



Bell's Brewery Rotational Development Program

Description: This one-year, full-time, benefits-eligible position at Bell's Brewery is for a Brewery Operations Development Intern who will spend approximately three months in each of four areas of the brewery (quality control, production brewing, packaging, brewing innovation) in order to gain direct, first-hand experience on the production side of the industry. The goal of the position is to develop and nurture future brewers to gain skills in the process of a large brewery.

Deadline: A copy of the application form and all attachments must be submitted by **March 1, 2018**.

Eligibility: This position is specific for WMU/KVCC students in the Sustainable Brewing program. Applicants must have completed the KVCC Sustainable Brewing Certificate by the start of the position.

Application Procedure: Please submit the following materials:

1. The completed application form.
2. A current resume.
3. A copy of your KVCC Sustainable Brewing Certificate transcript and the latest transcript from WMU.
4. A personal statement (maximum 2 pages, single spaced, 12 point font, 1 inch margins) that clearly explains why you are applying for this position, what you hope to gain from this program, and how this internship will make a positive impact on your future career.
5. Two letters of support, one from an instructor in the Sustainable Brewing Certificate program and one from a person who can speak to your technical/academic skills.

The reference letters should address:

- In what way, and for how long, has your reference has known you.
- Your experience and/or potential for brewing.
- Your personal characteristics, such as how well you work in a team, how you respond to feedback, how you adapt to challenges, etc.

Successful applicants will be called in for a face-to-face interview at the brewery. Hiring is contingent on successful completion of pre-employment screening.



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APPLICATION FORM**

Name: _____

Address: _____

Email: _____ Phone: _____

(all correspondence will go to this address.)

Date (or anticipated date) of completion of KVCC Certificate (semester and year): _____

Check if you are majoring in Sustainable Brewing at WMU

Educational Status: Freshman Sophomore Junior Senior 5th (or more) years

References: Name two people who are submitting letters of reference:

Send all application materials and have letters sent to: sust_brewing@wmich.edu

You will receive notification no later than April 15, after all applications are reviewed.