Post-Graduation Activity Report
2021-22
College of Aviation Overview
College of Aviation Outcomes Overview 2021 – 2022

Actively Engaged - All Degrees
- No: 16 (13%)
- Yes: 108 (87%)

Primary Activity
- Working full time: 66%
- Further education: 19%
- Looking for work: 11%
- Working part time: 2%
- Military service: 2%
- Personal commitments: 2%

Full-time Employment
- Reported Full-time: 80
- Median Wage Range: $35,001 - $45,000
- Reported Wages: 41
- 94% Job Related to Degree
- 89% Job Satisfaction
- 59% Employed in Michigan

Further Education
- Master’s Degree: 39%
- Certification program/licensure: 28%
- Additional classes: 22%
- St…: 11%
Mgmt & Operations Major

Actively Engaged - All Degrees

- Yes: 56 (85%)
- No: 10 (15%)

Count of Majors: 66

Primary Activity

- Working full time: 58%
- Further education: 24%
- Looking for work: 14%
- Military service: 2%
- Personal commitments: 2%
- Working part time: 2%

Full-time Employment

- Reported Full-time: 38
- Reported Wages: 19

Median Wage Range: $45,001 - $55,000

Job Satisfaction: 86%
Job Related to Degree: 87%
Employed in Michigan: 59%
Flight Science Major

Actively Engaged - All Degrees

Count of Majors: 58
- Yes: 52 (90%)
- No: 6 (10%)

Primary Activity

- Working full time: 72%
- Further education: 12%
- Looking for work: 9%
- Working part time: 5%
- Personal commitments: 2%

Full-time Employment

- Reported Full-time: 42
- Reported Wages: $35,001 - $45,000
- Median Wage Range

Top Employers

<table>
<thead>
<tr>
<th>Employer</th>
<th>Count</th>
</tr>
</thead>
<tbody>
<tr>
<td>WMU</td>
<td>11</td>
</tr>
<tr>
<td>United Airlines</td>
<td>2</td>
</tr>
<tr>
<td>Ameriflight</td>
<td>1</td>
</tr>
<tr>
<td>Apogee Air</td>
<td>1</td>
</tr>
</tbody>
</table>

Job Satisfaction: 94%
Job Related to Degree: 100%
Employed in Michigan: 63%
Technical Operations Major

Actively Engaged - All Degrees
- Yes: 2 (13%)
- No: 13 (87%)
- Total: 15

Primary Activity
- Working full time: 67%
- Further education: 13%
- Looking for work: 13%
- Military service: 7%

Full-time Employment
- Reported Full-time: 10
- Reported Wages: 6
- Median Wage Range: $45,001 - $55,000

- Job Satisfaction: 83%
- Job Related to Degree: 100%
- Employed in Michigan: 89%

Top Employers
- Duncan Aviation: 5
- Delta Airlines: 1
- Endeavor Air: 1
- General Motors: 1
**College of Aviation Outcomes Employment Info.**

**Top Employers**

<table>
<thead>
<tr>
<th>Employer, Job Titles</th>
<th>Count of Job Title</th>
</tr>
</thead>
<tbody>
<tr>
<td>WMU</td>
<td>15</td>
</tr>
<tr>
<td>Duncan Aviation</td>
<td>7</td>
</tr>
<tr>
<td>Kalitta Air</td>
<td>4</td>
</tr>
<tr>
<td>Delta Airlines</td>
<td>3</td>
</tr>
</tbody>
</table>

**Top Job Titles**

<table>
<thead>
<tr>
<th>Job Title</th>
<th>Count of Job Title</th>
</tr>
</thead>
<tbody>
<tr>
<td>Certified Flight Instructor</td>
<td>12</td>
</tr>
<tr>
<td>Flight Instructor</td>
<td>11</td>
</tr>
<tr>
<td>Pilot</td>
<td>3</td>
</tr>
</tbody>
</table>

**Annual Salary Range**

- $30,000 or less: 6
- $30,001 - $40,000: 11
- $40,001 - $50,000: 12
- $50,001 - $60,000: 8
- $60,001 - $70,000: 1
- $70,001 - $90,000: 1
- More than $90,001: 2
College of Aviation Outcomes – Further Education

23 Sample Size

## Schools

<table>
<thead>
<tr>
<th>School, Field of Study</th>
<th>Count</th>
</tr>
</thead>
<tbody>
<tr>
<td>Western Michigan University</td>
<td>5</td>
</tr>
<tr>
<td>ATP Flight School</td>
<td>2</td>
</tr>
<tr>
<td>Embry Riddle</td>
<td>2</td>
</tr>
<tr>
<td>Bluefield State College</td>
<td>1</td>
</tr>
<tr>
<td>Kal-Aero Flight Instruction</td>
<td>1</td>
</tr>
<tr>
<td>L3 Harris Flight Academy</td>
<td>1</td>
</tr>
<tr>
<td>Northwestern Michigan College</td>
<td>1</td>
</tr>
</tbody>
</table>

## Fields

<table>
<thead>
<tr>
<th>Further Ed Field</th>
<th>Count</th>
</tr>
</thead>
<tbody>
<tr>
<td>Aviation</td>
<td>8</td>
</tr>
<tr>
<td>Business Administration</td>
<td>4</td>
</tr>
<tr>
<td>Civil Engineering</td>
<td>1</td>
</tr>
</tbody>
</table>

### Degree Details

- Master's Degree: 35%
- Certification program/licensure: 20%
- Additional classes: 22%
- Studying for licensure/board exam: 11%

**Reported Degree Type:** 18
### College of Aviation Outcomes – Internships & Experiential Learning

#### Place of Internship

<table>
<thead>
<tr>
<th>Employer</th>
<th>Count of Internships</th>
</tr>
</thead>
<tbody>
<tr>
<td>Duncan Aviation</td>
<td>3</td>
</tr>
<tr>
<td>FAA Aviation Safety</td>
<td>2</td>
</tr>
<tr>
<td>Amway</td>
<td>1</td>
</tr>
<tr>
<td>Bank of America</td>
<td>1</td>
</tr>
<tr>
<td>Columbus Municipal Airport</td>
<td>1</td>
</tr>
<tr>
<td>Delta Air Lines</td>
<td>1</td>
</tr>
<tr>
<td>Egypt Air</td>
<td>1</td>
</tr>
<tr>
<td>General Motors</td>
<td>1</td>
</tr>
<tr>
<td>Indianapolis Motor Speedway</td>
<td>1</td>
</tr>
<tr>
<td>Kalamazoo/Battle Creek International Airport</td>
<td>1</td>
</tr>
<tr>
<td>Southwest Florida International Airport</td>
<td>1</td>
</tr>
<tr>
<td>Total Airport Services Chicago ORD</td>
<td>1</td>
</tr>
<tr>
<td>WMU, College of Aviation</td>
<td>1</td>
</tr>
</tbody>
</table>

#### Types of Experiential Learning

- **Internship** - Internships and field experiences. 74%
- **Project** - Semester-long projects. 45%
- **Activities** - Heavy involvement in co-curricular activities. 46%
- **Job** - Working a job where I applied my studies. 59%

#### Experiential Learning Inclusion

- **Internship** - Internships and field experiences. 74%
- **Project** - Semester-long projects. 45%
- **Activities** - Heavy involvement in co-curricular activities. 46%
- **Job** - Working a job where I applied my studies. 59%

#### Participated in Experiential Learning

- 84% Yes
- 16% No
Agreement Questions:

- **Prepared for Job** - My education and experiences as a student at WMU prepared me for my profession.
- **Had a Mentor** - I had a mentor who encouraged me to pursue my goals and dreams.
- **Instructors Cared** - I felt that my instructors cared about me as a person.
- **Instructors Excited** - I had at least one instructor who made me excited about learning.
College of Aviation Outcomes – Response Rates

124 Respondents
65% Response Rate
139 count of major (students double majored)

Percent Responded by Race/Ethnicity
- American Indian or Alaska Native: 67% Yes, 33% No
- Asian: 75% Yes, 25% No
- Black or African American: 82% Yes, 18% No
- Hispanic: 84% Yes, 16% No
- International: 73% Yes, 27% No
- Two or More Races: 100% Yes, 0% No
- White: 59% Yes, 41% No

Percent Responded by Gender
- Male: 35% Yes, 32% No
- Female: 65% Yes, 68% No

Percent Responded by Degree Type
- Bachelors: 65% Yes, 35% No

Percent Responded by Graduation Term
- Fall 2021: 61% Yes, 39% No
- Spring 2022: 63% Yes, 37% No
- Summer I 2022: 64% Yes, 36% No
- Summer II 2021: 77% Yes, 23% No