

**WESTERN MICHIGAN UNIVERSITY**  
**SALARY DETAIL FOR FACULTY AND STAFF**  
**As of 10/13/2022**

POSITION TITLE	APPOINTMENT PERIOD	FTE	AMOUNT OF SALARY PAID FROM GENERAL FUND
Prof-Occupational Thrpy	200-Academic Year	1.00	123,185.00
Prof-Physician Asst	200-Academic Year	1.00	110,529.00
Emergency Management Admin	100-Fiscal Year	1.00	89,557.00
Program Mgr Assessment	100-Fiscal Year	1.00	69,963.00
Assoc Dir Inst Accred/Planning	100-Fiscal Year	1.00	74,825.00
Assoc Dir Int Prog Rev/Accred	100-Fiscal Year	1.00	73,800.00
Admin Asst Sr	100-Fiscal Year	1.00	47,756.80
Business Mgr Assoc	100-Fiscal Year	1.00	62,960.00
CRMS Project/Training Spec	100-Fiscal Year	1.00	65,344.00
Systems Spec Sr	100-Fiscal Year	1.00	79,886.00
Assoc VP	100-Fiscal Year	1.00	200,000.00
Dir Transition Programs	100-Fiscal Year	1.00	79,458.00
Program Mgr New Student Progs	100-Fiscal Year	1.00	64,956.00
Admin Asst II	100-Fiscal Year	1.00	37,440.00
Assoc Dir Bronco Express	100-Fiscal Year	1.00	62,846.00
Student Svcs Representative	100-Fiscal Year	1.00	37,486.00
Asst Dir Bronco Express	100-Fiscal Year	1.00	51,237.00
Program Mgr FYE/SYE	100-Fiscal Year	1.00	59,441.00
Exec Asst Sr	100-Fiscal Year	1.00	62,846.00
Business Mgr	100-Fiscal Year	1.00	65,344.00
VP Diversity and Inclusion	100-Fiscal Year	1.00	171,775.00
Interim Dir Information Tech	100-Fiscal Year	1.00	78,720.00
Network Admin	100-Fiscal Year	1.00	62,254.40
Campus Coach Seita	100-Fiscal Year	1.00	46,638.00
Campus Coach Seita	100-Fiscal Year	1.00	44,200.00
Dir Seita Scholars Program	100-Fiscal Year	1.00	73,491.00
Campus Coach Seita	100-Fiscal Year	1.00	47,825.00
Campus Coach Sr Seita	100-Fiscal Year	1.00	55,672.00
Web Developer Sr	100-Fiscal Year	1.00	73,032.00
Mgr Marketing	100-Fiscal Year	1.00	62,910.00
Copywriter	100-Fiscal Year	1.00	41,642.00
Graphic Designer	100-Fiscal Year	1.00	56,659.00

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Coord Diversity Education	100-Fiscal Year	1.00	53,885.00
Mgr Outreach Humanities	100-Fiscal Year	1.00	60,267.00
Admin Asst Sr	100-Fiscal Year	0.75	35,817.60
Dir LGBT Student Services	100-Fiscal Year	1.00	64,097.00
Academic Advisor (PT)	100-Fiscal Year	0.85	35,713.60
Asst Prof-Theatre	200-Academic Year	1.00	55,000.00
Supv Costume Shop	740-Academic Yr-40 weeks	0.77	43,358.00
Supv Shop/Technical Dir	710-AY/Summer I-44 wks	0.85	46,590.00
Supv Lighting/Audio	740-Academic Yr-40 weeks	0.77	43,082.00
Asst Prof-Art	200-Academic Year	1.00	65,097.00
Asst Prof-Music	200-Academic Year	1.00	64,204.00
Asst Prof-Music	200-Academic Year	1.00	64,505.00
Instructor-Music	200-Academic Year	1.00	55,000.00
Asst Prof-Music	200-Academic Year	1.00	62,776.00
Asst Prof-Music	200-Academic Year	1.00	64,770.00
FS II-Professional Specialist	100-Fiscal Year	1.25	71,788.00
Dir Concerts	100-Fiscal Year	1.00	66,718.00
Assoc Prof-Interdis Hlth Prgms	200-Academic Year	1.00	78,987.00
Prof-Interdis Hlth Prgms	200-Academic Year	1.00	114,869.00
Assoc Prof-Interdis Hlth Prgms	200-Academic Year	1.00	94,454.00
Prof-Interdis Hlth Prgms	200-Academic Year	1.00	111,938.00
FS I-Professional Specialist	100-Fiscal Year	1.25	85,000.00
Interim Assoc Dir Scl Int Hlth	100-Fiscal Year	1.00	143,500.00
Interim Dir Sch Interdis Hlth	100-Fiscal Year	1.00	136,203.00
Admin Asst II	100-Fiscal Year	1.00	37,107.20
Admin Asst Sr	100-Fiscal Year	1.00	43,617.60
Dir Information Technology	100-Fiscal Year	1.00	86,000.00
Network Admin Sr	100-Fiscal Year	1.00	67,958.00
Computer Support Technician	100-Fiscal Year	1.00	44,491.20
Network Admin	100-Fiscal Year	1.00	51,230.40
Mgr Marketing	100-Fiscal Year	1.00	68,735.00
Marketing Spec Sr	100-Fiscal Year	1.00	57,000.00

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POSITION TITLE	APPOINTMENT PERIOD	FTE	AMOUNT OF SALARY PAID FROM GENERAL FUND
Assoc Prof-Elec/Comp Engr	200-Academic Year	1.00	100,937.00
Prof-Ind & Entrp Eng & EM	200-Academic Year	0.50	190,340.00
Prof-Ind & Entrp Eng & EM	200-Academic Year	1.00	160,472.00
Prof-Ind & Entrp Eng & EM	200-Academic Year	1.00	139,777.00
Assoc Prof-Mech/Aero Engr	200-Academic Year	1.00	99,946.00
Prof-Mech/Aero Engr	200-Academic Year	1.00	150,857.00
Prof-Mech/Aero Engr	200-Academic Year	1.00	149,401.00
Supv Laboratory Sr Engineering	100-Fiscal Year	1.00	54,117.00
Asst Dir Academic Advising	100-Fiscal Year	1.00	53,433.00
Academic Advisor	100-Fiscal Year	1.00	37,486.00
Assoc Prof-Interdis Hlth Prgms	200-Academic Year	0.75	81,916.00
Prof-Interdis Hlth Prgms	200-Academic Year	1.00	102,118.00
Prof-Physical Therapy	200-Academic Year	1.00	121,380.00
Prof-Physical Therapy	200-Academic Year	1.00	115,969.00
Assoc Prof-Physical Therapy	100-Fiscal Year	1.25	111,291.00
Asst Prof-Physical Therapy	100-Fiscal Year	1.25	103,000.00
Assoc Prof-Physical Therapy	100-Fiscal Year	1.25	109,164.00
Asst Prof-Physical Therapy	100-Fiscal Year	1.25	92,031.00
Asst Prof-Physical Therapy	100-Fiscal Year	1.25	94,156.00
Asst Prof-Physical Therapy	100-Fiscal Year	1.25	92,562.00
FS I-Clinical Specialist	100-Fiscal Year	1.25	87,303.00
Mgr Recruitment/Outreach	100-Fiscal Year	1.00	52,390.00
Admin Asst II	100-Fiscal Year	1.00	38,708.80
Admin Asst I	100-Fiscal Year	1.00	31,595.20
Asst Prof-Intrclt/Anthro Stds	200-Academic Year	1.00	76,097.00
Prof-Intrclt/Anthro Stds	200-Academic Year	1.00	89,167.00
FS II-Lecturer	200-Academic Year	1.00	63,000.00
FS I-Lecturer	200-Academic Year	1.00	51,000.00
FS II-Lecturer	200-Academic Year	1.00	63,000.00
FS II-Lecturer	200-Academic Year	1.00	63,000.00
Chairperson Arts & Sciences	100-Fiscal Year	1.00	123,328.00
Admin Asst II	100-Fiscal Year	1.00	37,481.60

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POSITION TITLE	APPOINTMENT PERIOD	FTE	AMOUNT OF SALARY PAID FROM GENERAL FUND
Dir Student Engagement WMUx	100-Fiscal Year	1.00	79,186.00
Market Research Analyst Sr	100-Fiscal Year	1.00	62,846.00
Market Research Analyst	100-Fiscal Year	1.00	51,237.00
Assco Dir Early College Progs	100-Fiscal Year	1.00	50,734.00
Dir Early College Programs	100-Fiscal Year	1.00	73,756.00
Asst Prof-Art	200-Academic Year	1.00	62,944.00
Asst Prof-Art	200-Academic Year	1.00	64,505.00
FS I-Professional Specialist	200-Academic Year	1.00	55,141.00
FS I-Professional Specialist	100-Fiscal Year	1.25	65,000.00
FS I-Professional Specialist	200-Academic Year	1.00	65,000.00
Coord Data Admissions	100-Fiscal Year	1.00	47,756.80
Dir Strgc Assmnt/Mkting/Comm	100-Fiscal Year	1.00	101,953.00
Program Mgr Peer2Peer	100-Fiscal Year	1.00	52,173.00
Student Success Navigator	100-Fiscal Year	1.00	41,000.00
Academic Advisor	100-Fiscal Year	1.00	39,471.00
Dir Academic Advising	100-Fiscal Year	1.00	65,642.00
Asst Dir Health Promotion/Educ	100-Fiscal Year	1.00	56,368.00
Dir Health Promotion/Education	100-Fiscal Year	1.00	75,276.00
Asst Dir Mental Wellbeing	100-Fiscal Year	1.00	58,000.00
Dir Assessment/Effectiveness	100-Fiscal Year	1.00	92,978.00
Sr Dir Academic Collaboration	100-Fiscal Year	1.00	105,596.00
Assoc Dir Multic Affrs Stds	100-Fiscal Year	1.00	51,238.00
Mgr Marketing	100-Fiscal Year	1.00	63,000.00
Mgr Recruitmnt/Retention Grad	100-Fiscal Year	1.00	57,200.00
Marketing Spec Sr	100-Fiscal Year	1.00	56,375.00
Assoc Dean Merze Tate Col	100-Fiscal Year	1.00	148,461.00
Admin Asst Sr	100-Fiscal Year	1.00	44,054.40
Asst Dir Stdt Engagement EUP	100-Fiscal Year	1.00	45,494.00
Dir WMU Grand Rapids	100-Fiscal Year	1.00	84,563.00
Facility Maintenance Spec	100-Fiscal Year	1.00	55,140.80
Assoc Prof-Elec/Comp Engr	200-Academic Year	1.00	118,800.00
Assoc Prof-Elec/Comp Engr	200-Academic Year	1.00	99,298.00

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Assoc Prof-Elec/Comp Engr	200-Academic Year	1.00	135,814.00
Prof-Elec/Comp Engr	200-Academic Year	1.00	129,332.00
Prof-Elec/Comp Engr	200-Academic Year	1.00	123,309.00
Asst Prof-Elec/Comp Engr	200-Academic Year	1.00	84,000.00
Prof-Elec/Comp Engr	200-Academic Year	1.00	137,664.00
Asst Prof-Elec/Comp Engr	200-Academic Year	1.00	67,626.00
Prof-Elec/Comp Engr	200-Academic Year	1.00	140,435.00
Prof-Elec/Comp Engr	200-Academic Year	1.00	143,085.00
Supv Laboratory Sr Engineering	100-Fiscal Year	1.00	78,183.00
Chairperson Applied Science	100-Fiscal Year	1.00	176,777.00
Admin Asst II	100-Fiscal Year	1.00	40,643.20
Assoc Prof-Eng Des Mfg Mgmt Sy	200-Academic Year	1.00	109,650.00
Prof-Eng Des Mfg Mgmt Sys	200-Academic Year	1.00	120,542.00
Prof-Eng Des Mfg Mgmt Sys	200-Academic Year	1.00	131,210.00
Prof-Eng Des Mfg Mgmt Sys	200-Academic Year	1.00	125,337.00
Prof-Eng Des Mfg Mgmt Sys	200-Academic Year	1.00	124,404.00
Prof-Eng Des Mfg Mgmt Sys	200-Academic Year	1.00	133,055.00
FS I-Lecturer	100-Fiscal Year	1.25	80,909.00
MFS-Lecturer	200-Academic Year	1.00	100,493.00
FS I-Lecturer	200-Academic Year	1.00	67,500.00
FS I-Lecturer	200-Academic Year	1.00	67,500.00
Interim Chairperson Applied Sc	100-Fiscal Year	1.00	203,432.00
Assoc Prof-Ind & Entr Eng & EM	200-Academic Year	1.00	98,884.00
Prof-Ind & Entrp Eng & EM	200-Academic Year	1.00	135,882.00
Asst Prof-Ind & Entr Eng & EM	200-Academic Year	1.00	85,000.00
Asst Prof-Ind & Entr Eng & EM	200-Academic Year	1.00	88,840.00
Prof-Ind & Entrp Eng & EM	200-Academic Year	1.00	135,191.00
FS I-Lecturer	100-Fiscal Year	1.25	66,300.00
MFS-Lecturer	100-Fiscal Year	1.25	99,627.00
MFS-Lecturer	200-Academic Year	1.00	68,074.00
Supv Laboratory Engineering	100-Fiscal Year	1.00	51,250.00
Chairperson Applied Science	100-Fiscal Year	1.00	193,482.00

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Admin Asst II	100-Fiscal Year	1.00	48,776.00
Prof-Mech/Aero Engr	200-Academic Year	1.00	141,129.00
Prof-Mech/Aero Engr	200-Academic Year	1.00	113,080.00
Prof-Mech/Aero Engr	200-Academic Year	1.00	115,015.00
Prof-Mech/Aero Engr	200-Academic Year	1.00	123,032.00
Assoc Prof-Mech/Aero Engr	200-Academic Year	1.00	96,603.00
Assoc Prof-Mech/Aero Engr	200-Academic Year	1.00	106,850.00
Prof-Mech/Aero Engr	200-Academic Year	1.00	126,124.00
Prof-Mech/Aero Engr	200-Academic Year	1.00	151,272.00
Prof-Mech/Aero Engr	200-Academic Year	1.00	114,838.00
Prof-Mech/Aero Engr	200-Academic Year	1.00	114,669.00
Prof-Mech/Aero Engr	200-Academic Year	1.00	113,286.00
Asst Prof-Mech/Aero Engr	200-Academic Year	1.00	93,521.00
Asst Prof-Mech/Aero Engr	200-Academic Year	1.00	85,905.00
Prof-Mech/Aero Engr	200-Academic Year	1.00	107,495.00
MFS-Lecturer	200-Academic Year	1.00	76,500.00
Supv Laboratory Sr Engineering	100-Fiscal Year	1.00	83,396.00
Chairperson Applied Science	100-Fiscal Year	1.00	214,328.00
Admin Asst Sr	100-Fiscal Year	1.00	44,886.40
Assoc Prof-Chemical&Paper Engr	200-Academic Year	1.00	108,877.00
Asst Prof-Chemical&Paper Engr	200-Academic Year	1.00	83,232.00
Prof-Chemical&Paper Engr	200-Academic Year	1.00	176,850.00
Prof-Chemical&Paper Engr	200-Academic Year	1.00	124,530.00
Assoc Prof-Chemical&Paper Engr	200-Academic Year	1.00	93,636.00
Prof-Chemical&Paper Engr	200-Academic Year	1.00	131,331.00
Assoc Prof-Chemical&Paper Engr	200-Academic Year	1.00	103,592.00
MFS-Lecturer	200-Academic Year	1.00	82,914.00
Supv Laboratory Engineering	100-Fiscal Year	1.00	65,344.00
Recruitment/Outreach Spec	100-Fiscal Year	1.00	37,486.00
Chairperson Applied Science	100-Fiscal Year	1.00	179,384.00
Admin Asst II	100-Fiscal Year	1.00	38,729.60
FS I-Lecturer	200-Academic Year	1.00	55,080.00

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POSITION TITLE	APPOINTMENT PERIOD	FTE	AMOUNT OF SALARY PAID FROM GENERAL FUND
Assoc Prof-Computer Science	200-Academic Year	1.00	100,400.00
Asst Prof-Computer Science	200-Academic Year	1.00	89,903.00
Assoc Prof-Computer Science	200-Academic Year	1.00	95,717.00
Prof-Computer Science	200-Academic Year	1.00	148,172.00
Prof-Computer Science	200-Academic Year	1.00	179,358.00
Prof-Computer Science	200-Academic Year	1.00	129,303.00
Prof-Computer Science	200-Academic Year	1.00	128,182.00
FS I-Lecturer	100-Fiscal Year	1.25	72,828.00
FS II-Lecturer	100-Fiscal Year	1.25	85,871.00
FS II-Lecturer	200-Academic Year	1.00	61,722.00
Chairperson Applied Science	100-Fiscal Year	1.00	227,713.00
Admin Asst II	100-Fiscal Year	1.00	46,113.60
Prof-Civil & Const Engr	200-Academic Year	1.00	119,418.00
Asst Prof-Civil & Const Engr	200-Academic Year	1.00	83,521.00
Prof-Civil & Const Engr	200-Academic Year	1.00	109,393.00
Assoc Prof-Civil & Const Engr	200-Academic Year	1.00	103,979.00
Prof-Civil & Const Engr	200-Academic Year	1.00	109,209.00
MFS-Lecturer	200-Academic Year	1.00	73,440.00
Chairperson Applied Science	100-Fiscal Year	1.00	192,708.00
Admin Asst II	100-Fiscal Year	1.00	40,664.00
Supv Lab Engineering (PT)	100-Fiscal Year	0.80	52,599.04
Office Asst Sr	100-Fiscal Year	1.00	30,160.00
Asst Prof-Accountancy	200-Academic Year	1.00	160,933.00
Prof-Accountancy	200-Academic Year	1.00	174,390.00
Prof-Accountancy	200-Academic Year	0.50	185,205.00
Prof-Accountancy	200-Academic Year	1.00	195,119.00
Asst Prof-Accountancy	200-Academic Year	1.00	158,607.00
Prof-Accountancy	200-Academic Year	0.50	175,050.00
Asst Prof-Accountancy	200-Academic Year	1.00	158,607.00
Assoc Prof-Accountancy	200-Academic Year	1.00	166,664.00
Instructor-Accountancy	200-Academic Year	1.00	59,332.00
Instructor-Accountancy	201-AY - Spring/Fall	1.00	59,160.00

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FS I-Lecturer	200-Academic Year	1.00	114,444.00
FS II-Lecturer	200-Academic Year	1.00	71,955.00
FS II-Lecturer	200-Academic Year	1.00	71,955.00
Chairperson Business	100-Fiscal Year	1.00	224,474.00
Admin Asst II	100-Fiscal Year	1.00	38,708.80
Assoc Prof-Accountancy	200-Academic Year	1.00	166,619.00
Academic Advisor	100-Fiscal Year	1.00	38,438.00
Assoc Dean	100-Fiscal Year	1.00	230,342.00
Assoc Prof-Business Info Syst	200-Academic Year	1.00	144,285.00
Assoc Prof-Business Info Syst	200-Academic Year	1.00	138,285.00
Instructor-Business Info Syst	200-Academic Year	1.00	55,000.00
Instructor-Business Info Syst	200-Academic Year	1.00	58,000.00
Prof-Business Info Syst	200-Academic Year	1.00	160,540.00
Prof-Business Info Syst	200-Academic Year	0.50	178,480.00
Instructor-Business Info Syst	200-Academic Year	1.00	55,000.00
Asst Prof-Business Info Syst	200-Academic Year	1.00	130,327.00
Instructor-Business Info Syst	201-AY - Spring/Fall	1.00	60,180.00
Asst Prof-Business Info Syst	200-Academic Year	1.00	130,327.00
Prof-Business Info Syst	200-Academic Year	1.00	169,830.00
Asst Prof-Business Info Syst	200-Academic Year	1.00	131,479.00
FS I-Lecturer	200-Academic Year	1.00	58,000.00
FS II-Lecturer	200-Academic Year	1.00	68,341.00
FS I-Lecturer	200-Academic Year	1.00	75,480.00
FS II-Lecturer	200-Academic Year	1.00	64,278.00
FS II-Lecturer	100-Fiscal Year	1.25	104,279.00
Chairperson Business	100-Fiscal Year	1.00	211,801.00
Admin Asst II	100-Fiscal Year	1.00	40,643.20
FS II-Lecturer	200-Academic Year	1.00	85,976.00
Instructor-Fin & Comm Law	200-Academic Year	1.00	55,000.00
Assoc Prof-Finance & Comm Law	200-Academic Year	0.75	162,635.00
Prof-Finance & Comm Law	200-Academic Year	1.00	125,161.00
Prof-Finance & Comm Law	200-Academic Year	1.00	154,378.00



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Assoc Prof-Finance & Comm Law	200-Academic Year	1.00	141,885.00
Assoc Prof-Finance & Comm Law	200-Academic Year	1.00	145,096.00
Asst Prof-Finance & Comm Law	200-Academic Year	1.00	159,690.00
Prof-Finance & Comm Law	200-Academic Year	0.50	161,281.00
Prof-Finance & Comm Law	200-Academic Year	1.00	151,145.00
Prof-Finance & Comm Law	200-Academic Year	1.00	169,350.00
Chairperson Business	100-Fiscal Year	1.00	217,449.00
Admin Asst II	100-Fiscal Year	1.00	40,643.20
Assoc Prof-Finance & Comm Law	200-Academic Year	1.00	165,490.00
Assoc Prof-Management	200-Academic Year	1.00	128,579.00
Assoc Prof-Management	200-Academic Year	1.00	141,110.00
Prof-Management	200-Academic Year	1.00	220,996.00
Instructor-Management	200-Academic Year	1.00	54,541.00
Instructor-Management	200-Academic Year	1.00	56,913.00
Prof-Management	200-Academic Year	1.00	176,052.00
Instructor-Management	201-AY - Spring/Fall	1.00	56,913.00
Prof-Management	200-Academic Year	1.00	153,477.00
Prof-Management	200-Academic Year	1.00	153,785.00
Asst Prof-Management	200-Academic Year	1.00	117,565.00
Prof-Management	200-Academic Year	1.00	152,621.00
Prof-Management	200-Academic Year	1.00	151,745.00
Chairperson Business	100-Fiscal Year	1.00	167,034.00
Admin Asst II	100-Fiscal Year	1.00	40,643.20
Assoc Prof-Management	200-Academic Year	1.00	133,035.00
Assoc Prof-Marketing	200-Academic Year	1.00	137,179.00
Asst Prof-Marketing	200-Academic Year	1.00	132,131.00
Assoc Prof-Marketing	200-Academic Year	1.00	139,309.00
Prof-Marketing	200-Academic Year	1.00	148,334.00
Assoc Prof-Marketing	200-Academic Year	1.00	132,380.00
Instructor-Marketing	200-Academic Year	1.00	56,182.00
Prof-Marketing	200-Academic Year	1.00	148,311.00
Asst Prof-Marketing	200-Academic Year	1.00	128,225.00

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Prof-Marketing	200-Academic Year	1.00	140,315.00
Assoc Prof-Marketing	200-Academic Year	1.00	145,656.00
Assoc Prof-Marketing	200-Academic Year	1.00	134,420.00
Prof-Marketing	200-Academic Year	1.00	149,861.00
Prof-Marketing	200-Academic Year	1.00	143,593.00
Prof-Marketing	200-Academic Year	1.00	153,642.00
Instructor-Marketing	201-AY - Spring/Fall	1.00	73,052.00
Prof-Marketing	200-Academic Year	1.00	148,669.00
Prof-Marketing	200-Academic Year	1.00	160,226.00
Instructor-Marketing	201-AY - Spring/Fall	1.00	56,182.00
Prof-Marketing	200-Academic Year	1.00	175,644.00
Assoc Prof-Marketing	200-Academic Year	1.00	132,380.00
MFS-Lecturer	200-Academic Year	0.70	86,757.00
FS II-Lecturer	200-Academic Year	1.00	84,466.00
Chairperson Business	100-Fiscal Year	1.00	209,702.00
Admin Asst II	100-Fiscal Year	1.00	40,643.20
FS I-Lecturer	200-Academic Year	1.00	76,500.00
FS II-Lecturer	200-Academic Year	1.00	80,759.00
Academic Advisor-Stndt Success	100-Fiscal Year	1.00	38,610.00
Assoc Prof-Counselor/Ed/Psych	200-Academic Year	1.00	76,197.00
Asst Prof-Counselor/Ed/Psych	200-Academic Year	1.00	65,280.00
Assoc Prof-Counselor/Ed/Psych	200-Academic Year	1.00	79,276.00
Assoc Prof-Counselor/Ed/Psych	200-Academic Year	1.00	93,027.00
Assoc Prof-Counselor/Ed/Psych	200-Academic Year	1.00	93,527.00
Prof-Counselor/Ed/Psych	200-Academic Year	0.75	112,524.00
Asst Prof-Counselor/Ed/Psych	200-Academic Year	1.00	66,600.00
Prof-Counselor/Ed/Psych	200-Academic Year	1.00	139,732.00
Prof-Counselor/Ed/Psych	200-Academic Year	1.00	102,793.00
Prof-Counselor/Ed/Psych	200-Academic Year	1.00	121,127.00
Prof-Counselor/Ed/Psych	200-Academic Year	1.00	99,202.00
Asst Prof-Counselor/Ed/Psych	200-Academic Year	1.00	64,000.00
Assoc Prof-Counselor/Ed/Psych	200-Academic Year	1.00	79,276.00

**WESTERN MICHIGAN UNIVERSITY**  
**SALARY DETAIL FOR FACULTY AND STAFF**  
**As of 10/13/2022**

POSITION TITLE	APPOINTMENT PERIOD	FTE	AMOUNT OF SALARY PAID FROM GENERAL FUND
Prof-Counselor/Ed/Psych	100-Fiscal Year	1.25	126,124.00
Assoc Prof-Counselor/Ed/Psych	100-Fiscal Year	1.25	99,096.00
Assoc Prof-Support-CnsIng Ctr	100-Fiscal Year	1.25	99,096.00
Prof-Counselor/Ed/Psych	100-Fiscal Year	1.25	121,898.00
Admin Asst I	100-Fiscal Year	1.00	38,708.80
Admin Asst I	100-Fiscal Year	1.00	31,907.20
Admin Asst I	100-Fiscal Year	1.00	32,510.40
Academic Advisor	100-Fiscal Year	1.00	46,554.00
Asst Dir Academic Advising	100-Fiscal Year	1.00	53,433.00
Dir Academic Advising	100-Fiscal Year	1.00	65,621.00
Academic Advisor Sr	100-Fiscal Year	1.00	46,400.00
Academic Advisor Sr	100-Fiscal Year	1.00	46,400.00
Prof-Ed Ldrshp,Rsch,Tech	200-Academic Year	1.00	116,074.00
Assoc Prof-Ed Ldrshp,Rsch,Tech	200-Academic Year	1.00	83,981.00
Asst Prof-Ed Ldrshp,Rsch,Tech	200-Academic Year	1.00	67,564.00
Prof-Ed Ldrshp,Rsch,Tech	200-Academic Year	0.88	119,240.00
Prof-Ed Ldrshp,Rsch,Tech	200-Academic Year	1.00	111,291.00
Prof-Ed Ldrshp,Rsch,Tech	200-Academic Year	1.00	91,711.00
Assoc Prof-Ed Ldrshp,Rsch,Tech	200-Academic Year	1.00	82,818.00
Prof-Ed Ldrshp,Rsch,Tech	200-Academic Year	1.00	97,520.00
Asst Prof-Ed Ldrshp,Rsch,Tech	201-AY - Spring/Fall	1.00	61,200.00
Prof-Ed Ldrshp,Rsch,Tech	200-Academic Year	1.00	116,443.00
Prof-Ed Ldrshp,Rsch,Tech	200-Academic Year	1.00	97,554.00
Asst Prof-Ed Ldrshp,Rsch,Tech	200-Academic Year	1.00	64,204.00
Asst Prof-Educ Leadership	200-Academic Year	1.00	60,000.00
Assoc Prof-Ed Ldrshp,Rsch,Tech	200-Academic Year	0.75	82,333.00
Prof-Ed Ldrshp,Rsch,Tech	200-Academic Year	1.00	175,660.00
Prof-Ed Ldrshp,Rsch,Tech	200-Academic Year	0.50	50,778.00
Prof-Ed Ldrshp,Rsch,Tech	200-Academic Year	1.00	146,463.00
FS II-Lecturer	200-Academic Year	1.00	60,000.00
MFS-Lecturer	200-Academic Year	1.00	81,091.00
Interim Chairperson Education	100-Fiscal Year	1.00	106,523.00

**WESTERN MICHIGAN UNIVERSITY**  
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POSITION TITLE	APPOINTMENT PERIOD	FTE	AMOUNT OF SALARY PAID FROM GENERAL FUND
Prof-Hum Perf/Hlth Educ	200-Academic Year	1.00	97,339.00
Assoc Prof-Hum Perf/Hlth Educ	200-Academic Year	1.00	75,629.00
Assoc Prof-Hum Perf/Hlth Educ	200-Academic Year	1.00	79,166.00
Asst Prof-Hum Perf/Hlth Educ	200-Academic Year	1.00	62,000.00
Assoc Prof-Hum Perf/Hlth Educ	200-Academic Year	1.00	69,900.00
Assoc Prof-Hum Perf/Hlth Educ	200-Academic Year	1.00	68,806.00
Assoc Prof-Hum Perf/Hlth Educ	200-Academic Year	1.00	92,791.00
Prof-Hum Perf/Hlth Educ	200-Academic Year	1.00	96,604.00
Asst Prof-Hum Perf/Hlth Educ	200-Academic Year	1.00	60,950.00
Prof-Hum Perf/Hlth Educ	200-Academic Year	1.00	105,910.00
FS I-Lecturer	201-AY - Spring/Fall	1.00	52,405.00
FS I-Lecturer	200-Academic Year	1.00	60,000.00
MFS-Lecturer	200-Academic Year	1.00	72,550.00
FS I-Lecturer	200-Academic Year	1.00	54,000.00
Chairperson Education	100-Fiscal Year	1.00	138,567.00
Admin Asst I	100-Fiscal Year	1.00	32,240.00
Asst Prof-Spec Ed & Literacy	200-Academic Year	1.00	64,371.00
Asst Prof-Spec Ed & Literacy	200-Academic Year	1.00	63,000.00
Asst Prof-Spec Ed & Literacy	200-Academic Year	1.00	63,500.00
Asst Prof-Spec Ed & Literacy	200-Academic Year	1.00	62,500.00
Asst Prof-Spec Ed & Literacy	200-Academic Year	1.00	62,000.00
Prof-Spec Ed & Literacy	200-Academic Year	1.00	108,282.00
Asst Prof-Spec Ed & Literacy	200-Academic Year	1.00	62,000.00
FS I-Lecturer	200-Academic Year	1.00	59,549.00
FS I-Lecturer	200-Academic Year	1.00	56,000.00
Interim Chairperson Education	100-Fiscal Year	1.00	110,917.00
Admin Asst I	100-Fiscal Year	1.00	33,592.00
Assoc Prof-Teach,Learn,Ed Stds	200-Academic Year	1.00	87,893.00
Prof-Teach,Learn,Ed Stds	200-Academic Year	1.00	100,239.00
Prof-Teach,Learn,Ed Stds	200-Academic Year	1.00	106,421.00
Prof-Teach,Learn,Ed Stds	200-Academic Year	1.00	92,114.00
Prof-Teach,Learn,Ed Stds	200-Academic Year	1.00	106,030.00

**WESTERN MICHIGAN UNIVERSITY**  
**SALARY DETAIL FOR FACULTY AND STAFF**  
**As of 10/13/2022**

POSITION TITLE	APPOINTMENT PERIOD	FTE	AMOUNT OF SALARY PAID FROM GENERAL FUND
Prof-Teach,Learn,Ed Stds	200-Academic Year	0.75	85,971.00
Asst Prof-Teach,Learn,Ed Stds	200-Academic Year	1.00	60,000.00
Asst Prof-Teach,Learn,Ed Stds	200-Academic Year	1.00	61,200.00
Asst Prof-Teach,Learn,Ed Stds	200-Academic Year	1.00	61,200.00
Prof-Teach,Learn,Ed Stds	200-Academic Year	1.00	86,216.00
Prof-Teach,Learn,Ed Stds	200-Academic Year	1.00	97,932.00
Prof-Teach,Learn,Ed Stds	200-Academic Year	0.50	127,310.00
Prof-Teach,Learn,Ed Stds	200-Academic Year	1.00	127,990.00
Prof-Teach,Learn,Ed Stds	501-Fall/Summer I/Summer II	1.00	101,697.00
FS II-Lecturer	200-Academic Year	1.00	64,479.00
FS I-Lecturer	100-Fiscal Year	1.25	68,468.00
Interim Chairperson Education	100-Fiscal Year	1.00	127,138.00
Admin Asst I	100-Fiscal Year	1.00	32,240.00
Asst Dir Clinical Experiences	100-Fiscal Year	1.00	55,807.00
Assoc Prof-Family & Cons Sci	200-Academic Year	1.00	77,264.00
Asst Prof-Family & Cons Sci	200-Academic Year	1.00	64,505.00
Asst Prof-Family & Cons Sci	200-Academic Year	1.00	67,851.00
Asst Prof-Family & Cons Sci	200-Academic Year	1.00	64,505.00
Prof-Family & Cons Sci	200-Academic Year	1.00	107,004.00
Assoc Prof-Family & Cons Sci	200-Academic Year	1.00	74,337.00
Assoc Prof-Family & Cons Sci	200-Academic Year	1.00	75,629.00
Assoc Prof-Family & Cons Sci	200-Academic Year	1.00	88,149.00
Asst Prof-Family & Cons Sci	200-Academic Year	1.00	65,838.00
Instructor-Family & Cons Sci	200-Academic Year	1.00	54,060.00
Asst Prof-Family & Cons Sci	200-Academic Year	1.00	64,371.00
FS II-Lecturer	200-Academic Year	1.00	60,000.00
FS I-Professional Specialist	610-Academic Year/Summer I	1.22	56,000.00
FS II-Lecturer	200-Academic Year	1.00	58,349.00
FS I-Professional Specialist	200-Academic Year	1.00	56,000.00
Chairperson Education	100-Fiscal Year	1.00	128,475.00
Admin Asst I	100-Fiscal Year	1.00	31,990.40
Admin Asst I	100-Fiscal Year	1.00	32,947.20

**WESTERN MICHIGAN UNIVERSITY**  
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**As of 10/13/2022**

POSITION TITLE	APPOINTMENT PERIOD	FTE	AMOUNT OF SALARY PAID FROM GENERAL FUND
Program Mgr Professional Dev	100-Fiscal Year	1.00	58,881.00
Systems Spec	100-Fiscal Year	1.00	62,577.00
Accessibility Compliance Spec	100-Fiscal Year	1.00	71,625.00
Instructional Tech Spec	100-Fiscal Year	1.00	58,776.00
Producer/Director	100-Fiscal Year	1.00	66,144.00
Coord Assistive Technology	100-Fiscal Year	1.00	64,141.00
Instructional Designer	100-Fiscal Year	1.00	56,457.00
Asst Dir Ed Tech Support Svcs	100-Fiscal Year	1.00	73,032.00
Instructional Designer	100-Fiscal Year	1.00	54,889.00
Assoc Dir Educational Tech	100-Fiscal Year	1.00	100,753.00
Instructional Designer	100-Fiscal Year	1.00	54,889.00
Instructional Tech Spec	100-Fiscal Year	1.00	50,734.00
Instructional Tech Spec	100-Fiscal Year	1.00	50,734.00
Instructional Designer	100-Fiscal Year	1.00	65,594.00
Prof-Communication	200-Academic Year	1.00	103,721.00
Assoc Prof-Communication	200-Academic Year	0.75	77,338.00
Prof-Communication	200-Academic Year	1.00	96,690.00
Assoc Prof-Communication	200-Academic Year	1.00	75,904.00
Assoc Prof-Communication	200-Academic Year	1.00	75,000.00
Prof-Communication	200-Academic Year	1.00	107,451.00
Assoc Prof-Communication	200-Academic Year	1.00	95,726.00
Asst Prof-Communication	200-Academic Year	1.00	67,564.00
Prof-Communication	200-Academic Year	1.00	94,140.00
Prof-Communication	200-Academic Year	1.00	105,494.00
Prof-Communication	200-Academic Year	1.00	97,745.00
Prof-Communication	200-Academic Year	1.00	102,079.00
Prof-Communication	200-Academic Year	1.00	105,810.00
Prof-Communication	200-Academic Year	1.00	119,905.00
Prof-Communication	200-Academic Year	1.00	141,333.00
FS II-Professional Specialist	100-Fiscal Year	1.25	76,250.00
MFS-Lecturer	100-Fiscal Year	1.25	79,050.00
Chairperson Arts & Sciences	100-Fiscal Year	1.00	115,411.00

**WESTERN MICHIGAN UNIVERSITY**  
**SALARY DETAIL FOR FACULTY AND STAFF**  
**As of 10/13/2022**

POSITION TITLE	APPOINTMENT PERIOD	FTE	AMOUNT OF SALARY PAID FROM GENERAL FUND
Assoc Prof-English	200-Academic Year	1.00	73,369.00
Assoc Prof-English	200-Academic Year	1.00	77,215.00
Prof-English	200-Academic Year	1.00	88,933.00
Prof-English	200-Academic Year	1.00	94,717.00
Assoc Prof-English	200-Academic Year	1.00	93,606.00
Assoc Prof-English	200-Academic Year	1.00	104,040.00
Asst Prof-English	200-Academic Year	1.00	64,500.00
Prof-English	200-Academic Year	1.00	105,062.00
Prof-English	200-Academic Year	1.00	119,597.00
Prof-English	200-Academic Year	1.00	110,885.00
Assoc Prof-English	200-Academic Year	1.00	80,381.00
Prof-English	200-Academic Year	0.75	89,813.00
Assoc Prof-English	200-Academic Year	1.00	80,220.00
Assoc Prof-English	200-Academic Year	1.00	78,383.00
Prof-English	200-Academic Year	0.75	103,088.00
Prof-English	200-Academic Year	1.00	113,639.00
Prof-English	200-Academic Year	1.00	99,810.00
Prof-English	200-Academic Year	1.00	110,920.00
MFS-Lecturer	200-Academic Year	1.00	63,240.00
FS II-Lecturer	200-Academic Year	1.00	52,428.00
Chairperson Arts & Sciences	100-Fiscal Year	1.00	109,553.00
Admin Asst II	100-Fiscal Year	1.00	37,835.20
Assoc Prof-Spanish	200-Academic Year	1.00	78,713.00
Prof-Spanish	200-Academic Year	1.00	104,656.00
Assoc Prof-Spanish	200-Academic Year	1.00	80,302.00
Prof-Spanish	200-Academic Year	1.00	94,745.00
Prof-Spanish	200-Academic Year	1.00	83,712.00
Prof-Spanish	200-Academic Year	1.00	101,084.00
Prof-Spanish	200-Academic Year	1.00	94,398.00
Assoc Prof-Spanish	200-Academic Year	1.00	78,720.00
Assoc Prof-Spanish	200-Academic Year	1.00	82,608.00
Prof-Spanish	200-Academic Year	0.75	93,772.00

**WESTERN MICHIGAN UNIVERSITY**  
**SALARY DETAIL FOR FACULTY AND STAFF**  
**As of 10/13/2022**

POSITION TITLE	APPOINTMENT PERIOD	FTE	AMOUNT OF SALARY PAID FROM GENERAL FUND
FS II-Lecturer	200-Academic Year	1.00	57,022.00
MFS-Professional Specialist	200-Academic Year	1.00	83,690.00
Chairperson Arts & Sciences	100-Fiscal Year	1.00	116,923.00
Admin Asst II	100-Fiscal Year	1.00	46,300.80
Prof-World Lang & Lit	200-Academic Year	1.00	101,247.00
Assoc Prof-World Lang & Lit	200-Academic Year	1.00	81,936.00
Asst Prof-World Lang & Lit	200-Academic Year	1.00	67,460.00
Assoc Prof-World Lang & Lit	200-Academic Year	1.00	77,004.00
Assoc Prof-World Lang & Lit	200-Academic Year	0.50	82,177.00
Prof-World Lang & Lit	200-Academic Year	1.00	85,100.00
Prof-World Lang & Lit	200-Academic Year	0.75	103,754.00
Prof-World Lang & Lit	200-Academic Year	1.00	96,580.00
Prof-World Lang & Lit	200-Academic Year	1.00	91,337.00
Prof-World Lang & Lit	200-Academic Year	1.00	82,494.00
Prof-World Lang & Lit	200-Academic Year	1.00	99,105.00
FS I-Lecturer	200-Academic Year	0.50	21,050.00
FS I-Lecturer	200-Academic Year	1.00	42,942.00
FS I-Lecturer	200-Academic Year	1.00	43,177.00
FS II-Lecturer	200-Academic Year	1.00	52,428.00
Chairperson Arts & Sciences	100-Fiscal Year	1.00	109,993.00
Admin Asst II	100-Fiscal Year	1.00	37,856.00
Prof-Philosophy	200-Academic Year	1.00	107,602.00
Prof-Philosophy	200-Academic Year	1.00	88,926.00
Assoc Prof-Philosophy	200-Academic Year	1.00	66,344.00
Prof-Philosophy	200-Academic Year	1.00	85,334.00
Asst Prof-Philosophy	200-Academic Year	1.00	53,895.00
Prof-Philosophy	200-Academic Year	1.00	84,976.00
FS I-Lecturer	200-Academic Year	1.00	42,000.00
Chairperson Arts & Sciences	100-Fiscal Year	1.00	102,092.00
Admin Asst II	100-Fiscal Year	1.00	40,643.20
Prof-Anthropology	200-Academic Year	1.00	96,461.00
Prof-Comparative Religion	200-Academic Year	0.50	118,263.00



**WESTERN MICHIGAN UNIVERSITY**  
**SALARY DETAIL FOR FACULTY AND STAFF**  
**As of 10/13/2022**

POSITION TITLE	APPOINTMENT PERIOD	FTE	AMOUNT OF SALARY PAID FROM GENERAL FUND
Prof-Comparative Religion	200-Academic Year	1.00	90,873.00
Assoc Prof-Comparative Relig	200-Academic Year	1.00	73,503.00
Asst Prof-Comparative Religion	200-Academic Year	1.00	55,000.00
FS II-Lecturer	100-Fiscal Year	1.25	67,390.00
FS II-Lecturer	100-Fiscal Year	1.25	67,801.00
Chairperson Arts & Sciences	100-Fiscal Year	1.00	144,511.00
Asst Prof-Public Admin	200-Academic Year	1.00	71,800.00
Assoc Prof-Public Admin	200-Academic Year	0.75	79,963.00
Prof-Public Admin	200-Academic Year	1.00	114,016.00
Assoc Prof-Public Admin	200-Academic Year	1.00	73,250.00
FS I-Lecturer	200-Academic Year	1.00	48,000.00
Dir Public Affairs & Admin	100-Fiscal Year	1.00	131,430.00
Admin Asst II	100-Fiscal Year	1.00	42,681.60
Prof-Economics	200-Academic Year	1.00	118,945.00
Prof-Economics	200-Academic Year	1.00	121,488.00
Asst Prof-Economics	200-Academic Year	1.00	98,838.00
Prof-Economics	200-Academic Year	0.75	142,271.00
Prof-Economics	200-Academic Year	1.00	120,220.00
Prof-Economics	200-Academic Year	1.00	133,802.00
Prof-Economics	200-Academic Year	1.00	128,133.00
Prof-Economics	200-Academic Year	0.50	130,810.00
Prof-Economics	200-Academic Year	1.00	131,473.00
Assoc Prof-Economics	200-Academic Year	1.00	121,880.00
Prof-Economics	200-Academic Year	1.00	120,060.00
Asst Prof-Economics	200-Academic Year	1.00	71,400.00
Chairperson Arts & Sciences	100-Fiscal Year	1.00	178,287.00
Admin Asst II	100-Fiscal Year	1.00	40,643.20
Assoc Prof-Environ & Sustain	200-Academic Year	1.00	82,562.00
Prof-Environ & Sustain	200-Academic Year	1.00	95,312.00
Assoc Prof-Environ & Sustain	200-Academic Year	1.00	79,624.00
Prof-Environ & Sustain	200-Academic Year	1.00	112,682.00
Dir Environ and Sustain	100-Fiscal Year	1.00	107,730.00

**WESTERN MICHIGAN UNIVERSITY**  
**SALARY DETAIL FOR FACULTY AND STAFF**  
**As of 10/13/2022**

POSITION TITLE	APPOINTMENT PERIOD	FTE	AMOUNT OF SALARY PAID FROM GENERAL FUND
Admin Asst II	100-Fiscal Year	1.00	38,708.80
Assoc Prof-History	200-Academic Year	1.00	82,182.00
Assoc Prof-History	200-Academic Year	1.00	89,494.00
Prof-History	200-Academic Year	1.00	94,808.00
Assoc Prof-History	200-Academic Year	1.00	97,404.00
Prof-History	200-Academic Year	1.00	104,237.00
Asst Prof-History	200-Academic Year	1.00	74,909.00
Prof-History	200-Academic Year	1.00	103,217.00
Asst Prof-History	200-Academic Year	1.00	68,404.00
Prof-History	200-Academic Year	1.00	95,187.00
Prof-History	200-Academic Year	0.50	107,897.00
Prof-History	200-Academic Year	1.00	90,717.00
Prof-History	200-Academic Year	1.00	111,997.00
Prof-History	200-Academic Year	1.00	109,807.00
Assoc Prof-History	200-Academic Year	1.00	80,799.00
Chairperson Arts & Sciences	100-Fiscal Year	1.00	130,863.00
Admin Asst II	100-Fiscal Year	1.00	37,856.00
Program Mgr Medieval Studies	100-Fiscal Year	1.00	44,502.00
Dir Medieval Inst	100-Fiscal Year	1.00	115,754.00
Admin Asst II	100-Fiscal Year	1.00	47,590.40
Marketing Spec (PT)	100-Fiscal Year	0.75	33,040.80
Editor in Chief (PT)	100-Fiscal Year	0.85	54,967.12
Assoc Prof-Political Science	200-Academic Year	1.00	98,269.00
Prof-Political Science	200-Academic Year	0.50	101,611.00
Assoc Prof-Political Science	200-Academic Year	0.50	43,538.00
Assoc Prof-Political Science	200-Academic Year	1.00	87,030.00
Prof-Political Science	200-Academic Year	1.00	107,735.00
Prof-Political Science	200-Academic Year	0.50	120,687.00
Prof-Political Science	200-Academic Year	1.00	97,481.00
Assoc Prof-Political Science	200-Academic Year	1.00	86,349.00
Asst Prof-Political Science	200-Academic Year	1.00	71,819.00
Prof-Political Science	200-Academic Year	1.00	95,717.00

**WESTERN MICHIGAN UNIVERSITY**  
**SALARY DETAIL FOR FACULTY AND STAFF**  
**As of 10/13/2022**

POSITION TITLE	APPOINTMENT PERIOD	FTE	AMOUNT OF SALARY PAID FROM GENERAL FUND
Assoc Prof-Political Science	200-Academic Year	1.00	82,904.00
Prof-Political Science	200-Academic Year	1.00	98,720.00
Prof-Political Science	200-Academic Year	1.00	111,661.00
Chairperson Arts & Sciences	100-Fiscal Year	1.00	141,437.00
Admin Asst II	100-Fiscal Year	1.00	37,856.00
Assoc Prof-Sociology	200-Academic Year	1.00	85,591.00
Prof-Sociology	200-Academic Year	1.00	101,912.00
Prof-Sociology	200-Academic Year	1.00	94,422.00
Assoc Prof-Sociology	200-Academic Year	1.00	81,897.00
Assoc Prof-Sociology	200-Academic Year	1.00	97,179.00
Prof-Sociology	200-Academic Year	1.00	97,660.00
Assoc Prof-Sociology	200-Academic Year	1.00	98,158.00
Prof-Sociology	200-Academic Year	0.75	138,861.00
Prof-Sociology	200-Academic Year	1.00	97,755.00
Prof-Sociology	200-Academic Year	1.00	95,050.00
Asst Prof-Sociology	200-Academic Year	1.00	72,828.00
Prof-Sociology	200-Academic Year	1.00	102,915.00
Prof-Sociology	200-Academic Year	1.00	108,016.00
Prof-Sociology	200-Academic Year	1.00	101,063.00
Assoc Prof-Sociology	200-Academic Year	1.00	89,291.00
Prof-Sociology	200-Academic Year	1.00	92,840.00
Prof-Sociology	200-Academic Year	1.00	97,791.00
Prof-Sociology	200-Academic Year	1.00	106,807.00
Prof-Sociology	200-Academic Year	1.00	102,249.00
Academic Advisor	100-Fiscal Year	1.00	49,714.00
Chairperson Arts & Sciences	100-Fiscal Year	1.00	164,046.00
Admin Asst II	100-Fiscal Year	1.00	53,414.40
Prof-Gender/Women's Stds	200-Academic Year	1.00	110,887.00
Assoc Prof-Gender/Women's Stds	200-Academic Year	1.00	87,244.00
Assoc Prof-Gender/Women's Stds	200-Academic Year	1.00	88,210.00
Prof-Anthropology	200-Academic Year	1.00	96,538.00
Admin Asst II	100-Fiscal Year	1.00	39,145.60

**WESTERN MICHIGAN UNIVERSITY**  
**SALARY DETAIL FOR FACULTY AND STAFF**  
**As of 10/13/2022**

POSITION TITLE	APPOINTMENT PERIOD	FTE	AMOUNT OF SALARY PAID FROM GENERAL FUND
Prof-Biological Sciences	200-Academic Year	1.00	126,612.00
Prof-Biological Sciences	200-Academic Year	1.00	98,293.00
Prof-Biological Sciences	200-Academic Year	1.00	97,283.00
Prof-Biological Sciences	200-Academic Year	1.00	106,367.00
Prof-Biological Sciences	200-Academic Year	1.00	92,422.00
Asst Prof-Biological Sciences	200-Academic Year	1.00	73,868.00
Asst Prof-Biological Sciences	200-Academic Year	1.00	71,788.00
Assoc Prof-Biological Sciences	200-Academic Year	1.00	88,746.00
Prof-Biological Sciences	200-Academic Year	1.00	127,814.00
Assoc Prof-Biological Sciences	200-Academic Year	1.00	87,763.00
Assoc Prof-Biological Sciences	200-Academic Year	1.00	87,763.00
Assoc Prof-Biological Sciences	200-Academic Year	1.00	91,980.00
Assoc Prof-Biological Sciences	200-Academic Year	0.75	93,223.00
Asst Prof-Biological Sciences	200-Academic Year	1.00	70,380.00
Assoc Prof-Biological Sciences	200-Academic Year	1.00	73,956.00
Assoc Prof-Biological Sciences	200-Academic Year	1.00	92,952.00
Assoc Prof-Biological Sciences	200-Academic Year	1.00	89,194.00
Prof-Biological Sciences	200-Academic Year	0.75	101,662.00
Prof-Biological Sciences	200-Academic Year	1.00	119,157.00
Prof-Biological Sciences	200-Academic Year	1.00	121,575.00
Assoc Prof-Biological Sciences	200-Academic Year	1.00	79,115.00
FS II-Lecturer	200-Academic Year	1.00	73,392.00
Greenhouse Spec	100-Fiscal Year	1.00	58,828.00
Supv Laboratory Life Sciences	100-Fiscal Year	1.00	65,985.00
Supv Laboratory Life/Phys Sci	100-Fiscal Year	1.00	51,237.00
Chairperson Arts & Sciences	100-Fiscal Year	1.00	148,771.00
Admin Asst II	100-Fiscal Year	0.70	26,513.76
Admin Asst Sr	100-Fiscal Year	1.00	44,782.40
Prof-Chemistry	200-Academic Year	1.00	94,182.00
Prof-Chemistry	200-Academic Year	1.00	99,121.00
Prof-Chemistry	200-Academic Year	1.00	101,060.00
Asst Prof-Chemistry	200-Academic Year	1.00	76,990.00

**WESTERN MICHIGAN UNIVERSITY**  
**SALARY DETAIL FOR FACULTY AND STAFF**  
**As of 10/13/2022**

POSITION TITLE	APPOINTMENT PERIOD	FTE	AMOUNT OF SALARY PAID FROM GENERAL FUND
Prof-Chemistry	200-Academic Year	1.00	93,738.00
Prof-Chemistry	200-Academic Year	1.00	105,318.00
Prof-Chemistry	200-Academic Year	1.00	96,393.00
Prof-Chemistry	200-Academic Year	1.00	135,915.00
FS I-Lecturer	200-Academic Year	1.00	62,500.00
FS I-Lecturer	200-Academic Year	1.00	49,939.00
Supv Laboratory Phys Sciences	100-Fiscal Year	1.00	52,390.00
Chairperson Arts & Sciences	100-Fiscal Year	1.00	127,072.00
Admin Asst Sr	100-Fiscal Year	1.00	45,489.60
Instrumentation Spec (PT)	100-Fiscal Year	0.85	59,440.16
Assoc Prof-Geography	200-Academic Year	0.75	79,318.00
Assoc Prof-Geography	200-Academic Year	1.00	80,124.00
Prof-Geography	200-Academic Year	1.00	94,150.00
Assoc Prof-Geography	200-Academic Year	1.00	81,634.00
Asst Prof-Geography	200-Academic Year	1.00	69,187.00
Prof-Geography	200-Academic Year	1.00	91,503.00
Assoc Prof-Geography	200-Academic Year	1.00	80,711.00
Prof-Geography	200-Academic Year	0.75	132,898.00
Assoc Prof-Geography	200-Academic Year	1.00	79,327.00
GIS Spec Sr	100-Fiscal Year	1.00	67,591.00
Chairperson Arts & Sciences	100-Fiscal Year	1.00	178,708.00
Admin Asst Sr	100-Fiscal Year	1.00	45,468.80
Prof-Geo & Environ Sci	200-Academic Year	1.00	122,506.00
Prof-Geo & Environ Sci	200-Academic Year	1.00	116,907.00
Assoc Prof-Geo & Environ Sci	200-Academic Year	1.00	91,313.00
Assoc Prof-Geo & Environ Sci	200-Academic Year	1.00	91,151.00
Asst Prof-Geo & Environ Sci	200-Academic Year	1.00	75,010.00
Assoc Prof-Geo & Environ Sci	200-Academic Year	1.00	91,981.00
Assoc Prof-Geo & Environ Sci	200-Academic Year	1.00	84,719.00
Prof-Geo & Environ Sci	200-Academic Year	1.00	151,727.00
FS I-Lecturer	200-Academic Year	1.00	56,182.00
Geosciences Spec Sr	100-Fiscal Year	1.00	66,280.00

**WESTERN MICHIGAN UNIVERSITY**  
**SALARY DETAIL FOR FACULTY AND STAFF**  
**As of 10/13/2022**

POSITION TITLE	APPOINTMENT PERIOD	FTE	AMOUNT OF SALARY PAID FROM GENERAL FUND
Program Mgr Geosciences	100-Fiscal Year	1.00	52,275.00
Chairperson Arts & Sciences	100-Fiscal Year	1.00	131,210.00
Assoc Prof-Math	200-Academic Year	1.00	89,508.00
Prof-Math	200-Academic Year	1.00	112,242.00
Prof-Math	200-Academic Year	0.75	116,608.00
Prof-Math	200-Academic Year	1.00	115,522.00
Assoc Prof-Math	200-Academic Year	1.00	92,157.00
Prof-Math	200-Academic Year	1.00	98,641.00
Assoc Prof-Math	200-Academic Year	1.00	86,766.00
Assoc Prof-Math	200-Academic Year	1.00	99,265.00
Prof-Math	200-Academic Year	1.00	124,522.00
Prof-Math	200-Academic Year	0.50	102,883.00
Prof-Math	200-Academic Year	1.00	102,000.00
Prof-Math	200-Academic Year	1.00	116,708.00
Prof-Math	200-Academic Year	1.00	120,386.00
Prof-Math	200-Academic Year	1.00	112,605.00
Prof-Math	200-Academic Year	1.00	98,324.00
Prof-Math	200-Academic Year	0.75	154,284.00
Prof-Math	200-Academic Year	0.50	100,162.00
Prof-Math	200-Academic Year	1.00	102,198.00
Prof-Math	200-Academic Year	1.00	110,515.00
Prof-Math	200-Academic Year	1.00	128,988.00
Prof-Math	200-Academic Year	1.00	139,351.00
FS I-Lecturer	200-Academic Year	1.00	57,222.00
FS I-Lecturer	200-Academic Year	1.00	56,828.00
MFS-Lecturer	100-Fiscal Year	1.25	90,934.00
Scheduling/Advising Spec	100-Fiscal Year	1.00	68,725.00
Chairperson Arts & Sciences	100-Fiscal Year	1.00	118,766.00
Admin Asst Sr	100-Fiscal Year	1.00	47,008.00
Asst Prof-Statistics	200-Academic Year	1.00	83,000.00
Prof-Statistics	200-Academic Year	1.00	120,770.00
Asst Prof-Statistics	200-Academic Year	1.00	84,272.00

**WESTERN MICHIGAN UNIVERSITY**  
**SALARY DETAIL FOR FACULTY AND STAFF**  
**As of 10/13/2022**

POSITION TITLE	APPOINTMENT PERIOD	FTE	AMOUNT OF SALARY PAID FROM GENERAL FUND
Asst Prof-Statistics	200-Academic Year	1.00	85,328.00
Asst Prof-Statistics	200-Academic Year	1.00	86,449.00
FS I-Lecturer	201-AY - Spring/Fall	1.00	59,202.00
FS I-Lecturer	200-Academic Year	1.00	65,545.00
Chairperson Arts & Sciences	100-Fiscal Year	1.00	135,739.00
Admin Asst II	100-Fiscal Year	1.00	42,806.40
Assoc Prof-Physics	200-Academic Year	1.00	91,446.00
Prof-Physics	200-Academic Year	1.00	120,890.00
Prof-Physics	200-Academic Year	1.00	125,452.00
Prof-Physics	200-Academic Year	1.00	110,470.00
Prof-Physics	200-Academic Year	1.00	127,886.00
Prof-Physics	200-Academic Year	1.00	94,869.00
Prof-Physics	200-Academic Year	1.00	117,161.00
Assoc Prof-Physics	200-Academic Year	0.75	76,519.00
Prof-Physics	200-Academic Year	1.00	93,301.00
Prof-Physics	200-Academic Year	1.00	110,278.00
FS I-Lecturer	200-Academic Year	1.00	48,000.00
Engineer Physics	100-Fiscal Year	1.00	72,158.00
Machine Shop Spec	100-Fiscal Year	1.00	66,518.00
Supv Lab Sr- Physics	100-Fiscal Year	1.00	57,250.00
Chairperson Arts & Sciences	100-Fiscal Year	1.00	126,685.00
Admin Asst II	100-Fiscal Year	1.00	55,411.20
Assoc Prof-Psychology	200-Academic Year	1.00	81,082.00
Asst Prof-Psychology	200-Academic Year	1.00	69,000.00
Prof-Psychology	200-Academic Year	1.00	88,822.00
Asst Prof-Psychology	200-Academic Year	1.00	75,500.00
Prof-Psychology	200-Academic Year	0.50	141,402.00
Assoc Prof-Psychology	200-Academic Year	1.00	80,779.00
Asst Prof-Psychology	200-Academic Year	1.00	72,308.00
Prof-Psychology	200-Academic Year	1.00	116,912.00
Prof-Psychology	200-Academic Year	1.00	174,818.00
Prof-Psychology	200-Academic Year	1.00	92,264.00

**WESTERN MICHIGAN UNIVERSITY**  
**SALARY DETAIL FOR FACULTY AND STAFF**  
**As of 10/13/2022**

POSITION TITLE	APPOINTMENT PERIOD	FTE	AMOUNT OF SALARY PAID FROM GENERAL FUND
Assoc Prof-Psychology	200-Academic Year	1.00	76,000.00
Prof-Psychology	200-Academic Year	1.00	86,267.00
Prof-Psychology	200-Academic Year	1.00	141,120.00
Assoc Prof-Psychology	200-Academic Year	1.00	82,669.00
Prof-Psychology	200-Academic Year	1.00	99,681.00
FS II-Lecturer	100-Fiscal Year	1.25	77,775.00
Program Mgr Psychology	100-Fiscal Year	1.00	54,336.00
Chairperson Arts & Sciences	100-Fiscal Year	1.00	118,623.00
Admin Asst II	100-Fiscal Year	0.70	27,096.16
Prof-Science Education	200-Academic Year	1.00	152,709.00
FS II-Lecturer	100-Fiscal Year	1.25	98,956.00
Supv Laboratory	100-Fiscal Year	1.00	50,390.00
Dir Mallinson Institute	100-Fiscal Year	1.00	137,680.00
Prof-Aviation Sciences	200-Academic Year	1.00	97,410.00
Prof-Aviation Sciences	200-Academic Year	1.00	129,949.00
Asst Prof-Aviation Sciences	200-Academic Year	1.00	81,600.00
Asst Prof-Aviation Sciences	200-Academic Year	1.00	87,006.00
Prof-Aviation Sciences	200-Academic Year	1.00	91,704.00
Prof-Aviation Sciences	200-Academic Year	0.50	131,466.00
Prof-Aviation Sciences	200-Academic Year	1.00	100,016.00
FS II-Lecturer	200-Academic Year	1.00	68,460.00
FS II-Lecturer	200-Academic Year	1.00	68,509.00
FS I-Lecturer	200-Academic Year	1.00	63,240.00
FS I-Lecturer	200-Academic Year	1.00	62,892.00
FS II-Lecturer	200-Academic Year	1.00	68,460.00
MFS-Lecturer	200-Academic Year	1.00	70,747.00
MFS-Lecturer	200-Academic Year	1.00	76,788.00
FS II-Lecturer	100-Fiscal Year	1.25	82,790.00
MFS-Lecturer	200-Academic Year	0.50	103,014.00
Chairperson Aviation	100-Fiscal Year	1.00	133,250.00
Admin Asst Sr	100-Fiscal Year	1.00	46,841.60
Aviation Lab Technician	100-Fiscal Year	1.00	52,166.40



**WESTERN MICHIGAN UNIVERSITY**  
**SALARY DETAIL FOR FACULTY AND STAFF**  
**As of 10/13/2022**

POSITION TITLE	APPOINTMENT PERIOD	FTE	AMOUNT OF SALARY PAID FROM GENERAL FUND
Supv Aviation Facilities	100-Fiscal Year	1.00	62,161.00
Simulator/IT Technician	100-Fiscal Year	1.00	66,664.00
Chief Inst/Dir Flight Opers	100-Fiscal Year	1.00	115,459.00
Student Progress Spec	100-Fiscal Year	1.00	54,052.00
Supv Dispatch/Scheduling	100-Fiscal Year	1.00	57,835.00
Chief Inst/Dir Flight Opers	100-Fiscal Year	1.00	115,459.00
Asst Chf Ins/Assoc Dir Std/Sft	100-Fiscal Year	1.00	95,658.00
Admin Asst II	100-Fiscal Year	1.00	38,376.00
Admin Asst II	100-Fiscal Year	1.00	40,476.80
Certified Flight Trainer	100-Fiscal Year	0.69	14,165.42
Certified Flight Trainer	100-Fiscal Year	0.69	14,165.42
Dir Aircraft Maintenance	100-Fiscal Year	1.00	95,116.00
Chief Aircraft Inspector	100-Fiscal Year	1.00	74,564.00
Aviation Maintenance Inspector	100-Fiscal Year	1.00	62,275.20
Aviation Maintenance Inspector	100-Fiscal Year	1.00	66,414.40
Aviation Maintenance Inspector	100-Fiscal Year	1.00	58,697.60
Aviation Maintenance Tech	100-Fiscal Year	1.00	44,491.20
Admin Asst II	100-Fiscal Year	1.00	38,708.80
Aviation Maintenance Tech	100-Fiscal Year	1.00	49,920.00
Aviation Maintenance Inspector	100-Fiscal Year	1.00	62,275.20
Aviation Maint Rec/Parts Tech	100-Fiscal Year	1.00	58,281.60
Aviation Maintenance Inspector	100-Fiscal Year	1.00	51,355.20
Aviation Maintenance Tech Sr	100-Fiscal Year	1.00	60,860.80
Aviation Maintenance Tech Sr	100-Fiscal Year	1.00	68,868.80
Operations/Facilities Tech	100-Fiscal Year	1.00	39,395.20
MFS-Aviation Specialist	100-Fiscal Year	1.25	100,045.00
FS II-Aviation Specialist	100-Fiscal Year	1.25	79,956.00
MFS-Aviation Specialist	100-Fiscal Year	1.25	89,649.00
MFS-Aviation Specialist	100-Fiscal Year	1.25	91,946.00
MFS-Aviation Specialist	100-Fiscal Year	1.25	89,737.00
MFS-Aviation Specialist	100-Fiscal Year	1.25	99,683.00
MFS-Aviation Specialist	100-Fiscal Year	1.25	103,155.00

**WESTERN MICHIGAN UNIVERSITY**  
**SALARY DETAIL FOR FACULTY AND STAFF**  
**As of 10/13/2022**

POSITION TITLE	APPOINTMENT PERIOD	FTE	AMOUNT OF SALARY PAID FROM GENERAL FUND
FS II-Aviation Specialist	100-Fiscal Year	1.25	80,236.00
FS II-Aviation Specialist	100-Fiscal Year	1.25	95,000.00
Dir Information Technology	100-Fiscal Year	1.00	79,224.00
Assoc Prof-Art	200-Academic Year	1.00	90,255.00
Assoc Prof-Art	200-Academic Year	1.00	75,986.00
Prof-Art	200-Academic Year	1.00	85,241.00
Prof-Art	200-Academic Year	1.00	124,022.00
Prof-Art	200-Academic Year	1.00	86,938.00
Asst Prof-Art	200-Academic Year	1.00	60,000.00
Asst Prof-Art	200-Academic Year	1.00	62,000.00
Asst Prof-Art	200-Academic Year	1.00	60,000.00
Assoc Prof-Art	200-Academic Year	1.00	85,146.00
Prof-Art	200-Academic Year	0.75	85,446.00
Prof-Art	200-Academic Year	0.50	98,956.00
Prof-Art	200-Academic Year	1.00	98,526.00
Prof-Art	200-Academic Year	1.00	108,357.00
Assoc Prof-Art	200-Academic Year	1.00	72,806.00
Assoc Prof-Art	200-Academic Year	1.00	71,869.00
Asst Prof-Art	200-Academic Year	1.00	62,424.00
Prof-Art	200-Academic Year	1.00	91,437.00
Assoc Prof-Art	200-Academic Year	1.00	74,070.00
Assoc Prof-Art	200-Academic Year	0.75	73,503.00
Budget Analyst	100-Fiscal Year	1.00	49,150.00
Supv Art Shop Ceramics/Sculpt	100-Fiscal Year	1.00	51,237.00
Dir Frostic School of Art	100-Fiscal Year	1.00	117,621.00
Asst Dir Design Center (PT)	200-Academic Year	0.35	22,024.80
Coord Exhibitions	100-Fiscal Year	0.75	30,482.40
Admin Asst I	710-AY/Summer I-44 wks	0.69	25,025.00
Assoc Prof-Dance	200-Academic Year	1.00	67,607.00
Asst Prof-Dance	200-Academic Year	1.00	63,308.00
Prof-Dance	200-Academic Year	1.00	84,075.00
Asst Prof-Dance	200-Academic Year	1.00	62,776.00

**WESTERN MICHIGAN UNIVERSITY**  
**SALARY DETAIL FOR FACULTY AND STAFF**  
**As of 10/13/2022**

POSITION TITLE	APPOINTMENT PERIOD	FTE	AMOUNT OF SALARY PAID FROM GENERAL FUND
Assoc Prof-Dance	200-Academic Year	1.00	72,145.00
Asst Prof-Dance	200-Academic Year	1.00	61,384.00
Prof-Dance	200-Academic Year	1.00	85,485.00
Budget Analyst (PT)	100-Fiscal Year	0.69	33,504.90
Assoc Prof-Music	200-Academic Year	1.00	74,983.00
Asst Prof-Music	200-Academic Year	1.00	60,000.00
Prof-Music	200-Academic Year	1.00	107,119.00
Prof-Music	200-Academic Year	1.00	100,300.00
Prof-Music	200-Academic Year	1.00	119,646.00
Assoc Prof-Music	200-Academic Year	1.00	74,157.00
Assoc Prof-Music	200-Academic Year	1.00	77,400.00
Prof-Music	200-Academic Year	1.00	135,045.00
Asst Prof-Music	200-Academic Year	1.00	55,000.00
Prof-Music	200-Academic Year	1.00	112,468.00
Prof-Music	200-Academic Year	0.75	104,559.00
Prof-Music	200-Academic Year	1.00	87,049.00
Assoc Prof-Music	200-Academic Year	1.00	71,369.00
Prof-Music	200-Academic Year	1.00	91,565.00
Assoc Prof-Music	200-Academic Year	1.00	73,197.00
Assoc Prof-Music	200-Academic Year	1.00	78,084.00
Asst Prof-Music	200-Academic Year	1.00	55,000.00
Prof-Music	200-Academic Year	1.00	96,895.00
Prof-Music	200-Academic Year	1.00	82,418.00
Assoc Prof-Music	200-Academic Year	1.00	72,777.00
Prof-Music	200-Academic Year	1.00	106,769.00
Assoc Prof-Music	200-Academic Year	1.00	77,093.00
Asst Prof-Music	200-Academic Year	1.00	61,384.00
Asst Prof-Music	200-Academic Year	1.00	61,384.00
Prof-Music	200-Academic Year	1.00	100,645.00
Prof-Music	200-Academic Year	1.00	115,331.00
Assoc Prof-Music	200-Academic Year	1.00	73,747.00
Assoc Prof-Music	200-Academic Year	1.00	80,692.00

**WESTERN MICHIGAN UNIVERSITY**  
**SALARY DETAIL FOR FACULTY AND STAFF**  
**As of 10/13/2022**

POSITION TITLE	APPOINTMENT PERIOD	FTE	AMOUNT OF SALARY PAID FROM GENERAL FUND
Asst Prof-Music	200-Academic Year	1.00	63,662.00
Asst Prof-Music	200-Academic Year	1.00	64,204.00
Prof-Music	200-Academic Year	1.00	90,503.00
Prof-Music	200-Academic Year	1.00	104,190.00
Prof-Music	200-Academic Year	1.00	88,873.00
MFS-Lecturer	610-Academic Year/Summer I	0.61	82,642.00
FS I-Clinical Specialist	100-Fiscal Year	1.25	65,339.00
Supv Music Sound Studio	710-AY/Summer I-44 wks	0.85	56,000.00
Budget Analyst	100-Fiscal Year	1.00	51,726.00
Dir School Of Music	100-Fiscal Year	1.00	170,000.00
Admin Asst I	100-Fiscal Year	0.85	36,438.48
Admin Asst I	100-Fiscal Year	0.69	24,209.90
Piano Technician	100-Fiscal Year	0.85	64,885.60
Asst Prof-Theatre	200-Academic Year	1.00	62,776.00
Assoc Prof-Theatre	200-Academic Year	1.00	73,500.00
Assoc Prof-Theatre	200-Academic Year	1.00	74,070.00
Assoc Prof-Theatre	200-Academic Year	1.00	78,646.00
Assoc Prof-Theatre	200-Academic Year	1.00	75,358.00
Assoc Prof-Theatre	200-Academic Year	1.00	79,672.00
Prof-Theatre	200-Academic Year	1.00	93,395.00
Assoc Prof-Theatre	200-Academic Year	1.00	86,386.00
MFS-Professional Specialist	100-Fiscal Year	1.25	91,042.00
Dir Arts Administration	100-Fiscal Year	1.00	67,262.00
Chairperson Fine Arts	100-Fiscal Year	1.00	159,585.00
Budget Analyst (PT)	100-Fiscal Year	0.85	40,628.64
Assoc Prof-Interdis Hlth Prgms	200-Academic Year	1.00	83,496.00
Asst Prof-Interdis Hlth Prgms	200-Academic Year	1.00	73,938.00
FS II-Professional Specialist	200-Academic Year	0.75	54,148.00
FS II-Professional Specialist	100-Fiscal Year	1.25	91,800.00
Prof-Blindness & Low Vsn	200-Academic Year	1.00	94,218.00
Assoc Prof-Blindness & Low Vsn	200-Academic Year	1.00	75,212.00
Prof-Blindness & Low Vsn	200-Academic Year	1.00	102,515.00

**WESTERN MICHIGAN UNIVERSITY**  
**SALARY DETAIL FOR FACULTY AND STAFF**  
**As of 10/13/2022**

POSITION TITLE	APPOINTMENT PERIOD	FTE	AMOUNT OF SALARY PAID FROM GENERAL FUND
Assoc Prof-Blindness & Low Vsn	200-Academic Year	1.00	74,584.00
FS I-Lecturer	600-Summer II/Academic Year	1.22	63,240.00
Admin Asst II	100-Fiscal Year	1.00	41,641.60
Asst Prof-Occupational Thrpy	200-Academic Year	1.00	78,948.00
Prof-Occupational Thrpy	200-Academic Year	1.00	127,783.00
Assoc Prof-Occupational Thrpy	200-Academic Year	1.00	87,607.00
Assoc Prof-Occupational Thrpy	200-Academic Year	1.00	80,696.00
Prof-Occupational Thrpy	200-Academic Year	1.00	121,228.00
Prof-Occupational Thrpy	200-Academic Year	1.00	128,837.00
FS II-Clinical Specialist	100-Fiscal Year	1.25	94,170.00
FS II-Clinical Specialist	100-Fiscal Year	1.25	98,838.00
MFS-Professional Specialist	200-Academic Year	1.00	103,971.00
FS II-Clinical Specialist	100-Fiscal Year	1.25	100,706.00
Chairperson Health/Human Svc	100-Fiscal Year	1.00	138,375.00
Admin Asst II	100-Fiscal Year	1.00	37,960.00
Asst Prof-Social Work	200-Academic Year	1.00	71,819.00
Prof-Social Work	200-Academic Year	1.00	113,080.00
Assoc Prof-Social Work	200-Academic Year	1.00	83,808.00
Asst Prof-Social Work	200-Academic Year	1.00	70,860.00
Asst Prof-Social Work	200-Academic Year	1.00	72,677.00
Prof-Social Work	200-Academic Year	1.00	113,879.00
Prof-Social Work	200-Academic Year	1.00	98,538.00
Assoc Prof-Social Work	200-Academic Year	1.00	109,009.00
Asst Prof-Social Work	200-Academic Year	1.00	69,360.00
Prof-Social Work	200-Academic Year	1.00	106,949.00
Prof-Social Work	200-Academic Year	1.00	122,493.00
Assoc Prof-Social Work	200-Academic Year	1.00	99,547.00
Assoc Prof-Social Work	200-Academic Year	1.00	75,480.00
Assoc Prof-Social Work	200-Academic Year	1.00	78,540.00
FS I-Professional Specialist	100-Fiscal Year	1.25	71,400.00
FS II-Professional Specialist	100-Fiscal Year	1.25	84,445.00
Coord Fieldwork	100-Fiscal Year	1.00	52,831.00

**WESTERN MICHIGAN UNIVERSITY**  
**SALARY DETAIL FOR FACULTY AND STAFF**  
**As of 10/13/2022**

POSITION TITLE	APPOINTMENT PERIOD	FTE	AMOUNT OF SALARY PAID FROM GENERAL FUND
Mgr Recruit/Outreach Soc Work	100-Fiscal Year	1.00	50,800.00
Dir School Of Social Work	100-Fiscal Year	1.00	141,994.00
Admin Asst II	100-Fiscal Year	1.00	38,708.80
Admin Asst I	100-Fiscal Year	0.75	31,122.00
Assoc Prof-Speech/Lang/Hear	200-Academic Year	1.00	94,350.00
Asst Prof-Speech/Lang/Hear	200-Academic Year	1.00	68,340.00
Asst Prof-Speech/Lang/Hear	200-Academic Year	1.00	69,707.00
Asst Prof-Speech/Lang/Hear	200-Academic Year	1.00	70,606.00
Asst Prof-Speech/Lang/Hear	200-Academic Year	1.00	71,253.00
FS I-Lecturer	100-Fiscal Year	1.25	65,545.00
MFS-Clinical Specialist	100-Fiscal Year	1.25	121,482.00
FS I-Clinical Specialist	100-Fiscal Year	1.25	77,633.00
FS II-Clinical Specialist	100-Fiscal Year	1.25	84,042.00
MFS-Clinical Specialist	200-Academic Year	1.00	99,673.00
Chairperson Health/Human Svc	100-Fiscal Year	1.00	144,853.00
Admin Asst II	100-Fiscal Year	1.00	40,643.20
Asst Prof-Nursing	200-Academic Year	1.00	79,613.00
Prof-Nursing	200-Academic Year	0.50	102,022.00
Assoc Prof-Nursing	200-Academic Year	1.00	82,620.00
Asst Prof-Nursing	200-Academic Year	1.00	76,500.00
Asst Prof-Nursing	200-Academic Year	1.00	79,093.00
Assoc Prof-Nursing	200-Academic Year	1.00	87,901.00
Assoc Prof-Nursing	200-Academic Year	1.00	88,579.00
Asst Prof-Nursing	200-Academic Year	1.00	78,030.00
Prof-Nursing	200-Academic Year	1.00	115,000.00
FS II-Clinical Specialist	200-Academic Year	1.00	63,464.00
FS II-Clinical Specialist	200-Academic Year	1.00	66,182.00
MFS-Clinical Specialist	200-Academic Year	1.00	95,770.00
MFS-Clinical Specialist	200-Academic Year	1.00	91,467.00
FS II-Clinical Specialist	200-Academic Year	1.00	62,220.00
FS II-Clinical Specialist	200-Academic Year	1.00	63,464.00
FS II-Clinical Specialist	200-Academic Year	1.00	64,363.00

**WESTERN MICHIGAN UNIVERSITY**  
**SALARY DETAIL FOR FACULTY AND STAFF**  
**As of 10/13/2022**

POSITION TITLE	APPOINTMENT PERIOD	FTE	AMOUNT OF SALARY PAID FROM GENERAL FUND
FS II-Clinical Specialist	200-Academic Year	1.00	63,464.00
MFS-Clinical Specialist	200-Academic Year	1.00	73,852.00
FS II-Clinical Specialist	610-Academic Year/Summer I	1.11	69,064.00
MFS-Clinical Specialist	200-Academic Year	1.00	75,447.00
Mgr Recruitment/Outreach	100-Fiscal Year	1.00	52,391.00
Dir School Of Nursing	100-Fiscal Year	1.00	136,809.00
Admin Asst Sr	100-Fiscal Year	1.00	61,131.20
Prof-Interdis Hlth Prgms	200-Academic Year	1.00	136,973.00
Asst Prof-Interdis Hlth Prgms	200-Academic Year	1.00	68,992.00
Assoc Prof-Interdis Hlth Prgms	200-Academic Year	1.00	78,083.00
FS I-Professional Specialist	200-Academic Year	1.00	54,276.00
Asst Prof - Physician Asst	100-Fiscal Year	1.25	90,515.00
Asst Prof - Physician Asst	100-Fiscal Year	1.25	93,822.00
FS I-Clinical Specialist	100-Fiscal Year	1.25	82,712.00
FS II-Clinical Specialist	100-Fiscal Year	1.25	86,704.00
FS I-Lecturer	200-Academic Year	1.00	82,979.00
Chairperson Health/Human Svc	100-Fiscal Year	1.00	138,171.00
Coord Clnc Rotaton/Asesmnt(PT)	100-Fiscal Year	0.85	43,139.20
Admin Asst Sr	100-Fiscal Year	1.00	62,046.40
Academic Advisor	100-Fiscal Year	1.00	38,500.00
Academic Advisor Sr	100-Fiscal Year	1.00	46,746.00
Marketing Spec	100-Fiscal Year	1.00	55,245.00
Dir Academic Advising	100-Fiscal Year	1.00	66,020.00
Asst Prof-Intrdisc Evaluation	200-Academic Year	1.00	76,141.00
Dir Information Technology	100-Fiscal Year	1.00	79,224.00
Network Admin	100-Fiscal Year	1.00	57,616.00
Mgr Research Facilities	100-Fiscal Year	1.00	82,165.00
Assoc Dir Research Compliance	100-Fiscal Year	1.00	90,543.00
Admin Asst II	100-Fiscal Year	1.00	46,904.00
Budget Analyst	100-Fiscal Year	1.00	48,278.00
Exec Dir Evaluation Center	100-Fiscal Year	1.00	178,781.00
Asst Dir Evaluation Center	100-Fiscal Year	1.00	110,575.00

**WESTERN MICHIGAN UNIVERSITY**  
**SALARY DETAIL FOR FACULTY AND STAFF**  
**As of 10/13/2022**

POSITION TITLE	APPOINTMENT PERIOD	FTE	AMOUNT OF SALARY PAID FROM GENERAL FUND
Research Safety Officer	100-Fiscal Year	1.00	86,795.00
Assoc Prof-Spec Ed & Literacy	100-Fiscal Year	1.25	94,498.00
Admin Asst Sr	100-Fiscal Year	1.00	44,491.20
Mgr WMUK Corp Supp Major Givng	100-Fiscal Year	1.00	66,280.00
General Mgr WMUK	100-Fiscal Year	1.00	79,524.00
Sr Engr Radio	100-Fiscal Year	1.00	68,480.00
Dir Development WMUK	100-Fiscal Year	1.00	67,958.00
Business Mgr Assoc	100-Fiscal Year	1.00	59,450.00
Technical Opers Asst	100-Fiscal Year	1.00	41,995.20
Dir Academic Support Progs	100-Fiscal Year	1.00	73,032.00
Asst Dean Academic Advising	100-Fiscal Year	1.00	102,500.00
Exec Asst	100-Fiscal Year	1.00	53,433.00
Business Mgr Assoc	100-Fiscal Year	1.00	51,237.00
Academic Advisor Sr	100-Fiscal Year	1.00	58,556.00
Dean	100-Fiscal Year	1.00	164,460.00
Asst Dean	100-Fiscal Year	1.00	85,523.00
Assoc Prof-Support-Waldo Lib	100-Fiscal Year	1.25	79,050.00
Assoc Prof-Support-Waldo Lib	100-Fiscal Year	1.25	84,246.00
Assoc Prof-Library & Info Sci	100-Fiscal Year	1.25	83,765.00
Assoc Prof-Support-Waldo Lib	100-Fiscal Year	1.25	77,500.00
Prof-Support-Waldo Lib	100-Fiscal Year	1.25	100,839.00
Prof-Support-Waldo Lib	100-Fiscal Year	1.25	99,450.00
Prof-Support-Waldo Lib	100-Fiscal Year	1.25	99,450.00
Prof-Support-Waldo Lib	100-Fiscal Year	1.25	107,820.00
Assoc Prof-Support-Waldo Lib	100-Fiscal Year	1.25	77,500.00
Assoc Prof-Support-Waldo Lib	100-Fiscal Year	1.25	91,406.00
Asst Prof-Support-Waldo Lib	100-Fiscal Year	1.25	65,535.00
Asst Prof-Support-Waldo Lib	100-Fiscal Year	1.25	65,535.00
Prof-Support-Waldo Lib	100-Fiscal Year	1.25	97,500.00
Prof-Support-Waldo Lib	100-Fiscal Year	1.25	119,603.00
Asst Prof-Support-Waldo Lib	100-Fiscal Year	1.25	71,800.00
Prof-Support-Waldo Lib	100-Fiscal Year	1.25	97,500.00



**WESTERN MICHIGAN UNIVERSITY**  
**SALARY DETAIL FOR FACULTY AND STAFF**  
**As of 10/13/2022**

POSITION TITLE	APPOINTMENT PERIOD	FTE	AMOUNT OF SALARY PAID FROM GENERAL FUND
Curator Archives	100-Fiscal Year	1.00	57,915.00
Maps/Repository Spec	100-Fiscal Year	1.00	56,700.00
Continuing Resources Spec	100-Fiscal Year	1.00	50,734.00
Business Mgr	100-Fiscal Year	1.00	64,141.00
Mgr User Services	100-Fiscal Year	1.00	53,433.00
Network Admin Sr	100-Fiscal Year	1.00	66,280.00
Mgr Marketing	100-Fiscal Year	1.00	61,463.00
Mgr Evening Services	100-Fiscal Year	1.00	54,457.00
Curator Regional History	100-Fiscal Year	1.00	53,433.00
Mgr Resource Sharing	100-Fiscal Year	1.00	56,145.00
Mgr User Services	100-Fiscal Year	1.00	57,361.00
Systems Spec Integrtd Library	100-Fiscal Year	1.00	55,573.00
Web Developer/Content Stratgst	100-Fiscal Year	1.00	74,693.00
Budget Analyst Sr	100-Fiscal Year	1.00	53,687.00
Electronic Resource Spec	100-Fiscal Year	1.00	53,442.00
Electronic Resource Spec-Acqs	100-Fiscal Year	1.00	59,875.00
Emerging Technology Spec	100-Fiscal Year	1.00	65,344.00
Dean University Libraries	100-Fiscal Year	1.00	178,712.00
Assoc Dean University Librarie	100-Fiscal Year	1.00	131,584.00
Assoc Dean University Librarie	100-Fiscal Year	1.00	117,593.00
Coord Documents	100-Fiscal Year	1.00	45,489.60
Coord Special Collections	100-Fiscal Year	1.00	51,043.20
Coord Digitization	100-Fiscal Year	1.00	45,489.60
Coord Cataloging	100-Fiscal Year	1.00	55,556.80
Coord Education Library	100-Fiscal Year	1.00	45,489.60
Coord User Services	100-Fiscal Year	1.00	45,489.60
Coord User Services	100-Fiscal Year	1.00	45,489.60
Coord Cataloging	100-Fiscal Year	1.00	55,556.80
Coord Music/Dance Library	100-Fiscal Year	1.00	46,300.80
Coord Acquisitions	100-Fiscal Year	1.00	46,945.60
Coord Education Library	100-Fiscal Year	1.00	45,489.60
Coord User Services	100-Fiscal Year	1.00	45,489.60

**WESTERN MICHIGAN UNIVERSITY**  
**SALARY DETAIL FOR FACULTY AND STAFF**  
**As of 10/13/2022**

POSITION TITLE	APPOINTMENT PERIOD	FTE	AMOUNT OF SALARY PAID FROM GENERAL FUND
Metadata Digital Resource Spec	100-Fiscal Year	1.00	52,374.40
Assoc Dir Immigration Services	100-Fiscal Year	1.00	62,846.00
Dir Study Abroad/Intl Enrchmnt	100-Fiscal Year	1.00	86,100.00
Exec Asst	100-Fiscal Year	1.00	53,300.00
Dir Intl Enrollment	100-Fiscal Year	1.00	94,095.00
Immigration Advisor	100-Fiscal Year	1.00	42,960.00
Budget Analyst	100-Fiscal Year	1.00	44,057.00
Intl Admissions Counselor	100-Fiscal Year	1.00	55,074.00
Intl Admissions Counselor	100-Fiscal Year	1.00	40,000.00
Budget Analyst	100-Fiscal Year	1.00	57,858.00
Assoc Dir Intl Admiss Opers	100-Fiscal Year	1.00	60,860.00
Immigration Advisor	100-Fiscal Year	1.00	42,960.00
Sr Dir Intl Stdt Scholar Svcs	100-Fiscal Year	1.00	99,323.00
Business Mgr	100-Fiscal Year	1.00	72,694.00
Mgr Intl Partnerships	100-Fiscal Year	1.00	52,390.00
Recruitment/Outreach Spec	100-Fiscal Year	1.00	38,500.00
Dir Asian Initiatives	100-Fiscal Year	1.00	93,519.00
Assoc Provost for HIGE	100-Fiscal Year	1.00	174,464.00
Office Asst	100-Fiscal Year	1.00	27,809.60
Intl Admissions Processor	100-Fiscal Year	1.00	33,321.60
Coord Immigration Records	100-Fiscal Year	1.00	31,907.20
Assoc Dir Ext Sch/Fac Dev (PT)	100-Fiscal Year	0.69	62,877.10
Marketing Asst	100-Fiscal Year	1.00	31,595.20
MFS-Language Specialist	Academic Year/Session	1.22	56,216.00
MFS-Language Specialist	Academic Year/Session	1.22	58,924.00
MFS-Language Specialist	Academic Year/Session	0.50	56,185.00
Mgr CELCIS/Spec Proj (PT)	100-Fiscal Year	0.75	43,336.80
Business Mgr Assoc	100-Fiscal Year	1.00	66,129.00
Mgr Recruitment/Outreach	100-Fiscal Year	1.00	59,594.00
Program Mgr STEP	100-Fiscal Year	1.00	51,602.00
Dir Information Technology	100-Fiscal Year	1.00	79,420.00
Assoc Dean	100-Fiscal Year	1.00	170,103.00

**WESTERN MICHIGAN UNIVERSITY**  
**SALARY DETAIL FOR FACULTY AND STAFF**  
**As of 10/13/2022**

POSITION TITLE	APPOINTMENT PERIOD	FTE	AMOUNT OF SALARY PAID FROM GENERAL FUND
Dean	100-Fiscal Year	1.00	271,625.00
Enrollment Asst	100-Fiscal Year	1.00	32,240.00
Admin Asst II	100-Fiscal Year	1.00	40,643.20
Academic Advisor	100-Fiscal Year	1.00	48,237.00
Academic Advisor	100-Fiscal Year	1.00	44,075.00
Academic Advisor-Retention	100-Fiscal Year	1.00	40,345.00
Dir Academic Advising	100-Fiscal Year	1.00	67,605.00
Admin Asst II	100-Fiscal Year	1.00	37,107.20
Business Mgr Assoc	100-Fiscal Year	1.00	77,620.00
Exec Asst	100-Fiscal Year	1.00	61,655.00
Assoc Dean	100-Fiscal Year	1.00	222,000.00
Dean	100-Fiscal Year	1.00	310,766.00
Assoc Dean	100-Fiscal Year	1.00	213,998.00
Admin Asst I	100-Fiscal Year	1.00	31,907.20
Academic Advisor-Retention	100-Fiscal Year	1.00	40,345.00
Program Mgr ISM	100-Fiscal Year	1.00	40,664.00
Dir Academic Advising	100-Fiscal Year	1.00	63,550.00
Admin Asst II	100-Fiscal Year	1.00	40,643.20
Dir Information Technology	100-Fiscal Year	1.00	73,756.00
Supv IT Labs	100-Fiscal Year	1.00	61,471.00
Dir Graduate Prog/Glb Bus Ctr	100-Fiscal Year	1.00	81,285.00
Marketing Spec	100-Fiscal Year	1.00	47,150.00
Marketing Spec Sr	100-Fiscal Year	1.00	52,429.00
Mgr Marketing	100-Fiscal Year	1.00	81,549.00
Marketing Spec Sr	100-Fiscal Year	1.00	60,452.00
Admin Asst II	100-Fiscal Year	1.00	39,852.80
Mgr Recruit/Outreach Transfer	100-Fiscal Year	1.00	64,812.00
Mgr Recruitment/Outreach	100-Fiscal Year	1.00	55,010.00
Academic Advisor	100-Fiscal Year	1.00	39,554.00
Asst Dir Academic Advising	100-Fiscal Year	1.00	53,433.00
Dir Business Career Center	100-Fiscal Year	1.00	73,261.00
Employer Relations Spec	100-Fiscal Year	1.00	47,792.00

**WESTERN MICHIGAN UNIVERSITY**  
**SALARY DETAIL FOR FACULTY AND STAFF**  
**As of 10/13/2022**

POSITION TITLE	APPOINTMENT PERIOD	FTE	AMOUNT OF SALARY PAID FROM GENERAL FUND
Program Mgr SPuRS	100-Fiscal Year	1.00	57,280.00
Admin Asst II	100-Fiscal Year	1.00	37,856.00
Budget Analyst	100-Fiscal Year	1.00	44,057.00
Exec Asst	100-Fiscal Year	1.00	67,526.00
Budget Analyst	100-Fiscal Year	1.00	53,850.00
Business Mgr	100-Fiscal Year	1.00	69,487.00
Coord Data/Reporting	100-Fiscal Year	1.00	45,494.00
Senior Assoc Dean	100-Fiscal Year	1.00	144,898.00
Interim Dean	100-Fiscal Year	1.00	169,125.00
Admin Asst I	100-Fiscal Year	1.00	31,595.20
Admin Asst II	100-Fiscal Year	1.00	48,713.60
Admin Asst II	100-Fiscal Year	1.00	37,481.60
Admin Asst II	100-Fiscal Year	1.00	44,678.40
Exec Asst	100-Fiscal Year	1.00	58,853.00
VPvst Teach/Learn/Dn MerzeTate	100-Fiscal Year	1.00	215,250.00
Office Asst Sr	100-Fiscal Year	1.00	35,942.40
Budget Analyst	100-Fiscal Year	1.00	48,463.00
Admin Asst II	100-Fiscal Year	1.00	38,958.40
Budget Analyst	100-Fiscal Year	1.00	47,250.00
Exec Asst	100-Fiscal Year	1.00	53,433.00
Business Mgr	100-Fiscal Year	1.00	72,448.00
Assoc Dean	100-Fiscal Year	1.00	168,859.00
Dean	100-Fiscal Year	1.00	244,687.00
Assoc Dean	100-Fiscal Year	1.00	167,280.00
Dir Academic Advising	100-Fiscal Year	1.00	65,600.00
Academic Advisor	100-Fiscal Year	1.00	37,857.00
Academic Advisor	100-Fiscal Year	1.00	49,696.00
Academic Advisor	100-Fiscal Year	1.00	41,601.00
Academic Advisor	100-Fiscal Year	1.00	51,551.00
Academic Advisor	100-Fiscal Year	1.00	46,400.00
Asst Dir Academic Advising	100-Fiscal Year	1.00	53,824.00
Academic Advisor	100-Fiscal Year	1.00	39,092.00

**WESTERN MICHIGAN UNIVERSITY**  
**SALARY DETAIL FOR FACULTY AND STAFF**  
**As of 10/13/2022**

POSITION TITLE	APPOINTMENT PERIOD	FTE	AMOUNT OF SALARY PAID FROM GENERAL FUND
Academic Advisor Sr	100-Fiscal Year	1.00	45,494.00
Admin Asst II	100-Fiscal Year	1.00	39,478.40
Dir Student Success	100-Fiscal Year	1.00	73,032.00
Admin Asst II	100-Fiscal Year	1.00	39,852.80
Mgr Recruitment/Outreach	100-Fiscal Year	1.00	52,390.00
Budget Analyst Sr	100-Fiscal Year	1.00	75,924.00
Exec Asst	100-Fiscal Year	1.00	52,500.00
Business Mgr	100-Fiscal Year	1.00	69,487.00
Exec Dir Flight Operations	100-Fiscal Year	1.00	133,628.00
Interim Dean	100-Fiscal Year	1.00	205,000.00
Dir Academic Advising	100-Fiscal Year	1.00	70,637.00
Marketing Spec Sr	100-Fiscal Year	1.00	64,153.00
Recruitment/Outreach Spec	100-Fiscal Year	1.00	38,000.00
Marketing Spec Sr	100-Fiscal Year	1.00	56,685.00
Interactive Media Spec	100-Fiscal Year	1.00	97,342.00
Dir Academic Advising	100-Fiscal Year	1.00	62,847.00
Dir Information Technology	100-Fiscal Year	1.00	79,224.00
Business Mgr Assoc	100-Fiscal Year	1.00	62,003.00
Assoc Dean	100-Fiscal Year	1.00	171,997.00
Dean	100-Fiscal Year	1.00	220,494.00
Dir Information Technology	100-Fiscal Year	1.00	73,756.00
Exec Asst	100-Fiscal Year	1.00	50,239.00
Budget Analyst	100-Fiscal Year	1.00	53,597.00
Business Mgr	100-Fiscal Year	1.00	61,685.00
Dir Academic Advising	100-Fiscal Year	1.00	94,185.00
Dean	100-Fiscal Year	1.00	245,876.00
Interim Assoc Dean	100-Fiscal Year	1.00	169,125.00
Admin Asst I	100-Fiscal Year	1.00	31,595.20
Network Admin	100-Fiscal Year	1.00	52,374.40
Sr Research Assoc	100-Fiscal Year	1.00	79,040.00
Asst Dir Academic Advising	100-Fiscal Year	1.00	70,703.00
Career Development Spec	100-Fiscal Year	1.00	44,492.00

**WESTERN MICHIGAN UNIVERSITY**  
**SALARY DETAIL FOR FACULTY AND STAFF**  
**As of 10/13/2022**

POSITION TITLE	APPOINTMENT PERIOD	FTE	AMOUNT OF SALARY PAID FROM GENERAL FUND
Academic Advisor	100-Fiscal Year	1.00	39,061.00
Mgr Recruitment/Outreach	100-Fiscal Year	1.00	50,239.00
Academic Advisor	100-Fiscal Year	1.00	52,442.00
Mgr Marketing	100-Fiscal Year	1.00	63,468.00
Apps Programmer Analyst Sr	100-Fiscal Year	1.00	109,328.00
Database Admin Sr	100-Fiscal Year	1.00	95,111.00
Sr Dir Infrastructure Services	100-Fiscal Year	1.00	139,761.00
Apps Programmer Analyst Sr	100-Fiscal Year	1.00	99,830.00
Database Admin Sr	100-Fiscal Year	1.00	95,111.00
Asst Dir Web Applications	100-Fiscal Year	1.00	100,450.00
Dir Strategic Proj/Svc Mgmt	100-Fiscal Year	1.00	105,224.00
Email Admin	100-Fiscal Year	1.00	76,972.00
Production Operations Spec	100-Fiscal Year	1.00	57,020.00
Apps Programmer Analyst Sr	100-Fiscal Year	1.00	81,488.00
Dir Database Admin	100-Fiscal Year	1.00	123,689.00
Dir Ent Apps Success	100-Fiscal Year	1.00	119,925.00
Systems Engineer Sr	100-Fiscal Year	1.00	119,414.00
Network Engr Sr	100-Fiscal Year	1.00	104,772.00
Security Admin Sr	100-Fiscal Year	1.00	106,947.00
Asst Dir Email/Collaboration	100-Fiscal Year	1.00	87,572.00
Network Engr II	100-Fiscal Year	1.00	75,364.00
Project Mgr IT	100-Fiscal Year	1.00	88,958.00
Project Mgr IT	100-Fiscal Year	1.00	82,550.00
CRMS Administrator	100-Fiscal Year	1.00	88,564.00
Dir Ent Academic Apps	100-Fiscal Year	1.00	127,141.00
Mgr Marketing	100-Fiscal Year	1.00	62,846.00
Systems Administrator	100-Fiscal Year	1.00	61,885.00
Network Engr Sr	100-Fiscal Year	1.00	90,543.00
Asst Dir Help Desk/Direct Svcs	100-Fiscal Year	1.00	70,221.00
Dir Comm/Collaboration	100-Fiscal Year	1.00	124,837.00
Dir Support Services	100-Fiscal Year	1.00	151,599.00
Apps Programmer Analyst	100-Fiscal Year	1.00	60,267.00

**WESTERN MICHIGAN UNIVERSITY**  
**SALARY DETAIL FOR FACULTY AND STAFF**  
**As of 10/13/2022**

POSITION TITLE	APPOINTMENT PERIOD	FTE	AMOUNT OF SALARY PAID FROM GENERAL FUND
Systems Engineer Sr	100-Fiscal Year	1.00	92,900.00
IT Infrastructure Spec	100-Fiscal Year	1.00	50,252.80
IT Spec Executive/Field Svcs	100-Fiscal Year	1.00	50,252.80
IT Spec Executive/Field Svcs	100-Fiscal Year	1.00	50,752.00
Audio Visual Engr	100-Fiscal Year	1.00	67,605.00
Audio Visual Engr	100-Fiscal Year	1.00	62,846.00
Research Program Officer	100-Fiscal Year	1.00	55,934.00
Research Program Officer	100-Fiscal Year	1.00	56,536.00
Research Program Officer	100-Fiscal Year	1.00	55,500.00
Research Development Admin	100-Fiscal Year	1.00	64,854.00
Assoc Dir Resrch/Sponsd Progs	100-Fiscal Year	1.00	73,032.00
Coord Data Research	100-Fiscal Year	1.00	46,904.00
Business Mgr Assoc	100-Fiscal Year	1.00	53,530.00
Exec Asst	100-Fiscal Year	1.00	52,908.00
Assoc Dir Grad Rec/Mkt/Comm	100-Fiscal Year	1.00	61,463.00
Graduate Awards Spec	770-Academic Yr-36 weeks	0.69	45,712.00
Program Mgr Grad Appointments	100-Fiscal Year	1.00	53,695.00
Systems Spec Sr	100-Fiscal Year	1.00	68,337.00
Assoc Dir Grad Enrollment Svcs	100-Fiscal Year	1.00	83,194.00
Dissertations Spec	100-Fiscal Year	1.00	47,792.00
Dir Recruitment & Retention	100-Fiscal Year	1.00	94,395.00
Dean Of Graduate Studies	100-Fiscal Year	1.00	187,080.00
Enrollment Asst	100-Fiscal Year	1.00	31,595.20
Enrollment Asst	100-Fiscal Year	1.00	32,947.20
Military Advocate	100-Fiscal Year	1.00	55,000.00
Recruitment/Outreach Spec	100-Fiscal Year	1.00	41,000.00
Assoc Dir ATYP	100-Fiscal Year	1.00	60,964.00
Coord Programs Pre-College PT	100-Fiscal Year	0.50	20,228.00
Admissions Counselor	100-Fiscal Year	1.00	37,121.00
Admissions Counselor	100-Fiscal Year	1.00	37,486.00
Sr Assoc Dir Admissions	100-Fiscal Year	1.00	80,178.00
Assoc Dir Recruit Mkt/Comm	100-Fiscal Year	1.00	65,344.00

**WESTERN MICHIGAN UNIVERSITY**  
**SALARY DETAIL FOR FACULTY AND STAFF**  
**As of 10/13/2022**

POSITION TITLE	APPOINTMENT PERIOD	FTE	AMOUNT OF SALARY PAID FROM GENERAL FUND
Asst Dir Admis-Multic Rec/Outr	100-Fiscal Year	1.00	55,550.00
Asst Dir Admiss-Crd Eval/Artic	100-Fiscal Year	1.00	52,390.00
Asst Dir Admissions-Transfer	100-Fiscal Year	1.00	51,237.00
Admissions Counselor	100-Fiscal Year	1.00	37,121.00
Admissions Counselor	100-Fiscal Year	1.00	37,857.00
Assoc Dir Admission Operations	100-Fiscal Year	1.00	64,063.00
Dir Admissions	100-Fiscal Year	1.00	122,939.00
Asst Dir Admiss-Campus Visits	100-Fiscal Year	1.00	50,734.00
Admissions Counselor	100-Fiscal Year	1.00	37,121.00
Supv Office	100-Fiscal Year	1.00	52,390.00
Coord Customer Service	100-Fiscal Year	1.00	42,893.00
Asst Dir Admiss-Communications	100-Fiscal Year	1.00	50,734.00
Asst Dir Admiss-Metro Detroit	100-Fiscal Year	1.00	61,321.00
Asst Dir Admiss-Scholarship	100-Fiscal Year	1.00	52,390.00
Admissions Counselor	100-Fiscal Year	1.00	37,486.00
Admissions Counselor	100-Fiscal Year	1.00	37,857.00
Admissions Counselor	100-Fiscal Year	1.00	37,486.00
Asst Dir Admiss-Events	100-Fiscal Year	1.00	52,390.00
Admissions Counselor	100-Fiscal Year	1.00	37,121.00
Admissions Counselor Sr	100-Fiscal Year	1.00	44,492.00
Coord Processing	100-Fiscal Year	1.00	31,907.20
Admin Asst II	100-Fiscal Year	1.00	37,107.20
Credit Evaluator	100-Fiscal Year	1.00	39,104.00
Credit Evaluator	100-Fiscal Year	1.00	40,643.20
Credit Evaluator	100-Fiscal Year	1.00	39,104.00
Mgr Writing Center	100-Fiscal Year	1.00	62,967.00
Program Mgr Acdmic Suprt progs	100-Fiscal Year	1.00	59,973.00
Assoc Dir Financial Systems	100-Fiscal Year	1.00	76,163.00
Dir Financial Aid/Scholarships	100-Fiscal Year	1.00	122,939.00
Financial Services Spec	100-Fiscal Year	1.00	55,466.00
Scholarship Spec	100-Fiscal Year	1.00	44,057.00
Assoc Dir Compliance	100-Fiscal Year	1.00	79,950.00



**WESTERN MICHIGAN UNIVERSITY**  
**SALARY DETAIL FOR FACULTY AND STAFF**  
**As of 10/13/2022**

POSITION TITLE	APPOINTMENT PERIOD	FTE	AMOUNT OF SALARY PAID FROM GENERAL FUND
Assoc Dir Fed Grants/Pvt Loans	100-Fiscal Year	1.00	70,115.00
Fin Svcs Spc Sr-Emrg Outrch	100-Fiscal Year	1.00	48,177.00
Assoc Dir Scholarship Dev/Svcs	100-Fiscal Year	1.00	62,846.00
Asst Dir Client Svcs	100-Fiscal Year	1.00	50,734.00
Financial Services Spec	100-Fiscal Year	1.00	37,486.00
Assoc Dir Client Services	100-Fiscal Year	1.00	62,846.00
Asst Dir Training/Compliance	100-Fiscal Year	1.00	50,239.00
Assoc Dir Loan Program Mgmt	100-Fiscal Year	1.00	69,463.00
Financial Services Spec Sr	100-Fiscal Year	1.00	44,492.00
Funds Mgmt Spec	100-Fiscal Year	1.00	45,762.00
Sr Assoc Dir Financial Aid	100-Fiscal Year	1.00	89,175.00
Asst Dir Operations	100-Fiscal Year	1.00	51,237.00
Marketing Spec	100-Fiscal Year	1.00	47,792.00
Asst Dir Pvt Loans/Recon/Audit	100-Fiscal Year	1.00	50,734.00
Coord Scholarships	100-Fiscal Year	1.00	44,553.60
Assoc Registrar	100-Fiscal Year	1.00	81,423.00
Curriculum Catalogs Spec	100-Fiscal Year	1.00	44,492.00
Systems Spec Sr	100-Fiscal Year	1.00	64,097.00
Supv Office	100-Fiscal Year	1.00	52,390.00
Supv Academic Scheduling	100-Fiscal Year	1.00	52,390.00
Supv Office	100-Fiscal Year	1.00	52,390.00
Stdt Success/Marketing Spec Sr	100-Fiscal Year	1.00	52,390.00
Registrar	100-Fiscal Year	1.00	122,939.00
Admin Asst I	100-Fiscal Year	1.00	33,280.00
Academic Auditor	100-Fiscal Year	1.00	37,856.00
Academic Auditor	100-Fiscal Year	1.00	40,643.20
Coord VA	100-Fiscal Year	1.00	40,643.20
Academic Auditor	100-Fiscal Year	1.00	40,643.20
Coord Academic Records	100-Fiscal Year	1.00	39,478.40
Admin Asst II	100-Fiscal Year	0.75	30,482.40
Coord Academic Records	100-Fiscal Year	1.00	37,481.60
Office Asst	100-Fiscal Year	1.00	27,539.20

**WESTERN MICHIGAN UNIVERSITY**  
**SALARY DETAIL FOR FACULTY AND STAFF**  
**As of 10/13/2022**

POSITION TITLE	APPOINTMENT PERIOD	FTE	AMOUNT OF SALARY PAID FROM GENERAL FUND
Coord Scheduling	100-Fiscal Year	1.00	37,856.00
Assoc Dir Upward Bound	100-Fiscal Year	1.00	56,456.00
Dir Pre-College Programming	100-Fiscal Year	1.00	80,016.00
Admin Asst I	100-Fiscal Year	1.00	33,508.80
Admin Asst II	100-Fiscal Year	0.70	27,096.16
Asst Dir Assesmnt Accred/Cert	100-Fiscal Year	1.00	85,105.00
Certification Advisor	100-Fiscal Year	1.00	45,494.00
Case Mgr	100-Fiscal Year	1.00	58,712.00
Navigation Spec-Case Mgmt	100-Fiscal Year	1.00	54,500.00
Assoc VP Stdnt Aff/Dean Stdnts	100-Fiscal Year	1.00	164,000.00
Asst Dir Stdt Engagement	100-Fiscal Year	1.00	50,000.00
Assoc Dir Student Engagement	100-Fiscal Year	1.00	69,000.00
Dir Student Engagement	100-Fiscal Year	1.00	87,822.00
Coord Student Media	100-Fiscal Year	1.00	61,977.00
Dir Dis Svcs for Stdts	100-Fiscal Year	1.00	66,020.00
Deaf/Hard Hearing Acom Spec	100-Fiscal Year	1.00	46,000.00
Accommodations Spec	100-Fiscal Year	1.00	52,275.00
Coord Testing Accommodations	100-Fiscal Year	1.00	37,856.00
Asst Dir Stdt Conduct	100-Fiscal Year	1.00	73,185.00
Admin Asst Sr	100-Fiscal Year	1.00	47,756.80
Assoc Dir Opers/Well-being	100-Fiscal Year	1.00	74,000.00
Assoc Dir Rec Progs/Facilities	100-Fiscal Year	1.00	62,072.00
Coord Fitness Programs	100-Fiscal Year	1.00	54,413.00
Coord Member Svcs/Operations	100-Fiscal Year	1.00	53,601.00
Dir Rec Prog/Facilities	100-Fiscal Year	1.00	97,232.00
Coord Intramural/Recreation	100-Fiscal Year	1.00	46,500.00
FS I-Counseling Specialist	200-Academic Year	1.00	44,982.00
FS II Counseling Specialist	200-Academic Year	1.00	56,100.00
FS II Counseling Specialist	200-Academic Year	1.00	76,919.00
FS I-Counseling Specialist	200-Academic Year	1.00	44,100.00
FS I-Counseling Specialist	200-Academic Year	1.00	45,500.00
FS II Counseling Specialist	100-Fiscal Year	1.25	65,000.00

**WESTERN MICHIGAN UNIVERSITY**  
**SALARY DETAIL FOR FACULTY AND STAFF**  
**As of 10/13/2022**

POSITION TITLE	APPOINTMENT PERIOD	FTE	AMOUNT OF SALARY PAID FROM GENERAL FUND
FS II Counseling Specialist	200-Academic Year	1.00	69,721.00
FS II Counseling Specialist	100-Fiscal Year	1.25	67,626.00
FS I-Counseling Specialist	200-Academic Year	1.00	44,100.00
FS II Counseling Specialist	200-Academic Year	1.00	55,000.00
FS II Counseling Specialist	100-Fiscal Year	1.25	66,300.00
Dir Counseling Services	100-Fiscal Year	1.00	122,622.00
Admin Asst I	100-Fiscal Year	1.00	33,862.40
Career Development Spec	100-Fiscal Year	1.00	47,792.00
Program Mgr Service Learning	720-Summer II/AY-44 wks	0.85	46,585.00
Asst Dir Employer Engagement	100-Fiscal Year	1.00	53,957.00
Career Development Spec	100-Fiscal Year	1.00	44,057.00
Career Development Spec	100-Fiscal Year	1.00	44,057.00
Coord Student Employment	100-Fiscal Year	1.00	44,485.00
Sr Dir Career/Experiential Educ	100-Fiscal Year	1.00	87,683.00
Employer Engagement Asst	100-Fiscal Year	1.00	37,502.40
Dir Multicultrl Affrs for Stds	100-Fiscal Year	1.00	73,756.00
Assoc Dir Multic Affrs Stds	100-Fiscal Year	1.00	53,433.00
Assoc Dir CAMP	100-Fiscal Year	1.00	50,734.00
Admin Asst I	100-Fiscal Year	1.00	31,907.20
Board Liaison-WMU Foundation	100-Fiscal Year	1.00	78,228.00
VP Dev/Alum Rel/Exec Dir Found	100-Fiscal Year	1.00	294,665.00
Office Asst	100-Fiscal Year	1.00	31,990.40
Copywriter Sr	100-Fiscal Year	1.00	68,000.00
Assoc Dir Art	100-Fiscal Year	1.00	73,800.00
Assoc Dir Electronic Comms	100-Fiscal Year	1.00	73,550.00
Graphic Designer	100-Fiscal Year	1.00	53,000.00
Dir Donor Relations	100-Fiscal Year	1.00	65,714.00
Events Planner	100-Fiscal Year	1.00	58,425.00
Exec Asst	100-Fiscal Year	1.00	68,127.00
Events Planner	100-Fiscal Year	1.00	50,000.00
Asst VP Engagement	100-Fiscal Year	1.00	159,252.00
Office Asst	100-Fiscal Year	1.00	33,051.20

**WESTERN MICHIGAN UNIVERSITY**  
**SALARY DETAIL FOR FACULTY AND STAFF**  
**As of 10/13/2022**

POSITION TITLE	APPOINTMENT PERIOD	FTE	AMOUNT OF SALARY PAID FROM GENERAL FUND
Dir Ath Advt-Ast Ath Dir	100-Fiscal Year	1.00	75,338.00
Dir Corp/Foundation Relations	100-Fiscal Year	1.00	112,269.00
Asst Dir Leadership Gifts	100-Fiscal Year	1.00	52,493.00
Alumni Relations Officer	100-Fiscal Year	1.00	80,144.00
Digital Gift Officer	100-Fiscal Year	1.00	51,865.00
Dir Major Gifts	100-Fiscal Year	1.00	106,900.00
Chief Devlpmnt Officer College	100-Fiscal Year	1.00	131,200.00
Chief Devlpmnt Officer College	100-Fiscal Year	1.00	129,150.00
Sr Dir Ath Advt-Sr Asc Ath Dir	100-Fiscal Year	1.00	148,625.00
Digital Gift Officer	100-Fiscal Year	1.00	48,000.00
Asst Dir Donor Relations	100-Fiscal Year	1.00	61,839.00
Sr Dir Major Gifts	100-Fiscal Year	1.00	123,369.00
Asc Dir Bco Ath Fd-Ast Ath Dir	100-Fiscal Year	1.00	66,912.00
Assoc Dir Major Gifts	100-Fiscal Year	1.00	70,571.00
Assoc Dir Prospect Mgmt	100-Fiscal Year	1.00	67,650.00
Sr Dir Gift Planning	100-Fiscal Year	1.00	145,000.00
Assoc VP Devel & Alum Rel	100-Fiscal Year	1.00	199,970.00
Asst VP Major/Leadership Gifts	100-Fiscal Year	1.00	170,000.00
Admin Asst Sr	100-Fiscal Year	1.00	48,006.40
Admin Asst Sr	100-Fiscal Year	1.00	48,006.40
Admin Asst II	100-Fiscal Year	1.00	41,995.20
Asst Dir Annual Giving	100-Fiscal Year	1.00	61,500.00
Dir Annual Giving	100-Fiscal Year	1.00	97,510.00
Business Mgr Assoc	100-Fiscal Year	1.00	58,000.00
Assoc Dir Advancement Services	100-Fiscal Year	1.00	84,050.00
Assoc Dir Advmnt Svc-Dat Syst	100-Fiscal Year	1.00	82,000.00
Database Spec	100-Fiscal Year	1.00	62,500.00
Assoc Dir Advmnt Svc-Dat Anlyt	100-Fiscal Year	1.00	73,000.00
Exec Asst	100-Fiscal Year	1.00	52,744.00
Systems Spec Sr	100-Fiscal Year	1.00	75,000.00
Assoc Dir Foundation Acct/Fin	100-Fiscal Year	1.00	88,456.00
Dir Business Operations	100-Fiscal Year	1.00	92,250.00

**WESTERN MICHIGAN UNIVERSITY**  
**SALARY DETAIL FOR FACULTY AND STAFF**  
**As of 10/13/2022**

POSITION TITLE	APPOINTMENT PERIOD	FTE	AMOUNT OF SALARY PAID FROM GENERAL FUND
Web Content Spec	100-Fiscal Year	1.00	57,041.00
Computer Support Technician	100-Fiscal Year	1.00	47,964.80
Data Asst	100-Fiscal Year	1.00	40,518.40
Finance Asst Sr	100-Fiscal Year	1.00	41,912.00
Exec Asst Sr to the President	100-Fiscal Year	1.00	89,272.00
Exec Asst Sr	100-Fiscal Year	1.00	65,867.00
Chief of Staff/Secretary Board	100-Fiscal Year	1.00	184,681.00
President	100-Fiscal Year	1.00	493,290.00
Admin Asst Sr	100-Fiscal Year	1.00	51,001.60
Exec Asst Sr	100-Fiscal Year	1.00	60,267.00
Asst VP Commty Ptship	100-Fiscal Year	1.00	121,975.00
Asst VP Government Relations	100-Fiscal Year	1.00	119,000.00
VP Government Relations	100-Fiscal Year	1.00	224,369.00
Budget Officer	100-Fiscal Year	1.00	67,989.00
Dir Univ Budgets	100-Fiscal Year	1.00	102,250.00
Budget Office Analyst	100-Fiscal Year	1.00	74,027.00
Risk Analyst	100-Fiscal Year	1.00	55,105.00
Internal Auditor Sr	100-Fiscal Year	1.00	87,219.00
Dir Business Services	100-Fiscal Year	1.00	103,436.00
General Counsel	100-Fiscal Year	1.00	215,000.00
Admin Asst Sr	100-Fiscal Year	1.00	45,489.60
Exec Asst Sr	100-Fiscal Year	1.00	66,020.00
Project Mgr Marketing/Comm	100-Fiscal Year	1.00	65,344.00
Dir Univ Creative Services	100-Fiscal Year	1.00	95,116.00
University Photographer	100-Fiscal Year	1.00	56,659.00
Web Developer Sr	100-Fiscal Year	1.00	83,961.00
News/Communication Spec	100-Fiscal Year	1.00	63,607.00
News/Communication Spec	100-Fiscal Year	1.00	61,632.00
Managing Editor	100-Fiscal Year	1.00	71,094.00
Dir Strategic Communications	100-Fiscal Year	1.00	104,658.00
Graphic Designer	100-Fiscal Year	1.00	56,659.00
VP Marketing/Strategic Comm	100-Fiscal Year	1.00	246,613.00

**WESTERN MICHIGAN UNIVERSITY**  
**SALARY DETAIL FOR FACULTY AND STAFF**  
**As of 10/13/2022**

POSITION TITLE	APPOINTMENT PERIOD	FTE	AMOUNT OF SALARY PAID FROM GENERAL FUND
Assoc Dir Inst Equity	100-Fiscal Year	1.00	82,000.00
Dir Title IX Compliance	100-Fiscal Year	1.00	119,714.00
Exec Dir	100-Fiscal Year	1.00	156,994.00
Admin Asst Sr	100-Fiscal Year	1.00	44,491.20
Exec Asst Sr	100-Fiscal Year	1.00	68,418.00
Business Mgr Sr	100-Fiscal Year	1.00	102,306.00
Business Mgr Sr	100-Fiscal Year	1.00	111,716.00
Exec Asst	100-Fiscal Year	1.00	52,500.00
Interim Provost/VP Acad Aff	100-Fiscal Year	1.00	280,170.00
Admin Asst Sr	100-Fiscal Year	1.00	53,955.20
Admin Asst II	100-Fiscal Year	0.50	20,800.00
Dir Acad Collective Bargaining	100-Fiscal Year	1.00	130,000.00
Assoc Dir Inst Research	100-Fiscal Year	1.00	101,414.00
Bus Intelligence Developer	100-Fiscal Year	1.00	92,004.00
Dir Inst Research	100-Fiscal Year	1.00	131,023.00
Business Intelligence Analyst	100-Fiscal Year	1.00	77,671.00
Inst Research Analyst	100-Fiscal Year	1.00	62,846.00
University Ombuds	720-Summer II/AY-44 wks	0.85	64,909.00
University Ombuds Asst	100-Fiscal Year	0.85	40,593.28
Exec Asst Sr	100-Fiscal Year	1.00	73,185.00
VP Student Affairs	100-Fiscal Year	1.00	216,037.00
Exec Asst Sr	100-Fiscal Year	1.00	78,376.00
VP Business & Finance	100-Fiscal Year	1.00	287,059.00
Admin Asst Sr	100-Fiscal Year	1.00	43,617.60
Dir Sustainability	100-Fiscal Year	1.00	75,565.00
Program Mgr Sustainability	100-Fiscal Year	1.00	51,241.00
HRIS Analyst	100-Fiscal Year	1.00	57,756.00
HR Consultant Sr	100-Fiscal Year	1.00	105,834.00
Human Resources Representative	100-Fiscal Year	1.00	69,321.00
Compensation Analyst	100-Fiscal Year	1.00	51,237.00
Dir Labor Relations	100-Fiscal Year	1.00	140,336.00
Human Resources Representative	100-Fiscal Year	1.00	69,321.00

**WESTERN MICHIGAN UNIVERSITY**  
**SALARY DETAIL FOR FACULTY AND STAFF**  
**As of 10/13/2022**

POSITION TITLE	APPOINTMENT PERIOD	FTE	AMOUNT OF SALARY PAID FROM GENERAL FUND
Human Resources Representative	100-Fiscal Year	1.00	65,765.00
Supv Office	100-Fiscal Year	1.00	57,891.00
Dir Compensation/Benefits	100-Fiscal Year	1.00	119,517.00
Dir Human Resources Services	100-Fiscal Year	1.00	117,163.00
Assoc VP/Chief HR Officer	100-Fiscal Year	1.00	204,918.00
Human Resources Asst	100-Fiscal Year	1.00	34,465.60
Human Resources Asst Sr	100-Fiscal Year	1.00	44,740.80
Human Resources Asst Sr	100-Fiscal Year	1.00	40,476.80
Admin Asst I	100-Fiscal Year	1.00	36,836.80
Human Resources Asst Sr	100-Fiscal Year	1.00	40,892.80
Coord Human Resources	100-Fiscal Year	1.00	44,491.20
Benefits Analyst	100-Fiscal Year	1.00	50,752.00
Dir Public Safety	100-Fiscal Year	1.00	143,587.00
Admin Asst Sr	100-Fiscal Year	1.00	55,598.40
Deputy Chief Police	100-Fiscal Year	1.00	103,439.00
Office Asst	100-Fiscal Year	1.00	33,633.60
Lieutenant	100-Fiscal Year	1.00	89,232.00
Records Coord Sr	100-Fiscal Year	1.00	40,788.80
Sergeant	100-Fiscal Year	1.00	84,988.80
Sergeant	100-Fiscal Year	1.00	84,988.80
Sergeant	100-Fiscal Year	1.00	84,988.80
Lieutenant	100-Fiscal Year	1.00	89,232.00
Police Officer	100-Fiscal Year	1.00	71,656.00
Detective	100-Fiscal Year	1.00	79,747.20
Police Officer	100-Fiscal Year	1.00	71,656.00
Police Officer	100-Fiscal Year	1.00	71,656.00
Detective	100-Fiscal Year	1.00	79,705.60
Police Officer	100-Fiscal Year	1.00	62,836.80
Police Officer	100-Fiscal Year	1.00	71,656.00
Police Officer	100-Fiscal Year	1.00	71,656.00
Police Officer	100-Fiscal Year	1.00	71,656.00
Police Officer	100-Fiscal Year	1.00	71,656.00

**WESTERN MICHIGAN UNIVERSITY**  
**SALARY DETAIL FOR FACULTY AND STAFF**  
**As of 10/13/2022**

POSITION TITLE	APPOINTMENT PERIOD	FTE	AMOUNT OF SALARY PAID FROM GENERAL FUND
Police Officer	100-Fiscal Year	1.00	55,099.20
Police Officer	100-Fiscal Year	1.00	71,656.00
Police Officer	100-Fiscal Year	1.00	71,656.00
Police Officer	100-Fiscal Year	1.00	71,656.00
Police Officer	100-Fiscal Year	1.00	71,656.00
Police Officer	100-Fiscal Year	1.00	55,099.20
Police Officer	100-Fiscal Year	1.00	73,798.40
Police Officer	100-Fiscal Year	1.00	71,656.00
Electro-Mechanical Locksmith	100-Fiscal Year	1.00	58,718.40
Card Access Technician	100-Fiscal Year	1.00	58,718.40
Key Core Tech	100-Fiscal Year	1.00	55,785.60
Dir Environmntl Health/Safety	100-Fiscal Year	1.00	105,164.00
EHS Spec	100-Fiscal Year	1.00	68,696.00
EHS Spec	100-Fiscal Year	1.00	70,108.00
Dir Business Operations	100-Fiscal Year	1.00	134,039.00
Assoc VP Business	100-Fiscal Year	1.00	202,304.00
Budget Analyst Sr	100-Fiscal Year	1.00	59,352.00
Plant Accountant	100-Fiscal Year	1.00	60,267.00
Asst Dir Collections	100-Fiscal Year	1.00	69,486.00
Asst Dir Accounts Receivable	100-Fiscal Year	1.00	70,506.00
Assoc Dir Accounts Receivable	100-Fiscal Year	1.00	97,000.00
Accounts Receivable Analyst	100-Fiscal Year	1.00	55,808.00
Finance Asst Sr	100-Fiscal Year	1.00	41,620.80
Finance Asst Sr	100-Fiscal Year	1.00	41,225.60
Asst Dir Cashiering	100-Fiscal Year	1.00	56,985.00
Asst Dir Fincl Acctg/Reportg	100-Fiscal Year	1.00	76,329.00
Controller	100-Fiscal Year	1.00	160,000.00
Dir Accounting Svcs	100-Fiscal Year	1.00	101,558.00
Asst Mgr Payroll/Disbmnts	100-Fiscal Year	1.00	58,358.00
Assoc Dir Payroll/Disbursement	100-Fiscal Year	1.00	99,321.00
Payroll/Disbursements Analyst	100-Fiscal Year	1.00	51,230.00
Coord Payroll	100-Fiscal Year	1.00	51,708.80



**WESTERN MICHIGAN UNIVERSITY**  
**SALARY DETAIL FOR FACULTY AND STAFF**  
**As of 10/13/2022**

POSITION TITLE	APPOINTMENT PERIOD	FTE	AMOUNT OF SALARY PAID FROM GENERAL FUND
Customer Svc Rep-Payroll	100-Fiscal Year	1.00	40,892.80
Business Systems Analyst	100-Fiscal Year	1.00	90,867.00
Asst Dir Information Tech	100-Fiscal Year	1.00	78,509.00
Apps Programmer Analyst Sr	100-Fiscal Year	1.00	103,605.00
Sr Dir Information Technology	100-Fiscal Year	1.00	112,333.00
Apps Programmer Analyst Sr	100-Fiscal Year	1.00	91,973.00
Supv Help Desk	100-Fiscal Year	1.00	52,275.00
Asst Dir Corp Reportg/Taxation	100-Fiscal Year	1.00	105,596.00
Investment Analyst	100-Fiscal Year	1.00	63,007.00
Mgr Cash Mngmt/Investmnts	100-Fiscal Year	1.00	89,562.00
Purchasing Agent	100-Fiscal Year	1.00	61,747.00
Dir Logistical Services	100-Fiscal Year	1.00	125,460.00
Mgr Purchasing	100-Fiscal Year	1.00	75,415.00
Buyer	100-Fiscal Year	1.00	44,720.00
Purchasing Asst	100-Fiscal Year	1.00	47,361.60
Stock Clerk Physical Plant	100-Fiscal Year	1.00	37,814.40
Apps Programmer Analyst Sr	100-Fiscal Year	1.00	90,129.00
Systems Engineer Sr	100-Fiscal Year	1.00	99,387.00
Database Admin Sr	100-Fiscal Year	1.00	113,503.00
Apps Programmer Analyst Sr	100-Fiscal Year	1.00	110,371.00
Systems Spec	100-Fiscal Year	1.00	79,604.00
Apps Programmer Analyst Sr	100-Fiscal Year	1.00	92,685.00
Asst Dir Executive/Field Svcs	100-Fiscal Year	1.00	67,958.00
Database Admin Sr	100-Fiscal Year	1.00	93,246.00
Systems Engineer	100-Fiscal Year	1.00	73,756.00
Systems Engineer	100-Fiscal Year	1.00	73,756.00
Production Operations Spec	100-Fiscal Year	1.00	68,960.00
Business Mgr	100-Fiscal Year	1.00	76,329.00
Security Admin	100-Fiscal Year	1.00	62,128.00
Apps Programmer Analyst Sr	100-Fiscal Year	1.00	104,672.00
Budget Analyst Sr	100-Fiscal Year	1.00	55,000.00
Dir Ent Admin Apps	100-Fiscal Year	1.00	128,466.00

**WESTERN MICHIGAN UNIVERSITY**  
**SALARY DETAIL FOR FACULTY AND STAFF**  
**As of 10/13/2022**

POSITION TITLE	APPOINTMENT PERIOD	FTE	AMOUNT OF SALARY PAID FROM GENERAL FUND
Systems Engineer Sr	100-Fiscal Year	1.00	92,900.00
Interim Chief Information Ofcr	100-Fiscal Year	1.00	172,508.00
Exec Asst Sr	100-Fiscal Year	1.00	66,020.00
Business Mgr Assoc	100-Fiscal Year	1.00	58,653.00
VP Research/Innovation	100-Fiscal Year	1.00	278,000.00
Dir Grants/Contracts	100-Fiscal Year	1.00	117,622.00
Restricted Fund Accountant	100-Fiscal Year	1.00	46,125.00
Asst Dir Grants/Contracts	100-Fiscal Year	1.00	77,418.00
Restricted Fund Accountant	100-Fiscal Year	1.00	55,055.00
Restricted Fund Accountant Sr	100-Fiscal Year	1.00	61,747.00
Restricted Fund Accountant Sr	100-Fiscal Year	1.00	57,193.00
Dir Information Technology	100-Fiscal Year	1.00	99,227.00
Network Admin Sr	100-Fiscal Year	1.00	72,934.00
Exec Asst	100-Fiscal Year	1.00	54,994.00
Budget Analyst	100-Fiscal Year	1.00	61,477.00
Assoc VP Facilities Mgmt	100-Fiscal Year	1.00	200,000.00
Dir Construction	100-Fiscal Year	1.00	92,346.00
Dir Architecture/Design	100-Fiscal Year	1.00	92,750.00
Dir Maintenance Services	100-Fiscal Year	1.00	93,177.00
Supv Maintenance Services	100-Fiscal Year	1.00	70,694.00
Supv Maintenance Services	100-Fiscal Year	1.00	64,412.00
Facility Records Specialist	100-Fiscal Year	1.00	63,008.00
Project Mgr Facilities	100-Fiscal Year	1.00	69,700.00
Admin Asst II	100-Fiscal Year	1.00	52,748.80
Carpet/Tile Layer	100-Fiscal Year	1.00	55,785.60
Electrician Licensed	100-Fiscal Year	1.00	58,718.40
Skilled Trades Helper	100-Fiscal Year	1.00	41,163.20
Maintenance Roofer	100-Fiscal Year	1.00	55,785.60
Millwright/Maintenance Mech	100-Fiscal Year	1.00	55,785.60
Plumber Licensed	100-Fiscal Year	1.00	58,718.40
Environmental Contrl Person	100-Fiscal Year	1.00	58,718.40
Electrician Licensed	100-Fiscal Year	1.00	58,718.40

**WESTERN MICHIGAN UNIVERSITY**  
**SALARY DETAIL FOR FACULTY AND STAFF**  
**As of 10/13/2022**

POSITION TITLE	APPOINTMENT PERIOD	FTE	AMOUNT OF SALARY PAID FROM GENERAL FUND
Electrician Licensed	100-Fiscal Year	1.00	58,718.40
Millwright/Maintenance Mech	100-Fiscal Year	1.00	55,785.60
Plumber Licensed	100-Fiscal Year	1.00	58,718.40
Environmental Contrl Person	100-Fiscal Year	1.00	58,718.40
Painter/Glazier	100-Fiscal Year	1.00	55,785.60
Painter/Glazier	100-Fiscal Year	1.00	55,785.60
Skilled Trades Helper	100-Fiscal Year	1.00	41,163.20
Carpenter	100-Fiscal Year	1.00	55,785.60
Millwright/Maintenance Mech	100-Fiscal Year	1.00	55,785.60
Pipefitter/Steamfitter	100-Fiscal Year	1.00	58,718.40
Carpenter	100-Fiscal Year	1.00	55,785.60
Carpet/Tile Layer	100-Fiscal Year	1.00	55,785.60
Electrician Licensed	100-Fiscal Year	1.00	58,718.40
Painter/Glazier	100-Fiscal Year	1.00	55,785.60
Painter/Glazier	100-Fiscal Year	1.00	55,785.60
Skilled Trades Helper	100-Fiscal Year	1.00	41,163.20
Carpenter	100-Fiscal Year	1.00	53,705.60
Pipefitter/Steamfitter	100-Fiscal Year	1.00	58,718.40
Plumber Licensed	100-Fiscal Year	1.00	58,718.40
Environmental Contrl Person	100-Fiscal Year	1.00	58,718.40
Painter/Glazier	100-Fiscal Year	1.00	55,785.60
Skilled Trades Helper	100-Fiscal Year	1.00	41,163.20
Refrigeration Repairperson	100-Fiscal Year	1.00	58,718.40
Carpenter	100-Fiscal Year	1.00	55,785.60
Environmental Contrl Person	100-Fiscal Year	1.00	58,718.40
Refrigeration Repairperson	100-Fiscal Year	1.00	58,718.40
Asst Dir Service Center	100-Fiscal Year	1.00	50,734.00
Customer Svc Rep-Facilities	100-Fiscal Year	1.00	35,588.80
Supv Custodial Service	100-Fiscal Year	1.00	55,912.00
Dir Custodial Services	100-Fiscal Year	1.00	77,611.00
Supv Custodial Svc Training	100-Fiscal Year	1.00	61,504.00
Supv Custodial Service	100-Fiscal Year	1.00	51,033.00

WESTERN MICHIGAN UNIVERSITY  
SALARY DETAIL FOR FACULTY AND STAFF  
As of 10/13/2022

POSITION TITLE	APPOINTMENT PERIOD	FTE	AMOUNT OF SALARY PAID FROM GENERAL FUND
Supv Custodial Service	100-Fiscal Year	1.00	55,054.00
Coord Events-Facilities	100-Fiscal Year	1.00	46,435.00
Mgr Custodial Services	100-Fiscal Year	1.00	61,504.00
Supv Custodial Service	100-Fiscal Year	1.00	55,912.00
Supv Custodial Service	100-Fiscal Year	1.00	62,046.00
Admin Asst II	100-Fiscal Year	1.00	51,251.20
Building Project Specialist	100-Fiscal Year	1.00	40,664.00
Building Project Specialist	100-Fiscal Year	1.00	40,664.00
Building Project Specialist	100-Fiscal Year	1.00	40,664.00
Custodian	100-Fiscal Year	1.00	35,193.60
Custodian	100-Fiscal Year	1.00	35,193.60
Custodian	100-Fiscal Year	1.00	33,113.60
Custodian	100-Fiscal Year	1.00	35,193.60
Custodian	100-Fiscal Year	1.00	35,193.60
Custodian	100-Fiscal Year	1.00	35,193.60
Custodian	100-Fiscal Year	1.00	35,193.60
Custodian	100-Fiscal Year	1.00	35,193.60
Custodian	100-Fiscal Year	1.00	35,193.60
Custodian	100-Fiscal Year	1.00	35,193.60
Custodian	100-Fiscal Year	1.00	35,193.60
Custodian	100-Fiscal Year	1.00	35,193.60
Custodian	100-Fiscal Year	1.00	35,193.60
Custodian	100-Fiscal Year	1.00	35,193.60
Custodian	100-Fiscal Year	1.00	33,113.60
Custodian	100-Fiscal Year	1.00	35,193.60
Custodian	100-Fiscal Year	1.00	33,113.60
Custodian	100-Fiscal Year	1.00	35,193.60
Custodian	100-Fiscal Year	1.00	35,193.60
Custodian	100-Fiscal Year	1.00	33,113.60
Custodian	100-Fiscal Year	1.00	35,193.60
Custodian	100-Fiscal Year	1.00	35,193.60
Custodian	100-Fiscal Year	1.00	33,113.60
Custodian	100-Fiscal Year	1.00	33,113.60
Custodian	100-Fiscal Year	1.00	35,193.60
Custodian	100-Fiscal Year	1.00	33,113.60

**WESTERN MICHIGAN UNIVERSITY**  
**SALARY DETAIL FOR FACULTY AND STAFF**  
**As of 10/13/2022**

<b>POSITION TITLE</b>	<b>APPOINTMENT PERIOD</b>	<b>FTE</b>	<b>AMOUNT OF SALARY PAID FROM GENERAL FUND</b>
Custodian	100-Fiscal Year	1.00	35,193.60
Custodian	100-Fiscal Year	1.00	33,113.60
Custodian	100-Fiscal Year	1.00	35,193.60
Custodian	100-Fiscal Year	1.00	35,193.60
Custodian	100-Fiscal Year	1.00	35,193.60
Custodian	100-Fiscal Year	1.00	33,113.60
Building Project Specialist	100-Fiscal Year	1.00	40,664.00
Custodian	100-Fiscal Year	1.00	35,193.60
Custodian	100-Fiscal Year	1.00	33,113.60
Custodian	100-Fiscal Year	1.00	35,193.60
Custodian	100-Fiscal Year	1.00	35,193.60
Custodian	100-Fiscal Year	1.00	35,193.60
Custodian	100-Fiscal Year	1.00	33,113.60
Custodian	100-Fiscal Year	1.00	35,193.60
Custodian	100-Fiscal Year	1.00	35,193.60
Custodian	100-Fiscal Year	1.00	35,193.60
Custodian	100-Fiscal Year	1.00	35,193.60
Custodian	100-Fiscal Year	1.00	35,193.60
Custodian	100-Fiscal Year	1.00	35,193.60
Custodian	100-Fiscal Year	1.00	35,193.60
Custodian	100-Fiscal Year	1.00	35,193.60
Custodian	100-Fiscal Year	1.00	35,193.60
Custodian	100-Fiscal Year	1.00	35,193.60
Custodian	100-Fiscal Year	1.00	35,193.60
Custodian	100-Fiscal Year	1.00	35,193.60
Custodian	100-Fiscal Year	1.00	35,193.60
Custodian	100-Fiscal Year	1.00	35,193.60
Custodian	100-Fiscal Year	1.00	35,193.60
Custodian	100-Fiscal Year	1.00	35,193.60
Custodian	100-Fiscal Year	1.00	35,193.60
Custodian	100-Fiscal Year	1.00	35,193.60
Custodian	100-Fiscal Year	1.00	33,113.60
Custodian	100-Fiscal Year	1.00	35,193.60
Custodian	100-Fiscal Year	1.00	35,193.60
Building Project Specialist	100-Fiscal Year	1.00	40,664.00

**WESTERN MICHIGAN UNIVERSITY**  
**SALARY DETAIL FOR FACULTY AND STAFF**  
**As of 10/13/2022**

POSITION TITLE	APPOINTMENT PERIOD	FTE	AMOUNT OF SALARY PAID FROM GENERAL FUND
Custodian	100-Fiscal Year	1.00	35,193.60
Custodian	100-Fiscal Year	1.00	33,113.60
Custodian	100-Fiscal Year	1.00	35,193.60
Custodian	100-Fiscal Year	1.00	35,193.60
Custodian	100-Fiscal Year	1.00	35,193.60
Custodian	100-Fiscal Year	1.00	35,193.60
Custodian	100-Fiscal Year	1.00	35,193.60
Custodian	100-Fiscal Year	1.00	33,113.60
Custodian	100-Fiscal Year	1.00	35,193.60
Custodian	100-Fiscal Year	1.00	35,193.60
Custodian	100-Fiscal Year	1.00	35,193.60
Custodian	100-Fiscal Year	1.00	33,113.60
Custodian	100-Fiscal Year	1.00	33,113.60
Custodian	100-Fiscal Year	1.00	35,193.60
Custodian	100-Fiscal Year	1.00	35,193.60
Building Project Specialist	100-Fiscal Year	1.00	40,664.00
Building Project Specialist	100-Fiscal Year	1.00	40,664.00
Custodian	100-Fiscal Year	1.00	35,193.60
Custodian	100-Fiscal Year	1.00	35,193.60
Custodian	100-Fiscal Year	1.00	35,193.60
Custodian	100-Fiscal Year	1.00	35,193.60
Custodian	100-Fiscal Year	1.00	35,193.60
Custodian	100-Fiscal Year	1.00	35,193.60
Custodian	100-Fiscal Year	1.00	35,193.60
Custodian	100-Fiscal Year	1.00	35,193.60
Custodian	100-Fiscal Year	1.00	33,113.60
Custodian	100-Fiscal Year	1.00	35,193.60
Custodian	100-Fiscal Year	1.00	35,193.60
Custodian	100-Fiscal Year	1.00	33,113.60
Custodian	100-Fiscal Year	1.00	35,193.60

**WESTERN MICHIGAN UNIVERSITY**  
**SALARY DETAIL FOR FACULTY AND STAFF**  
**As of 10/13/2022**

<b>POSITION TITLE</b>	<b>APPOINTMENT PERIOD</b>	<b>FTE</b>	<b>AMOUNT OF SALARY PAID FROM GENERAL FUND</b>
Custodian	100-Fiscal Year	1.00	33,113.60
Appliance Repairperson	100-Fiscal Year	1.00	58,718.40
Custodian	100-Fiscal Year	1.00	35,193.60
Custodian	100-Fiscal Year	1.00	35,193.60
Custodian	100-Fiscal Year	1.00	35,193.60
Custodian	100-Fiscal Year	1.00	35,193.60
Custodian	100-Fiscal Year	1.00	35,193.60
Custodian	100-Fiscal Year	1.00	33,113.60
Custodian	100-Fiscal Year	1.00	33,113.60
Custodian	100-Fiscal Year	1.00	35,193.60
Custodian	100-Fiscal Year	1.00	35,193.60
Custodian	100-Fiscal Year	1.00	35,193.60
Custodian	100-Fiscal Year	1.00	35,193.60
Custodian	100-Fiscal Year	1.00	35,193.60
Custodian	100-Fiscal Year	1.00	35,193.60
Custodian	100-Fiscal Year	1.00	35,193.60
Custodian	100-Fiscal Year	1.00	35,193.60
Custodian	100-Fiscal Year	1.00	35,193.60
Custodian	100-Fiscal Year	1.00	35,193.60
Custodian	100-Fiscal Year	1.00	35,193.60
Custodian	100-Fiscal Year	1.00	35,193.60
Custodian	100-Fiscal Year	1.00	35,193.60
Custodian	100-Fiscal Year	1.00	35,193.60
Custodian	100-Fiscal Year	1.00	35,193.60
Custodian	100-Fiscal Year	1.00	35,193.60
Custodian	100-Fiscal Year	1.00	33,113.60
Custodian	100-Fiscal Year	1.00	35,193.60
Custodian	100-Fiscal Year	1.00	35,193.60
Custodian	100-Fiscal Year	1.00	35,193.60
Custodian	100-Fiscal Year	1.00	35,193.60
Custodian	100-Fiscal Year	1.00	33,113.60
Custodian	100-Fiscal Year	1.00	35,193.60
Supv Grounds	100-Fiscal Year	1.00	54,371.00
Dir Landscape Services	100-Fiscal Year	1.00	94,321.00
Program Mgr Sustainability	100-Fiscal Year	1.00	68,551.00
Mgr Landscape Projects	100-Fiscal Year	1.00	57,539.00

**WESTERN MICHIGAN UNIVERSITY**  
**SALARY DETAIL FOR FACULTY AND STAFF**  
**As of 10/13/2022**

POSITION TITLE	APPOINTMENT PERIOD	FTE	AMOUNT OF SALARY PAID FROM GENERAL FUND
Mgr Sports Turf	100-Fiscal Year	1.00	60,577.00
Admin Asst II	100-Fiscal Year	1.00	37,856.00
Supv Grounds	100-Fiscal Year	1.00	57,943.00
Groundskeeper I	100-Fiscal Year	1.00	36,504.00
Groundskeeper II	100-Fiscal Year	1.00	37,689.60
Groundskeeper II	100-Fiscal Year	1.00	37,689.60
Rec/Sports Specialist I	100-Fiscal Year	1.00	38,792.00
Equipment Operator I	100-Fiscal Year	1.00	38,792.00
Gardener	100-Fiscal Year	1.00	38,105.60
Equipment Operator II	100-Fiscal Year	1.00	41,849.60
Gardener	100-Fiscal Year	1.00	38,105.60
Rec/Sports Specialist III-SER	100-Fiscal Year	1.00	54,745.60
Arborist	100-Fiscal Year	1.00	54,849.60
Groundskeeper II	100-Fiscal Year	1.00	37,689.60
Gardener	100-Fiscal Year	1.00	38,105.60
Master Gardener	100-Fiscal Year	1.00	38,584.00
Rec/Sports Specialist I	100-Fiscal Year	1.00	38,792.00
Gardener	100-Fiscal Year	1.00	38,105.60
Lead Irrigation Tradesperson	100-Fiscal Year	1.00	54,849.60
Groundskeeper II	100-Fiscal Year	1.00	37,689.60
Groundskeeper II	100-Fiscal Year	1.00	37,689.60
Equipment Operator I	100-Fiscal Year	1.00	38,792.00
Gardener	100-Fiscal Year	1.00	38,105.60
Lead Irrigation Tradesperson	100-Fiscal Year	1.00	54,849.60
Groundskeeper I	100-Fiscal Year	1.00	36,504.00
Groundskeeper II	100-Fiscal Year	1.00	37,689.60
Groundskeeper II	100-Fiscal Year	1.00	37,689.60
Rec/Sports Specialist III	100-Fiscal Year	1.00	53,227.20
Equipment Operator I	100-Fiscal Year	1.00	38,792.00
Gardener	100-Fiscal Year	1.00	38,105.60
Vehicle Mechanic Licensed	100-Fiscal Year	1.00	58,718.40