

## Deduction / Contribution Schedule for Employees Paid in Multiple Pay Frequencies

<b>Primary Paycheck (includes primary job)</b>	
<b>Deduction / Contribution</b>	<b>Deduction / Contribution Taken</b>
Medical Premiums	Yes
Flexible Spending Accounts (Medical and Dependent)	Yes
Life Insurance Premiums	Yes
Long Term Disability Premiums	Yes
Employer Contributions to TIAA Retirement Accounts	Yes
Employer Contributions to MPSERS Pension & Health Care Plans	Yes
Employee Contributions to MPSERS Pension & Health Care Plans	Yes
Employee Contributions to Tax-Deferred Savings Plans	Percentages - Yes Flat Amounts - Yes
Garnishments	Percentages - Yes Flat Amounts - Yes
AAUP Dues (based on percentage of earnings)	Yes
General Deductions (e.g., United Way, WMU Donations, Total Tech, Sincuse Health Center, All Other Union Dues)	Yes

<b>Secondary Paycheck (i.e., pay frequency varies from primary job)</b>	
<b>Deduction / Contribution</b>	<b>Deduction / Contribution Taken</b>
Medical Premiums	No
Flexible Spending Accounts (Medical and Dependent)	No
Life Insurance Premiums	No
Long Term Disability Premiums	No
Employer Contributions to TIAA Retirement Accounts	Yes
Employer Contributions to MPSERS Pension & Health Care Plans	Yes
Employee Contributions to MPSERS Pension & Health Care Plans	Yes
Employee Contributions to Tax-Deferred Savings Plans	Percentages - Yes Flat Amounts - NO
Garnishments	Percentages - Yes Flat Amounts - NO
AAUP Dues (based on percentage of earnings)	Yes
General Deductions (e.g., United Way, WMU Donations, Total Tech, Sincuse Health Center, All Other Union Dues)	No