Academic Advising at Western Michigan University

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### Historical Context of Academic Advising at WMU

<table>
<thead>
<tr>
<th>Advising Framework</th>
<th>Timeframe</th>
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<tbody>
<tr>
<td>Sink or Swim</td>
<td>1980-2012</td>
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<td>Bread Crumb Model</td>
<td>1980-2022</td>
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<td>Appreciative Advising</td>
<td>2012-2020</td>
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<td>Intrusive Advising</td>
<td>2016-2020</td>
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<tr>
<td>Transactional Advising</td>
<td>2020-2022</td>
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<td>Holistic Advising</td>
<td>2022-present</td>
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## Transformation of Academic Advising at WMU

<table>
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<tr>
<th>Transformative Measure</th>
<th>Timeframe</th>
<th>Recommendations</th>
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<tr>
<td>Program Review</td>
<td>July 2019</td>
<td>• Assessment and Continued Improvement&lt;br&gt;• Professional Development&lt;br&gt;• Reward and Recognition Program specifically for AA&lt;br&gt;• Leadership for Advising&lt;br&gt;• Review the Exploratory Advising Experience</td>
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<td>OneWMU</td>
<td>2019-2020</td>
<td>• Creation of an AA Mission Statement&lt;br&gt;• Creation of one common academic advising website&lt;br&gt;• Individualized degree plans for every incoming student both freshman and transfer&lt;br&gt;• Strengths and career from day one</td>
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<td>Excellence in Academic Advising (EAA)</td>
<td>2019-2022</td>
<td>• Align Advising with DEI Goals of University&lt;br&gt;• Advising Career Progression&lt;br&gt;• Invest in Early Alert System&lt;br&gt;• Improve Advising Presence&lt;br&gt;• Create Training for Advising Technology</td>
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Functionally Centralized AA at WMU

- Creation of a Shared Mission Statement and SLO
- Implementation of Graduation Plans for All Incoming Students Starting with NSO 2022
- Established Common Advising Notes Expectations
- Creation of Common Readmission Process Across All Academic Advising Units
- Implementation of Shared Major Change Form and Process
- Addition of DEI Requirements to the Job Descriptions For All Undergraduate AA
- Removal of Barriers to Career Progression
- Increased Funding for Professional Development Opportunities
- Creation of the Student Success Hub (SSH)
- Extensive and Ongoing Training for the SSH
Student Success Hub
Student Success Hub

Welcome to the Student Success Hub! Schedule appointments with the members of your student success team and view your advising notes, success plans, tasks, alerts and more.

Appointments

Schedule an Appointment

Upcoming  Past  Cancelled

Connecting with RSOs

FRI, JULY 7, 2023
2:30 PM to 3:00 PM

Ewa Urban
IN PERSON
MAIN CAMPUS
ELLSWORTH HALL 1234

Check in at the front desk

My success team

Success Team
All Members

CFG Andrew Advisor
SENIOR ACADEMIC ADVISOR
Primary Advisor of Record

CFG Nancy Navigator
BRONCO TEAM NAVIGATOR
Student Success Navigator

Danielle Field
DIR SPURS
Zhang Career Center and SPURS
Career Advisor
Advising Alerts

- Low final grade
- Academic dismissal
- Academic probation
- Change of major
- No DegreeWorks plan
- No advising appointment
Examples of Available Data
Questions?

Thank you.