

Quality Indicator Worksheet - FY24



Total Quality Indicator Pool:	\$348,090
Student Success Pool (50%):	\$174,045
Overall UG Retention and Persistence Rate Pool (20%):	\$69,618
Blended URM, Pell, First Generation FTIAC Retention Rate (20%):	\$69,618
Graduate Student Completion Rates (5%):	\$17,405
Graduate Degrees conferred to URM students (5%):	\$17,405
Academic Excellence / Faculty Success (30%):	\$104,427
Instructional and programmatic excellence/quality/innovation (10%):	\$34,809
Scholarly works per traditional faculty (10%):	\$34,809
National Rankings (10%):	\$34,809
Provost Discretion (20%):	\$69,618

Quality Indicators - Student Success

Student Success Underlying Data	CAS	COA	CEHD	CEAS	CFA	CHHS	HCOB	UNIV
Overall UG Retention and Persistence Rate (Fall 2021 Cohort):	79.2%	83.6%	79.5%	81.8%	89.0%	83.9%	83.0%	82.2%
Overall UG Retention and Persistence Rate (Fall 2022 Cohort):	80.6%	87.9%	85.1%	82.7%	88.0%	85.0%	85.7%	84.3%
Blended URM, Pell, First Gen FTIAC Retention Rate (Fall 2021 Cohort):	68.8%	76.0%	70.6%	66.3%	82.8%	73.4%	70.2%	70.8%
Blended URM, Pell, First Gen FTIAC Retention Rate (Fall 2022 Cohort):	72.4%	85.4%	81.6%	77.5%	82.1%	77.6%	80.1%	76.4%
GRAD Student Completion Rates - Master's 4-Year (Fall 2017 Cohort):	81.7%	NA	63.9%	88.8%	93.5%	86.4%	80.6%	79.3%
GRAD Student Completion Rates - Master's 4-Year (Fall 2018 Cohort):	73.1%	NA	68.7%	83.3%	76.7%	91.6%	78.9%	80.0%
GRAD Student Completion Rates - Doctoral 7-Year (Fall 2014 Cohort):	61.8%	NA	43.5%	62.1%	NA	75.0%	NA	60.8%
GRAD Student Completion Rates - Doctoral 7-Year (Fall 2015 Cohort):	63.2%	NA	54.8%	83.3%	NA	100.0%	NA	65.5%
Graduate Degrees conferred to URM students (2021-22):	11.8%	NA	19.5%	3.2%	10.0%	14.8%	6.3%	13.6%
Graduate Degrees conferred to URM students (2022-23):	7.3%	NA	22.8%	5.4%	11.8%	13.7%	8.1%	13.4%

Student Success Funds Determination	CAS	COA	CEHD	CEAS	CFA	CHHS	HCOB	Total
Overall UG Retention and Persistence Rate (20%) Points:	1	3	3	1	1	2	3	14
Overall UG Retention and Persistence Rate (20%) Funds:	\$4,973	\$14,918	\$14,918	\$4,973	\$4,973	\$9,945	\$14,918	\$69,618
Blended URM, Pell, First Generation FTIAC Retention Rate (20%) Points:	1	3	3	3	1	2	3	16
Blended URM, Pell, First Generation FTIAC Retention Rate (20%) Funds:	\$4,351	\$13,053	\$13,053	\$13,053	\$4,351	\$8,702	\$13,053	\$69,618
Graduate Student Completion Rates (5%) Points:	1	0	4	4	0	5	0	14
Graduate Student Completion Rates (5%) Funds:	\$1,243	\$0	\$4,973	\$4,973	\$0	\$6,216	\$0	\$17,405
Graduate Degrees conferred to URM students (5%) Points:	0	0	2	1	1	1	1	6
Graduate Degrees conferred to URM students (5%) Funds:	\$0	\$0	\$5,802	\$2,901	\$2,901	\$2,901	\$2,901	\$17,405
Student Success Total Funds Earned:	\$10,567	\$27,972	\$38,746	\$25,900	\$12,225	\$27,764	\$30,872	\$174,045

Overall UG Retention and Persistence Rates (Points are additive):	
Below university mean (84.3%) and no improvement	0 points
Above university mean (84.3%)	1 point
Improvement < 2.1 pp	1 point
Improvement >= 2.1 pp	1 point

GR Student Completion Rates (Points are additive, M&D):	
Below university mean (80.0%, 65.6%) and no improvement	0 points
Above university mean (80.0%, 65.6%)	1 point
Improvement < 0.7 pp (M), 4.7 pp (D)	1 point
Improvement >= 0.7 pp (M), 4.7 pp (D)	1 point

Blend URM, Pell, 1st Gen FTIAC Ret Rate Scoring (Points are additive):	
Below university mean (76.4%) and no improvement	0 points
Above university mean (76.4)	1 point
Improvement < 5.6 pp	1 point
Improvement >= 5.6 pp	1 point

Grad deg conferred to URM students (Points are additive):	
Below university mean (13.4%) and no improvement	0 points
Above university mean (13.4%)	1 point
Improvement	1 point

Quality Indicators - Academic Excellence / Faculty Success

Academic Excellence/Faculty Success Underlying Data	CAS	COA	CEHD	CEAS	CFA	CHHS	HCOB	Total
Scholarly works per traditional faculty (2020-21):	2.7	3.3	3.0	3.0	6.3	2.7	1.7	3.0
Scholarly works per traditional faculty (2021-22):	2.5	1.3	2.5	3.6	4.1	2.3	2.1	2.7

Academic Excellence/Faculty Success Funds Determination	CAS	COA	CEHD	CEAS	CFA	CHHS	HCOB	Total
Instructional and programmatic exc/quality/innov (10%) Points:	1	1	1	1	1	1	1	7
Instructional and programmatic exc/quality/innov (10%) Funds:	\$4,973	\$4,973	\$4,973	\$4,973	\$4,973	\$4,973	\$4,973	\$34,809
Scholarly works per traditional faculty (10%) Points:	1	1	1	3	2	1	2	11
Scholarly works per traditional faculty (10%) Funds:	\$3,164	\$3,164	\$3,164	\$9,493	\$6,329	\$3,164	\$6,329	\$34,809
National Rankings (10%) Points:	1	1	1	1	1	1	1	7
National Rankings (10%) Funds:	\$4,973	\$4,973	\$4,973	\$4,973	\$4,973	\$4,973	\$4,973	\$34,809
Academic Excellence/Faculty Success Total Funds Earned:	\$13,110	\$13,110	\$13,110	\$19,439	\$16,274	\$13,110	\$16,274	\$104,427

Scholarly Works/Traditional Faculty Scoring (Points are additive):	
Below the University mean (2.7)	1 point
Above the university mean (2.7)	2 points
Improvement from 2021-22 to 2022-23	1 point

Quality Indicators - Provost Discretion

	CAS	COA	CEHD	CEAS	CFA	CHHS	HCOB	Total
Provost Discretion Funds Earned:	\$22,706	\$46,912	\$0	\$0	\$0	\$0	\$0	\$69,618
Provost Discretion Total Funds Earned:	\$22,706	\$46,912	\$0	\$0	\$0	\$0	\$0	\$69,618

Quality Indicators - Total Funds Earned

	CAS	COA	CEHD	CEAS	CFA	CHHS	HCOB	Total
Total Quality Indicator Funds Earned:	\$46,383	\$87,993	\$51,856	\$45,338	\$28,499	\$40,874	\$47,147	\$348,090