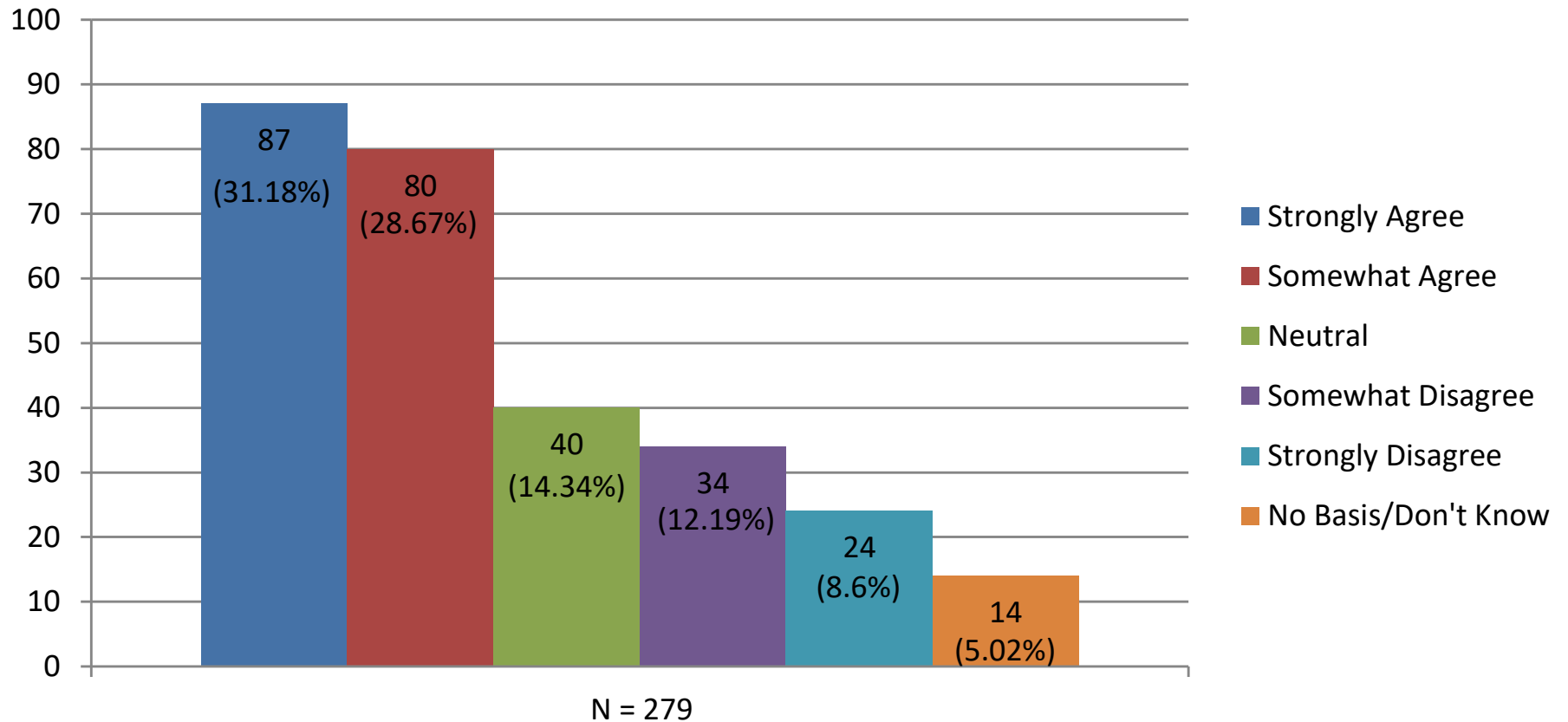
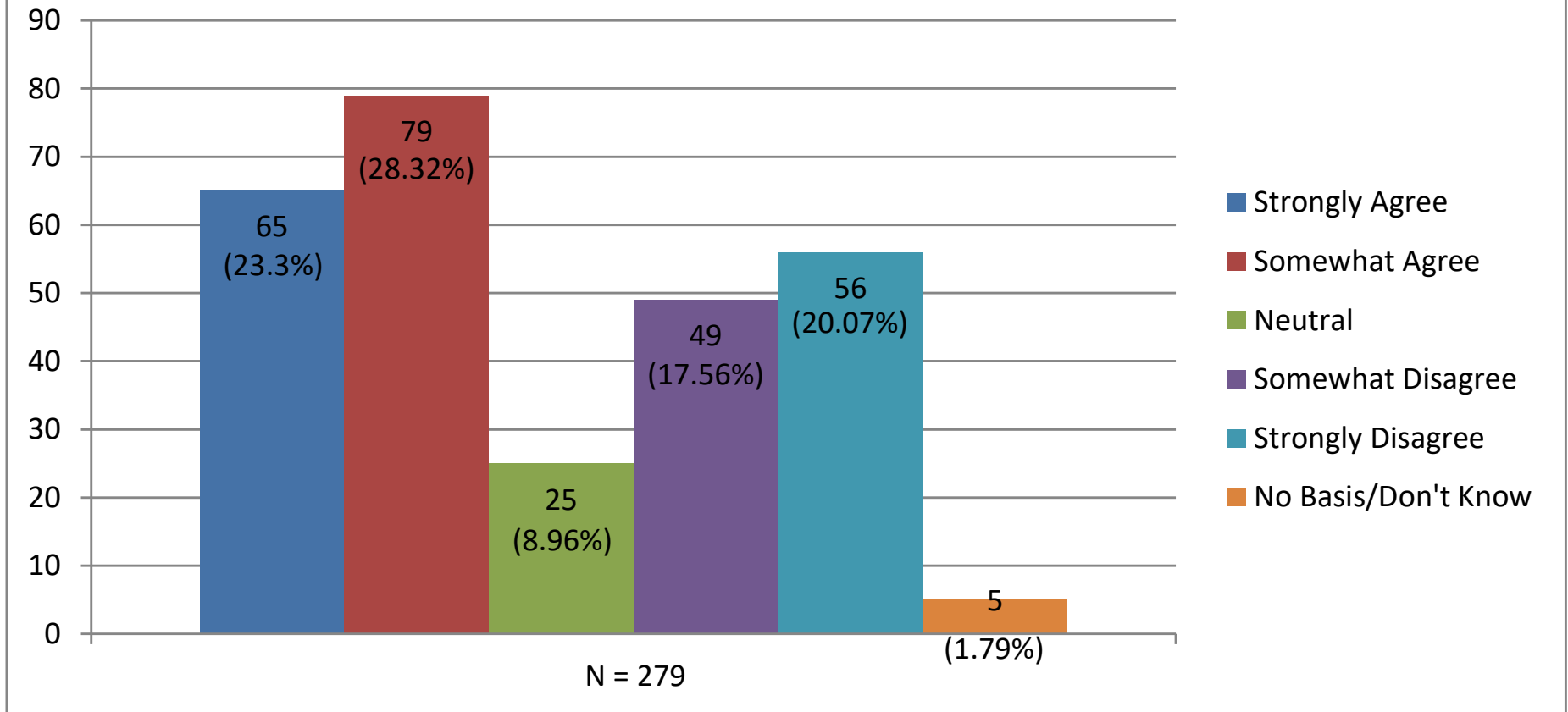


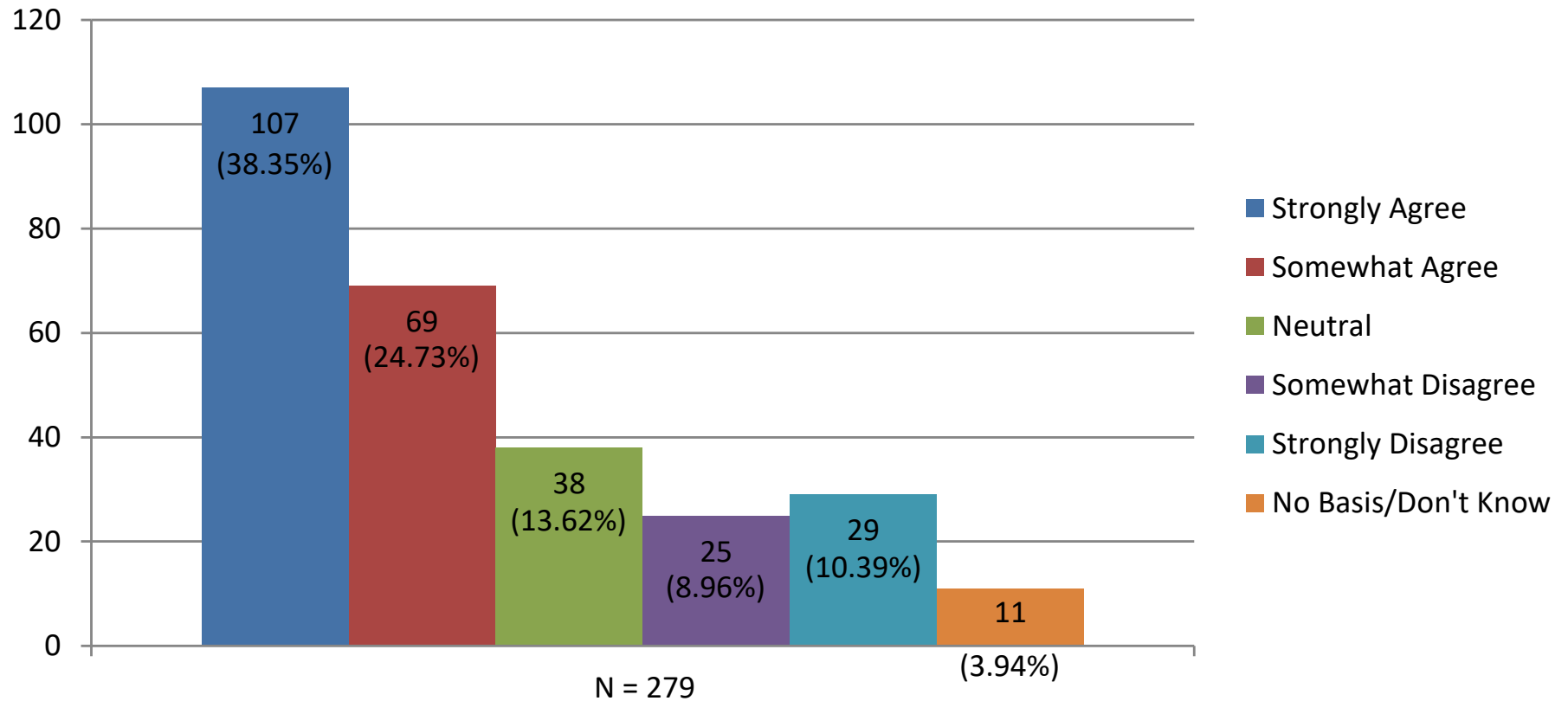
1. The Provost promotes a learner-centered environment at WMU.



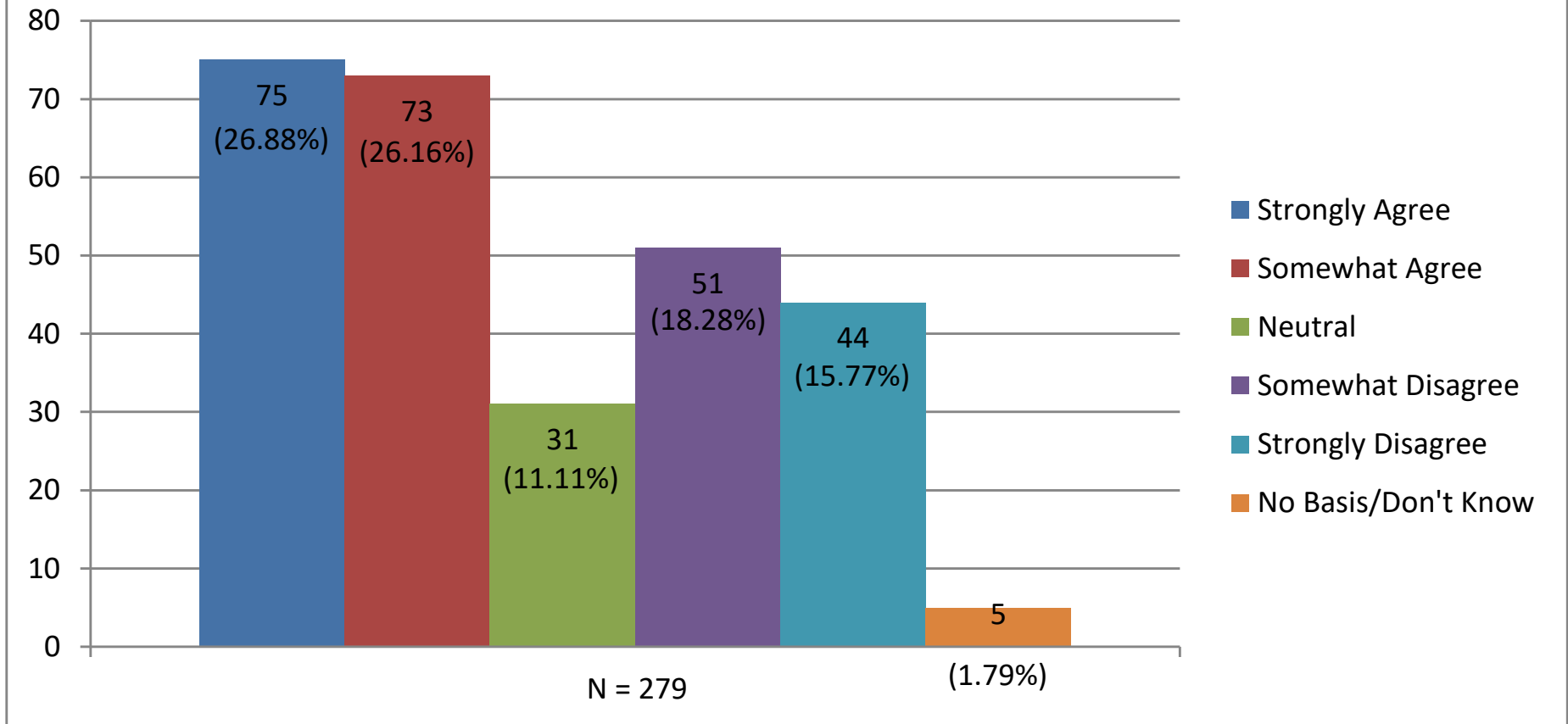
2. The Provost clearly articulates her vision and plans for academic affairs.



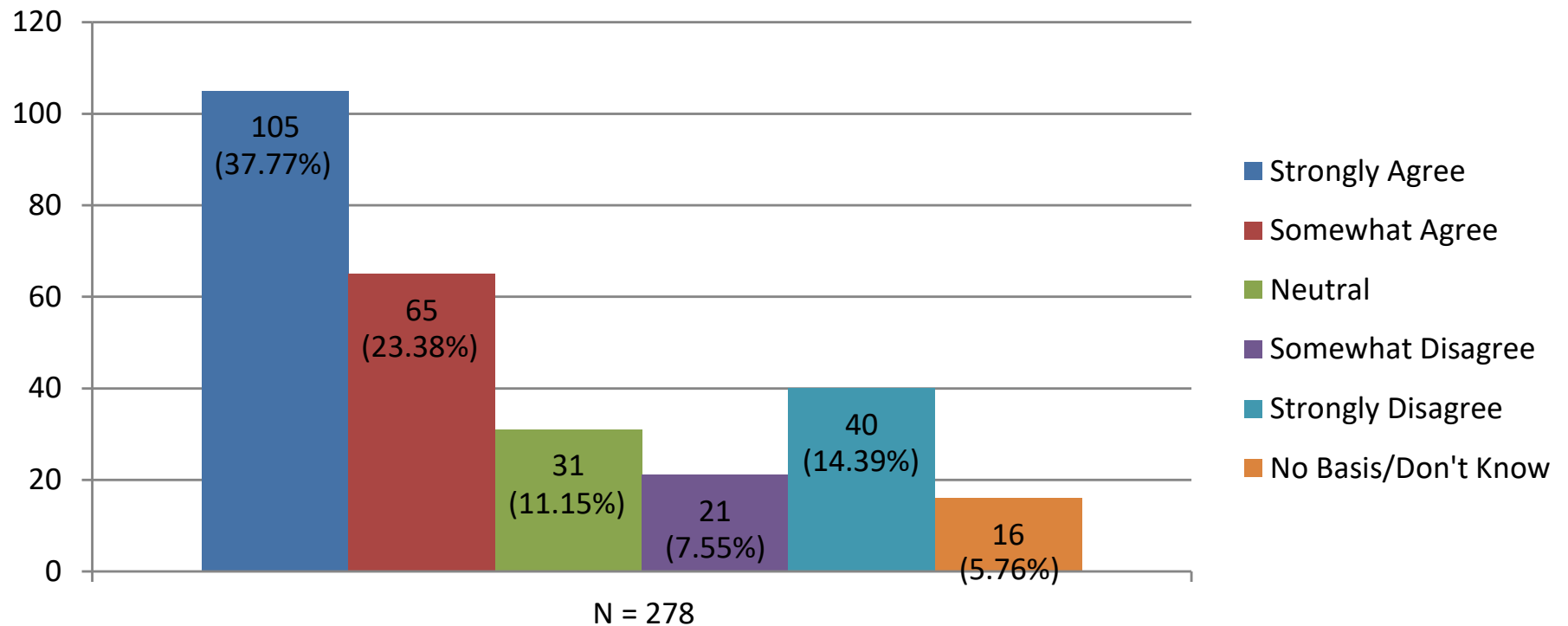
3. The Provost fosters a campus environment that respects diversity and free expression.



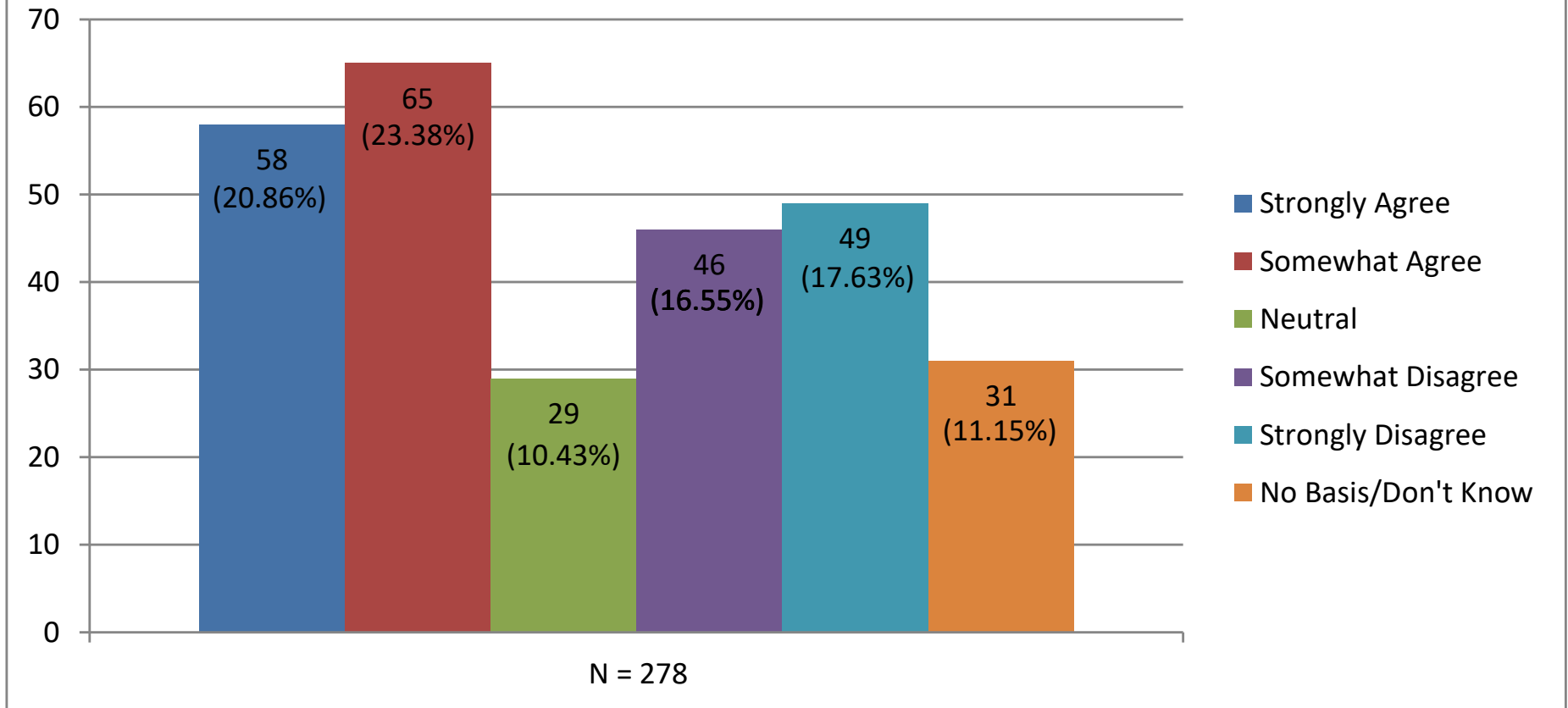
4. The Provost fosters a strong sense of community at WMU.



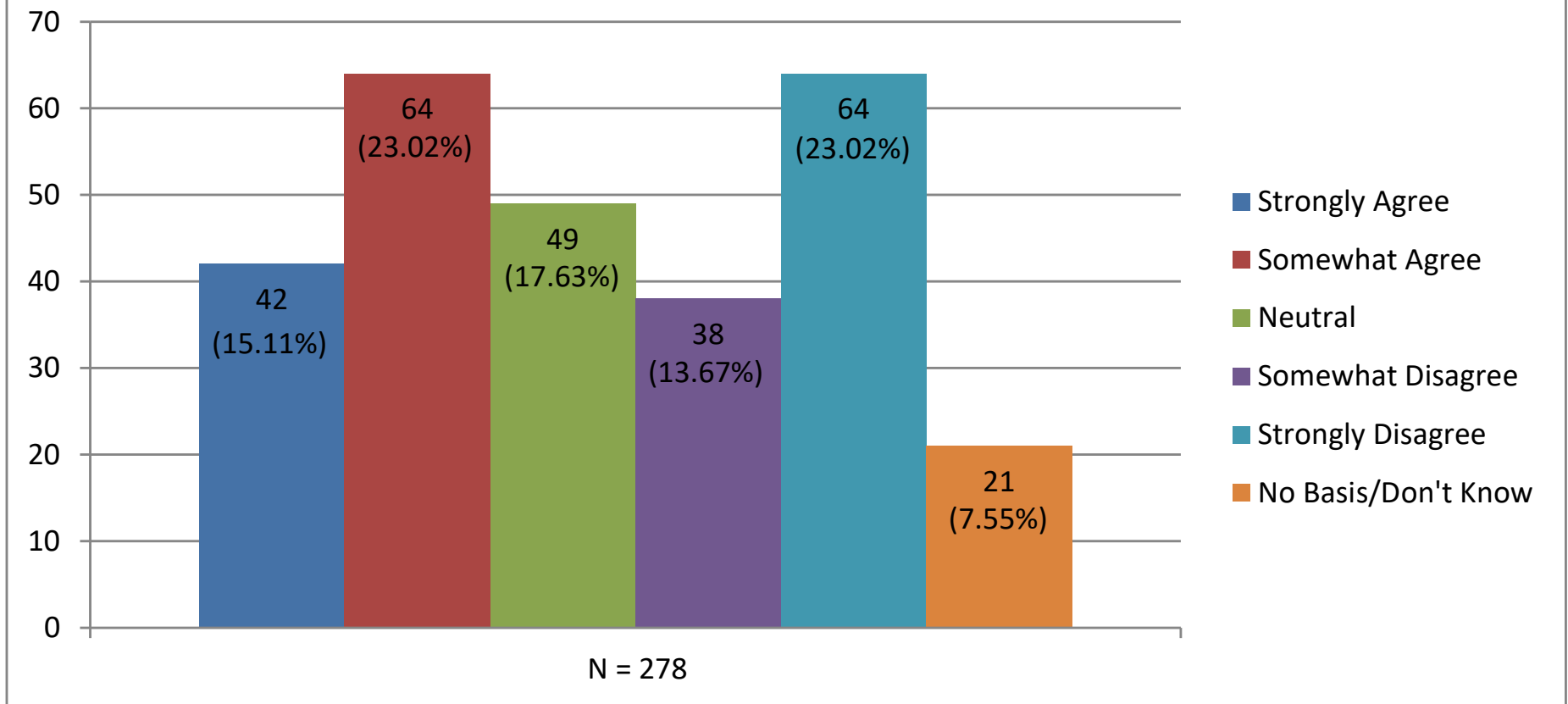
5. The Provost demonstrates a willingness to reach out to faculty, or students, or professional staff at WMU.



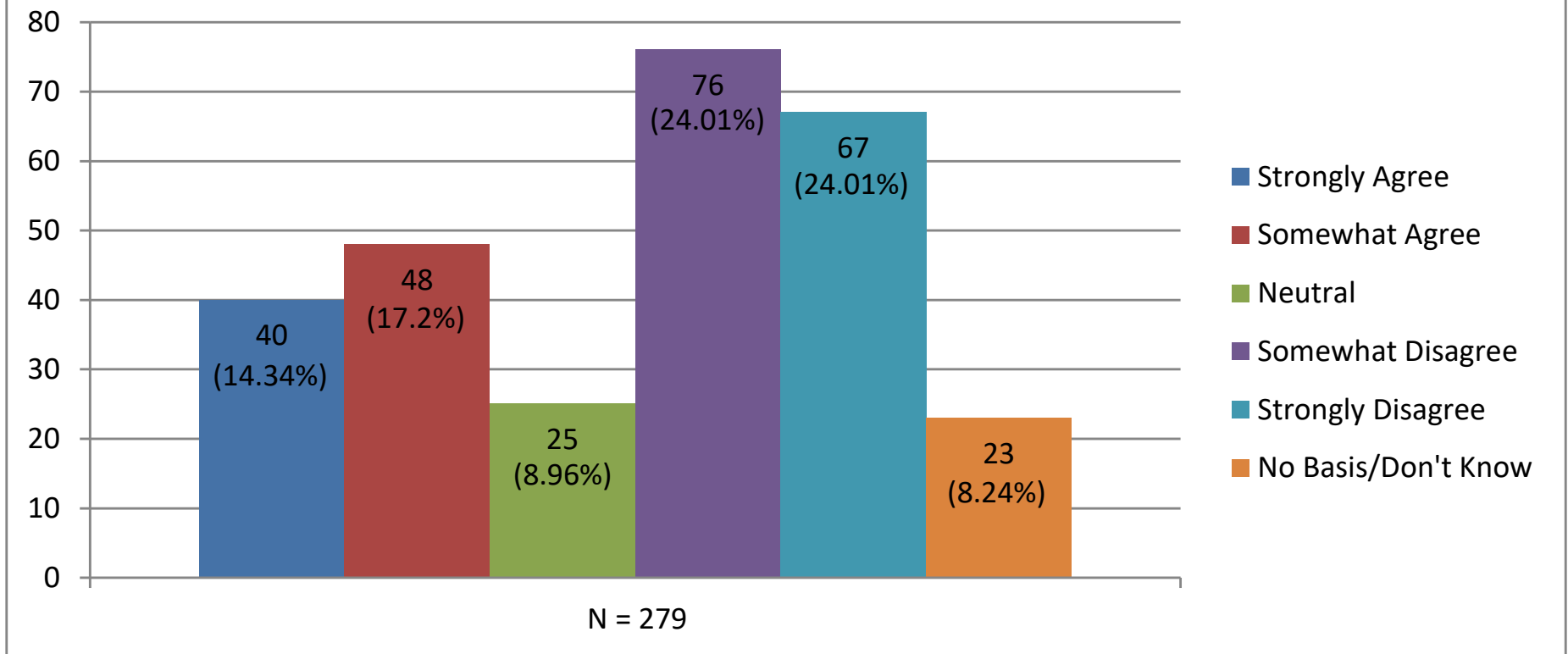
6. The Provost communicates and collaborates effectively with various constituent groups.



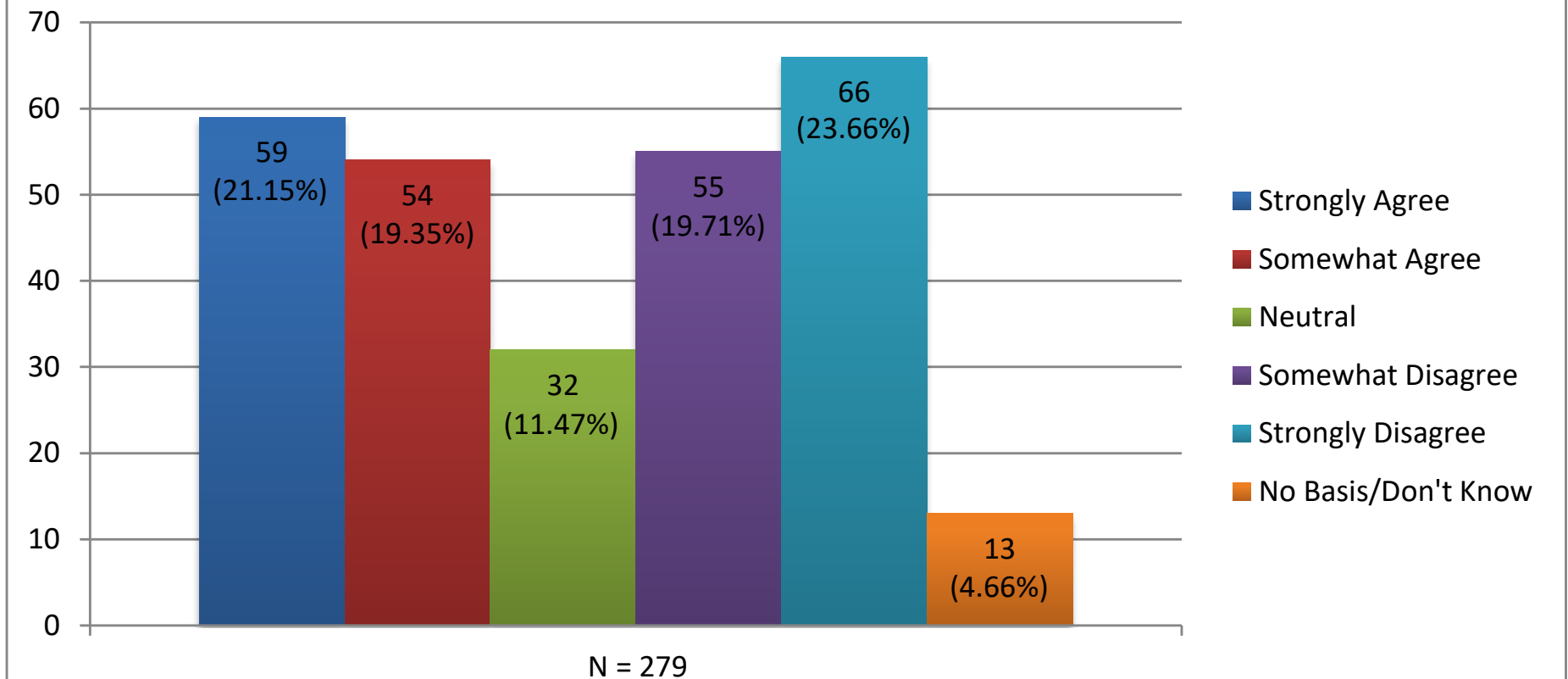
7. The Provost promotes a research culture at WMU.



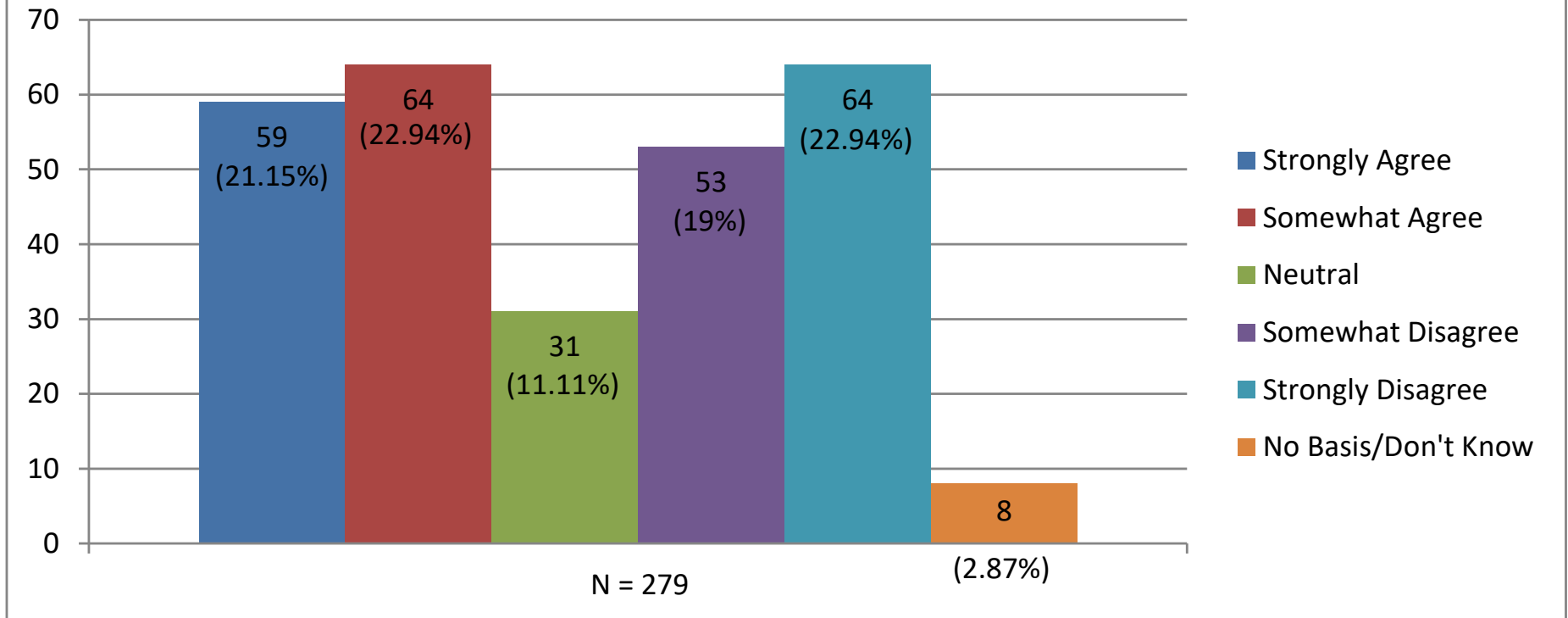
8. The Provost is helping to advance a highly responsive and accountable administrative infrastructure.



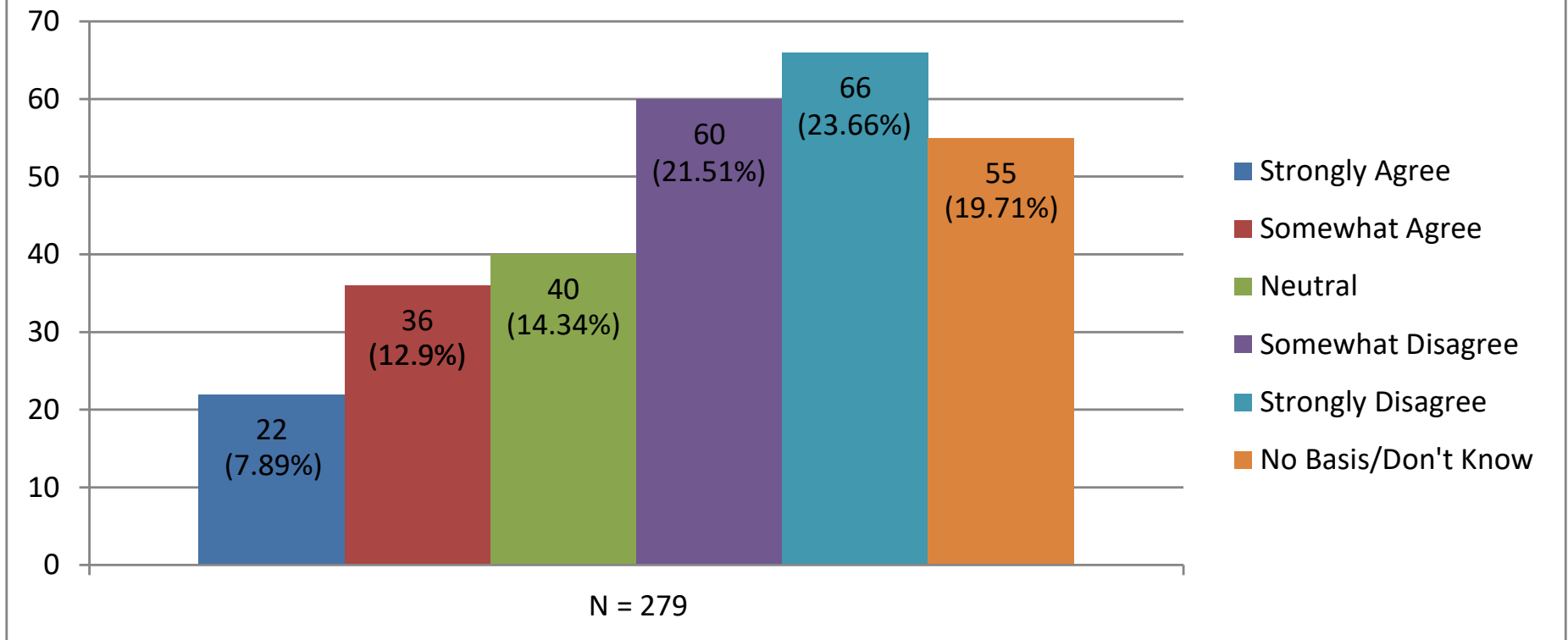
9. The Provost supports the principle of shared governance at WMU.



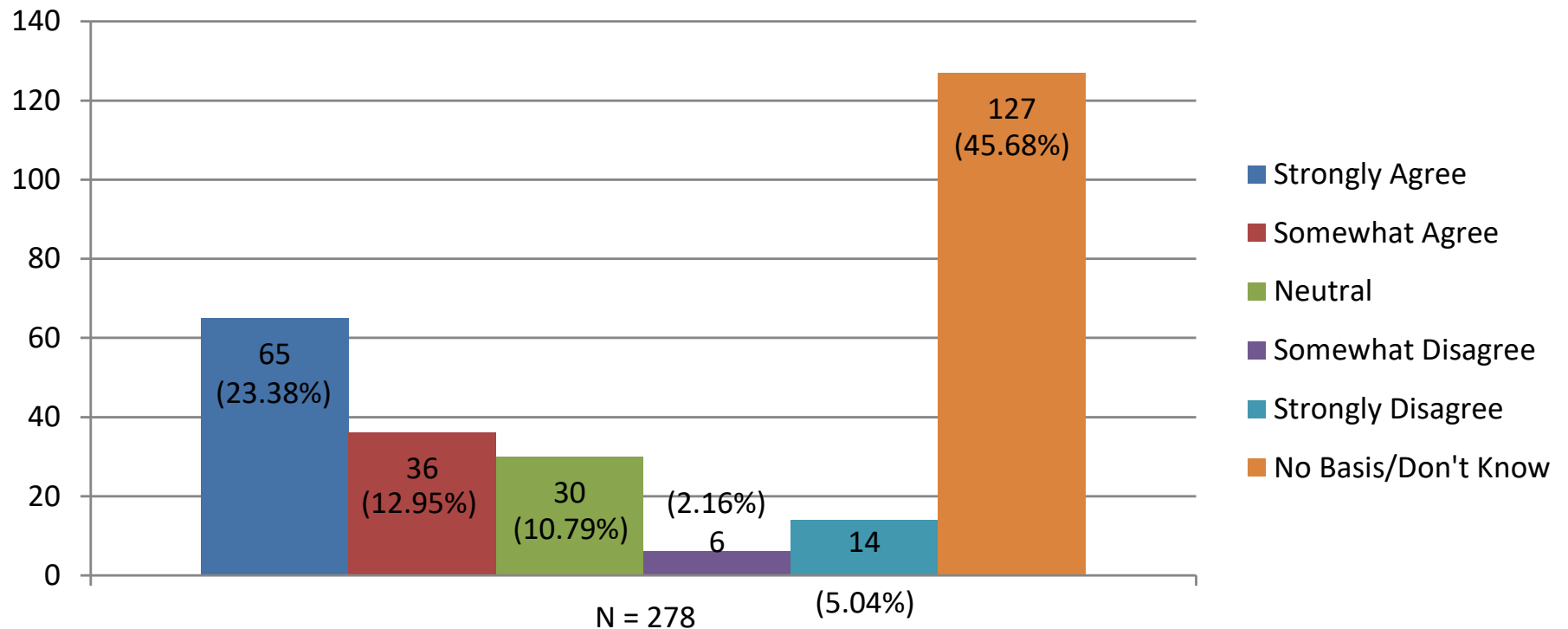
10. The Provost provides opportunities for meaningful input into strategic planning and strategic resource allocation.



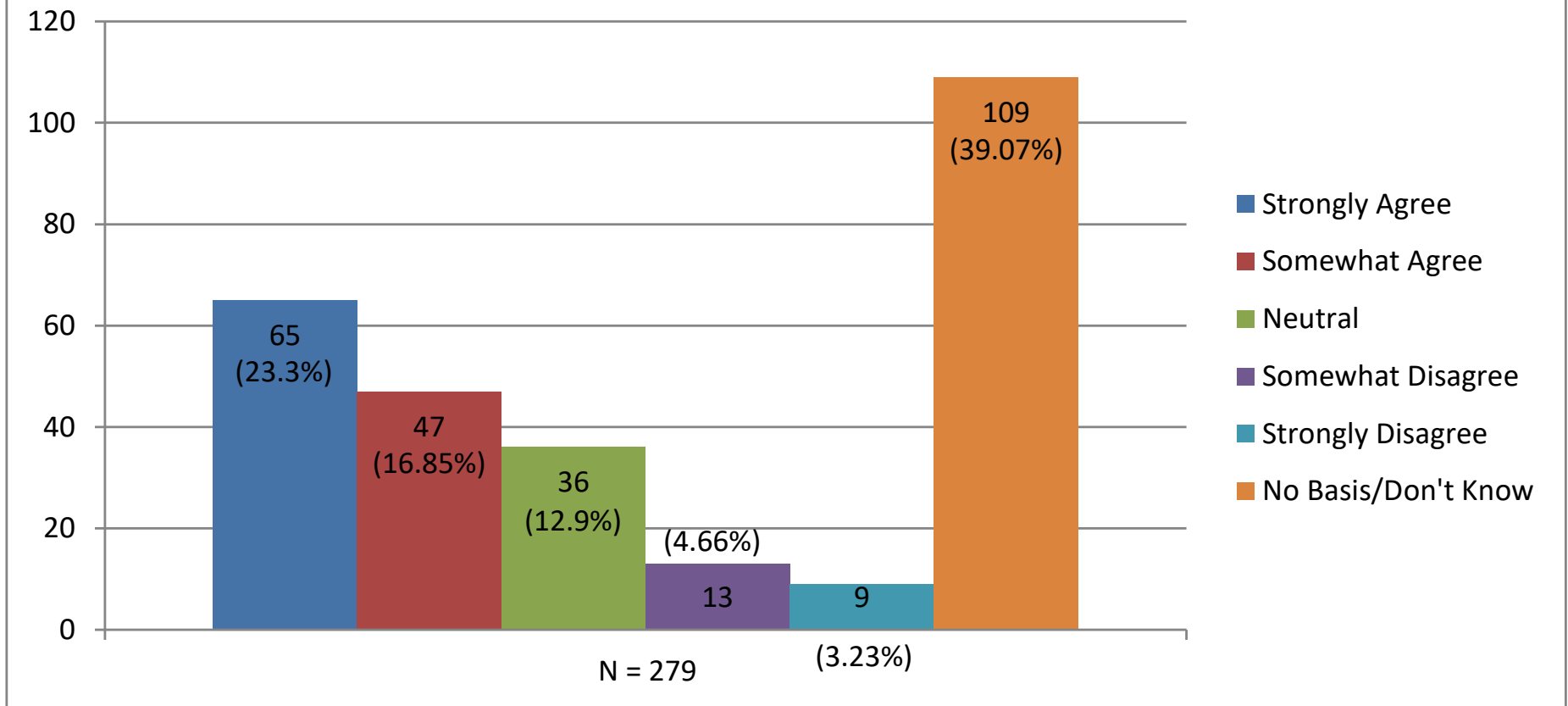
11. The Provost establishes priorities among academic units with regard to resource allocation in an effective manner.



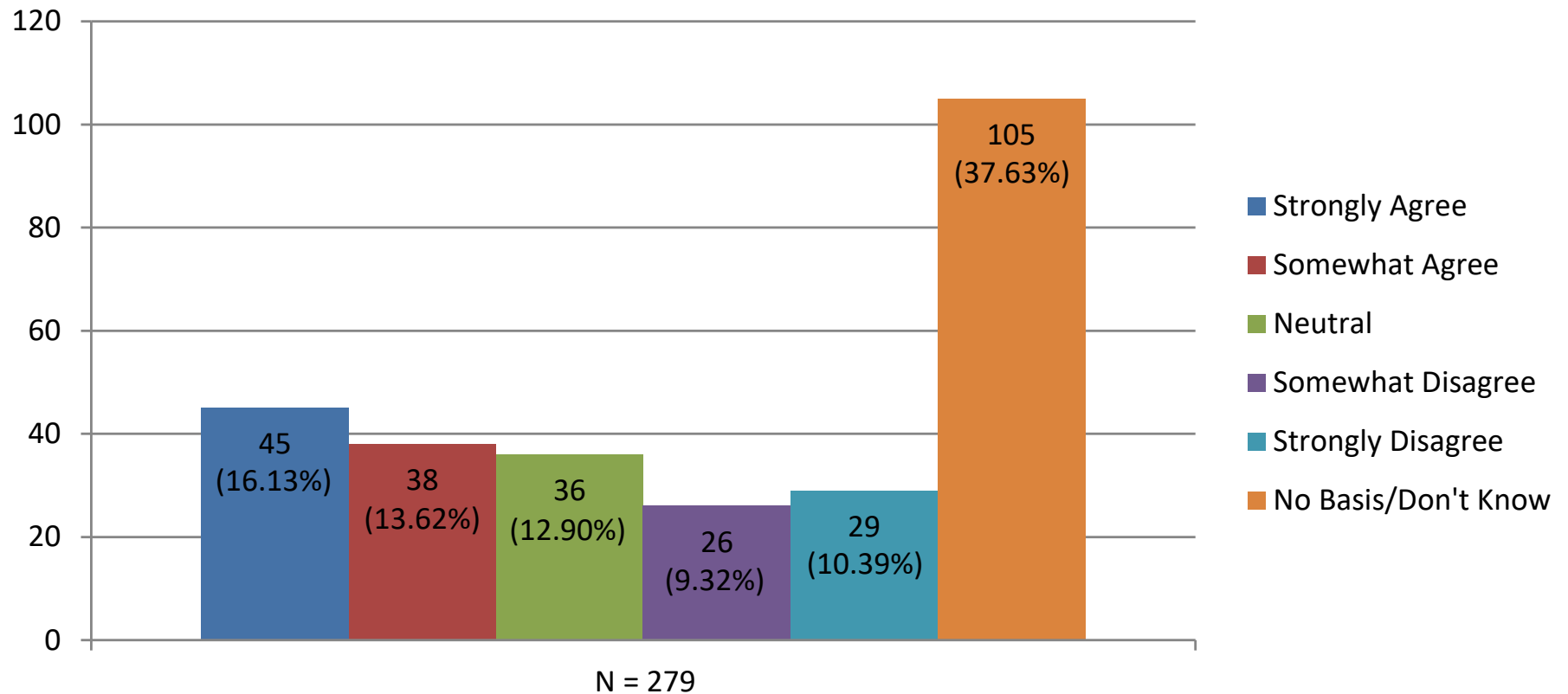
12. The Provost represents WMU well to other institutions and academic accreditation organizations.



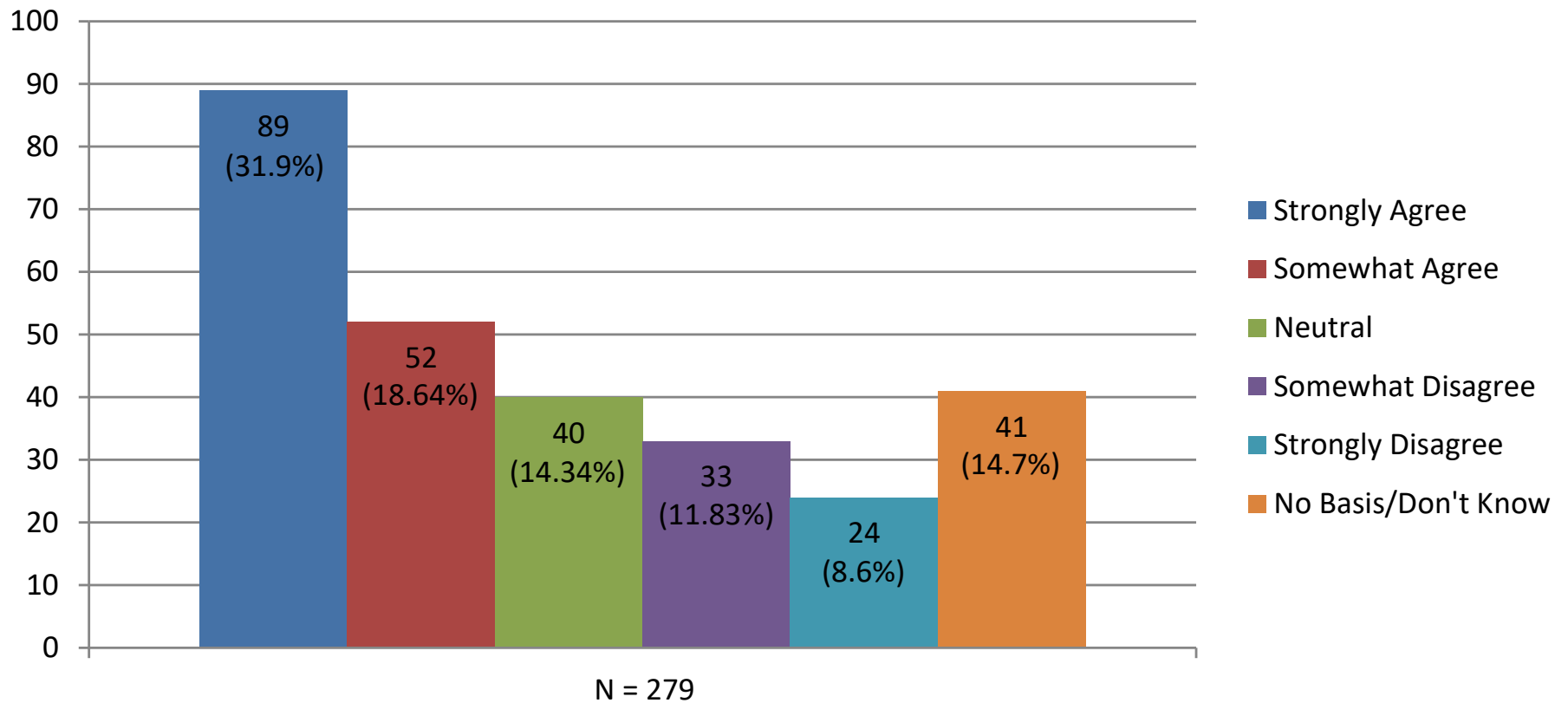
13. The Provost makes informed and fair promotion and tenure decisions.



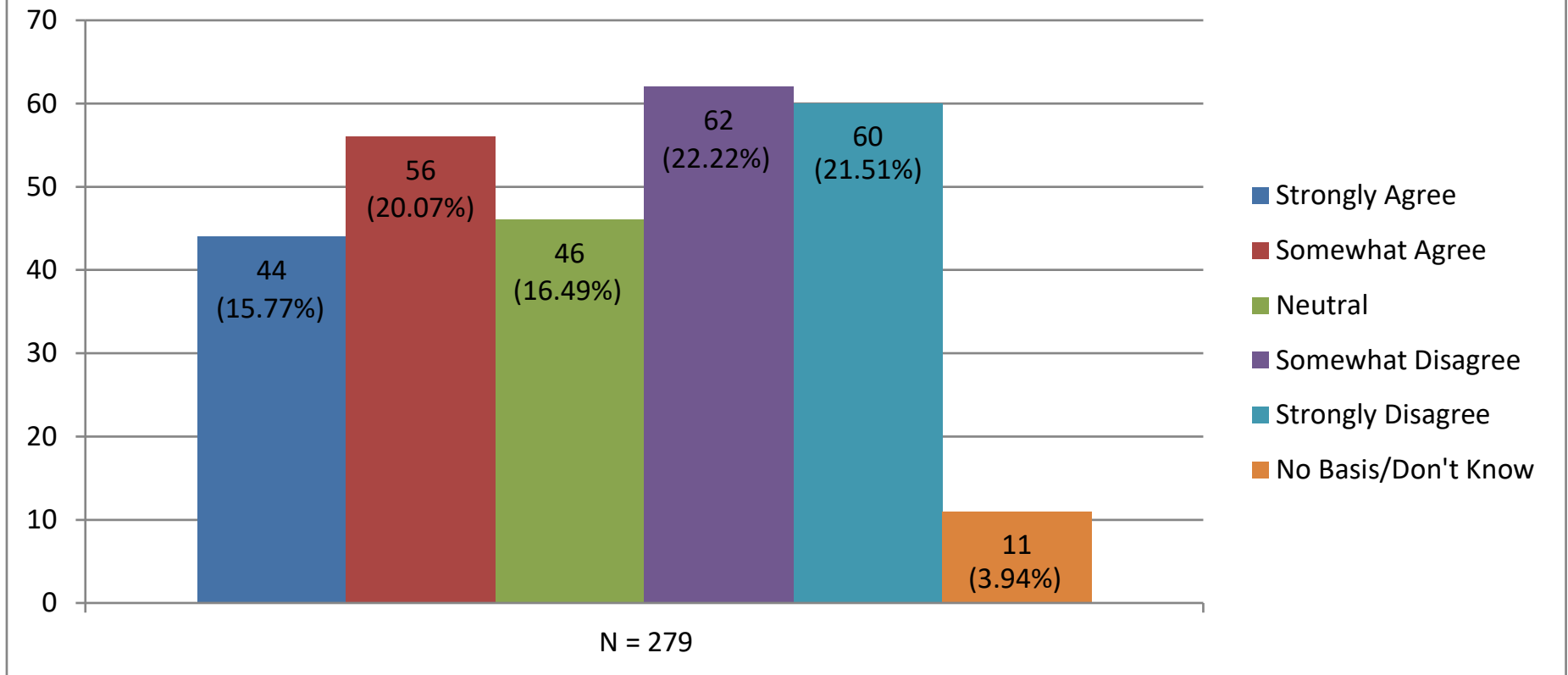
14. The Provost effectiely leads academic program review and University accreditation activities.



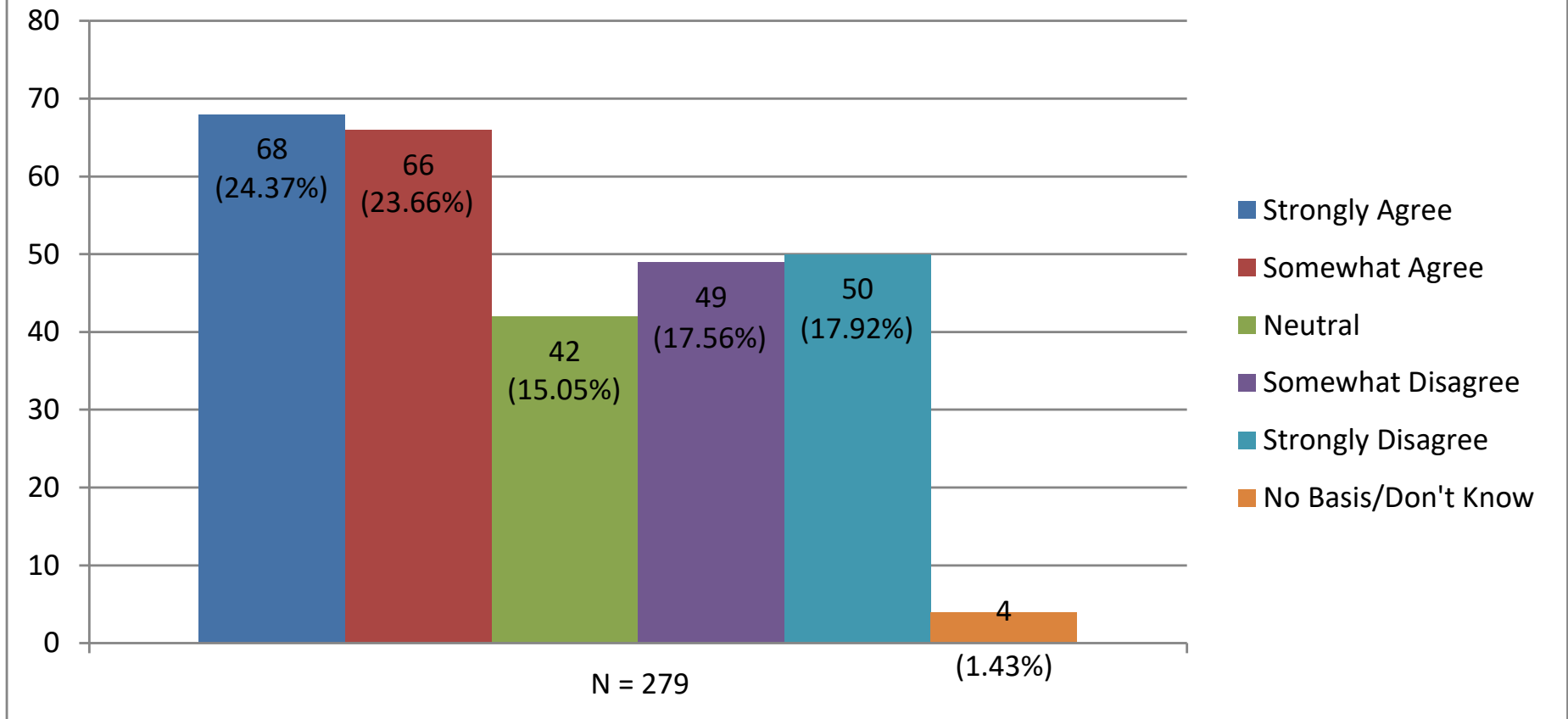
15. The Provost takes responsibility for her decisions and actions.



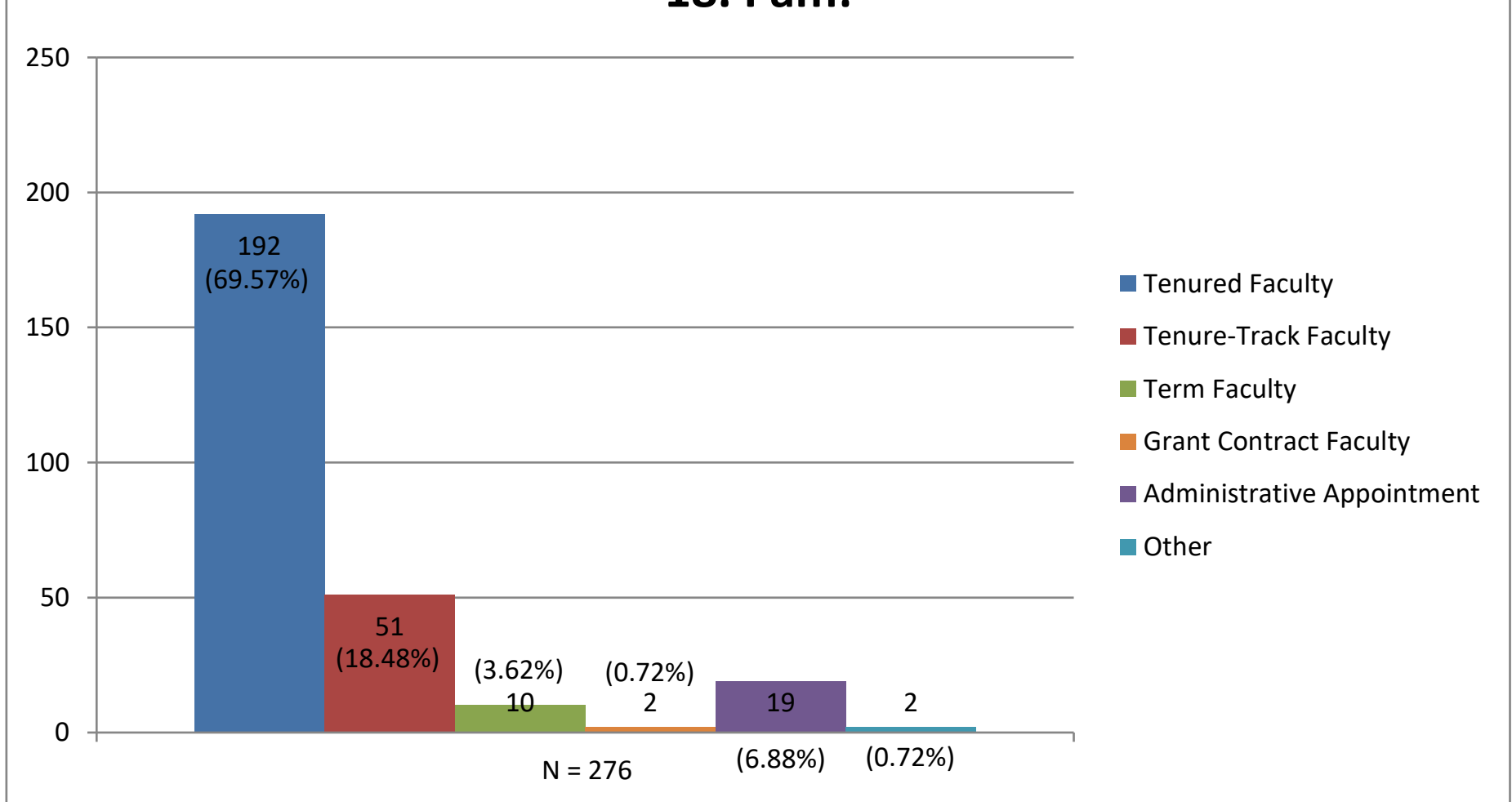
16. During the Provost's tenure, matters of academic affairs have generally improved at WMU.



17. In summary, the Provost is an effective leader of Academic Affairs at WMU.



Demographics 18. I am:



Demographics

19. The best description of my interaction with the Provost is:

