

# Provost Survey Results - 2021: Summary

## Feeling of Loss



Revenue



Vision



Prestige

**AGREEMENT!**



## Perceptions



Change Not Necessary  
Pace of Change Too Fast



Leadership:  
"Transparent/Visionary  
vs. Lackluster Puppet"



**DISTRUST [?]**

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## WHAT AM I DOING?

Internal grant programs ]

College & dept. meetings,  
office hours, webpage ]

Focus through strategic plan ]

SRM, enrollment & financial aid  
changes, long-range planning ]

## OUR NEXT STEPS

- Address uneven workload and allocations
- Strengthen research and graduate education ]
- Decrease unhealthy interdepartmental competition ]
- Provide more direct communication ]
- Invest in strong programs ]
- Reduce the number of initiatives
- Provide more clarity regarding financial issues ]

## WHAT CAN WE DO?

] Partnership with ORI

] Work with deans & chairs/directors

] **How best to reach you?**

] **In what do we de-invest?**

] College + faculty engagement