Evaluation Through a Culturally Responsive and Racial Equity Lens

1) Community Engagement: Identify informant from the community to form advisory board.

2) Shared background/life experience with the priority population.

3) Personal awareness of cultural frameworks, assumptions, and biases.

4) Priority population input in the decision-making process.

5) Interview and survey instrument development, appropriate to participants’ culture.

6) Identification of data collectors, those who will conduct interviews, focus groups, and other relevant data.

7) Training in use of the instruments.

8) Interviewer(s) knowledge about verbal and non-verbal nuances of priority population.

9) Diversity and racial consciousness of governing body.

10) Organizational Equity: Diversity of personnel and organizational structures.

11) Integration of community context.
Tenets of a Culturally Responsive and Racial Equity Lens

*Culturally Responsive and Racial Equity Lens* provides specific focus on the background and experiences of an individual evaluator.