

**WESTERN MICHIGAN UNIVERSITY**  
**SALARY DETAIL FOR FACULTY AND STAFF**  
**As of 10/25/19**

POSITION TITLE	APPOINTMENT PERIOD	FTE	AMOUNT OF SALARY PAID FROM GENERAL FUND
Mgr Academic Resource Center	100-Fiscal Year	1.00	71,134.00
Program Mgr Alpha/Reclaim W	100-Fiscal Year	1.00	52,148.00
Program Mgr Service Learning	100-Fiscal Year	1.00	52,659.00
Dir Ctr Academic Success Progs	100-Fiscal Year	1.00	87,501.00
Admin Asst Sr	100-Fiscal Year	1.00	43,513.60
Admin Asst I	100-Fiscal Year	1.00	33,092.80
Coord Communications (PT)	100-Fiscal Year	0.50	18,460.00
Mgr Writing Center	100-Fiscal Year	1.00	60,226.00
Military Advocate	100-Fiscal Year	1.00	54,192.00
Dir Academic Advising	100-Fiscal Year	1.00	63,147.00
Asst Dir Academic Advising	100-Fiscal Year	1.00	51,108.00
Prof-Accountancy	200-Academic Year	0.50	177,183.00
Prof-Accountancy	200-Academic Year	1.00	186,711.00
Instructor-Accountancy	200-Academic Year	1.00	57,771.00
Asst Prof-Accountancy	200-Academic Year	1.00	154,161.00
Assoc Prof-Accountancy	200-Academic Year	1.00	157,043.00
Assoc Prof-Accountancy	200-Academic Year	1.00	159,562.00
Prof-Accountancy	500-Summer II/Fall/Summer I	1.00	167,422.00
Prof-Accountancy	200-Academic Year	1.00	169,651.00
Instructor-Accountancy	200-Academic Year	1.00	58,302.00
Asst Prof-Accountancy	200-Academic Year	1.00	151,926.00
Asst Prof-Accountancy	200-Academic Year	1.00	151,926.00
Assoc Prof-Accountancy	200-Academic Year	1.00	159,562.00
FS I-Lecturer	200-Academic Year	1.00	65,232.00
FS I-Lecturer	200-Academic Year	1.00	65,232.00
Chairperson Business	100-Fiscal Year	1.00	218,861.00

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Admin Asst II	100-Fiscal Year	1.00	37,024.00
Financial Analyst	100-Fiscal Year	1.00	53,690.00
Dir Financial Acctg/Reportg	100-Fiscal Year	1.00	97,138.00
Dir Accounting Services	100-Fiscal Year	1.00	131,411.00
Asst Dir Fincl Acctg/Reportg	100-Fiscal Year	1.00	73,007.00
Asst Dir Facil/Debt Planning	100-Fiscal Year	1.00	87,372.00
Accounting Services Analyst	100-Fiscal Year	1.00	59,165.00
Finance Asst Sr	100-Fiscal Year	1.00	40,913.60
Assoc Prof-Accountancy	200-Academic Year	1.00	159,519.00
Asst Dir Collections	100-Fiscal Year	1.00	60,420.00
Asst Dir Accounts Receivable	100-Fiscal Year	1.00	61,308.00
Assoc Dir Accounts Receivable	100-Fiscal Year	1.00	90,424.00
Finance Asst Sr	100-Fiscal Year	1.00	40,352.00
Finance Asst Sr	100-Fiscal Year	1.00	37,024.00
Finance Asst Sr	100-Fiscal Year	1.00	37,024.00
Finance Asst Sr	100-Fiscal Year	1.00	36,212.80
Finance Asst Sr	100-Fiscal Year	1.00	37,024.00
Coord Payment Plan	100-Fiscal Year	1.00	38,875.20
Supv Office	100-Fiscal Year	1.00	43,945.00
Sr Assoc Dir Admissions	100-Fiscal Year	1.00	76,688.00
Coord Telemarketing	100-Fiscal Year	1.00	37,025.00
Coord Customer Service	100-Fiscal Year	1.00	41,026.00
Asst Dir Admissions-Transfer	100-Fiscal Year	1.00	49,007.00
Asst Dir Admissions Systems	100-Fiscal Year	1.00	60,706.00
Asst Dir Admiss-Scholarship	100-Fiscal Year	1.00	50,110.00
Asst Dir Admiss-Metro Detroit	100-Fiscal Year	1.00	58,652.00

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Asst Dir Admiss-Events	100-Fiscal Year	1.00	50,110.00
Asst Dir Admiss-Crd Eval/Artic	100-Fiscal Year	1.00	50,110.00
Asst Dir Admiss-Campus Visits	100-Fiscal Year	1.00	50,110.00
Assoc Dir Recruit Mkt/Comm	100-Fiscal Year	1.00	61,908.00
Assoc Dir Admissions	100-Fiscal Year	1.00	60,706.00
Assoc Dir Admission Operations	100-Fiscal Year	1.00	65,956.00
Admissions Recruiter	100-Fiscal Year	1.00	37,025.00
Admissions Recruiter	100-Fiscal Year	1.00	37,025.00
Admissions Recruiter	100-Fiscal Year	1.00	37,025.00
Admissions Recruiter	100-Fiscal Year	1.00	37,391.00
Admissions Recruiter	100-Fiscal Year	1.00	37,025.00
Admissions Counselor-Transfer	100-Fiscal Year	1.00	37,391.00
Admissions Counselor-Transfer	100-Fiscal Year	1.00	37,391.00
Admissions Counselor-Transfer	100-Fiscal Year	1.00	37,025.00
Admissions Counselor	100-Fiscal Year	1.00	36,210.00
Admissions Counselor	100-Fiscal Year	1.00	37,025.00
Dir Admissions	100-Fiscal Year	1.00	117,588.00
Operations Asst	100-Fiscal Year	1.00	27,726.40
Operations Asst	100-Fiscal Year	1.00	26,852.80
Operations Asst	100-Fiscal Year	1.00	27,456.00
Operations Asst	100-Fiscal Year	1.00	26,852.80
Operations Asst	100-Fiscal Year	1.00	32,468.80
Office Asst Sr	100-Fiscal Year	1.00	27,456.00
Credit Evaluator	100-Fiscal Year	1.00	37,398.40
Credit Evaluator	100-Fiscal Year	1.00	38,875.20
Credit Evaluator	100-Fiscal Year	1.00	37,398.40

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Coord Data Admissions	100-Fiscal Year	1.00	45,676.80
Admin Asst II	100-Fiscal Year	1.00	40,726.40
Admin Asst I	100-Fiscal Year	1.00	31,512.00
Prof-Africana Studies	200-Academic Year	1.00	128,407.00
Prof-Anthropology	200-Academic Year	1.00	91,885.00
Dir Academic Advising	100-Fiscal Year	1.00	74,509.00
Asst Dir Academic Advising	100-Fiscal Year	1.00	51,108.00
Academic Advisor Sr	100-Fiscal Year	1.00	44,380.00
Academic Advisor Sr	100-Fiscal Year	1.00	43,514.00
Academic Advisor	100-Fiscal Year	0.69	26,104.00
Academic Advisor	100-Fiscal Year	1.00	47,533.00
Academic Advisor	100-Fiscal Year	1.00	38,894.00
Academic Advisor	100-Fiscal Year	1.00	49,308.00
Academic Advisor	100-Fiscal Year	1.00	43,804.00
Academic Advisor	100-Fiscal Year	1.00	37,391.00
Admin Asst II	100-Fiscal Year	1.00	37,772.80
Systems Spec Sr	100-Fiscal Year	1.00	69,464.00
Dir Information Technology	100-Fiscal Year	1.00	74,291.00
CRM System Training Spec	100-Fiscal Year	1.00	50,110.00
Business Mgr Assoc	100-Fiscal Year	1.00	66,242.00
Asst Dir Corp Reportg/Taxation	100-Fiscal Year	1.00	101,000.00
Assoc VP Business & Finance	100-Fiscal Year	1.00	189,367.00
Mgr Cash Mngmt/Investmnts	100-Fiscal Year	1.00	79,688.00
Investment Analyst	100-Fiscal Year	1.00	60,265.00
Prof-Biological Sciences	200-Academic Year	1.00	120,864.00
Prof-Biological Sciences	200-Academic Year	1.00	113,699.00

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Prof-Biological Sciences	200-Academic Year	1.00	93,645.00
Prof-Biological Sciences	200-Academic Year	1.00	116,023.00
Prof-Biological Sciences	200-Academic Year	1.00	122,020.00
Prof-Biological Sciences	200-Academic Year	1.00	92,674.00
Prof-Biological Sciences	200-Academic Year	1.00	101,405.00
Prof-Biological Sciences	200-Academic Year	1.00	104,950.00
Asst Prof-Biological Sciences	200-Academic Year	1.00	74,173.00
Asst Prof-Biological Sciences	200-Academic Year	1.00	71,000.00
Asst Prof-Biological Sciences	200-Academic Year	1.00	72,073.00
Asst Prof-Biological Sciences	200-Academic Year	1.00	69,000.00
Assoc Prof-Biological Sciences	200-Academic Year	1.00	70,454.00
Assoc Prof-Biological Sciences	200-Academic Year	1.00	83,725.00
Assoc Prof-Biological Sciences	200-Academic Year	1.00	83,725.00
Assoc Prof-Biological Sciences	200-Academic Year	1.00	88,712.00
Assoc Prof-Biological Sciences	200-Academic Year	1.00	87,778.00
Assoc Prof-Biological Sciences	200-Academic Year	1.00	84,670.00
Assoc Prof-Biological Sciences	200-Academic Year	1.00	85,100.00
Assoc Prof-Biological Sciences	200-Academic Year	1.00	81,203.00
Assoc Prof-Biological Sciences	200-Academic Year	1.00	88,973.00
Asst Prof-Biological Sciences	200-Academic Year	1.00	70,055.00
MFS-Professional Specialist	100-Fiscal Year	1.25	119,245.00
FS II-Lecturer	200-Academic Year	1.00	70,028.00
Supv Laboratory	100-Fiscal Year	1.00	46,638.00
Supv Laboratory	100-Fiscal Year	1.00	63,108.00
Greenhouse Spec	100-Fiscal Year	1.00	56,268.00
Chairperson Arts & Sciences	100-Fiscal Year	1.00	141,413.00

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Admin Asst Sr	100-Fiscal Year	1.00	50,752.00
Admin Asst I	100-Fiscal Year	1.00	33,092.80
Principal Research Assoc	100-Fiscal Year	1.00	180,000.00
Admin Asst I	100-Fiscal Year	0.50	15,756.00
Prof-Blindness & Low Vsn	200-Academic Year	1.00	89,729.00
Prof-Blindness & Low Vsn	200-Academic Year	1.00	97,703.00
Asst Prof-Blindness & Low Vsn	200-Academic Year	1.00	62,350.00
Asst Prof-Blindness & Low Vsn	200-Academic Year	1.00	66,166.00
Assoc Prof-Blindness & Low Vsn	200-Academic Year	1.00	87,303.00
Assoc Prof-Blindness & Low Vsn	200-Academic Year	1.00	89,265.00
FS I-Lecturer	600-Summer II/Academic Year	1.22	54,627.00
Chairperson Health/Human Svc	100-Fiscal Year	1.00	149,977.00
Admin Asst II	100-Fiscal Year	1.00	37,772.80
Prof-Nursing	200-Academic Year	0.75	97,230.00
Asst Prof-Nursing	200-Academic Year	1.00	77,500.00
Asst Prof-Nursing	200-Academic Year	1.00	76,000.00
Asst Prof-Nursing	200-Academic Year	1.00	75,000.00
Asst Prof-Nursing	200-Academic Year	1.00	75,500.00
Asst Prof-Nursing	200-Academic Year	1.00	78,500.00
Assoc Prof-Nursing	200-Academic Year	1.00	85,666.00
Assoc Prof-Nursing	200-Academic Year	1.00	84,509.00
MFS-Clinical Specialist	200-Academic Year	1.00	82,702.00
MFS-Clinical Specialist	200-Academic Year	1.00	91,418.00
MFS-Clinical Specialist	200-Academic Year	1.00	91,418.00
MFS-Clinical Specialist	200-Academic Year	1.00	73,589.00
MFS-Clinical Specialist	200-Academic Year	1.00	87,283.00

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FS II-Clinical Specialist	100-Fiscal Year	1.25	76,688.00
FS II-Clinical Specialist	100-Fiscal Year	1.25	73,620.00
FS II-Clinical Specialist	200-Academic Year	1.00	61,000.00
FS II-Clinical Specialist	200-Academic Year	1.00	61,000.00
FS II-Clinical Specialist	200-Academic Year	1.00	66,538.00
FS II-Clinical Specialist	200-Academic Year	1.00	61,000.00
FS II-Clinical Specialist	200-Academic Year	1.00	64,895.00
FS II-Clinical Specialist	200-Academic Year	1.00	61,350.00
FS II-Clinical Specialist	200-Academic Year	1.00	63,098.00
Mgr Recruitment/Outreach	100-Fiscal Year	1.00	50,110.00
Dir School Of Nursing	100-Fiscal Year	1.00	145,732.00
Admin Asst Sr	100-Fiscal Year	1.00	58,468.80
Admin Asst I	100-Fiscal Year	1.00	32,240.00
MFS-Lecturer	200-Academic Year	1.00	83,775.00
FS II-Lecturer	200-Academic Year	1.00	82,123.00
Prof-Business Info Syst	200-Academic Year	1.00	146,351.00
Prof-Business Info Syst	200-Academic Year	1.00	153,475.00
Prof-Business Info Syst	200-Academic Year	1.00	170,718.00
Instructor-Business Info Syst	200-Academic Year	1.00	55,000.00
Asst Prof-Business Info Syst	200-Academic Year	1.00	126,928.00
Asst Prof-Business Info Syst	200-Academic Year	1.00	126,928.00
Prof-Business Info Syst	200-Academic Year	1.00	162,404.00
Prof-Business Info Syst	200-Academic Year	1.00	150,948.00
Instructor-Business Info Syst	200-Academic Year	1.00	52,684.00
Asst Prof-Business Info Syst	200-Academic Year	1.00	124,745.00
Asst Prof-Business Info Syst	200-Academic Year	1.00	125,852.00

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Asst Prof-Business Info Syst	200-Academic Year	1.00	124,745.00
MFS-Lecturer	200-Academic Year	1.00	110,567.00
MFS-Lecturer	200-Academic Year	1.00	81,569.00
MFS-Lecturer	200-Academic Year	1.00	75,110.00
FS II-Lecturer	200-Academic Year	1.00	65,173.00
FS I-Lecturer	200-Academic Year	1.00	57,260.00
FS I-Lecturer	100-Fiscal Year	1.25	94,581.00
Chairperson Business	100-Fiscal Year	1.00	212,902.00
Admin Asst II	100-Fiscal Year	1.00	38,105.60
Risk Analyst	100-Fiscal Year	1.00	52,707.00
Dir Business Services	100-Fiscal Year	1.00	98,934.00
Asst Prof-Civil & Const Engr	200-Academic Year	1.00	70,128.00
Career Development Spec	100-Fiscal Year	1.00	45,433.00
Career Development Spec	100-Fiscal Year	1.00	45,712.00
Career Development Spec	100-Fiscal Year	1.00	44,680.00
Asst Dir Employer Engagement	100-Fiscal Year	1.00	51,609.00
Assoc Dir Career Education	100-Fiscal Year	1.00	76,250.00
Assoc Dir Assessment	100-Fiscal Year	1.00	73,870.00
Employer Engagement Asst	100-Fiscal Year	1.00	37,772.80
Coord Student Employment	100-Fiscal Year	1.00	53,123.20
Admin Asst II	100-Fiscal Year	1.00	38,875.20
Asst Dir Cashiering	100-Fiscal Year	1.00	54,505.00
Finance Asst Sr	100-Fiscal Year	1.00	37,356.80
Finance Asst	100-Fiscal Year	1.00	42,328.00
Prof-Chemical&Paper Engr	200-Academic Year	1.00	169,151.00
Prof-Chemical&Paper Engr	200-Academic Year	1.00	118,863.00



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Prof-Chemical&Paper Engr	200-Academic Year	0.50	149,450.00
Asst Prof-Chemical&Paper Engr	200-Academic Year	1.00	80,000.00
Asst Prof-Chemical&Paper Engr	200-Academic Year	1.00	84,134.00
Asst Prof-Chemical&Paper Engr	200-Academic Year	1.00	84,134.00
Prof-Chemical&Paper Engr	200-Academic Year	1.00	128,067.00
Prof-Chemical&Paper Engr	200-Academic Year	1.00	125,400.00
Assoc Prof-Chemical&Paper Engr	200-Academic Year	1.00	98,940.00
MFS-Lecturer	200-Academic Year	1.00	79,061.00
FS I-Lecturer	200-Academic Year	1.00	75,090.00
Recruitment/Outreach Spec	100-Fiscal Year	1.00	36,210.00
Chairperson Applied Science	100-Fiscal Year	1.00	171,577.00
Admin Asst II	100-Fiscal Year	1.00	37,044.80
Admin Asst I	100-Fiscal Year	1.00	33,092.80
Prof-Chemistry	200-Academic Year	1.00	96,304.00
Prof-Chemistry	200-Academic Year	1.00	100,397.00
Prof-Chemistry	200-Academic Year	1.00	94,441.00
Prof-Chemistry	200-Academic Year	1.00	94,379.00
Asst Prof-Chemistry	200-Academic Year	1.00	74,000.00
Asst Prof-Chemistry	200-Academic Year	1.00	74,643.00
Assoc Prof-Chemistry	200-Academic Year	0.50	103,717.00
Assoc Prof-Chemistry	200-Academic Year	1.00	80,951.00
Assoc Prof-Chemistry	200-Academic Year	1.00	82,468.00
Assoc Prof-Chemistry	200-Academic Year	1.00	82,468.00
Prof-Chemistry	200-Academic Year	1.00	129,806.00
Prof-Chemistry	200-Academic Year	1.00	91,819.00
FS I-Lecturer	100-Fiscal Year	1.25	60,000.00

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FS I-Lecturer	200-Academic Year	0.60	36,000.00
Supv Laboratory Phys Sciences	100-Fiscal Year	1.00	50,110.00
Supv Laboratory Phys Sciences	100-Fiscal Year	1.00	50,110.00
Instrumentation Spec	100-Fiscal Year	1.00	66,895.00
Chairperson Arts & Sciences	100-Fiscal Year	1.00	161,299.00
Electrical Shop Spec	100-Fiscal Year	1.00	78,041.60
Admin Asst Sr	100-Fiscal Year	1.00	43,513.60
Admin Asst I	100-Fiscal Year	1.00	33,238.40
Prof-Civil & Const Engr	200-Academic Year	1.00	113,949.00
Asst Prof-Civil & Const Engr	200-Academic Year	1.00	78,000.00
Asst Prof-Civil & Const Engr	200-Academic Year	1.00	79,755.00
Assoc Prof-Civil & Const Engr	200-Academic Year	1.00	91,322.00
Prof-Civil & Const Engr	200-Academic Year	0.50	153,810.00
Assoc Prof-Civil & Const Engr	200-Academic Year	1.00	96,764.00
Assoc Prof-Civil & Const Engr	200-Academic Year	1.00	99,311.00
MFS-Lecturer	200-Academic Year	1.00	97,397.00
Supv Laboratory	100-Fiscal Year	0.80	51,322.00
Chairperson Applied Science	100-Fiscal Year	1.00	184,322.00
Admin Asst II	100-Fiscal Year	1.00	38,875.20
Admin Asst I	100-Fiscal Year	1.00	33,092.80
Exec Asst	100-Fiscal Year	1.00	51,108.00
Business Mgr Assoc	100-Fiscal Year	1.00	59,573.00
Business Mgr Assoc	100-Fiscal Year	1.00	59,573.00
Budget Analyst	100-Fiscal Year	1.00	44,380.00
Budget Analyst	100-Fiscal Year	1.00	51,122.00
Dean	100-Fiscal Year	1.00	234,038.00

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Assoc Dean	100-Fiscal Year	1.00	140,277.00
Assoc Dean	100-Fiscal Year	1.00	124,466.00
Assoc Dean	100-Fiscal Year	1.00	161,510.00
Admin Asst II	100-Fiscal Year	1.00	37,772.80
Asst Prof-Aviation Sciences	200-Academic Year	1.00	83,105.00
Assoc Prof-Aviation Science	200-Academic Year	1.00	83,130.00
Assoc Prof-Aviation Science	200-Academic Year	1.00	87,651.00
Prof-Aviation Sciences	200-Academic Year	1.00	125,530.00
Prof-Aviation Sciences	200-Academic Year	1.00	125,153.00
Assoc Prof-Aviation Science	200-Academic Year	1.00	88,076.00
Assoc Prof-Aviation Science	200-Academic Year	1.00	103,542.00
MFS-Lecturer	200-Academic Year	1.00	68,000.00
MFS-Lecturer	200-Academic Year	1.00	85,091.00
MFS-Lecturer	200-Academic Year	1.00	73,173.00
FS II-Lecturer	100-Fiscal Year	1.25	79,061.00
FS II-Lecturer	200-Academic Year	1.00	63,249.00
FS II-Lecturer	200-Academic Year	1.00	65,335.00
FS II-Lecturer	200-Academic Year	1.00	63,249.00
FS I-Lecturer	200-Academic Year	1.00	60,021.00
Chairperson Aviation	100-Fiscal Year	1.00	126,237.00
Aviation Lab Technician	100-Fiscal Year	1.00	49,899.20
Admin Asst Sr	100-Fiscal Year	1.00	44,803.20
FS I-Professional Specialist	100-Fiscal Year	0.94	46,299.00
Web Content Spec	100-Fiscal Year	1.00	50,110.00
Exec Asst	100-Fiscal Year	1.00	58,716.00
Mgr Recruitment/Outreach	100-Fiscal Year	1.00	50,110.00

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Marketing Spec Sr	100-Fiscal Year	1.00	50,606.00
Dir Information Technology	100-Fiscal Year	1.00	75,776.00
Coord Data/Reporting	100-Fiscal Year	1.00	43,514.00
Business Mgr Assoc	100-Fiscal Year	1.00	57,260.00
Budget Analyst	100-Fiscal Year	1.00	51,606.00
Dean	100-Fiscal Year	1.00	196,926.00
Assoc Dean	100-Fiscal Year	1.00	132,925.00
Assoc Dean	100-Fiscal Year	1.00	134,970.00
Network Admin	100-Fiscal Year	1.00	50,107.20
Admin Asst II	100-Fiscal Year	1.00	38,292.80
Admin Asst II	100-Fiscal Year	1.00	37,024.00
Supv Laboratory Sr	100-Fiscal Year	1.00	69,530.00
Program Mgr STEP	100-Fiscal Year	1.00	49,356.00
Mgr Recruitment/Outreach	100-Fiscal Year	1.00	57,000.00
Marketing Spec	100-Fiscal Year	1.00	46,808.00
Dir Information Technology	100-Fiscal Year	1.00	75,964.00
Business Mgr Assoc	100-Fiscal Year	1.00	63,251.00
Dean	100-Fiscal Year	1.00	254,208.00
Dean	100-Fiscal Year	1.00	225,471.00
Assoc Dean	100-Fiscal Year	1.00	145,909.00
Assoc Dean	100-Fiscal Year	1.00	162,700.00
Admin Asst II	100-Fiscal Year	1.00	43,472.00
Admin Asst II	100-Fiscal Year	1.00	38,875.20
Exec Asst	100-Fiscal Year	1.00	52,403.00
Marketing Spec Sr	100-Fiscal Year	1.00	54,233.00
Dir Information Technology	100-Fiscal Year	1.00	75,776.00

**WESTERN MICHIGAN UNIVERSITY**  
**SALARY DETAIL FOR FACULTY AND STAFF**  
As of 10/25/19

POSITION TITLE	APPOINTMENT PERIOD	FTE	AMOUNT OF SALARY PAID FROM GENERAL FUND
Dir Academic Advising	100-Fiscal Year	1.00	60,111.00
Business Mgr Assoc	100-Fiscal Year	1.00	59,305.00
Academic Advisor Sr-Retention	100-Fiscal Year	1.00	56,008.00
Dean	100-Fiscal Year	1.00	210,898.00
Assoc Dean	100-Fiscal Year	1.00	135,993.00
Exec Asst	100-Fiscal Year	1.00	51,104.00
Mgr Marketing	100-Fiscal Year	1.00	60,706.00
Dir Information Technology	100-Fiscal Year	1.00	75,776.00
Dir Academic Advising	100-Fiscal Year	1.00	91,888.00
Business Mgr	100-Fiscal Year	1.00	73,620.00
Budget Analyst	100-Fiscal Year	1.00	51,264.00
Asst Dir Stdt Success/Engmt	100-Fiscal Year	1.00	43,968.00
Asst Dir Academic Advising	100-Fiscal Year	1.00	67,627.00
Academic Advisor	100-Fiscal Year	1.00	50,160.00
Academic Advisor	100-Fiscal Year	1.00	38,126.00
Academic Advisor	100-Fiscal Year	1.00	44,674.00
Academic Advisor	100-Fiscal Year	1.00	38,344.00
Dean	100-Fiscal Year	1.00	235,175.00
Assoc Dean	100-Fiscal Year	1.00	168,749.00
Network Admin	100-Fiscal Year	1.00	66,726.40
Network Admin	100-Fiscal Year	1.00	50,107.20
Coord Learning Resources Ctr	100-Fiscal Year	1.00	43,513.60
Admin Asst II	100-Fiscal Year	1.00	37,024.00
Admin Asst II	100-Fiscal Year	1.00	37,024.00
Prof-Communication	200-Academic Year	1.00	115,993.00
Prof-Communication	200-Academic Year	1.00	102,447.00

**WESTERN MICHIGAN UNIVERSITY**  
**SALARY DETAIL FOR FACULTY AND STAFF**  
As of 10/25/19

POSITION TITLE	APPOINTMENT PERIOD	FTE	AMOUNT OF SALARY PAID FROM GENERAL FUND
Prof-Communication	200-Academic Year	1.00	96,630.00
Prof-Communication	200-Academic Year	1.00	102,108.00
Prof-Communication	200-Academic Year	1.00	100,870.00
Prof-Communication	200-Academic Year	1.00	92,104.00
Prof-Communication	200-Academic Year	1.00	93,118.00
Prof-Communication	200-Academic Year	1.00	97,284.00
Prof-Communication	200-Academic Year	1.00	98,862.00
Asst Prof-Communication	200-Academic Year	1.00	67,435.00
Asst Prof-Communication	200-Academic Year	1.00	64,418.00
Asst Prof-Communication	200-Academic Year	1.00	68,238.00
Assoc Prof-Communication	200-Academic Year	1.00	80,428.00
Assoc Prof-Communication	200-Academic Year	1.00	91,379.00
Prof-Communication	200-Academic Year	1.00	114,418.00
Prof-Communication	200-Academic Year	0.75	100,566.00
Prof-Communication	200-Academic Year	1.00	135,014.00
FS II-Professional Specialist	100-Fiscal Year	1.25	72,775.00
FS II-Lecturer	100-Fiscal Year	1.25	67,257.00
FS I-Lecturer	200-Academic Year	1.00	57,260.00
Supv Laboratory Sr Comm	100-Fiscal Year	1.00	56,122.00
Chairperson Arts & Sciences	100-Fiscal Year	1.00	109,408.00
Admin Asst II	100-Fiscal Year	1.00	41,100.80
Admin Asst I	100-Fiscal Year	1.00	36,150.40
Prof-Comparative Religion	200-Academic Year	1.00	86,513.00
Prof-Comparative Religion	200-Academic Year	1.00	110,840.00
Asst Prof-Comparative Religion	200-Academic Year	1.00	65,127.00
FS II-Lecturer	100-Fiscal Year	1.25	64,655.00

**WESTERN MICHIGAN UNIVERSITY**  
**SALARY DETAIL FOR FACULTY AND STAFF**  
As of 10/25/19

POSITION TITLE	APPOINTMENT PERIOD	FTE	AMOUNT OF SALARY PAID FROM GENERAL FUND
FS II-Lecturer	100-Fiscal Year	1.25	64,260.00
Chairperson Arts & Sciences	100-Fiscal Year	1.00	131,677.00
Admin Asst II	100-Fiscal Year	1.00	38,875.20
Prof-Computer Science	200-Academic Year	0.25	30,149.00
Asst Prof-Computer Science	200-Academic Year	1.00	85,890.00
Assoc Prof-Computer Science	200-Academic Year	1.00	95,871.00
Assoc Prof-Computer Science	200-Academic Year	0.50	129,367.00
Prof-Computer Science	200-Academic Year	1.00	171,562.00
Prof-Computer Science	200-Academic Year	1.00	141,588.00
Prof-Computer Science	200-Academic Year	1.00	122,374.00
Prof-Computer Science	200-Academic Year	1.00	123,451.00
Prof-Computer Science	200-Academic Year	1.00	120,513.00
Assoc Prof-Computer Science	200-Academic Year	1.00	130,497.00
Assoc Prof-Computer Science	200-Academic Year	1.00	108,369.00
Assoc Prof-Computer Science	200-Academic Year	1.00	129,387.00
FS II-Lecturer	100-Fiscal Year	1.25	82,022.00
FS I-Lecturer	100-Fiscal Year	1.25	54,803.00
Chairperson Applied Science	100-Fiscal Year	1.00	198,674.00
Admin Asst II	100-Fiscal Year	1.00	38,875.20
Admin Asst I	100-Fiscal Year	1.00	33,092.80
Prof-Counselor/Ed/Psych	200-Academic Year	1.00	107,324.00
Prof-Counselor/Ed/Psych	200-Academic Year	1.00	133,475.00
Prof-Counselor/Ed/Psych	200-Academic Year	1.00	112,227.00
Prof-Counselor/Ed/Psych	200-Academic Year	1.00	110,787.00
Prof-Counselor/Ed/Psych	200-Academic Year	1.00	97,970.00
Asst Prof-Counselor/Ed/Psych	200-Academic Year	1.00	67,141.00

**WESTERN MICHIGAN UNIVERSITY**  
**SALARY DETAIL FOR FACULTY AND STAFF**  
As of 10/25/19

POSITION TITLE	APPOINTMENT PERIOD	FTE	AMOUNT OF SALARY PAID FROM GENERAL FUND
Asst Prof-Counselor/Ed/Psych	200-Academic Year	1.00	61,350.00
Assoc Prof-Counselor/Ed/Psych	200-Academic Year	1.00	75,568.00
Assoc Prof-Counselor/Ed/Psych	200-Academic Year	1.00	76,144.00
Assoc Prof-Counselor/Ed/Psych	200-Academic Year	1.00	88,785.00
Prof-Counselor/Ed/Psych	500-Summer II/Fall/Summer I	1.00	154,558.00
Prof-Counselor/Ed/Psych	200-Academic Year	1.00	94,519.00
Assoc Prof-Counselor/Ed/Psych	200-Academic Year	1.00	75,568.00
Prof-Counselor/Ed/Psych	100-Fiscal Year	1.25	120,395.00
Prof-Counselor/Ed/Psych	100-Fiscal Year	1.25	116,334.00
Assoc Prof-Support-Cnsng Ctr	100-Fiscal Year	1.25	87,304.00
FS II-Professional Specialist	200-Academic Year	1.00	61,350.00
FS II-Professional Specialist	200-Academic Year	1.00	70,553.00
Chairperson Education	100-Fiscal Year	1.00	140,940.00
Admin Asst II	100-Fiscal Year	1.00	37,024.00
Admin Asst II	100-Fiscal Year	1.00	38,105.60
Admin Asst I	100-Fiscal Year	1.00	37,024.00
Admin Asst I	100-Fiscal Year	1.00	32,427.20
Dir Seita Scholars Program	100-Fiscal Year	1.00	70,293.00
Campus Coach Seita	100-Fiscal Year	1.00	48,408.00
Campus Coach Seita	100-Fiscal Year	1.00	43,514.00
Campus Coach Seita	100-Fiscal Year	1.00	49,378.00
Campus Coach Seita	100-Fiscal Year	1.00	45,744.00
Admin Asst II	100-Fiscal Year	1.00	36,940.80
Prof-Dance	200-Academic Year	1.00	81,335.00
Prof-Dance	200-Academic Year	0.50	94,986.00
Prof-Dance	200-Academic Year	0.50	85,433.00



**WESTERN MICHIGAN UNIVERSITY**  
**SALARY DETAIL FOR FACULTY AND STAFF**  
As of 10/25/19

POSITION TITLE	APPOINTMENT PERIOD	FTE	AMOUNT OF SALARY PAID FROM GENERAL FUND
Asst Prof-Dance	200-Academic Year	1.00	58,994.00
Asst Prof-Dance	200-Academic Year	1.00	59,000.00
Asst Prof-Dance	200-Academic Year	1.00	60,328.00
Asst Prof-Dance	200-Academic Year	1.00	63,821.00
Asst Prof-Dance	200-Academic Year	1.00	59,816.00
Supv Dance Production	610-Academic Year/Summer I	0.85	45,253.00
Budget Analyst	100-Fiscal Year	1.00	46,621.00
Chairperson Fine Arts	100-Fiscal Year	1.00	99,396.00
Mgr Marketing	100-Fiscal Year	1.00	74,131.00
Marketing Spec Sr	100-Fiscal Year	1.00	59,305.00
Marketing Spec Sr	100-Fiscal Year	1.00	56,238.00
Marketing Spec	100-Fiscal Year	1.00	50,000.00
Marketing Spec	100-Fiscal Year	1.00	52,000.00
Systems Spec	100-Fiscal Year	1.00	53,170.00
Database Spec	100-Fiscal Year	1.00	64,117.00
Assoc Dir Foundation Acct/Fin	100-Fiscal Year	1.00	81,800.00
Assoc Dir Advancement Services	100-Fiscal Year	1.00	72,848.00
Asst VP Operations	100-Fiscal Year	1.00	105,703.00
Finance Asst Sr	100-Fiscal Year	1.00	38,771.20
Finance Asst	100-Fiscal Year	1.00	37,648.00
Data Asst	100-Fiscal Year	1.00	36,150.40
Admin Asst II	100-Fiscal Year	1.00	37,772.80
Dir Annual Giving	100-Fiscal Year	1.00	82,200.00
Coord Telemarketing	100-Fiscal Year	1.00	38,344.00
Mgr Campaign	100-Fiscal Year	1.00	76,687.00
Engagement Spec	100-Fiscal Year	1.00	43,945.00

**WESTERN MICHIGAN UNIVERSITY**  
**SALARY DETAIL FOR FACULTY AND STAFF**  
As of 10/25/19

POSITION TITLE	APPOINTMENT PERIOD	FTE	AMOUNT OF SALARY PAID FROM GENERAL FUND
Engagement Spec	100-Fiscal Year	1.00	47,871.00
Dir Events	100-Fiscal Year	1.00	73,620.00
Dir Donor Relations	100-Fiscal Year	1.00	61,350.00
Asst VP Engagement	100-Fiscal Year	1.00	147,969.00
Exec Asst	100-Fiscal Year	1.00	63,000.00
Asst Dir Development Resrch	100-Fiscal Year	1.00	63,147.00
Asst Dir Leadership Gifts	100-Fiscal Year	1.00	56,238.00
Asst Dir Leadership Gifts	100-Fiscal Year	1.00	59,305.00
Sr Dir Major Gifts	100-Fiscal Year	1.00	138,044.00
Sr Dir Athletics Advancement	100-Fiscal Year	1.00	127,813.00
Dir Major Gifts	100-Fiscal Year	1.00	119,214.00
Dir Major Gifts	100-Fiscal Year	1.00	98,285.00
Dir Major Gifts	100-Fiscal Year	1.00	97,924.00
Dir Major Gifts	100-Fiscal Year	1.00	115,956.00
Dir Major Gifts	100-Fiscal Year	1.00	111,453.00
Dir Major Gifts	100-Fiscal Year	1.00	117,588.00
Dir Corp/Foundation Relations	100-Fiscal Year	1.00	105,318.00
Assoc VP Devel & Alum Rel	100-Fiscal Year	1.00	184,050.00
Dir Alumni Relations	100-Fiscal Year	1.00	74,100.00
Dir Dis Svcs for Stdts	100-Fiscal Year	1.00	63,147.00
Accommodations Spec	100-Fiscal Year	1.00	49,007.00
Coord Testing Accommodations	100-Fiscal Year	1.00	36,212.80
Admin Asst I	100-Fiscal Year	0.50	19,229.60
Exec Asst Sr	100-Fiscal Year	1.00	60,111.00
Dir Information Technology	100-Fiscal Year	1.00	76,065.00
Dir Diversity Education	100-Fiscal Year	1.00	60,706.00

**WESTERN MICHIGAN UNIVERSITY**  
**SALARY DETAIL FOR FACULTY AND STAFF**  
As of 10/25/19

POSITION TITLE	APPOINTMENT PERIOD	FTE	AMOUNT OF SALARY PAID FROM GENERAL FUND
Business Mgr	100-Fiscal Year	1.00	62,500.00
VP Diversity and Inclusion	100-Fiscal Year	1.00	157,436.00
Dir LBGT Student Services	100-Fiscal Year	1.00	61,308.00
Program Mgr DMA	100-Fiscal Year	1.00	51,540.00
Program Mgr DMA	100-Fiscal Year	1.00	47,475.00
Assoc Dir CAMP	100-Fiscal Year	1.00	53,348.00
Dir Multicultural Affairs	100-Fiscal Year	1.00	92,111.00
Admin Asst I	100-Fiscal Year	1.00	34,881.60
Web Content Spec	100-Fiscal Year	0.70	35,077.00
Mgr Marketing	100-Fiscal Year	1.00	65,744.00
Marketing Spec	100-Fiscal Year	1.00	42,556.00
Mgr Recruitment/Outreach	100-Fiscal Year	1.00	50,110.00
Network Admin Sr	100-Fiscal Year	1.00	68,398.00
Dir Information Technology	100-Fiscal Year	1.00	82,257.00
Network Admin	100-Fiscal Year	1.00	50,107.20
Network Admin	100-Fiscal Year	1.00	51,105.60
Admin Asst II	100-Fiscal Year	1.00	37,772.80
Program Mgr Sr Student Success	100-Fiscal Year	1.00	50,614.00
Coord Bronco Study Zone	100-Fiscal Year	1.00	36,212.80
Admin Asst II	100-Fiscal Year	1.00	38,105.60
Admin Asst Sr	100-Fiscal Year	0.75	34,257.60
Dir Aircraft Maintenance	100-Fiscal Year	1.00	90,976.00
Chief Aircraft Inspector	100-Fiscal Year	1.00	71,319.00
Aviation Maintenance Tech Sr	100-Fiscal Year	1.00	57,720.00
Aviation Maintenance Tech Sr	100-Fiscal Year	1.00	65,873.60
Aviation Maintenance Inspector	100-Fiscal Year	1.00	63,523.20

**WESTERN MICHIGAN UNIVERSITY**  
**SALARY DETAIL FOR FACULTY AND STAFF**  
As of 10/25/19

POSITION TITLE	APPOINTMENT PERIOD	FTE	AMOUNT OF SALARY PAID FROM GENERAL FUND
Aviation Maintenance Inspector	100-Fiscal Year	1.00	59,571.20
Aviation Maintenance Inspector	100-Fiscal Year	1.00	59,571.20
MFS-Aviation Specialist	100-Fiscal Year	1.25	91,513.00
MFS-Aviation Specialist	100-Fiscal Year	1.25	95,179.00
MFS-Aviation Specialist	100-Fiscal Year	1.25	87,742.00
MFS-Aviation Specialist	100-Fiscal Year	1.25	82,181.00
FS II-Aviation Specialist	100-Fiscal Year	1.25	79,404.00
FS II-Aviation Specialist	100-Fiscal Year	1.25	76,337.00
FS I-Aviation Specialist	100-Fiscal Year	1.25	71,575.00
Supv Dispatch/Scheduling	100-Fiscal Year	1.00	55,318.00
Chief Inst/Dir Flight Opers	100-Fiscal Year	1.00	110,434.00
Chief Inst/Dir Flight Opers	100-Fiscal Year	1.00	110,434.00
Asst Chf Ins/Assoc Dir Std/Sft	100-Fiscal Year	1.00	91,495.00
Dir Information Technology	100-Fiscal Year	1.00	75,776.00
Supv Aviation Facilities	100-Fiscal Year	1.00	59,456.00
Prof-Aviation Sciences	200-Academic Year	1.00	92,796.00
Assoc Prof-Aviation Science	200-Academic Year	1.00	79,938.00
Exec Asst	100-Fiscal Year	1.00	56,938.00
Business Mgr	100-Fiscal Year	1.00	66,463.00
Budget Analyst Sr	100-Fiscal Year	1.00	72,620.00
Exec Dir Flight Operations	100-Fiscal Year	1.00	127,813.00
Dean	100-Fiscal Year	1.00	221,376.00
Assoc Dean Aviation	100-Fiscal Year	1.00	150,510.00
MFS-Aviation Specialist	100-Fiscal Year	1.25	98,516.00
FS I-Aviation Specialist	100-Fiscal Year	1.25	71,575.00
Recruitment/Outreach Spec	100-Fiscal Year	1.00	37,025.00

**WESTERN MICHIGAN UNIVERSITY**  
**SALARY DETAIL FOR FACULTY AND STAFF**  
As of 10/25/19

POSITION TITLE	APPOINTMENT PERIOD	FTE	AMOUNT OF SALARY PAID FROM GENERAL FUND
Marketing Spec Sr	100-Fiscal Year	1.00	61,361.00
Dir Academic Advising	100-Fiscal Year	1.00	67,563.00
Admin Asst I	100-Fiscal Year	1.00	31,907.20
Program Mgr ISM	100-Fiscal Year	1.00	38,894.00
Dir Academic Advising	100-Fiscal Year	1.00	66,231.00
Academic Advisor-Retention	100-Fiscal Year	0.75	28,942.00
Academic Advisor Sr	100-Fiscal Year	1.00	44,384.00
Academic Advisor	100-Fiscal Year	0.75	30,746.00
Academic Advisor	100-Fiscal Year	1.00	37,761.00
Academic Advisor	100-Fiscal Year	1.00	37,772.00
Admin Asst II	100-Fiscal Year	1.00	37,772.80
Mgr Marketing	100-Fiscal Year	1.00	66,231.00
Marketing Spec Sr	100-Fiscal Year	1.00	54,704.00
Marketing Spec	100-Fiscal Year	1.00	43,514.00
Marketing Spec	100-Fiscal Year	1.00	43,945.00
Admin Asst II	100-Fiscal Year	1.00	38,875.20
Office Asst Sr	100-Fiscal Year	1.00	28,849.60
Supv IT Labs	100-Fiscal Year	1.00	60,706.00
Dir Information Technology	100-Fiscal Year	1.00	86,843.00
Mgr Recruitment/Outreach	100-Fiscal Year	1.00	50,110.00
Mgr Recruit/Outreach Transfer	100-Fiscal Year	1.00	61,991.00
Asst Dir Academic Advising	100-Fiscal Year	1.00	51,108.00
Asst Dir Academic Advising	100-Fiscal Year	1.00	51,108.00
Employer Relations Spec	100-Fiscal Year	1.00	45,712.00
Career Development Spec	100-Fiscal Year	1.00	43,514.00
Career Development Spec	100-Fiscal Year	1.00	45,712.00

**WESTERN MICHIGAN UNIVERSITY**  
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As of 10/25/19

POSITION TITLE	APPOINTMENT PERIOD	FTE	AMOUNT OF SALARY PAID FROM GENERAL FUND
Admin Asst II	100-Fiscal Year	1.00	38,875.20
Employer Relations Spec	100-Fiscal Year	1.00	43,524.00
Dir Business Career Center	100-Fiscal Year	1.00	70,073.00
Program Mgr SPuRS	100-Fiscal Year	1.00	54,787.00
Admin Asst I	100-Fiscal Year	1.00	32,136.00
Assoc Dir Std Spt/Glb Bus Ctr	100-Fiscal Year	1.00	72,892.00
Assoc Dir Recruitment/Outreach	100-Fiscal Year	1.00	70,679.00
Dir Academic Advising	100-Fiscal Year	1.00	64,663.00
Asst Dir Academic Advising	100-Fiscal Year	1.00	51,108.00
Academic Advisor-Retention	100-Fiscal Year	1.00	38,589.00
Academic Advisor	100-Fiscal Year	1.00	38,126.00
Academic Advisor	100-Fiscal Year	1.00	46,137.00
Admin Asst II	100-Fiscal Year	1.00	37,024.00
Marketing Spec Sr	100-Fiscal Year	1.00	55,000.00
Academic Advisor	100-Fiscal Year	1.00	37,391.00
Dir Academic Advising	100-Fiscal Year	1.00	62,765.00
Asst Dir Academic Advising	100-Fiscal Year	1.00	51,108.00
Academic Advisor Sr	100-Fiscal Year	1.00	44,380.00
Academic Advisor Sr	100-Fiscal Year	1.00	44,380.00
Academic Advisor	100-Fiscal Year	1.00	37,025.00
Academic Advisor	100-Fiscal Year	1.00	37,025.00
Academic Advisor	100-Fiscal Year	1.00	44,528.00
Admin Asst I	100-Fiscal Year	1.00	30,825.60
Program Mgr Student Success	100-Fiscal Year	1.00	47,996.00
Campus Coach Student Success	100-Fiscal Year	1.00	37,391.00
Academic Advisor	100-Fiscal Year	1.00	40,188.00

**WESTERN MICHIGAN UNIVERSITY**  
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As of 10/25/19

POSITION TITLE	APPOINTMENT PERIOD	FTE	AMOUNT OF SALARY PAID FROM GENERAL FUND
Dir Recruitment/Outreach	100-Fiscal Year	1.00	72,647.00
Admin Asst II	100-Fiscal Year	0.70	25,916.80
Prof-Speech/Lang/Hear	200-Academic Year	1.00	112,864.00
Prof-Physician Asst	200-Academic Year	1.00	105,406.00
Prof-Occupational Thrpy	200-Academic Year	1.00	117,571.00
Sr Dir Information Technology	100-Fiscal Year	1.00	105,338.00
Apps Programmer Analyst Sr	100-Fiscal Year	1.00	82,080.00
Asst Prof-Elec/Comp Engr	200-Academic Year	1.00	91,496.00
Supv Laboratory	100-Fiscal Year	1.00	51,300.00
Prof-Economics	200-Academic Year	1.00	128,841.00
Prof-Economics	200-Academic Year	1.00	127,775.00
Prof-Economics	200-Academic Year	0.50	120,708.00
Prof-Economics	200-Academic Year	1.00	122,327.00
Prof-Economics	200-Academic Year	1.00	131,075.00
Prof-Economics	200-Academic Year	1.00	121,306.00
Prof-Economics	200-Academic Year	1.00	125,537.00
Prof-Economics	200-Academic Year	1.00	113,495.00
Prof-Economics	200-Academic Year	1.00	114,721.00
Prof-Economics	200-Academic Year	1.00	115,939.00
Asst Prof-Economics	200-Academic Year	1.00	95,000.00
Prof-Economics	200-Academic Year	0.50	125,657.00
Prof-Economics	200-Academic Year	0.50	124,898.00
Prof-Economics	200-Academic Year	1.00	114,567.00
Assoc Prof-Economics	200-Academic Year	1.00	116,517.00
Chairperson Arts & Sciences	100-Fiscal Year	1.00	168,528.00
Admin Asst II	100-Fiscal Year	1.00	38,875.20

**WESTERN MICHIGAN UNIVERSITY**  
**SALARY DETAIL FOR FACULTY AND STAFF**  
As of 10/25/19

POSITION TITLE	APPOINTMENT PERIOD	FTE	AMOUNT OF SALARY PAID FROM GENERAL FUND
Admin Asst I	100-Fiscal Year	1.00	32,260.80
Prof-Ed Ldrshp,Rsch,Tech	200-Academic Year	1.00	113,779.00
Prof-Ed Ldrshp,Rsch,Tech	200-Academic Year	1.00	94,310.00
Prof-Ed Ldrshp,Rsch,Tech	200-Academic Year	1.00	106,139.00
Asst Prof-Ed Ldrshp,Rsch,Tech	200-Academic Year	1.00	64,418.00
Assoc Prof-Ed Ldrshp,Rsch,Tech	200-Academic Year	1.00	80,090.00
Assoc Prof-Ed Ldrshp,Rsch,Tech	200-Academic Year	1.00	78,972.00
Assoc Prof-Ed Ldrshp,Rsch,Tech	200-Academic Year	1.00	80,520.00
Assoc Prof-Ed Ldrshp,Rsch,Tech	200-Academic Year	1.00	85,528.00
Prof-Ed Ldrshp,Rsch,Tech	200-Academic Year	1.00	111,091.00
Prof-Ed Ldrshp,Rsch,Tech	200-Academic Year	1.00	92,935.00
Prof-Ed Ldrshp,Rsch,Tech	200-Academic Year	1.00	161,638.00
Prof-Ed Ldrshp,Rsch,Tech	200-Academic Year	1.00	139,944.00
Asst Prof-Educ Leadership	200-Academic Year	1.00	64,032.00
Asst Prof-Ed Ldrshp,Rsch,Tech	200-Academic Year	1.00	73,614.00
Asst Prof-Ed Ldrshp,Rsch,Tech	200-Academic Year	1.00	61,189.00
Assoc Prof-Ed Ldrshp,Rsch,Tech	200-Academic Year	1.00	77,529.00
Assoc Prof-Ed Ldrshp,Rsch,Tech	200-Academic Year	0.75	87,472.00
FS II-Professional Specialist	200-Academic Year	0.50	27,000.00
FS II-Lecturer	200-Academic Year	1.00	61,350.00
FS II-Lecturer	200-Academic Year	1.00	57,500.00
FS II-Lecturer	200-Academic Year	0.75	68,511.00
Chairperson Education	100-Fiscal Year	1.00	135,104.00
Admin Asst II	100-Fiscal Year	1.00	38,105.60
Admin Asst II	100-Fiscal Year	1.00	38,521.60
Admin Asst I	100-Fiscal Year	1.00	33,092.80



**WESTERN MICHIGAN UNIVERSITY**  
**SALARY DETAIL FOR FACULTY AND STAFF**  
As of 10/25/19

POSITION TITLE	APPOINTMENT PERIOD	FTE	AMOUNT OF SALARY PAID FROM GENERAL FUND
MFS-Lecturer	200-Academic Year	1.00	75,000.00
Prof-Elec/Comp Engr	200-Academic Year	1.00	123,479.00
Prof-Elec/Comp Engr	200-Academic Year	1.00	117,690.00
Prof-Elec/Comp Engr	200-Academic Year	1.00	131,488.00
Prof-Elec/Comp Engr	200-Academic Year	0.50	207,670.00
Prof-Elec/Comp Engr	200-Academic Year	1.00	149,630.00
Assoc Prof-Elec/Comp Engr	200-Academic Year	1.00	94,812.00
Assoc Prof-Elec/Comp Engr	200-Academic Year	1.00	129,910.00
Assoc Prof-Elec/Comp Engr	200-Academic Year	1.00	113,557.00
Prof-Elec/Comp Engr	200-Academic Year	1.00	121,655.00
Prof-Elec/Comp Engr	200-Academic Year	1.00	136,697.00
Assoc Prof-Elec/Comp Engr	200-Academic Year	1.00	134,370.00
Supv Laboratory Sr	100-Fiscal Year	1.00	76,276.00
Chairperson Applied Science	100-Fiscal Year	1.00	161,657.00
Admin Asst II	100-Fiscal Year	1.00	38,875.20
Admin Asst I	100-Fiscal Year	1.00	31,990.40
Prof-English	200-Academic Year	0.50	108,591.00
Prof-English	200-Academic Year	1.00	105,748.00
Prof-English	200-Academic Year	1.00	85,494.00
Prof-English	200-Academic Year	1.00	105,352.00
Prof-English	200-Academic Year	0.50	111,066.00
Prof-English	200-Academic Year	1.00	100,151.00
Prof-English	200-Academic Year	1.00	114,122.00
Prof-English	200-Academic Year	1.00	84,648.00
Prof-English	200-Academic Year	1.00	90,208.00
Prof-English	200-Academic Year	0.50	122,088.00

**WESTERN MICHIGAN UNIVERSITY**  
**SALARY DETAIL FOR FACULTY AND STAFF**  
As of 10/25/19

POSITION TITLE	APPOINTMENT PERIOD	FTE	AMOUNT OF SALARY PAID FROM GENERAL FUND
Assoc Prof-English	200-Academic Year	1.00	69,890.00
Assoc Prof-English	200-Academic Year	1.00	76,630.00
Assoc Prof-English	200-Academic Year	1.00	74,873.00
Assoc Prof-English	200-Academic Year	1.00	74,872.00
Assoc Prof-English	200-Academic Year	1.00	76,475.00
Assoc Prof-English	200-Academic Year	1.00	74,709.00
Assoc Prof-English	200-Academic Year	1.00	99,370.00
Assoc Prof-English	200-Academic Year	1.00	78,338.00
Assoc Prof-English	200-Academic Year	1.00	89,342.00
Assoc Prof-English	200-Academic Year	0.50	78,969.00
Assoc Prof-English	200-Academic Year	1.00	71,626.00
Prof-English	550-Summer II/Spring/Summer	1.00	108,395.00
Prof-English	200-Academic Year	1.00	95,103.00
Prof-English	200-Academic Year	1.00	105,782.00
MFS-Lecturer	200-Academic Year	1.00	78,560.00
FS II-Lecturer	200-Academic Year	1.00	50,650.00
FS I-Lecturer	200-Academic Year	1.00	46,013.00
FS I-Lecturer	200-Academic Year	1.00	41,923.00
Chairperson Arts & Sciences	100-Fiscal Year	1.00	88,880.00
Admin Asst Sr	100-Fiscal Year	1.00	44,387.20
Admin Asst I	100-Fiscal Year	1.00	31,824.00
Prof-Eng Des Mfg Mgmt Sys	200-Academic Year	1.00	146,547.00
Prof-Eng Des Mfg Mgmt Sys	200-Academic Year	1.00	119,639.00
Prof-Eng Des Mfg Mgmt Sys	200-Academic Year	1.00	125,284.00
Assoc Prof-Eng Des Mfg Mgmt Sy	200-Academic Year	1.00	111,526.00
Assoc Prof-Eng Des Mfg Mgmt Sy	200-Academic Year	1.00	107,656.00

**WESTERN MICHIGAN UNIVERSITY**  
**SALARY DETAIL FOR FACULTY AND STAFF**  
As of 10/25/19

POSITION TITLE	APPOINTMENT PERIOD	FTE	AMOUNT OF SALARY PAID FROM GENERAL FUND
Prof-Eng Des Mfg Mgmt Sys	200-Academic Year	1.00	127,057.00
Assoc Prof-Eng Des Mfg Mgmt Sy	200-Academic Year	1.00	111,944.00
MFS-Lecturer	200-Academic Year	1.00	95,958.00
MFS-Lecturer	100-Fiscal Year	1.25	79,050.00
FS I-Lecturer	100-Fiscal Year	1.25	73,494.00
Machine Shop Spec	100-Fiscal Year	1.00	52,148.00
Dir Pre-College Programming	100-Fiscal Year	1.00	76,533.00
Assoc Dir Upward Bound	100-Fiscal Year	1.00	62,731.00
Admin Asst II	100-Fiscal Year	1.00	37,398.40
Asst Dir Stdt Engagement EUP	100-Fiscal Year	1.00	43,514.00
Admin Asst I	100-Fiscal Year	1.00	46,987.20
Asst Dir Stdt Engagement EUP	100-Fiscal Year	1.00	42,556.00
Admin Asst I	100-Fiscal Year	1.00	31,512.00
Asst Dir Stdt Engage/Retention	100-Fiscal Year	1.00	51,108.00
Asst Dir Stdt Engagement EUP	100-Fiscal Year	1.00	43,945.00
Asst Dir Confs/Facilities	100-Fiscal Year	1.00	71,849.00
Admin Asst I	100-Fiscal Year	1.00	31,512.00
Asst Dir Stdt Engagement EUP	100-Fiscal Year	1.00	53,809.00
Admin Asst I	100-Fiscal Year	0.50	16,681.60
Dir of Research	100-Fiscal Year	1.00	94,451.00
Dir Evaluation Center	100-Fiscal Year	1.00	170,775.00
Admin Asst Sr	100-Fiscal Year	1.00	57,075.20
Exec Asst	100-Fiscal Year	1.00	53,611.00
Project Mgr EUP	100-Fiscal Year	1.00	60,706.00
Dir Academic Advising	100-Fiscal Year	1.00	62,785.00
Academic Advisor	100-Fiscal Year	1.00	37,753.00

**WESTERN MICHIGAN UNIVERSITY**  
**SALARY DETAIL FOR FACULTY AND STAFF**  
As of 10/25/19

POSITION TITLE	APPOINTMENT PERIOD	FTE	AMOUNT OF SALARY PAID FROM GENERAL FUND
Exec Dir Technology EUP	100-Fiscal Year	1.00	151,209.00
Assoc Provost EUP	100-Fiscal Year	1.00	189,163.00
Office Asst Sr	100-Fiscal Year	1.00	34,382.40
Dir Early College Programs	100-Fiscal Year	1.00	87,658.00
Asst Dir Early College Progs	100-Fiscal Year	1.00	46,581.00
Asst Dir Recruit/Outreach EUP	100-Fiscal Year	1.00	45,989.00
Program Performance Analyst	100-Fiscal Year	1.00	51,108.00
Marketing Spec	100-Fiscal Year	1.00	47,871.00
Graphic Designer	100-Fiscal Year	1.00	53,000.00
Dir Community Engagement	100-Fiscal Year	1.00	75,776.00
Coord Communications	100-Fiscal Year	1.00	39,070.00
Admin Asst I	100-Fiscal Year	1.00	37,169.60
Market Research Analyst Sr	100-Fiscal Year	1.00	60,111.00
Market Research Analyst	100-Fiscal Year	1.00	49,007.00
Dir Market Research/Strategy	100-Fiscal Year	1.00	75,740.00
Dir Student Engagement EUP	100-Fiscal Year	1.00	75,740.00
Student Services Spec	100-Fiscal Year	1.00	37,398.40
Student Services Spec	100-Fiscal Year	1.00	37,024.00
Budget Analyst	100-Fiscal Year	1.00	43,514.00
Finance Asst Sr	100-Fiscal Year	1.00	42,203.20
Finance Asst Sr	100-Fiscal Year	1.00	38,105.60
Dir Architecture/Design	100-Fiscal Year	1.00	80,470.00
Sr Dir Facilities Management	100-Fiscal Year	1.00	113,774.00
Exec Asst	100-Fiscal Year	1.00	58,972.00
Project Mgr Sr Construction	100-Fiscal Year	1.00	78,267.00
Assoc VP Facilities Mgmt	100-Fiscal Year	1.00	184,783.00

**WESTERN MICHIGAN UNIVERSITY**  
**SALARY DETAIL FOR FACULTY AND STAFF**  
As of 10/25/19

POSITION TITLE	APPOINTMENT PERIOD	FTE	AMOUNT OF SALARY PAID FROM GENERAL FUND
Refrigeration Repairperson	100-Fiscal Year	1.00	53,851.20
Refrigeration Repairperson	100-Fiscal Year	1.00	53,851.20
Refrigeration Repairperson	100-Fiscal Year	1.00	53,851.20
Skilled Trades Helper	100-Fiscal Year	1.00	38,792.00
Painter/Glazier	100-Fiscal Year	1.00	52,062.40
Painter/Glazier	100-Fiscal Year	1.00	52,062.40
Painter/Glazier	100-Fiscal Year	1.00	52,062.40
Painter/Glazier	100-Fiscal Year	1.00	52,062.40
Environmental Contrl Person	100-Fiscal Year	1.00	53,851.20
Environmental Contrl Person	100-Fiscal Year	1.00	53,851.20
Environmental Contrl Person	100-Fiscal Year	1.00	53,851.20
Environmental Contrl Person	100-Fiscal Year	1.00	53,851.20
Environmental Contrl Person	100-Fiscal Year	1.00	53,851.20
Environmental Contrl Person	100-Fiscal Year	1.00	53,851.20
Environmental Contrl Person	100-Fiscal Year	1.00	53,851.20
Plumber Licensed	100-Fiscal Year	1.00	53,851.20
Plumber Licensed	100-Fiscal Year	1.00	53,851.20
Plumber Licensed	100-Fiscal Year	1.00	53,851.20
Plumber Licensed	100-Fiscal Year	1.00	53,851.20
Plumber Licensed	100-Fiscal Year	1.00	53,851.20
Pipefitter/Steamfitter	100-Fiscal Year	1.00	53,851.20
Pipefitter/Steamfitter	100-Fiscal Year	1.00	53,851.20
Millwright/Maintenance Mech	100-Fiscal Year	1.00	52,062.40
Millwright/Maintenance Mech	100-Fiscal Year	1.00	49,982.40
Millwright/Maintenance Mech	100-Fiscal Year	1.00	52,062.40
Millwright/Maintenance Mech	100-Fiscal Year	1.00	52,062.40

**WESTERN MICHIGAN UNIVERSITY**  
**SALARY DETAIL FOR FACULTY AND STAFF**  
As of 10/25/19

POSITION TITLE	APPOINTMENT PERIOD	FTE	AMOUNT OF SALARY PAID FROM GENERAL FUND
Millwright/Maintenance Mech	100-Fiscal Year	1.00	52,062.40
Maintenance Roofer	100-Fiscal Year	1.00	49,982.40
Maintenance Roofer	100-Fiscal Year	1.00	49,982.40
Electrician Licensed	100-Fiscal Year	1.00	59,696.00
Electrician Licensed	100-Fiscal Year	1.00	53,851.20
Electrician Licensed	100-Fiscal Year	1.00	53,851.20
Electrician Licensed	100-Fiscal Year	1.00	53,851.20
Electrician Licensed	100-Fiscal Year	1.00	53,851.20
Electrician Licensed	100-Fiscal Year	1.00	51,771.20
Electrician Licensed	100-Fiscal Year	1.00	59,696.00
Electrician Licensed	100-Fiscal Year	1.00	53,851.20
Electrician Licensed	100-Fiscal Year	1.00	53,851.20
Carpet/Tile Layer	100-Fiscal Year	1.00	52,062.40
Carpet/Tile Layer	100-Fiscal Year	1.00	52,062.40
Carpenter	100-Fiscal Year	1.00	52,062.40
Carpenter	100-Fiscal Year	1.00	52,062.40
Carpenter	100-Fiscal Year	1.00	52,062.40
Carpenter	100-Fiscal Year	1.00	52,062.40
Carpenter	100-Fiscal Year	1.00	49,982.40
Floor Technician	100-Fiscal Year	1.00	35,630.40
Floor Technician	100-Fiscal Year	1.00	35,630.40
Floor Technician	100-Fiscal Year	1.00	35,630.40
Floor Technician	100-Fiscal Year	1.00	35,630.40
Floor Technician	100-Fiscal Year	1.00	35,630.40
Custodian Campuswide	100-Fiscal Year	1.00	36,545.60
Custodian	100-Fiscal Year	1.00	33,155.20

**WESTERN MICHIGAN UNIVERSITY**  
**SALARY DETAIL FOR FACULTY AND STAFF**  
**As of 10/25/19**

<b>POSITION TITLE</b>	<b>APPOINTMENT PERIOD</b>	<b>FTE</b>	<b>AMOUNT OF SALARY PAID FROM GENERAL FUND</b>
Custodian	100-Fiscal Year	1.00	33,155.20
Custodian	100-Fiscal Year	1.00	33,155.20
Custodian	100-Fiscal Year	1.00	33,155.20
Custodian	100-Fiscal Year	1.00	33,155.20
Custodian	100-Fiscal Year	1.00	33,155.20
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Custodian	100-Fiscal Year	1.00	33,155.20
Custodian	100-Fiscal Year	1.00	33,155.20
Custodian	100-Fiscal Year	1.00	33,155.20
Custodian	100-Fiscal Year	1.00	31,075.20
Custodian	100-Fiscal Year	1.00	33,155.20
Custodian	100-Fiscal Year	1.00	33,155.20
Custodian	100-Fiscal Year	1.00	33,155.20
Custodian	100-Fiscal Year	1.00	33,155.20
Custodian	100-Fiscal Year	1.00	33,155.20
Custodian	100-Fiscal Year	1.00	33,155.20
Custodian	100-Fiscal Year	1.00	33,155.20
Custodian	100-Fiscal Year	1.00	31,075.20

**WESTERN MICHIGAN UNIVERSITY**  
**SALARY DETAIL FOR FACULTY AND STAFF**  
As of 10/25/19

POSITION TITLE	APPOINTMENT PERIOD	FTE	AMOUNT OF SALARY PAID FROM GENERAL FUND
Custodian	100-Fiscal Year	1.00	33,155.20
Custodian	100-Fiscal Year	1.00	33,155.20
Custodian	100-Fiscal Year	1.00	33,155.20
Custodian	100-Fiscal Year	1.00	33,155.20
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Custodian	100-Fiscal Year	1.00	31,075.20
Custodian	100-Fiscal Year	1.00	33,155.20
Custodian	100-Fiscal Year	1.00	33,155.20
Custodian	100-Fiscal Year	1.00	33,155.20
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Custodian	100-Fiscal Year	1.00	33,155.20
Custodian	100-Fiscal Year	1.00	33,155.20
Custodian	100-Fiscal Year	1.00	31,075.20
Custodian	100-Fiscal Year	1.00	33,155.20



**WESTERN MICHIGAN UNIVERSITY**  
**SALARY DETAIL FOR FACULTY AND STAFF**  
**As of 10/25/19**

<b>POSITION TITLE</b>	<b>APPOINTMENT PERIOD</b>	<b>FTE</b>	<b>AMOUNT OF SALARY PAID FROM GENERAL FUND</b>
Custodian	100-Fiscal Year	1.00	33,155.20
Custodian	100-Fiscal Year	1.00	33,155.20
Custodian	100-Fiscal Year	1.00	31,075.20
Custodian	100-Fiscal Year	1.00	33,155.20
Custodian	100-Fiscal Year	1.00	33,155.20
Custodian	100-Fiscal Year	1.00	33,155.20
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Custodian	100-Fiscal Year	1.00	33,155.20
Custodian	100-Fiscal Year	1.00	33,155.20
Custodian	100-Fiscal Year	1.00	33,155.20
Custodian	100-Fiscal Year	1.00	33,155.20

**WESTERN MICHIGAN UNIVERSITY**  
**SALARY DETAIL FOR FACULTY AND STAFF**  
As of 10/25/19

POSITION TITLE	APPOINTMENT PERIOD	FTE	AMOUNT OF SALARY PAID FROM GENERAL FUND
Custodian	100-Fiscal Year	1.00	33,155.20
Custodian	100-Fiscal Year	1.00	33,155.20
Custodian	100-Fiscal Year	1.00	33,155.20
Custodian	100-Fiscal Year	1.00	33,155.20
Custodian	100-Fiscal Year	1.00	33,155.20
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Custodian	100-Fiscal Year	1.00	33,155.20
Custodian	100-Fiscal Year	1.00	33,155.20
Custodian	100-Fiscal Year	1.00	33,155.20
Custodian	100-Fiscal Year	1.00	33,155.20
Custodian	100-Fiscal Year	1.00	31,075.20
Custodian	100-Fiscal Year	1.00	33,155.20
Custodian	100-Fiscal Year	1.00	33,155.20
Custodian	100-Fiscal Year	1.00	33,155.20

**WESTERN MICHIGAN UNIVERSITY**  
**SALARY DETAIL FOR FACULTY AND STAFF**  
As of 10/25/19

POSITION TITLE	APPOINTMENT PERIOD	FTE	AMOUNT OF SALARY PAID FROM GENERAL FUND
Custodian	100-Fiscal Year	1.00	33,155.20
Custodian	100-Fiscal Year	1.00	33,155.20
Custodian	100-Fiscal Year	1.00	33,155.20
Custodian	100-Fiscal Year	1.00	33,155.20
Custodian	100-Fiscal Year	1.00	33,155.20
Custodian	100-Fiscal Year	1.00	33,155.20
Custodian	100-Fiscal Year	1.00	31,075.20
Custodian	100-Fiscal Year	1.00	33,155.20
Custodian	100-Fiscal Year	1.00	33,155.20
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Custodian	100-Fiscal Year	1.00	33,155.20
Custodian	100-Fiscal Year	1.00	33,155.20
Custodian	100-Fiscal Year	1.00	33,155.20
Custodian	100-Fiscal Year	1.00	33,155.20
Custodian	100-Fiscal Year	1.00	33,155.20
Building Project Specialist	100-Fiscal Year	1.00	38,313.60
Building Project Specialist	100-Fiscal Year	1.00	38,313.60
Building Project Specialist	100-Fiscal Year	1.00	38,313.60
Building Project Specialist	100-Fiscal Year	1.00	38,313.60
Building Project Specialist	100-Fiscal Year	1.00	38,313.60
Building Project Specialist	100-Fiscal Year	1.00	38,313.60
Building Project Specialist	100-Fiscal Year	1.00	38,313.60
Appliance Repairperson	100-Fiscal Year	1.00	53,851.20
Custodian	100-Fiscal Year	0.50	16,577.60
Supv Custodial Service	100-Fiscal Year	1.00	48,617.00
Supv Custodial Service	100-Fiscal Year	1.00	48,617.00

**WESTERN MICHIGAN UNIVERSITY**  
**SALARY DETAIL FOR FACULTY AND STAFF**  
As of 10/25/19

POSITION TITLE	APPOINTMENT PERIOD	FTE	AMOUNT OF SALARY PAID FROM GENERAL FUND
Supv Custodial Service	100-Fiscal Year	1.00	55,030.00
Supv Custodial Service	100-Fiscal Year	1.00	49,083.00
Supv Custodial Service	100-Fiscal Year	1.00	48,617.00
Supv Custodial Service	100-Fiscal Year	1.00	45,890.00
Supv Custodial Service	100-Fiscal Year	1.00	47,871.00
LOA Retention Exempt	100-Fiscal Year	1.00	61,969.00
Mgr Custodial Services	100-Fiscal Year	1.00	60,372.00
Coord Events-Facilities	100-Fiscal Year	1.00	53,479.00
Assoc Dir Custodial Services	100-Fiscal Year	1.00	74,643.00
Admin Asst II	100-Fiscal Year	1.00	53,456.00
Admin Asst II	100-Fiscal Year	1.00	52,353.60
Supv Service Center	100-Fiscal Year	1.00	47,034.00
Customer Svc Rep-Facilities	100-Fiscal Year	1.00	34,028.80
Customer Svc Rep-Facilities	100-Fiscal Year	1.00	34,028.80
Supv Grounds	100-Fiscal Year	1.00	55,422.00
Rec/Sports Specialist II	100-Fiscal Year	1.00	38,313.60
Vehicle Mechanic Licensed	100-Fiscal Year	1.00	53,851.20
Lead Irrigation Tradesperson	100-Fiscal Year	1.00	51,667.20
Lead Irrigation Tradesperson	100-Fiscal Year	1.00	51,667.20
Gardener	100-Fiscal Year	1.00	35,900.80
Gardener	100-Fiscal Year	1.00	35,900.80
Gardener	100-Fiscal Year	1.00	35,900.80
Gardener	100-Fiscal Year	1.00	35,900.80
Gardener	100-Fiscal Year	1.00	35,900.80
Gardener	100-Fiscal Year	1.00	35,900.80
Gardener	100-Fiscal Year	1.00	35,900.80

**WESTERN MICHIGAN UNIVERSITY**  
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POSITION TITLE	APPOINTMENT PERIOD	FTE	AMOUNT OF SALARY PAID FROM GENERAL FUND
Gardener	100-Fiscal Year	1.00	35,900.80
Equipment Operator II	100-Fiscal Year	1.00	39,436.80
Equipment Operator I	100-Fiscal Year	1.00	36,545.60
Equipment Operator I	100-Fiscal Year	1.00	36,545.60
Equipment Operator I	100-Fiscal Year	1.00	36,545.60
Equipment Operator I	100-Fiscal Year	1.00	36,545.60
Equipment Operator I	100-Fiscal Year	1.00	36,545.60
Equipment Operator I	100-Fiscal Year	1.00	36,545.60
Rec/Sports Specialist III-SER	100-Fiscal Year	1.00	51,604.80
Rec/Sports Specialist III	100-Fiscal Year	1.00	50,169.60
Rec/Sports Specialist I	100-Fiscal Year	1.00	36,545.60
Master Gardener	100-Fiscal Year	1.00	38,313.60
Horticulturist	100-Fiscal Year	1.00	51,667.20
Groundskeeper II	100-Fiscal Year	1.00	35,505.60
Groundskeeper II	100-Fiscal Year	1.00	35,505.60
Groundskeeper II	100-Fiscal Year	1.00	35,505.60
Groundskeeper II	100-Fiscal Year	1.00	35,505.60
Groundskeeper II	100-Fiscal Year	1.00	35,505.60
Groundskeeper I	100-Fiscal Year	1.00	35,505.60
Groundskeeper I	100-Fiscal Year	1.00	35,505.60
Arborist	100-Fiscal Year	1.00	49,587.20
Supv Grounds	100-Fiscal Year	1.00	52,005.00
Mgr Sports Turf	100-Fiscal Year	1.00	53,350.00
Mgr Landscape Projects	100-Fiscal Year	1.00	55,035.00
Dir Landscape Services	100-Fiscal Year	1.00	92,020.00
Supv Maintenance Services	100-Fiscal Year	1.00	61,609.00

**WESTERN MICHIGAN UNIVERSITY**  
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POSITION TITLE	APPOINTMENT PERIOD	FTE	AMOUNT OF SALARY PAID FROM GENERAL FUND
Supv Maintenance Services	100-Fiscal Year	1.00	70,076.00
Supv Maintenance Services	100-Fiscal Year	1.00	67,618.00
Project Mgr Construction	100-Fiscal Year	1.00	63,098.00
Mgr Maintenance Services	100-Fiscal Year	1.00	65,706.00
Dir Maintenance Services	100-Fiscal Year	1.00	110,774.00
Coord Facility Documents	100-Fiscal Year	1.00	54,787.00
Budget Analyst	100-Fiscal Year	1.00	44,990.00
Admin Asst II	100-Fiscal Year	1.00	50,440.00
Dir Planning/Spc Mgmt/Cap Proj	100-Fiscal Year	1.00	157,699.00
Labor Relations Spec	100-Fiscal Year	1.00	79,001.00
Business Mgr Sr	100-Fiscal Year	1.00	80,755.00
Budget Analyst Sr	100-Fiscal Year	1.00	56,769.00
Network Admin Sr	100-Fiscal Year	1.00	69,760.00
Dir Information Technology	100-Fiscal Year	1.00	94,909.00
Database Spec	100-Fiscal Year	1.00	61,308.00
Dir Construction	100-Fiscal Year	1.00	88,327.00
Admin Asst II	100-Fiscal Year	1.00	49,025.60
Program Mgr Sustainability	100-Fiscal Year	1.00	65,568.00
Admin Asst Sr	100-Fiscal Year	1.00	51,604.80
Admin Asst II	100-Fiscal Year	1.00	50,731.20
Prof-Family & Cons Sci	200-Academic Year	1.00	102,018.00
Instructor-Family & Cons Sci	200-Academic Year	1.00	48,000.00
Asst Prof-Family & Cons Sci	200-Academic Year	1.00	62,000.00
Asst Prof-Family & Cons Sci	200-Academic Year	1.00	62,759.00
Asst Prof-Family & Cons Sci	200-Academic Year	1.00	64,695.00
Asst Prof-Family & Cons Sci	200-Academic Year	1.00	62,000.00

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POSITION TITLE	APPOINTMENT PERIOD	FTE	AMOUNT OF SALARY PAID FROM GENERAL FUND
Asst Prof-Family & Cons Sci	200-Academic Year	1.00	61,350.00
Assoc Prof-Family & Cons Sci	200-Academic Year	1.00	70,820.00
Assoc Prof-Family & Cons Sci	200-Academic Year	1.00	84,096.00
Assoc Prof-Family & Cons Sci	200-Academic Year	0.50	80,857.00
Assoc Prof-Family & Cons Sci	200-Academic Year	1.00	72,062.00
Assoc Prof-Family & Cons Sci	200-Academic Year	0.50	79,275.00
Assoc Prof-Family & Cons Sci	200-Academic Year	1.00	73,634.00
Instructor-Family & Cons Sci	200-Academic Year	1.00	50,377.00
MFS-Clinical Specialist	200-Academic Year	0.50	77,717.00
FS II-Lecturer	200-Academic Year	1.00	55,569.00
FS I-Professional Specialist	100-Fiscal Year	1.25	53,000.00
FS I-Professional Specialist	610-Academic Year/Summer I	1.22	63,452.00
FS I-Lecturer	200-Academic Year	0.75	43,052.00
Chairperson Education	100-Fiscal Year	1.00	124,466.00
Admin Asst II	100-Fiscal Year	1.00	43,326.40
Admin Asst I	100-Fiscal Year	1.00	31,512.00
Asst Prof-Finance & Comm Law	200-Academic Year	1.00	152,967.00
Prof-Finance & Comm Law	200-Academic Year	1.00	119,470.00
Prof-Finance & Comm Law	200-Academic Year	0.50	138,536.00
Prof-Finance & Comm Law	200-Academic Year	1.00	147,552.00
Asst Prof-Finance & Comm Law	200-Academic Year	1.00	150,331.00
Prof-Finance & Comm Law	200-Academic Year	1.00	154,188.00
Prof-Finance & Comm Law	200-Academic Year	1.00	161,943.00
Prof-Finance & Comm Law	200-Academic Year	1.00	144,444.00
Asst Prof-Finance & Comm Law	200-Academic Year	1.00	150,331.00
Asst Prof-Finance & Comm Law	200-Academic Year	1.00	152,967.00

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POSITION TITLE	APPOINTMENT PERIOD	FTE	AMOUNT OF SALARY PAID FROM GENERAL FUND
Asst Prof-Finance & Comm Law	200-Academic Year	1.00	84,447.00
Assoc Prof-Finance & Comm Law	200-Academic Year	1.00	135,745.00
Assoc Prof-Finance & Comm Law	200-Academic Year	1.00	138,832.00
FS II-Lecturer	200-Academic Year	1.00	86,797.00
Chairperson Business	100-Fiscal Year	1.00	207,985.00
Admin Asst II	100-Fiscal Year	1.00	38,875.20
Prof-Gender/Women's Stds	200-Academic Year	1.00	105,750.00
Asst Prof-Gender/Women's Stds	200-Academic Year	1.00	72,620.00
Asst Prof-Gender/Women's Stds	200-Academic Year	1.00	72,000.00
Assoc Prof-Gender/Women's Stds	200-Academic Year	1.00	83,226.00
Assoc Prof-Gender/Women's Stds	200-Academic Year	1.00	77,648.00
Prof-Anthropology	200-Academic Year	1.00	91,958.00
Chairperson Arts & Sciences	100-Fiscal Year	1.00	105,826.00
Admin Asst II	100-Fiscal Year	1.00	38,292.80
Prof-Geography	200-Academic Year	1.00	87,119.00
Prof-Geography	200-Academic Year	1.00	96,597.00
Prof-Geography	200-Academic Year	1.00	113,431.00
Asst Prof-Geography	200-Academic Year	1.00	66,500.00
Asst Prof-Geography	200-Academic Year	1.00	69,530.00
Asst Prof-Geography	200-Academic Year	1.00	70,141.00
Assoc Prof-Geography	200-Academic Year	1.00	76,946.00
Assoc Prof-Geography	200-Academic Year	1.00	82,289.00
Assoc Prof-Geography	200-Academic Year	1.00	77,834.00
Prof-Geography	200-Academic Year	1.00	159,340.00
Prof-Geography	200-Academic Year	1.00	121,140.00
Assoc Prof-Geography	200-Academic Year	1.00	75,617.00



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POSITION TITLE	APPOINTMENT PERIOD	FTE	AMOUNT OF SALARY PAID FROM GENERAL FUND
Assoc Prof-Geography	200-Academic Year	1.00	86,904.00
GIS Spec Sr	100-Fiscal Year	1.00	64,649.00
Chairperson Arts & Sciences	100-Fiscal Year	1.00	170,930.00
Admin Asst Sr	100-Fiscal Year	1.00	52,083.20
Admin Asst I	100-Fiscal Year	0.69	27,284.40
Prof-Geo & Environ Sci	200-Academic Year	1.00	116,918.00
Prof-Geo & Environ Sci	200-Academic Year	1.00	111,537.00
Asst Prof-Geo & Environ Sci	200-Academic Year	1.00	55,514.00
Asst Prof-Geo & Environ Sci	200-Academic Year	1.00	75,907.00
Assoc Prof-Geo & Environ Sci	200-Academic Year	1.00	115,086.00
Assoc Prof-Geo & Environ Sci	200-Academic Year	1.00	87,138.00
Assoc Prof-Geo & Environ Sci	200-Academic Year	0.75	87,779.00
Prof-Geo & Environ Sci	200-Academic Year	1.00	144,101.00
Asst Prof-Geo & Environ Sci	200-Academic Year	1.00	76,481.00
Asst Prof-Geo & Environ Sci	550-Summer II/Spring/Summer	1.00	71,575.00
Assoc Prof-Geo & Environ Sci	550-Summer II/Spring/Summer	1.00	86,781.00
FS I-Lecturer	200-Academic Year	0.50	18,661.00
FS I-Lecturer	100-Fiscal Year	1.25	51,125.00
Geosciences Spec Sr	100-Fiscal Year	1.00	63,395.00
Program Mgr Geosciences	100-Fiscal Year	1.00	53,190.00
Chairperson Arts & Sciences	100-Fiscal Year	1.00	178,394.00
Admin Asst II	100-Fiscal Year	1.00	37,772.80
Asst Prof-Intrdisc Evaluation	200-Academic Year	1.00	72,662.00
Dir Interdiscplnry PhD in Eval	100-Fiscal Year	1.25	123,343.00
Systems Spec Sr	100-Fiscal Year	1.00	65,363.00
Web Developer	100-Fiscal Year	1.00	60,111.00

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POSITION TITLE	APPOINTMENT PERIOD	FTE	AMOUNT OF SALARY PAID FROM GENERAL FUND
Exec Asst	100-Fiscal Year	1.00	50,606.00
Program Mgr Grad Appointments	100-Fiscal Year	1.00	51,358.00
Graduate Awards Spec	100-Fiscal Year	0.69	43,571.00
Dissertations Spec	100-Fiscal Year	1.00	45,712.00
Budget Analyst	100-Fiscal Year	1.00	45,767.00
Assoc Dir Grad Enrollment Svcs	100-Fiscal Year	1.00	72,339.00
Dir Recruitment & Retention	100-Fiscal Year	1.00	90,287.00
Dean Of Graduate Studies	100-Fiscal Year	1.00	178,938.00
Enrollment Asst	100-Fiscal Year	1.00	31,512.00
Enrollment Asst	100-Fiscal Year	1.00	35,006.40
Restricted Fund Accountant Sr	100-Fiscal Year	1.00	54,704.00
Restricted Fund Accountant Sr	100-Fiscal Year	1.00	59,060.00
Restricted Fund Accountant	100-Fiscal Year	1.00	52,659.00
Dir Grants/Contracts	100-Fiscal Year	1.00	112,503.00
Asst Dir Grants/Contracts	100-Fiscal Year	1.00	74,049.00
Prof-Art	200-Academic Year	1.00	108,669.00
Prof-Art	200-Academic Year	1.00	128,711.00
Prof-Art	200-Academic Year	1.00	81,297.00
Prof-Art	200-Academic Year	1.00	118,184.00
Prof-Art	200-Academic Year	1.00	118,375.00
Prof-Art	200-Academic Year	1.00	94,283.00
Prof-Art	200-Academic Year	1.00	101,357.00
Prof-Art	200-Academic Year	0.75	82,731.00
Asst Prof-Art	200-Academic Year	1.00	60,000.00
Asst Prof-Art	200-Academic Year	1.00	56,936.00
Asst Prof-Art	200-Academic Year	1.00	63,556.00

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POSITION TITLE	APPOINTMENT PERIOD	FTE	AMOUNT OF SALARY PAID FROM GENERAL FUND
Assoc Prof-Art	200-Academic Year	1.00	73,726.00
Assoc Prof-Art	200-Academic Year	1.00	83,985.00
Assoc Prof-Art	200-Academic Year	1.00	69,348.00
Assoc Prof-Art	200-Academic Year	1.00	86,120.00
Assoc Prof-Art	200-Academic Year	1.00	87,070.00
Assoc Prof-Art	200-Academic Year	1.00	81,209.00
Assoc Prof-Art	200-Academic Year	1.00	72,405.00
Prof-Art	200-Academic Year	1.00	87,055.00
Asst Prof-Art	200-Academic Year	1.00	65,127.00
Assoc Prof-Art	200-Academic Year	1.00	73,570.00
Assoc Prof-Art	200-Academic Year	1.00	70,564.00
FS I-Lecturer	610-Academic Year/Summer I	1.22	59,305.00
Supv Art Shop Ceramics/Sculpt	100-Fiscal Year	1.00	49,007.00
Supv Art Shop	100-Fiscal Year	1.00	52,812.00
Dir Exhibitions	100-Fiscal Year	1.00	72,339.00
Asst Dir Design Center	200-Academic Year	0.35	21,060.00
Dir Frostic School of Art	100-Fiscal Year	1.00	162,424.00
Coord Exhibitions	100-Fiscal Year	1.00	38,875.20
Admin Asst II	100-Fiscal Year	1.00	37,024.00
Admin Asst I	610-Academic Year/Summer I	0.85	29,462.40
Asst Dir Information Tech	100-Fiscal Year	1.00	63,147.00
Exec Asst	100-Fiscal Year	1.00	50,606.00
Recruitment/Outreach Spec	100-Fiscal Year	1.00	36,210.00
Intl StdT Activities Prog Spec	100-Fiscal Year	1.00	42,021.00
Intl Admissions Counselor	100-Fiscal Year	1.00	42,810.00
Intl Admissions Counselor	100-Fiscal Year	1.00	43,666.00

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POSITION TITLE	APPOINTMENT PERIOD	FTE	AMOUNT OF SALARY PAID FROM GENERAL FUND
Intl Admissions Counselor	100-Fiscal Year	1.00	53,994.00
Immigration Advisor	100-Fiscal Year	1.00	41,090.00
Immigration Advisor	100-Fiscal Year	1.00	41,090.00
Dir Study Abroad/Intl Enrchmnt	100-Fiscal Year	1.00	83,845.00
Dir Intl Admissions/Services	100-Fiscal Year	1.00	90,000.00
Dir Immigration Compliance	100-Fiscal Year	1.00	86,603.00
Business Mgr	100-Fiscal Year	1.00	69,530.00
Budget Analyst	100-Fiscal Year	1.00	52,898.00
Asst Mgr Intl Partnerships	100-Fiscal Year	1.00	50,110.00
Assoc Dir Intl Admissions/Svcs	100-Fiscal Year	1.00	61,908.00
Assoc Dir Immigration Services	100-Fiscal Year	1.00	60,111.00
Assoc Dir Ext Schlrsps/Fac Dev	100-Fiscal Year	0.69	60,367.00
Dir Asian Initiatives	100-Fiscal Year	1.00	87,488.00
Assoc Provost for HIGE	100-Fiscal Year	1.00	166,872.00
Office Asst Sr	100-Fiscal Year	1.00	35,089.60
Office Asst	100-Fiscal Year	1.00	26,852.80
Intl Admissions Processor	100-Fiscal Year	1.00	28,641.60
Coord Immigration Records	100-Fiscal Year	1.00	31,200.00
Admin Asst I	100-Fiscal Year	1.00	34,257.60
Office Asst	100-Fiscal Year	0.69	18,876.00
Budget Analyst	100-Fiscal Year	0.75	37,755.00
Exec Asst	100-Fiscal Year	1.00	53,611.00
Business Mgr Assoc	100-Fiscal Year	1.00	77,620.00
Business Consultant Sr	100-Fiscal Year	1.00	54,366.00
Dir Business Outreach	100-Fiscal Year	1.00	92,334.00
Dean	100-Fiscal Year	1.00	297,241.00

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POSITION TITLE	APPOINTMENT PERIOD	FTE	AMOUNT OF SALARY PAID FROM GENERAL FUND
Assoc Dean	100-Fiscal Year	1.00	204,685.00
Assoc Dean	100-Fiscal Year	1.00	204,685.00
Admin Asst I	100-Fiscal Year	1.00	31,824.00
Prof-History	200-Academic Year	1.00	86,363.00
Prof-History	200-Academic Year	0.50	136,831.00
Prof-History	200-Academic Year	1.00	90,660.00
Prof-History	200-Academic Year	1.00	102,876.00
Prof-History	200-Academic Year	1.00	129,786.00
Prof-History	200-Academic Year	1.00	91,865.00
Prof-History	200-Academic Year	1.00	99,358.00
Prof-History	200-Academic Year	1.00	90,295.00
Asst Prof-History	200-Academic Year	1.00	65,226.00
Assoc Prof-History	200-Academic Year	1.00	92,992.00
Assoc Prof-History	200-Academic Year	1.00	91,152.00
Assoc Prof-History	200-Academic Year	0.75	83,573.00
Assoc Prof-History	200-Academic Year	1.00	78,361.00
Assoc Prof-History	200-Academic Year	1.00	85,389.00
Prof-History	200-Academic Year	1.00	104,712.00
Prof-History	200-Academic Year	0.50	124,594.00
Prof-Anthropology	500-Summer II/Fall/Summer I	1.00	110,839.00
Assoc Prof-History	200-Academic Year	1.00	77,032.00
Assoc Prof-History	200-Academic Year	1.00	93,538.00
FS I-Lecturer	200-Academic Year	1.00	43,708.00
Chairperson Arts & Sciences	100-Fiscal Year	1.00	136,966.00
Admin Asst II	100-Fiscal Year	1.00	37,772.80
Admin Asst I	100-Fiscal Year	0.50	15,953.60

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Prof-Hum Perf/Hlth Educ	200-Academic Year	1.00	88,445.00
Prof-Hum Perf/Hlth Educ	200-Academic Year	1.00	100,966.00
Prof-Hum Perf/Hlth Educ	200-Academic Year	1.00	91,228.00
Prof-Hum Perf/Hlth Educ	200-Academic Year	1.00	90,522.00
Asst Prof-Hum Perf/Hlth Educ	200-Academic Year	1.00	61,663.00
Asst Prof-Hum Perf/Hlth Educ	200-Academic Year	1.00	58,061.00
Asst Prof-Hum Perf/Hlth Educ	200-Academic Year	1.00	62,000.00
Asst Prof-Hum Perf/Hlth Educ	200-Academic Year	1.00	60,147.00
Assoc Prof-Hum Perf/Hlth Educ	200-Academic Year	1.00	72,062.00
Assoc Prof-Hum Perf/Hlth Educ	200-Academic Year	1.00	88,558.00
Assoc Prof-Hum Perf/Hlth Educ	200-Academic Year	1.00	68,668.00
Asst Prof-Hum Perf/Hlth Educ	200-Academic Year	1.00	56,375.00
MFS-Lecturer	200-Academic Year	1.00	69,099.00
FS I-Lecturer	200-Academic Year	1.00	47,176.00
FS I-Lecturer	200-Academic Year	1.00	47,502.00
FS I-Lecturer	200-Academic Year	1.00	50,091.00
FS I-Lecturer	610-Academic Year/Summer I	1.22	50,631.00
Chairperson Education	100-Fiscal Year	1.00	132,536.00
Admin Asst II	100-Fiscal Year	1.00	42,348.80
Admin Asst I	100-Fiscal Year	1.00	44,324.80
EHS Spec	100-Fiscal Year	1.00	62,577.00
Supv Office	100-Fiscal Year	1.00	48,828.00
Mgr HR Information Services	100-Fiscal Year	1.00	89,246.00
Mgr Benefits	100-Fiscal Year	1.00	74,291.00
Human Resources Spec	100-Fiscal Year	1.00	51,108.00
Human Resources Representative	100-Fiscal Year	1.00	63,147.00

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POSITION TITLE	APPOINTMENT PERIOD	FTE	AMOUNT OF SALARY PAID FROM GENERAL FUND
Human Resources Representative	100-Fiscal Year	1.00	63,147.00
Human Resources Representative	100-Fiscal Year	1.00	61,350.00
Human Resources Representative	100-Fiscal Year	1.00	58,788.00
HRIS Analyst	100-Fiscal Year	1.00	51,870.00
HR Consultant Sr	100-Fiscal Year	1.00	101,228.00
Dir Labor Relations	100-Fiscal Year	1.00	134,228.00
Dir Human Resources Services	100-Fiscal Year	1.00	97,447.00
Dir Human Resources	100-Fiscal Year	1.00	108,285.00
Dir Compensation	100-Fiscal Year	1.00	95,263.00
Compensation Analyst	100-Fiscal Year	1.00	50,110.00
Assoc VP/Chief HR Officer	100-Fiscal Year	1.00	181,671.00
Human Resources Asst Sr	100-Fiscal Year	1.00	39,624.00
Human Resources Asst Sr	100-Fiscal Year	1.00	37,772.80
Human Resources Asst Sr	100-Fiscal Year	1.00	37,772.80
Human Resources Asst Sr	100-Fiscal Year	1.00	37,024.00
Human Resources Asst Sr	100-Fiscal Year	1.00	37,772.80
Admin Asst I	100-Fiscal Year	1.00	30,825.60
EHS Spec	100-Fiscal Year	1.00	63,864.00
EHS Spec	100-Fiscal Year	1.00	61,521.00
Dir Environmntl Health/Safety	100-Fiscal Year	1.00	100,587.00
Prof-Ind & Entrp Eng & EM	200-Academic Year	1.00	129,775.00
Prof-Ind & Entrp Eng & EM	200-Academic Year	1.00	140,113.00
Prof-Ind & Entrp Eng & EM	200-Academic Year	1.00	164,766.00
Asst Prof-Ind & Entr Eng & EM	200-Academic Year	1.00	89,056.00
Assoc Prof-Ind & Entr Eng & EM	200-Academic Year	1.00	101,712.00
Prof-Ind & Entrp Eng & EM	200-Academic Year	1.00	133,518.00

**WESTERN MICHIGAN UNIVERSITY**  
**SALARY DETAIL FOR FACULTY AND STAFF**  
As of 10/25/19

POSITION TITLE	APPOINTMENT PERIOD	FTE	AMOUNT OF SALARY PAID FROM GENERAL FUND
Prof-Ind & Entrp Eng & EM	200-Academic Year	1.00	153,409.00
Prof-Ind & Entrp Eng & EM	200-Academic Year	0.50	157,302.00
Prof-Ind & Entrp Eng & EM	200-Academic Year	1.00	137,069.00
Prof-Ind & Entrp Eng & EM	200-Academic Year	1.00	129,110.00
Asst Prof-Ind & Entr Eng & EM	200-Academic Year	1.00	84,868.00
MFS-Lecturer	100-Fiscal Year	1.25	95,126.00
MFS-Lecturer	200-Academic Year	1.00	64,797.00
FS I-Lecturer	100-Fiscal Year	1.25	49,027.00
FS I-Lecturer	200-Academic Year	1.00	54,345.00
Chairperson Applied Science	100-Fiscal Year	1.00	222,185.00
Admin Asst II	100-Fiscal Year	1.00	38,875.20
Admin Asst I	100-Fiscal Year	1.00	33,092.80
Prof-Environ & Sustain	200-Academic Year	1.00	107,476.00
Prof-Environ & Sustain	200-Academic Year	1.00	90,780.00
Asst Prof-Environ & Sustain	200-Academic Year	1.00	70,545.00
Assoc Prof-Environ & Sustain	200-Academic Year	1.00	83,900.00
Assoc Prof-Environ & Sustain	200-Academic Year	1.00	78,726.00
FS I-Lecturer	200-Academic Year	0.50	33,450.00
Dir Environ and Sustain	100-Fiscal Year	1.00	124,880.00
Admin Asst II	100-Fiscal Year	1.00	37,460.80
Asst Dir Int Prog Rev/Accred	100-Fiscal Year	1.00	61,908.00
Asst Dir Inst Accred/Planning	100-Fiscal Year	1.00	62,765.00
Inst Research Analyst	100-Fiscal Year	1.00	60,111.00
Dir Inst Research	100-Fiscal Year	1.00	138,561.00
Data Scientist	100-Fiscal Year	1.00	72,848.00
Business Intelligence Analyst	100-Fiscal Year	1.00	74,291.00



**WESTERN MICHIGAN UNIVERSITY**  
**SALARY DETAIL FOR FACULTY AND STAFF**  
As of 10/25/19

POSITION TITLE	APPOINTMENT PERIOD	FTE	AMOUNT OF SALARY PAID FROM GENERAL FUND
Bus Intelligence Developer	100-Fiscal Year	1.00	99,080.00
Assoc Dir Inst Research	100-Fiscal Year	1.00	103,874.00
FS I-Lecturer	200-Academic Year	1.00	55,604.00
FS I-Lecturer	200-Academic Year	1.00	50,000.00
FS I-Lecturer	200-Academic Year	1.00	50,110.00
Chairperson Arts & Sciences	100-Fiscal Year	1.00	167,915.00
Admin Asst Sr	100-Fiscal Year	1.00	43,513.60
Internal Auditor Sr	100-Fiscal Year	1.00	83,424.00
Dir Internal Audit	100-Fiscal Year	1.00	124,466.00
Exec Asst	100-Fiscal Year	1.00	51,108.00
Marketing Spec	100-Fiscal Year	1.00	43,945.00
Dir Academic Advising	100-Fiscal Year	1.00	60,111.00
Budget Analyst	100-Fiscal Year	1.00	44,815.00
Academic Advisor Sr	100-Fiscal Year	1.00	43,661.00
Interim Asst Dean	100-Fiscal Year	1.00	81,801.00
Dean	100-Fiscal Year	1.00	157,303.00
Paralegal Sr	100-Fiscal Year	1.00	60,706.00
Assoc General Counsel	100-Fiscal Year	1.00	119,939.00
General Counsel	100-Fiscal Year	1.00	175,496.00
Admin Asst Sr	100-Fiscal Year	1.00	43,513.60
Assoc Prof-Spec Ed & Literacy	100-Fiscal Year	1.25	90,198.00
Asst Dir Materials	100-Fiscal Year	1.00	76,487.00
Purchasing Agent	100-Fiscal Year	1.00	59,060.00
Mgr Purchasing	100-Fiscal Year	1.00	72,133.00
Dir Logistical Services	100-Fiscal Year	1.00	122,025.00
Purchasing Asst	100-Fiscal Year	1.00	45,281.60

**WESTERN MICHIGAN UNIVERSITY**  
**SALARY DETAIL FOR FACULTY AND STAFF**  
As of 10/25/19

POSITION TITLE	APPOINTMENT PERIOD	FTE	AMOUNT OF SALARY PAID FROM GENERAL FUND
Finance Asst Sr	100-Fiscal Year	1.00	38,875.20
Coord Materials	100-Fiscal Year	1.00	55,473.60
Stock Clerk Physical Plant	100-Fiscal Year	1.00	35,630.40
Stock Clerk Physical Plant	100-Fiscal Year	1.00	35,630.40
Prof-Science Education	200-Academic Year	1.00	145,948.00
Asst Prof-Science Education	200-Academic Year	1.00	74,811.00
FS II-Lecturer	100-Fiscal Year	1.25	94,600.00
Supv Laboratory	100-Fiscal Year	1.00	48,195.00
Dir Mallinson Institute	100-Fiscal Year	1.00	131,688.00
Admin Asst II	100-Fiscal Year	1.00	38,875.20
Prof-Management	200-Academic Year	0.50	141,882.00
Prof-Management	200-Academic Year	1.00	146,844.00
Instructor-Management	200-Academic Year	1.00	54,259.00
Instructor-Management	200-Academic Year	1.00	53,170.00
Asst Prof-Management	200-Academic Year	1.00	113,162.00
Asst Prof-Management	200-Academic Year	1.00	111,251.00
Assoc Prof-Management	200-Academic Year	1.00	135,000.00
Assoc Prof-Management	200-Academic Year	1.00	118,275.00
Prof-Management	200-Academic Year	1.00	145,863.00
Prof-Management	200-Academic Year	1.00	146,687.00
Prof-Management	200-Academic Year	1.00	168,385.00
Prof-Management	200-Academic Year	1.00	145,022.00
Prof-Management	200-Academic Year	1.00	167,993.00
Prof-Management	200-Academic Year	1.00	146,983.00
Instructor-Management	200-Academic Year	1.00	52,000.00
Instructor-Management	200-Academic Year	1.00	54,305.00

**WESTERN MICHIGAN UNIVERSITY**  
**SALARY DETAIL FOR FACULTY AND STAFF**  
As of 10/25/19

POSITION TITLE	APPOINTMENT PERIOD	FTE	AMOUNT OF SALARY PAID FROM GENERAL FUND
Chairperson Business	100-Fiscal Year	1.00	211,853.00
Admin Asst II	100-Fiscal Year	1.00	38,875.20
Assoc Prof-Management	200-Academic Year	1.00	127,239.00
Assoc Prof-Management	200-Academic Year	1.00	124,650.00
Prof-Marketing	200-Academic Year	1.00	143,211.00
Prof-Marketing	200-Academic Year	1.00	134,036.00
Prof-Marketing	200-Academic Year	1.00	141,743.00
Prof-Marketing	200-Academic Year	0.50	152,753.00
Prof-Marketing	200-Academic Year	1.00	137,186.00
Instructor-Marketing	200-Academic Year	1.00	54,000.00
Instructor-Marketing	200-Academic Year	1.00	65,548.00
Asst Prof-Marketing	200-Academic Year	1.00	122,724.00
Asst Prof-Marketing	200-Academic Year	1.00	125,864.00
Assoc Prof-Marketing	200-Academic Year	1.00	133,269.00
Assoc Prof-Marketing	200-Academic Year	1.00	134,922.00
Assoc Prof-Marketing	200-Academic Year	1.00	126,609.00
Assoc Prof-Marketing	200-Academic Year	1.00	126,849.00
Assoc Prof-Marketing	200-Academic Year	1.00	126,609.00
Instructor-Marketing	200-Academic Year	1.00	70,216.00
Assoc Prof-Marketing	200-Academic Year	1.00	126,609.00
Assoc Prof-Marketing	200-Academic Year	0.75	134,691.00
Assoc Prof-Marketing	100-Fiscal Year	1.25	178,938.00
MFS-Lecturer	200-Academic Year	0.70	82,754.00
FS I-Lecturer	200-Academic Year	1.00	77,257.00
Chairperson Business	100-Fiscal Year	1.00	208,935.00
Admin Asst II	100-Fiscal Year	1.00	38,875.20

**WESTERN MICHIGAN UNIVERSITY**  
**SALARY DETAIL FOR FACULTY AND STAFF**  
As of 10/25/19

POSITION TITLE	APPOINTMENT PERIOD	FTE	AMOUNT OF SALARY PAID FROM GENERAL FUND
Prof-Marketing	200-Academic Year	1.00	169,572.00
Prof-Math	200-Academic Year	1.00	110,205.00
Prof-Math	200-Academic Year	1.00	97,208.00
Prof-Math	200-Academic Year	1.00	107,052.00
Prof-Math	200-Academic Year	1.00	114,880.00
Prof-Math	200-Academic Year	1.00	95,442.00
Prof-Math	200-Academic Year	1.00	97,512.00
Prof-Math	200-Academic Year	1.00	98,057.00
Prof-Math	200-Academic Year	1.00	118,855.00
Prof-Math	200-Academic Year	1.00	107,401.00
Prof-Math	200-Academic Year	1.00	111,345.00
Prof-Math	200-Academic Year	1.00	111,249.00
Prof-Math	200-Academic Year	1.00	97,398.00
Prof-Math	200-Academic Year	1.00	93,980.00
Prof-Math	200-Academic Year	1.00	105,393.00
Prof-Math	200-Academic Year	1.00	147,462.00
Instructor-Math	200-Academic Year	1.00	48,908.00
Instructor-Math	200-Academic Year	1.00	48,520.00
Instructor-Math	200-Academic Year	0.67	31,445.00
Instructor-Math	200-Academic Year	0.67	30,476.00
Asst Prof-Math	200-Academic Year	1.00	82,481.00
Assoc Prof-Math	200-Academic Year	0.50	116,964.00
Assoc Prof-Math	200-Academic Year	1.00	85,402.00
Assoc Prof-Math	200-Academic Year	1.00	82,767.00
Assoc Prof-Math	200-Academic Year	1.00	94,781.00
Assoc Prof-Math	200-Academic Year	1.00	82,767.00

**WESTERN MICHIGAN UNIVERSITY**  
**SALARY DETAIL FOR FACULTY AND STAFF**  
As of 10/25/19

POSITION TITLE	APPOINTMENT PERIOD	FTE	AMOUNT OF SALARY PAID FROM GENERAL FUND
Prof-Math	200-Academic Year	1.00	123,148.00
Prof-Math	200-Academic Year	0.50	143,964.00
Prof-Math	200-Academic Year	1.00	133,109.00
Prof-Math	200-Academic Year	0.50	115,630.00
Instructor-Math	200-Academic Year	1.00	52,987.00
Assoc Prof-Math	200-Academic Year	1.00	86,876.00
Assoc Prof-Math	200-Academic Year	1.00	83,323.00
MFS-Lecturer	100-Fiscal Year	1.25	86,770.00
FS I-Lecturer	200-Academic Year	1.00	54,193.00
Scheduling/Advising Spec	100-Fiscal Year	1.00	65,734.00
Chairperson Arts & Sciences	100-Fiscal Year	1.00	164,359.00
Admin Asst Sr	100-Fiscal Year	1.00	45,676.80
Admin Asst I	100-Fiscal Year	1.00	34,465.60
Admin Asst I	100-Fiscal Year	0.70	23,164.96
Asst Prof-Mech/Aero Engr	200-Academic Year	1.00	72,214.00
Supv Laboratory	100-Fiscal Year	1.00	51,300.00
Prof-Mech/Aero Engr	200-Academic Year	1.00	120,395.00
Prof-Mech/Aero Engr	200-Academic Year	1.00	134,818.00
Prof-Mech/Aero Engr	200-Academic Year	1.00	144,567.00
Prof-Mech/Aero Engr	200-Academic Year	1.00	117,424.00
Prof-Mech/Aero Engr	200-Academic Year	1.00	107,858.00
Prof-Mech/Aero Engr	200-Academic Year	1.00	109,386.00
Prof-Mech/Aero Engr	200-Academic Year	0.75	109,547.00
Prof-Mech/Aero Engr	200-Academic Year	1.00	109,718.00
Asst Prof-Mech/Aero Engr	200-Academic Year	1.00	86,864.00
Assoc Prof-Mech/Aero Engr	200-Academic Year	1.00	94,458.00

**WESTERN MICHIGAN UNIVERSITY**  
**SALARY DETAIL FOR FACULTY AND STAFF**  
As of 10/25/19

POSITION TITLE	APPOINTMENT PERIOD	FTE	AMOUNT OF SALARY PAID FROM GENERAL FUND
Assoc Prof-Mech/Aero Engr	200-Academic Year	0.75	100,110.00
Prof-Mech/Aero Engr	200-Academic Year	1.00	156,780.00
Prof-Mech/Aero Engr	200-Academic Year	1.00	144,168.00
Prof-Mech/Aero Engr	200-Academic Year	1.00	142,769.00
Asst Prof-Mech/Aero Engr	200-Academic Year	1.00	79,755.00
Asst Prof-Mech/Aero Engr	200-Academic Year	1.00	82,048.00
Assoc Prof-Mech/Aero Engr	200-Academic Year	1.00	95,435.00
Assoc Prof-Mech/Aero Engr	200-Academic Year	1.00	95,115.00
Supv Laboratory Sr	100-Fiscal Year	1.00	83,396.00
Chairperson Applied Science	100-Fiscal Year	1.00	179,784.00
Admin Asst II	100-Fiscal Year	1.00	37,024.00
Asst Dir Medieval Institute	100-Fiscal Year	1.00	63,137.00
Editor in Chief	100-Fiscal Year	1.00	61,861.00
Dir Medieval Inst	100-Fiscal Year	1.00	127,234.00
Admin Asst II	100-Fiscal Year	1.00	45,510.40
Admin Asst I	100-Fiscal Year	1.00	45,572.80
Admin Asst II	100-Fiscal Year	1.00	38,875.20
Asst Dir Information Tech	100-Fiscal Year	1.00	82,602.00
Supv Help Desk	100-Fiscal Year	1.00	50,000.00
Sr Dir Information Technology	100-Fiscal Year	1.00	118,189.00
Project Mgr IT	100-Fiscal Year	1.00	77,424.00
Business Systems Analyst	100-Fiscal Year	1.00	86,913.00
Apps Programmer Analyst Sr	100-Fiscal Year	1.00	99,096.00
Apps Programmer Analyst Sr	100-Fiscal Year	1.00	87,971.00
Prof-Occupational Thrpy	200-Academic Year	1.00	115,690.00
Prof-Occupational Thrpy	200-Academic Year	1.00	123,003.00

**WESTERN MICHIGAN UNIVERSITY**  
**SALARY DETAIL FOR FACULTY AND STAFF**  
As of 10/25/19

POSITION TITLE	APPOINTMENT PERIOD	FTE	AMOUNT OF SALARY PAID FROM GENERAL FUND
Prof-Occupational Thrpy	200-Academic Year	1.00	121,990.00
Asst Prof-Occupational Thrpy	200-Academic Year	1.00	71,575.00
Asst Prof-Occupational Thrpy	200-Academic Year	1.00	75,360.00
Assoc Prof-Occupational Thrpy	200-Academic Year	1.00	84,997.00
Assoc Prof-Occupational Thrpy	200-Academic Year	1.00	83,575.00
MFS-Professional Specialist	200-Academic Year	1.00	99,300.00
MFS-Clinical Specialist	100-Fiscal Year	1.25	116,644.00
FS II-Clinical Specialist	100-Fiscal Year	1.25	96,281.00
FS II-Clinical Specialist	100-Fiscal Year	1.25	90,000.00
FS I-Clinical Specialist	100-Fiscal Year	1.25	82,239.00
FS I-Clinical Specialist	610-Academic Year/Summer I	1.22	75,662.00
Chairperson Health/Human Svc	100-Fiscal Year	1.00	140,877.00
Admin Asst II	100-Fiscal Year	1.00	37,024.00
Admin Asst I	100-Fiscal Year	1.00	31,512.00
Admin Asst I	100-Fiscal Year	0.43	14,064.44
Web Developer Sr	100-Fiscal Year	1.00	80,307.00
Web Content Spec Sr	100-Fiscal Year	1.00	76,522.00
University Photographer	100-Fiscal Year	1.00	54,193.00
Exec Asst Sr	100-Fiscal Year	1.00	63,147.00
Project Mgr Marketing/Comm	100-Fiscal Year	1.00	65,000.00
News/Communication Spec	100-Fiscal Year	1.00	60,839.00
Graphic Designer	100-Fiscal Year	1.00	55,927.00
Graphic Designer	100-Fiscal Year	1.00	54,193.00
Executive Communications Spec	100-Fiscal Year	1.00	85,000.00
Dir Univ Creative Services	100-Fiscal Year	1.00	90,976.00
Dir Strategic Communications	100-Fiscal Year	1.00	100,103.00

**WESTERN MICHIGAN UNIVERSITY**  
**SALARY DETAIL FOR FACULTY AND STAFF**  
As of 10/25/19

POSITION TITLE	APPOINTMENT PERIOD	FTE	AMOUNT OF SALARY PAID FROM GENERAL FUND
Dir Electronic Communications	100-Fiscal Year	1.00	90,976.00
VP Marketing/Strategic Comm	100-Fiscal Year	1.00	235,880.00
Public Information Spec	100-Fiscal Year	1.00	51,480.00
News/Communication Spec	100-Fiscal Year	0.50	29,475.00
Exec Asst Sr	100-Fiscal Year	1.00	63,147.00
Business Mgr Assoc	100-Fiscal Year	1.00	57,904.00
VP Research/Innovation	100-Fiscal Year	1.00	271,797.00
Project Mgr Sustainability	100-Fiscal Year	1.00	43,514.00
Dir Sustainability	100-Fiscal Year	1.00	72,276.00
Admin Asst Sr	100-Fiscal Year	1.00	43,513.60
Dir Clinical Experiences	100-Fiscal Year	1.00	61,534.00
Clinical Experiences Spec	100-Fiscal Year	1.00	42,556.00
Clinical Experiences Spec	100-Fiscal Year	1.00	43,514.00
Asst Dir Network Support Svcs	100-Fiscal Year	1.00	79,786.00
Systems Spec	100-Fiscal Year	1.00	86,518.00
Systems Spec	100-Fiscal Year	1.00	60,328.00
Systems Engineer Sr	100-Fiscal Year	1.00	114,217.00
Systems Engineer Sr	100-Fiscal Year	1.00	88,857.00
Sr Dir Research Support	100-Fiscal Year	1.00	119,788.00
Sr Dir Infrastructure Services	100-Fiscal Year	1.00	133,678.00
Sr Dir IT Security/Privacy	100-Fiscal Year	1.00	125,384.00
Software Developer	100-Fiscal Year	1.00	70,546.00
Security Admin Sr	100-Fiscal Year	1.00	102,293.00
Project Mgr-IT Service/Comm	100-Fiscal Year	1.00	60,111.00
Project Mgr IT	100-Fiscal Year	1.00	74,643.00
Project Mgr IT	100-Fiscal Year	1.00	78,958.00



**WESTERN MICHIGAN UNIVERSITY**  
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As of 10/25/19

POSITION TITLE	APPOINTMENT PERIOD	FTE	AMOUNT OF SALARY PAID FROM GENERAL FUND
Production Operations Spec	100-Fiscal Year	1.00	54,538.00
Producer/Director	100-Fiscal Year	1.00	65,975.00
Producer/Director	100-Fiscal Year	1.00	69,185.00
Producer/Director	100-Fiscal Year	1.00	63,266.00
Network Engr Sr	100-Fiscal Year	1.00	100,213.00
Network Engr Sr	100-Fiscal Year	1.00	86,603.00
Network Engr II	100-Fiscal Year	1.00	72,084.00
Network Engr II	100-Fiscal Year	1.00	61,322.00
Interactive Media Spec	100-Fiscal Year	1.00	93,106.00
Email Admin	100-Fiscal Year	1.00	73,623.00
Dir Support Services	100-Fiscal Year	1.00	115,182.00
Dir Project Management	100-Fiscal Year	1.00	100,645.00
Dir Ent Academic Apps	100-Fiscal Year	1.00	121,608.00
Dir Database Admin	100-Fiscal Year	1.00	118,306.00
Dir Comm/Collaboration	100-Fiscal Year	1.00	119,404.00
Database Admin Sr	100-Fiscal Year	1.00	90,972.00
Database Admin Sr	100-Fiscal Year	1.00	90,972.00
Broadcast Engr	100-Fiscal Year	1.00	64,076.00
Audio Visual Engr	100-Fiscal Year	1.00	64,663.00
Audio Visual Engr	100-Fiscal Year	1.00	60,111.00
Asst Dir Web Applications	100-Fiscal Year	1.00	100,549.00
Asst Dir IT Labs/Help Desk	100-Fiscal Year	1.00	60,111.00
Asst Dir IT Labs/Help Desk	100-Fiscal Year	1.00	61,908.00
Asst Dir Help Desk/Direct Svcs	100-Fiscal Year	1.00	67,165.00
Asst Dir Email/Collaboration	100-Fiscal Year	1.00	83,761.00
Assoc Dir Faculty Services	100-Fiscal Year	1.00	85,086.00

**WESTERN MICHIGAN UNIVERSITY**  
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POSITION TITLE	APPOINTMENT PERIOD	FTE	AMOUNT OF SALARY PAID FROM GENERAL FUND
Apps Programmer Analyst Sr	100-Fiscal Year	1.00	104,570.00
Apps Programmer Analyst Sr	100-Fiscal Year	1.00	92,521.00
Apps Programmer Analyst Sr	100-Fiscal Year	1.00	72,133.00
Apps Programmer Analyst Sr	100-Fiscal Year	1.00	95,485.00
Apps Programmer Analyst Sr	100-Fiscal Year	1.00	78,379.00
Apps Programmer Analyst Sr	100-Fiscal Year	1.00	81,957.00
Apps Programmer Analyst	100-Fiscal Year	1.00	62,534.00
Apps Programmer Analyst	100-Fiscal Year	1.00	58,788.00
Apps Programmer Analyst	100-Fiscal Year	1.00	60,706.00
Accessibility Compliance Spec	100-Fiscal Year	1.00	68,508.00
Technician IT Sr	100-Fiscal Year	1.00	62,566.40
Technician IT	100-Fiscal Year	1.00	43,513.60
Technician IT	100-Fiscal Year	1.00	43,971.20
Network Admin	100-Fiscal Year	1.00	54,142.40
Network Admin	100-Fiscal Year	1.00	50,107.20
Coord Network Accounts	100-Fiscal Year	1.00	61,713.60
Computer Labs Spec	100-Fiscal Year	1.00	51,625.60
Classroom Technician	100-Fiscal Year	1.00	37,024.00
Classroom Technician	100-Fiscal Year	1.00	47,798.40
Dir Title IX Compliance	100-Fiscal Year	1.00	114,504.00
Asst Dir Compliance	100-Fiscal Year	1.00	68,835.00
Assoc Dir Inst Equity	100-Fiscal Year	1.00	79,292.00
Exec Dir	100-Fiscal Year	1.00	143,162.00
Admin Asst Sr	100-Fiscal Year	1.00	55,473.60
Program Mgr Professional Dev	100-Fiscal Year	1.00	56,319.00
Client Services Spec	100-Fiscal Year	1.00	39,062.40

**WESTERN MICHIGAN UNIVERSITY**  
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POSITION TITLE	APPOINTMENT PERIOD	FTE	AMOUNT OF SALARY PAID FROM GENERAL FUND
Dir Student Conduct	100-Fiscal Year	1.00	75,776.00
Coord Student Conduct	100-Fiscal Year	1.00	43,945.00
Admin Asst Sr	100-Fiscal Year	1.00	45,676.80
Dir Student Engagement	100-Fiscal Year	1.00	75,791.00
Coord Student Media	100-Fiscal Year	1.00	59,279.00
Coord Student Engagement	100-Fiscal Year	1.00	43,514.00
Coord Student Engagement	100-Fiscal Year	1.00	43,514.00
Asst Dir Student Engagement	100-Fiscal Year	1.00	61,701.00
Admin Asst Sr	100-Fiscal Year	1.00	43,513.60
Exec Asst Sr to the President	100-Fiscal Year	1.00	79,786.00
Exec Asst Sr	100-Fiscal Year	1.00	67,659.00
Exec Asst	100-Fiscal Year	1.00	50,606.00
President	100-Fiscal Year	1.00	461,250.00
Chief of Staff/Secretary Board	100-Fiscal Year	1.00	150,177.00
Budget Officer	100-Fiscal Year	1.00	70,133.00
Budget Officer	100-Fiscal Year	1.00	65,030.00
Budget Officer	100-Fiscal Year	1.00	68,743.00
Asst Dir University Budgets	100-Fiscal Year	1.00	90,976.00
Exec Dir Univ Budgets	100-Fiscal Year	1.00	155,528.00
Asst Dir Network Admin	100-Fiscal Year	1.00	68,508.00
Systems Spec	100-Fiscal Year	1.00	79,604.00
Systems Engineer Sr	100-Fiscal Year	1.00	95,062.00
Systems Engineer Sr	100-Fiscal Year	1.00	88,857.00
Production Operations Spec	100-Fiscal Year	1.00	65,959.00
Dir Ent Admin Apps	100-Fiscal Year	1.00	122,875.00
Database Admin Sr	100-Fiscal Year	1.00	108,564.00

**WESTERN MICHIGAN UNIVERSITY**  
**SALARY DETAIL FOR FACULTY AND STAFF**  
As of 10/25/19

POSITION TITLE	APPOINTMENT PERIOD	FTE	AMOUNT OF SALARY PAID FROM GENERAL FUND
Database Admin Sr	100-Fiscal Year	1.00	89,188.00
Business Mgr	100-Fiscal Year	1.00	73,007.00
Budget Analyst	100-Fiscal Year	1.00	43,514.00
Apps Programmer Analyst Sr	100-Fiscal Year	1.00	105,568.00
Apps Programmer Analyst Sr	100-Fiscal Year	1.00	92,521.00
Apps Programmer Analyst Sr	100-Fiscal Year	1.00	86,207.00
Apps Programmer Analyst Sr	100-Fiscal Year	1.00	88,651.00
Apps Programmer Analyst Sr	100-Fiscal Year	1.00	100,117.00
Apps Programmer Analyst	100-Fiscal Year	1.00	79,547.00
Chief Information Officer	100-Fiscal Year	1.00	170,209.00
Admin Asst II	100-Fiscal Year	1.00	38,875.20
Asst Dir Information Tech	100-Fiscal Year	1.00	79,924.00
Network Admin	100-Fiscal Year	1.00	54,142.40
Network Admin	100-Fiscal Year	1.00	65,249.60
Web Developer	100-Fiscal Year	1.00	60,111.00
Systs Programmer Analyst Sr	100-Fiscal Year	1.00	91,164.00
Systems Spec	100-Fiscal Year	1.00	61,350.00
Interactive Exper Developer	100-Fiscal Year	1.00	72,133.00
Instructional Designer Sr	100-Fiscal Year	1.00	67,496.00
Instructional Designer	100-Fiscal Year	1.00	55,215.00
Instructional Designer	100-Fiscal Year	1.00	57,035.00
Course Scheduling Spec	100-Fiscal Year	1.00	43,514.00
Coord Assistive Technology	100-Fiscal Year	1.00	61,350.00
Assoc Dir Educational Tech	100-Fiscal Year	1.00	87,608.00
Computer Operator	100-Fiscal Year	1.00	57,532.80
Supv Laboratory Sr	100-Fiscal Year	1.00	51,762.00

**WESTERN MICHIGAN UNIVERSITY**  
**SALARY DETAIL FOR FACULTY AND STAFF**  
As of 10/25/19

POSITION TITLE	APPOINTMENT PERIOD	FTE	AMOUNT OF SALARY PAID FROM GENERAL FUND
Payroll/Disbursements Analyst	100-Fiscal Year	1.00	54,193.00
Asst Mgr Disbursements	100-Fiscal Year	1.00	50,606.00
Assoc Dir Payroll/Disbursement	100-Fiscal Year	1.00	94,999.00
Customer Svc Rep-Payroll	100-Fiscal Year	1.00	39,104.00
Coord Payroll/Disbursements	100-Fiscal Year	1.00	40,851.20
Coord Payroll/Disbursements	100-Fiscal Year	1.00	42,140.80
Coord Payroll	100-Fiscal Year	1.00	49,441.60
Coord Payroll	100-Fiscal Year	1.00	52,873.60
Prof-Philosophy	200-Academic Year	1.00	84,642.00
Prof-Philosophy	200-Academic Year	0.75	81,190.00
Prof-Philosophy	200-Academic Year	1.00	102,593.00
Asst Prof-Philosophy	200-Academic Year	1.00	57,780.00
Assoc Prof-Philosophy	200-Academic Year	0.50	93,864.00
Assoc Prof-Philosophy	200-Academic Year	1.00	73,620.00
Chairperson Arts & Sciences	100-Fiscal Year	1.00	97,649.00
Admin Asst II	100-Fiscal Year	1.00	38,875.20
Prof-Physical Therapy	200-Academic Year	1.00	115,836.00
Asst Prof-Physical Therapy	100-Fiscal Year	1.25	88,446.00
Asst Prof-Physical Therapy	100-Fiscal Year	1.25	87,935.00
Asst Prof-Physical Therapy	100-Fiscal Year	1.25	99,000.00
Asst Prof-Physical Therapy	100-Fiscal Year	1.25	90,500.00
Assoc Prof-Physical Therapy	100-Fiscal Year	1.25	106,340.00
Assoc Prof-Physical Therapy	100-Fiscal Year	1.25	104,295.00
FS I-Clinical Specialist	100-Fiscal Year	1.25	83,484.00
Mgr Recruitment/Outreach	100-Fiscal Year	1.00	50,110.00
Chairperson Health/Human Svc	100-Fiscal Year	1.00	143,827.00

**WESTERN MICHIGAN UNIVERSITY**  
**SALARY DETAIL FOR FACULTY AND STAFF**  
As of 10/25/19

POSITION TITLE	APPOINTMENT PERIOD	FTE	AMOUNT OF SALARY PAID FROM GENERAL FUND
Admin Asst II	100-Fiscal Year	1.00	37,752.00
Admin Asst I	100-Fiscal Year	1.00	31,512.00
Asst Prof - Physician Asst	100-Fiscal Year	1.25	89,656.00
Assoc Prof-Physician Asst	100-Fiscal Year	1.25	105,516.00
MFS-Lecturer	200-Academic Year	1.00	89,734.00
FS II-Clinical Specialist	100-Fiscal Year	1.25	82,823.00
FS I-Clinical Specialist	100-Fiscal Year	1.25	81,289.00
Coord Clinical Rotation	100-Fiscal Year	1.00	51,112.00
Chairperson Health/Human Svc	100-Fiscal Year	1.00	132,158.00
Admin Asst Sr	100-Fiscal Year	1.00	59,342.40
Prof-Physics	200-Academic Year	1.00	119,749.00
Prof-Physics	200-Academic Year	1.00	115,365.00
Prof-Physics	200-Academic Year	1.00	90,355.00
Prof-Physics	200-Academic Year	1.00	105,349.00
Prof-Physics	200-Academic Year	1.00	122,089.00
Assoc Prof-Physics	200-Academic Year	0.50	96,226.00
Assoc Prof-Physics	200-Academic Year	0.88	85,265.00
Assoc Prof-Physics	200-Academic Year	1.00	85,541.00
Assoc Prof-Physics	200-Academic Year	1.00	88,533.00
Prof-Physics	200-Academic Year	1.00	88,847.00
Prof-Physics	200-Academic Year	1.00	154,648.00
Prof-Physics	200-Academic Year	1.00	105,165.00
Asst Prof-Physics	200-Academic Year	1.00	68,026.00
Supv Laboratory Physics	100-Fiscal Year	1.00	52,651.00
Machine Shop Spec	100-Fiscal Year	1.00	63,620.00
Accelerator Spec	100-Fiscal Year	1.00	78,398.00

**WESTERN MICHIGAN UNIVERSITY**  
**SALARY DETAIL FOR FACULTY AND STAFF**  
As of 10/25/19

POSITION TITLE	APPOINTMENT PERIOD	FTE	AMOUNT OF SALARY PAID FROM GENERAL FUND
Chairperson Arts & Sciences	100-Fiscal Year	1.00	146,250.00
Network Admin	100-Fiscal Year	1.00	68,328.00
Admin Asst II	100-Fiscal Year	1.00	55,411.20
Admin Asst I	100-Fiscal Year	0.73	23,298.60
Prof-Political Science	200-Academic Year	0.50	95,127.00
Prof-Political Science	200-Academic Year	1.00	97,915.00
Prof-Political Science	200-Academic Year	1.00	115,170.00
Prof-Political Science	200-Academic Year	1.00	91,169.00
Prof-Political Science	200-Academic Year	1.00	96,835.00
Prof-Political Science	200-Academic Year	1.00	92,865.00
Prof-Political Science	200-Academic Year	1.00	94,055.00
Asst Prof-Political Science	200-Academic Year	1.00	68,508.00
Assoc Prof-Political Science	200-Academic Year	1.00	83,063.00
Assoc Prof-Political Science	200-Academic Year	1.00	79,054.00
Assoc Prof-Political Science	200-Academic Year	1.00	83,021.00
Assoc Prof-Political Science	200-Academic Year	1.00	93,823.00
Assoc Prof-Political Science	200-Academic Year	1.00	82,366.00
Prof-Political Science	200-Academic Year	1.00	106,494.00
Chairperson Arts & Sciences	100-Fiscal Year	1.00	135,281.00
Admin Asst II	100-Fiscal Year	1.00	40,289.60
Admin Asst I	100-Fiscal Year	1.00	32,136.00
Exec Asst Sr	100-Fiscal Year	1.00	65,440.00
Exec Asst	100-Fiscal Year	1.00	51,125.00
Business Mgr Sr	100-Fiscal Year	1.00	107,076.00
Business Mgr Sr	100-Fiscal Year	1.00	97,854.00
Vice Provost Budget & Personnel	100-Fiscal Year	1.00	239,266.00

**WESTERN MICHIGAN UNIVERSITY**  
**SALARY DETAIL FOR FACULTY AND STAFF**  
As of 10/25/19

POSITION TITLE	APPOINTMENT PERIOD	FTE	AMOUNT OF SALARY PAID FROM GENERAL FUND
Spec Asst to Provost	100-Fiscal Year	1.00	208,590.00
Provost/VP Academic Affairs	100-Fiscal Year	1.00	321,840.00
Admin Asst I	100-Fiscal Year	1.00	31,512.00
Dir Acad Collective Bargaining	100-Fiscal Year	1.00	122,827.00
Sr Dir Strategic Initiatives	100-Fiscal Year	1.00	87,424.00
Program Mgr Peer2Peer	100-Fiscal Year	1.00	50,613.00
Admin Asst II	100-Fiscal Year	1.00	37,398.40
Prof-Psychology	200-Academic Year	1.00	111,542.00
Prof-Psychology	200-Academic Year	1.00	129,346.00
Prof-Psychology	200-Academic Year	1.00	135,080.00
Prof-Psychology	200-Academic Year	1.00	134,809.00
Asst Prof-Psychology	200-Academic Year	1.00	67,000.00
Assoc Prof-Psychology	200-Academic Year	1.00	86,335.00
Assoc Prof-Psychology	200-Academic Year	1.00	77,012.00
Assoc Prof-Psychology	200-Academic Year	1.00	74,860.00
Assoc Prof-Psychology	200-Academic Year	1.00	73,658.00
Assoc Prof-Psychology	200-Academic Year	1.00	88,537.00
Assoc Prof-Psychology	200-Academic Year	1.00	77,303.00
Assoc Prof-Psychology	200-Academic Year	1.00	77,316.00
Prof-Psychology	200-Academic Year	1.00	167,198.00
Prof-Psychology	200-Academic Year	1.00	136,945.00
Assoc Prof-Psychology	200-Academic Year	1.00	78,829.00
Prof-Psychology	100-Fiscal Year	1.13	107,434.00
Prof-Psychology	100-Fiscal Year	1.13	99,378.00
FS II-Lecturer	200-Academic Year	1.00	61,163.00
FS II-Lecturer	100-Fiscal Year	1.25	99,752.00



**WESTERN MICHIGAN UNIVERSITY**  
**SALARY DETAIL FOR FACULTY AND STAFF**  
As of 10/25/19

POSITION TITLE	APPOINTMENT PERIOD	FTE	AMOUNT OF SALARY PAID FROM GENERAL FUND
FS I-Clinical Specialist	100-Fiscal Year	1.25	110,728.00
Academic Advisor	100-Fiscal Year	1.00	44,784.00
Chairperson Arts & Sciences	100-Fiscal Year	1.00	147,529.00
Admin Asst Sr	100-Fiscal Year	1.00	44,387.20
Admin Asst II	100-Fiscal Year	1.00	37,024.00
Admin Asst II	100-Fiscal Year	1.00	37,024.00
Admin Asst I	100-Fiscal Year	0.50	15,912.00
Admin Asst I	100-Fiscal Year	0.50	15,756.00
Emergency Management Admin	100-Fiscal Year	1.00	85,660.00
Dir Public Safety	100-Fiscal Year	1.00	137,338.00
Admin Asst II	100-Fiscal Year	1.00	46,280.00
Key Core Tech	100-Fiscal Year	1.00	52,062.40
Locksmith	100-Fiscal Year	1.00	52,062.40
Electro-Mechanical Locksmith	100-Fiscal Year	1.00	53,851.20
Card Access Technician	100-Fiscal Year	1.00	53,851.20
Deputy Chief Police	100-Fiscal Year	1.00	102,656.00
Sergeant	100-Fiscal Year	1.00	80,475.20
Sergeant	100-Fiscal Year	1.00	79,851.20
Sergeant	100-Fiscal Year	1.00	79,851.20
Records Coord Sr	100-Fiscal Year	1.00	40,892.80
Office Asst Sr	100-Fiscal Year	1.00	33,092.80
Lieutenant	100-Fiscal Year	1.00	84,926.40
Lieutenant	100-Fiscal Year	1.00	84,510.40
Dispatcher	100-Fiscal Year	1.00	44,678.40
Dispatcher	100-Fiscal Year	1.00	56,576.00
Police Officer	100-Fiscal Year	1.00	67,038.40

**WESTERN MICHIGAN UNIVERSITY**  
**SALARY DETAIL FOR FACULTY AND STAFF**  
As of 10/25/19

POSITION TITLE	APPOINTMENT PERIOD	FTE	AMOUNT OF SALARY PAID FROM GENERAL FUND
Police Officer	100-Fiscal Year	1.00	67,038.40
Police Officer	100-Fiscal Year	1.00	62,774.40
Police Officer	100-Fiscal Year	1.00	55,036.80
Police Officer	100-Fiscal Year	1.00	55,036.80
Police Officer	100-Fiscal Year	1.00	55,036.80
Police Officer	100-Fiscal Year	1.00	58,780.80
Police Officer	100-Fiscal Year	1.00	58,780.80
Police Officer	100-Fiscal Year	1.00	67,038.40
Police Officer	100-Fiscal Year	1.00	62,774.40
Police Officer	100-Fiscal Year	1.00	62,774.40
Police Officer	100-Fiscal Year	1.00	67,038.40
Police Officer	100-Fiscal Year	1.00	55,036.80
Police Officer	100-Fiscal Year	1.00	45,219.20
Police Officer	100-Fiscal Year	1.00	67,038.40
Police Officer	100-Fiscal Year	1.00	51,563.20
Police Officer	100-Fiscal Year	1.00	58,780.80
Detective	100-Fiscal Year	1.00	75,524.80
Detective	100-Fiscal Year	1.00	75,524.80
Systems Spec Sr	100-Fiscal Year	1.00	61,308.00
Supv Office	100-Fiscal Year	1.00	45,712.00
Supv Office	100-Fiscal Year	1.00	45,712.00
Supv Academic Scheduling	100-Fiscal Year	1.00	43,514.00
Stdnt Success/Marketing Spec Sr	100-Fiscal Year	1.00	50,110.00
Curriculum Catalogs Spec	100-Fiscal Year	1.00	59,434.00
Assoc Registrar	100-Fiscal Year	1.00	77,879.00
Registrar	100-Fiscal Year	1.00	117,588.00

**WESTERN MICHIGAN UNIVERSITY**  
**SALARY DETAIL FOR FACULTY AND STAFF**  
As of 10/25/19

POSITION TITLE	APPOINTMENT PERIOD	FTE	AMOUNT OF SALARY PAID FROM GENERAL FUND
Office Asst Sr	100-Fiscal Year	1.00	27,456.00
Office Asst Sr	100-Fiscal Year	1.00	27,456.00
Office Asst Sr	100-Fiscal Year	1.00	28,974.40
Office Asst	100-Fiscal Year	1.00	27,456.00
Coord VA	100-Fiscal Year	1.00	38,875.20
Coord Scheduling	100-Fiscal Year	1.00	36,212.80
Coord Scheduling	100-Fiscal Year	1.00	46,550.40
Coord Data/Curriculum Support	100-Fiscal Year	1.00	37,024.00
Coord Academic Records	100-Fiscal Year	1.00	37,772.80
Admin Asst II	100-Fiscal Year	1.00	38,875.20
Admin Asst I	100-Fiscal Year	1.00	31,824.00
Academic Auditor	100-Fiscal Year	1.00	38,875.20
Academic Auditor	100-Fiscal Year	1.00	38,875.20
Academic Auditor	100-Fiscal Year	1.00	38,875.20
Academic Auditor	100-Fiscal Year	1.00	37,024.00
Asst Prof-Music	200-Academic Year	1.00	59,816.00
Asst Prof-Art	200-Academic Year	1.00	62,048.00
Asst Prof-Art	200-Academic Year	1.00	60,500.00
Assoc Prof-Art	200-Academic Year	1.00	71,762.00
Supv Design/Innovation Shop	100-Fiscal Year	1.00	63,888.00
Admin Asst I	100-Fiscal Year	1.00	36,899.20
FS II-Professional Specialist	100-Fiscal Year	1.25	75,113.00
FS II-Professional Specialist	100-Fiscal Year	1.25	80,652.00
FS I-Professional Specialist	100-Fiscal Year	1.25	69,639.00
Coord Fieldwork	100-Fiscal Year	1.00	50,531.00
Admin Asst I	100-Fiscal Year	0.70	23,164.96

**WESTERN MICHIGAN UNIVERSITY**  
**SALARY DETAIL FOR FACULTY AND STAFF**  
As of 10/25/19

POSITION TITLE	APPOINTMENT PERIOD	FTE	AMOUNT OF SALARY PAID FROM GENERAL FUND
Admin Asst I	100-Fiscal Year	0.75	24,102.00
Prof-Interdis Hlth Prgms	200-Academic Year	1.00	112,480.00
Prof-Interdis Hlth Prgms	200-Academic Year	1.00	99,329.00
Assoc Prof-Interdis Hlth Prgms	200-Academic Year	1.00	73,848.00
Assoc Prof-Interdis Hlth Prgms	200-Academic Year	1.00	79,794.00
Assoc Prof-Interdis Hlth Prgms	200-Academic Year	1.00	87,139.00
Assoc Prof-Interdis Hlth Prgms	200-Academic Year	1.00	90,156.00
Prof-Interdis Hlth Prgms	200-Academic Year	1.00	106,760.00
Assoc Prof-Interdis Hlth Prgms	100-Fiscal Year	1.25	85,380.00
Dir School of Interdis Health	100-Fiscal Year	1.00	141,007.00
Admin Asst Sr	100-Fiscal Year	1.00	46,675.20
Admin Asst II	100-Fiscal Year	1.00	39,832.00
Admin Asst I	100-Fiscal Year	1.00	33,092.80
Admin Asst I	100-Fiscal Year	1.00	33,092.80
Prof-Music	200-Academic Year	1.00	92,301.00
Prof-Music	200-Academic Year	1.00	99,447.00
Prof-Music	200-Academic Year	1.00	86,157.00
Prof-Music	200-Academic Year	1.00	107,270.00
Prof-Music	200-Academic Year	1.00	128,970.00
Prof-Music	200-Academic Year	1.00	98,506.00
Prof-Music	200-Academic Year	1.00	99,313.00
Prof-Music	200-Academic Year	1.00	84,591.00
Prof-Music	200-Academic Year	1.00	95,906.00
Prof-Music	200-Academic Year	1.00	102,129.00
Prof-Music	200-Academic Year	1.00	99,668.00
Prof-Music	200-Academic Year	1.00	87,179.00

**WESTERN MICHIGAN UNIVERSITY**  
**SALARY DETAIL FOR FACULTY AND STAFF**  
As of 10/25/19

POSITION TITLE	APPOINTMENT PERIOD	FTE	AMOUNT OF SALARY PAID FROM GENERAL FUND
Prof-Music	200-Academic Year	1.00	101,792.00
Prof-Music	200-Academic Year	1.00	95,574.00
Prof-Music	200-Academic Year	1.00	85,572.00
Prof-Music	200-Academic Year	1.00	110,022.00
Prof-Music	200-Academic Year	1.00	82,838.00
Instructor-Music	200-Academic Year	1.00	55,000.00
Asst Prof-Music	200-Academic Year	1.00	65,361.00
Asst Prof-Music	200-Academic Year	1.00	60,668.00
Asst Prof-Music	200-Academic Year	1.00	61,189.00
Asst Prof-Music	200-Academic Year	1.00	63,854.00
Asst Prof-Music	200-Academic Year	1.00	61,189.00
Asst Prof-Music	200-Academic Year	1.00	59,000.00
Asst Prof-Music	200-Academic Year	1.00	59,000.00
Asst Prof-Music	200-Academic Year	1.00	56,936.00
Asst Prof-Music	200-Academic Year	1.00	69,530.00
Asst Prof-Music	200-Academic Year	1.00	56,936.00
Assoc Prof-Music	200-Academic Year	1.00	73,469.00
Assoc Prof-Music	200-Academic Year	1.00	71,161.00
Assoc Prof-Music	200-Academic Year	1.00	71,442.00
Assoc Prof-Music	200-Academic Year	1.00	69,725.00
Assoc Prof-Music	200-Academic Year	1.00	70,647.00
Assoc Prof-Music	200-Academic Year	1.00	76,929.00
Assoc Prof-Music	200-Academic Year	1.00	69,725.00
Assoc Prof-Music	200-Academic Year	1.00	67,968.00
Assoc Prof-Music	200-Academic Year	1.00	73,764.00
Asst Prof-Music	200-Academic Year	1.00	59,000.00

**WESTERN MICHIGAN UNIVERSITY**  
**SALARY DETAIL FOR FACULTY AND STAFF**  
As of 10/25/19

POSITION TITLE	APPOINTMENT PERIOD	FTE	AMOUNT OF SALARY PAID FROM GENERAL FUND
MFS-Lecturer	610-Academic Year/Summer I	1.22	75,859.00
FS II-Professional Specialist	100-Fiscal Year	1.25	69,000.00
FS I-Clinical Specialist	100-Fiscal Year	1.25	62,373.00
Supv Music Sound Studio	100-Fiscal Year	1.00	63,302.00
Dir Concerts	100-Fiscal Year	1.00	63,814.00
Budget Analyst	100-Fiscal Year	1.00	49,474.00
Academic Advisor	100-Fiscal Year	1.00	37,391.00
Dir School Of Music	100-Fiscal Year	1.00	152,368.00
Piano Technician	100-Fiscal Year	1.00	73,008.00
Admin Asst I	100-Fiscal Year	1.00	32,760.00
Admin Asst I	100-Fiscal Year	1.00	33,092.80
Admin Asst I	100-Fiscal Year	1.00	31,824.00
Admin Asst I	100-Fiscal Year	0.85	34,864.96
Prof-Public Admin	200-Academic Year	1.00	106,757.00
Asst Prof-Public Admin	200-Academic Year	1.00	68,490.00
Assoc Prof-Public Admin	200-Academic Year	1.00	76,228.00
Prof-Public Admin	200-Academic Year	1.00	122,059.00
Asst Prof-Public Admin	200-Academic Year	1.00	64,418.00
Asst Prof-Public Admin	200-Academic Year	1.00	68,508.00
Dir Public Affairs & Admin	100-Fiscal Year	1.00	123,954.00
Admin Asst II	100-Fiscal Year	1.00	40,830.40
Prof-Social Work	200-Academic Year	1.00	125,532.00
Prof-Social Work	200-Academic Year	1.00	108,626.00
Prof-Social Work	200-Academic Year	1.00	107,858.00
Prof-Social Work	200-Academic Year	0.50	123,640.00
Prof-Social Work	200-Academic Year	1.00	129,509.00

**WESTERN MICHIGAN UNIVERSITY**  
**SALARY DETAIL FOR FACULTY AND STAFF**  
As of 10/25/19

POSITION TITLE	APPOINTMENT PERIOD	FTE	AMOUNT OF SALARY PAID FROM GENERAL FUND
Prof-Social Work	200-Academic Year	1.00	101,965.00
Prof-Social Work	200-Academic Year	1.00	116,905.00
Instructor-Social Work	200-Academic Year	1.00	58,509.00
Asst Prof-Social Work	200-Academic Year	1.00	68,508.00
Asst Prof-Social Work	200-Academic Year	1.00	67,587.00
Asst Prof-Social Work	200-Academic Year	1.00	69,333.00
Assoc Prof-Social Work	200-Academic Year	1.00	79,924.00
Assoc Prof-Social Work	200-Academic Year	1.00	75,934.00
Assoc Prof-Social Work	200-Academic Year	1.00	104,146.00
Prof-Social Work	200-Academic Year	1.00	135,063.00
Prof-Social Work	200-Academic Year	1.00	127,046.00
Assoc Prof-Social Work	200-Academic Year	1.00	95,051.00
FS II-Professional Specialist	100-Fiscal Year	1.25	85,691.00
FS I-Professional Specialist	200-Academic Year	1.00	55,941.00
Mgr Recruit/Outreach Soc Work	100-Fiscal Year	1.00	50,110.00
Dir School Of Social Work	100-Fiscal Year	1.00	128,388.00
Admin Asst II	100-Fiscal Year	1.00	37,024.00
Admin Asst I	100-Fiscal Year	1.00	31,512.00
Asst Prof-Interdis Hlth Prgms	200-Academic Year	1.00	74,732.00
Asst Prof-Interdis Hlth Prgms	200-Academic Year	1.00	70,545.00
MFS-Professional Specialist	200-Academic Year	1.00	80,052.00
FS II-Professional Specialist	200-Academic Year	0.75	51,659.00
Asst Prof-Interdis Hlth Prgms	200-Academic Year	1.00	67,141.00
Asst Prof-Interdis Hlth Prgms	200-Academic Year	1.00	65,791.00
Assoc Prof-Interdis Hlth Prgms	200-Academic Year	1.00	88,602.00
FS I-Professional Specialist	610-Academic Year/Summer I	1.22	64,489.00

**WESTERN MICHIGAN UNIVERSITY**  
**SALARY DETAIL FOR FACULTY AND STAFF**  
As of 10/25/19

POSITION TITLE	APPOINTMENT PERIOD	FTE	AMOUNT OF SALARY PAID FROM GENERAL FUND
Prof-Interdis Hlth Prgms	200-Academic Year	1.00	97,322.00
Asst Prof-Interdis Hlth Prgms	200-Academic Year	1.00	72,747.00
Assoc Prof-Interdis Hlth Prgms	610-Academic Year/Summer I	1.22	96,802.00
Prof-Interdis Hlth Prgms	200-Academic Year	1.00	130,823.00
Assoc Prof-Interdis Hlth Prgms	200-Academic Year	1.00	77,821.00
FS II Counseling Specialist	610-Academic Year/Summer I	1.22	76,522.00
FS II Counseling Specialist	100-Fiscal Year	1.25	68,464.00
FS II Counseling Specialist	200-Academic Year	1.00	66,500.00
FS II Counseling Specialist	100-Fiscal Year	1.25	72,565.00
FS II Counseling Specialist	200-Academic Year	1.00	73,418.00
FS II Counseling Specialist	200-Academic Year	1.00	60,512.00
FS II Counseling Specialist	100-Fiscal Year	1.25	65,000.00
FS II Counseling Specialist	610-Academic Year/Summer I	1.22	70,823.00
FS II Counseling Specialist	100-Fiscal Year	1.25	70,490.00
FS I-Counseling Specialist	200-Academic Year	1.00	42,794.00
Dir Counseling Services	100-Fiscal Year	1.00	114,986.00
Admin Asst I	100-Fiscal Year	1.00	31,512.00
Admin Asst I	100-Fiscal Year	1.00	30,825.60
Prof-Sociology	200-Academic Year	1.00	98,088.00
Prof-Sociology	200-Academic Year	1.00	90,527.00
Prof-Sociology	200-Academic Year	1.00	89,925.00
Prof-Sociology	200-Academic Year	1.00	132,638.00
Prof-Sociology	200-Academic Year	1.00	93,037.00
Prof-Sociology	200-Academic Year	1.00	102,991.00
Prof-Sociology	200-Academic Year	1.00	96,307.00
Prof-Sociology	200-Academic Year	1.00	93,128.00



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POSITION TITLE	APPOINTMENT PERIOD	FTE	AMOUNT OF SALARY PAID FROM GENERAL FUND
Prof-Sociology	200-Academic Year	1.00	97,124.00
Asst Prof-Sociology	200-Academic Year	1.00	72,620.00
Assoc Prof-Sociology	200-Academic Year	1.00	98,113.00
Assoc Prof-Sociology	200-Academic Year	1.00	93,716.00
Assoc Prof-Sociology	200-Academic Year	1.00	92,776.00
Assoc Prof-Sociology	200-Academic Year	1.00	81,638.00
Prof-Sociology	200-Academic Year	1.00	88,404.00
Prof-Sociology	200-Academic Year	1.00	97,447.00
Prof-Sociology	200-Academic Year	1.00	99,868.00
Prof-Sociology	200-Academic Year	1.00	93,163.00
Assoc Prof-Sociology	200-Academic Year	1.00	85,194.00
Academic Advisor	100-Fiscal Year	1.00	47,550.00
Chairperson Arts & Sciences	100-Fiscal Year	1.00	150,907.00
Admin Asst II	100-Fiscal Year	1.00	51,084.80
Admin Asst I	100-Fiscal Year	1.00	33,092.80
Prof-Spanish	200-Academic Year	1.00	96,328.00
Prof-Spanish	200-Academic Year	1.00	99,761.00
Prof-Spanish	200-Academic Year	1.00	89,901.00
Prof-Spanish	200-Academic Year	1.00	90,235.00
Asst Prof-Spanish	200-Academic Year	1.00	69,560.00
Asst Prof-Spanish	200-Academic Year	1.00	67,141.00
Assoc Prof-Spanish	200-Academic Year	1.00	72,405.00
Assoc Prof-Spanish	200-Academic Year	1.00	78,770.00
Assoc Prof-Spanish	200-Academic Year	1.00	76,553.00
Assoc Prof-Spanish	200-Academic Year	1.00	77,909.00
MFS-Professional Specialist	200-Academic Year	1.00	79,807.00

**WESTERN MICHIGAN UNIVERSITY**  
**SALARY DETAIL FOR FACULTY AND STAFF**  
As of 10/25/19

POSITION TITLE	APPOINTMENT PERIOD	FTE	AMOUNT OF SALARY PAID FROM GENERAL FUND
FS I-Lecturer	200-Academic Year	1.00	50,103.00
Chairperson Arts & Sciences	100-Fiscal Year	1.00	120,655.00
Admin Asst II	100-Fiscal Year	1.00	44,283.20
Admin Asst I	100-Fiscal Year	1.00	31,824.00
Prof-Spec Ed & Literacy	200-Academic Year	1.00	98,383.00
Prof-Spec Ed & Literacy	200-Academic Year	0.50	91,027.00
Prof-Spec Ed & Literacy	200-Academic Year	1.00	98,701.00
Prof-Spec Ed & Literacy	200-Academic Year	1.00	88,430.00
Asst Prof-Spec Ed & Literacy	200-Academic Year	1.00	57,260.00
Asst Prof-Spec Ed & Literacy	200-Academic Year	1.00	57,000.00
Asst Prof-Spec Ed & Literacy	200-Academic Year	1.00	53,000.00
Asst Prof-Spec Ed & Literacy	200-Academic Year	1.00	51,125.00
Asst Prof-Spec Ed & Literacy	200-Academic Year	1.00	61,350.00
Asst Prof-Spec Ed & Literacy	200-Academic Year	1.00	53,000.00
Assoc Prof-Spec Ed & Literacy	200-Academic Year	1.00	73,176.00
Prof-Spec Ed & Literacy	500-Summer II/Fall/Summer I	1.00	137,063.00
FS I-Lecturer	200-Academic Year	1.00	56,807.00
Admin Asst II	100-Fiscal Year	1.00	37,772.80
Admin Asst I	100-Fiscal Year	1.00	41,558.40
Prof-Speech/Lang/Hear	200-Academic Year	1.00	145,251.00
Prof-Speech/Lang/Hear	200-Academic Year	1.00	116,562.00
Asst Prof-Speech/Lang/Hear	200-Academic Year	1.00	67,343.00
Asst Prof-Speech/Lang/Hear	200-Academic Year	1.00	67,964.00
Asst Prof-Speech/Lang/Hear	200-Academic Year	1.00	67,000.00
Asst Prof-Speech/Lang/Hear	200-Academic Year	1.00	67,485.00
Assoc Prof-Speech/Lang/Hear	200-Academic Year	1.00	90,220.00

**WESTERN MICHIGAN UNIVERSITY**  
**SALARY DETAIL FOR FACULTY AND STAFF**  
As of 10/25/19

POSITION TITLE	APPOINTMENT PERIOD	FTE	AMOUNT OF SALARY PAID FROM GENERAL FUND
Prof-Speech/Lang/Hear	200-Academic Year	1.00	132,024.00
MFS-Clinical Specialist	200-Academic Year	1.00	94,140.00
MFS-Clinical Specialist	200-Academic Year	0.80	65,967.00
MFS-Clinical Specialist	200-Academic Year	1.00	95,170.00
MFS-Clinical Specialist	100-Fiscal Year	1.25	116,132.00
FS II-Clinical Specialist	200-Academic Year	1.00	66,324.00
FS I-Clinical Specialist	200-Academic Year	1.00	59,228.00
FS I-Clinical Specialist	100-Fiscal Year	1.25	74,190.00
Chairperson Health/Human Svc	100-Fiscal Year	1.00	138,549.00
Admin Asst II	100-Fiscal Year	1.00	38,875.20
Admin Asst I	100-Fiscal Year	1.00	31,824.00
Prof-Statistics	200-Academic Year	0.50	140,224.00
Prof-Statistics	200-Academic Year	1.00	115,249.00
Prof-Statistics	200-Academic Year	1.00	100,325.00
Asst Prof-Statistics	200-Academic Year	1.00	81,000.00
Asst Prof-Statistics	200-Academic Year	1.00	82,570.00
Asst Prof-Statistics	200-Academic Year	1.00	83,577.00
Asst Prof-Statistics	200-Academic Year	1.00	81,493.00
FS I-Lecturer	200-Academic Year	1.00	48,058.00
FS I-Lecturer	200-Academic Year	1.00	56,474.00
Chairperson Arts & Sciences	100-Fiscal Year	1.00	151,629.00
Admin Asst II	100-Fiscal Year	1.00	44,116.80
Asst Dir Mental Hlth Outreach	100-Fiscal Year	1.00	50,110.00
Exec Asst	100-Fiscal Year	1.00	55,666.00
Case Mgr	610-Academic Year/Summer I	0.88	57,592.00
Assoc VP Stdnt Aff/Dean Stdnts	100-Fiscal Year	1.00	131,136.00

**WESTERN MICHIGAN UNIVERSITY**  
**SALARY DETAIL FOR FACULTY AND STAFF**  
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POSITION TITLE	APPOINTMENT PERIOD	FTE	AMOUNT OF SALARY PAID FROM GENERAL FUND
Asst Dir Pvt Loans/Recon/Audit	100-Fiscal Year	1.00	51,108.00
Asst Dir Outreach	100-Fiscal Year	1.00	52,640.00
Sr Assoc Dir Financial Aid	100-Fiscal Year	1.00	86,913.00
Marketing Spec	100-Fiscal Year	1.00	45,712.00
Financial Services Spec Sr	100-Fiscal Year	1.00	43,514.00
Financial Services Spec Sr	100-Fiscal Year	1.00	43,514.00
Financial Services Spec	100-Fiscal Year	1.00	55,466.00
Financial Services Spec	100-Fiscal Year	1.00	37,765.00
Financial Services Spec	100-Fiscal Year	1.00	37,025.00
Financial Services Spec	100-Fiscal Year	1.00	36,210.00
Financial Services Spec	100-Fiscal Year	1.00	37,025.00
Dir Financial Aid/Scholarships	100-Fiscal Year	1.00	117,588.00
Asst Dir Fin Literacy/Planning	100-Fiscal Year	1.00	42,556.00
Assoc Dir Scholarship Dev/Svcs	100-Fiscal Year	1.00	60,111.00
Assoc Dir Loan Program Mgmt	100-Fiscal Year	1.00	66,440.00
Assoc Dir Financial Systems	100-Fiscal Year	1.00	72,848.00
Assoc Dir Fin Lit/Plan/Outrch	100-Fiscal Year	1.00	60,706.00
Assoc Dir Fed Grants/Pvt Loans	100-Fiscal Year	1.00	68,405.00
Assoc Dir Client Services	100-Fiscal Year	1.00	60,111.00
Financial Services Asst	100-Fiscal Year	1.00	32,136.00
Financial Services Asst	100-Fiscal Year	1.00	33,092.80
Coord Student Financial Aid	100-Fiscal Year	1.00	47,028.80
Coord Scholarships	100-Fiscal Year	1.00	42,619.20
Admin Asst II	100-Fiscal Year	1.00	37,024.00
Program Mgr Transfer Stdt Svcs	100-Fiscal Year	1.00	58,065.00
Program Mgr Orientation	100-Fiscal Year	1.00	56,320.00

**WESTERN MICHIGAN UNIVERSITY**  
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POSITION TITLE	APPOINTMENT PERIOD	FTE	AMOUNT OF SALARY PAID FROM GENERAL FUND
Dir Transition Programs	100-Fiscal Year	1.00	72,133.00
Admin Asst Sr	100-Fiscal Year	1.00	44,387.20
Student Svcs Representative	100-Fiscal Year	1.00	39,790.00
Student Svcs Representative	100-Fiscal Year	1.00	41,891.00
Student Svcs Representative	100-Fiscal Year	1.00	37,025.00
Student Svcs Representative	100-Fiscal Year	1.00	37,761.00
Assoc Dir Bronco Express	100-Fiscal Year	1.00	60,111.00
Certification Officer	100-Fiscal Year	1.00	74,001.00
Certification Advisor	100-Fiscal Year	1.00	43,514.00
Prof-Teach,Learn,Ed Stds	200-Academic Year	1.00	82,037.00
Prof-Teach,Learn,Ed Stds	200-Academic Year	1.00	104,198.00
Prof-Teach,Learn,Ed Stds	200-Academic Year	1.00	95,516.00
Prof-Teach,Learn,Ed Stds	200-Academic Year	1.00	101,457.00
Prof-Teach,Learn,Ed Stds	200-Academic Year	1.00	96,917.00
Prof-Teach,Learn,Ed Stds	200-Academic Year	1.00	93,298.00
Prof-Teach,Learn,Ed Stds	200-Academic Year	1.00	87,706.00
Instructor-Teach,Learn,Ed Stds	200-Academic Year	1.00	49,280.00
Assoc Prof-Teach,Learn,Ed Stds	200-Academic Year	1.00	75,002.00
Assoc Prof-Teach,Learn,Ed Stds	200-Academic Year	1.00	83,850.00
Assoc Prof-Teach,Learn,Ed Stds	200-Academic Year	1.00	88,316.00
Prof-Teach,Learn,Ed Stds	200-Academic Year	1.00	121,536.00
Prof-Teach,Learn,Ed Stds	200-Academic Year	1.00	122,189.00
FS II-Lecturer	200-Academic Year	1.00	60,112.00
FS II-Lecturer	200-Academic Year	1.00	61,461.00
FS I-Lecturer	200-Academic Year	1.00	56,474.00
FS I-Lecturer	200-Academic Year	1.00	52,218.00

**WESTERN MICHIGAN UNIVERSITY**  
**SALARY DETAIL FOR FACULTY AND STAFF**  
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POSITION TITLE	APPOINTMENT PERIOD	FTE	AMOUNT OF SALARY PAID FROM GENERAL FUND
Chairperson Education	100-Fiscal Year	1.00	145,732.00
Admin Asst II	100-Fiscal Year	1.00	40,809.60
Admin Asst I	100-Fiscal Year	1.00	31,824.00
Prof-Theatre	200-Academic Year	0.75	89,610.00
Prof-Theatre	200-Academic Year	1.00	88,938.00
Asst Prof-Theatre	200-Academic Year	1.00	59,816.00
Asst Prof-Theatre	200-Academic Year	1.00	66,909.00
Assoc Prof-Theatre	200-Academic Year	1.00	70,564.00
Assoc Prof-Theatre	200-Academic Year	1.00	75,948.00
Assoc Prof-Theatre	200-Academic Year	1.00	74,962.00
Assoc Prof-Theatre	200-Academic Year	1.00	70,016.00
Assoc Prof-Theatre	200-Academic Year	1.00	82,401.00
MFS-Professional Specialist	100-Fiscal Year	1.25	86,874.00
Supv Costume Shop	Variable	0.77	42,376.00
Supv Shop/Technical Dir	100-Fiscal Year	1.00	52,640.00
Supv Lighting/Audio	100-Fiscal Year	1.00	53,547.00
Dir Theatre Arts Management	100-Fiscal Year	1.00	62,373.00
Budget Analyst	100-Fiscal Year	1.00	45,712.00
Chairperson Fine Arts	100-Fiscal Year	1.00	148,194.00
Program Mgr Assessment	100-Fiscal Year	1.00	66,696.00
Assoc Provost Assessmt/UG Stds	100-Fiscal Year	1.00	131,457.00
Admin Asst Sr	100-Fiscal Year	1.00	45,676.80
Prof-Support-Waldo Lib	200-Academic Year	1.00	106,924.00
Prof-Support-Waldo Lib	100-Fiscal Year	1.25	96,682.00
Prof-Support-Waldo Lib	100-Fiscal Year	1.25	96,093.00
Prof-Support-Waldo Lib	100-Fiscal Year	1.25	132,818.00

**WESTERN MICHIGAN UNIVERSITY**  
**SALARY DETAIL FOR FACULTY AND STAFF**  
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POSITION TITLE	APPOINTMENT PERIOD	FTE	AMOUNT OF SALARY PAID FROM GENERAL FUND
Prof-Support-Waldo Lib	100-Fiscal Year	1.25	114,128.00
Prof-Support-Waldo Lib	100-Fiscal Year	1.25	102,802.00
Asst Prof-Support-Waldo Lib	100-Fiscal Year	1.25	58,500.00
Asst Prof-Support-Waldo Lib	100-Fiscal Year	1.25	68,490.00
Asst Prof-Support-Waldo Lib	100-Fiscal Year	1.25	73,620.00
Asst Prof-Support-Waldo Lib	100-Fiscal Year	1.25	62,202.00
Asst Prof-Support-Waldo Lib	100-Fiscal Year	1.25	62,202.00
Asst Prof-Support-Waldo Lib	100-Fiscal Year	1.25	58,000.00
Assoc Prof-Support-Waldo Lib	100-Fiscal Year	1.25	78,997.00
Assoc Prof-Support-Waldo Lib	100-Fiscal Year	1.25	73,572.00
Assoc Prof-Support-Waldo Lib	100-Fiscal Year	1.25	82,423.00
Assoc Prof-Support-Waldo Lib	100-Fiscal Year	1.25	125,891.00
Assoc Prof-Support-Waldo Lib	100-Fiscal Year	1.25	81,928.00
Assoc Prof-Support-Waldo Lib	100-Fiscal Year	1.25	108,273.00
Assoc Prof-Support-Waldo Lib	100-Fiscal Year	1.25	87,208.00
Assoc Prof-Support-Waldo Lib	100-Fiscal Year	1.25	87,227.00
Assoc Prof-Support-Waldo Lib	100-Fiscal Year	1.25	81,928.00
Assoc Prof-Library & Info Sci	100-Fiscal Year	1.25	79,883.00
Web Developer/Content Stratgst	100-Fiscal Year	1.00	71,442.00
Systems Spec Integrtd Library	100-Fiscal Year	1.00	53,155.00
Exec Asst	100-Fiscal Year	1.00	53,579.00
Network Admin Sr	100-Fiscal Year	1.00	63,395.00
Mgr Resource Sharing	100-Fiscal Year	1.00	53,702.00
Mgr Facilities/Stacks	100-Fiscal Year	1.00	51,108.00
Mgr Evening Services	100-Fiscal Year	1.00	52,087.00
Marketing Spec	100-Fiscal Year	1.00	55,457.00

**WESTERN MICHIGAN UNIVERSITY**  
**SALARY DETAIL FOR FACULTY AND STAFF**  
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POSITION TITLE	APPOINTMENT PERIOD	FTE	AMOUNT OF SALARY PAID FROM GENERAL FUND
Electronic Resource Spec-Acqs	100-Fiscal Year	1.00	57,270.00
Electronic Resource Spec	100-Fiscal Year	1.00	51,117.00
Dir Information Technology	100-Fiscal Year	1.00	77,797.00
Curator Regional History	100-Fiscal Year	1.00	51,108.00
Curator Archives	100-Fiscal Year	1.00	55,394.00
Coord Circulation/Reserve Svcs	100-Fiscal Year	1.00	51,025.00
Business Mgr	100-Fiscal Year	1.00	61,350.00
Budget Analyst Sr	100-Fiscal Year	1.00	51,351.00
Apps Programmer Analyst	100-Fiscal Year	1.00	82,571.00
Dean University Libraries	100-Fiscal Year	1.00	164,359.00
Assoc Dean University Librarie	100-Fiscal Year	1.00	115,319.00
Assoc Dean University Librarie	100-Fiscal Year	1.00	112,475.00
Purchasing Asst	100-Fiscal Year	1.00	41,766.40
Metadata Digital Resource Spec	100-Fiscal Year	1.00	50,107.20
Maps Spec	100-Fiscal Year	1.00	52,644.80
Finance Asst Sr	100-Fiscal Year	1.00	37,440.00
Coord User Services	100-Fiscal Year	1.00	42,556.80
Coord User Services	100-Fiscal Year	1.00	43,513.60
Coord User Services	100-Fiscal Year	1.00	43,513.60
Coord User Services	100-Fiscal Year	1.00	43,513.60
Coord User Services	100-Fiscal Year	1.00	43,513.60
Coord Special Collections	100-Fiscal Year	1.00	48,817.60
Coord Serial Holdings	100-Fiscal Year	1.00	43,742.40
Coord Music/Dance Library	100-Fiscal Year	1.00	44,283.20
Coord Evening Services	100-Fiscal Year	1.00	48,880.00
Coord Education Library	100-Fiscal Year	1.00	43,513.60



**WESTERN MICHIGAN UNIVERSITY**  
**SALARY DETAIL FOR FACULTY AND STAFF**  
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POSITION TITLE	APPOINTMENT PERIOD	FTE	AMOUNT OF SALARY PAID FROM GENERAL FUND
Coord Education Library	100-Fiscal Year	1.00	43,513.60
Coord Documents	100-Fiscal Year	1.00	43,513.60
Coord Digitization	100-Fiscal Year	1.00	43,513.60
Coord Cataloging	100-Fiscal Year	1.00	53,144.00
Coord Cataloging	100-Fiscal Year	1.00	53,144.00
Coord Cataloging	100-Fiscal Year	1.00	43,513.60
Coord Archival Storage	100-Fiscal Year	1.00	43,513.60
Cataloging Asst	100-Fiscal Year	1.00	41,579.20
Cataloging Asst	100-Fiscal Year	1.00	39,353.60
Admin Asst II	100-Fiscal Year	1.00	38,292.80
Admin Asst I	100-Fiscal Year	1.00	39,686.40
University Ombuds	100-Fiscal Year	1.00	73,372.00
Admin Asst Sr	100-Fiscal Year	1.00	45,676.80
Dir Rec Prog/Facilities	100-Fiscal Year	1.00	87,890.00
Coord Intramural/Recreation	100-Fiscal Year	1.00	45,108.00
Coord Fitness Programs	100-Fiscal Year	1.00	47,143.00
Coord Club Sports/eSports	100-Fiscal Year	1.00	43,968.00
Assoc Dir Recreation Center	100-Fiscal Year	1.00	63,272.00
Assoc Dir Rec Progs/Facilities	100-Fiscal Year	1.00	54,000.00
Coord Memberships	100-Fiscal Year	1.00	44,012.80
Exec Asst Sr	100-Fiscal Year	1.00	66,214.00
VP Business & Finance	100-Fiscal Year	1.00	274,567.00
Admin Asst Sr	100-Fiscal Year	1.00	48,921.60
Exec Asst Sr	100-Fiscal Year	1.00	64,418.00
VP Dev/Alum Rel/Exec Dir Found	100-Fiscal Year	1.00	281,841.00
Office Asst	100-Fiscal Year	1.00	27,560.00

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POSITION TITLE	APPOINTMENT PERIOD	FTE	AMOUNT OF SALARY PAID FROM GENERAL FUND
Exec Asst Sr	100-Fiscal Year	1.00	65,770.00
VP Government Relations	100-Fiscal Year	1.00	214,605.00
Assoc VP Government Relations	100-Fiscal Year	1.00	117,587.00
Assoc VP Community Partnershps	100-Fiscal Year	1.00	139,000.00
Research Program Officer	100-Fiscal Year	1.00	53,784.00
Research Program Officer	100-Fiscal Year	1.00	52,500.00
Research Development Admin	100-Fiscal Year	1.00	62,031.00
Assoc Dir Resrch/Sponsd Progs	100-Fiscal Year	1.00	72,553.00
Coord Data Research	100-Fiscal Year	0.70	28,217.28
Assoc Dir Research Compliance	100-Fiscal Year	1.00	86,603.00
Admin Asst II	100-Fiscal Year	1.00	38,292.80
Dir Tech Transfer & Lic/Comm	100-Fiscal Year	1.00	144,637.00
Dir Assessment/Effectiveness	100-Fiscal Year	1.00	88,651.00
Exec Asst Sr	100-Fiscal Year	1.00	60,839.00
VP Student Affairs	100-Fiscal Year	1.00	206,635.00
Dir WMU Signature Program	100-Fiscal Year	1.00	62,577.00
Coord WMU Signature Program	100-Fiscal Year	1.00	43,945.00
General Mgr WMUK	100-Fiscal Year	1.00	76,063.00
Sr Engr Radio	100-Fiscal Year	1.00	52,640.00
Mgr WMUK Corp Supp Major Givng	100-Fiscal Year	1.00	63,395.00
Content Opers/Audience Dev Dir	100-Fiscal Year	1.00	64,417.00
Chief Engr Radio	100-Fiscal Year	1.00	76,857.00
Announcer/Producer	100-Fiscal Year	1.00	48,627.00
Admin Asst Sr	100-Fiscal Year	1.00	43,680.00
Admin Asst Sr	100-Fiscal Year	1.00	45,676.80
Prof-World Lang & Lit	200-Academic Year	1.00	101,004.00

**WESTERN MICHIGAN UNIVERSITY**  
**SALARY DETAIL FOR FACULTY AND STAFF**  
As of 10/25/19

POSITION TITLE	APPOINTMENT PERIOD	FTE	AMOUNT OF SALARY PAID FROM GENERAL FUND
Prof-World Lang & Lit	200-Academic Year	1.00	109,658.00
Prof-World Lang & Lit	200-Academic Year	0.75	96,485.00
Prof-World Lang & Lit	200-Academic Year	1.00	91,406.00
Prof-World Lang & Lit	200-Academic Year	0.75	91,998.00
Prof-World Lang & Lit	200-Academic Year	1.00	86,959.00
Prof-World Lang & Lit	200-Academic Year	1.00	96,894.00
Prof-World Lang & Lit	200-Academic Year	1.00	94,426.00
Asst Prof-World Lang & Lit	200-Academic Year	1.00	68,026.00
Asst Prof-World Lang & Lit	200-Academic Year	1.00	64,318.00
Assoc Prof-World Lang & Lit	200-Academic Year	1.00	78,124.00
Assoc Prof-World Lang & Lit	200-Academic Year	1.00	71,085.00
Assoc Prof-World Lang & Lit	200-Academic Year	1.00	78,179.00
Assoc Prof-World Lang & Lit	200-Academic Year	1.00	73,739.00
FS I-Lecturer	200-Academic Year	1.00	42,288.00
Chairperson Arts & Sciences	100-Fiscal Year	1.00	112,475.00
Admin Asst II	100-Fiscal Year	1.00	38,875.20