

**WESTERN MICHIGAN UNIVERSITY  
FACULTY SENATE MEETING  
Minutes of 2 April 2015**

The Faculty Senate met in Rooms 208-209 of the Bernhard Center. There were 58 Senators and substitutes present.

**Members Present:** J. Ruhl, J. Eng, G. Langworthy, A. Rea, I. Baker, B. Young, A. Venter, J. Oh, R. Gershon, R. Siebert, S. Burns, W. Moncrief, W. Huang, D. Johnson, P. Ikononov, L. Minnick, S. Slawinski, N. Eckerson, C.R. Krishna-Swamy, G. Veeck, H. Dooley, S. Ayers, S. Carlson, J. Mueller, B. Ferrin, D. Pence, J. Petrovic, W. Liou, B. Johnson, E. Phillips, C. Chase, K. Baldner, D. Areaux, D. Schuster, J. K. Corder, Matthew Mingus (for U. Wagle), G. Mathews, W. DeCamp, S. Rao, L. Heun, Tetyana Koshmanova (for P. Farber), O. Gabor-Peirce, O. Abudayyeh, R. Aravamuthan, S. Asefa, C. D. Simpson, J. Jellies, W. Rantz, B. Wagner, D. Walcott, P. Krawutschke, J. Dunn, T. Greene, J. Butterfield, M. Kritzman, D. Anderson, Carrie Cumming (for C. Tremblay), J. Van Der Kley

**Members Absent:** C. Crotchett, D. Karowe, R. Wall Emerson, J. Nelson, L. Bierlein Palmer, M. Konate, J. Thakurta, T. Gupta, M. Villarreal, K. Smith, C. Biggs, C. Spates, G. Flamme, J. Berkow, K. Fogarty, C. Emerson, G. Whitehurst, M. Wheeler, P. Ciccantell, J. Gilchrist

**Guests:** Jody Brylinsky, Associate Provost for Institutional Effectiveness; Barbara Cockrell, Associate Dean, and Ed Eckel, University Libraries; Leigh Ford, Director, Communication; Carol Hustoles, Vice President for Legal Affairs and General Counsel; Nancy Mansberger, Director, Academic Collective Bargaining; Michael Millar, Spanish, and member of International Education Council; Dave Reinhold, Associate Provost for Assessment and Undergraduate Studies; Cheryl Roland, Executive Director, University Relations; Wolfgang Schlör, Associate Provost, Haenicke Institute for Global Education; Elke Schoffers, Chemistry, and Chair, Visiting Scholars and Artists Program Committee; Susan Stapleton, Dean, and Christine Byrd-Jacobs, Associate Dean, Graduate College; Alicia VanEe, Comparative Religion; Abby Wallace, Outgoing President, Connor Smith, President, and Thye Fischman, Vice President, Western Student Association; Tom Wolf, Office of Information Technology; Liyu Zhou, Economics.

**Staff:** S. Brodasky, S. Davenport

Faculty Senate President C. Dennis Simpson called the meeting to order at 5 p.m. He encouraged everyone to sign-in and noted that attendance is monitored. He asked that everyone identify themselves prior to making a motion or comment.

### PROCEDURAL ITEMS

#### *Acceptance of the Agenda*

A motion was made by Heun, supported by Siebert, to accept the agenda. Motion carried.

#### *Approval of Minutes of 5 March 2015 Senate Meeting*

After the minutes were published there were corrections noted. With no additional changes, the minutes stand approved as corrected.

#### *Faculty Senate Executive Board Report – C. Dennis Simpson, Faculty Senate President*

Senate President Simpson's report included the following:

- Senators and guests were welcomed.
- He thanked Abby Wallace as outgoing president of the Western Student Association and congratulated Connor Smith as incoming president and Thye Fischman as vice president.
- The Ad Hoc Honorary Degree Committee has concluded its work and its recommended revisions have been forwarded to the administration.
- Four Memoranda Of Action were approved by administration:
  - MOA-14/02 Undergraduate Certificate Programs
  - MOA-14/04 Addition of Language to the General Principles of Curriculum Change Policy
  - MOA-14/05 Experiential Learning, Service-Learning, Co-Curricular Learning, and Volunteerism
  - MOA-14/06 Revisions to the General Principles of Curriculum Change and Request to College Curriculum Committee for Curricular Improvements Form.
- The ad hoc committees on General Education, Centers and Institutes, and Plagiarism continue to meet.
- The establishment of a doctorate in physical therapy was approved by the Graduate Studies Council today and a proposal to create a new Department of Physical Therapy will be considered by the Faculty Senate Executive Board at its meeting tomorrow.

#### *Remarks by John Dunn, WMU President*

President Dunn's remarks included the following:

- A moment of silence was held in memory of 147 students killed at Gerisha University in Kenya
- He will participate in Initiative to End Campus Assault Summit, April 15 by invitation of Gubernatorial First Lady Sue Snyder
- International Student Involvement and Global Engagement events-
  - César Chávez Dinner, with 500 students in attendance and César Chávez March today
  - International Festival in Bernhard Center
  - President's Lunch with Dominican Republic students, April 14
  - East Asian Forum Keynote, April 19
- Board of Trustees change of venue for April 22 meeting at College of Aviation in Battle Creek per request of the trustees
- Diversity and Inclusion Highlights
  - Wheelchair Diaries film, with Reid Davenport, presenter, who navigated through Europe to investigate its lack of accessibility
  - Empathy Dinner – Pi Delta Phi, committed to awareness and service
  - Dr. Damon Williams – Strategic Diversity Leadership
- Sustainability Highlights
  - Sam Passmore, Mott Foundation Environment Program Director
  - A team of WMU students won the 2015 Wege Prize for design of The Local Loop Farm, an agricultural system that exists

symbiotically with the surrounding community, using complementary systems to increase economic, environmental and biological effectiveness

- WMU Student Superstars
  - Presidential Scholars event, 46 students honored; he encouraged departments to read the biographies of the scholars
  - College of Engineering and Applied Sciences Senior Engineering Design Conference, April 21
  - Enrique Agustin Gamez won National Science Foundation Fast Lane Award-graduate of WMU - Graduate Research Fellowship (theoretical astro-particle physics at the University of Michigan)
  - David Bere, Kalamazoo Promise student and political science major, recipient of 2015 Newman Civic Fellow by Campus Compact, national award for promising student leaders
- In the News
  - Colony Farm Orchard property on Drake Road across the street from Asylum Lake. It has always been slated for Business Technology Research Park expansion
  - Mid-American Conference stance on Indiana religious freedom law, pulled out of meetings and championships in the state until law was re-addressed
- Budget Update
  - House version captured our request pertaining to tuition increases
  - There is still concern regarding Proposition One that relates to roads and taxes
- Upcoming Events
  - Movie: The Hunting Ground, April 20 at 6:30 p.m. in Sangren Hall focuses on sexual assault on campus
  - Lecture – “The Islamic State: Its Origins, Aims, and Capabilities”, April 17 at 3 p.m. in room 107 of the Bernhard Center
  - Commencement – May 2; encouraged faculty participation
- Acknowledgements:
  - Economics and Chinese language professors C. James Hueng and Xiaojun Wang, recipients of the Timothy Light Center for Chinese Studies Faculty Research Grant. Each awardee will receive \$3,000 to support a research project and publication
  - Judith Rypma, English, for publication of new book of poetry “Amber Notes”
  - Linda Reeser, receiving Lifetime Achievement Award from Michigan chapter of National Association of Social Workers, the organization’s most prestigious award for advocacy for the social work profession and for its clients

Carla Chase asked about legislative funds for autism. President Dunn responded that WMU has received monies previously and continues to receive support, along with four other Michigan universities.

*Remarks by Tim Greene, Provost and Vice President for Academic Affairs*  
Provost Greene’s remarks included the following:

- Dean searches
  - Libraries – committee has begun with Sue Stapleton chairing. Greenwood/Asher is the search firm that has been contracted
  - Arts and Sciences – Dan Guyette will chair the committee and the membership is being finalized. Greenwood/Asher is the search firm that has been contracted
- WMU is joining the National Alliance for the Humanities, an advocacy group. A brochure was passed around and may be found at the following link:  
[http://www.humanitiesindicators.org/binaries/pdf/HI\\_HigherEd2015.pdf](http://www.humanitiesindicators.org/binaries/pdf/HI_HigherEd2015.pdf)  
Additional information can be found here:  
<http://www.humanitiesindicators.org/>
- Enrollment is looking strong for fall, and is estimated to be up 200 from last fall. However, summer is looking weak and it is anticipated may affect some of the course offerings
- He attended an award ceremony for World Languages and Literatures, as well as a graphic arts charrette
- The Faculty Senate’s Ad Hoc Committee on General Education invited Paul Gaston, from Kent State University, to WMU to speak on general education and hold discussions which resulted in great conversation
- Racial healing seminar was held as a kick-off to a larger proposal being worked on for a Kellogg Foundation grant
- Anita Hill will be at Chenery Auditorium on April 13
- Tomorrow is Assessment Day in the Fetzer Center
- Meetings will be held tomorrow on curriculum for Cooley Law School

Matthew Mingus asked if Lansing classes could move to Cooley Law School. The provost responded it could be possible for graduate courses, but not undergraduate, and they are also exploring possibilities at Auburn Hills. Scott Slawinski asked how the advocacy for humanities group functions. Provost Greene explained the group is working on identifying a common/collective voice and will talk to the legislature about funding for humanities and arts. It is hoped the group will create materials to explain and propagate and provide a collective voice. Senate President Simpson asked the provost to post his handout to the website.

### INFORMATION / DISCUSSION ITEMS

*Shirley C. Woodworth Memorial – Leigh Ford, Director, School of Communication*  
Shirley Woodworth earned her undergraduate degree in History from WMU, her MA in education at Purdue, and Ed.D. in Educational Leadership from WMU. For 33 years she taught interpersonal relationships prior to retirement. She participated in planning the first campus forum on sexual harassment and was a vocal advocate of equal pay. Dr. Woodworth was honored as WMU Woman of the Year in 1987. She served as president of the WMU-AAUP and on the negotiation team, and also served in the Faculty Senate. She strongly believed in shared governance, and WMU is a better place because of Shirley Woodworth.

*Email Access Report – Carol Hustoles, Vice President for Legal Affairs and General Counsel*

Vice President Hustoles reported there were four email access instances since January 2014. With input and coordination of Jim Gilchrist, vice provost for budget and personnel and chief information officer, and Greg Lozeau, director of information technology policy and communication, the access was supervised regarding University business.

- Access for faculty member when it was thought identity was stolen.
- Access to email of deceased staff member to identify WMU business.
- Access to email of deceased faculty member for advisory role messages
- Access to parent of deceased student.

*Visiting Scholars and Artists Program – Elke Schoffers, Professor, Department of Chemistry*

Dr. Schoffers, chair of the Visiting Scholars and Artists Program Committee, announced the application deadline of April 23. Applications are accepted from all units on campus, with funding up to \$1,000. More information can be found at this link: <http://www.wmich.edu/facultydevelopment/awards/visitingscholarsartists>

*International Education Council Update – Jim Butterfield, Chair of IEC and Michael Millar, Associate Professor in Spanish*

[http://www.wmich.edu/facultysenate/downloads/IEC\\_Senate\\_Presentation\\_4-2-15.pptx](http://www.wmich.edu/facultysenate/downloads/IEC_Senate_Presentation_4-2-15.pptx)

Butterfield noted two priorities for the International Education Council in 2014-15: 1) What does it mean to be globally engaged? and 2) How can we enhance our global engagement in ways that impact the lives of our students? A framework for comprehensive internationalization was created by the council, as well as four tracks for global engagement: 1) advising and marketing, 2) faculty development, 3) global learning outcomes, and 4) informational support. Millar discussed learning outcomes and expanding global learning beyond study abroad.

Butterfield noted IEC is in the process of developing outcomes. For the faculty development track, to add content there needs to be support of the faculty. A variety of ideas are being explored. The advising and marketing track is more immediate in order to send consistent messages to students to raise importance of global engagement. A poster on globalizing your education has been distributed across campus and a new URL has been developed at

[www.wmich.edu/globalengagement](http://www.wmich.edu/globalengagement). First year experience seminar piece to be incorporated into seminar. The following websites are resources for global engagement: <http://libguides.wmich.edu/global-engagement> and <http://scholarworks.wmich.edu/global>

- Raja Aravamuthan asked about improving General Education Distribution Area IV Other Cultures and Civilizations. Butterfield responded that is not under consideration at this time, as revision of the general education program is underway.
- Dean Susan Stapleton noted no mention of graduate students in global engagement, adding that 20% of WMU students are graduate students. Butterfield replied that since graduate education is so disciplinary focused, and IEC is looking for maximum impact, resources are best devoted in undergraduates, and very little has been done at the graduate level in a systematic way.

- Carla Chase commented the accrediting body requires global engagement; pull those standards to use in graduate program. Butterfield noted the college has a global committee which promotes study abroad.
- Bruce Ferrin commented that faculty experiences are being included as global engagement, such as an overseas teaching assignment. Butterfield responded this can be done, but it is hard to do. Strategic partnerships require financial support.

*University Libraries New Search Interface – Barbara Cockrell, Association Dean for Collections & Technical Services and Ed Eckel, Associate Professor, University Libraries*

Barbara Cockrell and Ed Eckel explained the new library search interface will fulfill many functions of the library. The public interface will go live in mid-May. They gave a preview. Current systems will re-direct to new system through June 30. Workshops scheduled for April 7, 8, and 9.

- Raja Aravamuthan asked what the cost is of installing the system. Cockrell responded the initial cost is \$165,000, with \$50,000/year thereafter. She added that currently several servers are used, and the new interface will be in the cloud. Aravamuthan asked if it will serve the medical school, to which Cockrell replied not at this time but it has the potential to do so in the future and there has been dialog with the staff.
- Stephanie Burns asked if there are tutorials for students and faculty not on campus or non-traditional students, and will there be support at remote locations. The response was yes, they are being developed and will be on library main website. Also individual training can be scheduled upon request.

*Higher Learning Commission – Quality Initiative: Create Your Signature – Jody Brylinsky, Associate Provost for Institutional Effectiveness*

[http://www.wmich.edu/facultysenate/downloads/Create\\_Signature\\_Senate\\_4-2-2015.pptx](http://www.wmich.edu/facultysenate/downloads/Create_Signature_Senate_4-2-2015.pptx)  
Brylinsky commented on the IEC presentation, noting that the Academic Program Review and Planning process asked for experiential learning on the global level, and hopes that information can be used for IEC's work.

Brylinsky introduced a proposed Higher Learning Commission Quality Initiative. WMU's participation in the HLC's new "Open Pathways" model for accreditation reaffirmation gives the University the opportunity to conduct an impactful, quality improvement initiative. It is designed to be a large-scale project that can be implemented and have measurable results within a three-year period toward the end of the 10-year review cycle. The initiative will positively transform WMU by solving an issue that affects the broader WMU community.

<http://www.wmich.edu/effectiveness/accreditation/hlc-pdf/qi-input-request.pdf>

A Quality Initiative Think Tank met for several months to brainstorm on improvement areas and themes were suggested. A concept was developed – "Create Your Signature: An Enhanced Degree Designation" for WMU students. This would be added to the formal degree, created by each student to reflect achievement beyond formal degree requirements to acknowledge co-curricular activities and professional development. It would encourage a planned program of

personal development and encourage interdisciplinary learning experiences. Input is being sought and the proposal will be presented to the HLC May 7 for approval. Please provide feedback to [brynn.belinger@wmich.edu](mailto:brynn.belinger@wmich.edu). If approved by the HLC, the concept would be developed, a pilot would be implemented, and then the signature would be fully implemented in 2017-18.

- Suzan Ayers commented that this aligns with career college readiness.
- Stephanie Burns asked if this was for undergraduate and graduate students, to which Brylinsky replied that it was.

### **PROFESSIONAL AND ACADEMIC CONCERNS**

Pavel Ikononov inquired about the loss of faculty positions in Engineering and Applied Sciences. A decision was made by the dean that positions were lost but faculty were not informed how or why. The provost responded that when positions are vacated those positions go back to the dean for reallocation in the college. Provost Greene indicated he would be happy to meet with the dean and department.

### **ADJOURNMENT**

The Senate will meet next on 23 April 2015, in Bernhard Center, room 208-209. The meeting adjourned at 6:50 p.m.

Sue Brodasky and Suzanne Davenport, Faculty Senate Office