

WESTERN MICHIGAN UNIVERSITY
SALARY DETAIL FOR FACULTY AND STAFF
As of 10/16/20

POSITION TITLE	APPOINTMENT PERIOD	FTE	AMOUNT OF SALARY
			PAID FROM GENERAL FUND
Program Mgr Alpha/Reclaim W	100-Fiscal Year	1.00	50,975.00
Admin Asst Sr	100-Fiscal Year	1.00	42,536.00
Dir Ctr Academic Success Progs	100-Fiscal Year	1.00	85,532.00
Mgr Writing Center	100-Fiscal Year	1.00	58,871.00
Military Advocate	100-Fiscal Year	1.00	52,973.00
Asst Dir Academic Advising	100-Fiscal Year	1.00	49,958.00
Dir Academic Advising	100-Fiscal Year	1.00	61,726.00
Admin Asst II	100-Fiscal Year	1.00	36,192.00
Assoc Prof-Accountancy	200-Academic Year	1.00	156,588.00
Assoc Prof-Accountancy	200-Academic Year	1.00	156,588.00
Asst Prof-Accountancy	200-Academic Year	1.00	151,203.00
Asst Prof-Accountancy	200-Academic Year	1.00	149,018.00
Asst Prof-Accountancy	200-Academic Year	1.00	149,018.00
Chairperson Business	100-Fiscal Year	1.00	206,157.00
FS II-Lecturer	200-Academic Year	1.00	67,684.00
FS II-Lecturer	200-Academic Year	1.00	67,684.00
FS I-Lecturer	200-Academic Year	1.00	110,000.00
Prof-Accountancy	200-Academic Year	0.50	174,009.00
Prof-Accountancy	200-Academic Year	1.00	183,322.00
Prof-Accountancy	500-Summer II/Fall/Summer I	1.00	164,467.00
Asst Dir Fincl Acctg/Reportg	100-Fiscal Year	1.00	71,364.00
Dir Accounting Services	100-Fiscal Year	1.00	128,454.00
Dir Financial Acctg/Reportg	100-Fiscal Year	1.00	94,952.00
Assoc Prof-Accountancy	200-Academic Year	1.00	156,546.00
Assoc Dir Accounts Receivable	100-Fiscal Year	1.00	88,389.00
Asst Dir Accounts Receivable	100-Fiscal Year	1.00	59,929.00
Asst Dir Collections	100-Fiscal Year	1.00	59,061.00
Coord Payment Plan	100-Fiscal Year	1.00	38,001.60
Finance Asst Sr	100-Fiscal Year	1.00	36,192.00
Finance Asst Sr	100-Fiscal Year	1.00	36,192.00

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POSITION TITLE	APPOINTMENT PERIOD	FTE	AMOUNT OF SALARY
			PAID FROM GENERAL FUND
Finance Asst Sr	100-Fiscal Year	1.00	39,998.40
Finance Asst Sr	100-Fiscal Year	1.00	39,436.80
Finance Asst Sr	100-Fiscal Year	1.00	36,192.00
Admin Asst II	100-Fiscal Year	1.00	36,192.00
Admissions Counselor	100-Fiscal Year	1.00	35,568.00
Admissions Counselor	100-Fiscal Year	1.00	36,192.00
Admissions Counselor Sr	100-Fiscal Year	1.00	41,598.00
Admissions Counselor Sr	100-Fiscal Year	1.00	41,598.00
Admissions Counselor Sr	100-Fiscal Year	1.00	41,598.00
Admissions Recruiter	100-Fiscal Year	1.00	36,192.00
Assoc Dir Admission Operations	100-Fiscal Year	1.00	64,472.00
Assoc Dir Admissions	100-Fiscal Year	1.00	59,340.00
Assoc Dir Recruit Mkt/Comm	100-Fiscal Year	1.00	60,515.00
Asst Dir Admiss-Campus Visits	100-Fiscal Year	1.00	48,983.00
Asst Dir Admiss-Crd Eval/Artic	100-Fiscal Year	1.00	48,983.00
Asst Dir Admiss-Events	100-Fiscal Year	1.00	48,983.00
Asst Dir Admissions-Transfer	100-Fiscal Year	1.00	47,904.00
Asst Dir Admiss-Metro Detroit	100-Fiscal Year	1.00	57,332.00
Asst Dir Admiss-Scholarship	100-Fiscal Year	1.00	48,983.00
Coord Customer Service	100-Fiscal Year	1.00	40,103.00
Coord Data Admissions	100-Fiscal Year	1.00	44,657.60
Credit Evaluator	100-Fiscal Year	1.00	36,566.40
Credit Evaluator	100-Fiscal Year	1.00	38,001.60
Dir Admissions	100-Fiscal Year	1.00	114,942.00
Office Asst Sr	100-Fiscal Year	1.00	26,832.00
Operations Asst	100-Fiscal Year	1.00	26,832.00
Operations Asst	100-Fiscal Year	1.00	31,740.80
Sr Assoc Dir Admissions	100-Fiscal Year	1.00	74,963.00
Supv Office	100-Fiscal Year	1.00	48,983.00
Prof-Anthropology	200-Academic Year	1.00	90,630.00

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POSITION TITLE	APPOINTMENT PERIOD	FTE	AMOUNT OF SALARY
			PAID FROM GENERAL FUND
Academic Advisor	100-Fiscal Year	1.00	48,199.00
Academic Advisor	100-Fiscal Year	1.00	36,550.00
Academic Advisor	100-Fiscal Year	1.00	46,464.00
Academic Advisor	100-Fiscal Year	1.00	36,922.00
Academic Advisor	100-Fiscal Year	1.00	38,895.00
Academic Advisor Sr	100-Fiscal Year	1.00	43,381.00
Academic Advisor Sr	100-Fiscal Year	1.00	42,535.00
Admin Asst II	100-Fiscal Year	1.00	36,920.00
Asst Dir Academic Advising	100-Fiscal Year	1.00	49,958.00
Dir Academic Advising	100-Fiscal Year	1.00	72,833.00
Business Mgr Assoc	100-Fiscal Year	1.00	64,752.00
CRM System Training Spec	100-Fiscal Year	1.00	48,983.00
Dir Information Technology	100-Fiscal Year	1.00	72,619.00
Systems Spec Sr	100-Fiscal Year	1.00	67,901.00
Assoc VP Business	100-Fiscal Year	1.00	193,500.00
Asst Dir Corp Reportg/Taxation	100-Fiscal Year	1.00	98,727.00
Investment Analyst	100-Fiscal Year	1.00	58,909.00
Mgr Cash Mngmt/Investmnts	100-Fiscal Year	1.00	77,895.00
Admin Asst Sr	100-Fiscal Year	1.00	49,608.00
Assoc Prof-Biological Sciences	200-Academic Year	1.00	69,485.00
Assoc Prof-Biological Sciences	200-Academic Year	1.00	82,457.00
Assoc Prof-Biological Sciences	200-Academic Year	1.00	75,962.00
Assoc Prof-Biological Sciences	200-Academic Year	1.00	83,801.00
Assoc Prof-Biological Sciences	200-Academic Year	1.00	87,332.00
Assoc Prof-Biological Sciences	200-Academic Year	1.00	86,419.00
Assoc Prof-Biological Sciences	200-Academic Year	1.00	82,457.00
Assoc Prof-Biological Sciences	200-Academic Year	1.00	83,381.00
Assoc Prof-Biological Sciences	200-Academic Year	1.00	87,587.00
Asst Prof-Biological Sciences	200-Academic Year	1.00	73,014.00
Asst Prof-Biological Sciences	200-Academic Year	1.00	67,447.00

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POSITION TITLE	APPOINTMENT PERIOD	FTE	AMOUNT OF SALARY
			PAID FROM GENERAL FUND
Asst Prof-Biological Sciences	200-Academic Year	1.00	69,402.00
Asst Prof-Biological Sciences	200-Academic Year	1.00	68,989.00
Chairperson Arts & Sciences	100-Fiscal Year	1.00	138,231.00
FS II-Lecturer	200-Academic Year	1.00	68,955.00
Greenhouse Spec	100-Fiscal Year	1.00	55,002.00
MFS-Professional Specialist	100-Fiscal Year	1.25	117,181.00
Prof-Biological Sciences	200-Academic Year	1.00	91,401.00
Prof-Biological Sciences	200-Academic Year	1.00	111,953.00
Prof-Biological Sciences	200-Academic Year	1.00	92,350.00
Prof-Biological Sciences	200-Academic Year	1.00	118,957.00
Prof-Biological Sciences	200-Academic Year	1.00	86,992.00
Prof-Biological Sciences	200-Academic Year	1.00	120,087.00
Prof-Biological Sciences	200-Academic Year	1.00	99,936.00
Prof-Biological Sciences	200-Academic Year	1.00	114,225.00
Supv Lab Life Sciences (PT)	100-Fiscal Year	0.69	42,413.80
Supv Lab Life Sciences (PT)	100-Fiscal Year	0.69	31,345.60
Assoc Prof-Blindness & Low Vsn	200-Academic Year	1.00	87,872.00
Assoc Prof-Blindness & Low Vsn	200-Academic Year	1.00	70,188.00
Assoc Prof-Blindness & Low Vsn	200-Academic Year	1.00	85,955.00
Asst Prof-Blindness & Low Vsn	200-Academic Year	1.00	61,457.00
Prof-Blindness & Low Vsn	200-Academic Year	1.00	88,522.00
Prof-Blindness & Low Vsn	200-Academic Year	1.00	96,317.00
Admin Asst I	100-Fiscal Year	0.75	23,634.00
Admin Asst Sr	100-Fiscal Year	1.00	57,158.40
Assoc Prof-Nursing	200-Academic Year	1.00	83,223.00
Assoc Prof-Nursing	200-Academic Year	1.00	84,354.00
Asst Prof-Nursing	200-Academic Year	1.00	76,267.00
Asst Prof-Nursing	200-Academic Year	1.00	77,244.00
Asst Prof-Nursing	200-Academic Year	1.00	74,312.00
Asst Prof-Nursing	200-Academic Year	1.00	73,312.00

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			PAID FROM GENERAL FUND
Asst Prof-Nursing	200-Academic Year	1.00	74,800.00
Dir School Of Nursing	100-Fiscal Year	1.00	142,453.00
FS II-Clinical Specialist	100-Fiscal Year	1.25	75,465.00
FS II-Clinical Specialist	200-Academic Year	1.00	62,181.00
FS II-Clinical Specialist	200-Academic Year	1.00	59,627.00
FS II-Clinical Specialist	200-Academic Year	1.00	65,543.00
FS II-Clinical Specialist	200-Academic Year	1.00	59,627.00
FS II-Clinical Specialist	200-Academic Year	1.00	60,472.00
FS II-Clinical Specialist	200-Academic Year	1.00	63,937.00
FS II-Clinical Specialist	100-Fiscal Year	1.25	72,466.00
FS II-Clinical Specialist	200-Academic Year	1.00	59,627.00
MFS-Clinical Specialist	200-Academic Year	1.00	89,980.00
MFS-Clinical Specialist	200-Academic Year	1.00	89,980.00
MFS-Clinical Specialist	200-Academic Year	1.00	72,552.00
MFS-Clinical Specialist	200-Academic Year	1.00	81,460.00
MFS-Clinical Specialist	200-Academic Year	1.00	85,938.00
Mgr Recruitment/Outreach	710-AY/Summer I-44 wks	0.85	41,447.00
Prof-Nursing	200-Academic Year	1.00	95,855.00
FS II-Lecturer	200-Academic Year	1.00	80,778.00
Admin Asst II	100-Fiscal Year	1.00	35,401.60
Asst Prof-Business Info Syst	200-Academic Year	1.00	124,582.00
Asst Prof-Business Info Syst	200-Academic Year	1.00	124,582.00
Asst Prof-Business Info Syst	200-Academic Year	1.00	122,448.00
Asst Prof-Business Info Syst	200-Academic Year	1.00	123,531.00
Asst Prof-Business Info Syst	200-Academic Year	1.00	122,448.00
Chairperson Business	100-Fiscal Year	1.00	208,112.00
FS II-Lecturer	200-Academic Year	1.00	64,209.00
FS I-Lecturer	100-Fiscal Year	1.25	92,872.00
FS I-Lecturer	200-Academic Year	1.00	56,391.00
Instructor-Business Info Syst	200-Academic Year	1.00	53,762.00

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			PAID FROM GENERAL FUND
Instructor-Business Info Syst	200-Academic Year	1.00	52,785.00
Instructor-Business Info Syst	200-Academic Year	1.00	51,888.00
Instructor-Business Info Syst	200-Academic Year	1.00	56,184.00
Prof-Business Info Syst	200-Academic Year	1.00	167,689.00
Prof-Business Info Syst	200-Academic Year	1.00	143,870.00
Prof-Business Info Syst	200-Academic Year	1.00	150,834.00
Prof-Business Info Syst	200-Academic Year	1.00	159,562.00
Dir Business Services	100-Fiscal Year	1.00	96,708.00
Risk Analyst	100-Fiscal Year	1.00	51,521.00
Asst Prof-Civil & Const Engr	200-Academic Year	1.00	69,060.00
Asst Dir Employer Engagement	100-Fiscal Year	1.00	50,448.00
Career Development Spec	100-Fiscal Year	1.00	43,675.00
Career Development Spec	100-Fiscal Year	1.00	44,411.00
Career Development Spec	100-Fiscal Year	1.00	44,683.00
Coord Student Employment	100-Fiscal Year	1.00	51,937.60
Employer Engagement Asst	100-Fiscal Year	1.00	36,920.00
Program Mgr Service Learning	600-Summer II/Academic Year	0.85	43,555.00
Asst Dir Cashiering	100-Fiscal Year	1.00	53,279.00
Admin Asst II	100-Fiscal Year	1.00	36,212.80
Assoc Prof-Chemical&Paper Engr	200-Academic Year	1.00	90,000.00
Assoc Prof-Chemical&Paper Engr	200-Academic Year	1.00	97,330.00
Asst Prof-Chemical&Paper Engr	200-Academic Year	1.00	78,200.00
Asst Prof-Chemical&Paper Engr	200-Academic Year	1.00	82,751.00
Asst Prof-Chemical&Paper Engr	200-Academic Year	1.00	82,751.00
Chairperson Applied Science	100-Fiscal Year	1.00	167,717.00
FS II-Lecturer	200-Academic Year	1.00	77,320.00
MFS-Lecturer	200-Academic Year	1.00	77,901.00
Prof-Chemical&Paper Engr	200-Academic Year	0.50	146,900.00
Prof-Chemical&Paper Engr	200-Academic Year	1.00	166,157.00
Prof-Chemical&Paper Engr	200-Academic Year	1.00	117,001.00

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Prof-Chemical&Paper Engr	200-Academic Year	1.00	125,998.00
Prof-Chemical&Paper Engr	200-Academic Year	1.00	123,391.00
Recruitment/Outreach Spec	100-Fiscal Year	1.00	35,568.00
Admin Asst Sr	100-Fiscal Year	1.00	42,536.00
Assoc Prof-Chemistry	200-Academic Year	1.00	81,228.00
Assoc Prof-Chemistry	200-Academic Year	0.50	101,999.00
Asst Prof-Chemistry	200-Academic Year	1.00	73,474.00
Asst Prof-Chemistry	200-Academic Year	1.00	72,335.00
Chairperson Arts & Sciences	100-Fiscal Year	1.00	116,890.00
FS I-Lecturer	100-Fiscal Year	1.25	58,650.00
Instrumentation Spec (PT)	100-Fiscal Year	0.85	55,585.92
Prof-Chemistry	200-Academic Year	1.00	88,228.00
Prof-Chemistry	200-Academic Year	1.00	94,949.00
Prof-Chemistry	200-Academic Year	1.00	98,950.00
Prof-Chemistry	200-Academic Year	1.00	93,128.00
Prof-Chemistry	200-Academic Year	1.00	127,698.00
Prof-Chemistry	200-Academic Year	1.00	90,565.00
Supv Lab Phys Sciences (PT)	100-Fiscal Year	0.69	33,676.50
Supv Lab Phys Sciences (PT)	100-Fiscal Year	0.69	33,676.50
Admin Asst II	100-Fiscal Year	1.00	38,001.60
Assoc Prof-Civil & Const Engr	200-Academic Year	1.00	89,883.00
Assoc Prof-Civil & Const Engr	200-Academic Year	1.00	97,692.00
Assoc Prof-Civil & Const Engr	200-Academic Year	1.00	95,203.00
Asst Prof-Civil & Const Engr	200-Academic Year	1.00	78,471.00
Asst Prof-Civil & Const Engr	200-Academic Year	1.00	76,245.00
Chairperson Applied Science	100-Fiscal Year	1.00	195,175.00
MFS-Lecturer	200-Academic Year	1.00	95,824.00
Prof-Civil & Const Engr	200-Academic Year	1.00	112,197.00
Prof-Civil & Const Engr	200-Academic Year	0.50	151,162.00
Supv Lab Engineering (PT)	100-Fiscal Year	0.80	50,169.60

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			PAID FROM GENERAL FUND
Assoc Dean	100-Fiscal Year	1.00	118,243.00
Assoc Dean	100-Fiscal Year	1.00	153,434.00
Budget Analyst (PT)	100-Fiscal Year	0.69	29,829.80
Budget Analyst (PT)	100-Fiscal Year	0.69	34,362.90
Business Mgr Assoc	100-Fiscal Year	1.00	58,233.00
Business Mgr Assoc	100-Fiscal Year	1.00	58,233.00
Dean	100-Fiscal Year	1.00	222,336.00
Exec Asst	100-Fiscal Year	1.00	49,958.00
Admin Asst Sr	100-Fiscal Year	1.00	43,804.80
Assoc Prof-Aviation Science	200-Academic Year	1.00	86,710.00
Asst Prof-Aviation Sciences	200-Academic Year	1.00	81,745.00
FS II-Lecturer	200-Academic Year	1.00	64,367.00
FS II-Lecturer	200-Academic Year	1.00	62,328.00
FS II-Lecturer	200-Academic Year	1.00	62,328.00
FS II-Lecturer	100-Fiscal Year	1.25	77,785.00
FS I-Lecturer	200-Academic Year	1.00	59,090.00
MFS-Lecturer	200-Academic Year	1.00	66,470.00
MFS-Lecturer	200-Academic Year	0.50	96,785.00
MFS-Lecturer	200-Academic Year	1.00	72,145.00
Prof-Aviation Sciences	200-Academic Year	1.00	93,295.00
Prof-Aviation Sciences	200-Academic Year	1.00	122,138.00
Prof-Aviation Sciences	200-Academic Year	1.00	123,518.00
Admin Asst II	100-Fiscal Year	1.00	38,001.60
Admin Asst II	100-Fiscal Year	1.00	41,392.00
Admin Asst II	100-Fiscal Year	1.00	37,648.00
Assoc Dean	100-Fiscal Year	1.00	126,279.00
Assoc Dean	100-Fiscal Year	1.00	128,221.00
Budget Analyst	100-Fiscal Year	1.00	50,445.00
Business Mgr Assoc	100-Fiscal Year	1.00	55,972.00
Coord Data/Reporting	100-Fiscal Year	1.00	42,535.00

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Dean	100-Fiscal Year	1.00	187,080.00
Dir Information Technology	100-Fiscal Year	1.00	74,071.00
Exec Asst	100-Fiscal Year	1.00	57,395.00
Marketing Spec Sr	100-Fiscal Year	1.00	49,467.00
Mgr Recruitment/Outreach	100-Fiscal Year	1.00	48,983.00
Network Admin	100-Fiscal Year	1.00	48,984.00
Web Content Spec	100-Fiscal Year	1.00	48,983.00
Admin Asst II	100-Fiscal Year	1.00	38,001.60
Assoc Dean	100-Fiscal Year	1.00	154,565.00
Business Mgr Assoc	100-Fiscal Year	1.00	61,828.00
Dean	100-Fiscal Year	1.00	218,500.00
Dir Information Technology	100-Fiscal Year	1.00	74,255.00
Mgr Recruitment/Outreach	100-Fiscal Year	1.00	55,717.00
Program Mgr STEP	100-Fiscal Year	1.00	48,245.00
Assoc Dean	100-Fiscal Year	1.00	129,193.00
Business Mgr Assoc	100-Fiscal Year	1.00	57,971.00
Dean	100-Fiscal Year	1.00	200,353.00
Dir Academic Advising	720-Summer II/AY-44 wks	0.85	49,719.00
Dir Information Technology	100-Fiscal Year	1.00	74,071.00
Exec Asst	100-Fiscal Year	1.00	51,224.00
Interactive Media Spec	720-Summer II/AY-44 wks	0.85	77,009.00
Marketing Spec Sr (PT)	100-Fiscal Year	0.85	45,048.64
Budget Analyst	710-AY/Summer I-44 wks	0.85	45,901.00
Dean	100-Fiscal Year	1.00	223,416.00
Dir Academic Advising	100-Fiscal Year	1.00	89,821.00
Dir Information Technology	100-Fiscal Year	1.00	74,071.00
Exec Asst	100-Fiscal Year	1.00	49,954.00
Network Admin	100-Fiscal Year	1.00	48,984.00
Admin Asst II	100-Fiscal Year	1.00	40,185.60
Assoc Prof-Communication	200-Academic Year	1.00	71,428.00

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Assoc Prof-Communication	200-Academic Year	1.00	81,234.00
Assoc Prof-Communication	200-Academic Year	1.00	89,939.00
Asst Prof-Communication	200-Academic Year	1.00	67,213.00
Asst Prof-Communication	200-Academic Year	1.00	63,479.00
Chairperson Arts & Sciences	100-Fiscal Year	1.00	106,946.00
FS II-Lecturer	100-Fiscal Year	1.25	66,246.00
FS II-Professional Specialist	100-Fiscal Year	1.25	71,640.00
Prof-Communication	200-Academic Year	1.00	90,844.00
Prof-Communication	200-Academic Year	1.00	95,907.00
Prof-Communication	200-Academic Year	1.00	99,413.00
Prof-Communication	200-Academic Year	1.00	99,116.00
Prof-Communication	200-Academic Year	1.00	97,450.00
Prof-Communication	200-Academic Year	1.00	91,835.00
Prof-Communication	200-Academic Year	1.00	100,954.00
Prof-Communication	200-Academic Year	1.00	112,656.00
Prof-Communication	200-Academic Year	1.00	132,788.00
Admin Asst II	100-Fiscal Year	0.70	26,601.12
Chairperson Arts & Sciences	100-Fiscal Year	1.00	128,714.00
FS II-Lecturer	100-Fiscal Year	1.25	63,703.00
FS II-Lecturer	100-Fiscal Year	1.25	63,317.00
Prof-Comparative Religion	200-Academic Year	1.00	85,379.00
Prof-Comparative Religion	200-Academic Year	1.00	111,158.00
Admin Asst II	100-Fiscal Year	1.00	43,118.40
Assoc Prof-Computer Science	200-Academic Year	1.00	94,330.00
Assoc Prof-Computer Science	200-Academic Year	1.00	92,000.00
Asst Prof-Computer Science	200-Academic Year	1.00	84,468.00
Chairperson Applied Science	100-Fiscal Year	1.00	209,204.00
FS II-Lecturer	100-Fiscal Year	1.25	80,679.00
FS I-Lecturer	200-Academic Year	1.00	53,989.00
FS I-Lecturer	100-Fiscal Year	1.25	70,000.00

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			PAID FROM GENERAL FUND
Prof-Computer Science	200-Academic Year	1.00	118,696.00
Prof-Computer Science	200-Academic Year	1.00	139,215.00
Prof-Computer Science	200-Academic Year	1.00	121,486.00
Prof-Computer Science	200-Academic Year	1.00	118,614.00
Prof-Computer Science	200-Academic Year	1.00	120,433.00
Prof-Computer Science	200-Academic Year	1.00	168,514.00
Admin Asst I	100-Fiscal Year	1.00	36,192.00
Assoc Prof-Counselor/Ed/Psych	200-Academic Year	1.00	74,484.00
Assoc Prof-Counselor/Ed/Psych	200-Academic Year	1.00	87,403.00
Assoc Prof-Counselor/Ed/Psych	200-Academic Year	1.00	74,484.00
Assoc Prof-Support-CnsIng Ctr	100-Fiscal Year	1.25	85,955.00
Asst Prof-Counselor/Ed/Psych	200-Academic Year	1.00	60,480.00
Asst Prof-Counselor/Ed/Psych	200-Academic Year	1.00	66,141.00
Chairperson Education	100-Fiscal Year	1.00	138,566.00
FS II-Professional Specialist	200-Academic Year	1.00	69,468.00
FS II-Professional Specialist	200-Academic Year	1.00	60,472.00
Prof-Counselor/Ed/Psych	200-Academic Year	1.00	105,722.00
Prof-Counselor/Ed/Psych	200-Academic Year	1.00	131,284.00
Prof-Counselor/Ed/Psych	200-Academic Year	1.00	96,578.00
Prof-Counselor/Ed/Psych	200-Academic Year	1.00	93,205.00
Prof-Counselor/Ed/Psych	100-Fiscal Year	1.25	114,529.00
Prof-Counselor/Ed/Psych	100-Fiscal Year	1.25	118,498.00
Campus Coach Seita	100-Fiscal Year	1.00	42,535.00
Campus Coach Seita	100-Fiscal Year	1.00	44,715.00
Campus Coach Sr Seita	100-Fiscal Year	1.00	53,249.00
Dir Seita Scholars Program	100-Fiscal Year	1.00	68,711.00
Assoc Prof-Dance	200-Academic Year	1.00	67,895.00
Assoc Prof-Dance	200-Academic Year	1.00	71,588.00
Asst Prof-Dance	200-Academic Year	1.00	59,481.00
Asst Prof-Dance	200-Academic Year	1.00	58,980.00

WESTERN MICHIGAN UNIVERSITY
SALARY DETAIL FOR FACULTY AND STAFF
As of 10/16/20

POSITION TITLE	APPOINTMENT PERIOD	FTE	AMOUNT OF SALARY
			PAID FROM GENERAL FUND
Asst Prof-Dance	200-Academic Year	1.00	57,672.00
Asst Prof-Dance	200-Academic Year	1.00	58,177.00
Budget Analyst (PT)	100-Fiscal Year	0.69	31,331.30
Prof-Dance	200-Academic Year	1.00	80,317.00
Accommodations Spec	100-Fiscal Year	1.00	47,904.00
Captioning/CART Spec	200-Academic Year	0.69	35,971.20
Coord Testing Accommodations	100-Fiscal Year	1.00	35,401.60
Dir Dis Svcs for Stdts	100-Fiscal Year	1.00	61,726.00
Business Mgr	100-Fiscal Year	1.00	61,094.00
Coord Diversity Education	100-Fiscal Year	1.00	50,380.00
Exec Asst Sr	100-Fiscal Year	1.00	58,759.00
VP Diversity and Inclusion	100-Fiscal Year	1.00	141,692.00
Dir LBGT Student Services	100-Fiscal Year	1.00	59,929.00
Marketing Spec	100-Fiscal Year	1.00	41,598.00
Mgr Marketing	100-Fiscal Year	1.00	64,265.00
Web Content Spec	100-Fiscal Year	1.00	48,983.00
Mgr Recruitment/Outreach	100-Fiscal Year	1.00	48,983.00
Computer Support Technician	100-Fiscal Year	1.00	43,160.00
Dir Information Technology	100-Fiscal Year	1.00	80,406.00
Network Admin	100-Fiscal Year	0.70	34,288.80
Network Admin	100-Fiscal Year	1.00	49,961.60
Network Admin Sr	100-Fiscal Year	1.00	66,859.00
Admin Asst II	100-Fiscal Year	1.00	36,920.00
Admin Asst Sr	100-Fiscal Year	0.75	33,493.20
Aviation Maintenance Inspector	100-Fiscal Year	1.00	62,088.00
Aviation Maintenance Inspector	100-Fiscal Year	1.00	58,240.00
Aviation Maintenance Inspector	100-Fiscal Year	1.00	58,240.00
Aviation Maintenance Tech Sr	100-Fiscal Year	1.00	56,430.40
Aviation Maintenance Tech Sr	100-Fiscal Year	1.00	64,396.80
Chief Aircraft Inspector	100-Fiscal Year	1.00	69,714.00

WESTERN MICHIGAN UNIVERSITY
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As of 10/16/20

POSITION TITLE	APPOINTMENT PERIOD	FTE	AMOUNT OF SALARY
			PAID FROM GENERAL FUND
Dir Aircraft Maintenance	100-Fiscal Year	1.00	88,929.00
Asst Chf Ins/Assoc Dir Std/Sft	100-Fiscal Year	1.00	89,436.00
Chief Inst/Dir Flight Opers	100-Fiscal Year	1.00	107,949.00
Chief Inst/Dir Flight Opers	100-Fiscal Year	1.00	107,949.00
FS II-Aviation Specialist	100-Fiscal Year	1.25	75,122.00
MFS-Aviation Specialist	100-Fiscal Year	1.25	93,656.00
MFS-Aviation Specialist	100-Fiscal Year	1.25	84,389.00
MFS-Aviation Specialist	100-Fiscal Year	1.25	86,387.00
MFS-Aviation Specialist	100-Fiscal Year	1.25	90,073.00
MFS-Aviation Specialist	100-Fiscal Year	1.25	84,370.00
Supv Dispatch/Scheduling	100-Fiscal Year	1.00	54,073.00
Dir Information Technology	100-Fiscal Year	1.00	74,071.00
Supv Aviation Facilities	100-Fiscal Year	1.00	58,118.00
Assoc Prof-Aviation Science	200-Academic Year	1.00	78,755.00
Prof-Aviation Sciences	200-Academic Year	1.00	91,520.00
Assoc Dean Aviation	100-Fiscal Year	1.00	142,984.00
Budget Analyst Sr	100-Fiscal Year	1.00	70,986.00
Business Mgr	100-Fiscal Year	1.00	64,968.00
Dean	100-Fiscal Year	1.00	223,815.00
Exec Asst	100-Fiscal Year	1.00	55,657.00
Exec Dir Flight Operations	100-Fiscal Year	1.00	124,937.00
FS I-Aviation Specialist	100-Fiscal Year	1.25	70,384.00
MFS-Aviation Specialist	100-Fiscal Year	1.25	96,918.00
Marketing Spec Sr	100-Fiscal Year	1.00	59,980.00
Recruitment/Outreach Spec	100-Fiscal Year	1.00	36,192.00
Academic Advisor	100-Fiscal Year	1.00	43,776.00
Dir Academic Advising	100-Fiscal Year	1.00	66,043.00
Academic Advisor Sr	100-Fiscal Year	1.00	43,385.00
Academic Advisor-Retention	100-Fiscal Year	1.00	37,721.00
Dir Academic Advising	100-Fiscal Year	1.00	64,741.00

WESTERN MICHIGAN UNIVERSITY
SALARY DETAIL FOR FACULTY AND STAFF
As of 10/16/20

POSITION TITLE	APPOINTMENT PERIOD	FTE	AMOUNT OF SALARY
			PAID FROM GENERAL FUND
LOA Retention Exempt	100-Fiscal Year	1.00	40,995.00
Program Mgr ISM	100-Fiscal Year	1.00	38,019.00
Admin Asst II	100-Fiscal Year	1.00	38,001.60
Marketing Spec	100-Fiscal Year	1.00	42,535.00
Marketing Spec	100-Fiscal Year	1.00	42,956.00
Marketing Spec Sr	100-Fiscal Year	1.00	53,473.00
Mgr Marketing	100-Fiscal Year	1.00	64,741.00
Office Asst Sr	100-Fiscal Year	1.00	28,204.80
Supv IT Labs	100-Fiscal Year	1.00	59,340.00
Asst Dir Academic Advising	100-Fiscal Year	1.00	49,958.00
Asst Dir Academic Advising	100-Fiscal Year	1.00	49,958.00
Mgr Recruit/Outreach Transfer	100-Fiscal Year	1.00	60,596.00
Mgr Recruitment/Outreach	100-Fiscal Year	1.00	48,983.00
Career Development Spec	100-Fiscal Year	1.00	44,683.00
Employer Relations Spec	100-Fiscal Year	1.00	44,683.00
Dir Business Career Center	100-Fiscal Year	1.00	68,496.00
Admin Asst I	100-Fiscal Year	1.00	31,408.00
Program Mgr SPuRS	100-Fiscal Year	1.00	53,554.00
Assoc Dir Recruitment/Outreach	100-Fiscal Year	1.00	69,089.00
Assoc Dir Std Spt/Glb Bus Ctr	100-Fiscal Year	1.00	71,252.00
Academic Advisor	100-Fiscal Year	1.00	37,268.00
Academic Advisor	100-Fiscal Year	1.00	45,099.00
Academic Advisor-Retention	100-Fiscal Year	1.00	37,721.00
Admin Asst II	100-Fiscal Year	1.00	36,920.00
Asst Dir Academic Advising	100-Fiscal Year	1.00	49,958.00
Dir Academic Advising	100-Fiscal Year	1.00	63,208.00
Academic Advisor	100-Fiscal Year	1.00	36,550.00
Academic Advisor	100-Fiscal Year	1.00	43,526.00
Academic Advisor Sr	100-Fiscal Year	1.00	43,381.00
Academic Advisor Sr	100-Fiscal Year	1.00	43,381.00

WESTERN MICHIGAN UNIVERSITY
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POSITION TITLE	APPOINTMENT PERIOD	FTE	AMOUNT OF SALARY
			PAID FROM GENERAL FUND
Asst Dir Academic Advising	100-Fiscal Year	1.00	49,958.00
Dir Academic Advising	100-Fiscal Year	1.00	61,353.00
Program Mgr Student Success	100-Fiscal Year	1.00	46,916.00
Academic Advisor (PT)	100-Fiscal Year	0.85	33,397.52
Mgr Marketing	100-Fiscal Year	1.00	59,340.00
Admin Asst II	100-Fiscal Year	0.70	25,334.40
Dir Recruitment/Outreach	100-Fiscal Year	1.00	71,012.00
Marketing/Recruitment Analyst	100-Fiscal Year	1.00	47,904.00
Academic Advisor	710-AY/Summer I-44 wks	0.85	36,951.00
Academic Advisor	710-AY/Summer I-44 wks	0.85	41,488.00
Admin Asst Sr	100-Fiscal Year	1.00	41,600.00
Assoc Dir Stdt Profnl Dev/Succ	720-Summer II/AY-44 wks	0.85	44,664.00
Asst Dir Academic Advising	720-Summer II/AY-44 wks	0.85	55,935.00
Career Development Spec	720-Summer II/AY-44 wks	0.85	35,198.00
Prof-Occupational Thrpy	200-Academic Year	1.00	115,738.00
Prof-Physician Asst	200-Academic Year	1.00	103,847.00
Assoc Prof-Elec/Comp Engr	200-Academic Year	1.00	94,948.00
Admin Asst II	100-Fiscal Year	1.00	38,001.60
Assoc Prof-Economics	200-Academic Year	1.00	114,511.00
Asst Prof-Economics	200-Academic Year	1.00	92,862.00
Chairperson Arts & Sciences	100-Fiscal Year	1.00	166,736.00
Prof-Economics	200-Academic Year	1.00	125,712.00
Prof-Economics	200-Academic Year	1.00	128,938.00
Prof-Economics	200-Academic Year	1.00	123,525.00
Prof-Economics	200-Academic Year	1.00	111,754.00
Prof-Economics	200-Academic Year	1.00	120,387.00
Prof-Economics	200-Academic Year	1.00	133,669.00
Prof-Economics	200-Academic Year	0.50	122,900.00
Prof-Economics	200-Academic Year	1.00	112,952.00
Prof-Economics	200-Academic Year	1.00	112,802.00

WESTERN MICHIGAN UNIVERSITY
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POSITION TITLE	APPOINTMENT PERIOD	FTE	AMOUNT OF SALARY
			PAID FROM GENERAL FUND
Assoc Prof-Ed Ldrshp,Rsch,Tech	200-Academic Year	1.00	78,904.00
Assoc Prof-Ed Ldrshp,Rsch,Tech	200-Academic Year	1.00	84,219.00
Assoc Prof-Ed Ldrshp,Rsch,Tech	200-Academic Year	1.00	77,811.00
Assoc Prof-Ed Ldrshp,Rsch,Tech	200-Academic Year	1.00	77,468.00
Assoc Prof-Ed Ldrshp,Rsch,Tech	200-Academic Year	1.00	76,400.00
Asst Prof-Ed Ldrshp,Rsch,Tech	200-Academic Year	1.00	63,479.00
Asst Prof-Ed Ldrshp,Rsch,Tech	200-Academic Year	1.00	60,323.00
Asst Prof-Educ Leadership	200-Academic Year	1.00	63,102.00
Chairperson Education	100-Fiscal Year	1.00	139,593.00
FS II-Lecturer	200-Academic Year	1.00	67,472.00
Prof-Ed Ldrshp,Rsch,Tech	200-Academic Year	1.00	112,031.00
Prof-Ed Ldrshp,Rsch,Tech	200-Academic Year	1.00	104,563.00
Prof-Ed Ldrshp,Rsch,Tech	200-Academic Year	1.00	86,324.00
Prof-Ed Ldrshp,Rsch,Tech	200-Academic Year	1.00	91,656.00
Prof-Ed Ldrshp,Rsch,Tech	200-Academic Year	1.00	109,404.00
Prof-Ed Ldrshp,Rsch,Tech	200-Academic Year	1.00	158,813.00
Prof-Ed Ldrshp,Rsch,Tech	200-Academic Year	1.00	137,608.00
MFS-Lecturer	200-Academic Year	1.00	73,312.00
Admin Asst II	100-Fiscal Year	1.00	38,001.60
Assoc Prof-Elec/Comp Engr	200-Academic Year	1.00	127,603.00
Assoc Prof-Elec/Comp Engr	200-Academic Year	1.00	93,295.00
Assoc Prof-Elec/Comp Engr	200-Academic Year	1.00	111,618.00
Chairperson Applied Science	100-Fiscal Year	1.00	158,020.00
Prof-Elec/Comp Engr	200-Academic Year	1.00	115,854.00
Prof-Elec/Comp Engr	200-Academic Year	1.00	129,342.00
Prof-Elec/Comp Engr	200-Academic Year	1.00	121,513.00
Prof-Elec/Comp Engr	200-Academic Year	1.00	147,076.00
Prof-Elec/Comp Engr	200-Academic Year	1.00	119,730.00
Prof-Elec/Comp Engr	200-Academic Year	1.00	134,434.00
Supv Laboratory Sr Engineering	100-Fiscal Year	1.00	74,560.00

WESTERN MICHIGAN UNIVERSITY
SALARY DETAIL FOR FACULTY AND STAFF
As of 10/16/20

POSITION TITLE	APPOINTMENT PERIOD	FTE	AMOUNT OF SALARY
			PAID FROM GENERAL FUND
Admin Asst Sr	100-Fiscal Year	1.00	43,388.80
Assoc Prof-English	200-Academic Year	1.00	73,803.00
Assoc Prof-English	200-Academic Year	1.00	75,370.00
Assoc Prof-English	200-Academic Year	1.00	73,804.00
Assoc Prof-English	200-Academic Year	1.00	97,750.00
Assoc Prof-English	200-Academic Year	1.00	70,630.00
Assoc Prof-English	200-Academic Year	1.00	68,933.00
Assoc Prof-English	200-Academic Year	1.00	73,644.00
Assoc Prof-English	200-Academic Year	1.00	87,948.00
Assoc Prof-English	200-Academic Year	1.00	75,522.00
Chairperson Arts & Sciences	100-Fiscal Year	1.00	136,768.00
FS II-Lecturer	200-Academic Year	1.00	50,013.00
FS II-Lecturer	200-Academic Year	1.00	48,897.00
Prof-English	200-Academic Year	1.00	98,710.00
Prof-English	200-Academic Year	1.00	88,991.00
Prof-English	200-Academic Year	1.00	83,556.00
Prof-English	200-Academic Year	1.00	84,383.00
Prof-English	200-Academic Year	1.00	84,191.00
Prof-English	200-Academic Year	1.00	104,214.00
Prof-English	200-Academic Year	1.00	93,775.00
Assoc Prof-Eng Des Mfg Mgmt Sys	200-Academic Year	1.00	105,850.00
FS I-Lecturer	100-Fiscal Year	1.25	72,260.00
Machine Shop Spec	100-Fiscal Year	1.00	50,975.00
MFS-Lecturer	200-Academic Year	1.00	94,418.00
MFS-Lecturer	200-Academic Year	1.00	62,312.00
Prof-Eng Des Mfg Mgmt Sys	200-Academic Year	1.00	117,759.00
Prof-Eng Des Mfg Mgmt Sys	200-Academic Year	1.00	123,277.00
Prof-Eng Des Mfg Mgmt Sys	200-Academic Year	1.00	117,041.00
Prof-Eng Des Mfg Mgmt Sys	200-Academic Year	1.00	125,011.00
Admin Asst II	100-Fiscal Year	1.00	36,566.40

WESTERN MICHIGAN UNIVERSITY
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As of 10/16/20

POSITION TITLE	APPOINTMENT PERIOD	FTE	AMOUNT OF SALARY
			PAID FROM GENERAL FUND
Assoc Dir Upward Bound	100-Fiscal Year	1.00	61,320.00
Dir Pre-College Programming	100-Fiscal Year	1.00	74,811.00
Admin Asst Sr	100-Fiscal Year	1.00	55,785.60
Asst Dir Evaluation Center	100-Fiscal Year	1.00	80,330.00
Exec Dir Evaluation Center	100-Fiscal Year	1.00	167,152.00
Dir Architecture/Design	100-Fiscal Year	1.00	78,659.00
Assoc VP Facilities Mgmt	100-Fiscal Year	1.00	175,544.00
Exec Asst	100-Fiscal Year	1.00	52,601.00
Carpenter	100-Fiscal Year	1.00	53,227.20
Carpenter	100-Fiscal Year	1.00	53,227.20
Carpenter	100-Fiscal Year	1.00	53,227.20
Carpenter	100-Fiscal Year	1.00	53,227.20
Carpet/Tile Layer	100-Fiscal Year	1.00	53,227.20
Electrician Licensed	100-Fiscal Year	1.00	55,203.20
Electrician Licensed	100-Fiscal Year	1.00	55,203.20
Electrician Licensed	100-Fiscal Year	1.00	55,203.20
Electrician-High Voltage	100-Fiscal Year	1.00	55,203.20
Environmental Contrl Person	100-Fiscal Year	1.00	55,203.20
Environmental Contrl Person	100-Fiscal Year	1.00	55,203.20
Environmental Contrl Person	100-Fiscal Year	1.00	55,203.20
Environmental Contrl Person	100-Fiscal Year	1.00	55,203.20
Environmental Contrl Person	100-Fiscal Year	1.00	55,203.20
Maintenance Roofer	100-Fiscal Year	1.00	53,227.20
Millwright/Maintenance Mech	100-Fiscal Year	1.00	53,227.20
Millwright/Maintenance Mech	100-Fiscal Year	1.00	53,227.20
Millwright/Maintenance Mech	100-Fiscal Year	1.00	53,227.20
Painter/Glazier	100-Fiscal Year	1.00	53,227.20
Painter/Glazier	100-Fiscal Year	1.00	53,227.20
Painter/Glazier	100-Fiscal Year	1.00	53,227.20
Painter/Glazier	100-Fiscal Year	1.00	53,227.20

WESTERN MICHIGAN UNIVERSITY
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As of 10/16/20

POSITION TITLE	APPOINTMENT PERIOD	FTE	AMOUNT OF SALARY
			PAID FROM GENERAL FUND
Custodian	100-Fiscal Year	1.00	33,820.80
Custodian	100-Fiscal Year	1.00	33,820.80
Custodian	100-Fiscal Year	1.00	33,820.80
Custodian	100-Fiscal Year	1.00	33,820.80
Custodian	100-Fiscal Year	1.00	33,820.80
Custodian	100-Fiscal Year	1.00	33,820.80
Custodian	100-Fiscal Year	1.00	33,820.80
Custodian	100-Fiscal Year	1.00	33,820.80
Custodian	100-Fiscal Year	1.00	33,820.80
Custodian	100-Fiscal Year	1.00	33,820.80
Custodian	100-Fiscal Year	1.00	33,820.80
Custodian	100-Fiscal Year	1.00	33,820.80
Custodian	100-Fiscal Year	1.00	33,820.80
Custodian	100-Fiscal Year	1.00	33,820.80
Custodian	100-Fiscal Year	1.00	33,820.80
Custodian	100-Fiscal Year	1.00	33,820.80
Custodian	100-Fiscal Year	1.00	33,820.80
Custodian	100-Fiscal Year	1.00	33,820.80
Custodian	100-Fiscal Year	1.00	33,820.80
Custodian	100-Fiscal Year	1.00	33,820.80
Supv Custodial Service	100-Fiscal Year	1.00	46,794.00
Supv Custodial Service	100-Fiscal Year	1.00	47,979.00
Appliance Repairperson	100-Fiscal Year	1.00	55,203.20
Building Project Specialist	100-Fiscal Year	1.00	39,083.20
Building Project Specialist	100-Fiscal Year	1.00	39,083.20
Building Project Specialist	100-Fiscal Year	1.00	39,083.20
Building Project Specialist	100-Fiscal Year	1.00	39,083.20
Building Project Specialist	100-Fiscal Year	1.00	39,083.20
Building Project Specialist	100-Fiscal Year	1.00	39,083.20
Building Project Specialist	100-Fiscal Year	1.00	39,083.20
Building Project Specialist	100-Fiscal Year	1.00	39,083.20
Custodian	100-Fiscal Year	1.00	33,820.80

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POSITION TITLE	APPOINTMENT PERIOD	FTE	AMOUNT OF SALARY
			PAID FROM GENERAL FUND
Equipment Operator I	100-Fiscal Year	1.00	37,273.60
Equipment Operator I	100-Fiscal Year	1.00	37,273.60
Equipment Operator I	100-Fiscal Year	1.00	37,273.60
Equipment Operator I	100-Fiscal Year	1.00	37,273.60
Equipment Operator II	100-Fiscal Year	1.00	40,227.20
Gardener	100-Fiscal Year	1.00	36,628.80
Gardener	100-Fiscal Year	1.00	36,628.80
Gardener	100-Fiscal Year	1.00	36,628.80
Gardener	100-Fiscal Year	1.00	36,628.80
Gardener	100-Fiscal Year	1.00	36,628.80
Gardener	100-Fiscal Year	1.00	36,628.80
Gardener	100-Fiscal Year	1.00	36,628.80
Gardener	100-Fiscal Year	1.00	36,628.80
Groundskeeper II	100-Fiscal Year	1.00	36,212.80
Groundskeeper II	100-Fiscal Year	1.00	36,212.80
Groundskeeper II	100-Fiscal Year	1.00	36,212.80
Groundskeeper II	100-Fiscal Year	1.00	36,212.80
Groundskeeper II	100-Fiscal Year	1.00	35,089.60
Groundskeeper II	100-Fiscal Year	1.00	36,212.80
Groundskeeper II	100-Fiscal Year	1.00	36,212.80
Horticulturist	100-Fiscal Year	1.00	52,707.20
Lead Irrigation Tradesperson	100-Fiscal Year	1.00	52,707.20
Lead Irrigation Tradesperson	100-Fiscal Year	1.00	52,707.20
Master Gardener	100-Fiscal Year	1.00	39,083.20
Rec/Sports Specialist I	100-Fiscal Year	1.00	37,273.60
Rec/Sports Specialist I	100-Fiscal Year	1.00	37,273.60
Rec/Sports Specialist II	100-Fiscal Year	1.00	39,083.20
Rec/Sports Specialist III	100-Fiscal Year	1.00	51,168.00
Rec/Sports Specialist III-SER	100-Fiscal Year	1.00	51,604.80
Supv Grounds	100-Fiscal Year	1.00	54,175.00

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POSITION TITLE	APPOINTMENT PERIOD	FTE	AMOUNT OF SALARY
			PAID FROM GENERAL FUND
Vehicle Mechanic Licensed	100-Fiscal Year	1.00	55,203.20
Admin Asst II	100-Fiscal Year	1.00	35,401.60
Dir Landscape Services	100-Fiscal Year	1.00	89,950.00
Mgr Landscape Projects	100-Fiscal Year	1.00	53,797.00
Mgr Sports Turf	100-Fiscal Year	1.00	52,150.00
Supv Grounds	100-Fiscal Year	1.00	50,835.00
Admin Asst II	100-Fiscal Year	1.00	49,296.00
Coord Facility Documents	100-Fiscal Year	1.00	53,554.00
Dir Maintenance Services	100-Fiscal Year	1.00	108,282.00
Mgr Maintenance Services	100-Fiscal Year	1.00	64,228.00
Project Mgr Construction	100-Fiscal Year	1.00	61,678.00
Supv Maintenance Services	100-Fiscal Year	1.00	66,097.00
Supv Maintenance Services	100-Fiscal Year	1.00	73,000.00
Dir Planning/Spc Mgmt/Cap Proj	100-Fiscal Year	1.00	154,151.00
Dir Information Technology	100-Fiscal Year	1.00	92,774.00
Network Admin Sr	100-Fiscal Year	1.00	68,190.00
Admin Asst II	100-Fiscal Year	1.00	47,923.20
Dir Construction	100-Fiscal Year	1.00	86,340.00
Program Mgr Sustainability	100-Fiscal Year	1.00	64,093.00
Admin Asst II	100-Fiscal Year	0.75	37,190.40
Admin Asst Sr	100-Fiscal Year	0.75	37,830.00
Assoc Prof-Family & Cons Sci	200-Academic Year	1.00	72,593.00
Assoc Prof-Family & Cons Sci	200-Academic Year	1.00	69,842.00
Assoc Prof-Family & Cons Sci	200-Academic Year	1.00	71,056.00
Assoc Prof-Family & Cons Sci	200-Academic Year	1.00	82,820.00
Asst Prof-Family & Cons Sci	200-Academic Year	1.00	61,857.00
Asst Prof-Family & Cons Sci	200-Academic Year	1.00	60,605.00
Asst Prof-Family & Cons Sci	200-Academic Year	1.00	63,750.00
Asst Prof-Family & Cons Sci	200-Academic Year	1.00	60,605.00
Asst Prof-Family & Cons Sci	200-Academic Year	1.00	60,480.00

WESTERN MICHIGAN UNIVERSITY
SALARY DETAIL FOR FACULTY AND STAFF
As of 10/16/20

POSITION TITLE	APPOINTMENT PERIOD	FTE	AMOUNT OF SALARY
			PAID FROM GENERAL FUND
Asst Prof-Family & Cons Sci	200-Academic Year	1.00	54,988.00
Chairperson Education	100-Fiscal Year	1.00	118,893.00
FS II-Lecturer	200-Academic Year	1.00	54,821.00
FS I-Lecturer	200-Academic Year	0.75	42,398.00
FS I-Professional Specialist	100-Fiscal Year	1.25	51,807.00
FS I-Professional Specialist	200-Academic Year	1.00	53,000.00
FS I-Professional Specialist	610-Academic Year/Summer I	1.22	62,444.00
Instructor-Family & Cons Sci	200-Academic Year	1.00	46,920.00
Instructor-Family & Cons Sci	200-Academic Year	1.00	50,147.00
Prof-Family & Cons Sci	200-Academic Year	1.00	100,535.00
Budget Analyst Sr	100-Fiscal Year	1.00	55,492.00
Dir Facil Fin Mgmt/Debt Plan	100-Fiscal Year	1.00	89,930.00
Asst Prof-Finance & Comm Law	200-Academic Year	1.00	150,035.00
Admin Asst II	100-Fiscal Year	1.00	38,001.60
Assoc Prof-Finance & Comm Law	200-Academic Year	1.00	136,324.00
Assoc Prof-Finance & Comm Law	200-Academic Year	1.00	133,307.00
Asst Prof-Finance & Comm Law	200-Academic Year	1.00	147,459.00
Asst Prof-Finance & Comm Law	200-Academic Year	1.00	147,459.00
Asst Prof-Finance & Comm Law	200-Academic Year	1.00	150,035.00
Chairperson Business	100-Fiscal Year	1.00	203,305.00
FS II-Lecturer	200-Academic Year	1.00	85,347.00
Prof-Finance & Comm Law	200-Academic Year	1.00	145,044.00
Prof-Finance & Comm Law	200-Academic Year	0.50	136,232.00
Prof-Finance & Comm Law	200-Academic Year	1.00	117,594.00
Prof-Finance & Comm Law	200-Academic Year	1.00	151,531.00
Prof-Finance & Comm Law	200-Academic Year	1.00	159,112.00
Prof-Finance & Comm Law	200-Academic Year	1.00	142,006.00
Admin Asst II	100-Fiscal Year	0.70	25,611.04
Assoc Prof-Gender/Women's Stds	200-Academic Year	1.00	76,517.00
Asst Prof-Gender/Women's Stds	200-Academic Year	1.00	70,380.00

WESTERN MICHIGAN UNIVERSITY
SALARY DETAIL FOR FACULTY AND STAFF
As of 10/16/20

POSITION TITLE	APPOINTMENT PERIOD	FTE	AMOUNT OF SALARY
			PAID FROM GENERAL FUND
Asst Prof-Gender/Women's Stds	200-Academic Year	1.00	71,496.00
Chairperson Arts & Sciences	100-Fiscal Year	1.00	102,497.00
Prof-Anthropology	200-Academic Year	1.00	90,701.00
Prof-Gender/Women's Stds	200-Academic Year	1.00	104,183.00
Admin Asst Sr	100-Fiscal Year	1.00	50,918.40
Assoc Prof-Geography	200-Academic Year	1.00	81,053.00
Assoc Prof-Geography	200-Academic Year	1.00	75,831.00
Assoc Prof-Geography	200-Academic Year	1.00	73,476.00
Assoc Prof-Geography	200-Academic Year	1.00	74,531.00
Asst Prof-Geography	200-Academic Year	1.00	65,004.00
Asst Prof-Geography	200-Academic Year	1.00	69,073.00
Chairperson Arts & Sciences	100-Fiscal Year	1.00	167,084.00
GIS Spec Sr	720-Summer II/AY-44 wks	0.85	53,472.00
Prof-Geography	200-Academic Year	1.00	85,971.00
Prof-Geography	200-Academic Year	1.00	119,227.00
Assoc Prof-Geo & Environ Sci	200-Academic Year	1.00	79,709.00
Assoc Prof-Geo & Environ Sci	200-Academic Year	1.00	85,793.00
Assoc Prof-Geo & Environ Sci	200-Academic Year	1.00	86,420.00
Assoc Prof-Geo & Environ Sci	200-Academic Year	1.00	113,112.00
Assoc Prof-Geo & Environ Sci	550-Summer II/Spring/Summe	1.00	85,641.00
Asst Prof-Geo & Environ Sci	550-Summer II/Spring/Summe	1.00	70,475.00
Chairperson Arts & Sciences	100-Fiscal Year	1.00	122,676.00
FS I-Lecturer	200-Academic Year	0.50	38,500.00
FS I-Lecturer	200-Academic Year	1.00	54,000.00
Geosciences Spec Sr	730-Spr/Sum/Part Fall-44 wks	0.85	52,435.00
Prof-Geo & Environ Sci	200-Academic Year	1.00	109,840.00
Prof-Geo & Environ Sci	200-Academic Year	1.00	142,554.00
Prof-Geo & Environ Sci	200-Academic Year	1.00	115,100.00
Prof-Geo & Environ Sci	200-Academic Year	1.00	141,671.00
Program Mgr Geosciences	100-Fiscal Year	1.00	51,993.00

WESTERN MICHIGAN UNIVERSITY
SALARY DETAIL FOR FACULTY AND STAFF
As of 10/16/20

POSITION TITLE	APPOINTMENT PERIOD	FTE	AMOUNT OF SALARY
			PAID FROM GENERAL FUND
Asst Prof-Intrdisc Evaluation	200-Academic Year	1.00	71,537.00
Dir Interdiscplnry PhD in Eval	100-Fiscal Year	1.25	121,380.00
Systems Spec Sr	100-Fiscal Year	1.00	63,892.00
Assoc Dir Grad Enrollment Svcs	100-Fiscal Year	1.00	77,782.00
Assoc Dir Grad Rec/Mkt/Comm	100-Fiscal Year	1.00	57,465.00
Budget Analyst	100-Fiscal Year	1.00	44,737.00
Dean Of Graduate Studies	100-Fiscal Year	1.00	169,991.00
Dir Recruitment & Retention	100-Fiscal Year	1.00	88,256.00
Dissertations Spec	100-Fiscal Year	1.00	44,683.00
Enrollment Asst	100-Fiscal Year	1.00	30,804.80
Enrollment Asst	100-Fiscal Year	1.00	34,216.00
Exec Asst	100-Fiscal Year	1.00	49,467.00
Graduate Awards Spec	770-Academic Yr-36 weeks	0.69	42,739.00
Program Mgr Grad Appointments	100-Fiscal Year	1.00	50,202.00
Asst Dir Grants/Contracts	100-Fiscal Year	1.00	72,383.00
Dir Grants/Contracts	100-Fiscal Year	1.00	109,972.00
Restricted Fund Accountant	100-Fiscal Year	1.00	51,474.00
Restricted Fund Accountant Sr	100-Fiscal Year	1.00	57,731.00
Restricted Fund Accountant Sr	100-Fiscal Year	1.00	53,473.00
Admin Asst I	710-AY/Summer I-44 wks	0.69	23,394.80
Admin Asst II	100-Fiscal Year	0.69	24,882.00
Assoc Prof-Art	200-Academic Year	1.00	84,798.00
Assoc Prof-Art	200-Academic Year	1.00	68,403.00
Assoc Prof-Art	200-Academic Year	1.00	71,392.00
Assoc Prof-Art	200-Academic Year	1.00	72,683.00
Assoc Prof-Art	200-Academic Year	1.00	79,998.00
Assoc Prof-Art	200-Academic Year	1.00	67,636.00
Assoc Prof-Art	200-Academic Year	1.00	69,172.00
Assoc Prof-Art	200-Academic Year	1.00	69,592.00
Asst Prof-Art	200-Academic Year	1.00	58,650.00

WESTERN MICHIGAN UNIVERSITY
SALARY DETAIL FOR FACULTY AND STAFF
As of 10/16/20

POSITION TITLE	APPOINTMENT PERIOD	FTE	AMOUNT OF SALARY
			PAID FROM GENERAL FUND
Budget Analyst	710-AY/Summer I-44 wks	0.85	35,991.00
Coord Exhibitions	100-Fiscal Year	0.75	28,501.20
Dir Exhibitions	740-Academic Yr-40 weeks	0.77	54,393.00
Dir Frostic School of Art	100-Fiscal Year	1.00	158,769.00
Prof-Art	200-Academic Year	1.00	80,280.00
Prof-Art	200-Academic Year	1.00	92,727.00
Prof-Art	200-Academic Year	1.00	99,889.00
Prof-Art	200-Academic Year	1.00	116,524.00
Prof-Art	200-Academic Year	1.00	92,974.00
Prof-Art	200-Academic Year	1.00	81,682.00
Prof-Art	200-Academic Year	1.00	85,909.00
Prof-Art	200-Academic Year	1.00	79,531.00
Supv Art Shop Ceramics/Sculpt	740-Academic Yr-40 weeks	0.77	36,849.00
Assoc Dir Ext Sch/Fac Dev (PT)	100-Fiscal Year	0.69	58,787.30
Assoc Dir Immigration Services	100-Fiscal Year	1.00	58,759.00
Assoc Dir Intl Admissions/Svcs	100-Fiscal Year	1.00	60,515.00
Assoc Provost for HIGE	100-Fiscal Year	1.00	158,528.00
Asst Mgr Intl Partnerships	100-Fiscal Year	1.00	48,983.00
Budget Analyst	100-Fiscal Year	1.00	51,708.00
Budget Analyst (PT)	100-Fiscal Year	0.75	36,909.60
Business Mgr	100-Fiscal Year	1.00	67,966.00
Coord Immigration Records	100-Fiscal Year	0.69	20,963.80
Dir Asian Initiatives	100-Fiscal Year	1.00	85,520.00
Dir Immigration Compliance	100-Fiscal Year	1.00	84,654.00
Dir Intl Admissions/Services	100-Fiscal Year	1.00	87,975.00
Dir Study Abroad/Intl Enrchmnt	100-Fiscal Year	1.00	81,958.00
Exec Asst	100-Fiscal Year	1.00	49,467.00
Immigration Advisor	100-Fiscal Year	1.00	40,165.00
Immigration Advisor	100-Fiscal Year	1.00	40,165.00
Intl Admissions Counselor	100-Fiscal Year	1.00	42,684.00

WESTERN MICHIGAN UNIVERSITY
SALARY DETAIL FOR FACULTY AND STAFF
As of 10/16/20

POSITION TITLE	APPOINTMENT PERIOD	FTE	AMOUNT OF SALARY
			PAID FROM GENERAL FUND
Intl Admissions Counselor	100-Fiscal Year	1.00	52,779.00
Intl Admissions Processor	100-Fiscal Year	1.00	27,996.80
Intl Stdt Activities Prog Spec	100-Fiscal Year	1.00	41,076.00
Marketing Asst	100-Fiscal Year	1.00	30,139.20
Office Asst	100-Fiscal Year	1.00	26,249.60
Office Asst	100-Fiscal Year	0.69	18,447.00
Office Asst Sr	100-Fiscal Year	1.00	34,299.20
Admin Asst I	100-Fiscal Year	1.00	32,489.60
Assoc Dean	100-Fiscal Year	1.00	194,451.00
Assoc Dean	100-Fiscal Year	1.00	194,451.00
Business Consultant Sr	100-Fiscal Year	1.00	53,143.00
Business Mgr Assoc	100-Fiscal Year	1.00	75,874.00
Dean	100-Fiscal Year	1.00	282,379.00
Dir Business Outreach	100-Fiscal Year	1.00	90,256.00
Exec Asst	100-Fiscal Year	1.00	52,405.00
Admin Asst II	100-Fiscal Year	1.00	35,401.60
Assoc Prof-History	200-Academic Year	1.00	84,084.00
Assoc Prof-History	200-Academic Year	1.00	77,214.00
Assoc Prof-History	200-Academic Year	1.00	89,717.00
Assoc Prof-History	200-Academic Year	1.00	82,308.00
Assoc Prof-History	200-Academic Year	1.00	91,516.00
Assoc Prof-History	200-Academic Year	1.00	75,915.00
Asst Prof-History	200-Academic Year	1.00	64,269.00
Chairperson Arts & Sciences	100-Fiscal Year	1.00	122,352.00
Prof-History	200-Academic Year	1.00	101,374.00
Prof-History	200-Academic Year	1.00	97,935.00
Prof-History	200-Academic Year	1.00	89,076.00
Prof-History	200-Academic Year	1.00	105,226.00
Prof-History	200-Academic Year	1.00	85,232.00
Prof-History	200-Academic Year	1.00	89,432.00

WESTERN MICHIGAN UNIVERSITY
SALARY DETAIL FOR FACULTY AND STAFF
As of 10/16/20

POSITION TITLE	APPOINTMENT PERIOD	FTE	AMOUNT OF SALARY
			PAID FROM GENERAL FUND
Prof-History	200-Academic Year	1.00	103,168.00
Assoc Prof-Hum Perf/Hlth Educ	200-Academic Year	1.00	87,181.00
Assoc Prof-Hum Perf/Hlth Educ	200-Academic Year	1.00	71,056.00
Assoc Prof-Hum Perf/Hlth Educ	200-Academic Year	1.00	67,739.00
Assoc Prof-Hum Perf/Hlth Educ	200-Academic Year	1.00	65,786.00
Asst Prof-Hum Perf/Hlth Educ	200-Academic Year	1.00	60,605.00
Asst Prof-Hum Perf/Hlth Educ	200-Academic Year	1.00	59,304.00
Asst Prof-Hum Perf/Hlth Educ	200-Academic Year	1.00	57,265.00
Chairperson Education	100-Fiscal Year	1.00	129,554.00
FS I-Lecturer	200-Academic Year	1.00	49,383.00
FS I-Lecturer	610-Academic Year/Summer I	1.22	49,911.00
MFS-Lecturer	200-Academic Year	1.00	68,163.00
Prof-Hum Perf/Hlth Educ	200-Academic Year	1.00	99,507.00
Prof-Hum Perf/Hlth Educ	200-Academic Year	1.00	91,488.00
Prof-Hum Perf/Hlth Educ	200-Academic Year	1.00	90,798.00
EHS Spec	100-Fiscal Year	1.00	61,169.00
Admin Asst I	100-Fiscal Year	1.00	30,139.20
Assoc VP/Chief HR Officer	100-Fiscal Year	1.00	172,587.00
Compensation Analyst	100-Fiscal Year	1.00	48,983.00
Coord Human Resources	100-Fiscal Year	1.00	41,600.00
Dir Compensation	100-Fiscal Year	1.00	93,120.00
Dir Human Resources	100-Fiscal Year	1.00	105,849.00
Dir Human Resources Services	100-Fiscal Year	1.00	95,254.00
Dir Labor Relations	100-Fiscal Year	1.00	131,208.00
HR Consultant Sr	100-Fiscal Year	1.00	98,950.00
HRIS Analyst	100-Fiscal Year	1.00	50,703.00
Human Resources Asst Sr	100-Fiscal Year	1.00	36,920.00
Human Resources Asst Sr	100-Fiscal Year	1.00	36,192.00
Human Resources Asst Sr	100-Fiscal Year	1.00	38,729.60
Human Resources Asst Sr	100-Fiscal Year	1.00	36,920.00

WESTERN MICHIGAN UNIVERSITY
SALARY DETAIL FOR FACULTY AND STAFF
As of 10/16/20

POSITION TITLE	APPOINTMENT PERIOD	FTE	AMOUNT OF SALARY
			PAID FROM GENERAL FUND
Human Resources Representative	100-Fiscal Year	1.00	61,726.00
Human Resources Representative	100-Fiscal Year	1.00	59,970.00
Human Resources Representative	100-Fiscal Year	1.00	61,726.00
Human Resources Representative	100-Fiscal Year	1.00	57,465.00
Mgr Benefits	100-Fiscal Year	1.00	72,619.00
Supv Office	100-Fiscal Year	1.00	48,983.00
EHS Spec	100-Fiscal Year	1.00	62,427.00
Dir Environmntl Health/Safety	100-Fiscal Year	1.00	98,324.00
EHS Spec	100-Fiscal Year	1.00	60,137.00
Prof-Ind & Entrp Eng & EM	200-Academic Year	1.00	178,833.00
Admin Asst II	100-Fiscal Year	1.00	38,001.60
Asst Prof-Ind & Entr Eng & EM	200-Academic Year	1.00	87,562.00
Asst Prof-Ind & Entr Eng & EM	200-Academic Year	1.00	83,469.00
FS I-Lecturer	200-Academic Year	1.00	53,542.00
FS I-Lecturer	100-Fiscal Year	1.25	48,343.00
MFS-Lecturer	200-Academic Year	1.00	63,958.00
MFS-Lecturer	100-Fiscal Year	1.25	93,604.00
Prof-Ind & Entrp Eng & EM	200-Academic Year	1.00	127,667.00
Prof-Ind & Entrp Eng & EM	200-Academic Year	1.00	137,773.00
Prof-Ind & Entrp Eng & EM	200-Academic Year	1.00	150,770.00
Prof-Ind & Entrp Eng & EM	200-Academic Year	1.00	127,017.00
Prof-Ind & Entrp Eng & EM	200-Academic Year	1.00	131,326.00
Admin Asst II	100-Fiscal Year	0.70	25,625.60
Assoc Prof-Environ & Sustain	200-Academic Year	1.00	82,628.00
Asst Prof-Environ & Sustain	200-Academic Year	1.00	69,468.00
Dir Environ and Sustain	100-Fiscal Year	1.00	122,070.00
FS I-Lecturer	200-Academic Year	0.50	32,908.00
Prof-Environ & Sustain	200-Academic Year	1.00	105,870.00
Prof-Environ & Sustain	200-Academic Year	1.00	89,550.00
Asst Dir Inst Accred/Planning	100-Fiscal Year	1.00	61,353.00

WESTERN MICHIGAN UNIVERSITY
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As of 10/16/20

POSITION TITLE	APPOINTMENT PERIOD	FTE	AMOUNT OF SALARY
			PAID FROM GENERAL FUND
Asst Dir Int Prog Rev/Accred	100-Fiscal Year	1.00	60,515.00
Assoc Dir Inst Research	100-Fiscal Year	1.00	78,329.00
Bus Intelligence Developer	100-Fiscal Year	1.00	84,697.00
Business Intelligence Analyst	100-Fiscal Year	1.00	79,881.00
Dir Inst Research	100-Fiscal Year	1.00	119,500.00
Inst Research Analyst	100-Fiscal Year	1.00	58,759.00
Admin Asst Sr	100-Fiscal Year	1.00	42,536.00
FS I-Lecturer	200-Academic Year	1.00	49,402.00
FS I-Lecturer	200-Academic Year	1.00	54,772.00
FS I-Lecturer	200-Academic Year	1.00	48,875.00
Internal Auditor Sr	100-Fiscal Year	1.00	81,547.00
Business Mgr Assoc	100-Fiscal Year	1.00	47,904.00
Dean	100-Fiscal Year	1.00	149,438.00
Exec Asst	100-Fiscal Year	1.00	49,958.00
Interim Asst Dean	100-Fiscal Year	1.00	79,960.00
Admin Asst Sr	100-Fiscal Year	1.00	42,536.00
Deputy General Counsel	100-Fiscal Year	1.00	117,240.00
General Counsel	100-Fiscal Year	1.00	157,946.00
Admin Asst Sr	100-Fiscal Year	1.00	41,600.00
Assoc Prof-Spec Ed & Literacy	100-Fiscal Year	1.25	88,784.00
Prog Mgr Lwis Walker Inst (PT)	100-Fiscal Year	0.50	20,800.00
Asst Dir Materials	100-Fiscal Year	1.00	74,766.00
Dir Logistical Services	100-Fiscal Year	1.00	119,279.00
Mgr Purchasing	100-Fiscal Year	1.00	70,510.00
Purchasing Agent	100-Fiscal Year	1.00	57,731.00
Purchasing Asst	100-Fiscal Year	1.00	44,262.40
Stock Clerk Physical Plant	100-Fiscal Year	1.00	36,337.60
Asst Prof-Science Education	200-Academic Year	1.00	73,638.00
Dir Mallinson Institute	100-Fiscal Year	1.00	128,725.00
FS II-Lecturer	100-Fiscal Year	1.25	92,974.00

WESTERN MICHIGAN UNIVERSITY
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As of 10/16/20

POSITION TITLE	APPOINTMENT PERIOD	FTE	AMOUNT OF SALARY
			PAID FROM GENERAL FUND
Prof-Science Education	200-Academic Year	1.00	143,476.00
Supv Laboratory (PT)	100-Fiscal Year	0.85	40,045.20
Admin Asst II	100-Fiscal Year	1.00	38,001.60
Assoc Prof-Management	200-Academic Year	1.00	116,126.00
Assoc Prof-Management	200-Academic Year	1.00	114,258.00
Assoc Prof-Management	200-Academic Year	1.00	116,230.00
Assoc Prof-Management	200-Academic Year	1.00	132,578.00
Asst Prof-Management	200-Academic Year	1.00	113,000.00
Chairperson Business	100-Fiscal Year	1.00	190,702.00
Instructor-Management	200-Academic Year	1.00	52,363.00
Instructor-Management	200-Academic Year	1.00	53,472.00
Prof-Management	200-Academic Year	0.50	139,505.00
Prof-Management	200-Academic Year	1.00	144,352.00
Prof-Management	200-Academic Year	1.00	143,393.00
Prof-Management	200-Academic Year	1.00	144,199.00
Prof-Management	200-Academic Year	1.00	165,409.00
Prof-Management	200-Academic Year	1.00	165,025.00
Prof-Management	200-Academic Year	1.00	144,488.00
Assoc Prof-Management	200-Academic Year	1.00	122,461.00
Admin Asst II	100-Fiscal Year	1.00	38,001.60
Assoc Prof-Marketing	200-Academic Year	1.00	140,000.00
Assoc Prof-Marketing	200-Academic Year	1.00	124,376.00
Assoc Prof-Marketing	200-Academic Year	1.00	124,376.00
Assoc Prof-Marketing	200-Academic Year	1.00	124,376.00
Assoc Prof-Marketing	200-Academic Year	1.00	132,276.00
Asst Prof-Marketing	200-Academic Year	1.00	123,542.00
Asst Prof-Marketing	200-Academic Year	1.00	120,473.00
Asst Prof-Marketing	200-Academic Year	1.00	127,000.00
Chairperson Business	100-Fiscal Year	1.00	166,679.00
FS II-Lecturer	200-Academic Year	1.00	79,438.00

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POSITION TITLE	APPOINTMENT PERIOD	FTE	AMOUNT OF SALARY
			PAID FROM GENERAL FUND
Instructor-Marketing	200-Academic Year	1.00	52,785.00
Instructor-Marketing	200-Academic Year	1.00	64,462.00
Instructor-Marketing	200-Academic Year	1.00	69,025.00
Instructor-Marketing	200-Academic Year	1.00	52,785.00
MFS-Lecturer	200-Academic Year	0.70	81,512.00
Prof-Marketing	200-Academic Year	1.00	140,801.00
Prof-Marketing	200-Academic Year	1.00	131,832.00
Prof-Marketing	200-Academic Year	1.00	139,366.00
Prof-Marketing	200-Academic Year	1.00	139,502.00
Prof-Marketing	200-Academic Year	1.00	134,912.00
Prof-Marketing	200-Academic Year	0.50	150,130.00
Prof-Marketing	100-Fiscal Year	1.25	184,278.00
Admin Asst Sr	100-Fiscal Year	1.00	44,657.60
Assoc Prof-Math	200-Academic Year	1.00	81,521.00
Assoc Prof-Math	200-Academic Year	1.00	84,096.00
Assoc Prof-Math	200-Academic Year	1.00	93,264.00
Asst Prof-Math	200-Academic Year	1.00	81,135.00
Chairperson Arts & Sciences	100-Fiscal Year	1.00	160,661.00
FS I-Lecturer	200-Academic Year	1.00	55,000.00
FS I-Lecturer	200-Academic Year	1.00	53,393.00
Instructor-Math	200-Academic Year	0.67	30,051.00
Instructor-Math	200-Academic Year	1.00	47,817.00
Instructor-Math	200-Academic Year	1.00	52,184.00
MFS-Lecturer	100-Fiscal Year	1.25	85,436.00
Prof-Math	200-Academic Year	1.00	105,456.00
Prof-Math	200-Academic Year	1.00	92,537.00
Prof-Math	200-Academic Year	1.00	109,652.00
Prof-Math	200-Academic Year	1.00	105,797.00
Prof-Math	200-Academic Year	1.00	103,834.00
Prof-Math	200-Academic Year	1.00	96,663.00

WESTERN MICHIGAN UNIVERSITY
SALARY DETAIL FOR FACULTY AND STAFF
As of 10/16/20

POSITION TITLE	APPOINTMENT PERIOD	FTE	AMOUNT OF SALARY
			PAID FROM GENERAL FUND
Prof-Math	200-Academic Year	1.00	144,956.00
Prof-Math	200-Academic Year	1.00	113,108.00
Prof-Math	200-Academic Year	1.00	94,107.00
Prof-Math	200-Academic Year	1.00	109,558.00
Prof-Math	200-Academic Year	1.00	96,019.00
Prof-Math	200-Academic Year	1.00	108,538.00
Prof-Math	200-Academic Year	1.00	95,833.00
Prof-Math	200-Academic Year	1.00	116,993.00
Prof-Math	200-Academic Year	1.00	121,189.00
Prof-Math	200-Academic Year	1.00	130,926.00
Scheduling/Advising Spec	100-Fiscal Year	1.00	64,255.00
Asst Prof-Mech/Aero Engr	200-Academic Year	1.00	71,099.00
Admin Asst II	100-Fiscal Year	1.00	36,192.00
Assoc Prof-Mech/Aero Engr	200-Academic Year	1.00	98,473.00
Assoc Prof-Mech/Aero Engr	200-Academic Year	1.00	92,949.00
Assoc Prof-Mech/Aero Engr	200-Academic Year	1.00	93,591.00
Assoc Prof-Mech/Aero Engr	200-Academic Year	1.00	93,904.00
Asst Prof-Mech/Aero Engr	200-Academic Year	1.00	85,420.00
Asst Prof-Mech/Aero Engr	200-Academic Year	1.00	80,712.00
Asst Prof-Mech/Aero Engr	200-Academic Year	1.00	78,471.00
Chairperson Applied Science	100-Fiscal Year	1.00	200,388.00
Prof-Mech/Aero Engr	200-Academic Year	1.00	108,062.00
Prof-Mech/Aero Engr	200-Academic Year	1.00	107,737.00
Prof-Mech/Aero Engr	200-Academic Year	1.00	118,498.00
Prof-Mech/Aero Engr	200-Academic Year	1.00	142,127.00
Prof-Mech/Aero Engr	200-Academic Year	1.00	132,597.00
Prof-Mech/Aero Engr	200-Academic Year	1.00	106,243.00
Prof-Mech/Aero Engr	200-Academic Year	1.00	107,894.00
Prof-Mech/Aero Engr	200-Academic Year	1.00	115,594.00
Prof-Mech/Aero Engr	200-Academic Year	1.00	140,369.00

WESTERN MICHIGAN UNIVERSITY
SALARY DETAIL FOR FACULTY AND STAFF
As of 10/16/20

POSITION TITLE	APPOINTMENT PERIOD	FTE	AMOUNT OF SALARY
			PAID FROM GENERAL FUND
Prof-Mech/Aero Engr	200-Academic Year	1.00	141,737.00
Supv Laboratory Sr Engineering	100-Fiscal Year	1.00	81,520.00
Admin Asst II	100-Fiscal Year	0.70	31,143.84
Asst Dir Medieval Inst (PT)	100-Fiscal Year	0.69	42,428.10
Dir Medieval Inst	100-Fiscal Year	1.00	124,371.00
Editor in Chief (PT)	100-Fiscal Year	0.85	51,395.76
Admin Asst II	100-Fiscal Year	1.00	38,001.60
Admin Asst I	100-Fiscal Year	1.00	34,091.20
Assoc Dir CAMP	100-Fiscal Year	1.00	52,148.00
Dir Multicultural Affairs	100-Fiscal Year	1.00	92,039.00
Program Mgr DMA	100-Fiscal Year	1.00	46,407.00
Apps Programmer Analyst Sr	100-Fiscal Year	1.00	96,866.00
Apps Programmer Analyst Sr	100-Fiscal Year	1.00	85,992.00
Asst Dir Information Tech	100-Fiscal Year	1.00	73,402.00
Business Systems Analyst	100-Fiscal Year	1.00	84,957.00
Sr Dir Information Technology	100-Fiscal Year	1.00	105,027.00
Supv Help Desk	100-Fiscal Year	1.00	48,875.00
Admin Asst II	100-Fiscal Year	0.70	25,334.40
Assoc Prof-Occupational Thrpy	200-Academic Year	1.00	82,310.00
Asst Prof-Occupational Thrpy	200-Academic Year	1.00	70,475.00
Asst Prof-Occupational Thrpy	200-Academic Year	1.00	74,175.00
Chairperson Health/Human Svc	100-Fiscal Year	1.00	137,707.00
FS II-Clinical Specialist	100-Fiscal Year	1.25	88,477.00
FS II-Clinical Specialist	100-Fiscal Year	1.25	94,617.00
FS II-Clinical Specialist	100-Fiscal Year	1.25	95,000.00
MFS-Clinical Specialist	100-Fiscal Year	1.25	114,638.00
MFS-Professional Specialist	200-Academic Year	1.00	97,685.00
Prof-Occupational Thrpy	200-Academic Year	1.00	121,048.00
Prof-Occupational Thrpy	200-Academic Year	1.00	90,700.00
Prof-Occupational Thrpy	200-Academic Year	1.00	113,899.00

WESTERN MICHIGAN UNIVERSITY
SALARY DETAIL FOR FACULTY AND STAFF
As of 10/16/20

POSITION TITLE	APPOINTMENT PERIOD	FTE	AMOUNT OF SALARY
			PAID FROM GENERAL FUND
Prof-Occupational Thrpy	200-Academic Year	1.00	120,058.00
Copywriter Sr	100-Fiscal Year	1.00	81,132.00
Dir Electronic Communications	100-Fiscal Year	1.00	88,929.00
Dir Strategic Communications	100-Fiscal Year	1.00	97,851.00
Dir Univ Creative Services	100-Fiscal Year	1.00	88,929.00
Executive Communications Spec	100-Fiscal Year	1.00	83,087.00
Graphic Designer	100-Fiscal Year	1.00	52,974.00
Managing Editor	100-Fiscal Year	1.00	66,470.00
News/Communication Spec	100-Fiscal Year	1.00	57,624.00
News/Communication Spec	100-Fiscal Year	1.00	59,470.00
Project Mgr Marketing/Comm	100-Fiscal Year	1.00	61,094.00
University Photographer	100-Fiscal Year	1.00	52,974.00
VP Marketing/Strategic Comm	100-Fiscal Year	1.00	212,292.00
Web Developer Sr	100-Fiscal Year	1.00	78,500.00
Business Mgr Assoc	100-Fiscal Year	1.00	51,000.00
Exec Asst Sr	100-Fiscal Year	1.00	61,726.00
VP Research/Innovation	100-Fiscal Year	1.00	244,617.00
Admin Asst Sr	100-Fiscal Year	1.00	42,536.00
Dir Sustainability	100-Fiscal Year	1.00	70,650.00
Clinical Experiences Spec	100-Fiscal Year	1.00	46,788.00
Clinical Experiences Spec	740-Academic Yr-40 weeks	0.77	35,200.00
Apps Programmer Analyst	100-Fiscal Year	1.00	59,340.00
Apps Programmer Analyst Sr	100-Fiscal Year	1.00	90,439.00
Apps Programmer Analyst Sr	100-Fiscal Year	1.00	102,217.00
Apps Programmer Analyst Sr	100-Fiscal Year	1.00	80,113.00
Apps Programmer Analyst Sr	100-Fiscal Year	1.00	93,337.00
Apps Programmer Analyst Sr	100-Fiscal Year	1.00	76,615.00
Asst Dir Email/Collaboration	100-Fiscal Year	1.00	81,876.00
Asst Dir Help Desk/Direct Svcs	100-Fiscal Year	1.00	65,654.00
Asst Dir IT Labs/Help Desk	100-Fiscal Year	1.00	60,515.00

WESTERN MICHIGAN UNIVERSITY
SALARY DETAIL FOR FACULTY AND STAFF
As of 10/16/20

POSITION TITLE	APPOINTMENT PERIOD	FTE	AMOUNT OF SALARY
			PAID FROM GENERAL FUND
Asst Dir Network Support Svcs	100-Fiscal Year	1.00	77,991.00
Asst Dir Web Applications	100-Fiscal Year	1.00	98,287.00
Database Admin Sr	100-Fiscal Year	1.00	88,925.00
Database Admin Sr	100-Fiscal Year	1.00	88,925.00
Dir Comm/Collaboration	100-Fiscal Year	1.00	116,717.00
Dir Database Admin	100-Fiscal Year	1.00	115,644.00
Dir Ent Academic Apps	100-Fiscal Year	1.00	118,872.00
Dir Strategic Proj/Svc Mgmt	100-Fiscal Year	1.00	98,380.00
Dir Support Services	100-Fiscal Year	1.00	112,590.00
Email Admin	100-Fiscal Year	1.00	71,966.00
Mgr Marketing	100-Fiscal Year	1.00	58,759.00
Network Admin	100-Fiscal Year	1.00	58,968.00
Network Admin	100-Fiscal Year	1.00	52,915.20
Network Engr II	100-Fiscal Year	1.00	59,942.00
Network Engr II	100-Fiscal Year	1.00	70,462.00
Network Engr Sr	100-Fiscal Year	1.00	84,654.00
Network Engr Sr	100-Fiscal Year	1.00	97,958.00
Production Operations Spec	100-Fiscal Year	1.00	53,311.00
Project Mgr IT	100-Fiscal Year	1.00	77,181.00
Project Mgr IT	100-Fiscal Year	1.00	83,172.00
Security Admin Sr	100-Fiscal Year	1.00	99,991.00
Sr Dir Infrastructure Services	100-Fiscal Year	1.00	130,670.00
Sr Dir Research Support	100-Fiscal Year	1.00	117,093.00
Systems Engineer Sr	100-Fiscal Year	1.00	111,647.00
Systems Engineer Sr	100-Fiscal Year	1.00	86,858.00
Technician IT	100-Fiscal Year	1.00	42,536.00
Technician IT	100-Fiscal Year	1.00	42,972.80
Admin Asst Sr	100-Fiscal Year	1.00	54,225.60
Assoc Dir Inst Equity	710-AY/Summer I-44 wks	0.85	67,238.00
Asst Dir Compliance	100-Fiscal Year	1.00	67,286.00

WESTERN MICHIGAN UNIVERSITY
SALARY DETAIL FOR FACULTY AND STAFF
As of 10/16/20

POSITION TITLE	APPOINTMENT PERIOD	FTE	AMOUNT OF SALARY
			PAID FROM GENERAL FUND
Dir Title IX Compliance	100-Fiscal Year	1.00	111,928.00
Exec Dir	100-Fiscal Year	1.00	146,941.00
Admin Asst Sr	100-Fiscal Year	1.00	44,657.60
Coord Student Conduct	100-Fiscal Year	1.00	42,956.00
Dir Student Conduct	100-Fiscal Year	1.00	74,071.00
Admin Asst Sr	100-Fiscal Year	1.00	42,536.00
Asst Dir Student Engagement	100-Fiscal Year	1.00	60,313.00
Coord Student Engagement	100-Fiscal Year	1.00	42,535.00
Coord Student Engagement	100-Fiscal Year	1.00	42,535.00
Coord Student Media	100-Fiscal Year	1.00	57,945.00
Dir Student Engagement	100-Fiscal Year	1.00	74,086.00
Chief of Staff/Secretary Board	100-Fiscal Year	1.00	135,159.00
Exec Asst Sr	100-Fiscal Year	1.00	66,137.00
Exec Asst Sr to the President	100-Fiscal Year	1.00	77,991.00
President	100-Fiscal Year	1.00	415,125.00
Budget Officer	100-Fiscal Year	1.00	67,196.00
Budget Officer	100-Fiscal Year	1.00	63,567.00
Budget Officer	100-Fiscal Year	1.00	68,555.00
Dir Univ Budgets	100-Fiscal Year	1.00	95,599.00
Admin Asst II	100-Fiscal Year	1.00	38,001.60
Apps Programmer Analyst Sr	100-Fiscal Year	1.00	84,267.00
Apps Programmer Analyst Sr	100-Fiscal Year	1.00	86,656.00
Apps Programmer Analyst Sr	100-Fiscal Year	1.00	97,864.00
Apps Programmer Analyst Sr	100-Fiscal Year	1.00	103,193.00
Asst Dir Network Admin	100-Fiscal Year	1.00	63,537.00
Business Mgr	100-Fiscal Year	1.00	71,364.00
Chief Information Officer	100-Fiscal Year	1.00	161,699.00
Database Admin Sr	100-Fiscal Year	1.00	87,181.00
Database Admin Sr	100-Fiscal Year	1.00	106,121.00
Dir Ent Admin Apps	100-Fiscal Year	1.00	120,110.00

WESTERN MICHIGAN UNIVERSITY
SALARY DETAIL FOR FACULTY AND STAFF
As of 10/16/20

POSITION TITLE	APPOINTMENT PERIOD	FTE	AMOUNT OF SALARY
			PAID FROM GENERAL FUND
Production Operations Spec	100-Fiscal Year	1.00	64,475.00
Security Admin	100-Fiscal Year	1.00	66,967.00
Systems Engineer	100-Fiscal Year	1.00	68,959.00
Systems Engineer	100-Fiscal Year	1.00	68,959.00
Systems Engineer Sr	100-Fiscal Year	1.00	92,923.00
Systems Engineer Sr	100-Fiscal Year	1.00	86,858.00
Systems Spec	100-Fiscal Year	1.00	77,813.00
Dir Information Technology	100-Fiscal Year	1.00	80,406.00
Network Admin	100-Fiscal Year	1.00	63,772.80
Network Admin	100-Fiscal Year	1.00	52,915.20
Accessibility Compliance Spec	100-Fiscal Year	1.00	66,967.00
Assoc Dir Educational Tech	100-Fiscal Year	1.00	85,637.00
Coord Assistive Technology	100-Fiscal Year	1.00	59,970.00
Instructional Designer	100-Fiscal Year	1.00	55,752.00
Instructional Designer	100-Fiscal Year	1.00	52,785.00
Instructional Designer	100-Fiscal Year	1.00	53,973.00
Instructional Tech Spec	100-Fiscal Year	1.00	50,000.00
Interactive Exper Developer	100-Fiscal Year	1.00	70,510.00
Producer/Director	100-Fiscal Year	1.00	64,491.00
Systems Spec	100-Fiscal Year	1.00	59,970.00
Systs Programmer Analyst Sr	100-Fiscal Year	1.00	89,113.00
Web Developer	100-Fiscal Year	1.00	58,759.00
Supv Laboratory Sr Engineering	100-Fiscal Year	1.00	50,597.00
Assoc Dir Payroll/Disbursement	100-Fiscal Year	1.00	92,862.00
Asst Mgr Disbursements	100-Fiscal Year	1.00	49,467.00
Coord Payroll	100-Fiscal Year	1.00	48,339.20
Coord Payroll	100-Fiscal Year	1.00	51,688.00
Coord Payroll/Disbursements	100-Fiscal Year	1.00	39,936.00
Coord Payroll/Disbursements	100-Fiscal Year	1.00	41,184.00
Customer Svc Rep-Payroll	100-Fiscal Year	1.00	38,230.40

WESTERN MICHIGAN UNIVERSITY
SALARY DETAIL FOR FACULTY AND STAFF
As of 10/16/20

POSITION TITLE	APPOINTMENT PERIOD	FTE	AMOUNT OF SALARY
			PAID FROM GENERAL FUND
Payroll/Disbursements Analyst	100-Fiscal Year	1.00	52,974.00
Admin Asst II	100-Fiscal Year	0.70	26,601.12
Assoc Prof-Philosophy	200-Academic Year	1.00	72,579.00
Asst Prof-Philosophy	200-Academic Year	1.00	56,990.00
Asst Prof-Philosophy	200-Academic Year	1.00	50,636.00
Chairperson Arts & Sciences	100-Fiscal Year	1.00	95,452.00
Prof-Philosophy	200-Academic Year	1.00	83,550.00
Prof-Philosophy	200-Academic Year	1.00	101,097.00
Prof-Philosophy	200-Academic Year	1.00	80,176.00
Admin Asst I	100-Fiscal Year	0.70	21,563.36
Admin Asst II	100-Fiscal Year	0.70	25,829.44
Assoc Prof-Physical Therapy	100-Fiscal Year	1.25	102,564.00
Assoc Prof-Physical Therapy	100-Fiscal Year	1.25	104,563.00
Asst Prof-Physical Therapy	100-Fiscal Year	1.25	88,464.00
Asst Prof-Physical Therapy	100-Fiscal Year	1.25	86,966.00
Asst Prof-Physical Therapy	100-Fiscal Year	1.25	86,467.00
Asst Prof-Physical Therapy	100-Fiscal Year	1.25	96,772.00
Chairperson Health/Human Svc	100-Fiscal Year	1.00	140,591.00
FS I-Clinical Specialist	100-Fiscal Year	1.25	82,025.00
Mgr Recruitment/Outreach	710-AY/Summer I-44 wks	0.85	41,447.00
Prof-Physical Therapy	200-Academic Year	1.00	114,042.00
Admin Asst Sr	100-Fiscal Year	1.00	58,011.20
Assoc Prof-Physician Asst	100-Fiscal Year	1.25	103,758.00
Asst Prof - Physician Asst	100-Fiscal Year	1.25	88,149.00
Chairperson Health/Human Svc	100-Fiscal Year	1.00	129,184.00
Coord Clinical Rotation	730-Spr/Sum/Part Fall-44 wks	0.85	42,276.00
FS I-Clinical Specialist	100-Fiscal Year	1.25	79,879.00
FS II-Clinical Specialist	100-Fiscal Year	1.25	81,462.00
FS I-Lecturer	200-Academic Year	1.00	79,757.00
Accelerator Spec (PT)	100-Fiscal Year	0.85	65,133.12

WESTERN MICHIGAN UNIVERSITY
SALARY DETAIL FOR FACULTY AND STAFF
As of 10/16/20

POSITION TITLE	APPOINTMENT PERIOD	FTE	AMOUNT OF SALARY
			PAID FROM GENERAL FUND
Admin Asst II	100-Fiscal Year	1.00	54,163.20
Assoc Prof-Physics	200-Academic Year	0.50	94,680.00
Assoc Prof-Physics	200-Academic Year	1.00	72,006.00
Chairperson Arts & Sciences	100-Fiscal Year	1.00	142,959.00
Machine Shop Spec (PT)	100-Fiscal Year	0.69	42,757.00
Network Admin	100-Fiscal Year	0.70	46,752.16
Prof-Physics	200-Academic Year	1.00	113,582.00
Prof-Physics	200-Academic Year	1.00	103,791.00
Prof-Physics	200-Academic Year	1.00	89,134.00
Prof-Physics	200-Academic Year	1.00	120,154.00
Prof-Physics	200-Academic Year	1.00	117,867.00
Prof-Physics	200-Academic Year	1.00	91,232.00
Prof-Physics	200-Academic Year	1.00	87,660.00
Prof-Physics	200-Academic Year	1.00	103,611.00
Supv Lab Physics (PT)	100-Fiscal Year	0.85	43,740.32
Admin Asst II	100-Fiscal Year	1.00	35,401.60
Assoc Prof-Political Science	200-Academic Year	1.00	81,129.00
Assoc Prof-Political Science	200-Academic Year	1.00	81,810.00
Assoc Prof-Political Science	200-Academic Year	1.00	77,891.00
Assoc Prof-Political Science	200-Academic Year	1.00	81,769.00
Assoc Prof-Political Science	200-Academic Year	1.00	92,328.00
Asst Prof-Political Science	200-Academic Year	1.00	67,477.00
Chairperson Arts & Sciences	100-Fiscal Year	1.00	132,237.00
Prof-Political Science	200-Academic Year	1.00	92,751.00
Prof-Political Science	200-Academic Year	1.00	113,391.00
Prof-Political Science	200-Academic Year	1.00	89,930.00
Prof-Political Science	200-Academic Year	1.00	95,469.00
Prof-Political Science	200-Academic Year	1.00	91,588.00
Prof-Political Science	200-Academic Year	1.00	104,910.00
Prof-Political Science	200-Academic Year	1.00	96,524.00

WESTERN MICHIGAN UNIVERSITY
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As of 10/16/20

POSITION TITLE	APPOINTMENT PERIOD	FTE	AMOUNT OF SALARY
			PAID FROM GENERAL FUND
Business Mgr Sr	100-Fiscal Year	1.00	95,652.00
Business Mgr Sr	100-Fiscal Year	1.00	104,449.00
Exec Asst	100-Fiscal Year	1.00	49,975.00
Exec Asst Sr	100-Fiscal Year	1.00	63,968.00
Provost/VP Academic Affairs	100-Fiscal Year	1.00	289,656.00
Vice Provost Budget & Personnel	100-Fiscal Year	1.00	227,303.00
Dir Acad Collective Bargaining	100-Fiscal Year	1.00	120,063.00
Admin Asst II	100-Fiscal Year	0.70	25,334.40
Admin Asst II	100-Fiscal Year	0.70	25,334.40
Assoc Prof-Psychology	200-Academic Year	1.00	79,666.00
Assoc Prof-Psychology	200-Academic Year	1.00	75,895.00
Assoc Prof-Psychology	200-Academic Year	1.00	72,617.00
Assoc Prof-Psychology	200-Academic Year	1.00	73,791.00
Assoc Prof-Psychology	200-Academic Year	1.00	76,192.00
Assoc Prof-Psychology	200-Academic Year	1.00	77,671.00
Asst Prof-Psychology	200-Academic Year	1.00	65,492.00
Chairperson Arts & Sciences	100-Fiscal Year	1.00	144,210.00
FS II-Lecturer	100-Fiscal Year	1.25	98,010.00
Prof-Psychology	200-Academic Year	1.00	69,500.00
Prof-Psychology	200-Academic Year	0.50	132,853.00
Prof-Psychology	200-Academic Year	1.00	132,588.00
Prof-Psychology	200-Academic Year	1.00	86,686.00
Prof-Psychology	200-Academic Year	1.00	109,845.00
Prof-Psychology	200-Academic Year	1.00	164,248.00
Prof-Psychology	200-Academic Year	1.00	93,654.00
Program Mgr Psychology	100-Fiscal Year	1.00	50,830.00
Emergency Management Admin	100-Fiscal Year	1.00	85,660.00
Admin Asst II	100-Fiscal Year	1.00	45,240.00
Dir Public Safety	100-Fiscal Year	1.00	134,248.00
Key Core Tech	100-Fiscal Year	1.00	51,147.20

WESTERN MICHIGAN UNIVERSITY
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POSITION TITLE	APPOINTMENT PERIOD	FTE	AMOUNT OF SALARY
			PAID FROM GENERAL FUND
Card Access Technician	100-Fiscal Year	1.00	55,203.20
Electro-Mechanical Locksmith	100-Fiscal Year	1.00	55,203.20
Deputy Chief Police	100-Fiscal Year	1.00	105,222.00
Detective	100-Fiscal Year	1.00	77,417.60
Detective	100-Fiscal Year	1.00	77,417.60
Lieutenant	100-Fiscal Year	1.00	85,342.40
Lieutenant	100-Fiscal Year	1.00	85,342.40
Office Asst Sr	100-Fiscal Year	1.00	32,344.00
Police Officer	100-Fiscal Year	1.00	68,723.20
Police Officer	100-Fiscal Year	1.00	64,334.40
Police Officer	100-Fiscal Year	1.00	49,504.00
Police Officer	100-Fiscal Year	1.00	68,723.20
Police Officer	100-Fiscal Year	1.00	68,723.20
Police Officer	100-Fiscal Year	1.00	60,257.60
Police Officer	100-Fiscal Year	1.00	64,334.40
Police Officer	100-Fiscal Year	1.00	60,257.60
Police Officer	100-Fiscal Year	1.00	68,723.20
Police Officer	100-Fiscal Year	1.00	68,723.20
Police Officer	100-Fiscal Year	1.00	64,334.40
Police Officer	100-Fiscal Year	1.00	60,257.60
Police Officer	100-Fiscal Year	1.00	68,723.20
Police Officer	100-Fiscal Year	1.00	68,723.20
Police Officer	100-Fiscal Year	1.00	60,257.60
Police Officer	100-Fiscal Year	1.00	68,723.20
Police Officer	100-Fiscal Year	1.00	56,409.60
Records Coord Sr	100-Fiscal Year	1.00	39,977.60
Sergeant	100-Fiscal Year	1.00	81,286.40
Sergeant	100-Fiscal Year	1.00	81,286.40
Sergeant	100-Fiscal Year	1.00	81,286.40
Academic Auditor	100-Fiscal Year	1.00	38,001.60

WESTERN MICHIGAN UNIVERSITY
SALARY DETAIL FOR FACULTY AND STAFF
As of 10/16/20

POSITION TITLE	APPOINTMENT PERIOD	FTE	AMOUNT OF SALARY
			PAID FROM GENERAL FUND
Academic Auditor	100-Fiscal Year	1.00	38,001.60
Academic Auditor	100-Fiscal Year	1.00	38,001.60
Admin Asst I	100-Fiscal Year	1.00	31,116.80
Admin Asst II	100-Fiscal Year	0.75	28,501.20
Assoc Registrar	100-Fiscal Year	1.00	76,127.00
Coord Academic Records	100-Fiscal Year	1.00	36,920.00
Coord Scheduling	100-Fiscal Year	1.00	36,212.80
Coord VA	100-Fiscal Year	1.00	38,001.60
Curriculum Catalogs Spec	100-Fiscal Year	1.00	58,097.00
Office Asst	100-Fiscal Year	0.75	21,247.20
Office Asst	100-Fiscal Year	1.00	26,832.00
Office Asst Sr	100-Fiscal Year	0.75	21,247.20
Registrar	100-Fiscal Year	1.00	114,942.00
Stdt Success/Marketing Spec Sr	100-Fiscal Year	1.00	48,983.00
Supv Academic Scheduling	100-Fiscal Year	1.00	48,983.00
Supv Office	100-Fiscal Year	1.00	48,983.00
Supv Office	100-Fiscal Year	1.00	48,983.00
Systems Spec Sr	100-Fiscal Year	1.00	59,929.00
Asst Prof-Music	200-Academic Year	1.00	60,323.00
Asst Prof-Music	200-Academic Year	1.00	62,000.00
Asst Prof-Music	200-Academic Year	1.00	56,165.00
Asst Prof-Music	200-Academic Year	1.00	58,980.00
Instructor-Music	200-Academic Year	1.00	53,762.00
Asst Prof-Art	200-Academic Year	1.00	56,165.00
Asst Prof-Art	200-Academic Year	1.00	61,162.00
Assoc Prof-Art	200-Academic Year	1.00	70,763.00
Asst Prof-Art	200-Academic Year	1.00	59,139.00
Asst Prof-Art	200-Academic Year	1.00	62,000.00
Supv Design/Innovation Shop	740-Academic Yr-40 weeks	0.77	48,040.00
Coord Fieldwork	100-Fiscal Year	1.00	49,394.00

WESTERN MICHIGAN UNIVERSITY
SALARY DETAIL FOR FACULTY AND STAFF
As of 10/16/20

POSITION TITLE	APPOINTMENT PERIOD	FTE	AMOUNT OF SALARY
			PAID FROM GENERAL FUND
FS II-Professional Specialist	100-Fiscal Year	1.25	73,925.00
FS II-Professional Specialist	100-Fiscal Year	1.25	79,340.00
Admin Asst I	100-Fiscal Year	1.00	32,344.00
Admin Asst II	100-Fiscal Year	1.00	38,937.60
Admin Asst Sr	100-Fiscal Year	1.00	45,635.20
Assoc Prof-Interdis Hlth Prgms	200-Academic Year	1.00	85,794.00
Assoc Prof-Interdis Hlth Prgms	200-Academic Year	1.00	72,802.00
Assoc Prof-Interdis Hlth Prgms	200-Academic Year	1.00	88,743.00
Assoc Prof-Interdis Hlth Prgms	100-Fiscal Year	1.25	84,075.00
Dir School of Interdis Health	100-Fiscal Year	1.00	137,834.00
Prof-Interdis Hlth Prgms	200-Academic Year	1.00	105,170.00
Academic Advisor	720-Summer II/AY-44 wks	0.85	30,927.00
Admin Asst I	100-Fiscal Year	0.69	27,570.40
Admin Asst I	100-Fiscal Year	0.75	24,024.00
Admin Asst I	100-Fiscal Year	0.85	26,449.28
Assoc Prof-Music	200-Academic Year	1.00	69,673.00
Assoc Prof-Music	200-Academic Year	1.00	75,814.00
Assoc Prof-Music	200-Academic Year	1.00	73,476.00
Assoc Prof-Music	200-Academic Year	1.00	69,401.00
Assoc Prof-Music	200-Academic Year	1.00	72,432.00
Assoc Prof-Music	200-Academic Year	1.00	70,450.00
Assoc Prof-Music	200-Academic Year	1.00	67,055.00
Assoc Prof-Music	200-Academic Year	1.00	70,176.00
Assoc Prof-Music	200-Academic Year	1.00	68,772.00
Assoc Prof-Music	200-Academic Year	1.00	72,720.00
Assoc Prof-Music	200-Academic Year	1.00	68,772.00
Asst Prof-Music	200-Academic Year	1.00	59,813.00
Asst Prof-Music	200-Academic Year	1.00	60,323.00
Asst Prof-Music	200-Academic Year	1.00	62,928.00
Asst Prof-Music	200-Academic Year	1.00	57,672.00

WESTERN MICHIGAN UNIVERSITY
SALARY DETAIL FOR FACULTY AND STAFF
As of 10/16/20

POSITION TITLE	APPOINTMENT PERIOD	FTE	AMOUNT OF SALARY
			PAID FROM GENERAL FUND
Asst Prof-Music	200-Academic Year	1.00	57,672.00
Asst Prof-Music	200-Academic Year	1.00	57,672.00
Budget Analyst	710-AY/Summer I-44 wks	0.85	40,921.00
Dir Concerts	720-Summer II/AY-44 wks	0.85	52,782.00
Dir School Of Music	100-Fiscal Year	1.00	144,000.00
FS I-Clinical Specialist	100-Fiscal Year	1.25	61,389.00
FS II-Professional Specialist	100-Fiscal Year	1.25	67,447.00
MFS-Lecturer	610-Academic Year/Summer I	1.22	74,771.00
Piano Technician	100-Fiscal Year	0.85	60,660.08
Prof-Music	200-Academic Year	1.00	100,643.00
Prof-Music	200-Academic Year	1.00	120,038.00
Prof-Music	200-Academic Year	1.00	86,030.00
Prof-Music	200-Academic Year	1.00	100,314.00
Prof-Music	200-Academic Year	1.00	97,891.00
Prof-Music	200-Academic Year	1.00	81,786.00
Prof-Music	200-Academic Year	1.00	83,500.00
Prof-Music	200-Academic Year	1.00	94,560.00
Prof-Music	200-Academic Year	1.00	94,236.00
Prof-Music	200-Academic Year	1.00	91,037.00
Prof-Music	200-Academic Year	1.00	105,669.00
Prof-Music	200-Academic Year	1.00	98,238.00
Prof-Music	200-Academic Year	1.00	85,031.00
Prof-Music	200-Academic Year	1.00	84,459.00
Prof-Music	200-Academic Year	1.00	108,359.00
Supv Music Sound Studio	710-AY/Summer I-44 wks	0.85	52,358.00
Admin Asst II	100-Fiscal Year	0.70	27,940.64
Assoc Prof-Public Admin	200-Academic Year	1.00	75,129.00
Asst Prof-Public Admin	200-Academic Year	1.00	67,459.00
Asst Prof-Public Admin	200-Academic Year	1.00	67,477.00
Asst Prof-Public Admin	200-Academic Year	1.00	63,479.00

WESTERN MICHIGAN UNIVERSITY
SALARY DETAIL FOR FACULTY AND STAFF
As of 10/16/20

POSITION TITLE	APPOINTMENT PERIOD	FTE	AMOUNT OF SALARY
			PAID FROM GENERAL FUND
Dir Public Affairs & Admin	100-Fiscal Year	1.00	122,882.00
Admin Asst II	100-Fiscal Year	1.00	36,192.00
Assoc Prof-Social Work	200-Academic Year	1.00	78,742.00
Assoc Prof-Social Work	200-Academic Year	1.00	74,841.00
Assoc Prof-Social Work	200-Academic Year	1.00	102,419.00
Assoc Prof-Social Work	200-Academic Year	1.00	93,528.00
Asst Prof-Social Work	200-Academic Year	1.00	68,283.00
Asst Prof-Social Work	200-Academic Year	1.00	66,577.00
Asst Prof-Social Work	200-Academic Year	1.00	67,477.00
Coord Fieldwork	100-Fiscal Year	1.00	41,598.00
Dir School Of Social Work	100-Fiscal Year	1.00	125,499.00
FS II-Professional Specialist	100-Fiscal Year	1.25	84,265.00
Instructor-Social Work	200-Academic Year	1.00	60,311.00
Mgr Recruit/Outreach Soc Work	710-AY/Summer I-44 wks	0.85	41,447.00
Prof-Social Work	200-Academic Year	1.00	106,243.00
Prof-Social Work	200-Academic Year	1.00	100,483.00
Prof-Social Work	200-Academic Year	1.00	106,994.00
Prof-Social Work	200-Academic Year	1.00	115,087.00
Asst Prof-Interdis Hlth Prgms	200-Academic Year	1.00	69,468.00
FS II-Professional Specialist	200-Academic Year	0.75	50,874.00
Asst Prof-Interdis Hlth Prgms	200-Academic Year	1.00	64,821.00
Asst Prof-Interdis Hlth Prgms	200-Academic Year	1.00	66,141.00
FS I-Professional Specialist	200-Academic Year	1.00	53,212.00
Assoc Prof-Interdis Hlth Prgms	610-Academic Year/Summer I	1.22	95,240.00
Asst Prof-Interdis Hlth Prgms	200-Academic Year	1.00	71,620.00
Prof-Interdis Hlth Prgms	200-Academic Year	1.00	95,945.00
Assoc Prof-Interdis Hlth Prgms	200-Academic Year	1.00	76,686.00
Prof-Interdis Hlth Prgms	200-Academic Year	1.00	128,692.00
Admin Asst I	100-Fiscal Year	1.00	30,139.20
Admin Asst I	100-Fiscal Year	1.00	30,804.80

WESTERN MICHIGAN UNIVERSITY
SALARY DETAIL FOR FACULTY AND STAFF
As of 10/16/20

POSITION TITLE	APPOINTMENT PERIOD	FTE	AMOUNT OF SALARY
			PAID FROM GENERAL FUND
Dir Counseling Services	100-Fiscal Year	1.00	112,398.00
FS I-Counseling Specialist	200-Academic Year	1.00	36,500.00
FS I-Counseling Specialist	200-Academic Year	1.00	42,250.00
FS I-Counseling Specialist	200-Academic Year	1.00	35,679.00
FS II Counseling Specialist	100-Fiscal Year	1.25	63,537.00
FS II Counseling Specialist	200-Academic Year	1.00	65,506.00
FS II Counseling Specialist	100-Fiscal Year	1.25	71,435.00
FS II Counseling Specialist	200-Academic Year	1.00	59,653.00
FS II Counseling Specialist	100-Fiscal Year	1.25	65,000.00
FS II Counseling Specialist	200-Academic Year	1.00	61,723.00
FS II Counseling Specialist	200-Academic Year	1.00	72,269.00
Academic Advisor	100-Fiscal Year	1.00	46,480.00
Admin Asst II	100-Fiscal Year	1.00	49,940.80
Assoc Prof-Sociology	200-Academic Year	1.00	91,304.00
Assoc Prof-Sociology	200-Academic Year	1.00	92,223.00
Assoc Prof-Sociology	200-Academic Year	1.00	80,417.00
Assoc Prof-Sociology	200-Academic Year	1.00	83,893.00
Asst Prof-Sociology	200-Academic Year	1.00	70,000.00
Asst Prof-Sociology	200-Academic Year	1.00	71,496.00
Chairperson Arts & Sciences	100-Fiscal Year	1.00	147,512.00
Prof-Sociology	200-Academic Year	1.00	88,714.00
Prof-Sociology	200-Academic Year	1.00	95,751.00
Prof-Sociology	200-Academic Year	1.00	101,486.00
Prof-Sociology	200-Academic Year	1.00	91,845.00
Prof-Sociology	200-Academic Year	1.00	91,756.00
Prof-Sociology	200-Academic Year	1.00	96,693.00
Prof-Sociology	200-Academic Year	1.00	130,466.00
Prof-Sociology	200-Academic Year	1.00	94,952.00
Prof-Sociology	200-Academic Year	1.00	96,067.00
Prof-Sociology	200-Academic Year	1.00	91,879.00

WESTERN MICHIGAN UNIVERSITY
SALARY DETAIL FOR FACULTY AND STAFF
As of 10/16/20

POSITION TITLE	APPOINTMENT PERIOD	FTE	AMOUNT OF SALARY
			PAID FROM GENERAL FUND
Prof-Sociology	200-Academic Year	1.00	98,433.00
Prof-Sociology	200-Academic Year	1.00	87,227.00
Admin Asst II	100-Fiscal Year	1.00	43,284.80
Assoc Prof-Spanish	200-Academic Year	1.00	77,613.00
Assoc Prof-Spanish	200-Academic Year	1.00	76,772.00
Assoc Prof-Spanish	200-Academic Year	1.00	75,446.00
Assoc Prof-Spanish	200-Academic Year	1.00	71,392.00
Assoc Prof-Spanish	200-Academic Year	1.00	74,141.00
Asst Prof-Spanish	200-Academic Year	1.00	68,505.00
Chairperson Arts & Sciences	100-Fiscal Year	1.00	119,630.00
FS I-Lecturer	200-Academic Year	1.00	49,395.00
MFS-Professional Specialist	200-Academic Year	1.00	78,630.00
Prof-Spanish	200-Academic Year	1.00	98,329.00
Prof-Spanish	200-Academic Year	1.00	89,017.00
Prof-Spanish	200-Academic Year	1.00	94,973.00
Prof-Spanish	200-Academic Year	1.00	88,691.00
Assoc Prof-Spec Ed & Literacy	200-Academic Year	1.00	72,145.00
Asst Prof-Spec Ed & Literacy	200-Academic Year	1.00	55,717.00
Asst Prof-Spec Ed & Literacy	200-Academic Year	1.00	56,482.00
Asst Prof-Spec Ed & Literacy	200-Academic Year	1.00	60,480.00
FS I-Lecturer	200-Academic Year	1.00	55,948.00
Prof-Spec Ed & Literacy	200-Academic Year	1.00	96,982.00
Prof-Spec Ed & Literacy	200-Academic Year	1.00	87,253.00
Prof-Spec Ed & Literacy	200-Academic Year	1.00	97,293.00
Prof-Spec Ed & Literacy	500-Summer II/Fall/Summer I	1.00	134,791.00
Admin Asst I	100-Fiscal Year	0.75	29,764.80
Admin Asst II	100-Fiscal Year	0.75	28,501.20
Asst Prof-Speech/Lang/Hear	200-Academic Year	1.00	66,338.00
Asst Prof-Speech/Lang/Hear	200-Academic Year	1.00	66,945.00
Asst Prof-Speech/Lang/Hear	200-Academic Year	1.00	65,492.00

WESTERN MICHIGAN UNIVERSITY
SALARY DETAIL FOR FACULTY AND STAFF
As of 10/16/20

POSITION TITLE	APPOINTMENT PERIOD	FTE	AMOUNT OF SALARY
			PAID FROM GENERAL FUND
Chairperson Health/Human Svc	100-Fiscal Year	1.00	135,432.00
FS I-Clinical Specialist	100-Fiscal Year	1.25	72,940.00
FS II-Clinical Specialist	100-Fiscal Year	1.25	80,778.00
FS I-Lecturer	100-Fiscal Year	1.25	63,000.00
MFS-Clinical Specialist	200-Academic Year	1.00	93,647.00
MFS-Clinical Specialist	100-Fiscal Year	1.25	114,138.00
Prof-Speech/Lang/Hear	200-Academic Year	1.00	129,866.00
Asst Prof-Statistics	200-Academic Year	1.00	79,177.00
Asst Prof-Statistics	200-Academic Year	1.00	80,170.00
Asst Prof-Statistics	200-Academic Year	1.00	81,222.00
FS I-Lecturer	200-Academic Year	1.00	63,000.00
FS I-Lecturer	200-Academic Year	1.00	55,623.00
Prof-Statistics	200-Academic Year	1.00	98,880.00
Prof-Statistics	200-Academic Year	0.50	137,881.00
Prof-Statistics	200-Academic Year	1.00	113,468.00
Assoc VP Stdnt Aff/Dean Stdnts	100-Fiscal Year	1.00	124,579.00
Asst Dir Mental Hlth Outreach	100-Fiscal Year	1.00	53,881.00
Exec Asst	100-Fiscal Year	1.00	56,887.00
Assoc Dir Client Services	100-Fiscal Year	1.00	58,759.00
Assoc Dir Fed Grants/Pvt Loans	100-Fiscal Year	1.00	66,866.00
Assoc Dir Financial Systems	100-Fiscal Year	1.00	71,209.00
Assoc Dir Loan Program Mgmt	100-Fiscal Year	1.00	64,945.00
Assoc Dir Scholarship Dev/Svcs	100-Fiscal Year	1.00	58,759.00
Coord Scholarships	100-Fiscal Year	1.00	41,662.40
Coord Student Financial Aid	100-Fiscal Year	1.00	45,968.00
Dir Financial Aid/Scholarships	100-Fiscal Year	1.00	114,942.00
Financial Services Asst	100-Fiscal Year	0.75	23,556.00
Financial Services Asst	100-Fiscal Year	0.75	24,258.00
Financial Services Spec	100-Fiscal Year	1.00	36,192.00
Financial Services Spec	100-Fiscal Year	1.00	54,218.00

WESTERN MICHIGAN UNIVERSITY
SALARY DETAIL FOR FACULTY AND STAFF
As of 10/16/20

POSITION TITLE	APPOINTMENT PERIOD	FTE	AMOUNT OF SALARY
			PAID FROM GENERAL FUND
Financial Services Spec Sr	100-Fiscal Year	1.00	42,535.00
Financial Services Spec Sr	100-Fiscal Year	1.00	42,535.00
Marketing Spec	100-Fiscal Year	1.00	44,683.00
Sr Assoc Dir Financial Aid	100-Fiscal Year	1.00	84,957.00
Admin Asst II	100-Fiscal Year	0.70	26,076.96
Coord Bronco Study Zone	100-Fiscal Year	1.00	37,440.00
Program Mgr Sr Student Success	100-Fiscal Year	1.00	49,475.00
Admin Asst Sr	100-Fiscal Year	1.00	43,388.80
Dir Transition Programs	100-Fiscal Year	1.00	76,000.00
Program Mgr Peer2Peer	100-Fiscal Year	1.00	49,474.00
Program Mgr Transfer Stdt Svcs	100-Fiscal Year	1.00	56,759.00
Assoc Dir Bronco Express	100-Fiscal Year	1.00	58,759.00
Asst Dir Bronco Express	100-Fiscal Year	1.00	47,904.00
Student Svcs Representative	100-Fiscal Year	1.00	37,253.00
Student Svcs Representative	100-Fiscal Year	1.00	36,192.00
Student Svcs Representative	100-Fiscal Year	1.00	36,210.00
Student Svcs Representative	100-Fiscal Year	1.00	36,210.00
Student Svcs Representative	100-Fiscal Year	1.00	40,948.00
Student Svcs Representative	100-Fiscal Year	1.00	36,210.00
Student Svcs Representative	100-Fiscal Year	1.00	38,895.00
Certification Advisor	100-Fiscal Year	1.00	42,535.00
Certification Officer	100-Fiscal Year	1.00	72,336.00
Asst Prof-Teach,Learn,Ed Stds	200-Academic Year	1.00	56,000.00
Chairperson Education	100-Fiscal Year	1.00	124,588.00
FS II-Lecturer	200-Academic Year	1.00	60,581.00
FS II-Lecturer	200-Academic Year	1.00	59,262.00
FS I-Lecturer	200-Academic Year	1.00	55,623.00
FS I-Lecturer	200-Academic Year	1.00	51,462.00
Prof-Teach,Learn,Ed Stds	200-Academic Year	1.00	94,179.00
Prof-Teach,Learn,Ed Stds	200-Academic Year	1.00	86,545.00

WESTERN MICHIGAN UNIVERSITY
SALARY DETAIL FOR FACULTY AND STAFF
As of 10/16/20

POSITION TITLE	APPOINTMENT PERIOD	FTE	AMOUNT OF SALARY
			PAID FROM GENERAL FUND
Prof-Teach,Learn,Ed Stds	200-Academic Year	1.00	99,987.00
Prof-Teach,Learn,Ed Stds	200-Academic Year	1.00	95,549.00
Prof-Teach,Learn,Ed Stds	200-Academic Year	1.00	80,930.00
Prof-Teach,Learn,Ed Stds	200-Academic Year	1.00	81,003.00
Prof-Teach,Learn,Ed Stds	200-Academic Year	1.00	92,011.00
Prof-Teach,Learn,Ed Stds	200-Academic Year	1.00	119,614.00
Prof-Teach,Learn,Ed Stds	200-Academic Year	1.00	120,252.00
Assoc Prof-Theatre	200-Academic Year	1.00	69,056.00
Assoc Prof-Theatre	200-Academic Year	1.00	81,163.00
Assoc Prof-Theatre	200-Academic Year	1.00	74,855.00
Assoc Prof-Theatre	200-Academic Year	1.00	70,914.00
Assoc Prof-Theatre	200-Academic Year	1.00	69,592.00
Assoc Prof-Theatre	200-Academic Year	1.00	73,891.00
Asst Prof-Theatre	200-Academic Year	1.00	58,980.00
Budget Analyst (PT)	100-Fiscal Year	0.69	30,730.70
Chairperson Fine Arts	100-Fiscal Year	1.00	144,860.00
Dir Theatre Arts Management	720-Summer II/AY-44 wks	0.85	51,590.00
MFS-Professional Specialist	100-Fiscal Year	1.25	85,538.00
Prof-Theatre	200-Academic Year	1.00	87,749.00
Asst Prof-Theatre	200-Academic Year	1.00	55,000.00
Assoc Dir Advancement Services	100-Fiscal Year	1.00	71,209.00
Assoc Dir Foundation Acct/Fin	100-Fiscal Year	1.00	79,959.00
Asst VP Operations	100-Fiscal Year	1.00	116,850.00
Computer Support Technician	100-Fiscal Year	1.00	47,840.00
Data Asst	100-Fiscal Year	1.00	35,339.20
Database Spec	100-Fiscal Year	1.00	62,674.00
Exec Asst	100-Fiscal Year	1.00	47,904.00
Finance Asst	100-Fiscal Year	1.00	36,795.20
Finance Asst Sr	100-Fiscal Year	1.00	37,897.60
Systems Spec	100-Fiscal Year	1.00	51,807.00

WESTERN MICHIGAN UNIVERSITY
SALARY DETAIL FOR FACULTY AND STAFF
As of 10/16/20

POSITION TITLE	APPOINTMENT PERIOD	FTE	AMOUNT OF SALARY
			PAID FROM GENERAL FUND
Web Content Spec	100-Fiscal Year	1.00	51,807.00
Coord Telemarketing	100-Fiscal Year	1.00	37,481.00
Dir Annual Giving	100-Fiscal Year	1.00	80,350.00
Mgr Campaign	100-Fiscal Year	1.00	74,962.00
Asst VP Engagement	100-Fiscal Year	1.00	140,571.00
Dir Donor Relations	100-Fiscal Year	1.00	59,970.00
Exec Asst	100-Fiscal Year	1.00	61,582.00
Admin Asst Sr	100-Fiscal Year	1.00	45,468.80
Assoc Dir Bronco Athletic Fund	100-Fiscal Year	1.00	57,672.00
Assoc VP Devel & Alum Rel	100-Fiscal Year	1.00	174,847.00
Asst Dir Leadership Gifts	100-Fiscal Year	1.00	57,971.00
Asst Dir Leadership Gifts	100-Fiscal Year	1.00	47,904.00
Asst Dir Leadership Gifts	100-Fiscal Year	1.00	60,470.00
Chief Devlpmnt Officer College	100-Fiscal Year	1.00	120,690.00
Dir Corp/Foundation Relations	100-Fiscal Year	1.00	102,948.00
Dir Major Gifts	100-Fiscal Year	1.00	116,532.00
Dir Major Gifts	100-Fiscal Year	1.00	95,721.00
Dir Major Gifts	100-Fiscal Year	1.00	96,074.00
Dir Major Gifts	100-Fiscal Year	1.00	108,945.00
Sr Dir Athletics Advancement	100-Fiscal Year	1.00	124,937.00
Sr Dir Major Gifts	100-Fiscal Year	1.00	134,938.00
Alumni Relations Officer	100-Fiscal Year	1.00	48,875.00
Dir Alumni Relations	100-Fiscal Year	1.00	72,433.00
Admin Asst Sr	100-Fiscal Year	0.80	35,726.08
Program Mgr Assessment	770-Academic Yr-36 weeks	0.69	45,135.00
Admin Asst II	100-Fiscal Year	1.00	36,566.40
Sr Dir Strategic Initiatives	100-Fiscal Year	1.00	85,457.00
Marketing Spec	100-Fiscal Year	1.00	50,830.00
Marketing Spec	100-Fiscal Year	1.00	48,875.00
Marketing Spec Sr	100-Fiscal Year	1.00	54,973.00

WESTERN MICHIGAN UNIVERSITY
SALARY DETAIL FOR FACULTY AND STAFF
As of 10/16/20

POSITION TITLE	APPOINTMENT PERIOD	FTE	AMOUNT OF SALARY
			PAID FROM GENERAL FUND
Marketing Spec Sr	100-Fiscal Year	1.00	57,971.00
Mgr Marketing	100-Fiscal Year	1.00	72,463.00
Assoc Dean University College	100-Fiscal Year	1.00	134,900.00
Dir Assessment/Effectiveness	100-Fiscal Year	1.00	88,931.00
Assoc Dean University Librarie	100-Fiscal Year	1.00	109,553.00
Assoc Dean University Librarie	100-Fiscal Year	1.00	106,851.00
Assoc Prof-Library & Info Sci	100-Fiscal Year	1.25	78,701.00
Assoc Prof-Support-Waldo Lib	100-Fiscal Year	1.25	80,700.00
Assoc Prof-Support-Waldo Lib	100-Fiscal Year	1.25	85,880.00
Assoc Prof-Support-Waldo Lib	100-Fiscal Year	1.25	80,700.00
Assoc Prof-Support-Waldo Lib	100-Fiscal Year	1.25	77,835.00
Assoc Prof-Support-Waldo Lib	100-Fiscal Year	1.25	72,532.00
Assoc Prof-Support-Waldo Lib	100-Fiscal Year	1.25	81,184.00
Asst Prof-Support-Waldo Lib	100-Fiscal Year	1.25	67,459.00
Asst Prof-Support-Waldo Lib	100-Fiscal Year	1.25	72,474.00
Asst Prof-Support-Waldo Lib	100-Fiscal Year	1.25	56,695.00
Asst Prof-Support-Waldo Lib	100-Fiscal Year	1.25	57,184.00
Asst Prof-Support-Waldo Lib	100-Fiscal Year	1.25	61,313.00
Asst Prof-Support-Waldo Lib	100-Fiscal Year	1.25	61,313.00
Budget Analyst Sr	100-Fiscal Year	1.00	50,196.00
Business Mgr	100-Fiscal Year	1.00	59,970.00
Coord Cataloging	100-Fiscal Year	1.00	51,958.40
Coord Cataloging	100-Fiscal Year	1.00	51,958.40
Coord Circulation/Reserve Svcs	100-Fiscal Year	1.00	49,877.00
Coord Digitization	100-Fiscal Year	1.00	42,536.00
Coord Documents	100-Fiscal Year	1.00	42,536.00
Coord Education Library	100-Fiscal Year	1.00	42,536.00
Coord Education Library	100-Fiscal Year	1.00	42,536.00
Coord Music/Dance Library	100-Fiscal Year	0.69	29,758.30
Coord Special Collections	100-Fiscal Year	1.00	47,715.20

WESTERN MICHIGAN UNIVERSITY
SALARY DETAIL FOR FACULTY AND STAFF
As of 10/16/20

POSITION TITLE	APPOINTMENT PERIOD	FTE	AMOUNT OF SALARY
			PAID FROM GENERAL FUND
Coord User Services	100-Fiscal Year	1.00	42,536.00
Coord User Services	100-Fiscal Year	1.00	42,536.00
Coord User Services	100-Fiscal Year	1.00	42,536.00
Curator Archives	100-Fiscal Year	1.00	54,148.00
Curator Regional History	100-Fiscal Year	1.00	49,958.00
Dean University Libraries	100-Fiscal Year	1.00	156,141.00
Electronic Resource Spec	100-Fiscal Year	1.00	49,967.00
Electronic Resource Spec-Acqs	100-Fiscal Year	1.00	55,981.00
Emerging Technology Spec	100-Fiscal Year	1.00	61,094.00
Exec Asst	100-Fiscal Year	1.00	52,373.00
Maps Spec	100-Fiscal Year	1.00	51,459.20
Metadata Digital Resource Spec	100-Fiscal Year	1.00	48,984.00
Mgr Evening Services	100-Fiscal Year	1.00	50,915.00
Mgr Facilities/Stacks	100-Fiscal Year	1.00	49,958.00
Mgr Resource Sharing	100-Fiscal Year	1.00	52,494.00
Network Admin Sr	100-Fiscal Year	1.00	61,969.00
Prof-Support-Waldo Lib	100-Fiscal Year	1.25	94,743.00
Prof-Support-Waldo Lib	100-Fiscal Year	1.25	112,372.00
Prof-Support-Waldo Lib	100-Fiscal Year	1.25	101,301.00
Purchasing Asst	100-Fiscal Year	1.00	40,830.40
Systems Spec Integrtd Library	100-Fiscal Year	1.00	51,959.00
Web Developer/Content Stratgst	100-Fiscal Year	1.00	69,835.00
University Ombuds	720-Summer II/AY-44 wks	0.85	60,687.00
University Ombuds Asst	100-Fiscal Year	0.69	30,702.10
Assoc Dir Rec Progs/Facilities	100-Fiscal Year	1.00	52,785.00
Assoc Dir Recreation Center	100-Fiscal Year	1.00	61,848.00
Coord Club Sports/eSports	100-Fiscal Year	1.00	42,979.00
Coord Fitness Programs	100-Fiscal Year	1.00	46,082.00
Coord Intramural/Recreation	100-Fiscal Year	1.00	44,093.00
Coord Memberships	100-Fiscal Year	1.00	43,014.40

WESTERN MICHIGAN UNIVERSITY
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As of 10/16/20

POSITION TITLE	APPOINTMENT PERIOD	FTE	AMOUNT OF SALARY
			PAID FROM GENERAL FUND
Dir Rec Prog/Facilities	100-Fiscal Year	1.00	85,912.00
Exec Asst Sr	100-Fiscal Year	1.00	64,724.00
VP Business & Finance	100-Fiscal Year	1.00	247,110.00
Assoc VP Community Partnerships	100-Fiscal Year	1.00	132,050.00
Assoc VP Government Relations	100-Fiscal Year	1.00	111,708.00
VP Government Relations	100-Fiscal Year	1.00	193,144.00
Assoc Dir Resrch/Sponsd Progs	100-Fiscal Year	1.00	70,921.00
Research Development Admin	100-Fiscal Year	1.00	60,635.00
Research Program Officer	100-Fiscal Year	1.00	52,574.00
Research Program Officer	100-Fiscal Year	1.00	51,319.00
Admin Asst II	100-Fiscal Year	1.00	37,440.00
Assoc Dir Research Compliance	100-Fiscal Year	1.00	84,654.00
Dir Assessment/Effectiveness	100-Fiscal Year	1.00	86,656.00
VP Student Affairs	100-Fiscal Year	1.00	185,971.00
Exec Asst Sr	100-Fiscal Year	1.00	62,969.00
Office Asst	100-Fiscal Year	1.00	26,936.00
VP Dev/Alum Rel/Exec Dir Found	100-Fiscal Year	1.00	253,657.00
Coord WMU Signature Program	100-Fiscal Year	1.00	42,956.00
Dir WMU Signature Program	100-Fiscal Year	1.00	61,169.00
Admin Asst Sr	100-Fiscal Year	1.00	42,702.40
Content Opers/Audience Dev Dir	100-Fiscal Year	1.00	62,968.00
Dir Development WMUK	100-Fiscal Year	1.00	63,537.00
General Mgr WMUK	100-Fiscal Year	1.00	74,352.00
Mgr WMUK Corp Supp Major Givng	100-Fiscal Year	1.00	61,969.00
Sr Engr Radio	100-Fiscal Year	1.00	65,500.00
Tech Opers Asst/Ancr/Prodr	100-Fiscal Year	1.00	49,500.00
Academic Advisor	100-Fiscal Year	1.00	36,904.00
Assoc Provost EUP	100-Fiscal Year	1.00	179,705.00
Dir Academic Advising	100-Fiscal Year	1.00	61,372.00
Exec Asst	100-Fiscal Year	1.00	52,405.00

WESTERN MICHIGAN UNIVERSITY
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POSITION TITLE	APPOINTMENT PERIOD	FTE	AMOUNT OF SALARY
			PAID FROM GENERAL FUND
Exec Dir Technology EUP	100-Fiscal Year	1.00	147,808.00
Office Asst Sr	100-Fiscal Year	1.00	33,612.80
Sr Dir Strategic Partnerships	100-Fiscal Year	1.00	119,015.00
Admin Asst I	100-Fiscal Year	1.00	30,804.80
Asst Dir Stdt Engage/Retention	100-Fiscal Year	1.00	49,958.00
Asst Dir Stdt Engagement EUP	100-Fiscal Year	1.00	42,956.00
Facility Maintenance Spec	100-Fiscal Year	1.00	49,108.80
Asst Dir Stdt Engagement EUP	100-Fiscal Year	1.00	42,535.00
Program Mgr Professional Dev	100-Fiscal Year	1.00	55,052.00
Admin Asst II	100-Fiscal Year	1.00	38,875.20
Business Mgr Assoc	100-Fiscal Year	1.00	57,730.00
Asst Dir Stdt Engagement EUP	100-Fiscal Year	1.00	52,679.00
Asst Dir Early College Progs	100-Fiscal Year	1.00	45,533.00
Dir Early College Programs	100-Fiscal Year	1.00	85,686.00
Copywriter	100-Fiscal Year	1.00	35,568.00
Graphic Designer	100-Fiscal Year	1.00	52,974.00
Dir Market Research/Strategy	100-Fiscal Year	1.00	74,036.00
Market Research Analyst	100-Fiscal Year	1.00	47,904.00
Market Research Analyst Sr	100-Fiscal Year	1.00	58,759.00
Dir Student Engagement EUP	100-Fiscal Year	1.00	74,036.00
Admin Asst II	100-Fiscal Year	0.70	24,781.12
Assoc Prof-World Lang & Lit	200-Academic Year	1.00	70,101.00
Assoc Prof-World Lang & Lit	200-Academic Year	1.00	77,036.00
Assoc Prof-World Lang & Lit	200-Academic Year	1.00	72,696.00
Assoc Prof-World Lang & Lit	200-Academic Year	1.00	76,982.00
Asst Prof-World Lang & Lit	200-Academic Year	1.00	63,381.00
Asst Prof-World Lang & Lit	200-Academic Year	1.00	67,006.00
Chairperson Arts & Sciences	100-Fiscal Year	1.00	109,944.00
FS I-Lecturer	200-Academic Year	1.00	41,756.00
FS I-Lecturer	200-Academic Year	1.00	41,500.00

WESTERN MICHIGAN UNIVERSITY
SALARY DETAIL FOR FACULTY AND STAFF
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POSITION TITLE	APPOINTMENT PERIOD	FTE	AMOUNT OF SALARY PAID FROM GENERAL FUND
Prof-World Lang & Lit	200-Academic Year	1.00	95,526.00
Prof-World Lang & Lit	200-Academic Year	1.00	90,740.00
Prof-World Lang & Lit	200-Academic Year	1.00	85,815.00
Prof-World Lang & Lit	200-Academic Year	1.00	95,126.00
Prof-World Lang & Lit	200-Academic Year	1.00	93,114.00