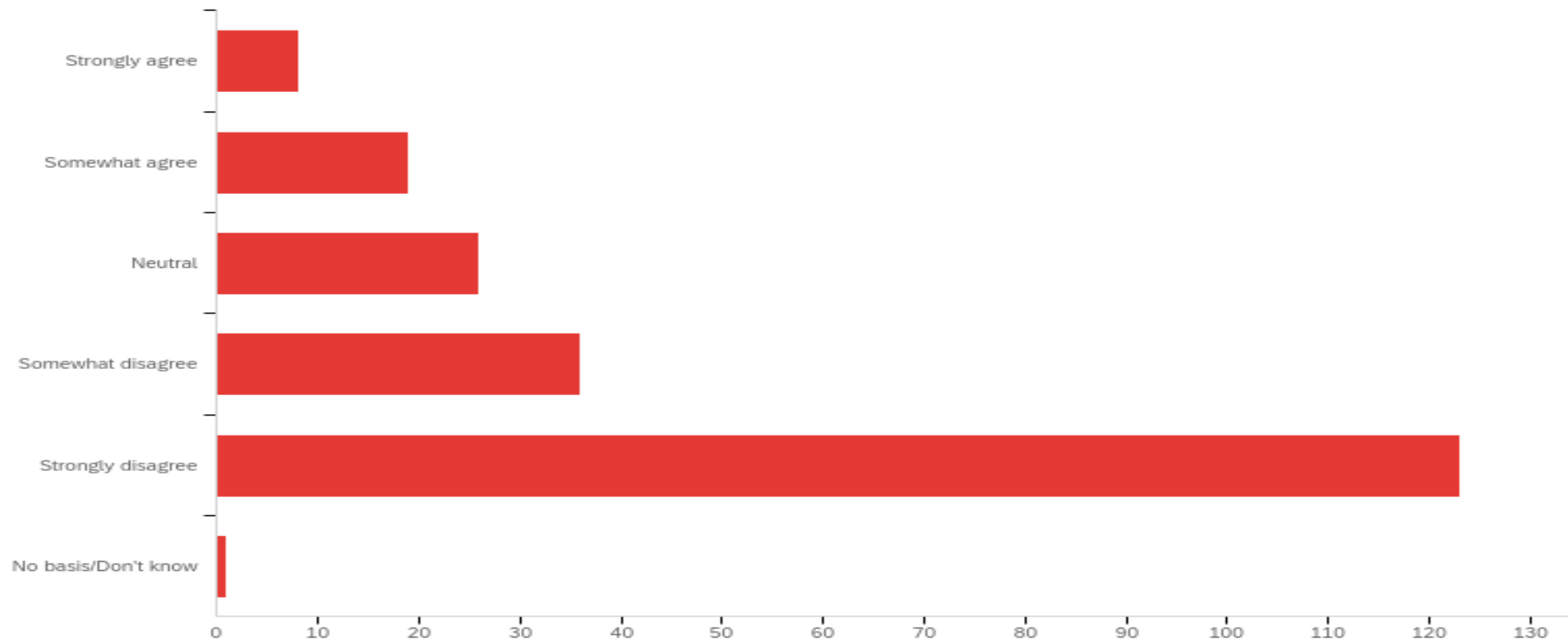


In summary, the President is an effective leader of WMU



During the President's tenure, WMU has improved as an institution.

