

**Extension Agreement between  
The International Alliance of Theatrical Stage Employees (IATSE), Local 26 And  
Western Michigan University (WMU)**

The parties agree as follows concerning the 2017-2020 Collective Bargaining Agreement Between IATSE and WMU:

1. Article 12.1 is modified to state:  
  
12.1 This Agreement shall remain in full force and effect from July 1, 2017 up to and including midnight June 30, 2021 (hereinafter called the "Expiration Date") and shall continue from year to year thereafter unless either the Union or the Employer shall serve written notice on the other, at least sixty (60) days prior to the termination of the then current term. If the parties are unable to agree upon the proposed amendment(s) on or before the Expiration Date or within such extended time as may be mutually agreed on, the Agreement shall then expire.
2. The July 1, 2019 wage rates and benefits contributions listed in Article 4.2 shall remain the same from July 1, 2020 through June 30, 2021.
3. This Agreement does not change any other language in the 2017-2020 Collective Bargaining Agreement.
4. This Agreement shall not be final and binding until ratified by the WMU Board of Trustees and the IATSE membership.

IATSE:

  
Stasia Savage, President

4/9/20  
Date

  
Joshua Roskamp, Business Agent

6/13/20  
Date

WMU:

  
Kurt Graham, Director of Labor Relations

6/19/20  
Date

  
Rob Pennock, Director of Auxillary Operations

6/19/20  
Date