

WESTERN MICHIGAN UNIVERSITY
FACULTY SENATE MEETING
Minutes of 12 May 2016
2015-16 Senate

The Faculty Senate met in Room 1910 Sangren Hall. There were 55 Senators and substitutes present.

Members Present: O. Abudayyeh, R. Aravamuthan, S. Asefa, S. Ayers, A. Brogowicz, S. Burns, S. Carlson, C. Chase, P. Ciccantell, K. Corder, H. Dooley, J. Dunn, K. Ehrhardt, J. Eng, B. Ferrin, D. Foskey, R. Gershon, J. Gilchrist, T. Greene, T. Gupta, J. Hahn, L. Heun, W. Huang, Jorge Rodriguez (for P. Ikononov), J. Jellies, T. Koshmanova, P. Krawutschke, C.R. Krishna-Swamy, M. Kritzman, D. Lepisto, W. Liou, L. Minnick, Dave Paul (for K. Baldner), D. Peterson, K. Prewitt, W. Rantz, A. Rea, D. Rudge, Linda Schmidt (for G. Mathews), C. D. Simpson, S. Slawinski, J. Smith, Duane Hampton (for J. Thakurta), C. Tremblay, J. Van Der Kley, G. Veeck, A. Venter, U. Wagle, D. Walcott, R. Wall Emerson, B. Young

Members Absent: D. Areaux, D. Anderson, R. Beronja, C. Biggs, P. Blickle, J. Butterfield, C. Crotchet, A. Curtis, N. Eckerson, G. Flamme, K. Fogarty, B. Geier, D. Hains, A. Isea, D. Johnson, J. Kapenga, M. Konate, G. Langworthy, M. Mingus, W. Moncrief, D. Nofsinger, J. Oh, D. Pence, J. Petrovic, E. Phillips, J. Ruhl, D. Schuster, R. Siebert, R. Spates, B. Wagner, G. Whitehurst

Guests: Jody Brylinsky, Associate Provost for Institutional Effectiveness; Lauren Carney, Kalamazoo Promise Scholarship Program; Jayne Fraley-Burgett, Disability Services for Students; Jan Gabel-Goes, Associate Director, Office of Faculty Development; Carla Koretsky, Dean, Lee Honors College; Ming Li, Dean, College of Education and Human Development; Edwin Martini, Associate Dean, and Chuck Pearson, Extended University Programs; Nancy Mansberger, Director, Academic Labor Relations; Sherine Obare, Associate Dean, College of Arts and Sciences; David Reinhold, Associate Provost for Assessment and Undergraduate Studies; Cheryl Roland, Executive Director of University Relations; Kelly Schultz, Lee Honors College; Susan Stapleton, Dean, and Christine Byrd-Jacobs, Associate Dean, Graduate College; Tom Wolf, Chief Technology Officer, Office of Information Technology

Staff: S. Brodasky, S. Davenport

Faculty Senate President C. Dennis Simpson called the meeting to order at 5 p.m.

PROCEDURAL ITEMS

Acceptance of the Agenda

As these meetings are special sessions no amendments can be accepted to the agendas.

Approval of Minutes of 7 April 2016 Senate Meeting

Without objection, the minutes of the 7 April meeting were approved as published.

*Faculty Senate Executive Board Report – C. Dennis Simpson,
Faculty Senate President*

Senate President Simpson's report included the following:

- Thank you to all the Senate members and individually recognized those who terms are ending:
 - Cat Crotchet, Art
 - Jun Oh, Civil and Construction Engineering
 - Lisa Minnick, English
 - Mariam Konate, Gender and Woman's Studies
 - Dennis Pence, Mathematics
 - Christopher Biggs, Music
 - Gary Mathews, Social Work
 - David Peterson, Emeritus
 - Christopher Tremblay, Administrative Appointee
- Thanked the Executive Board members and chairs of Councils and committees.
- MOA-16/05: Statement on Civility has been approved by the administration.
- The International Education Council has initiated new working groups: 1) international student inclusion, and 2) jointly with the Research Policies Council on internationalization and research.
- The Subcommittee to Assess Incentive-Based Budget Models found that the current Incremental Budget Model for Academic Affairs is flexible enough to build in many of the perceived advantages of a Responsibility Center Model while avoiding the inherent disadvantages, via several proposed initiatives outlined in its report, which can be found on the Faculty Senate website. This subcommittee will be continuing to serve to advance those recommendations.
- The Senate, along with the Office of the President, will be hosting the Faculty Retirement Recognition Dinner on May 26.

Remarks by Tim Greene, Provost and Vice President for Academic Affairs

Provost Greene's remarks included the following:

- Thank you to Dennis Simpson, Rick Gershon, and the Executive Board for their service. He is looking forward to working with the new leadership.
- Carla Koretsky has been named as the dean for the College of Arts and Sciences beginning July 1. Hearit will return to his position as associate dean.
- Satish Deshpande has been named as the interim dean for the Haworth College of Business and a search committee has been established for the new dean.
- Jane Baas has been named as interim dean for the Lee Honors College. There will be an internal search held for which a committee will be established to begin work in the fall.
- Associate Provost of Enrollment Management Search Update: Thank you to Christopher Tremblay, a reception will be held for him on Tuesday at 4 p.m.
- Summer I Enrollment: is slightly up in credit hours but slightly down in enrollment. The growth is in on-line courses.

- Fall 2016 Enrollment: is looking better than last year at this time. It is unclear if we have done a really good job getting our returning students to register early or if we are seeing a bump coming as that enrollment rises. There is a lot of work yet to do.
 - Orientation starts soon
 - Work needs to be done to close the deal with graduate students
- Sue Stapleton, dean, Graduate College was introduced to present on the upcoming Academic Affairs Strategic Planning Process. She stated there is a lot of work planned for this summer to assess the current plan and look at what has been accomplished. The process will follow what was done with the University plan. The focus will be on what needs to be done to move the existing priorities, and what new priorities need to be established. In order to engage the faculty a handout was provided to gather input. A committee has been with Sue Stapleton and Ming Li as co-chairs.

ACTION ITEMS

MOA-16/08: Revise High School Dual Enrollees Policy – Marilyn Kritzman, Chair, Undergraduate Studies Council

Kritzman stated the recommendation to revise the WMU Undergraduate Catalog, Admissions, Nontraditional Admission Programs, High School Dual Enrollees Policy.

A motion was made by Heun, seconded by Asefa, to approve MOA-16/08.

- Jellies questioned the rationale for lowering the GPA to 2.75. Tremblay stated that the primary motivation to change the policy is to align it with the State of Michigan policies.
- Abudayyeh noted that a high school GPA of 2.75 represents a weak student. Tremblay explained that WMU maintains the opportunity to deny admittance on a per student basis, and the office of admissions makes that decision and often reaches out to department for consideration. Also, the high school and parent are required to sign off on the application. Students are monitored, and if they do not do well in first semester, they would be discouraged to continue.
- Walcott asked if admission applies to just the course to the program as a whole. Tremblay indicated it is just to the course for non-degree granting status. If the student chooses to continue on to complete a degree, they would have to complete a degree application to have the course applied, and be accepted to the University.
- Abudayyeh questioned if there is an estimation of the increase in students if this is implemented. Tremblay acknowledged that at this time there is not a way of predicting that, but it is expected to generate significant growth in on-line courses. Those numbers will be monitored moving forward.
- Ciccantell expressed concern for dual enrolled students that do not do well outside of the high school environment. Tremblay noted that Michigan State University has a very similar policy and has not had any concerns regarding student success.
- Minnick asked about adult course content begin inappropriate for minor aged students. Tremblay noted that those students are able to enroll in

such courses under the current policy. Koretsky reported that the policy change was reviewed by the General Counsel's office as well as others to ensure careful care of students is handled appropriately. She suggested having students sign a waiver if the course contains adult content.

- Rudge asked who initiated this change, was it the high schools or WMU. Tremblay stated it was an institutional decision to expand dual enrollees, and update an outdated policy.
- Hampton asked if there will be data collected to determine what factors lead to student success. Tremblay indicated there would be after a few years of the policy being in place.
- Chase questioned if this change is successful in increasing the number of younger students on campus, what does that equate to. Tremblay stated a new staff position has been approved to coordinate this program among other tasks in dual enrollment.
- Reinhold stated that nationally 73% of dual enrolled students are African American, but at WMU almost all are Caucasian females. Will this change in policy address that issue. Ed Martini, associate dean, Extended University Programs, stated that it is hoped this will be the first step.

Jellies made a friendly amendment to the motion on the floor, seconded by Krawutschke, such that approval of MOA-16/08 would include a two-year sunset from implementation when the program will be evaluated for success.

- Gilchrist requested it be three years from time of implementation, to which Jellies agreed. The amendment was agreed upon by Heun.

With four opposed, the amendment carried.

With one opposed, the motion to approve as amended carried.

Remarks by John Dunn, WMU President

President Dunn's remarks included the following:

- China Trip: travel included flight to Shanghai and then on to Wenzhou which was productive for aviation enrollment since they have a large market there for corporate and private jet pilots. There was a meeting in Guangzhou to discuss the agreement regarding the Haworth College of Business. The trip concluded in Beijing at the Confucius Institute Board meeting where the WMU Confucius Institute was provided a requested increase in funding.
- United Nations Event: WMU was invited to a meeting to discuss and review the Arab Knowledge Index (AKI), which is an effort to review indicators of economic development of Middle East and North Africa countries. The outcome suggests clearly that education is a key to stability and economic growth. WMU was recognized for its commitment to provide educational opportunities for students from the Middle East.
- Honorary Doctorate Committee: last night Michele Jean Legrand was awarded a Doctorate of Humane Letters, who was in town to participate in the Gilmore Keyboard Festival. Special thanks to Larry and Shannon Bell for opening their home to host the gala event, and to Kathy Hillebrand and the committee for its recommendation.
- Medieval Conference: the 51st International congress on Medieval Studies got under way today. With 3,000 medieval scholars from around the world, this is the largest academic gathering devoted to the Middle Ages.

About half of those attending are living on campus and the rest are populating 12 area hotels, making this an enormous event not just for WMU but for the community as well.

- Vice President for Development and Alumni Relations: Jim Thomas has announced he will be leaving WMU. The Interim vice president will be Renee Pearl, chair of Foundation Board. Dr. Dunn is consulting with the Foundation Board and staff members on how to move forward in the position search.
- Faculty Accolades:
 - Don Meyer, chair of economics, is the editor of a new book published in April. He is the lead of a group of notable health economists who explore critical health issues and their economic impact. Lifestyle choices, free-for-service payment models, long-term care, and the Affordable Care Act are among the many topics covered.
 - Richard Gershon recent book published “Digital Media and Innovation”
- Student Accolades:
 - Our Jazz Studies students continue their streak of winning multiple awards in DownBeat’s Annual Student Music Awards, taking five prizes in this year’s contest. No other Michigan university received an award. WMU students won seven awards last year and six awards in each of the previous three years. WMU’s strong showing in the contest of the past several years places WMU squarely among the top five award-winning programs in the world.
 - A WMU student entrepreneur behind a new software program has won the second Brian Patrick Thomas Entrepreneurial Spirit Award including a \$10 thousand prize. Jashua Teo, a graduate student research assistant studying mechanical engineering, received the award for his invention Durabilika, interactive cloud-based durability analysis software. Durabilika is also the name of the company Teo co-founded with Dr. Daniel Kujawski, professor of mechanical and aerospace engineering at WMU.
 - Dr. Dunn asked for a moment of silence to honor two recent student deaths. One student was hit by car while walking on KL Avenue and the other student, whose daughter is also a student, died in an accident.
- Faculty Senate Appreciation: thank you to the Faculty Senate as it is always a pleasure to attend meetings and be provided an opportunity to speak. Thank you to the Executive Board and specifically Simpson and Gershon. Welcome to incoming leaders Ayers and Rantz.

INFORMATION / DISCUSSION ITEMS

WMU Faculty Senate Appraisal of the President and Provost – Alan Rea, Director and C. Dennis Simpson, President

The Faculty Senate has concluded its annual appraisal of the president and provost. Rea presented slides regarding the survey confidentiality, integrity, and accessibility. Simpson presented the 2016 appraisal results.

https://cms.wmich.edu/sites/default/files/attachments/u370/2016/President_Provost_Survey_v3.pdf

- Chase asked if the responses are not statistically significant due to the low return then why are the results published, and what number is necessary to make the results significant. Simpson stated that 30% of the total 867 faculty would be needed, and the results are published because it has been previously announced that they would be made available.
- Rudge suggested the addition of an initial question asking faculty why they would not want to complete the survey. Simpson agreed with the suggestion and noted it will be considered.

Remarks of 2014-16 Faculty Senate President – C. Dennis Simpson

Simpson stated as this is the last meeting he will be presiding over as the President of the Faculty Senate it is appropriate to highlight the two year accomplishments of your Faculty Senate. The Faculty Senate is a shared governance body, along with Western Student Association, Graduate Student Association, the administration, and the Board of Trustees, of which address only one ongoing and living goal, to maintain and enhance the education, research, and service of our grand university. The Faculty Senate, and its corporate entities of councils and committees, comprised of over 400 voluntary faculty, administrators, students, and staff, work tirelessly to move that goal forward. During the last two years the Senate has developed and approved now 27 Memoranda of Action, 25 have already been signed-off by the administration, focusing on continuing to keep our university great. Because the Senate councils and committees are comprised of faculty, administration, students, and staff, those MOAs are composed to meet the overall University needs. Thanks on behalf of the Faculty Senate to the Board of Trustees; President Dunn and Provost Greene; Vice President Van Der Kley and Vice President Hustoles; Vice Provost Gilchrist, Associate Provost Tremblay, Associate Provost Reinhold, Associate Provost Brylinsky; WSA and GSA leadership; Senate Executive Board members Mingus, Wagner, Walcott, Rea, Abudayyeh, Jellies, Vice President-Elect Rantz, and President-Elect Ayers; with a special thanks to Vice President Gershon. Thank you to the council and committee chairs, senators and the entire faculty. Thank you to the Faculty Senate staff Brodasky and Davenport. Simpson personally thanked his wife, Kay, who was in attendance. Simpson stated that it has been his distinct honor to serve the Faculty Senate and WMU as President. He is sure incoming Senate President-Elect Suzan Ayers will well serve the Senate and WMU.

Recognition of 2014-16 Faculty Senate President – Rick Gershon, Vice President and Suzan Ayers, President-Elect

Gershon noted that Simpson joined the WMU faculty in 1978 and is Director of the Specialty Program in Alcohol and Drug Abuse. He has served multiple terms on the WMU Distinguished Service Award Committee and is a recipient of the award himself. Dr. Simpson has served as president and vice president of the WMU Chapter of the AAUP. He was the founding chair of the Faculty Senate Committee on Extended University Programs which became the Extended University Programs Council, and he served as a member of several councils during his time on the Senate. Dr. Simpson served twice as the Faculty Senate vice president and seven years on the Executive Board. He bleeds brown and gold. And tonight he

concludes his 2014-16 term as Faculty Senate President. Thank you for all your years of service to the University.

Ayers presented Simpson with a ceremonial gavel, extended congratulations and thank you.

ADJOURNMENT

Prior to adjourning, President C. Dennis Simpson asked new and continuing senators to stay for the first meeting of the 2016-17 Senate, to begin immediately. The 2015-16 Senate meeting adjourned at 6:55 p.m.

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Members Absent: D. Areaux, D. Anderson, U. Attanayake, P. Bennett, R. Beronja, P. Blickle, J. Butterfield, A. Curtis, R. dePeaux, N. Eckerson, G. Flamme, K. Fogarty, B. Geier, D. Hains, A. Isea, D. Johnson, J. Kapenga, G. Langworthy, W. Moncrief, I. Nash, D. Nofsinger, J. Petrovic, E. Phillips, K. Propp, J. Ruhl, D. Schuster, R. Siebert, R. Spates, B. Wagner, R. White, G. Whitehurst

Guests: Jody Brylinsky, Associate Provost for Institutional Effectiveness; Lauren Carney, Kalamazoo Promise Scholarship Program; Jayne Fraley-Burgett, Disability Services for Students; Carla Koretsky, Dean, Lee Honors College; Ming Li, Dean, College of Education and Human Development; Edwin Martini, Associate Dean, and Chuck Pearson, Extended University Programs; Nancy Mansberger, Director, Academic Labor Relations; Sherine Obare, Associate Dean, College of Arts and Sciences; David Reinhold, Associate Provost for Assessment and Undergraduate Studies; Cheryl Roland, Executive Director of University Relations; Kelly Schultz, Lee Honors College; Susan Stapleton, Dean, and Christine Byrd-Jacobs, Associate Dean, Graduate College; Tom Wolf, Chief Technology Officer, Office of Information Technology

Staff: S. Brodasky, S. Davenport

Faculty Senate President Suzan Ayers called the meeting to order at 7 p.m.

PROCEDURAL ITEMS

Remarks of the 2016-18 Faculty Senate President – Suzan Ayers

The 2016-17 Faculty Senate will come to order. In the coming year I look forward to serving as your president, particularly with the interesting times we are facing. With several leadership transitions, new beginnings abound and several new deans, including Carla Koretsky in Arts and Sciences, Julie Garrison in Libraries, and Houssam Toutanji in Engineering and Applied Sciences have been appointed. WMU also will be selecting a new associate provost for enrollment management starting this summer and searching for Kay Palan's replacement in the Haworth College of Business.

In April, the Senate approved an MOA to revise the General Education curriculum after more than 30 years, so that too will provide a challenge. Based on the recommendation of the Executive Board, an informational item about this work will be included on every Senate agenda so progress can be shared and the issue will be at the forefront of our efforts in a transparent way.

Overall, we are facing exciting times and I am thrilled to serve as president of the Faculty Senate. As always, if you have questions or concerns, please reach out to me — I am fully aware I am a representative in this role, not your “leader,” as a friend recently posted on Facebook®; I am NOT Donald Trump (although I do tend to curse like a drunken sailor on occasion), nor am I Hilary Clinton (although I clearly am a woman). Politics aside, let's move on to the work of the Senate.

Introduction and Welcome of New Senators – Suzan Ayers, Faculty Senate President

Ayers expressed appreciation to all continuing and re-elected Senators and introduced new senators:

- Richard dePeaux, Art
- Upul Attanayake, Civil and Construction Engineering
- Kathleen Propp, Communication
- Jil Larson, English
- Ilana Nash, Gender and Women's Studies
- Patrick Bennett, Mathematics
- Robert White, Music
- Linda Schmidt, Social Work
- Jan Gabel-Goes, representative-at-large, Business Information Systems
- Sarah Summy, representative-at-large, Special Education and Literacy Studies
- Richard Cooper, Emeritus

Reminder to senators that as departmental/unit representatives, it is their responsibility to report on Senate meeting to their units. To facilitate this, Ayers and Rantz will provide summaries of key points following each meeting, to begin in the fall.

ACTION ITEMS

Election of Executive Board Directors – Suzan Ayers, Faculty Senate President

Ayers held the election of the Faculty Senate Executive Board of Directors. The following people were selected for two-year terms.

Returning Directors:

- Richard Gershon, Communication
- John Jellies, Biological Sciences
- Bret Wagner, Management

New Directors:

- Sharon Carlson, University Libraries
- Carla Chase, Occupational Therapy
- Janet Hahn, Interdisciplinary Health Programs
- Marilyn Kritzman, Communication

Ayers called for a vote by acclamation from the Senate members.

Motion carried.

Jellies has agreed to continue to serve as parliamentarian.

Election of Council Members – Suzan Ayers, Faculty Senate President

Council membership ballots were distributed. On side one of the ballot, are the single nominees for three-year terms (unless otherwise noted) including:

Academic and Information Technology Council

- Christine Browning, Mathematics (one-year term)
- Timothy Broadwater, Aviation Sciences
- James Lewis, Human Performance and Health Education

Campus Planning and Finance Council

- Harold Glasser, Environmental and sustainability Studies
- Jon Neill, Economics (two-year term)
- James Penner, Accountancy
- Andrea Beach, Educational Leadership, Research and Technology

Extended University Programs Council

- Matthew Mingus, Public Affairs and Administration
- John Spitsbergen, Biological Sciences (two-year term)
- David Flanagan, Management
- David Meade, Industrial and Entrepreneurial Engineering and Engineering Management
- William Charland, Art
- Dawn Anderson, Blindness and Low Vision Studies (two-year term)

Graduate Studies Council

- Julie Apker, Communication
- Brian Young, Chemical and Paper Engineering
- Michele Behr, Libraries
- Timothy Michael, Human Performance and Health Education
- Kimberly Dunn Adams, Music (one-year term)

International Education Council

- Stephen Newell, Marketing
- Robert Dlouhy, Center for English Language and Culture for International Students
- Eric Archer, Educational Leadership, Research and Technology

- Jun-Seok Oh, Civil and Construction Engineering (one-year term)
- Michael Millar, Spanish

Research Policies Council

- Lori Brown, Aviation Sciences
- Muralidhar Ghantasala, Mechanical and Aerospace Engineering

Undergraduate Studies Council

- Kent Baldner, Philosophy
- JoAnn Atkin, Marketing
- Ariel Anderson, Teaching, Learning and Educational Studies
- Lisa Coons, Music

Ayers called for a vote by acclamation from the Senate members. Motion carried.

On side two of the ballot Senators were asked to vote for one nominee for the one open position and leave the ballots on the table. The results of which were determined after the meeting, such that Jill Rowe, Interdisciplinary Health Programs won a one-year term on the Academic and Information Technology Council.

INFORMATION / DISCUSSION ITEMS

Disability Services for Students – Jayne Fraley-Burgett, Director

Fraley-Burgett gave an overview of services and provided a handout of resources. <https://cms.wmich.edu/sites/default/files/attachments/u370/2016/DSS.May12.pdf>

- Rudge explained that he teaches a hybrid course and wondered about captioning to which Fraley-Burgett indicated EUP could assist him.
- Dunn asked for emphasis on the process such that a student doesn't register themselves, it has to be determined by staff how students are certified and that they are disabled. Fraley-Burgett confirmed that doctor reports and specific documentation is required.
- Krawutschke asked how to deal with students that have a specific debilitating medical condition. Fraley-Burgett asked that they be referred to her unit, further she suggested including an explanation of her offices services on syllabi.
- Rudge questioned if her office dealt with mental health issues that may affect learning. Fraley-Burgett stated that they can register with her office, but counseling services are provided through the Sindecuse Health Center.

Everyone Counts Learning Community – Lauren Carney, Campus Coach, Kalamazoo Promise Scholars Program and David Paul, Instructor, Philosophy

Carney and Paul explained the program, sponsored by the Office of Faculty Development and the Office of Diversity and Inclusion. Nominations are due May 27 for the 2016-17 program.

<https://cms.wmich.edu/sites/default/files/attachments/u370/2016/ECDLC.5-12-16.pdf>

PROFESSIONAL AND ACADEMIC CONCERNS

Rudge acknowledged the accolades provided at the last meeting for the landscaping on campus, but questioned the disrepair of the roads surrounding campus, providing a specific example at a railroad crossing. Van Der Kley

explained that those areas are the responsibility of the Michigan Department of Transportation. WMU and Amtrak have petitioned MDOT to repair them but a timeline for such repairs has not been provided. She went on to note that WMU cannot repair the road because it is not our property.

ADJOURNMENT

The Faculty Senate meeting dates for next year will be arranged over the summer and posted to the website. The next meeting will be held in October. The meeting adjourned at 7:34 p.m.

Sue Brodasky and Suzanne Davenport, Faculty Senate Office