



**WESTERN MICHIGAN UNIVERSITY**  
 Faculty Senate

**Faculty Senate Executive Board Application of Indications and Contraindications**

**Liken Scale: 1=Not At All Likely; 2=Somewhat Not Likely; 3=Likely; 4=Somewhat Likely; 5=Very Likely**

SCORE	SCORE	SCORE	SCORE
(program name)	(program name)	(program name)	(program name)

**Contraindications for Program Reorganization**

1a The reorganization would have a negative impact on strategic goals or the University mission

1b The reorganization is idiosyncratic when compared to other institutions such that it may negatively impact recruitment and retention of quality students and faculty

1c The reorganization would endanger the established quality of one or more of the programs affected

1d The program's reorganization would have a demonstrably negative impact on education, societal concerns, or the Southwest Michigan area

1e The reorganization may result in substantial loss of revenue currently derived from tuition, grants, contracts, endowments or gifts

1f A combination of historical demand and future trends supports a continued demand and utility for the affected program(s)

1g The reorganization is primarily driven by a temporary shortfall of resources that could be reasonably expect to recover

<b>TOTAL</b>	0	0	0	0
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	<b>SCORE</b>	<b>SCORE</b>	<b>SCORE</b>	<b>SCORE</b>
	(program name)	(program name)	(program name)	(program name)
<b>Indications Supporting Program Reorganization</b>				
2a				
The discipline has changed significantly and is not reflected in the make-up of the academic program				
2b				
reorganization will demonstrably serve the WMU mission				
2c				
The viability of the unit is at risk without refocus of direction				
Multiple programs have a substantial similarity such that				
2d				
economics of operation or improvement in quality may result from consolidation				
The program's contribution to the WMU mission of teaching,				
2e				
research, and service does not justify stand-alone maintenance				
2f				
The program is one that if reorganized will not impare the viability of quality of other WMU programs				
A combination of historical demand and future trends does				
2g				
not supports a continued demand and utility for the affected program(s)				
<b>TOTAL</b>	0	0	0	0



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	SCORE	SCORE	SCORE	SCORE
	(program name)	(program name)	(program name)	(program name)
<b>Contraindications for Program Elimination</b>				
3a				
The program has achieved a national or international reputation for high quality				
3b				
The program supplies significant instruction, research, or service that WMU is positioned to provide				
3c				
The program is novel/unique, and has been high performing with indications of high performance in the future				
3d				
The program is an essential program for a credible comprehensive university				
3e				
The program's elimination would have a negative impact on education and/or the Southwest Michigan region				
3f				
The program's elimination would result in substantial loss of revenue currently derived from tuition, grants, contracts, endowments or gifts				
3g				
A combination of historical demand and future trends supports a continued demand and utility for the affected program(s)				
3h				
The elimination is primarily driven by a temporary shortfall of resources that could reasonably expect to recover				
<b>TOTAL</b>	0	0	0	0



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SCORE	SCORE	SCORE	SCORE
(program name)	(program name)	(program name)	(program name)

**Indications Supporting Program Elimination**

- 4a The program is one that if eliminated will not substantially impair the viability of quality of other WMU programs  
The program is one that should be expected to be accredited, but is not; or one that is exposed to a substantial risk of loss of accreditation

The program is one for which the present and probable future demand is insufficient to justify its maintenance at existing levels of support. Some exemplars might include

- 4c sustained declines well beyond the institutional norm: in the number of applications for admission; in the student credit hours generated; in the number of students who complete degrees in the program; in the market demand for graduates of the program if designed for specific profession

The instructional productivity of a program is substantially

- 4d less than the norm for WMU with little evidence of future change

Budgetary constraints require elimination of a program

- 4e within a department school, or college in order to protect the core Mission of the institution

A combination of historical demand and future trends does

- 4f not support a continued demand and utility for the affected program(s)

<b>TOTAL</b>	0	0	0	0
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