

**WESTERN MICHIGAN UNIVERSITY
FACULTY SENATE MEETING
Minutes of 4 February 2016**

The Faculty Senate met in Rooms 208-209 of the Bernhard Center. There were 63 Senators and substitutes present.

Members Present: O. Abudayyeh, D. Anderson, R. Aravamuthan, D. Areaux, S. Asefa, S. Ayers, K. Baldner, R. Beronja, P. Blickle, A. Brogowicz, S. Burns, J. Butterfield, S. Carlson, C. Chase, K. Corder, H. Dooley, J. Dunn, N. Eckerson, J. Eng, B. Ferrin, D. Foskey, B. Geier, R. Gershon, T. Greene, T. Gupta, J. Hahn, L. Heun, W. Huang, P. Ikonomov, A. Isea, J. Jellies, T. Koshmanova, P. Krawutschke, C. R. Krishna-Swamy, M. Kritzman, M. Lagerwey, D. Lepisto, W. Liou, G. Mathews, M. Mingus, L. Minnick, W. Moncrief, D. Nofsinger, D. Pence, J. Petrovic, E. Phillips, W. Rantz, D. Rudge, D. Schuster, R. Siebert, C. D. Simpson, S. Slawinski, J. Smith, J. Thakurta, C. Tremblay, J. Van Der Kley, G. Veeck, A. Venter, U. Wagle, B. Wagner, D. Walcott, R. Wall Emerson, B. Young

Members Absent: C. Biggs, P. Ciccantell, C. Crotchett, A. Curtis, K. Ehrhardt, G. Flamme, K. Fogarty, J. Gilchrist, D. Hains, D. Johnson, J. Kapenga, M. Konate, G. Langworthy, J. Oh, D. Peterson, K. Prewitt, A. Rea, J. Ruhl, R. Spates, G. Whitehurst

Guests: Jane Baas, Associate Dean, Lee Honors College; Lauren Blaine, Nursing; Jody Brylinsky, Associate Provost for Institutional Effectiveness; Paula Davis, University Relations; Keith Hearit, Interim Dean, College of Arts and Sciences; Keumsoo Hong, guest professor, Geography; Walter Jensen; Betty Kocher, former Secretary to the Board of Trustees; Bruce Kocher, Carrie Leatherman, Libraries; Gwen Little, Office of Information Technology; Jennifer Machiorlatti, Communication; Nancy Mansberger, Director, Academic Labor Relations; Suzie Nagel, Associate Vice President for Student Affairs; Adam Newsted, Office of Information Technology; Cheryl Roland, Executive Director of University Relations; Wolfgang Schloer, Associate Provost, Haenicke Institute for Global Education; Linda Schmidt, Social Work; Connor Smith, President, and Thye Fischman, Vice President, Western Student Association; Jo Wiley, Business Information Systems; Tom Wolf, Chief Technology Officer, Office of Information Technology. Members of the Ad Hoc General Education Committee: Eli Collins-Brown, Leigh Ford, Duane Hampton, Sarah Hill, Dan Jacobson, Molly Lynde-Recchia, David Paul, David Reinhold, Dianna Sachs. Members of the Ad Hoc Plagiarism Committee: Kelly Ackerson, Nicole Allbee, Ila Baker, Kim Ballard, Timothy Broadwater, Maira Bundza, Christine Byrd-Jacobs, Robert Wertkin
Staff: S. Brodasky, S. Davenport, M. Johnson

Faculty Senate President C. Dennis Simpson called the meeting to order at 5:02 p.m. He welcomed Board of Trustees Chair James Hettinger and his wife, Jutta Hettinger. Simpson encouraged everyone to sign-in and noted that attendance is monitored. He asked that everyone identify themselves prior to making a motion or comment. There have been concerns expressed regarding the voice voting, so in order to facilitate voting, all those eligible to vote will be given a colored voting card.

PROCEDURAL ITEMS

Acceptance of the Agenda

A motion was made by Kritzman, supported by Heun, to accept the agenda. Motion carried.

Approval of Minutes of 3 December 2015 Senate Meeting
Without objection, the minutes of the 3 December meeting were approved as published.

*Faculty Senate Executive Board Report – C. Dennis Simpson,
Faculty Senate President*

Senate President Simpson's report included the following:

- Introduction of three new Senators filling mid-year seats
 - David Rudge, Biological Sciences
 - Douglas Lepisto, Management
 - Rebecca Beronja, Sindecuse Health Center Counseling Services
- Introduction of Faculty Senate office student employee Madison Johnson
- Memorandum of Action-15/04: The Adoption of University-Wide Global Learning Outcomes has been approved by the administration.
- This semester it is anticipated that reports from the Ad Hoc Civility Committee, the Subcommittee to Assess Incentive-Based Budget Models, and the Library Committee will come before the Senate.
- At today's meeting there will be another presentation of the Ad Hoc General Education Committee. The committee's report will be presented to the Executive Board on Monday. The first reading of the MOA will be at the March Senate meeting followed by the vote at the April Senate meeting.

Remarks by John Dunn, WMU President

President Dunn's remarks included the following:

- New Carnegie Designation: On Monday, the Carnegie Foundation announced the final version of its latest classification revision. Once again, our University has been recognized as being among the upper level of research universities in the state and nation. Changes to the Carnegie categories include a new "Doctoral Universities" basic classification that breaks institutions into groups according to their research output. Our new classification is "Doctoral Universities: Higher Research Activity." There are three categories now for doctoral research universities. They are "moderate research activity," "higher research activity" and "highest research activity." A total of six Michigan universities are in the "higher" and "highest" classifications, with Central Michigan University joining WMU and Michigan Tech at the "higher" level.
- Strategic Planning: Across the campus, units are meeting to review and provide feedback on the draft of a strategic plan that will take us through 2020. We really have a full-court press going to solicit views and help ensure that the goals, objectives and strategies are on target and in keeping with our mission and vision as an institution.
- Medallion Scholarships: We've just concluded two very successful days of Medallion competition. Approximately 800 students came to campus, the

largest number in 14 years. These students from Michigan and 11 other states are truly among the best and brightest. They have an average high school GPA of 4.05 and they are very interested in this University. Our yield among this important group of prospective students is 44 percent, an outstanding rate in recruitment circles. We need to keep our eye on our students and make sure we are there to support them.

- Miller College: The Miller College work is moving along well. We plan to go to the Higher Learning Commission soon with an articulation plan, and we'll be hosting an event next week at Miller College to help students optimize their next steps. We've already enrolled two Miller College students as transfer students, and a number of others are moving through the enrollment process. A teach out plan and an extended teach out for those close to graduation will go into effect next fall. Thanks to Jan Van Der Kley, Vice President for Budget and Finance, for her work on assisting in the process.
- Cooley Law School: The WMU Cooley Law affiliation is moving along well. Beginning this semester, there are two upper-level law classes (environmental law and employment law) being offered here on campus. In the fall, we expect to be offering first-year law courses for a cohort of beginning law students and those involved in our new legal studies minor.
- WMU Medical School: The accreditation process for the WMU Stryker School of Medicine is going well. Well over one thousand documents of evidence were provided. In early summer, we'll know the results of both the Higher Learning Commission and Liaison Committee on Medical Education (LCME) assessments of our school. Other developments for the school include:
 - LCME will be here in fall
 - Acquisition of the Southwest Michigan Innovation Center
 - Completion of renovation of the 4th and 5th floors of the building
 - Establishment of a Center for Clinical Research
- Very positive meeting with the Social Work accreditation team last.
- Faculty Accolades:
 - Dr. Beverly Vandiver, professor of counselor education and counseling psychology, has just been named the new editor-in-chief of the *Journal of Black Psychology*. That is a premier professional publication that is focused on the psychological issues of black people across various disciplines and has been published by the Association of Black Psychology since 1974.
 - Dr. Jessica Spybrook, associate professor of educational leadership, research and technology, is heading a team of researchers that has recently been awarded an \$800,000 National Science Foundation grant to develop ways to assess professional development initiatives for science teachers. They are basically looking at whether individual initiatives actually lead to improvement in how well students learn science.
- Student Accolades:
 - Congratulations to the WMU Symphony Orchestra, directed by Bruce Uchimura for a 3rd place ranking in the American Prize competition's assessment of the top college and university

orchestras in the nation. Baylor University Symphonic Orchestra captured first place, and the Peabody Conservatory of Music Symphony Orchestra placed second. This is a very prestigious award and placement.

- Student-inventor Daniel Floyd, who just won one of 18 national fellowships for young entrepreneurs from Future Founders. Daniel, a junior from the Chicago area, holds a patent for a speech device he invented--SpeechMasterPro--that helps improve elocution. Late last fall, he was a semifinalist in the U Pitch College Elevator Pitch Competition and Showcase held in Chicago.
- Tomorrow is Spring Convocation which will include research presentations.

Remarks by Tim Greene, Provost and Vice President for Academic Affairs

Provost Greene's remarks included the following:

- Dean of the College of Arts and Sciences Search: the search continues as none of the prior candidates were determined to be a good match. The hope is to complete the search by the end of spring semester. Much appreciation to Keith Hearit for continuing as interim dean, and to the members of the search committee.
- Associate Provost for Enrollment Management Search: the search committee has been formed and is expected to have candidates on site after spring break.
- Medallion Competition: thank you to faculty for volunteering their time and helping over the weekend.
 - Over 800 students participated
 - This is the highest yield in 14 years.
 - Multicultural Leader Scholarship Competition: it is similar to the medallion competition. It will be held on February 20 with 50 students selected to each receive a \$16 thousand scholarship.
- Admitted Student Events: the numbers of students attending have increased. There are six events scheduled throughout Michigan and Illinois.
- Campus-wide Forum on Student Mental Health Difficulties and Suicide, Friday, February 26, from 8 to 10:30 a.m. at the Fetzer Center.

Remarks by Jody Brylinsky, associate provost for Institutional Effectiveness included the following slide presentation regarding Strategic Planning:

- <https://cms.wmich.edu/sites/default/files/attachments/u370/2016/StrategicPlan-Feb4.pdf>
- Additionally, the provost will be working on revising the academic affairs strategic plan once the University strategic plan is completed.

Thakurta asked if the search committee members will be changed now that the initial search failed. The provost indicated that the search committee will remain the same and faculty are encouraged to contact those committee members to provide feedback on new candidates as they come to campus.

ACTION ITEMS

Nomination of Faculty Senate President and Vice President – C. Dennis Simpson, Faculty Senate President

Simpson noted that his term as president and Gershon's vice presidency will end at the Senate May meeting. Nominations of president and vice president are to be determined tonight. The Faculty Senate received one petition for president from Suzan Ayers, and one for vice president from William Rantz. Since only one petition was received for each position nominations from the floor were opened. Hearing none, and without objections, nominations were closed. Tomorrow the official ballots will be sent via campus mail to all faculty, and any of those holding faculty rank.

Resolution in Honor of Retired Board of Trustees Secretary Betty Kocher – C. Dennis Simpson, Faculty Senate President

Simpson presented the following resolution:

BE IT KNOWN, Betty Kocher has served Western Michigan University in varied roles over a 42-year period; and **BE IT KNOWN**, Betty Kocher has dedicated herself to the furtherance of Higher Education in the Academy of scholars and been a faithful assistant and secretary to the Western Michigan University Board of Trustees since 1993; and **BE IT KNOWN**, Betty Kocher has been a valued and trusted colleague, connecting leadership in the Administration, the Board of Trustees and the Western Michigan University Faculty Senate in furtherance of the principles of shared governance. **BE IT RESOLVED**, the Executive Board of the Faculty Senate of Western Michigan University, on this 4th day of February 2016, does recognize and honor Betty Kocher's service to the Academy, her efforts to support functional shared governance, and her ability to facilitate effective communication amongst academic leaders in service to the mission of Western Michigan University.

Memorandum of Action-15/07: Transfer Students and 60 Credit Hour Minimum – Marilyn Kritzman, Chair, Undergraduate Studies Council and Dave Reinhold, Associate Provost for Assessment and Undergraduate Studies

Simpson described the process and welcomed Kritzman and Reinhold.

A motion was made by Kritzman, seconded by Asefa, to approve MOA-15/07 as presented. Motion carried.

Memorandum of Action-15/08: Plagiarism Definition and Resource Recommendations – Kim Ballard, Chair and Timothy Broadwater, Ad Hoc Plagiarism Subcommittee

Hahn questioned instances of self-plagiarism/multiple submissions. Nicole Albee, director of the Office of Student Conduct, explained that there are multiple forms that faculty can submit regarding suspected student misconduct. Self-plagiarism is one of those options already in place.

Gupta, Industrial Engineering, asked about tools found by the committee to detect the problem. Ballard noted that it is a myth that tools (e.g. Turn-It-In) exist which can detect plagiarism. She suggested that students be directed to the Writing Center since staff is trained to detect plagiarism.

Rudge questioned if the committee considered instances of misrepresentation of source materials. Albee noted that too is a policy already in place.

Simpson noted that this MOA is a definition of plagiarism and has nothing to do with determining cases of plagiarism, nor sanctions once plagiarism is determined. Additionally the committee has another charge to develop best practices to prevent plagiarism.

A motion was made by Krawutschke, seconded by Siebert, to support MOA-15/08 as presented. Motion carried.

Memorandum of Action-15/09: Adoption of a University-Wide Internationalization Initiative – Jim Butterfield, Chair, International Education Council

A motion was made by Butterfield, seconded by Pence, to support MOA-15/09 as presented. With no discussion the motion carried.

INFORMATION / DISCUSSION ITEMS

Progress Report of the Ad Hoc General Education Committee –

Bruce Ferrin, Co-Chair, Dan Jacobson, Co-Chair, and Molly Lynde-Recchia

Ferrin thanked the committee members for all their hard work over the last three years. Jacobson stated that the presentation tonight will provide preliminary findings in preparation for the MOA that will come before the Senate in March and April. The following presentation was given:

<https://cms.wmich.edu/sites/default/files/attachments/u370/2016/GenEd-Feb4.pdf>

Rudge noted that he did not notice any statements of reflection in the learning objectives. Jacobson welcomed contributions to revise and proof the statement.

Gupta asked if there will be a way for feedback to be provided during the design process. Jacobson stated that will be to the Faculty Senate Executive Board when determining charges for that committee.

Jellies questioned why there has not been a new name other than General Education determined. Jacobson noted that the committee would like to have students, faculty, administration, and others be able to contribute to deciding future naming.

Using the eLearning Grade Book for Efficiency and Security – Eli Collins-Brown, Director, Office of Faculty Development and Gwen Little, Instructional Designer, Office of Information Technology

Collins-Brown stated that 66% of courses use the pre-existing core shell, of those courses, 86% use the grade book. The grade book is an efficient method for faculty and students to determine their progress, and allow for early intervention. Another item of note is security and privacy of data. The Faculty Technology Center is available to assist faculty in use of the grade book, and there are tutorials in eLearning.

<https://cms.wmich.edu/sites/default/files/attachments/u370/2016/gradebook-Feb4.pdf>

*WMU Email Migration – Adam Newsted, Project Manager,
Office of Information Technology*

Newsted provided the following presentation:

<https://cms.wmich.edu/sites/default/files/attachments/u370/2016/NextGenEmail-Feb4.pdf>

He noted the familiarization sessions scheduled for February 18 from 9 to 10:30 a.m. and February 26 from 1:30 to 3 p.m. in Schneider Hall.

Mingus questioned the known drawback of Google not functioning in China to which Newsted confirmed that Office 365 will work internationally.

Blickle asked if the accounts will be advertisement free. Newstead said yes

Brogowicz questioned how these details will be communicated to emeriti. Newsted offered to provide a presentation following the main campus migration.

David Paul, Philosophy, wondered how it will be communicated to part-time instructors who only work on-line and do not come to campus. Newsted explained that the OIT Help Desk is available for assistance.

A question was asked about why Gmail was not selected. Tom Wolf, chief technology officer, noted that it was reviewed and other Michigan universities were studied and it was found that those institutions using Gmail are now moving to Office 365.

PROFESSIONAL AND ACADEMIC CONCERNS

Rudge indicated that a fellow faculty member has asked why classrooms do not have clocks. Van Der Kley noted that the University decided not to place clocks in classrooms several years ago; however, departments may install them if they so wish.

ADJOURNMENT

The Senate will meet next on 3 March 2016, in the Bernhard Center, rooms 208-209. The meeting adjourned at 7:10 p.m.

Sue Brodasky and Suzanne Davenport, Faculty Senate Office