

**WESTERN MICHIGAN UNIVERSITY
FACULTY SENATE EXECUTIVE BOARD
Minutes of 9 October 2015**

Members Present: Osama Abudayyeh, Suzan Ayers, Richard Gershon, John Jellies, Matthew Mingus, William Rantz, Alan Rea, C. Dennis Simpson, Bret Wagner, Delores Walcott (joined by telephone)

Guests: President John M. Dunn; Keith Hearit, Interim Dean, College of Arts and Sciences; Steve Kohler, Director, Environmental and Sustainability Studies Program; Carla Koretsky, Dean, Lee Honors College; Evelyn Winfield-Thomas, Executive Director, Office of Institutional Equity

Staff: Sue Brodasky, Sue Davenport

Faculty Senate President C. Dennis Simpson called the meeting to order at 10:59 a.m.

ACTION / INFORMATION ITEMS

Acceptance of the Agenda

A motion was made by Ayers, supported by Rea, to accept the agenda as presented. Motion carried.

Approval of the Faculty Senate Executive Board Minutes of 25 September

A motion was made by Gershon, seconded by Jellies, to approve the minutes of 25 September as edited. Motion carried.

President John M. Dunn

Simpson stated the Executive Board's concerns regarding the apparent lack of procedures followed by the International Education Council while advancing its recent internationalizing the Student Experience: Preparing Students for a Globalized World initiative (Initiative) which will be addressed directly with IEC at its October meeting. Simpson met with President Dunn and Provost Tim Greene on Tuesday to apprise them of the EB concerns. Subsequently President Dunn informed Associate Provost Wolfgang Schlor. It should be noted that the Initiative has been published on the Global Engagement website. President John Dunn reiterated his comments from his State of the University Address given at the Academic Convocation regarding the Initiative. He noted that he referred to the Initiative as a proposal and that no resources have been allocated in response to the Initiative. He stated that in meeting with members of IEC he informed them that the Initiative should also be reviewed by AAUP. Discussion was held regarding shared governance specifically in relation to the Initiative. It was acknowledged that there was a miscommunication in procedures. Simpson confirmed that administration is encouraged to meet with Faculty Senate councils and communications of such meetings need to be made to the EB. It was stated that the EB supports the work of IEC, but there needs to be clarification of procedures and timing of such items. Concerns were expressed regarding the language in reference to the Initiative on the website. President Dunn will address it with Associate Provost Schlor.

Council Charges 2015-16 Revisions

Gershon noted the one addition to the Campus Planning and Finance Council Charges of monitoring the subcommittee's work.

A motion was made by Gershon, seconded by Mingus, to approve the charges as edited. Motion carried.

University Website Discussion – Osama Abudayyeh

Abudayyeh questioned the limitation of the new CMS being unable to link to faculty members' University provided individual websites and being limited to referencing to only three professional and/or research topics. It was suggested to invite Dan Lobelle, Cheryl Roland, and Greg Rosine to the next EB meeting. **[Note: following the meeting it was determined that these concerns had been resolved and meeting with University Relations staff was no longer warranted.]**

President's Update – C. Dennis Simpson

Simpson's comments included the following:

- University Strategic Planning: Simpson and Gershon will be meeting with President Dunn to discuss Faculty Senate participation in University Strategic Planning.
- Shared Governance Statement: the Board of Trustees are in receipt of the proposed shared governance statement. It is anticipated that the Western Student Association and Graduate Student Association will be drafting similar statements for review by the BOT.
- Simpson is scheduled for surgery on December 7. At that time Gershon will be acting president.

[CAS 15-124] ENVS: Change the name and organizational structure of unit from "Environmental and Sustainability Studies Program" to "School of Environment and Sustainability"– Keith Hearit and Steve Kohler

Hearit confirmed that he has received feedback from all deans. He explained the rationale for naming the program a school aligns with the catalog definition of a school, as provided by Dave Reinhold, Associate Provost for Assessment and Undergraduate Studies. They believe the naming is very relevant and when questioned by the provost the specifics provided formed his agreement. In comparison of similar units across the nation they are commonly titled schools. Kohler reiterated that with such a broad faculty representation across multiple disciplines it is justified. The proposal establishes a single degree destination. Abudayyeh suggested it aligns more with an institute because a school would be offering degrees from more than one discipline. Hearit cautioned that institutes are not typically academic units and that it will be a department but the methodology across the nation justifies being a school. Discussion was held. Mingus raised the concern about resources. Hearit noted that part of the resource allocation goes to the former dean but that there are three faculty members that are funded 100% by the unit with several others funded 51% from Biological Sciences and 49% from Sustainability. He expects that as the unit is expanded more faculty will be 51/49. Jellies stated that central administration states that a faculty member who is 51/49 is actually funded 100% by their home department, so with no new resources will this set up the home departments as competitors. Hearit noted that the concept was still being developed when the proposal came forward. The college acknowledges that functionally this unit has been structured this way and the

proposal is just seeking to formalize what has been done for 10 years. Rantz asked if this change is a result of Academic Program Review and Planning. Kohler indicated that it came about prior to APR&P. Rantz wondered how it fits with those findings, to which Kohler noted that the dean identified the unit for growth and this would be a vehicle to allow growth. Hearit feels it is consistent with APR&P. Jellies cautioned that if it enables growth in student enrollment with associated area, it raises concern for those associated units that were directed to manage their enrollment due to no possibility of resource expansion. Hearit agreed that the college will need to creatively manage faculty resources. Wagner asked how this relates to the Haworth College of Business Center for Sustainability. Hearit acknowledged that no one unit owns sustainability on campus and all units need to be involved in conversations moving forward. This topic will continue on the agenda for the next meeting. Any questions that arise from that discussion will be emailed to Hearit and Kohler. It is expected that the proposal will be on the November 5 Faculty Senate agenda.

Sexual and Gender-Based Harassment and Violence, Intimate Partner Violence, and Stalking Policy and Procedures Syllabus Statement – Carla Koretsky and Evelyn Winfield-Thomas

Koretsky provided the background on the new Title IX requirements and how the syllabus statement suggestion came about. Walcott expressed concern that it will be lost among the other many statements on the syllabus. Jellies is concerned about the way the University is presenting “responsible employees” for reporting and instructors’ responsibilities. Winfield-Thomas referred to the section of the policy which defines “responsible employees” with specifics for each employee group and confirmed that responsible does not infer confidential. Discussion was held regarding confidentiality. Mingus suggested addition of an item at the end which states “if you would like confidential resources...” and provides a list. This edit will be made and the new version will be on the next EB agenda.

Vice President's Updates – Richard Gershon

Gershon's comments included the following:

- University Strategic Planning Transition Committee: the first meeting addressed formulating priorities for change. This body will appoint the on-going Steering Committee. There will be a survey distributed.
- Academic Program Review and Planning: was discussed when he met with the provost.
- Posthumous Degree: the provost is reviewing the proposed changes.

Council and Committee Reports

Academic and Information Technology Council; Campus Planning and Finance Council; Graduate Studies Council; International Education Council; Undergraduate Studies Council: No reports.

Extended University Programs Council: Mingus confirmed that the council will not be the selection committee for the EUPC awards but rather that a committee will be convened by the provost per recommendations of the EUP Associate Provost which will include EUPC representation.

Research Policies Council: Abudayyeh noted that the council is still working on revising the charges.

Committee on University Strategic Planning: Gershon stated they will be meeting today.

Professional Concerns Committee: Jellies will not be able to attend the 21 October meeting thus Gershon will substitute.

CPFC Subcommittee to Assess Incentive Based Budget Models: Wagner reported the first meeting was held. He is unable to attend the next meeting.

Ad Hoc Civility Committee: No report.

Ad Hoc Plagiarism Committee: There have been two meetings that Rantz was unable to attend.

Application of Indications and Contraindications in Reviewing Programs Recommended for Elimination

PHXJ: Physics-Electrical Engineering:

Contraindications for Elimination	Indications Supporting Elimination
o 3.a=2 3.e=1	4.a=5 4.d=3
o 3.b=1 3.f=1	4.b=5 4.e=5
o 3.c=2 3.g=1	4.c=5 4.f=5
o 3.d=2 3.h=1	

For an average score of Contraindications 1.38 and Indications 4.67.

A motion was made by Ayers, seconded by Jellies, to support the provost's recommendation for elimination of the program. Motion carried.

DRSN: Drafting:

Contraindications for Elimination	Indications Supporting Elimination
o 3.a=1 3.e=1	4.a=5 4.d=4
o 3.b=2 3.f=1	4.b=5 4.e=5
o 3.c=1 3.g=1	4.c=5 4.f=5
o 3.d=1 3.h=1	

For an average score of Contraindications 1.23 and Indications 4.83.

A motion was made by Jellies, seconded by Ayers, to support the provost's recommendation for elimination of the program. Motion carried.

RSSN: Russian – Secondary Education

Contraindications for Elimination	Indications Supporting Elimination
o 3.a=3 3.e=1	4.a=5 4.d=5
o 3.b=1 3.f=1	4.b=5 4.e=5
o 3.c=1 3.g=1	4.c=5 4.f=5
o 3.d=1 3.h=1	

For an average score of Contraindications 1.25 and Indications 5.

A motion was made by Jellies, seconded by Ayers, to support the provost's recommendation for elimination of the program. Motion carried.

Other

The Executive Board will meet next on 23 October 2015. The president adjourned the meeting at 1:17 p.m.

Submitted by: Sue Brodasky, Faculty Senate Administrator