Contraindications for Program Reorganization

1a The reorganization would have a negative impact on strategic goals or the University mission
The reorganization is idiosyncratic when compared to other institutions such that it may negatively impact recruitment and retention of quality students and faculty
1c The reorganization would endanger the established quality of one or more of the programs affected
The program's reorganization would have a demonstrably negative impact on education, societal concerns, or the Southwest Michigan area
1d The reorganization may result in substantial loss of revenue currently derived from tuition, grants, contracts, endowments or gifts
A combination of historical demand and future trends supports a continued demand and utility for the affected program(s)
1f The reorganization is primarily driven by a temporary shortfall of resources that could be reasonably expect to recover
Indications Supporting Program Reorganization

2a The discipline has changed significantly and is not reflected in the make-up of the academic program

2b Reorganization will demonstrably serve the WMU mission

2c The viability of the unit is at risk without refocus of direction
   Multiple programs have a substantial similarity such that economics of operation or improvement in quality may result from consolidation
   The program’s contribution to the WMU mission of teaching, research, and service does not justify stand-alone maintenance

2d The program is one that if reorganized will not impair the viability of quality of other WMU programs
   A combination of historical demand and future trends does not support a continued demand and utility for the affected program(s)

TOTAL 0 0 0 0 0
Contraindications for Program Elimination

3a The program has achieved a national or international reputation for high quality
   The program supplies significant instruction, research, or service that WMU is positioned to provide

3b The program is novel/unique, and has been high performing with indications of high performance in the future
   The program is an essential program for a credible comprehensive university
   The program's elimination would have a negative impact on education and/or the Southwest Michigan region
   The program's elimination would result in substantial loss of revenue currently derived from tuition, grants, contracts, endowments or gifts

3c A combination of historical demand and future trends supports a continued demand and utility for the affected program(s)

3d The elimination is primarily driven by a temporary shortfall of resources that could reasonably expect to recover

TOTAL 0 0 0 0 0
Faculty Senate Executive Board Application of Indications and Contraindications

Liken Scale:  1=Not At All Likely;   2=Somewhat Not Likely;   3=Likely;   4=Somewhat Likely;   5=Very Likely

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**Indications Supporting Program Elimination**

4a  The program is one that if eliminated will not substantially impair the viability of quality of other WMU programs  
    The program is one that should be expected to be accredited, but is not; or one that is exposed to a substantial risk of loss of accreditation

4b  The program is one for which the present and probable future demand is insufficient to justify its maintenance at existing levels of support. Some exemplars might include sustained declines well beyond the institutional norm: in the number of applications for admission; in the student credit hours generated; in the number of students who complete degrees in the program; in the market demand for graduates of the program if designed for specific profession  
    The instructional productivity of a program is substantially less than the norm for WMU with little evidence of future change  
    Budgetary constraints require elimination of a program within a department school, or college in order to protect the core Mission of the institution  
    A combination of historical demand and future trends does not not support a continued demand and utility for the affected program(s)

**TOTAL** 0 0 0 0 4