

# Evaluation Through a Culturally Responsive and Racial Equity Lens

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- 1) Community Engagement: Identify informant from the community to form advisory board.
- 2) Shared background/life experience with the priority population.
- 3) Personal awareness of cultural frameworks, assumptions, and biases.
- 4) Priority population input in the decision-making process.
- 5) Interview and survey instrument development, appropriate to participants' culture.
- 6) Identification of data collectors, those who will conduct interviews, focus groups, and other relevant data.
- 7) Training in use of the instruments.
- 8) Interviewer(s) knowledge about verbal and non-verbal nuances of priority population.
- 9) Diversity and racial consciousness of governing body.
- 10) Organizational Equity: Diversity of personnel and organizational structures.
- 11) Integration of community context.

# Tenets of a Culturally Responsive and Racial Equity Lens

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*Culturally Responsive and Racial Equity Lens* provides specific focus on the background and experiences of an individual evaluator.

