

**WESTERN MICHIGAN UNIVERSITY
FACULTY SENATE MEETING
Minutes of 5 November 2015**

The Faculty Senate met in Rooms 208-209 of the Bernhard Center. There were 61 Senators and substitutes present.

Members Present: O. Abudayyeh, D. Anderson, R. Aravamathan, D. Areaux, S. Asefa, S. Ayers, K. Baldner, C. Biggs, P. Blickle, A. Brogowicz, S. Burns, J. Butterfield, S. Carlson, C. Chase, Carrie Cumming (for C. Tremblay), H. Dooley, J. Dunn, K. Ehrhardt, B. Ferrin, K. Fogarty, D. Foskey, R. Gershon, J. Gilchrist, T. Greene, T. Gupta, J. Hahn, L. Heun, Susan Hoffmann (for K. Corder), W. Huang, P. Ikonov, A. Isea, J. Jellies, D. Johnson, T. Koshmanova, P. Krawutschke, C.R. Krishna-Swamy, M. Kritzman, W. Liou, Michelle Machicek (for J. Eng), L. Minnick, W. Moncrief, D. Nofsinger, J. Oh, D. Pence, D. Peterson, J. Petrovic, K. Prewitt, A. Rea, J. Ruhl, R. Siebert, C. D. Simpson, J. Smith, C. Spates, J. Thakurta, J. Van Der Kley, G. Veeck, A. Venter, B. Wagner, R. Wall Emerson, G. Whitehurst, B. Young

Members Absent: P. Ciccantell, C. Crotchett, A. Curtis, N. Eckerson, G. Flamme, B. Geier, D. Hains, J. Kapenga, D. Karowe, M. Konate, G. Langworthy, G. Mathews, M. Mingus, J. Mueller, E. Phillips, W. Rantz, D. Schuster, S. Slawinski, U. Wagle, D. Walcott

Guests: Jane Baas, Associate Dean, Lee Honors College; Jody Brylinsky, Associate Provost for Institutional Effectiveness; Keith Hearit, Interim Dean, College of Arts and Sciences; David Huffman, Chemistry; International Education Council Members – Maira Bundza, Alexander Cannon, Ann Miles; Suzie Nagel-Bennett, Dean of Students; David Reinhold, Associate Provost for Assessment and Undergraduate Studies; Connor Smith, President, and Thye Fischman, Vice President, Western Student Association; Susan Stapleton, Dean, and Christine Byrd-Jacobs, Associate Dean, Graduate College; Raymond Thompson, Associate Dean, College of Aviation; Degefa Tolossa, Fulbright Fellow; Alicia Van Ee, guest of Rudolf Siebert; Allison Walker, recent graduate

Staff: S. Brodasky, S. Davenport

Faculty Senate President C. Dennis Simpson called the meeting to order at 5 01 p.m. He welcomed everyone to the meeting. He encouraged everyone to sign-in and noted that attendance is monitored. He asked that everyone identify themselves prior to making a motion or comment. Simpson noted the WMU football game later in the evening and expressed that he would quickly move through the agenda.

PROCEDURAL ITEMS

Acceptance of the Agenda

A motion was made by Baldner, supported by Asefa, to accept the agenda. Motion carried.

Approval of Minutes of 1 October 2015 Senate Meeting

One minor correction had been received. With no further corrections, the minutes were approved as corrected.

Faculty Senate Executive Board Report – C. Dennis Simpson, Faculty Senate President

Senate President Simpson's report included the following:

- Welcome and introduction of a new departmental senator, Dyanne Foskey, fulfilling the term of Ila Baker as representative for the Center for English Language and Culture for International Students.
- Best wishes to Fred Sitkins, former Athletic Board chair, who is ill.
- The Faculty Senate website has migrated to the new content management system.
- Letters of request for the 2015-16 Faculty Fees will be mailed soon. Voluntary contributions to shared governance at WMU are important and necessary.
- In December it is anticipated that the Ad Hoc Committee on General Education will introduce the proposed restructuring for feedback.
- The Executive Board will be concluding the application of Indications and Contraindications, for the eleven programs recommended for elimination as a result of the Academic Program Review and Planning process, at their meeting tomorrow. Those results will be provided to the provost. There are a total of nine students represented in those programs.
- A new Senate President and Vice President will be elected this academic year. Nominating petitions will be available at the 3 December meeting.
- As a reminder guests are welcome to participate in discussions but not to vote or propose motions.
- Simpson will preside over the 3 December meeting, but as of 7 December Vice President Rick Gershon will be acting President while Simpson is on medical leave.

Remarks by John Dunn, WMU President

President Dunn's remarks included the following:

- Michigan became the 12th state to have won liberal education designation: appreciation to Dave Reinhold, associate provost for assessment and undergraduate studies, who coordinated of the Michigan Liberal Education and America's Promise initiative..
- First Lady, Sue Snyder, will visit campus on November 9 to speak about campus sexual assault prevention at 7 p.m. in room 1920 Sangren Hall. WMU will receive \$25 thousand grant for a pilot program that will provide leadership training and transferable skills that can empower men to become part of the fight against sexual assault.
- WMU partnered with the Peace Corps to give students additional service edge. WMU is Michigan's second largest producer, second only to Michigan State University, of new Peace Corps candidates with 158 candidates over the last two years. We have become one of three dozen universities around the nations to offer a Peace Corps Prep program that will build hands-on experience in the health work sector.
- WMU continues to climb up the list of Trojan's top schools for sexual health. Yes, that Trojan. WMU is on the move in continually improving its sexual health services. The company ranked 140 colleges based on the

- quality of student health centers and services. In 2013 WMU ranked 57, last year we were at 49, and this year climbed to 37.
- David Isay, founder of NPR's Story Corps, will speak tonight at 6:30 p.m. in the Fetzer Center.
- Gloria Steinem will speak at Miller Auditorium tomorrow at 7:30 p.m. as part of the Raise Your Voice series.
- Faculty Accolades:
 - Alan Poling was selected to receive the American Psychological Association's International Humanitarian Award in 2016, for extraordinary humanitarian service and activism. Poling is being honored for his longtime work in Tanzania.
 - Daniel Stufflebeam, founder of WMU's Evaluation Center, and a faculty member for 34 years, has been honored by the Purdue University College of Education as a distinguished alumni. He retired from WMU in 2007 with the title of Distinguished University Professor.

Remarks by Tim Greene, Provost and Vice President for Academic Affairs
 Provost Greene's remarks included the following:

- Congratulations to President Dunn on the birth of his fourth grandchild.
- Dean of Libraries Search Update:
 - Negotiations are being conducted with four potential candidates.
- College of Arts and Sciences Dean Search:
 - Candidates will provide public presentations on campus November 9 to 17. All presentations will be at 2 p.m. in the Bernhard Center.
 - Pamela Scott-Johnson, Morgan State University, Monday, November 9.
 - Antonio Cepeda-Benito, University of Vermont, Tuesday, November 10.
 - Estella Atekwana, Oklahoma State University, Wednesday, November 11.
 - David Bowman, California State University, Monday, November 16.
 - V.S. "Mano" Manoranjan, Washington State University, Tuesday, November 17.
- Active Shooter on Campus Training Seminars are available to any unit by contacting Cam Vossen in Public Safety.
- Spring 2016 Textbook Orders: orders are not yet completed. It is a U.S. Department of Education requirement that all required textbooks be posted online before the first day of registration for the semester.
- A retirement reception will be held in honor of University Libraries Dean Joe Reish, on November 19 at 4 p.m. in the Fetzer Center.
- General Education Update: the Faculty Senate and the administration has made this initiative a top priority for this academic year. Associate Provost Dave Reinhold was asked to give an update which included the following:
 - The committee collected a lot of input from faculty and students.
 - A few committee members drafted a self-study based on that input.

- Additional feedback will be solicited on a proposed model that will be distributed with the self-study.
- The model is expected to be revised prior to a final proposal that will be presented for a vote of the Faculty Senate.

K. Hearit, Interim Dean, College of Arts and Sciences, requested the committee roster, and Reinhold provided the names.

T. Gupta, College of Engineering and Applied Sciences, asked what the parameters are for the model. Reinhold stated they are still being comprised but noted that other institutions integrate skills and content.

C. Chase, Occupational Therapy, questioned if students have access to the active shooter seminars. Vice President Diane Anderson explained that training is provided for students living in the residence halls, but not specifically for situations that may occur in classrooms. Vice President Jan Van Der Kley confirmed that presentations are provided to Western Student Association and Graduate Student Association, and that all requests for presentations will be accommodated to the best of their ability.

ACTION ITEMS

Memorandum of Action–15/04: The Adoption of University-Wide Global Learning Outcomes – Jim Butterfield, Chair, International Education Council

Butterfield introduced the Memorandum of Action as part of a much larger package that will make a commitment to globalization. He provided an overview of the research IEC had done through American Council on Education laboratory. In April it was presented to the Faculty Senate, Provost Council, and President's Senior Leadership Team for feedback.

C. Biggs, Music, supports the GLO's but asked to verify that they are not mandated for the requirement to document assessment. Butterfield confirmed that they are not mandated but rather a recommendation at the University and college level.

A motion was made by Butterfield, seconded by Carlson, to support MOA-15/04 as presented. Motion carried.

Memorandum of Action–15/03: Creation of a University-Wide Faculty Award for Global Engagement – Jim Butterfield, Chair, International Education Council

Butterfield noted that the University Strategic Plan recognizes global education as one of the three pillars and it needs to be more relevant. This award will recognize faculty in this area at the same level as the other university distinguished faculty awards. Simpson stated that the MOA comes to the Senate without the support of the Executive Board.

K. Fogarty, Health and Human Services, asked why the EB did not support the MOA, to which Jellies stated that while the EB supports a global award they had previously expressed to IEC concerns about the Senate specifying the stature of the award being in line with the university distinguished faculty awards. Jellies went on to say that he personally is opposed to the Faculty Senate endorsing any faculty awards.

S. Asefa, IEC member, noted that this kind of award has been given by the College of Arts and Science. He asked for clarification if this will be a one-time monetary award or an adjustment to base salary. Butterfield stated it will be an increase to base salary and equivalent to the other university distinguished faculty awards.

Additional discussion centered on overlap of other faculty awards, lack of allocation and assurance of funding, and the process of vetting and approval between the administration, IEC, and the EB.

Several Senators expressed encouragement for WMU finally recognizing this important work.

A motion was made by Butterfield, seconded by Krawutschke, to support MOA-15/03 as presented. With five abstentions the motion carried.

INFORMATION / DISCUSSION ITEMS

Bronco Showcase – Rick Gershon, Faculty Senate Vice President

Allison Walker, a recent graduate of the Frostic School of Art presented her work on the recent renovation of the stained glass windows in Kanley Chapel tower.

Faculty Senate Shared Governance Statement – John Jellies, Faculty Senate Executive Board Director

Jellies stated that he served on a Higher Learning Commission self-study subcommittee five years ago that was charged to create a comprehensive overview of shared governance at WMU. That document was widely distributed but recently there have been questions from senators, administrators, and others asking for clarity on the Faculty Senate role in institutional level governance and our authorities for doing so. Therefore, the Executive Board took up the task to provide a concise and clear statement which is published on the Faculty Senate website. The document created has been approved by the Executive Board and will be provided to the Board of Trustees, president, and provost. There are three key features. First we addressed how shared governance works at WMU. Second is that the Senate's role is foundational and embedded in the processes and procedures for allowing faculty to collaborate with administration in decision-making. And third, the Senate does not report to the administration but rather both the Senate and the administration report to the Board of Trustees parallel. To be clear, the role and authority of the Senate is conferred by three foundational documents, the Constitution of the State of Michigan, the Bylaws of the WMU Board of Trustees, and the Constitution of the WMU Faculty Senate.

Campus Planning and Finance Council Ad Hoc Subcommittee Report on Budgeting within the Office for Academic Affairs – Kieran Fogarty, Chair, Campus Planning and Finance Council

Fogarty gave an overview of the background and purpose of the CPFC prior subcommittee which was charged with researching incremental and responsibility-centered budget models. The main findings included that it is critical that the budgeting process be as effective and transparent as possible, that incentive-based budgeting allows for colleges to have financial motivation to achieve institutional goals, and that a more formal initiative be established to work with

administration to review budget models that are sustainable and defensible. A new subcommittee is researching how a shift to an incentive-based budget model would impact WMU.

P. Ikonov asked what the vision is and how it is going to be implemented; additionally he asked what the numbers are. Fogarty noted that many universities are moving to incentive based models, as state funding is reduced, since it is more market driven for programs. It is at the point of a model being formalized that you would deal with metrics and that part of the discussion is far down the road at this time. First the subcommittee is establishing the pro and cons of changing to a different budget model.

Raise Your Voice Series – Jane Baas, Associate Dean, Lee Honors College
Baas noted that the year-long series which started in January will conclude with Gloria Steinem tomorrow at Miller Auditorium at 7:30 p.m. and the final in the series on November 9 with First Lady Sue Snyder and Rebecca Campbell regarding campus sexual assault at 7 p.m. in 1920 Sangren Hall. All events are free.

PROFESSIONAL AND ACADEMIC CONCERNS

C. Chase, Occupational Therapy, noted that it appears more students are struggling with stress and asked how to ensure they receive help in a timely manner. Suzie Nagel, Dean of Student's, agreed that there is a rise in students seeking help this time of year. Faculty are encouraged to complete the on-line concern form. Additionally, they can recommend that students are able to seek immediate help at the Sindecuse Counseling Center. Chase went on to ask if anything can be done to assist students who refuse to go to the counseling center. Nagel stated that if a student is disruptive in the classroom, or to other students, public safety and student services will intervene.

A. Rea, Faculty Senate Executive Board Director, explained that he has been asked about the flexible spending account application which requires name, address, social security number, and direct deposit number to be faxed to an external vendor, being suspicious for identity theft. The administration will be asked to respond.

ADJOURNMENT

The Senate will meet next on 3 December 2015, in Bernhard Center, room 208-209. The meeting adjourned at 6:43 p.m.

Sue Brodasky and Suzanne Davenport, Faculty Senate Office