

# WESTERN MICHIGAN UNIVERSITY

Financial Accounting and Reporting  
Accounting Services



July 24, 2019

TO: Executive Officers, Deans, Directors, and Cost Center Administrators

FROM: Josh Renoos, Director of Financial Accounting and Reporting  
Accounting Services

RE: **2019/20 Retirement and Benefit Charge Updates**

Below are the charge rate percentages for fiscal year 2019/2020, effective pay periods BW1916 (paid August 6, 2019) and SM1915 (paid August 5, 2019).

This blended rate is for Accounting and Budget purposes, and is not a reflection of any particular employee group.

<u>CATEGORY</u>	<u>OBJECT CODE</u>	<u>RATES</u>	<u>FEDERAL GRANT RATES (fund 25)</u>
FICA	3911	7.65%	7.65%
Blended Retirement Rate	3912	16.85%	16.85%
Blended Benefits Rate	3927	27.00%	23.50%
<b>TOTALS</b>		<b>51.50%</b>	<b>48.00%</b>

<u>CATEGORY</u>	<u>OBJECT CODE</u>	<u>REDUCED STAFF FTE (3713) AVIATION/R3 RESEARCH ASSOC.</u>	<u>FEDERAL RATES R3 RESEARCH ASSOCIATES</u>
FICA	3911	7.65%	7.65%
Blended Retirement Rate	3912	0.00%	0.00%
Blended Benefits Rate	3927	25.00%	21.85%
<b>TOTALS</b>		<b>32.65%</b>	<b>29.50%</b>

If you have any questions or concerns, please contact me at 387-4284 or [joshua.p.renoos@wmich.edu](mailto:joshua.p.renoos@wmich.edu). Questions regarding the Federal Rates should be directed to Betty McKain at 387-4728 or [betty.mckain@wmich.edu](mailto:betty.mckain@wmich.edu).

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