

**WESTERN MICHIGAN UNIVERSITY
FACULTY SENATE MEETING
Minutes of 7 April 2016**

The Faculty Senate met in Rooms 208-209 of the Bernhard Center. There were 57 Senators and substitutes present.

Members Present: O. Abudayyeh, R. Aravamuthan, D. Areaux, S. Asefa, S. Ayers, P. Blickle, S. Burns, S. Carlson, H. Dooley, J. Dunn, N. Eckerson, J. Eng, B. Ferrin, D. Foskey, B. Geier, R. Gershon, J. Gilchrist, T. Greene, T. Gupta, J. Hahn, L. Heun, P. Ikononov, A. Isea, D. Johnson, T. Koshmanova, P. Krawutschke, C.R. Krishna-Swamy, M. Kritzman, D. Lepisto, W. Liou, M. Mingus, L. Minnick, W. Moncrief, D. Nofsinger, Dave Paul (for K. Baldner), D. Pence, D. Peterson, J. Petrovic, E. Phillips, A. Rea, D. Rudge, D. Schuster, R. Siebert, C. D. Simpson, S. Slawinski, R. Spates, J. Thakurta, C. Tremblay, J. Van Der Kley, G. Veeck, A. Venter, B. Wagner, D. Walcott, R. Wall Emerson, B. Young

Members Absent: D. Anderson, R. Beronja, C. Biggs, A. Brogowicz, J. Butterfield, C. Chase, P. Ciccantell, K. Corder, C. Crotchett, A. Curtis, K. Ehrhardt, G. Flamme, K. Fogarty, D. Hains, J. Jellies, J. Kapenga, M. Konate, G. Langworthy, G. Mathews, J. Oh, K. Prewitt, W. Rantz, J. Ruhl, J. Smith, G. Whitehurst

Guests: Todd Barkman, Chair, Campus Planning and Finance Council Subcommittee to Assess Incentive-Based Budget Models at WMU; Kathy Beauregard, Director, Intercollegiate Athletics; Jody Brylinsky, Associate Provost for Institutional Effectiveness; Lisa DeChano-Cook, Chair, Athletic Board; Thye Fischman, President, and Taylor Hall, Vice President, Western Student Association; Susan Fritz, Part Time Instructors; Jan Gabel-Goes, Associate Director, Office of Faculty Development; Julie Garrison, Dean, and Barbara Cockrell, Associate Dean, University Libraries; Keith Hearit, Interim Dean, College of Arts and Sciences; Tim Holysz, Director, Landscape Services (with several family members and representatives from Facilities Management including Doreen Brinson, Anand Sankey and retiree John Goes); Carol Hustoles, Vice President for Legal Affairs and General Counsel; Carla Koretsky, Dean, Lee Honors College; Nancy Mansberger, Director, Academic Labor Relations; Randy Ott, Director, Center for Academic Success Programs; Cheryl Roland, Executive Director of University Relations; Greg Rosine, Vice President of Government Relations and University Relations; Wolfgang Schloer, Associate Provost, Haenicke Institute for Global Education; Elke Schoffers, Chair, Visiting Scholars and Artists Program Committee; Degefa Tolossa, Fulbright Scholar; Alicia Van Ee; Patti Van Walbeck, Associate Vice President for Business and Finance

Members of the Ad Hoc General Education Committee: Dan Jacobson, Co-Chair, Eli Collins-Brown, Linda Dove, Leigh Ford, Duane Hampton, Sarah Hill, David Reinhold, Dianna Sachs

Staff: S. Brodasky, S. Davenport, M. Johnson

Faculty Senate President C. Dennis Simpson called the meeting to order at 5 p.m.

PROCEDURAL ITEMS

Acceptance of the Agenda

A motion was made by Carlson, supported by Asefa, to accept the agenda. Motion carried.

Approval of Minutes of 3 March 2016 Senate Meeting
Without objection, the minutes of the 3 March meeting were approved as published.

*Faculty Senate Executive Board Report – C. Dennis Simpson,
Faculty Senate President*

Senate President Simpson's report included the following:

- New leadership of the Western Student Association:
 - President Thye Fischman, junior double majoring in Marketing and Public Relations with a minor in Political Science
 - Vice President Taylor Hall, junior majoring in Interdisciplinary Health Services and Minor in Speech and Hearing processes and Psychology
- Two Memoranda of Action have been approved by the administration
 - MOA-15/07: Transfer Students and 60 Credit Hour Minimum
 - MOA-16/07: Revised Research Misconduct Policy
- The International Education Council has initiated two new working groups: one on international student inclusion and one jointly with the Research Policies Council on internationalization and research.
- The Graduate Studies Council has been reviewing Graduate Student Research and Creative Scholar and Teaching All-University award nominations.
- The Senate, along with the Office of the President, will be hosting the Faculty Retirement Recognition Dinner on May 26. Please look for your invitation later this month.
- The Senate, as it is charged, is conducting the appraisals of the president and provost in March and April. The results will be presented at the 12 May Faculty Senate meeting.
- We have many gems on campus but often not everyone is aware of what and where they are. One such example is courses offered through the Wellness program at the College of Health and Human Services. Tai Chi and Qigong. Both of these courses are offered not only for students but are open to faculty and staff as well.

Remarks by John Dunn, WMU President

President Dunn's remarks included the following:

- Spring is here and we are quickly moving to the close of the spring semester, we have lots of great activities on campus:
 - Cesar Chavez March drew approximately 900 youth on campus. Mike Ramirez, program manager, Martin Luther King, Jr. Academy, champions this event.
 - Cesar Chavez Dinner with a distinguished guest speaker, Cruz Reynoso, a former California Supreme Court Judge.
 - Geography Bee with 104 young students hosted by Lisa DeChano-Cook
 - Speech and Language Pathology Student Group provided a pizza dinner for winning the ugly sweater contest for fundraising event.
 - Alumni events over spring break including one last night in Grand Rapids.

- Last Sunday was the outstanding International Fair.
 - Student organized blood drive today.
 - Budget Updates: three budgets are now in play
 - Governor's budget
 - Increase of tuition up to 4.8% without penalty
 - An increase in higher education budget of 4.4% which translates to 4.2% for WMU
 - Proposed future changes in metrics related to improvement
 - Senate's Budget: Follows the proposal by the Governor
 - Tuition increase up to 4.8%
 - Adds an equity adjustment for universities that have state allocations lower than what state dollars were in 2010-11, which favors WMU by increasing adjustment to 4.8% (667K)
 - Move the Michigan Public School Employees Retirement System bill forward
 - Does not reduce points for improvement
 - House Budget
 - Decreases the higher education budget by 13.5M to move those funds to community colleges
 - Agrees with the tuition increase of up to 4.8%
 - Creates another metric approach for Engaged Universities, those that have outreaching commitments, of which WMU is one. The metrics favor WMU at the highest category and would result in an increase of 3.4% for WMU
 - Lincoln Project: Excellence and Access in Public Higher Education
 - Report was released today
 - Represents the 143 public research universities
 - Co-Chair, former President of University of Michigan Ann Arbor Mary Sue Coleman
 - Sponsored by the Academy of Arts and Sciences
 - Meeting earlier this week in Michigan. I was invited and attended along with UMAA, Michigan State University, Wayne State University. Others included Peter McPherson, President, Association of Public and Land-Grant Universities; Patrick Doyle, Businessman; Representative Mike McCready, and policy personnel.
 - Major findings
 - Significant disinvestment in higher education
 - Doubtful that the "old days" will return, it is not anticipated that state funding will increase
 - Must increase public and private participation
 - Role of public research universities critical to the needs of society
 - Other voices must step forward such as business leaders for Michigan
 - Translated to Michigan
 - Clear disinvestment
 - Funding for higher education is embarrassing
 - The only agency with a decrease in funding
 - Speaking of Money:
 - WMU now has an endowment of approximately 324 million
 - 3rd in the State of Michigan based on endowment size and 4th in the Mid-American Conference
 - General Updates
 - Communication and Safety Committee making good progress
 - Committee on Divestment of Fossil Fuel Funds has issued its report with recommendations
 - Board of Trustees meeting will be held on April 21, 2016
 - Dr Dunn will travel to China on April 22 and return on April 28
 - Commencement on April 30
 - Faculty Accolades
 - Sue Ellen Christian – one of three distinguished Michigan Professor of the Year Award recipients. Other recipients are from Grand Valley State University and UMAA
 - Andrea Beach and Monica Liggins-Abrams were in Washington D.C. for the meeting of research principles and the First in the World Grants
 - Jacqueline B. Mallinson and George G. Mallinson, both well-known and revered on this campus, were honored as recipients of Lifetime Achievement Awards by the Michigan Science Teachers Association. The award received was named earlier in George's honor.
 - Student Accolades
 - Very proud of our dance students who have been invited for the fourth time in the University's history to send a team to the American College Dance Association's national festival. Nice work by choreographer Carolyn Pavlik and 13 of our students.
 - WMU has been recognized as one of the 40 top colleges/universities in the nation for helping community college students making the transition to a four-year university, and WMU was the only Michigan institution on the list.
- Gupta asked if any pointers were gained on how to engage more with the community to raise funding. Dunn stated that WMU does engage very well with the private sector, but can always do more. Some staff in leadership positions may be somewhat naive about what is already being done, and the administration needs to be sure to tell that story better. The perception that only the science, technology, engineering, and mathematics fields count is not the case, as other fields are also important.
- Remarks by Tim Greene, Provost and Vice President for Academic Affairs*
 Provost Greene's remarks included the following:
- Introduction of the new Library Dean, Julie Garrison.
 - Dean of the College of Arts and Sciences Search: four dean candidates were on campus over the last two weeks. The search committee meets for the last time next week.
 - Associate Provost for Enrollment Management Search: airport interviews were conducted last week and on-campus interviews will be scheduled prior to the end of this semester.
 - Dean Kay Palan, Haworth College of Business, has accepted new position and will be leaving WMU on June 30. It is anticipated that the position will be filled by the beginning of fall semester.

- Textbook Orders: Summer I and Summer II orders have been completed. However, fall orders are not and WMU is required by the U.S. Department of Education to have it completed prior to the first day of registration, which was a month ago.
- Enrollment Update: masters and doctoral admittances are up, 19% for master students and 102% for doctoral students.
- Office for Pre-College Programming and Initiatives: a new position is being created to coordinate high school student enrollment.
- Big Brothers, Big Sisters Volunteers: following the presentation at the March Senate meeting, several people were interested in volunteering, but more are needed, please contact the Provost Office to help.
- Food Pantry: inventory is dwindling and donations are needed.
- WMU Detroit Office: is in the process of being relocated to Auburn Hills to coordinate with Cooley Law school.

Ferrin expressed concern about the Follett textbook order website as being incomprehensible. Van Der Kley will follow up with him individually.

Eckerson questioned funding cut for assistantships in the College of Education and Human Development. Greene indicated that funding is managed by the college dean who may have made reallocations. He agreed to contact Dean Ming Li to discuss the matter.

ACTION ITEMS

Resolution in Honor of Retiree Tim Holysz – Rick Gershon, Faculty Senate Vice President

WHEREAS, Tim Holysz served as the Director of Landscape Services at Western Michigan University. In his capacity as Director, he has been a guiding hand in helping to design and beautify the University's natural outdoor landscape appearance. Tim Holysz has been the creative force behind the University's multiple award winning gardens and waterscapes. He has worked diligently to make the Western Michigan University campus environment an inviting space for students, faculty, professional staff and guests.

WHEREAS, Tim Holysz has led Western Michigan University's Landscape Services with unwavering commitment for the joy and benefit of all; and

WHEREAS, Tim Holysz concludes his work as Director of Landscape Services; we extend our appreciation to him for his leadership and service to Western Michigan University.

THEREFORE BE IT RESOLVED, the Campus Planning and Finance Council of the Faculty Senate of Western Michigan University, on this 7th day of April 2016, does recognize, congratulate and commend Tim Holysz for his outstanding contributions towards the enhancement and betterment of Western Michigan University.

Memorandum of Action-16/04: Renaming of Library Committee – Sharon Carlson, Library Committee Member

A motion was made by Carlson, supported by Gupta, to accept the MOA. Motion carried.

Memorandum of Action-16/06: General Education Revision – Dan Jacobson, Co-Chair, Ad Hoc General Education Committee

Jacobson provided a second reading of the MOA, which had its first reading on April 7.

A motion was made by Gershon, supported by Ferrin, to approve the MOA.

A motion was made by Gershon, supported by Ayers, to amend the MOA in order to change the words in every occasion from "Design Team" to "Ad Hoc Committee." Motion carried.

A motion was made by Gershon, supported by Ayers, to amend the MOA in order to be accurate to change the wording in the second paragraph of the rationale from "adopted less than four years ago" to "adopted in March 2016." Motion carried.

A motion was made by Thakurta, supported by Heun, to amend recommendation 2.b. to add another bullet to read "use of hands-on exercises".

- Thakurta explained that these methods are used in several disciplines including music and the sciences. Minnick noted this motion appears to be about pedagogy rather than competence. Ferrin indicated the bulleted items address pedagogy issues and this does not fit here. He suggested that a bullet point such as one under 2c "Gain familiarity with a language other than English" leaves it open to interpretation.

A motion was made by Rudge, seconded by Asefa, to amend the motion to change the proposed language to "and/or hands-on" and insert it in the sentence preceding 2.a. after the words "Through learner-centered" and before "approaches..."

A motion was made by Ferrin, supported by Rudge, to change the proposed language to "and/or experiential" and insert it in the sentence preceding 2.a. after the words "Through learner-centered" and before "approaches..."

Senate President Simpson ruled that the three motions (Thakurta/Heun, Rudge/Asefa, and Ferrin/Rudge) were out of order, as they were not germane to the motion to approve.

- Burns asked what "language" means in the bulleted item under 2.c. "Gain familiarity with a language other than English", to which Sarah Hill replied that the committee considered coding and statistics to be languages. Simpson noted that the new ad hoc committee will make that determination.
- Rudge inquired whether the next steps would include one committee or two. Gershon commented that it is anticipated there will be two: 1) design (concept) and 2) implementation (process and procedures). Simpson indicated that would be up to the new Senate administration.
- Committee member Hampton commented that Grand Valley State University and Michigan State University have grown in enrollment, with both having established a new general education program. If we are to grow, we need to do the same.

Simpson called the question, to approve the MOA with two amendments (Gershon/Ferrin and Gershon/Ayers). Motion carried.

A motion was made by Mingus, supported by Kritzman, to waive the 30-day hold on sending the MOA to the administration.

- Slawinski asked why the recommendation needs to be expedited, suggesting that faculty should have time to thoroughly review the proposal and have time for input. Gershon noted faculty already had 30 days from the first reading in April to provide comment. Simpson indicated that waiving the hold period and sending now to administration would allow the Executive Board the opportunity to consider the establishment of the ad hoc committee and possibly time for the committee to begin its work prior to the end of the semester. Ayers commented that she was disinclined to fast-track something so important. Mingus withdrew the motion.

INFORMATION / DISCUSSION ITEMS

Email Access Report – Carol Hustoles, Vice President for Legal Affairs and General Counsel

Hustoles reported that there were two requests to access accounts in the past year, one from the surviving spouse of an emeriti, and the second by the surviving spouse of a staff member. Both were carried out under the supervision of Office of Information Technology security staff.

Athletic Board Report – Lisa DeChano-Cook, Chair

DeChano-Cook provided an overview of student athlete successes. <http://wmich.edu/sites/default/files/attachments/u370/2016/AthleticBoardReport-April7.pdf>

- Hampton stated that he has come to respect student athletes. However, one of the male team coaches approached him to ask that a student athlete's schedule be changed. The coach was not respectful and Hampton is unsure how to follow up. DeChano-Cook indicated that he should address the Athletic Board and Athletics Director Kathy Beauregard. Beauregard indicated that coaches are instructed not to address faculty personally but rather go through her office.
- Dunn reported that there has been an analysis of every course taken by every student athlete to avoid a situation such as North Carolina academic fraud, and it was determined that is not happening at WMU.

Campus Planning and Finance Council Subcommittee to Assess Incentive-Based Budget Models – Todd Barkman, Chair

Barkman provided a slide presentation reviewing the background of the subcommittee and its findings, noting the focus was on the current budget model and alternatives.

<http://wmich.edu/sites/default/files/attachments/u370/2016/Budgetreport-April7.pdf>

- Rudge asked if there had been any consideration of the summer semester teaching budget model. Barkman replied that improvement of that model is one of the initiatives suggested in the report.

Faculty Senate President C. Dennis Simpson left the meeting at approximately 7:30 p.m. appointing Vice President Rick Gershon as chair for the remainder of the meeting.

Center for Academic Success Programs – Randy Ott, Director
Ott gave a slide presentation outlining the past, present, and future of academic success programs at WMU.

<http://wmich.edu/sites/default/files/attachments/u370/2016/AcadSucc-April7.pdf>

- Rudge asked about providing a location and proctor for exams for student athletes. It was suggested that he contact Jeff Stone in Athletics or Lisa DeChano-Cook.
- Dooley questioned how many staff are involved in these efforts. Ott stated that there are 60 to 70, including the 16 staff in his department.

Visiting Scholars and Artists Program – Elke Schoffers, Chair

Schoffers noted that this program has existed for over 50 years, and falls under the Office of Faculty Development and the Provost's Office. Applications are being sought for grants of up to \$1,000 to host visiting scholars and artists during fall or spring semester 2016-17. Applications are due on Wednesday, April 20.

PROFESSIONAL AND ACADEMIC CONCERNS

Minnick expressed concerns she received from faculty members regarding the evaluations of the president and provost: 1) privacy and security of those completing the survey since it requires log-in using their Bronco NetID and password; and 2) the lack of accessibility of the results. Gershon responded that only the Faculty Senate office staff have access to the survey and that the summary data will be provided at the May 12 Senate meeting. Beyond that faculty can make an appointment in the Faculty Senate office to view the entire survey results, but copies will not be permitted.

ADJOURNMENT

The Senate will meet next on 12 May 2016, in room 1910 Sangren Hall. The meeting adjourned at 7:50 p.m.

Sue Brodasky and Suzanne Davenport, Faculty Senate Office