

**FACULTY SENATE MEETING  
Minutes of 7 April 2022****Call to Order**

The regular meeting of the Western Michigan University Faculty Senate was called to order at 5:06 p.m. on 7 April 2022, in rooms 208/209 of the Bernhard Center and via Webex video conferencing by Marilyn Kritzman, president. The recording secretary was present.

**Roll Call:** There were 75 members and substitutes present, and 31 guests.

**Members Present In-Person:** Diane Anderson, Suzan Ayers, Tim Chapman (substitute for Troy Place), Christopher Cheatham, Vickie Edwards (substitute for Matthew Mingus), David Flanagan, Decker Hains, Keith Hearit, Philip Johnson, Jean Kimmel, Tetyana Koshmanova, Marilyn Kritzman, Edward Montgomery, William Rantz, David Rudge, Cybelle Shattuck (substitute for Lynne Heasley), Scott Slawinski, Sarah Summy, Jan Van Der Kley, Bret Wagner (substitute for JoAnn Atkins)

**Members Present Virtually:** Osama Abudayyeh, Pnina Ari-Gur, Upul Attanayake, Sunday Bonifas, Stephanie Burns, Zbigniew Chajecski, Jou-Chen Chen (substitute for Beth Jarl), Stephen Covell, William Davis (substitute for Vince Torano), Lisa DeChano-Cook, Suma Devanga, Mohammad Dneshvar Kakhki (substitute for Reza Mousavi), Maria Cristina Fava, Kieran Fogarty, Dyanne Foskey, Susan Freeman, Gene Freudenburg, Maria Gigante, Janet Hahn, Chansheng He, Don Hoover, Mark Hurwitz, Pavel Ikonomov, Antonio Isea, Brian Jansen (substitute for Kyle Jahnzen), John Jellies, Dean Johnson, Vyacheslav Karpov, Dae Kim, Mary Lagerwey, Douglas Lepisto, Geoffrey Lindenberg, Debra Lindstrom, Nathan Lisak, Thayma Lutz, Candy McCorkle, Parviz Merati, Matthew Mingus, Joshua Naranjo, Amy Naugle, Kelley Pattison, David Paul, John Petrovic, Kathleen Propp, Lori Reichel, Geri Rinna (substitute for Amy Bocko), Linda Schmidt, Larry Simon, C. Dennis Simpson, Marianne Swierenga, David Szabla, Laura Teichert, Andre Venter, Shu Yang, Andrew Zolp

**Members Absent:** Eric Archer, Onur Arugaslan, Clifton Ealy, Trey Harris, Stephen Kaczmarek, Colin MacCreery, David Nofsinger, Kelsey Paschich, Alexandra Pekarovicova, Joshua Santos, Tim Scheu, Ron Van Houten (substitute for Anthony DeFulio)

**Guests Present In-Person:** Kathleen Baker, Geography, Environment and Tourism; Louann Bierlein Palmer, Educational Leadership, Research and Technology; Colin Cork, Human Performance and Health Education; Carrick Craig, General Counsel; Kristal Ehrhardt, Interim Chair, Special Education and Literacy Studies; Marcia Fetters, Associate Dean, College of Education and Human Development; Carla Koretsky, Dean, College of Arts and Sciences; Jim Lewis, Human Performance and Health Education; Ming Li, Dean, College of Education and Human Development; Yuanlong Liu, Chair, Human Performance and Health Education; John Miller, Vice Chair, Professional Concerns Committee; Alexis Morris, President, Western Student Association; Peter Strazdas, Associate Vice President, Facilities Management; Cheng Kidd Sun, President-elect, Western Student Association

**Guests Present Virtually:** Samuel Beasley, Counselor Education and Counseling Psychology; Michele Behr, University Libraries; Stephen Butt, Dean, Engineering and Applied Sciences; Laura Ciccantell, Teacher and Administrator Certification; Whitney DeCamp, Sociology; Derek Diget, Office of Information Technology; Deborah Droppers, Human Performance and Health Education; Bryon Glock, WMUx; Michelle Hrivnyak, Intercultural and Anthropological Studies; William Liou, Chair, Mechanical and Aerospace Engineering; Kelly McDonnel, Counselor Education and Counseling Psychology; Staci Perryman Clark, Chair, Intercultural and Anthropological Studies; Laura Probyn, Marketing and Strategic Communications; Chitra Singh, Family and Consumer Sciences; Jacinda Swanson, Political Science; Gwen Tarbox, English; Carol Weideman, Human Performance and Health Education; Brian Wilson, Comparative Religion

**Faculty Senate Staff Present:** Sue Brodasky

## **Quorum**

A quorum was present with 75 Senators in attendance of the 45 needed to establish quorum.

## **Agenda**

It was moved by Flanagan, seconded by Rudge, to accept the agenda as presented. The motion carried.

## **Minutes**

It was moved by Slawinski, seconded by Hains, to approve the 3 March 2022 minutes as presented. The motion carried.

## **Report of Officer**

### **Faculty Senate President Marilyn Kritzman**

President Kritzman offered a moment of silence to recognize emeriti that have passed away:

- Marguerite Baechtold, Professor Emerita of Library Sciences
- Ken Dickie, Professor Emeritus of Educational Leadership
- Adrian “Ed” Edwards, Dean Emeritus of Business and Professor of Finance
- Daniel Hendriksen, Associate Professor Emeritus of Languages and Linguistics
- Thomas Houser, Professor Emeritus of Chemistry
- Rachel Inselberg, Professor Emerita of Education and Professional Development
- Maynard Kaufman, Professor Emeritus of Religion
- Eugene Kirchherr, Professor Emeritus of Geography
- John Link, Professor Emeritus of Art
- Onaiwu Ogbomo, Professor Emeritus of Africana Studies
- Paul Szarmach, Director Emeritus of the Medieval Institute

Acknowledgments and appreciation were offered to the Faculty Senators whose terms of service will be completed as of April 30, 2022:

- JoAnn Atkin, Marketing
- Maria Cristina Fava, Music
- Mark Hurwitz, Political Science
- Philip Johnson, Sindecuse Health Center
- Debra Lindstrom, Occupational Therapy
- Linda Schmidt, Social Work
- Vince Torano, Art

The second Fallen Broncos Ceremony will be held tomorrow afternoon, at 3 p.m. in the Bernhard Center’s President’s Dining Room. The Fallen Broncos is an initiative of the Faculty Senate, in collaboration with many campus partners, to honor fellow Broncos (faculty, staff, and students) whose life has ended while being an employee or enrolled member of the campus community.

The annual Presidential Scholars Convocation will be held tomorrow afternoon at 4 p.m. in the East Ballroom of the Bernhard Center. Jointly sponsored with the President’s office, this annual event recognizes and honors the most outstanding undergraduate students in academic departments. The Presidential Scholars are chosen by the faculty based on academic and/or artistic excellence in their major program, as well as their overall promise of success. Please take the time to congratulate your departmental Presidential Scholar.

Let’s turn the calendar back to June 23, 1972, for a moment. On this day, the late former President Nixon signed Title IX of the Education Amendments of 1972 into law. This historic federal statute was created to prohibit sex discrimination in education programs that receive Federal financial assistance. Title IX was enacted as a follow-up to passage of the Civil Rights Act of 1964 which was passed to end discrimination based on race, color, religion, sex, or national origin in the areas of employment and public accommodation. Since its passage, Title IX has dramatically increased athletic opportunities for women and girls. The Title IX regulation contains specific provisions governing athletic programs and the

awarding of athletic scholarships. Later in this meeting, Dr. Luchara Wallace will update us on the activities and events to celebrate this, the 50<sup>th</sup> anniversary of this law.

## **Reports of Ex Officiis**

### **WMU President Edward Montgomery**

State of the University address was attended by 280 people in the audience and another 120 watching online, with 380 YouTube views following the event. It was an opportunity to share more about Western's direction, interconnected initiatives, and the critically important role that faculty play in the institution's present and future.

In three weeks, it will be commencement once again with more than 2,300 graduates. There will be 1,868 undergraduate degrees, 422 master's, 31 doctoral degrees and one specialist designation conferred. Please take part in this special day that is truly one of the highlights of the year in higher education and at Western.

Western has received Gold level status from the Military Friendly Organization. More than 1,800 schools participated in a 2021-22 survey, and only 15% earned the Gold status for their leading practices, outcomes, and effective programs. The Military Friendly Organization noted WMU's Office of Military and Veterans Affairs, ROTC programs, VetSuccess on Campus, counselor and culture of support for military students among its strengths.

The Research Spring Convocation will be held on April 15. The program will include introduction of the Presidential Innovation Professorship Class of 2022. These awards recognize and support outstanding individuals who are making substantial contributions in teaching, research, and/or creative scholarship for the benefit of WMU students and society. The winners receive a three-year award for use in furthering innovation and demonstrating excellence in their discipline and area of expertise.

Thanks to all who supported the first Western Weekend event on April 2. Nearly 175 admitted students, and their families, came to campus for a day of tours, panel discussions, performances by student groups, and a general immersion in what it means to be a Bronco.

Yesterday there was a successful Admitted Student event held in Detroit with hundreds of students and their families. There is still a chance to attend one of the Admitted Student events. The final event of the semester takes place tomorrow. These activities have provided great introductions to WMU's campus, and the participation from faculty and staff gives great energy and a very positive first impression. Thanks to all that helped roll out the red carpet for this fall's incoming class.

The Fallen Broncos ceremony is this Friday at 3 p.m. in the President's Dining Room on the main floor of the Bernhard Center. Thanks to the Faculty Senate and the Western Student Association for supporting this event that offers the chance to pause and remember those members of the WMU community who we've lost in the past year.

The Provost Search advisory committee has just been formed. This committee will be co-chaired by Brian Gogan, associate professor of English and director of First-Year Writing, and Sarah Summy, professor of special education and literacy studies and president-elect of the Faculty Senate. Thanks to them for their leadership of this 14-person committee which includes a cross-campus group of faculty, staff, and students. They will begin holding listening session soon to garner input on the position specifications and requirements.

The final Strategic Planning Working Group Listening Town Hall is set for April 12. It's a virtual session that's focused on the graduate student. Please encourage any graduate students to take part. They'll have the chance to share their views on how WMU can maximize the value of hands-on research and creative work for Western graduate students.

This year's Giving Day is next week, Wednesday, April 13. Alumni, faculty, staff, students, and friends are invited to come together to advance Western by supporting their favorite college, program, scholarship or

activity. There are nearly 2,000 funds that support great work across the University, and every gift makes a difference. Visit University Advancement's website to make your gift. <https://givingday.wmualumni.org/>

Harvard University has named a new women's basketball coach for the first time in 40 years, and that new coach is a Bronco! Carrie Moore, a basketball standout during her playing career at Western, has built a strong career as a coach and will take the role held by long-time Crimson coach Kathy Delaney-Smith. Moore graduated magna cum laude in 2007 with a degree in journalism. She is heading to Cambridge from Ann Arbor, where she'd been an assistant coach and recruiting coordinator. Speaking of alums in the news with the "King Richard" garnering Academy Award recognition you might be interested to know that the real Oracene Williams, the mother of Serena and Venus, is a Bronco and a graduate of the College of Education.

#### Faculty Accolades"

- Two faculty members have earned awards that will enable them to add to their already impressive careers and represent Western internationally. These are both very prestigious awards that provide recipients with the chance to travel, engage with peers, conduct projects and enrich WMU's already strong academy.
  - Sandra Borden, professor in the School of Communication, has been named a Fulbright U.S. Scholar for 2022-23.
  - Changsheng He, professor in the Department of Geography, Environment and Tourism, has been named the Fulbright University of Leeds Distinguished Scholar for 2022-23.
- Sue Ellen Christian Presidential Innovation Professor opened her new exhibit at the Kalamazoo Valley Museum. Titled "[Wonder Media: Ask the Questions](#)" the exhibit invites museum visitors to critically evaluate media and develop skills to identify misleading and unverified news and information. Her students and faculty members across disciplines at Western contributed their expertise, as well. Advisory team members from the College of Education and Human Development included Allison Downey, associate professor of elementary education, Dini Metro-Roland, professor of educational foundations, Summer Davis, assistant professor of secondary education, Brian Horvitz, professor of educational technology, as well as Brianne Pitts, assistant professor of teaching, learning and educational studies, who partnered with Christian for assessment purposes. Kevin Abbott, interactive media specialist and instructor of kinetic imaging at WMU, advised on the project and built software for it.
- Gary Chartrand, professor emeritus of mathematics, received the Stanton Medal from the Institute of Combinatorics and its Applications. The award honors significant lifetime contributions to promoting the discipline of combinatorics through advocacy, outreach, service, teaching or mentoring. This is a well-deserved honor for Chartrand, a graph theory expert who is also a Distinguished University Faculty Scholar.

#### Questions included:

- It was questioned when the mask mandate in instructional spaces will be lifted. Montgomery indicated that most likely there would be a transition over the summer.
- Clarification was sought for the procedures used to select members for the Provost Search Advisory Committee. Montgomery stated that he and the Chief of Staff Kahler Schuemann solicited suggestions from the Faculty Senate, Western Student Association, Graduate Student Association, AAUP, and the Black Faculty and Staff Associates.

#### **Acting Provost Christopher Cheatham**

##### Enrollment Update:

- Undergraduate beginner applications are at 19,730 which is 8.0% higher than this time last year and is 125% of the goal for applications.
- Undergraduate beginner admitted students are at 16,702 which is 9.0% higher than this time last year and 125% of the goal for admitted students.
- Confirmed to attend in Fall 2022 undergraduate students are at 1,892 which is 485 more than last month. This value represents an increase of 38% in confirmations compared to this time last year. And 1,166 admitted students have registered for orientation which is 569 more than last month.

- There have been two main campus and two regional Admitted Student Events since last month. In total, these four events welcomed 614 prospective students to experience what WMU has to offer. Tomorrow is the last on-campus Admitted Student Event, and 342 prospective students are expected on campus along with over 500 family members and guests.
- The work of the Office of Marketing and Strategic Communications was acknowledged for a very successful Western Weekend Event. The event was a great example of different areas on campus working together with the goal of offering prospective students a chance to experience all that WMU has to offer, especially from a student-life perspective.
- Currently, summer I enrollment is down 15% compared to this time last year. There has been improvement as that is 8% over the past month. Some strategies have been implemented to help drive summer enrollment and those efforts are having a positive impact. Please provide support and encourage students to enroll in the summer if it makes sense for that student.

#### University Strategic Planning Update:

- The steering committee has wrapped up its work on the University's mission, vision, and values. Using the data collected since fall, the committee has drafted updated mission and vision statements along with the University's first formalized values statements. The draft statements will be shared with the President's cabinet for review and feedback. It will be shared with the campus community when the plan is launched for campus review in the fall.
- The working groups have successfully hosted themed listening sessions over the past two months, and those finish this week with Academic Excellence. The attention then shifts to writing three to five objectives along with illustrative strategies and metrics to be submitted by the end of April. There has been continued strong engagement at the listening sessions and the recommendations from all groups are highly anticipated.
- The Diversity, Equity, and Inclusion Advisory Committee has met with the University Diversity, Equity, and Inclusion committee to update them on the process and plan for review of recommendations which will occur during the summer. This will ensure that all recommendations reflect WMU's commitment to Diversity, Equity, and Inclusion.
- The Core Team will spend the summer compiling recommendations from the working groups, aligning language, reducing overlap, and working towards having a draft plan to present to campus at the beginning of the fall 2022 semester. In addition to receiving campus feedback on the draft plan, the focus will shift to implementation and planning within units.

#### Academic Affairs Searches:

- Four finalists for the Associate Vice President for Enrollment Management visited campus over the past two weeks. Thanks to everyone who participated in the process either virtually or in person. The search committee will be meeting to discuss the finalists. It is hoped to have a decision by the end of next week.
- The search committee for the Director of Academic Collective Bargaining finalized the position description and the position was posted and advertised. The committee will begin reviewing applications around April 15. Continued thanks go to Steve Durbin for his willingness to serve as interim director.

#### Faculty Accomplishments:

- Congratulations go to Autumn Edwards and Chad Edwards on the publication of Volume 4 of the Human-Machine Communication journal. Autumn serves as the Editor-in-Chief and Chad serves as an Associate Editor, and both have articles within the volume. Of special note is that three WMU MA graduates had their work published in this volume: Andrew Gambino, Austin Beattie, and Riley Richards.
- Ming Li, dean of the College of Education and Human Development and professor of Sport Management, received a \$1.7 million grant from the W.K. Kellogg Foundation to work with Battle Creek Public Schools to use east Asian teaching methods to improve elementary math achievement over the next three years.
- While not exactly a typical faculty accomplishment, congratulations to the Department of Geological and Environmental Sciences for providing such a dynamic learning environment that a

College of Arts and Sciences created TikTok video highlighting the “Geology Sandbox” went viral with over one million views and over 103 thousand likes. Search wmu\_cas on TikTok to view the video.

Questions included:

- It was questioned how it has been communicated to prospective students that WMU will be fully operational and open for fall 2022. Cheatham stated that it will be emphasized over the next few weeks.
- There was a request for updates on the College of Aviation dean search. Cheatham reported that the search firm contract is being finalized and the search will start in the fall.
- How concerned should WMU be about freshman spring enrollment being down? Cheatham explained that is the group of students that have had the shortest time to register, so it's still early to measure. Retention rates show a good path from this time last year. There are increases so far for fall but it's very early to tell.

### **University Reports**

Vice President for Budget and Finance Jan Van Der Kley and Associate Vice President for Facilities Management Pete Strazdas presented details of the proposed University Space Policy update. Topics included the need for a space management policy, how campus space will be managed, and the pathway for different types of space projects.

<https://wmich.edu/sites/default/files/attachments/u370/2022/20220407-SpaceManagementPolicy.pdf>

Questions included:

- It was questioned how space will be allocated in the new student center. Vice President Anderson stated that space has already been allocated except for the meeting room spaces which will be managed through the on-line reservation system. Priority will be given to student organizations. The registration process will be similar to how the Bernhard Center reservations have been managed. There will be less meeting space in the new building than there is in Bernhard, and there will be fees to use the meeting space. Specifics were requested regarding the space allocation for the Western Herald. Anderson explained that there is designated space for media services including the Herald which also has a designated conference room. However, that unit has requested additional space. The Herald will be required to access any additional space through the meeting room reservation systems.
- Under the Strategic Resource Management budget model how will space be assigned and managed? Vice President Van Der Kley stated it is assigned by area, and budget for those assigned spaces has been allocated. Questions that may arise regarding releasing space will be directed to the SRM committee that is setting space rules and will be reviewed by the Space Allocation Committee.

Luchara Wallace, chair of the WMU Athletic Board provided the annual update. She introduced Athletic Director Dan Bartholomae. Topics included the vision and values established by the new Athletic Director, student-athlete holistic development, University/Community/Alumni engagement, championship athletic success, Athletics strategic planning, volunteer opportunities, and the Title IX 50<sup>th</sup> anniversary year-long celebration.

<https://wmich.edu/sites/default/files/attachments/u370/2022/20220407-AthleticBoardReport.pdf>

Questions included:

- It was stated that practice facility, specifically for basketball, is challenging. Athletic Director Bartholomae agreed that there is a lack of practice space for the amount of indoor teams that WMU has. An equitable policy needs to be developed, but revenue will dictate that process. That is why a facility master plan will be so important.

WMU General Council Carrick Craig provided the annual email access report. He stated only two incidents of account access without the user were conducted this year. There was an April 2021 Grand Jury subpoena that was conducted and a March 2022 account with suspicious activity that was

investigated. The latter was an incident of training and not nefarious on behalf of the employee. OIT has been vigilant on attempts of phishing.

### **New Business**

President Kritzman led the Faculty Senate council and committee member elections. The results will be announced at the next meeting.

Miller, vice chair of the Professional Concerns Committee introduced Memorandum of Action-19/03: Recommended Changes to the Undergraduate and Graduate Catalogs and the Student Code of Conduct for the Academic Integrity Policy, such that the PCC recommends a revision of the Academic Integrity Policy and Procedures to the Graduate and Undergraduate Catalogs and the Student Code to ensure due process for students charged with academic integrity violations, specifically:

- Codify the proscription against applying academic sanctions without a finding of responsible through the Academic Integrity Hearing Process.
- Add specific timelines for faculty members to place charges of academic misconduct, respond to communications from the Office of Student Conduct, and assign grades with or without sanctions.
- Specify the course of action if a faculty member does not respond to correspondence with the Office of Student Conduct.
- Specify the course of action if either a student or faculty member do not participate in an Academic Integrity Hearing.
- Change the language of some required actions for faculty members to the imperative sense.
- Specify that academic sanctions may include program dismissal.
- Clarify the use of incomplete grades as part of the Academic Integrity Hearing Process.
- Make terms used in the Catalog and Student Code consistent and consistently applied primarily:
  - “instructor” becomes “faculty member,” as currently defined in the Student Code
  - “penalty” becomes “sanction”
- Separate academic and research misconduct.
- Make catalog language consistent with the Research Misconduct Policy.
- Add relevant terms to the Catalog Glossary and definitions in the Student Code.

It was moved by Rudge, seconded by Hearit, to approve MOA-19/03. The motion carried.

Questions included:

- It was questioned if faculty are still permitted to meet with students suspected of academic dishonesty. Miller acknowledged that as long as the instructor does not want to impose a sanction against the student the faculty can proceed as they wish, however if the instructor wants to impose a sanction, they must use the academic integrity process.
- It was noted that it is necessary to go through the academic integrity process in order to ensure due process and to apply equality.
- When asked Miller stated that if a student is asked to redo an assignment it is not considered a sanction and is not applicable for the academic integrity process.

Graduate Studies Council chair Freudenburg presented Memorandum of Action-22/01: Revision of Graduate Requirement for Specialist Degree to include a Capstone Option for Programs, such that the GSC recommends revising existing graduation requirements for a Specialist Degree at WMU to allow a capstone option (involving field experiences, a field-based project, and/or other culminating work), instead of the currently required Specialist Project (which has process requirements very similar to a mini-dissertation). Total overall program credit hour minimums would not be changed.

It was moved by Rudge, seconded by Flanagan, to approve MOA-22/01. The motion carried.

Questions included:

- It was asked if the change will make program completion easier. Freudenburg stated that it will streamline the process, by offering the program an alternative to the current possible specialist degree project.

President Kritzman introduced the Faculty Senate review and appeal of curriculum proposal CEHD1155. Since at least 2018, the College of Education and Human Development has been proposing a new major: Event Management through the Department of Health Education and Human Performance. This is an expansion of the Event Management minor which has been part of the HPHE's suite of offerings. Previously the event management minor was housed in the College of Arts and Sciences (SPAA). This proposal has been in the approval process for over four-years. It has been discussed, revised, studied, revised, discussed, and revised. There is nothing sudden about these votes. The first vote taken by the Undergraduate Studies Council in 2019, sent the proposal back to the Human Performance and Health Education department with the recommendation that it become more inter-disciplinary. This inter-disciplinary focus was recommended by Undergraduate Studies Council before the interdisciplinary initiative really began at Western. In November 2021, the Event Management proposal again began its review with the Undergraduate Studies Council. Once affirmatively recommended by the USC, the College of Arts and Sciences initiated an appeal to the Faculty Senate Executive Board. After the appeal was decided by the Senate Executive Board, the College of Arts and Sciences appealed that affirmative recommendation to the Senate. Which has led to this agenda item at this meeting.

The processes being followed are articulated in the General Principles of Curriculum Change document housed on the Faculty Senate website. This process is not new. Since the General Principles of Curriculum Change were approved by the Faculty Senate in 2001, 2007, and again in 2015, thousands of curriculum proposals have been processed, without issue (approximately 500 per year). The principles include appeal options, which have never been tested, until now. The College of Education and Human Development deserves a decision from the Provost, President, and Board of Trustees on this curriculum proposal. Everything that has happened and whatever decision is reached at this meeting, are only recommendations to the WMU administration. The appeal process goes no further than the Faculty Senate. Once the proposal is sent to the Provost's Office, the Acting Provost will then conduct an independent review and will render a decision. His decision is subject to President Montgomery's and the Board of Trustees approval. The role of the Faculty Senate, its committees and councils are to adjudicate compromise; not to craft the intended compromise.

The Chief Academic Officer possesses both the burden and reward of mediating and negotiation between academic deans (see Sections 9 b and 11 b of the Principles of Curriculum Change). An example of such great success is the implementation of WMU Essential Studies and how significant levels of compromise were achieved when everyone worked toward the common good, toward the benefit of the students and ultimately the long-term curriculum health of Western Michigan University.

Issues of budget and financial resources are not under the purview of the Faculty Senate, even though they may be part of the proposal. Conflicts between the Colleges would have existed whether the Strategic Resource Management budget model would have been implemented or not. This appeal means extra steps are being taken on a one-time non-precedent setting basis to ensure that everyone has an opportunity to express themselves. The Acting Provost, the President, and the Board of Trustees bear the burden for rendering a final decision.

Many are carrying the burden and the reward of leadership during this process. In challenging times, a leader steps up, makes difficult decisions to create the best result. The result does not always make everyone happy. Regardless of what happens it must be ensured that the best interests of the students and the long-term health of the University are at the forefront of collective and individual decision making.

Now the representatives of the College of Education and Human Development will make a presentation regarding curriculum proposal CEHD1155: Event Management Major. After which the College of Arts and Sciences will make their presentation.

College of Education and Human Development Professor Colin Cork reported on the proposal development process timeline; the expected demand for the proposed program; two market analysis conducted which are part of the proposal appendixes; community partners that have already been aligned with the proposed program to provide internship opportunities and employment possibilities for program graduates; professional competency requirements; the interdisciplinarity of the proposed program; core



curriculum student learning outcomes; Meeting Planners International advocacy on behalf of the proposed program; a synopsis of the curriculum courses across the College of Arts and Sciences, College of Education and Human Development, and the Haworth College of Business; and the core faculty including the addition of a tenure-track faculty position.

<https://wmich.edu/sites/default/files/attachments/u370/2022/20220407.CEHD-EventManagment.pdf>

College of Arts and Sciences Dean Carla Koretsky reported concerns with the proposal rationale; the market analysis; concerns of effects on other colleges, departments and programs; lack of support from the departments and colleges included to provide the courses to be offered within the proposed program; concerns of effects on resources specifically with the additional tenure-track faculty position; concerns of effects on enrolled students; concerns with transfer articulations; no consideration to the impacts of the College of Arts and Sciences current major in this field; the proposals lack of integrative interdisciplinarity; duplication of existing programs; the process for developing the proposal lacks clarity in the curricular change process. Koretsky requested a motion that CEHD1155 be rejected by the Provost and the President.

<https://wmich.edu/sites/default/files/attachments/u370/2022/20220407.CAS-EventManagement.pdf>

It was moved by Kimmel, seconded by Rudge, that the Faculty Senate vote to approve the appeal of curriculum proposal CEHD1155 by the College of Arts and Sciences Dean Carla Koretsky, as presented.

Questions included:

- Clarification was sought to determine if the motion is successful would the curriculum proposal still go forward. President Kritzman explained that as it is a recommendation, the proposal would be sent on the administration without the support of the Senate. The appeal is seeking to overturn the recommendation of the Executive Board to support the decision of the Undergraduate Studies Council. The Role of the Provost from the General Principles of Curriculum Change was reference regarding the provost approval for new programs, name changes, and program deletions. Discussion was held.

As defined in the Faculty Senate Bylaws, Article X, Sec. 3. Unless otherwise determined by a two-thirds vote of the Senate in session, Senate meetings will adjourn no later than 8 p.m. It was called to adjourn the meeting. It was moved by Rudge, seconded by Kimmel, to extend the meeting time. The motion failed.

### **Professional Concerns**

This agenda item was postponed.

### **Adjournment**

Due to the failure of the motion to extend the meeting, the meeting was adjourned at 8 p.m. The next Faculty Senate meeting will be 12 May 2022 in room 208/209 of the Bernhard Center and virtually via Webex.

### **Approval**

Submitted by Sue Brodasky, Faculty Senate Administrator and Recording Secretary.

Minutes approved this \_\_\_\_\_ day of \_\_\_\_ 2022.