CAREER OUTCOMES FOR WMU GRADUATES

Post-Graduation Activity Report 2013-2014

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Student Affairs

Western Michigan University

Career and Student Employment Services

Western Michigan University
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EXECUTIVE SUMMARY

Who, How, and When
Career and Student Employment Services surveyed all (N=5252) WMU students graduating with bachelor’s, master’s, and doctoral degrees and post-baccalaureate certificates between August 2013 and June 2014. Data was obtained for 68.35% of the population (N=3590).*

Post-Graduation Active Engagement
89% (N=3159) of WMU graduates are actively engaged within three months of graduation. “Active engagement” is defined as full-time employment (including self-employment and post-graduate internships/fellowships); part-time employment (including those who are seeking and those who are not seeking full-time employment); continuing education; and military service. Categories not included in active engagement are unemployed and seeking employment; not seeking employment; and volunteering.

Full-Time Employment
- 62.5% (N=2217) of respondents are employed full time (including post-graduation internship/fellowship and self-employment).
- 81% (N=1052) of respondents working full-time stated that their job is related to their degree.
- The most frequent methods of finding full-time employment included networking (30%; N=380), previous internship or work experience (20%; N=254), employer websites (16%; N=199), and the WMU career fair (13%; N=161).
- WMU graduates reported employment in 41 U.S. states. The most common state of employment was Michigan (74%; N=1403), followed by Illinois (7%; N=131), Indiana (2%; N=43), and California (1.5%; N=29). Almost three percent (2.62%; N=50) reported employment outside the United States.
- Based on 1211 salaries reported, the median salary range of recent graduates working full-time was $45,001-$50,000.

Continuing Education
14.6% (N=519) of respondents are continuing education after graduating from WMU.
- 65% (N=284) are pursuing master’s degrees, 28% (N=121) doctoral degrees, 2% (N=10) bachelor’s degrees, 2% (N=9) certificate programs, and 1.6% (N=7) specialist programs.
- 38% (N=197) of respondents are continuing education at WMU, while the remaining 62% are pursuing additional education at 100 different institutions.

Internship Completion
68.3% (N=1803) of respondents completed an internship or gained other experiential education related to their field of study.

*44 respondents declined to provide post-graduation activity, so that post-graduation activity data was obtained for 67.5% of the population (N=3546).
SURVEY METHODOLOGY

Career and Student Employment Services conducts the annual Post-Graduation Activity study on behalf of the University. The study is conducted according to the “Standards and Protocols for the Collection and Dissemination of Graduating Student Initial Career Outcomes Information” published by the National Association of Colleges and Employers.

Career outcome information was collected using an online questionnaire sent to all August 2013, December 2013, April 2014, and June 2014 graduates of bachelor’s, master’s, post-baccalaureate certificate, and doctoral programs at Western Michigan University. Respondents were asked to indicate their primary post-graduation activity, including full-time employment, post-graduate internship/fellowship, self-employment, military service, part-time employment, continuing education, volunteer activity, or seeking employment.

Three weeks before graduation, all graduating students received an email from their college dean, department chairperson, or program director with a personalized link to the Post-Graduation Activity Survey. Survey nonrespondents received at least three follow-up messages via email. Career and Student Employment Services staff also used LinkedIn to gather employment data for nonrespondents by reviewing public profiles of recent graduates. In addition, department chairpersons were asked to provide post-graduation activity information for nonrespondents. Overall, 82% of data was obtained through the online questionnaire and 18% of data was obtained through LinkedIn or by contacting department chairpersons.

Post-graduation activity data was also updated throughout the year by following up with respondents who had indicated that they were seeking employment at the time of completing the survey. The data collection cycle ended on September 30, 2014.

The report lists all the WMU majors for which sufficient data was collected. In the instances where data for a major was insufficient for reporting, similar majors were combined. The names of majors in the report align with those listed at wmich.edu/academics.

Fifty-five percent (55%, N=1211) of respondents working full time reported a salary range. The report includes median salary ranges for majors/programs with at least five reported salaries. All salary data is provided for informational purposes only and is not intended to be used for comparisons or predictions. Data from the September 2014 Salary Survey published by the National Association of Colleges and Employers (NACE) is provided when available. NACE surveys employers to collect salary information for graduates who are working full time.

NACE and Career and Student Employment Services acknowledge that the positive impact of a college education cannot be measured merely in terms of employment, earnings, or continued education, and the most significant and substantive outcomes of personal and professional growth occur over the lifetime of the individual graduate.
• 5252 students earned degrees from Western Michigan University. Post-graduation activity data was obtained for 67.5% of graduates (3546 students).

Post-Graduation Activity

• 89.1% of graduates were actively engaged.

Active engagement is defined as full-time employment (including self-employment and post-graduate internships/fellowships); part-time employment (including those who are seeking and those who are not seeking full-time employment); continuing education; and military service. Categories not included in active engagement are unemployed and seeking employment; not seeking employment; and volunteering.

<table>
<thead>
<tr>
<th>Actively Engaged</th>
<th>Percent</th>
<th>Count</th>
</tr>
</thead>
<tbody>
<tr>
<td>Employed full time</td>
<td>62.5%</td>
<td>2216</td>
</tr>
<tr>
<td>Employed full time or have accepted full-time employment</td>
<td>58.4%</td>
<td>2072</td>
</tr>
<tr>
<td>Post-graduation internship/fellowship</td>
<td>2.7%</td>
<td>94</td>
</tr>
<tr>
<td>Self-employed</td>
<td>1.4%</td>
<td>50</td>
</tr>
<tr>
<td>Continuing education</td>
<td>14.6%</td>
<td>519</td>
</tr>
<tr>
<td>Military service</td>
<td>0.9%</td>
<td>31</td>
</tr>
<tr>
<td>Employed part time</td>
<td>11.1%</td>
<td>393</td>
</tr>
<tr>
<td>Employed part time, not seeking full time employment</td>
<td>1.2%</td>
<td>42</td>
</tr>
<tr>
<td>Employed part time and seeking full time employment</td>
<td>9.9%</td>
<td>351</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Not Actively Engaged</th>
<th>Percent</th>
<th>Count</th>
</tr>
</thead>
<tbody>
<tr>
<td>Volunteering</td>
<td>0.5%</td>
<td>17</td>
</tr>
<tr>
<td>Not immediately seeking employment</td>
<td>1.6%</td>
<td>58</td>
</tr>
<tr>
<td>Unemployed and seeking employment</td>
<td>8.8%</td>
<td>312</td>
</tr>
</tbody>
</table>
Of the 2216 Western Michigan University graduates who reported full-time employment, 1211 graduates (54.6%) provided salary information.

<table>
<thead>
<tr>
<th>Reported Salary Range</th>
<th>Count</th>
<th>Percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Less than $20,000</td>
<td>61</td>
<td>5.0%</td>
</tr>
<tr>
<td>$20,001–$25,000</td>
<td>57</td>
<td>4.7%</td>
</tr>
<tr>
<td>$25,001–$30,000</td>
<td>86</td>
<td>7.1%</td>
</tr>
<tr>
<td>$30,001–$35,000</td>
<td>114</td>
<td>9.4%</td>
</tr>
<tr>
<td>$35,001–$40,000</td>
<td>133</td>
<td>11.0%</td>
</tr>
<tr>
<td>$40,001–$45,000</td>
<td>147</td>
<td>12.1%</td>
</tr>
<tr>
<td>$45,001–$50,000</td>
<td>123</td>
<td>10.2%</td>
</tr>
<tr>
<td>$50,001–$55,000</td>
<td>148</td>
<td>12.2%</td>
</tr>
<tr>
<td>$55,001–$60,000</td>
<td>87</td>
<td>7.2%</td>
</tr>
<tr>
<td>$60,001–$65,000</td>
<td>77</td>
<td>6.4%</td>
</tr>
<tr>
<td>$65,001–$70,000</td>
<td>52</td>
<td>4.3%</td>
</tr>
<tr>
<td>$70,001–$75,000</td>
<td>24</td>
<td>2.0%</td>
</tr>
<tr>
<td>$75,001–$80,000</td>
<td>27</td>
<td>2.2%</td>
</tr>
<tr>
<td>$80,001–$85,000</td>
<td>23</td>
<td>1.9%</td>
</tr>
<tr>
<td>$85,001–$90,000</td>
<td>14</td>
<td>1.2%</td>
</tr>
<tr>
<td>$90,001–$95,000</td>
<td>10</td>
<td>0.8%</td>
</tr>
<tr>
<td>$95,001–$100,000</td>
<td>7</td>
<td>0.6%</td>
</tr>
<tr>
<td>More than $100,000</td>
<td>21</td>
<td>1.7%</td>
</tr>
</tbody>
</table>

The median reported salary range was $45,001–$50,000.

*Salary data is self-reported and is not fact-checked. Salary counts are provided for informational purposes only and are not intended to be used for comparisons or predictions.
Survey respondents were asked whether they participated in an experiential education activity, such as an internship, a co-op, a practicum, faculty-directed research, service learning, student teaching, a senior design project, a capstone, or other work experience related to their field of study.

Of the 2638 respondents to this question, **68.35%** (N=1803) participated in an experiential activity while at WMU.

- Of the 1904 undergraduate respondents to the question, **68.07%** (N=1296) participated in an experiential activity.
- Of the 734 graduate respondents, **69.07%** (N=507) participated in an experiential activity.
14.6% (N=519) of respondents are pursuing further education after graduating from WMU.

- 66% (N=284) are pursuing masters degrees, 28% (N=121) doctoral degrees, 2% (N=10) bachelor’s degrees, 2% (N=9) certificate programs, and 1.6% (N=7) specialist programs.
- 38% (N=197) of respondents are continuing education at WMU, while the remaining 62% are pursuing additional education at 100 different institutions.
  - The institutions at which WMU graduates most frequently are continuing education include Wayne State University (N=15), Michigan State University (N=13), University of Michigan (N=13), Eastern Michigan University (N=7), University of Detroit Mercy School of Law (N=6), Ball State University (N=5), Indiana University (N=5), and Grand Valley State University (N=4).

### Institutions Where 2013-14 Broncos are Continuing Education

- ACC
- American Flyers
- American University
- Arizona State University
- Arkansas State University
- Ball State University
- Boston Conservatory
- Bowling Green State University
- California Health Sciences University
- Capella University
- Carnegie Mellon University
- Catholic University of America
- Central Michigan University
- Chamberlain College of Nursing
- Chicago School of Professional Psychology
- Columbia University
- Concordia University
- Delft University of Technology
- Eastern Illinois University
- Eastern Michigan University
- Empire
- Ferris State University
- Florida Institute of Technology
- Florida State University
- George Mason University
- Georgia Southern University
- Grand Valley State University
- Harvard
- Indiana University
- ISPP at Argosy University
- Kalamazoo Valley Community College
- Kent State University
- Lansing Community College
- Logan College of Chiropractic
- Louisiana State University
- Loyola University Chicago
- Michigan College of Optometry
- Michigan State University
- Michigan Technological University
- National University of Health Sciences
- Northern Michigan University
- Northwestern University
- Oakland University
- Palmer College of Chiropractic
- Peabody Institute
- QUT Australia
- Rush University
- Rutgers
- Saginaw Valley State University
- Sherman Chiropractic College
- Southern New Hampshire University
- Spring Arbor University
- Stetson Law in Tampa, FL
- SUNY Stony Brook
- Temple University
- Tennessee State University
- Texas Tech University
- The Art Institutes
- Trine University
- UCSD
- UIC
- Universidad Autonoma de Santo Domingo
- Universite Laval
- University College London
- University of Australia, Melbourne
- University of California
- University of Chicago
- University of Cincinnati
- University of Colorado
- University of Connecticut
- University of Detroit Mercy School of Law
- University of Houston
- University of Illinois
- University of Iowa
- University of Kansas
- University of Kentucky
- University of Louisville
- University of Maryland
- University of Massachusetts
- University of Miami
- University of Michigan
- University of Minnesota
- University of Missouri
- University of Nebraska
- University of North Texas
- University of Notre Dame
- University of Pennsylvania
- University of Pittsburgh
- University of Portsmouth, London
- University of South Florida
- University of Toledo
- University of Utah
- University of Washington
- University of Wisconsin
- Valparaiso University School of Law
- Vanderbilt University
- Walden University
- Wayne State University
- West Virginia University
- Wichita State
- WMU
88.5% of undergraduates and 90.5% of graduate students were actively engaged.

<table>
<thead>
<tr>
<th>Undergraduates</th>
<th>Percent</th>
<th>Count</th>
<th>Graduate students</th>
<th>Percent</th>
<th>Count</th>
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<tr>
<td></td>
<td></td>
<td></td>
<td>90.5%</td>
<td></td>
<td>913</td>
</tr>
<tr>
<td>Actively Engaged</td>
<td>88.5%</td>
<td>2247</td>
<td>Employed full time</td>
<td>75.5%</td>
<td>762</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>Employed full time or have accepted full-time employment</td>
<td>70.9%</td>
<td>715</td>
</tr>
<tr>
<td></td>
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<td></td>
<td>Post-graduation internship/fellowship</td>
<td>2.7%</td>
<td>27</td>
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<tr>
<td></td>
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<td></td>
<td>Self-employed</td>
<td>2.0%</td>
<td>20</td>
</tr>
<tr>
<td></td>
<td>17.0%</td>
<td>432</td>
<td>Continuing education</td>
<td>8.7%</td>
<td>88</td>
</tr>
<tr>
<td></td>
<td>1.1%</td>
<td>29</td>
<td>Military service</td>
<td>0.2%</td>
<td>2</td>
</tr>
<tr>
<td>Employed part time</td>
<td>13.1%</td>
<td>332</td>
<td>Employed part time, not seeking full time employment</td>
<td>1.1%</td>
<td>11</td>
</tr>
<tr>
<td></td>
<td>1.2%</td>
<td>31</td>
<td>Employed part time and seeking full time employment</td>
<td>5.0%</td>
<td>50</td>
</tr>
<tr>
<td></td>
<td>11.5%</td>
<td>291</td>
<td>Not Actively Engaged</td>
<td>9.5%</td>
<td>96</td>
</tr>
<tr>
<td></td>
<td>0.6%</td>
<td>15</td>
<td>Volunteering</td>
<td>0.2%</td>
<td>2</td>
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<tr>
<td></td>
<td>1.6%</td>
<td>41</td>
<td>Not immediately seeking employment</td>
<td>1.7%</td>
<td>17</td>
</tr>
<tr>
<td></td>
<td>9.3%</td>
<td>235</td>
<td>Unemployed and seeking employment</td>
<td>7.6%</td>
<td>77</td>
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## Salaries by Degree Type

<table>
<thead>
<tr>
<th>Undergraduates:</th>
<th>Reported Salary Range</th>
<th>Graduate students:</th>
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</thead>
<tbody>
<tr>
<td>Percent</td>
<td>Count</td>
<td></td>
</tr>
<tr>
<td>7.0%</td>
<td>55</td>
<td>Less than $20,000</td>
</tr>
<tr>
<td>6.7%</td>
<td>53</td>
<td>$20,001–$25,000</td>
</tr>
<tr>
<td>9.1%</td>
<td>72</td>
<td>$25,001–$30,000</td>
</tr>
<tr>
<td>11.2%</td>
<td>88</td>
<td>$30,001–$35,000</td>
</tr>
<tr>
<td>11.9%</td>
<td>94</td>
<td>$35,001–$40,000</td>
</tr>
<tr>
<td>12.8%</td>
<td>101</td>
<td>$40,001–$45,000</td>
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<td>9.8%</td>
<td>77</td>
<td>$45,001–$50,000</td>
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<td>12.2%</td>
<td>96</td>
<td>$50,001–$55,000</td>
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<tr>
<td>7.6%</td>
<td>60</td>
<td>$55,001–$60,000</td>
</tr>
<tr>
<td>5.0%</td>
<td>39</td>
<td>$60,001–$65,000</td>
</tr>
<tr>
<td>2.8%</td>
<td>22</td>
<td>$65,001–$70,000</td>
</tr>
<tr>
<td>1.0%</td>
<td>8</td>
<td>$70,001–$75,000</td>
</tr>
<tr>
<td>0.9%</td>
<td>7</td>
<td>$75,001–$80,000</td>
</tr>
<tr>
<td>0.8%</td>
<td>6</td>
<td>$80,001–$85,000</td>
</tr>
<tr>
<td>0.1%</td>
<td>1</td>
<td>$85,001–$90,000</td>
</tr>
<tr>
<td>0.4%</td>
<td>3</td>
<td>$90,001–$95,000</td>
</tr>
<tr>
<td>0.1%</td>
<td>1</td>
<td>$95,001–$100,000</td>
</tr>
<tr>
<td>0.5%</td>
<td>4</td>
<td>More than $100,000</td>
</tr>
</tbody>
</table>

**Undergraduates’ median salary range:** $40,001–$45,000

**Graduate students’ median salary range:** $50,001–$55,000

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*Salary data is self-reported and is not fact-checked. Salary counts are provided for informational purposes only and are not intended to be used for comparisons or predictions.*
Additional Employment Information

Graduates who reported full-time employment were also asked to provide the location of their employment and to say to what extent their work was related to the degree they earned at WMU.

<table>
<thead>
<tr>
<th></th>
<th>Number of students reporting full-time employment</th>
<th>Location data was obtained for:</th>
<th>Reported location of employment (percent)</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Count</td>
<td>Percent</td>
<td>In Michigan</td>
</tr>
<tr>
<td>All WMU</td>
<td>2216</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Undergraduate</td>
<td>1454</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Graduate</td>
<td>762</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

|                          | Count    | Percent |                |                         |                          |
| Students who reported to what extent their job was related to their degree: | Count | Percent | Percent of respondents who said their job was related: | Count | Percent |
| All WMU                  | 2216     |         |                |                         |                          |
| Undergraduate            | 1454     |         |                |                         |                          |
| Graduate                 | 762      |         |                |                         |                          |

Experiential Education

All graduates were asked whether they “participated in an experiential education activity” such as an internship or gained other work experience related to their field of study while enrolled at WMU.

|                          | Total number of graduates | Students who responded to the internship question: | Respondents who reported completing an internship: |
|                          | Count | Percent | Count | Percent | Count | Percent |
| All WMU                  | 5252  |         | 2638  | 50.2%   | 1803  | 68.3%   |
| Undergraduate            | 3787  |         | 1904  | 50.3%   | 1296  | 68.1%   |
| Graduate                 | 1466  |         | 734   | 50.1%   | 507   | 69.1%   |
POST-GRADUATION ACTIVITY: FIVE-YEAR COMPARISON

Percent Actively Engaged

Types of Active Engagement*

*Not pictured: military service. Each year, between 0% and 1% of graduates reported military service as their primary post-graduation activity.
The report knowledge rate is the percentage of graduates for which WMU has obtained reasonable and verifiable post-graduation activity data. Data was obtained through the Post-Graduation Activity Survey conducted online each year; starting in 2011–12 some additional data was obtained from public LinkedIn profiles or from the campus community.
Post-Graduation Activity
Reports by College, Major and Program

18 ..........................College of Arts and Sciences
80 ............................College of Aviation
87 ............................College of Education and Human Development
129 ..........................College of Engineering and Applied Sciences
158 ............................College of Fine Arts
169 ............................Haworth College of Business
199 ..........................College of Health and Human Services
218  Extended University Programs – University Studies
Overview

- **1415** students earned degrees from the College of Arts and Sciences.
- Data was obtained for **68.3%** of graduates from the College of Arts and Sciences (967 graduates).

Post-Graduation Activity

- **87.0%** of graduates were **actively engaged**.

<table>
<thead>
<tr>
<th>Actively Engaged</th>
<th>Percent</th>
<th>Count</th>
</tr>
</thead>
<tbody>
<tr>
<td>Employed full time*</td>
<td>50.1%</td>
<td>484</td>
</tr>
<tr>
<td>Continuing education</td>
<td>21.7%</td>
<td>210</td>
</tr>
<tr>
<td>Military service</td>
<td>1.3%</td>
<td>13</td>
</tr>
<tr>
<td>Employed part time, not seeking full time employment</td>
<td>1.3%</td>
<td>13</td>
</tr>
<tr>
<td>Employed part time and seeking full time employment</td>
<td>12.5%</td>
<td>121</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Not Actively Engaged</th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Volunteering</td>
<td>1.2%</td>
<td>12</td>
</tr>
<tr>
<td>Not immediately seeking employment</td>
<td>1.9%</td>
<td>18</td>
</tr>
<tr>
<td>Unemployed and seeking employment</td>
<td>9.9%</td>
<td>96</td>
</tr>
</tbody>
</table>

*Students who responded with the following primary activity categories were included in counts for Employed full time: “Employed full time or have accepted full-time employment” (430 graduates; 44.5% of total); “Post-graduation internship/fellowship” (43 graduates; 4.4% of total); and “Self-employed” (11 graduates; 1.1% of total).*
Salaries (full-time employment)

Of the 484 College of Arts and Sciences graduates who reported full-time employment, 240 graduates (49.6%) provided salary information.

<table>
<thead>
<tr>
<th>Reported Salary Range</th>
<th>Count</th>
<th>Percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Less than $20,000</td>
<td>17</td>
<td>7.1%</td>
</tr>
<tr>
<td>$20,001–$25,000</td>
<td>19</td>
<td>7.9%</td>
</tr>
<tr>
<td>$25,001–$30,000</td>
<td>29</td>
<td>12.1%</td>
</tr>
<tr>
<td>$30,001–$35,000</td>
<td>35</td>
<td>14.6%</td>
</tr>
<tr>
<td>$35,001–$40,000</td>
<td>24</td>
<td>10.0%</td>
</tr>
<tr>
<td>$40,001–$45,000</td>
<td>20</td>
<td>8.3%</td>
</tr>
<tr>
<td>$45,001–$50,000</td>
<td>25</td>
<td>10.4%</td>
</tr>
<tr>
<td>$50,001–$55,000</td>
<td>18</td>
<td>7.5%</td>
</tr>
<tr>
<td>$55,001–$60,000</td>
<td>16</td>
<td>6.7%</td>
</tr>
<tr>
<td>$60,001–$65,000</td>
<td>15</td>
<td>6.3%</td>
</tr>
<tr>
<td>$65,001–$70,000</td>
<td>7</td>
<td>2.9%</td>
</tr>
<tr>
<td>$70,001–$75,000</td>
<td>2</td>
<td>0.8%</td>
</tr>
<tr>
<td>$75,001–$80,000</td>
<td>5</td>
<td>2.1%</td>
</tr>
<tr>
<td>$80,001–$85,000</td>
<td>1</td>
<td>0.4%</td>
</tr>
<tr>
<td>$85,001–$90,000</td>
<td>3</td>
<td>1.3%</td>
</tr>
<tr>
<td>$90,001–$95,000</td>
<td>1</td>
<td>0.4%</td>
</tr>
<tr>
<td>$95,001–$100,000</td>
<td>2</td>
<td>0.8%</td>
</tr>
<tr>
<td>More than $100,000</td>
<td>1</td>
<td>0.4%</td>
</tr>
</tbody>
</table>

The median reported salary range was $35,001–$40,000.

*Salary data is self-reported and is not fact-checked. Salary counts are provided for informational purposes only and are not intended to be used for comparisons or predictions.
Degree Types

<table>
<thead>
<tr>
<th>Degree level</th>
<th>Total number of graduates</th>
<th>Post-graduation data was obtained for:</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td>count</td>
</tr>
<tr>
<td>Baccalaureate</td>
<td>1101</td>
<td>732</td>
</tr>
<tr>
<td>Post-bacc certificate</td>
<td>8</td>
<td>4</td>
</tr>
<tr>
<td>Masters</td>
<td>242</td>
<td>171</td>
</tr>
<tr>
<td>Doctoral</td>
<td>68</td>
<td>63</td>
</tr>
</tbody>
</table>

Post-Graduation Activity by Degree Type

- 85.5% of undergraduates and 91.5% of graduate students were actively engaged.

<table>
<thead>
<tr>
<th>Undergraduates</th>
<th>Graduate students</th>
</tr>
</thead>
<tbody>
<tr>
<td>Count</td>
<td>Percent</td>
</tr>
<tr>
<td>626</td>
<td>85.5%</td>
</tr>
<tr>
<td>325</td>
<td>44.4%</td>
</tr>
<tr>
<td>169</td>
<td>23.1%</td>
</tr>
<tr>
<td>13</td>
<td>1.8%</td>
</tr>
<tr>
<td>9</td>
<td>1.2%</td>
</tr>
<tr>
<td>106</td>
<td>14.5%</td>
</tr>
<tr>
<td>11</td>
<td>1.5%</td>
</tr>
<tr>
<td>12</td>
<td>1.6%</td>
</tr>
<tr>
<td>83</td>
<td>11.3%</td>
</tr>
</tbody>
</table>

*Students who responded with the following primary activity categories were included in counts for Employed full time. "Employed full time or have accepted full-time employment"; "Post-graduation internship/fellowship"; and "Self-employed".
## Salaries (full-time employment) by Degree Type

<table>
<thead>
<tr>
<th>Undergraduates:</th>
<th>Reported Salary Range</th>
<th>Graduate students:</th>
</tr>
</thead>
<tbody>
<tr>
<td>Percent</td>
<td>Count</td>
<td></td>
</tr>
<tr>
<td>10%</td>
<td>16</td>
<td>Less than $20,000</td>
</tr>
<tr>
<td>11%</td>
<td>18</td>
<td>$20,001–$25,000</td>
</tr>
<tr>
<td>17%</td>
<td>27</td>
<td>$25,001–$30,000</td>
</tr>
<tr>
<td>20%</td>
<td>32</td>
<td>$30,001–$35,000</td>
</tr>
<tr>
<td>13%</td>
<td>20</td>
<td>$35,001–$40,000</td>
</tr>
<tr>
<td>9%</td>
<td>15</td>
<td>$40,001–$45,000</td>
</tr>
<tr>
<td>8%</td>
<td>13</td>
<td>$45,001–$50,000</td>
</tr>
<tr>
<td>3%</td>
<td>5</td>
<td>$50,001–$55,000</td>
</tr>
<tr>
<td>4%</td>
<td>6</td>
<td>$55,001–$60,000</td>
</tr>
<tr>
<td>2%</td>
<td>3</td>
<td>$60,001–$65,000</td>
</tr>
<tr>
<td>1%</td>
<td>1</td>
<td>$65,001–$70,000</td>
</tr>
<tr>
<td>0%</td>
<td>0</td>
<td>$70,001–$75,000</td>
</tr>
<tr>
<td>1%</td>
<td>1</td>
<td>$75,001–$80,000</td>
</tr>
<tr>
<td>1%</td>
<td>1</td>
<td>$80,001–$85,000</td>
</tr>
<tr>
<td>0%</td>
<td>0</td>
<td>$85,001–$90,000</td>
</tr>
<tr>
<td>0%</td>
<td>0</td>
<td>$90,001–$95,000</td>
</tr>
<tr>
<td>0%</td>
<td>0</td>
<td>$95,001–$100,000</td>
</tr>
<tr>
<td>0%</td>
<td>0</td>
<td>More than $100,000</td>
</tr>
</tbody>
</table>

*Salary data is self-reported and is not fact-checked. Salary counts are provided for informational purposes only and are not intended to be used for comparisons or predictions.*

**Undergraduates’ median salary range:**

$30,001–$35,000

**Graduate students’ median salary range:**

$50,001–$60,000
Employment Information

Graduates who reported full-time employment were also asked to provide the location of their employment and to say to what extent their work was related to the degree they earned at WMU.

<table>
<thead>
<tr>
<th>Number of students reporting full-time employment</th>
<th>Location data was obtained for:</th>
<th>Reported location of employment (percent)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Whole College 484</td>
<td>Count 390 Percent 81%</td>
<td>In Michigan 69% Elsewhere in the US 26% Outside the United States 5%</td>
</tr>
<tr>
<td>Undergraduate 325</td>
<td>Count 265 Percent 82%</td>
<td>74% 23% 4%</td>
</tr>
<tr>
<td>Graduate 159</td>
<td>Count 125 Percent 79%</td>
<td>58% 34% 7%</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Number of students reporting full-time employment</th>
<th>Students who reported to what extent their job was related to their degree:</th>
<th>Percent of respondents who said their job was related:</th>
</tr>
</thead>
<tbody>
<tr>
<td>Whole College 484</td>
<td>Count 268 Percent 55%</td>
<td>67%</td>
</tr>
<tr>
<td>Undergraduate 325</td>
<td>Count 176 Percent 54%</td>
<td>59%</td>
</tr>
<tr>
<td>Graduate 159</td>
<td>Count 92 Percent 58%</td>
<td>83%</td>
</tr>
</tbody>
</table>

Internship Completion

All graduates were asked whether they “participated in an experiential education activity” such as an internship or gained other work experience related to their field of study while enrolled at WMU.

<table>
<thead>
<tr>
<th>Total number of graduates</th>
<th>Students who responded to the internship question:</th>
<th>Respondents who reported completing an internship:</th>
</tr>
</thead>
<tbody>
<tr>
<td>Whole College 1415</td>
<td>Count 753 Percent 53%</td>
<td>Count 479 Percent 64%</td>
</tr>
<tr>
<td>Undergraduate 1101</td>
<td>Count 572 Percent 52%</td>
<td>Count 367 Percent 64%</td>
</tr>
<tr>
<td>Graduate 314</td>
<td>Count 181 Percent 58%</td>
<td>Count 112 Percent 62%</td>
</tr>
</tbody>
</table>
**Overall**

- 34 degrees were granted
- Data was obtained for 23 graduates (68%)

Of graduates for whom data was obtained:
- 78% were actively engaged*
  - 35% were employed full time
  - 30% were continuing education
  - 4% were employed part time and seeking FT
- 13% were unemployed and seeking employment

39% (of 18 graduates who responded to the internship question) reported that they completed an internship or gained other work experience related to their field of study while enrolled at WMU.

**Undergraduate**

- 27 degrees were granted
- Data was obtained for 16 graduates (59%)

Of graduates for whom data was obtained:
- 69% were actively engaged*
  - 13% were employed full time
  - 38% were continuing education
  - 6% were employed part time and seeking FT
- 19% were unemployed and seeking employment

**Graduate**

- 7 degrees were granted
- Data was obtained for 7 graduates (100%)

Of graduates for whom data was obtained:
- 100% were actively engaged*
  - 86% were employed full time
  - 14% were continuing education

---

*“Active engagement” is defined as full-time employment (including self-employment and post-graduate internships/fellowships); part-time employment (including those who are seeking and those who are not seeking full-time employment); continuing education; or military service. Categories not included in active engagement are unemployed and seeking employment; not seeking employment; and volunteering.
Employment

Of the 8 Anthropology graduates who reported full-time employment:

2 graduates (25%) provided salary information.
WMU salary medians are not reported for groups of fewer than 5 graduates.

33% reported that their job was related to their degree
(of 3 graduates who answered this question)

33% reported that they were working in Michigan
(of 6 graduates who provided their employment location)

Sample Job Titles and Employers**

Adjunct Professor at Olivet College
Archaeology Lab Manager at James Madison’s Montpelier
Associate Lecturer of ESL at University of Wisconsin Milwaukee

Executive Administrator at TentPole Technologies
Infantry at US Army
Sales Management Trainee at Enterprise Rent A Car

**Sample job titles and employer names may include responses to surveys conducted in 2012-13 and 2013-14.
BIOLOGY†

Overall

- **63** degrees were granted
- Data was obtained for **45** graduates (71%)

Of graduates for whom data was obtained:
- **82%** were actively engaged*
  - **49%** were employed full time
  - **11%** were continuing education
  - **20%** were employed part time and seeking FT
- **13%** were unemployed and seeking employment

*71% (of 34 graduates who responded to the internship question) reported that they completed an internship or gained other work experience related to their field of study while enrolled at WMU.

Undergraduate

- **48** degrees were granted
- Data was obtained for **35** graduates (73%)

Of graduates for whom data was obtained:
- **83%** were actively engaged*
  - **43%** were employed full time
  - **14%** were continuing education
  - **23%** were employed part time and seeking FT
- **14%** were unemployed and seeking employment

Graduate

- **15** degrees were granted
- Data was obtained for **10** graduates (67%)

Of graduates for whom data was obtained:
- **80%** were actively engaged*
  - **70%** were employed full time
  - **0%** were continuing education
  - **10%** were employed part time and seeking FT
- **10%** were unemployed and seeking employment

†Data includes graduates who earned degrees in Biological Sciences; Biology; and Biology: Secondary Education.

*’Active engagement’ is defined as full-time employment (including self-employment and post-graduate internships/fellowships); part-time employment (including those who are seeking and those who are not seeking full-time employment); continuing education; or military service. Categories not included in active engagement are unemployed and seeking employment; not seeking employment; and volunteering.
Employment

Of the 22 Biology graduates who reported full-time employment:

9 graduates (41%) provided salary information.
The median reported salary range was $30,001–$35,000.
(NACE reported national median salary, undergraduate level: $40,000)

64% reported that their job was related to their degree
(of 11 graduates who answered this question)

82% reported that they were working in Michigan
(of 17 graduates who provided their employment location)

Sample Job Titles and Employers

Associate Lab Technician at NSF International
Educator at PESG
Environmental Science and Engineering Officer in US Military
Faculty at Western Michigan University
Farm Mechanic at Russell Cosanza Farms
Forestry Technician at Department of the Interior
Laboratory Technician at Michigan State University
Lecturer at University of Michigan Dearborn

Production Activity Technician at Pfizer
QC Technician II at Kalsec
Quality Assurance Chemist at Aerotek/Pfizer
Research Associate at a pharmaceutical company
Research Associate at MPI Research
Scientist at a pharmaceutical company
Youth Coordinator at PETA

*Salary data is self-reported and is not fact-checked. Median salary ranges are provided for informational purposes only and are not intended to be used for comparisons or predictions.
†Data is from the September 2014 Salary Survey published by the National Association of Colleges and Employers. NACE surveys employers to collect salary information for bachelor’s-level graduates who are working full time.
• 93 baccalaureate degrees were granted
• Data was obtained for 59 graduates (63%)

Of graduates for whom data was obtained:
• 90% were actively engaged*
  • 37% were employed full time
  • 49% were continuing education
  • 4% were employed part time and seeking FT
• 10% were unemployed and seeking employment

51% (of 47 graduates who responded to the internship question) reported that they completed an internship or gained other work experience related to their field of study while enrolled at WMU.

---

*“Active engagement” is defined as full-time employment (including self-employment and post-graduate internships/fellowships); part-time employment (including those who are seeking and those who are not seeking full-time employment); continuing education; or military service. Categories not included in active engagement are unemployed and seeking employment; not seeking employment; and volunteering.
Employment

Of the 22 Biomedical Sciences graduates who reported full-time employment:

7 graduates (32%) provided salary information. The median reported salary range was $20,000–$25,000.

(NACE† reported national median salary: $40,000)

40% reported that their job was related to their degree (of 10 graduates who answered this question)

88% reported that they were working in Michigan (of 17 graduates who provided their employment location)

Sample Job Titles and Employers

API Production at a pharmaceutical company
Emergency Room Nursing Technician at Spectrum Health
Greenhouse Assistant at Kalamazoo Specialty Plants
Home Health Aide at CDS
In-home Caregiver at Kalamazoo Community Mental Health
In-home Health Aid at New Friends Memory Care
Laboratory Technician at Intertek
Laboratory Technician at Yulex

Laser Welder at JCI of Battle Creek
Medical Interpreter at Languageline Solutions
Pharmaceutical Technician at Watkins Pharmacy & Surgical Supply
Physical Therapy Technician at Family Health Center
Research Associate at a pharmaceutical company
Research Technician at MPI Research
Scientist at Pfizer
Telemarketing Coordinator at Western Michigan University

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†Data is from the September 2014 Salary Survey published by the National Association of Colleges and Employers. NACE surveys employers to collect salary information for bachelor’s-level graduates who are working full time.
Overall

- **26** degrees were granted
- Data was obtained for **22** graduates (85%)

Of graduates for whom data was obtained:
- **86%** were actively engaged*
  - **50%** were employed full time
  - **23%** were continuing education
  - **9%** were employed part time and seeking FT
- **14%** were unemployed and seeking employment

87% (of 15 graduates who responded to the internship question) reported that they completed an internship or gained other work experience related to their field of study while enrolled at WMU.

Undergraduate

- **19** degrees were granted
- Data was obtained for **15** graduates (79%)

Of graduates for whom data was obtained:
- **87%** were actively engaged*
  - **40%** were employed full time
  - **27%** were continuing education
  - **13%** were employed part time and seeking FT
- **13%** were unemployed and seeking employment

Graduate

- **7** degrees were granted
- Data was obtained for **7** graduates (100%)

Of graduates for whom data was obtained:
- **86%** were actively engaged*
  - **71%** were employed full time
  - **14%** were continuing education
- **14%** were unemployed and seeking employment

---

†Data includes graduates who earned degrees in Chemistry and Chemistry: Secondary Education.

**“Active engagement”** is defined as full-time employment (including self-employment and post-graduate internships/fellowships); part-time employment (including those who are seeking and those who are not seeking full-time employment); continuing education; or military service. Categories not included in active engagement are unemployed and seeking employment; not seeking employment; and volunteering.
Employment

Of the 11 Chemistry graduates who reported full-time employment:

4 graduates (36%) provided salary information.

WMU salary medians are not reported for groups of fewer than 5 graduates.
(NACE® reported national median salary, undergraduate level: $43,900)

75% reported that their job was related to their degree
(of 4 graduates who answered this question)

43% reported that they were working in Michigan
(of 7 graduates who provided their employment location)

---

Sample Job Titles and Employers

2d Lt./Space Operations Officer at USAF
Associate Scientist at MPI Research
Chief Operating Officer at The Technology Pool
Laboratory Technician at Universal Laboratory Services

Peptide Chemist at Huntingdon Life Sciences
Research Associate at Pfizer
Research Scientist/Analytical Lead at Phycal
Scientist at a pharmaceutical company

†Data is from the September 2014 Salary Survey published by the National Association of Colleges and Employers. NACE surveys employers to collect salary information for bachelor’s-level graduates who are working full time.
COMMUNICATION†

Overall

- **71** degrees were granted
- Data was obtained for **52** graduates (73%)

Of graduates for whom data was obtained:
- **86%** were actively engaged*
  - **52%** were employed full time
  - **19%** were continuing education
  - **15%** were employed part time and seeking FT
- **10%** were unemployed and seeking employment

**55%** (of 33 graduates who responded to the internship question) reported that they completed an internship or gained other work experience related to their field of study while enrolled at WMU.

Undergraduate

- **61** degrees were granted
- Data was obtained for **42** graduates (69%)

Of graduates for whom data was obtained:
- **83%** were actively engaged*
  - **55%** were employed full time
  - **12%** were continuing education
  - **17%** were employed part time and seeking FT
- **12%** were unemployed and seeking employment

Graduate

- **10** degrees were granted
- Data was obtained for **10** graduates (100%)

Of graduates for whom data was obtained:
- **100%** were actively engaged*
  - **40%** were employed full time
  - **50%** were continuing education
  - **10%** were employed part time and seeking FT

†Data includes graduates who earned degrees in Communication; Communication Studies; and Interpersonal Communication.

*“Active engagement” is defined as full-time employment (including self-employment and post-graduate internships/fellowships); part-time employment (including those who are seeking and those who are not seeking full-time employment); continuing education; or military service. Categories not included in active engagement are unemployed and seeking employment; not seeking employment; and volunteering.
Employment

Of the 27 Communication graduates who reported full-time employment:

10 graduates (37%) provided salary information.
The median reported salary range was $30,001–$40,000*
(NACE† reported national median salary, undergraduate level: $49,800)

42% reported that their job was related to their degree
(of 12 graduates who answered this question)

75% reported that they were working in Michigan
(of 20 graduates who provided their employment location)

Sample Job Titles and Employers

Account Executive at Command Transportation
  Account Executive at Fox 29-WSJV
  Account Executive at Total Quality Logistics
  Administrative Assistant at KAMSC
  Administrative Assistant at PM Environmental
Admissions and Social Media Coordinator at WMU School of Medicine
  Contact Center Agent at YMCA
  Corporate Human Resources at Meijer
Data Entry/Payroll/Communications Specialist at Coastal Concierge
  Fulfillment Coordinator at Prizeologic

Human Resources at Gallagher-Kaiser Corporation
  Manager at Chipotle
  National Customer Service Manager at Healthcare
  Online Marketing Manager at TAW Global
  Sales Associate at American Express
  Sales Consultant at Jonathan Stevens
  Sales Representative at Heavy Equipment Sales
  Teacher at The Giving Tree School
  Traffic Coordinator at Comcast Spotlight

*Salary data is self-reported and is not fact-checked. Median salary ranges are provided for informational purposes only and are not intended to be used for comparisons or predictions.
†Data is from the September 2014 Salary Survey published by the National Association of Colleges and Employers. NACE surveys employers to collect salary information for bachelor’s-level graduates who are working full time.
• **127** baccalaureate degrees were granted
• Data was obtained for **73** graduates (57%)

Of graduates for whom data was obtained:
• **86%** were actively engaged*
  • **51%** were employed full time
  • **4%** were continuing education
  • **24%** were employed part time and seeking FT
• **14%** were unemployed and seeking employment

**53%** (of 55 graduates who responded to the internship question) reported that they *completed an internship* or gained other work experience related to their field of study while enrolled at WMU.

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*“Active engagement” is defined as full-time employment (including self-employment and post-graduate internships/fellowships); part-time employment (including those who are seeking and those who are not seeking full-time employment); continuing education; or military service. Categories not included in active engagement are unemployed and seeking employment; not seeking employment; and volunteering.*
Employment

Of the 37 Criminal Justice graduates who reported full-time employment:

24 graduates (65%) provided salary information.
The median reported salary range was $35,001–$40,000.
(NACE† reported national median salary: $37,400)

68% reported that their job was related to their degree
(of 22 graduates who answered this question)

87% reported that they were working in Michigan
(of 31 graduates who provided their employment location)

Sample Job Titles and Employers

Assets Protection at Meijer
Assistant Golf Professional at Grand Traverse Resort and Spa
Bail Bondsman/Bounty Hunter in Training at Dog and Beth on the Hunt
Child Care Worker at Allegan Youth and Detention Center
Customer Service Manager at Thibault Enterprises
Customer Service Support at Summit Pointe
Deputy at a law enforcement agency
Engineering Recruiter at Aerotek
Home Distribution Manager at The Progressive Group
Human Service Worker at a human services organization
Infantry Lieutenant in the US Army
IT and Engineering Recruiter at EPITEC, Inc.
Laboratory Technician at Yulex
Lead Home Energy Advisor at Next Step Living
Loss Prevention Management at Macy's

Management Trainee at Enterprise Rent A Car
Manager at Vitamin Shoppe
Mortgage Banker at Quicken Loans
O1 Rank/2d Lieutenant in the US Military
Patrolman at Police
Police Officer at Cass County Sheriff’s Office
Program Support Staff at Community Living Options
Public Safety Officer at Kalamazoo Public Safety
Range Safety Officer/Sales at Barracks 616
Resident Coordinator at KPEP
Security at DK Security
Service Specialist/Juvenile Caseworker at a human services org.
Sheriff’s Deputy at Jackson County Office of the Sheriff
Shift Supervisor at Homelife Inc.
Treatment Coordinator at a social services organization
Youth Specialist at Kalamazoo County

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†Data is from the September 2014 Salary Survey published by the National Association of Colleges and Employers. NACE surveys employers to collect salary information for bachelor’s-level graduates who are working full time.
Overall

- **38** degrees were granted
- Data was obtained for **25** graduates (66%)

Of graduates for whom data was obtained:
- **68%** were actively engaged*
  - **52%** were employed full time
  - **8%** were continuing education
  - **8%** were employed part time and seeking FT
- **16%** were unemployed and seeking employment

**31%** (of 16 graduates who responded to the internship question) reported that they **completed an internship** or gained other work experience related to their field of study while enrolled at WMU.

Undergraduate

- **16** degrees were granted
- Data was obtained for **12** graduates (75%)

Of graduates for whom data was obtained:
- **75%** were actively engaged*
  - **58%** were employed full time
  - **17%** were employed part time and seeking FT
- **25%** were unemployed and seeking employment

Graduate

- **22** degrees were granted
- Data was obtained for **13** graduates (59%)

Of graduates for whom data was obtained:
- **62%** were actively engaged*
  - **46%** were employed full time
  - **15%** were continuing education
- **8%** were unemployed and seeking employment

†Data includes graduates who earned degrees in Economics and Economics: Business.

*”Active engagement” is defined as full-time employment (including self-employment and post-graduate internships/fellowships); part-time employment (including those who are seeking and those who are not seeking full-time employment); continuing education; or military service. Categories not included in active engagement are unemployed and seeking employment; not seeking employment; and volunteering.
Employment

Of the 13 Economics graduates who reported full-time employment:

6 graduates (46%) provided salary information.

The median reported salary range was $60,001–$70,000* (NACE† reported national median salary, undergraduate level: $56,000)

71% reported that their job was related to their degree (of 7 graduates who answered this question)

33% reported that they were working in Michigan (of 9 graduates who provided their employment location)

Sample Job Titles and Employers

Account Executive at PLS Logistics Services
Assistant Professor of Economics at Maryville College
Associate Actuary at Swiss Reinsurance America
Computer Programmer in the Federal Government
Credit Loss Specialist at PNC

Pricing Analyst at US Signal
Sales Associate at a furniture sales company
Senior Technical Advisor at Apple
Small Business Manager at Pedal LC
Vice President of Operations at Bud & Elsies

*Salary data is self-reported and is not fact-checked. Median salary ranges are provided for informational purposes only and are not intended to be used for comparisons or predictions.
†Data is from the September 2014 Salary Survey published by the National Association of Colleges and Employers. NACE surveys employers to collect salary information for bachelor’s-level graduates who are working full time.
Overall

- **89** degrees were granted
- Data was obtained for **53** graduates (60%)

Of graduates for whom data was obtained:
- **81%** were actively engaged*
  - **49%** were employed full time
  - **13%** were continuing education
  - **19%** were employed part time and seeking FT
- **17%** were unemployed and seeking employment

**70%** (of 43 graduates who responded to the internship question) reported that they completed an internship or gained other work experience related to their field of study while enrolled at WMU.

Undergraduate

- **74** degrees were granted
- Data was obtained for **41** graduates (55%)

Of graduates for whom data was obtained:
- **76%** were actively engaged*
  - **44%** were employed full time
  - **12%** were continuing education
  - **20%** were employed part time and seeking FT
- **22%** were unemployed and seeking employment

Graduate

- **15** degrees were granted
- Data was obtained for **12** graduates (80%)

Of graduates for whom data was obtained:
- **100%** were actively engaged*
  - **67%** were employed full time
  - **17%** were continuing education
  - **17%** were employed part time and seeking FT

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†Data includes graduates who earned degrees in English and English: Secondary Education.
*“Active engagement” is defined as full-time employment (including self-employment and post-graduate internships/fellowships); part-time employment (including those who are seeking and those who are not seeking full-time employment); continuing education; or military service. Categories not included in active engagement are unemployed and seeking employment; not seeking employment; and volunteering.
Employment

Of the 26 English graduates who reported full-time employment:

13 graduates (50%) provided salary information.
The median reported salary range was $35,001–$40,000†
(NACE® reported national median salary, undergraduate level: $38,300)

80% reported that their job was related to their degree
(of 15 graduates who answered this question)

61% reported that they were working in Michigan
(of 23 graduates who provided their employment location)

Sample Job Titles and Employers

Adjunct Instructor at Western Michigan University
Administrative Support Specialist at Pine Lake Fund
Assistant Manager at Silver Beach Center/Shadowland
Assistant Manager/Server at EDR
Assistant Professor at Northwest Missouri State University
Campus Coach, Seita Scholars Program at Western Michigan University
Customer Service at a retail company
Editorial Assistant at Publishing Company
Educational Specialist at Let’s Talk About It CMH
Employer Relations Associate at Western Michigan University
English Language Arts Teacher at Gull Lake High School
Executive Assistant at RR Donnelley
Legal Assistant at The Law Office of William J. Factor, Ltd.
Librarian at University of Notre Dame
Medical Media and Public Affairs at US Department of Veterans Affairs
Battle Creek Medical Center
Membership Services and Administrative Assistant at Greater Kalamazoo Association of Realtors
Professor of English at Chippewa Valley Technical College
Social Studies Teacher/Language Arts Teacher at O&M Hostos School
Teacher at a Paw Paw school
Teacher at Grand Haven Public Schools
Teacher at The Giving Tree School
WMU Dining Services Student Supervisor at WMU Dining Services

*Salary data is self-reported and is not fact-checked. Median salary ranges are provided for informational purposes only and are not intended to be used for comparisons or predictions.
†Data is from the September 2014 Salary Survey published by the National Association of Colleges and Employers. NACE surveys employers to collect salary information for bachelor’s-level graduates who are working full time.
ENGLISH: CREATIVE WRITING

Overall

- **57** degrees were granted
- Data was obtained for **43** graduates (75%)

Of graduates for whom data was obtained:
- **81%** were actively engaged*
  - **46%** were employed full time
  - **14%** were continuing education
  - **19%** were employed part time and seeking FT
- **14%** were unemployed and seeking employment

**44%** (of 36 graduates who responded to the internship question) reported that they **completed an internship** or gained other work experience related to their field of study while enrolled at WMU.

Undergraduate

- **47** degrees were granted
- Data was obtained for **34** graduates (72%)

Of graduates for whom data was obtained:
- **79%** were actively engaged*
  - **44%** were employed full time
  - **15%** were continuing education
  - **21%** were employed part time and seeking FT
- **15%** were unemployed and seeking employment

Graduate

- **10** degrees were granted
- Data was obtained for **9** graduates (90%)

Of graduates for whom data was obtained:
- **89%** were actively engaged*
  - **56%** were employed full time
  - **11%** were continuing education
  - **11%** were employed part time and seeking FT
- **11%** were unemployed and seeking employment

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*“Active engagement” is defined as full-time employment (including self-employment and post-graduate internships/fellowships); part-time employment (including those who are seeking and those who are not seeking full-time employment); continuing education; or military service. Categories not included in active engagement are unemployed and seeking employment; not seeking employment; and volunteering.*
Employment

Of the 20 English: Creative Writing graduates who reported full-time employment:

7 graduates (35%) provided salary information.
The median reported salary range was $30,001–$35,000* (NACE† reported national median salary, undergraduate level: $38,300)

36% reported that their job was related to their degree (of 11 graduates who answered this question)

60% reported that they were working in Michigan (of 15 graduates who provided their employment location)

Sample Job Titles and Employers

Agent at New York Life Insurance Company
Application Processor at Western Michigan University
Assistant Professor at a university
Assistant Professor at Kansas State University
Attraction Attendant at Disney World
English Teacher at Education First
Manager at Tech Company

Marketing Assistant at Jack’s Wholesale Windows
Medical Receptionist at Michigan Spine and Brain Surgeons
Receptionist at Kalamazoo Institute of Arts
Reviewer at Foreword Reviews
Senior Editor at Autostraddle.com
Technical Writing and Creative Writing at ELC Pharmaceuticals
Video Editor at Rhino Media Productions

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†Data is from the September 2014 Salary Survey published by the National Association of Colleges and Employers. NACE surveys employers to collect salary information for bachelor’s-level graduates who are working full time.
ENVIRONMENTAL STUDIES

- 25 baccalaureate degrees were granted
- Data was obtained for 20 graduates (80%)

Of graduates for whom data was obtained:
- 80% were actively engaged*
  - 55% were employed full time
  - 5% were continuing education
  - 20% were employed part time and seeking FT
- 15% were unemployed and seeking employment

67% (of 15 graduates who responded to the internship question) reported that they completed an internship or gained other work experience related to their field of study while enrolled at WMU.

Employment

Of the 11 Environmental Studies graduates who reported full-time employment, 4 graduates (36%) provided salary information.

WMU salary medians are not reported for groups of fewer than 5 graduates.

50% reported that their job was related to their degree (of 4 graduates who answered this question)

57% reported that they were working in Michigan (of 7 graduates who provided their employment location)

Sample Job Titles and Employers

- Administrative Assistant at PM Environmental
- Lead Teller at Kellogg Community Credit Union
- Service Coordinator at Kelly Services
- Production Activity Technician at Pfizer
- Sales Transportation Representative at C.H. Robinson
- Digital Project Manager

*“Active engagement” is defined as full-time employment (including self-employment and post-graduate internships/fellowships); part-time employment (including those who are seeking and those who are not seeking full-time employment); continuing education; or military service. Categories not included in active engagement are unemployed and seeking employment; not seeking employment; and volunteering.
EVALUATION

- 6 graduate degrees were granted
- Data was obtained for 6 graduates (100%)

Of graduates for whom data was obtained:
- 100% were actively engaged*
  - 100% were employed full time

100% (of 4 graduates who responded to the internship question) reported that they completed an internship or gained other work experience related to their field of study while enrolled at WMU.

Employment

Of the 6 Evaluation graduates who reported full-time employment, 2 graduates (33%) provided salary information.

WMU salary medians are not reported for groups of fewer than 5 graduates.*

100% reported that their job was related to their degree (of 2 graduates who answered this question)

67% reported that they were working in Michigan (of 3 graduates who provided their employment location)

Sample Job Titles and Employers**

Assistant Professor of Educational Research at University of West Georgia
Coordinator of Teaching and Learning Services at Kalamazoo Public Schools

Evaluation and Standards Center outside the U.S.
Math Consultant at KRESA

* “Active engagement” is defined as full-time employment (including self-employment and post-graduate internships/fellowships); part-time employment (including those who are seeking and those who are not seeking full-time employment); continuing education; or military service. Categories not included in active engagement are unemployed and seeking employment; not seeking employment; and volunteering.

**Sample job titles and employer names may include responses to surveys conducted in 2012–13 and 2013–14.
• **62** baccalaureate degrees were granted
  • Data was obtained for **44** graduates (71%)

Of graduates for whom data was obtained:
  • **80%** were actively engaged*
    • **48%** were employed full time
    • **7%** were continuing education
    • **18%** were employed part time and seeking FT
  • **18%** were unemployed and seeking employment

**73%** (of 33 graduates who responded to the internship question) reported that they **completed an internship** or gained other work experience related to their field of study while enrolled at WMU.

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*“Active engagement” is defined as full-time employment (including self-employment and post-graduate internships/fellowships); part-time employment (including those who are seeking and those who are not seeking full-time employment); continuing education; or military service. Categories not included in active engagement are unemployed and seeking employment; not seeking employment; and volunteering.*
Employment

Of the 21 Film, Video, and Media Studies graduates who reported full-time employment:

10 graduates (48%) provided salary information.
The median reported salary range was $20,000–$30,000.

82% reported that their job was related to their degree
(of 11 graduates who answered this question)

76% reported that they were working in Michigan
(of 17 graduates who provided their employment location)

Sample Job Titles and Employers

Assistant Manager at Hollister Co.
Associate Integrated Producer at Real Integrated
Associate News Producer at Fox 17
Attraction Attendant at Disney World
Board Operator at Clear Channel Communications
Chief Photographer at Rose City Motors
Client Services at Beast Productions
Film Consultant

Master Control Operator at Sinclair Broadcast Group: WWMT-TV
Media Editor at THE8990.COM
Medical Media and Public Affairs at US Department of Veterans Affairs
Battle Creek Medical Center
Merchandise Associate at Meijer
Motion Graphics Editor at CrossFit Media Headquarters
On Air Announcer at WLEN Radio
Production Crew at Syfy Network
Video Editor at Rhino Media Productions

*Salary data is self-reported and is not fact-checked. Median salary ranges are provided for informational purposes only and are not intended to be used for comparisons or predictions.
GENDER AND WOMEN’S STUDIES

- 8 baccalaureate degrees were granted
- Data was obtained for 6 graduates (75%)
  Of graduates for whom data was obtained:
  - 100% were actively engaged*
  - 33% were employed full time
  - 50% were continuing education
  - 17% were employed part time and seeking FT

60% (of 5 graduates who responded to the internship question) reported that they completed an internship or gained other work experience related to their field of study while enrolled at WMU.

Employment

Of the 2 Gender and Women’s Studies graduates who reported full-time employment, 1 graduate (50%) provided salary information.

100% reported that their job was related to their degree
(of 1 graduates who answered this question)

0% reported that they were working in Michigan
(of 1 graduates who provided their employment location)

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**Sample Job Title and Employer**

Regulatory Affairs Assistant at University of Colorado

*"Active engagement" is defined as full-time employment (including self-employment and post-graduate internships/fellowships); part-time employment (including those who are seeking and those who are not seeking full-time employment); continuing education; or military service. Categories not included in active engagement are unemployed and seeking employment; not seeking employment; and volunteering.*
GEOGRAPHY†

Overall

- **45** degrees were granted
- Data was obtained for **33** graduates (73%)

Of graduates for whom data was obtained:

- **82%** were actively engaged*
  - **70%** were employed full time
  - **6%** were continuing education
  - **6%** were employed part time and seeking FT
- **18%** were unemployed and seeking employment

**65%** (of 26 graduates who responded to the internship question) reported that they **completed an internship** or gained other work experience related to their field of study while enrolled at WMU.

Undergraduate

- **37** degrees were granted
- Data was obtained for **27** graduates (73%)

Of graduates for whom data was obtained:

- **81%** were actively engaged*
  - **70%** were employed full time
  - **4%** were continuing education
  - **7%** were employed part time and seeking FT
- **19%** were unemployed and seeking employment

Graduate

- **8** degrees were granted
- Data was obtained for **6** graduates (75%)

Of graduates for whom data was obtained:

- **83%** were actively engaged*
  - **67%** were employed full time
  - **17%** were continuing education
- **17%** were unemployed and seeking employment

†Data includes graduates who earned degrees in Geography and Geography: Secondary Education.

*"Active engagement" is defined as full-time employment (including self-employment and post-graduate internships/fellowships); part-time employment (including those who are seeking and those who are not seeking full-time employment); continuing education; or military service. Categories not included in active engagement are unemployed and seeking employment; not seeking employment; and volunteering.
Employment

Of the 23 Geography graduates who reported full-time employment:

10 graduates (43%) provided salary information.
The median reported salary range was $30,001–$40,000

67% reported that their job was related to their degree
(of 12 graduates who answered this question)

60% reported that they were working in Michigan
(of 15 graduates who provided their employment location)

Sample Job Titles and Employers

Environmental Analyst at Consulting
Environmental Specialist at CB&l
Farm Manager Agriculture at Hop Head Farms
GIS Field Technician at Davey Resource Group
Guest Service Agent at Cedar Fair
IOC Analyst at Secure-24
Law Enforcement at State of Arizona
Leisure Travel Agent at Passageways Travel

Park Ranger at Department of Natural Resources
Property Loss Estimator at Property Loss Services
Retail Supervisor at Sonesta
Sales at American Express
Service Coordinator at Kelly Services
State Worker at State of Michigan Department of Natural Resources
Stewardship Crew Leader at Southwest Michigan Land Conservancy

*Salary data is self-reported and is not fact-checked. Median salary ranges are provided for informational purposes only and are not intended to be used for comparisons or predictions.
GEOSCIENCES†

Overall

- **26** degrees were granted
- Data was obtained for **9** graduates (35%)

  Of graduates for whom data was obtained:
  - **89%** were actively engaged*
    - **56%** were employed full time
    - **33%** were continuing education
  - **11%** were unemployed and seeking employment

  **57%** (of 7 graduates who responded to the internship question) reported that they **completed an internship** or gained other work experience related to their field of study while enrolled at WMU.

Undergraduate

- **18** degrees were granted
- Data was obtained for **4** graduates (22%)

  Of graduates for whom data was obtained:
  - **75%** were actively engaged*
    - **50%** were employed full time
    - **25%** were continuing education
  - **25%** were unemployed and seeking employment

Graduate

- **8** degrees were granted
- Data was obtained for **5** graduates (63%)

  Of graduates for whom data was obtained:
  - **100%** were actively engaged*
    - **60%** were employed full time
    - **40%** were continuing education

†Data includes graduates who earned degrees in Earth Science; Earth Science: Secondary Education; Geology; and Geosciences.

*“Active engagement” is defined as full-time employment (including self-employment and post-graduate internships/fellowships); part-time employment (including those who are seeking and those who are not seeking full-time employment); continuing education; or military service. Categories not included in active engagement are unemployed and seeking employment; not seeking employment; and volunteering.
Employment

Of the 5 Geosciences graduates who reported full-time employment:

2 graduates (40%) provided salary information.  
*WMU salary medians are not reported for groups of fewer than 5 graduates.*

100% reported that their job was related to their degree  
(of 3 graduates who answered this question)

75% reported that they were working in Michigan  
(of 4 graduates who provided their employment location)

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**Sample Job Titles and Employers**

- Environmental Compliance Manager at Kent county DPW
- Geologist at EOG Resources
- Geologist at Occidental Oil and Gas
- Geologist at Riverside Operating Co., LLC
- Hydrogeologist at Environmental Consulting
- Logging Geologist at Horizon Well Logging, LLC
- Quality Engineer at Estrella Engineering

**Sample job titles and employer names may include responses to surveys conducted in 2012–13 and 2013–14.**
GLOBAL AND INTERNATIONAL STUDIES

- 34 baccalaureate degrees were granted
- Data was obtained for 24 graduates (71%)

Of graduates for whom data was obtained:
- 79% were actively engaged*
  - 33% were employed full time
  - 17% were continuing education
  - 17% were employed part time and seeking FT
- 17% were unemployed and seeking employment

50% (of 18 graduates who responded to the internship question) reported that they completed an internship or gained other work experience related to their field of study while enrolled at WMU.

Employment

Of the 8 Global and International Studies graduates who reported full-time employment, 5 graduates (62%) provided salary information.

The median reported salary range was $35,001–$40,000**

50% reported that their job was related to their degree (of 4 graduates who answered this question)

60% reported that they were working in Michigan (of 5 graduates who provided their employment location)

Sample Job Titles and Employers

2d Lt/Pilot at USAF
Assistant for the Development Consultant at IDCJ
Assistant Manager at Circle K Convenience Stores

Manager at Comic and Games Shop
Sales Associate at Follett Higher Education Group
Second Lieutenant in the US Military

*“Active engagement” is defined as full-time employment (including self-employment and post-graduate internships/fellowships); part-time employment (including those who are seeking and those who are not seeking full-time employment); continuing education; or military service. Categories not included in active engagement are unemployed and seeking employment; not seeking employment; and volunteering.

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HISTORY

Overall

- 53 degrees were granted
- Data was obtained for 32 graduates (60%)

Of graduates for whom data was obtained:
- 87% were actively engaged*
  - 31% were employed full time
  - 37% were continuing education
  - 13% were employed part time and seeking FT
- 6% were unemployed and seeking employment

79% (of 28 graduates who responded to the internship question) reported that they completed an internship or gained other work experience related to their field of study while enrolled at WMU.

Undergraduate

- 43 degrees were granted
- Data was obtained for 27 graduates (63%)

Of graduates for whom data was obtained:
- 85% were actively engaged*
  - 33% were employed full time
  - 33% were continuing education
  - 11% were employed part time and seeking FT
- 7% were unemployed and seeking employment

Graduate

- 10 degrees were granted
- Data was obtained for 5 graduates (50%)

Of graduates for whom data was obtained:
- 100% were actively engaged*
  - 20% were employed full time
  - 60% were continuing education
  - 20% were employed part time and seeking FT

†Data includes graduates who earned degrees in History; History: Secondary Education, and Ethnohistory.

*“Active engagement” is defined as full-time employment (including self-employment and post-graduate internships/fellowships); part-time employment (including those who are seeking and those who are not seeking full-time employment); continuing education; or military service. Categories not included in active engagement are unemployed and seeking employment; not seeking employment; and volunteering.
Employment

Of the 10 History graduates who reported full-time employment:

6 graduates (60%) provided salary information.

The median reported salary range was $25,001–$35,000∗

(NACE† reported national median salary, undergraduate level: $37,900)

29% reported that their job was related to their degree
(of 7 graduates who answered this question)

100% reported that they were working in Michigan
(of 9 graduates who provided their employment location)

Sample Job Titles and Employers

- Archives Technician at WMU Archives
- CNC Machinist at Bowers Manufacturing
- Coordinator/Room Scheduling at Western Michigan University
- Curator at The Heritage Museum and Cultural Center
- General Merchandise Manager at D&W Food Centers
- Library Technician at a pharmaceutical company
- Social Media Coordinator at Gilmore Car Museum

∗Salary data is self-reported and is not fact-checked. Median salary ranges are provided for informational purposes only and are not intended to be used for comparisons or predictions.
†Data is from the September 2014 Salary Survey published by the National Association of Colleges and Employers. NACE surveys employers to collect salary information for bachelor’s-level graduates who are working full time.
INTERNATIONAL DEVELOPMENT ADMINISTRATION

- 11 graduate degrees were granted
- Data was obtained for 8 graduates (73%)
  Of graduates for whom data was obtained:
  - 75% were actively engaged*
    - 75% were employed full time
    - 25% were unemployed and seeking employment

67% (of 6 graduates who responded to the internship question) reported that they completed an internship or gained other work experience related to their field of study while enrolled at WMU.

Employment

Of the 6 International Development Administration graduates who reported full-time employment:

- 2 graduates (33%) provided salary information.
  WMU salary medians are not reported for groups of fewer than 5 graduates.

100% reported that their job was related to their degree
(of 4 graduates who answered this question)

40% reported that they were working in Michigan
(of 5 graduates who provided their employment location)

Sample Job Titles and Employers

Development Specialist at NGO
International Development at Multinational Banks
Planning/Programming at NGO/Development

Research and Grant Coordinator at Meaningful World
Research Manager at Afghan Ministry of Rural Rehabilitation and Development
Supply Chain Planner at HARMAN International

*“Active engagement” is defined as full-time employment (including self-employment and post-graduate internships/fellowships); part-time employment (including those who are seeking and those who are not seeking full-time employment); continuing education; or military service. Categories not included in active engagement are unemployed and seeking employment; not seeking employment; and volunteering.
• **22** baccalaureate degrees were granted
• Data was obtained for **17** graduates (77%)

  Of graduates for whom data was obtained:
  • **71%** were actively engaged*
    • **35%** were employed full time
    • **12%** were continuing education
    • **24%** were employed part time and seeking FT
  • **24%** were unemployed and seeking employment

100% (of 10 graduates who responded to the internship question) reported that they **completed an internship** or gained other work experience related to their field of study while enrolled at WMU.

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**Employment**

Of the **6** Journalism graduates who reported full-time employment, **1** graduate (17%) provided salary information.

100% reported that their job was related to their degree (of 1 graduates who answered this question) 80% reported that they were working in Michigan (of 5 graduates who provided their employment location)

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**Sample Job Titles and Employers**

| AmeriCorps VISTA at MI GEAR UP-Western Michigan University | Reporter at MLive Media Group |
| Newspaper Page Designer at Herald-Palladium | Teacher at Branch Gymnastics |
| Photo Desk Assistant at New York Post | |

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*“Active engagement” is defined as full-time employment (including self-employment and post-graduate internships/fellowships); part-time employment (including those who are seeking and those who are not seeking full-time employment); continuing education; or military service. Categories not included in active engagement are unemployed and seeking employment; not seeking employment; and volunteering.*
MATHEMATICS†

Overall

• 41 degrees were granted
• Data was obtained for 35 graduates (85%)

Of graduates for whom data was obtained:
• 94% were actively engaged*
  • 57% were employed full time
  • 20% were continuing education
  • 14% were employed part time and seeking FT
• 6% were unemployed and seeking employment

68% (of 31 graduates who responded to the internship question) reported that they completed an internship or gained other work experience related to their field of study while enrolled at WMU.

Undergraduate

• 26 degrees were granted
• Data was obtained for 23 graduates (88%)

Of graduates for whom data was obtained:
• 96% were actively engaged*
  • 43% were employed full time
  • 30% were continuing education
  • 17% were employed part time and seeking FT
• 4% were unemployed and seeking employment

Graduate

• 15 degrees were granted
• Data was obtained for 12 graduates (80%)

Of graduates for whom data was obtained:
• 92% were actively engaged*
  • 83% were employed full time
  • 8% were employed part time and seeking FT
• 8% were unemployed and seeking employment

†Data includes graduates who earned degrees in Mathematics; Mathematics Education; and Mathematics: Secondary Education
*“Active engagement” is defined as full-time employment (including self-employment and post-graduate internships/fellowships); part-time employment (including those who are seeking and those who are not seeking full-time employment); continuing education; or military service. Categories not included in active engagement are unemployed and seeking employment; not seeking employment; and volunteering.
Employment

Of the 20 Mathematics graduates who reported full-time employment:

15 graduates (75%) provided salary information.

The median reported salary range was $45,001–$50,000†
(NACE† reported national median salary, undergraduate level: $48,600)

87% reported that their job was related to their degree
(of 15 graduates who answered this question)

50% reported that they were working in Michigan
(of 18 graduates who provided their employment location)

Sample Job Titles and Employers

Assistant Manager at F.Y.E.
Assistant Professor at University of Alaska Anchorage
Assistant Professor at University of New Haven
Associate Data Scientist at Calabrio
Computer Programmer
Engineer at Summit Polymers
High School Algebra Teacher at Ridgeview High School

Long-Term Substitute Teacher at Utica Community Schools
Management at Facility Services
Middle School Math Teacher
Research Associate at Michigan State University
Software Developer at ICS, Inc.
Spanish Teacher
Teacher at Kalamazoo Public Schools
Visiting Scholar at Community College

†Salary data is self-reported and is not fact-checked. Median salary ranges are provided for informational purposes only and are not intended to be used for comparisons or predictions.
†Data is from the September 2014 Salary Survey published by the National Association of Colleges and Employers. NACE surveys employers to collect salary information for bachelor’s-level graduates who are working full time.
49 baccalaureate degrees were granted
Data was obtained for 41 graduates (84%)

Of graduates for whom data was obtained:
- 81% were actively engaged*
  - 59% were employed full time
  - 5% were continuing education
  - 17% were employed part time and seeking FT
- 12% were unemployed and seeking employment

65% (of 31 graduates who responded to the internship question) reported that they completed an internship or gained other work experience related to their field of study while enrolled at WMU.

*“Active engagement” is defined as full-time employment (including self-employment and post-graduate internships/fellowships); part-time employment (including those who are seeking and those who are not seeking full-time employment); continuing education; or military service. Categories not included in active engagement are unemployed and seeking employment; not seeking employment; and volunteering.
Employment

Of the 24 Organizational Communication graduates who reported full-time employment:

12 graduates (50%) provided salary information.
  The median reported salary range was $35,001–$40,000*
  (NACE† reported national median salary: $49,800)

69% reported that their job was related to their degree
  (of 13 graduates who answered this question)

65% reported that they were working in Michigan
  (of 20 graduates who provided their employment location)

---

Sample Job Titles and Employers

- Account Executive at MSDSonline
- Community Outreach Coordinator
- CSA at Huntington National Bank
- CSR/New Accounts at J&B Medical Supply
- Customer Service Specialist at Employment Group
- Customer Support Associate at Aerotek
- Disability Examiner at State of Michigan
- Fleet Manager for Logistics Business at Universal Trucking Service
- Higher Education Account Representative at CORT
- Management at Jewel-Osco
- Manager Trainee at Enterprise Rent A Car
- Marketing Representative at Comcast
- Marketing/Administrative Assistant at South Haven Center for the Arts
- Metrology Coordinator at KIK Custom Products
- Outside Sales at OMG Inc.
- Recruiter at Aerotek
- Regulatory Affairs Assistant at University of Colorado
- Research Specialist at Starcom MediaVest Group
- Sales at Kendall Electric
- Special Events Assistant at Ford Global Action Team

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†Data is from the September 2014 Salary Survey published by the National Association of Colleges and Employers. NACE surveys employers to collect salary information for bachelor’s-level graduates who are working full time.
PHILOSOPHY

Overall

- **24** degrees were granted
- Data was obtained for **15** graduates (63%)

Of graduates for whom data was obtained:
- **100%** were actively engaged*
  - **33%** were employed full time
  - **53%** were continuing education
  - **7%** were employed part time and seeking FT

**55%** (of 11 graduates who responded to the internship question) reported that they **completed an internship** or gained other work experience related to their field of study while enrolled at WMU.

Undergraduate

- **13** degrees were granted
- Data was obtained for **10** graduates (77%)

Of graduates for whom data was obtained:
- **100%** were actively engaged*
  - **40%** were employed full time
  - **60%** were continuing education

Graduate

- **11** degrees were granted
- Data was obtained for **5** graduates (45%)

Of graduates for whom data was obtained:
- **100%** were actively engaged*
  - **20%** were employed full time
  - **40%** were continuing education
  - **20%** were employed part time and seeking FT

---

*“Active engagement” is defined as full-time employment (including self-employment and post-graduate internships/fellowships); part-time employment (including those who are seeking and those who are not seeking full-time employment); continuing education; or military service. Categories not included in active engagement are unemployed and seeking employment; not seeking employment; and volunteering.
Employment

Of the 5 Philosophy graduates who reported full-time employment, 0 graduates (0%) provided salary information.

0% reported that their job was related to their degree  
(of 2 graduates who answered this question)

60% reported that they were working in Michigan  
(of 5 graduates who provided their employment location)

Sample Job Titles and Employers**

Deputy Supervisor at Alamo Township  
Native English Tutor at American English Workshop
Head of Quality Control and Process Engineer at Metric Tool  
Tool Restorer at J. Willard Heritage Tools
Medical Receptionist at Michigan Spine and Brain Surgeons

**Sample job titles and employer names may include responses to surveys conducted in 2012–13 and 2013–14.
**PHYSICS†**

**Overall**
- 18 degrees were granted
- Data was obtained for 8 graduates (44%)

Of graduates for whom data was obtained:
- 88% were actively engaged*
  - 38% were employed full time
  - 50% were continuing education
- 0% were unemployed and seeking employment

67% (of 6 graduates who responded to the internship question) reported that they **completed an internship** or gained other work experience related to their field of study while enrolled at WMU.

**Undergraduate**
- 8 degrees were granted
- Data was obtained for 3 graduates (38%)

Of graduates for whom data was obtained:
- 100% were actively engaged*
  - 33% were employed full time
  - 67% were continuing education

**Graduate**
- 10 degrees were granted
- Data was obtained for 5 graduates (50%)

Of graduates for whom data was obtained:
- 80% were actively engaged*
  - 40% were employed full time
  - 40% were continuing education

**Employment**

Of the 3 Physics graduates who reported full-time employment, 1 graduate (33%) provided salary information.

- **100%** reported that their job was related to their degree (of 1 graduate who answered this question)
- **50%** reported that they were working in Michigan (of 2 graduates who provided their employment location)

**Sample Job Titles and Employers**

<table>
<thead>
<tr>
<th>Sample Job Titles and Employers</th>
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</tr>
</thead>
<tbody>
<tr>
<td>Physics Teacher at Kalamazoo Public Schools</td>
<td>Post-Masters Research at Los Alamos National Laboratory</td>
</tr>
<tr>
<td>Post-Doc Research Associate at Sandia National Labs</td>
<td>Substitute Teacher at Professional Education Services Group</td>
</tr>
</tbody>
</table>

†Data includes graduates who earned degrees in Physics and Physics: Secondary Education.

*“Active engagement” is defined as full-time employment (including self-employment and post-graduate internships/fellowships); part-time employment (including those who are seeking and those who are not seeking full-time employment); continuing education; or military service. Categories not included in active engagement are unemployed and seeking employment; not seeking employment; and volunteering.
POLITICAL SCIENCE

Overall

- **72** degrees were granted
- Data was obtained for **51** graduates (71%)

Of graduates for whom data was obtained:
- **90%** were actively engaged*
  - **51%** were employed full time
  - **23%** were continuing education
  - **12%** were employed part time and seeking FT
- **8%** were unemployed and seeking employment

**54%** (of 39 graduates who responded to the internship question) reported that they **completed an internship** or gained other work experience related to their field of study while enrolled at WMU.

Undergraduate

- **65** degrees were granted
- Data was obtained for **46** graduates (71%)

Of graduates for whom data was obtained:
- **89%** were actively engaged*
  - **48%** were employed full time
  - **26%** were continuing education
  - **11%** were employed part time and seeking FT
- **9%** were unemployed and seeking employment

Graduate

- **7** degrees were granted
- Data was obtained for **5** graduates (71%)

Of graduates for whom data was obtained:
- **100%** were actively engaged*
  - **80%** were employed full time
  - **20%** were employed part time and seeking FT

---

*"Active engagement" is defined as full-time employment (including self-employment and post-graduate internships/fellowships); part-time employment (including those who are seeking and those who are not seeking full-time employment); continuing education; or military service. Categories not included in active engagement are unemployed and seeking employment; not seeking employment; and volunteering.*
Employment

Of the 26 Political Science graduates who reported full-time employment:

15 graduates (58%) provided salary information.

The median reported salary range was $40,001–$45,000.*

(NACE† reported national median salary, undergraduate level: $41,600)

60% reported that their job was related to their degree
(of 15 graduates who answered this question)

86% reported that they were working in Michigan
(of 22 graduates who provided their employment location)

Sample Job Titles and Employers

Abuse/Neglect Specialist at 45th Circuit Court St. Joseph County
Assistant Manager at First Community Federal Credit Union
Assistant Professor at College of Charleston
Assistant Professor in higher education
Business Agent at UFCW Local 951
Business Development Associate at Michigan Israel Business Bridge
Commodity Buyer at Ford Motor Company
Deputy Supervisor at Alamo Township
Electrician’s Mate at Military
Field Director at Upton For All of US
Hazardous Waste Technician at SpecPro Asset Management
Help Desk Coordinator at Western Michigan University

Instructor at Lake Superior State University
IT Coordinator at Terra Contracting
IT Support Specialist at Bell’s Brewery
Keg & Can Line Manager at Bell’s Brewery
Lead Teller at Kellogg Community Credit Union
Legal Assistant at The Law Office of William J. Factor, Ltd.
Manager in Training at The Buckle
Program Coordinator at Western Michigan University
Regional Field Director
Sales Associate at a furniture sales company
Substitute Teacher at PESG

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†Data is from the September 2014 Salary Survey published by the National Association of Colleges and Employers. NACE surveys employers to collect salary information for bachelor’s-level graduates who are working full time.
Overall

- 257 degrees were granted
- Data was obtained for 166 graduates (65%)

Of graduates for whom data was obtained:
- 92% were actively engaged*
  - 42% were employed full time
  - 35% were continuing education
  - 13% were employed part time and seeking FT
- 5% were unemployed and seeking employment

94% (of 147 graduates who responded to the internship question) reported that they **completed an internship** or gained other work experience related to their field of study while enrolled at WMU.

Undergraduate

- 218 degrees were granted
- Data was obtained for 133 graduates (61%)

Of graduates for whom data was obtained:
- 91% were actively engaged*
  - 35% were employed full time
  - 37% were continuing education
  - 17% were employed part time and seeking FT
- 5% were unemployed and seeking employment

Graduate

- 39 degrees were granted
- Data was obtained for 33 graduates (85%)

Of graduates for whom data was obtained:
- 97% were actively engaged*
  - 70% were employed full time
  - 27% were continuing education
- 3% were unemployed and seeking employment

*"Active engagement" is defined as full-time employment (including self-employment and post-graduate internships/fellowships); part-time employment (including those who are seeking and those who are not seeking full-time employment); continuing education; or military service. Categories not included in active engagement are unemployed and seeking employment; not seeking employment; and volunteering.
Employment

Of the 69 Psychology graduates who reported full-time employment:

45 graduates (65%) provided salary information.

The median reported salary range was $30,001–$35,000.
(NACE† reported national median salary, undergraduate level: $35,300)

80% reported that their job was related to their degree
(of 46 graduates who answered this question)

52% reported that they were working in Michigan
(of 54 graduates who provided their employment location)

Sample Job Titles and Employers

ABA Therapist at SLC Therapy
Account Coordinator at Kirvin Doak Communications
Anodizing Hoist Operation at Aluminum Finishing Company
Applied Behavior Analysis Tutor at Hope Network
Assistant Professor at Eastern University
Assistant Professor at University of Pittsburgh
Behavior Analyst at Behavioral Application for Autism
Behavior Consultant at Applied Behavior Consultants
Behavior Technician at ROI
Behavioral Health Clinician at Behavioral Health
Behavioral Technician at Autism Center
Behavioral Technician at Residential Opportunities Inc.
Behavioral Therapist at Educational Services
Board Certified Behavior Analyst at ABA Autism Service Provider
Board Certified Behavior Analyst at BGF Performance Systems
Caregiver at Friendship Village
Child Protective Service Specialist at Arizona Dept of Economic Security
Clinician at Trumpet Behavioral Health
Clinician/Board Certified Behavior Analyst at Behavioral Health
CNA at Extendicare
Community Support Instructor at MRC Industries Inc.
Continuous Improvement Analyst at a technology company
Customer Care Advocate at Volkswagen of America
Customer Service at an insurance company
Customer Service/Receptionist at Seelye Ford
Direct Care Worker at Judge Rotenberg Center
Direct Support Professional at Residential Opportunities Inc.
Early Intervention Specialist at Kaufman Children’s Center
Financial Clearance Center at Accretive Health
Foster Care Specialist at Michigan Department of Human Services
Front Desk Receptionist at Embassy Suites
Head of Training and Behavioral Research at APOPO
Human Resources Coordinator
Infantry Officer in US Army
Instructional Designer at Online Education
Law Enforcement Agent at Homeland Security
Mortgage Banker at Quicken Loans
Paraprofessional at Autism Center
Paraprofessional at Macomb Intermediate School District
Paraprofessional at Woodside>
Police Officer at City of Raleigh
Program Manager at Lighthouse Autism Center
Program Manager at Little Star Center
Project Perk Coordinator at Boys and Girls Club of Greater Kalamazoo
Sales Associate at an IT company
Ski Instructor at Deer Valley
Social Worker at Martha T. Berry Medical Care Facility
Staff Psychologist at Battle Creek VAMC
Strategist, Global Sourcing and Social Media at Kellogg
Supports Coordinator Assistant at KCMHSAS

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†Data is from the September 2014 Salary Survey published by the National Association of Colleges and Employers. NACE surveys employers to collect salary information for bachelor’s-level graduates who are working full time.
• **59** graduate degrees were granted
• Data was obtained for **50** graduates (85%)

Of graduates for whom data was obtained:
• **96%** were actively engaged*
  • **88%** were employed full time
  • **4%** were continuing education
  • **2%** were employed part time and seeking FT
  • **2%** were unemployed and seeking employment

**34%** (of 35 graduates who responded to the internship question) reported that they **completed an internship** or gained other work experience related to their field of study while enrolled at WMU.

*“Active engagement” is defined as full-time employment (including self-employment and post-graduate internships/fellowships); part-time employment (including those who are seeking and those who are not seeking full-time employment); continuing education; or military service. Categories not included in active engagement are unemployed and seeking employment; not seeking employment; and volunteering.
Employment

Of the 44 Public Administration graduates who reported full-time employment:

24 graduates (55%) provided salary information.
The median reported salary range was $55,001–$60,000.

64% reported that their job was related to their degree
(of 25 graduates who answered this question)

92% reported that they were working in Michigan
(of 39 graduates who provided their employment location)

Sample Job Titles and Employers

Academic Research at Medical Education
Academic Specialist at Michigan State University
Administrative Assistant at Bronson
Administrative Assistant to the Chair at Western Michigan University
Administrative Services Specialist at Western Michigan University
Administrator at West Michigan Fed. of College Educators
Analyst at Blue Cross Blue Shield
Benefits Manager at Kalamazoo College
Campaign Manager at Committee to Elect Annie Brown
Capital Campaign Assistant at Cassopolis Family Clinic
Clinical Research Specialist at Lakeland Regional Health System
Communications Specialist at Bronson
Community Health Programs Director at Spectrum Health
Dental Services Coordinator at a university
Department Technical Analyst at Spectrum Health
Director of Development in healthcare
Director of Facilitation and Corporate Learning at Davenport University
Director of Grant Management at Starr Commonwealth
Financial Analyst at Michigan Department of Education
Global Sales at China National Scientific Instruments & Materials Corporation

HR Manager at Multi Packaging Solutions
In-House Counsel at Brookwood Florida
Law Enforcement at Township of Kalamazoo Police Department
Legislative Aide at State of Michigan
Management Analyst at Michigan Supreme Court, State Court
Administrative Office
Manager at State of Michigan
Manager, Clinical Documents and Core Curriculum at The Society for Cardiovascular Angiography and Interventions
Manager, Public Affairs and Strategic Partnerships at Michigan Economic Development Corporation
Police Captain at Lansing Police Department
Police Officer at Kalamazoo Township Police Department
Police Sergeant at Western Michigan University
President and CEO at Mno Bmadsen
Program Analyst at Department of Defense
Senior Campus Recruiter Associate at EY
Taxpayer Advocate at Michigan Department of Treasury
Technician at State of Michigan
Volunteer Coordinator at Kalamazoo Loaves and Fishes

*Salary data is self-reported and is not fact-checked. Median salary ranges are provided for informational purposes only and are not intended to be used for comparisons or predictions.
• 40 baccalaureate degrees were granted
• Data was obtained for 30 graduates (75%)

Of graduates for whom data was obtained:
  • 90% were actively engaged*
    • 60% were employed full time
    • 13% were continuing education
    • 17% were employed part time and seeking FT
  • 7% were unemployed and seeking employment

95% (of 21 graduates who responded to the internship question) reported that they completed an internship or gained other work experience related to their field of study while enrolled at WMU.

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*“Active engagement” is defined as full-time employment (including self-employment and post-graduate internships/fellowships); part-time employment (including those who are seeking and those who are not seeking full-time employment); continuing education; or military service. Categories not included in active engagement are unemployed and seeking employment; not seeking employment; and volunteering.
Employment

Of the 18 Public Relations graduates who reported full-time employment:

6 graduates (33%) provided salary information.
The median reported salary range was $30,001–$40,000*

73% reported that their job was related to their degree
(of 11 graduates who answered this question)

62% reported that they were working in Michigan
(of 16 graduates who provided their employment location)

Sample Job Titles and Employers

Account Coordinator at Kirvin Doak Communications
Administrative Assistant at OtterBase
Crew Member at DeLano Farms
Direct Care Professional at Residential Opportunities Inc.
Director of PR and Social Media at Bid Network Online
Executive Team Leader at Target
International Staff at Cru (International Missions)
Logistic Sales Support Representative at Schneider National

Media Assistant at Serino/Coyne of NYC
PR Trainee at Innogames
Product Management Support at Consumers Energy
Public Relations at a marketing firm
Social Media Manager at WMU Office of Development and Alumni Relations
Social Media Manager/Publicist
Student Recruitment Specialist at National Heritage Academies

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Overall

- **10** degrees were granted
- Data was obtained for **7** graduates (70%)

Of graduates for whom data was obtained:
- **100%** were actively engaged*
  - **29%** were employed full time
  - **57%** were continuing education
  - **14%** were employed part time and seeking FT

**50%** (of 4 graduates who responded to the internship question) reported that they **completed an internship** or gained other work experience related to their field of study while enrolled at WMU.

Undergraduate

- **8** degrees were granted
- Data was obtained for **5** graduates (63%)

Of graduates for whom data was obtained:
- **100%** were actively engaged*
  - **20%** were employed full time
  - **60%** were continuing education
  - **20%** were employed part time and seeking FT

Graduate

- **2** degrees were granted
- Data was obtained for **2** graduates (100%)

Of graduates for whom data was obtained:
- **100%** were actively engaged*
  - **50%** were employed full time
  - **50%** were continuing education

Employment

Of the **2** Religion graduates who reported full-time employment, **1** graduate (50%) provided salary information.

- **0%** reported that their job was related to their degree
  (of 1 graduates who answered this question)

- **100%** reported that they were working in Michigan
  (of 2 graduates who provided their employment location)

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_Sample Job Titles and Employers_

<table>
<thead>
<tr>
<th>Customer Service</th>
<th>Travel Consultant at MTS Travel</th>
</tr>
</thead>
</table>

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*"Active engagement" is defined as full-time employment (including self-employment and post-graduate internships/fellowships); part-time employment (including those who are seeking and those who are not seeking full-time employment); continuing education; or military service. Categories not included in active engagement are unemployed and seeking employment; not seeking employment; and volunteering.
Overall

- 10 degrees were granted
- Data was obtained for 10 graduates (100%)

Of graduates for whom data was obtained:

- 90% were actively engaged*
  - 90% were employed full time
- 10% were unemployed and seeking employment

33% (of 6 graduates who responded to the internship question) reported that they completed an internship or gained other work experience related to their field of study while enrolled at WMU.

Undergraduate

- 4 degrees were granted
- Data was obtained for 4 graduates (100%)

Of graduates for whom data was obtained:

- 75% were actively engaged*
  - 75% were employed full time
- 25% were unemployed and seeking employment

Graduate

- 6 degrees were granted
- Data was obtained for 6 graduates (100%)

Of graduates for whom data was obtained:

- 100% were actively engaged*
  - 100% were employed full time

---

*“Active engagement” is defined as full-time employment (including self-employment and post-graduate internships/fellowships); part-time employment (including those who are seeking and those who are not seeking full-time employment); continuing education; or military service. Categories not included in active engagement are unemployed and seeking employment; not seeking employment; and volunteering.
Employment

Of the 9 Science Education graduates who reported full-time employment:

3 graduates (33%) provided salary information.  
*WMU salary medians are not reported for groups of fewer than 5 graduates.*

100% reported that their job was related to their degree  
(of 5 graduates who answered this question)

62% reported that they were working in Michigan  
(of 8 graduates who provided their employment location)

Sample Job Titles and Employers

Assistant Professor of Teacher Education at University of Southern Indiana  
Faculty at Michigan State University  
Faculty at Washington University  
Faculty Specialist at Western Michigan University

Middle School Science Teacher at West Michigan Academy of Arts and Academics  
Research Associate at Michigan State University  
Teacher/Educator at Concord Community Schools

*Salary data is self-reported and is not fact-checked. Median salary ranges are provided for informational purposes only and are not intended to be used for comparisons or predictions.*
Overall

- 52 degrees were granted
- Data was obtained for 35 graduates (67%)

Of graduates for whom data was obtained:
  - 91% were actively engaged*
    - 51% were employed full time
    - 20% were continuing education
    - 20% were employed part time and seeking FT
  - 3% were unemployed and seeking employment

50% (of 26 graduates who responded to the internship question) reported that they completed an internship or gained other work experience related to their field of study while enrolled at WMU.

Undergraduate

- 46 degrees were granted
- Data was obtained for 31 graduates (67%)

Of graduates for whom data was obtained:
  - 90% were actively engaged*
    - 48% were employed full time
    - 19% were continuing education
    - 23% were employed part time and seeking FT
  - 3% were unemployed and seeking employment

Graduate

- 6 degrees were granted
- Data was obtained for 4 graduates (67%)

Of graduates for whom data was obtained:
  - 100% were actively engaged*
    - 75% were employed full time
    - 25% were continuing education

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*"Active engagement" is defined as full-time employment (including self-employment and post-graduate internships/fellowships); part-time employment (including those who are seeking and those who are not seeking full-time employment); continuing education; or military service. Categories not included in active engagement are unemployed and seeking employment; not seeking employment; and volunteering.
Employment

Of the 18 Sociology graduates who reported full-time employment:

8 graduates (44%) provided salary information.
The median reported salary range was **$30,001–$40,000**
(NACE† reported national median salary, undergraduate level: $35,400)

33% reported that their job was related to their degree
(of 9 graduates who answered this question)

94% reported that they were working in Michigan
(of 16 graduates who provided their employment location)

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**Sample Job Titles and Employers**

- Activities Specialist at Park Village Pines
- Assistant Professor at University of Wisconsin La Crosse
- Back Room Team Member at Target
- Customer Service Manager at Thibault Enterprises
- Customer Service Support at Summit Pointe
- Deputy at Sheriff
- Engineering Recruiter at Aerotek
- Juvenile Justice Specialist at State of Michigan
- Manager at Vitamin Shoppe
- Product Transparency Coordinator at Landscape Forms
- Project Engineer at Roncelli, Inc.
- Project Perk Coordinator at Boys and Girls Club of Greater Kalamazoo
- Resident Coordinator at KPEP
- Sales at Meijer
- Service Representative at Social Security Administration

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†Data is from the September 2014 Salary Survey published by the National Association of Colleges and Employers. NACE surveys employers to collect salary information for bachelor’s-level graduates who are working full time.
Overall

- **86** degrees were granted
- Data was obtained for **57** graduates (66%)

Of graduates for whom data was obtained:
- **86%** were actively engaged*
  - 44% were employed full time
  - 23% were continuing education
  - 16% were employed part time and seeking FT
- **9%** were unemployed and seeking employment

**83%** (of 46 graduates who responded to the internship question) reported that they **completed an internship** or gained other work experience related to their field of study while enrolled at WMU.

Undergraduate

- **75** degrees were granted
- Data was obtained for **53** graduates (71%)

Of graduates for whom data was obtained:
- **85%** were actively engaged*
  - 43% were employed full time
  - 23% were continuing education
  - 15% were employed part time and seeking FT
- **9%** were unemployed and seeking employment

Graduate

- **11** degrees were granted
- Data was obtained for **4** graduates (36%)

Of graduates for whom data was obtained:
- **100%** were actively engaged*
  - 50% were employed full time
  - 25% were continuing education
  - 25% were employed part time and seeking FT

†Data includes graduates who earned degrees in Spanish and Spanish: Secondary Education.

*“Active engagement” is defined as full-time employment (including self-employment and post-graduate internships/fellowships); part-time employment (including those who are seeking and those who are not seeking full-time employment); continuing education; or military service. Categories not included in active engagement are unemployed and seeking employment; not seeking employment; and volunteering.
Employment

Of the 25 Spanish graduates who reported full-time employment:

16 graduates (64%) provided salary information.
The median reported salary range was **$35,001–$40,000**
(NACE† reported national median salary, undergraduate level: $45,000)

76% reported that their job was related to their degree
(of 17 graduates who answered this question)

80% reported that they were working in Michigan
(of 25 graduates who provided their employment location)

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Sample Job Titles and Employers

Account Manager at Rockwell Automation  
AmeriCorps VISTA at MI GEAR UP-Western Michigan University  
Assistant Professor of Spanish at Concordia University Wisconsin  
Digital Advertising Sales Specialist at Traverse City Record-Eagle  
Educational Specialist at Let's Talk About It CMH  
Employer Relations Associate at Western Michigan University  
English Teacher  
Executive Team Leader at Target  
General Music Teacher at Lawton Elementary School  
Infantry at US Army  
Insurance Sales at Bankers Life and Casualty  
International Account Executive at Mediabrands Publishing  
Manufacturing Engineer at Ventura Manufacturing  
Marketing Assistant at Jack’s Wholesale Windows  
Paraprofessional at Autism Center  
Sales Associate at Follett Higher Education Group  
Sales at Paychex  
Sales at Quicken Loans  
Sheriff’s Deputy at Jackson County Office of the Sheriff  
Spanish Teacher  
Spanish Teacher at Grand River Preparatory High School  
Supply Chain Analyst at General Motors  
Visiting Instructor at Grand Valley State University

*Salary data is self-reported and is not fact-checked. Median salary ranges are provided for informational purposes only and are not intended to be used for comparisons or predictions.
†Data is from the September 2014 Salary Survey published by the National Association of Colleges and Employers. NACE surveys employers to collect salary information for bachelor’s-level graduates who are working full time.
STATISTICS

Overall

- 16 degrees were granted
- Data was obtained for 9 graduates (56%)

Of graduates for whom data was obtained:
- 89% were actively engaged*
  - 56% were employed full time
  - 33% were continuing education
- 11% were unemployed and seeking employment

50% (of 6 graduates who responded to the internship question) reported that they completed an internship or gained other work experience related to their field of study while enrolled at WMU.

Undergraduate

- 2 degrees were granted
- Data was obtained for 2 graduates (100%)

Of graduates for whom data was obtained:
- 100% were actively engaged*
  - 100% were employed full time

Graduate

- 14 degrees were granted
- Data was obtained for 7 graduates (50%)

Of graduates for whom data was obtained:
- 86% were actively engaged*
  - 43% were employed full time
  - 43% were continuing education
- 14% were unemployed and seeking employment

*“Active engagement” is defined as full-time employment (including self-employment and post-graduate internships/fellowships); part-time employment (including those who are seeking and those who are not seeking full-time employment); continuing education; or military service. Categories not included in active engagement are unemployed and seeking employment; not seeking employment; and volunteering.
Employment

Of the 5 Statistics graduates who reported full-time employment:

3 graduates (60%) provided salary information.
WMU salary medians are not reported for groups of fewer than 5 graduates.*
(NACE† reported national median salary, undergraduate level: $48,600)

67% reported that their job was related to their degree
(of 3 graduates who answered this question)

Sample Job Titles and Employers**

Computer Programmer in Federal Government
Data Scientist at Booz Allen Hamilton
Software Developer at Sg2

Statistical Analyst at Convergys
Test Engineer at a manufacturing company

†Data is from the September 2014 Salary Survey published by the National Association of Colleges and Employers. NACE surveys employers to collect salary information for bachelor’s-level graduates who are working full time.

**Sample job titles and employer names may include responses to surveys conducted in 2012–13 and 2013–14.
WORLD LANGUAGES AND LITERATURES†

- 31 baccalaureate degrees were granted
- Data was obtained for 20 graduates (65%)
  Of graduates for whom data was obtained:
  - 90% were actively engaged*
    - 45% were employed full time
    - 25% were continuing education
    - 5% were employed part time and seeking FT
  - 10% were unemployed and seeking employment

45% (of 20 graduates who responded to the internship question) reported that they completed an internship or gained other work experience related to their field of study while enrolled at WMU.

Employment

Of the 9 World Languages and Literatures graduates who reported full-time employment:

- 3 graduates (33%) provided salary information.
  WMU salary medians are not reported for groups of fewer than 5 graduates. *
  (NACE†† reported national median salary: $45,000)

- 25% reported that their job was related to their degree
  (of 4 graduates who answered this question)

- 40% reported that they were working in Michigan
  (of 5 graduates who provided their employment location)

Sample Job Titles and Employers**

<table>
<thead>
<tr>
<th>Sample Job Titles and Employers**</th>
</tr>
</thead>
<tbody>
<tr>
<td>2d Lt/Personnel at USAF</td>
</tr>
<tr>
<td>CNC Machinist at Bowers Manufacturing</td>
</tr>
<tr>
<td>Legal Assistant at Ward Law PC</td>
</tr>
<tr>
<td>Native English Tutor at American English Workshop</td>
</tr>
<tr>
<td>Supply Chain Leadership Associate at TE Connectivity</td>
</tr>
<tr>
<td>Teacher</td>
</tr>
</tbody>
</table>

†Data includes graduates who earned degrees in French; French: Secondary Education; German; German: Secondary Education; Japanese; Latin; and Latin: Secondary Education.

**“Active engagement” is defined as full-time employment (including self-employment and post-graduate internships/fellowships); part-time employment (including those who are seeking and those who are not seeking full-time employment); continuing education; or military service. Categories not included in active engagement are unemployed and seeking employment; not seeking employment; and volunteering.

††Data is from the September 2014 Salary Survey published by the National Association of Colleges and Employers. NACE surveys employers to collect salary information for bachelor’s-level graduates who are working full time.

**Sample job titles and employer names may include responses to surveys conducted in 2012–13 and 2013–14.
Overview

- 126 students earned baccalaureate degrees from the College of Aviation.
- Data was obtained for 64.3% of graduates from the College of Aviation (81 graduates).

Post-Graduation Activity

- 92.6% of graduates were actively engaged.

<table>
<thead>
<tr>
<th>Actively Engaged</th>
<th>Percent</th>
<th>Count</th>
</tr>
</thead>
<tbody>
<tr>
<td>Employed full time*</td>
<td>53.1%</td>
<td>43</td>
</tr>
<tr>
<td>Continuing education</td>
<td>9.9%</td>
<td>8</td>
</tr>
<tr>
<td>Military service</td>
<td>11.1%</td>
<td>9</td>
</tr>
<tr>
<td>Employed part time, not seeking full time</td>
<td>2.5%</td>
<td>2</td>
</tr>
<tr>
<td>employment</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Employed part time and seeking full time</td>
<td>16.0%</td>
<td>13</td>
</tr>
<tr>
<td>employment</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Not Actively Engaged</td>
<td>7.4%</td>
<td>6</td>
</tr>
<tr>
<td>Volunteering</td>
<td>0.0%</td>
<td>0</td>
</tr>
<tr>
<td>Not immediately seeking employment</td>
<td>1.2%</td>
<td>1</td>
</tr>
<tr>
<td>Unemployed and seeking employment</td>
<td>6.2%</td>
<td>5</td>
</tr>
</tbody>
</table>

*Students who responded with the following primary activity categories were included in counts for Employed full time: “Employed full time or have accepted full-time employment” (42 graduates; 51.9% of total); “Post-graduation internship/fellowship” (0 graduates; 0% of total); and “Self-employed” (1 graduate; 1.2% of total).
Salaries (full-time employment)

Of the 43 College of Aviation graduates who reported full-time employment, 29 graduates (67.4%) provided salary information.

<table>
<thead>
<tr>
<th>Reported Salary Range</th>
<th>Count</th>
<th>Percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Less than $20,000</td>
<td>2</td>
<td>6.9%</td>
</tr>
<tr>
<td>$20,001–$25,000</td>
<td>6</td>
<td>20.7%</td>
</tr>
<tr>
<td>$25,001–$30,000</td>
<td>3</td>
<td>10.3%</td>
</tr>
<tr>
<td>$30,001–$35,000</td>
<td>6</td>
<td>20.7%</td>
</tr>
<tr>
<td>$35,001–$40,000</td>
<td>8</td>
<td>27.6%</td>
</tr>
<tr>
<td>$40,001–$45,000</td>
<td>0</td>
<td>0%</td>
</tr>
<tr>
<td>$45,001–$50,000</td>
<td>0</td>
<td>0%</td>
</tr>
<tr>
<td>$50,001–$55,000</td>
<td>2</td>
<td>6.9%</td>
</tr>
<tr>
<td>$55,001–$60,000</td>
<td>0</td>
<td>0%</td>
</tr>
<tr>
<td>$60,001–$65,000</td>
<td>1</td>
<td>3.4%</td>
</tr>
<tr>
<td>$65,001–$70,000</td>
<td>0</td>
<td>0%</td>
</tr>
<tr>
<td>$70,001–$75,000</td>
<td>0</td>
<td>0%</td>
</tr>
<tr>
<td>$75,001–$80,000</td>
<td>1</td>
<td>3.4%</td>
</tr>
<tr>
<td>$80,001–$85,000</td>
<td>0</td>
<td>0%</td>
</tr>
<tr>
<td>$85,001–$90,000</td>
<td>0</td>
<td>0%</td>
</tr>
<tr>
<td>$90,001–$95,000</td>
<td>0</td>
<td>0%</td>
</tr>
<tr>
<td>$95,001–$100,000</td>
<td>0</td>
<td>0%</td>
</tr>
<tr>
<td>More than $100,000</td>
<td>0</td>
<td>0%</td>
</tr>
</tbody>
</table>

*Salary data is self-reported and is not fact-checked. Salary counts are provided for informational purposes only and are not intended to be used for comparisons or predictions.

The median reported salary range was $30,001–$35,000.
Employment Information

Graduates who reported full-time employment were also asked to provide the location of their employment and to say to what extent their work was related to the degree they earned at WMU.

<table>
<thead>
<tr>
<th>Number of students reporting full-time employment</th>
<th>Location data was obtained for:</th>
<th>Reported location of employment (percent)</th>
</tr>
</thead>
<tbody>
<tr>
<td>College of Aviation</td>
<td>Count</td>
<td>Percent</td>
</tr>
<tr>
<td>43</td>
<td>36</td>
<td>84%</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Number of students reporting full-time employment</th>
<th>Students who reported to what extent their job was related to their degree:</th>
<th>Percent of respondents who said their job was related:</th>
</tr>
</thead>
<tbody>
<tr>
<td>College of Aviation</td>
<td>Count</td>
<td>Percent</td>
</tr>
<tr>
<td>43</td>
<td>22</td>
<td>51%</td>
</tr>
</tbody>
</table>

Internship Completion

All graduates were asked whether they “participated in an experiential education activity” such as an internship or gained other work experience related to their field of study while enrolled at WMU.

<table>
<thead>
<tr>
<th>Total number of graduates</th>
<th>Students who responded to the internship question:</th>
<th>Respondents who reported completing an internship:</th>
</tr>
</thead>
<tbody>
<tr>
<td>College of Aviation</td>
<td>Count</td>
<td>Percent</td>
</tr>
<tr>
<td>126</td>
<td>62</td>
<td>49%</td>
</tr>
</tbody>
</table>
AVIATION FLIGHT SCIENCE

- **55** baccalaureate degrees were granted
- Data was obtained for **32** graduates (58%)

Of graduates for whom data was obtained:
- **100%** were actively engaged*
  - **44%** were employed full time
  - **15%** were continuing education
  - **22%** were employed part time and seeking FT
- **0%** were unemployed and seeking employment

**32%** (of 25 graduates who responded to the internship question) reported that they **completed an internship** or gained other work experience related to their field of study while enrolled at WMU.

### Employment

Of the **14** Aviation Flight Science graduates who reported full-time employment, **13** graduates (93%) provided salary information.

The median reported salary range was **$30,001–$35,000**

**88%** reported that their job was related to their degree (of 8 graduates who answered this question)

**46%** reported that they were working in Michigan (of 13 graduates who provided their employment location)

#### Sample Job Titles and Employers

<table>
<thead>
<tr>
<th>Sample Job Titles and Employers</th>
</tr>
</thead>
<tbody>
<tr>
<td>2d Lt/Fighter Pilot USAF ANG at USAF</td>
</tr>
<tr>
<td>2d Lt/Pilot at USAF</td>
</tr>
<tr>
<td>Army Officer at US Army</td>
</tr>
<tr>
<td>Certified Flight Instructor at American Flyers International Flight Training Academy</td>
</tr>
<tr>
<td>Certified Flight Instructor at Flight School</td>
</tr>
<tr>
<td>Chief Pilot at Gravity Powered Sports</td>
</tr>
<tr>
<td>Flight Instructor at The Flight School, Inc.</td>
</tr>
<tr>
<td>Flight Instructor at Western Michigan University</td>
</tr>
<tr>
<td>Line Tech at AvFlight</td>
</tr>
<tr>
<td>Pilot at Meisinger Aviation, LLC</td>
</tr>
<tr>
<td>Pilot at Williams Aerial and Mapping</td>
</tr>
<tr>
<td>Pilot Select at United States Air Force</td>
</tr>
<tr>
<td>Second Lieutenant Pilot Trainee at USAF</td>
</tr>
<tr>
<td>Security Officer at Amway</td>
</tr>
</tbody>
</table>

---

*“Active engagement” is defined as full-time employment (including self-employment and post-graduate internships/fellowships); part-time employment (including those who are seeking and those who are not seeking full-time employment); continuing education; or military service. Categories not included in active engagement are unemployed and seeking employment; not seeking employment; and volunteering.*

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AVIATION MAINTENANCE TECHNOLOGY

- 27 baccalaureate degrees were granted
- Data was obtained for 17 graduates (63%)

Of graduates for whom data was obtained:
- 77% were actively engaged*
  - 59% were employed full time
  - 6% were continuing education
  - 12% were employed part time and seeking FT
- 18% were unemployed and seeking employment

67% (of 15 graduates who responded to the internship question) reported that they completed an internship or gained other work experience related to their field of study while enrolled at WMU.

Employment

Of the 10 Aviation Maintenance Technology graduates who reported full-time employment:

6 graduates (60%) provided salary information.
The median reported salary range was $25,001–$35,000**

100% reported that their job was related to their degree
(of 7 graduates who answered this question)

57% reported that they were working in Michigan
(of 7 graduates who provided their employment location)

Sample Job Titles and Employers

A&P Mechanic
Airframe Technician at Duncan Aviation
Captain at Ameriflight
Certified Flight Instructor at Sierra Academy of Aeronautics

Engine Technician at Pratt & Whitney
Line Crew Technician/A&P Mechanic at The Hinman Company
Technical Writer at AAI Corporation

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AVIATION MANAGEMENT AND OPERATIONS

- 49 baccalaureate degrees were granted
- Data was obtained for 37 graduates (76%)

    Of graduates for whom data was obtained:
    - 95% were actively engaged*
      - 60% were employed full time
      - 5% were continuing education
      - 14% were employed part time and seeking FT
      - 5% were unemployed and seeking employment

42% (of 26 graduates who responded to the internship question) reported that they completed an internship or gained other work experience related to their field of study while enrolled at WMU.

---

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Employment

Of the 22 Aviation Management and Operations graduates who reported full-time employment:

12 graduates (55%) provided salary information. The median reported salary range was $30,001–$35,000.

67% reported that their job was related to their degree (of 9 graduates who answered this question)

89% reported that they were working in Michigan (of 19 graduates who provided their employment location)

---

Sample Job Titles and Employers

2d Lt/Personnel at USAF
Account Manager at AirSure Limited
Assistant Manager at Discount Tire
Certified Flight Instructor at Sparrow Flying Club
Client Services at Northern Jet Management
Core Team Lead at PetSmart
Crew Scheduler at Kalitta Air
Customer Service Representative at Landmark Aviation
Facility Manager at DCT Aviation
Flight Instructor at Western Michigan University
Flight Officer at USAF

Line Tech at AvFlight
Logistics Sales at R2 Logistics
National Account Manager at Coyote Logistics
Pilot Trainee at USAF
Project Coordinator at George H. Pastor and Sons General Contracting
Second Lt. Pilot Trainee at USAF
Security Officer at Amway
Teller at Advia Credit Union
Teller at JPMorgan Chase
UAV Pilot at Navmar Applied Sciences Corporation
West Michigan Regional Manager at Immaculate Flight Aircraft Detailing

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Overview

- **1062** students earned degrees from the College of Education and Human Development.
- Data was obtained for **63.7%** of graduates from the College of Education and Human Development (676 graduates).

Post-Graduation Activity

- **88.0%** of graduates were **actively engaged**.

<table>
<thead>
<tr>
<th>Actively Engaged</th>
<th>Percent</th>
<th>Count</th>
</tr>
</thead>
<tbody>
<tr>
<td>Employed full time*</td>
<td>64.5%</td>
<td>436</td>
</tr>
<tr>
<td>Continuing education</td>
<td>9.3%</td>
<td>63</td>
</tr>
<tr>
<td>Military service</td>
<td>0.3%</td>
<td>2</td>
</tr>
<tr>
<td>Employed part time, not seeking full time employment</td>
<td>2.5%</td>
<td>17</td>
</tr>
<tr>
<td>Employed part time and seeking full time employment</td>
<td>11.4%</td>
<td>77</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Not Actively Engaged</th>
<th>Percent</th>
<th>Count</th>
</tr>
</thead>
<tbody>
<tr>
<td>Volunteering</td>
<td>0.3%</td>
<td>2</td>
</tr>
<tr>
<td>Not immediately seeking employment</td>
<td>2.1%</td>
<td>14</td>
</tr>
<tr>
<td>Unemployed and seeking employment</td>
<td>9.6%</td>
<td>65</td>
</tr>
</tbody>
</table>

*Students who responded with the following primary activity categories were included in counts for Employed full time: “Employed full time or have accepted full-time employment” (421 graduates; 62.3% of total); “Post-graduation internship/fellowship” (9 graduates; 1.3% of total); and “Self-employed” (6 graduates; 0.9% of total).
Salaries (full-time employment)

Of the 436 College of Education and Human Development graduates who reported full-time employment, 249 graduates (57.1%) provided salary information.

<table>
<thead>
<tr>
<th>Reported Salary Range</th>
<th>Count</th>
<th>Percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Less than $20,000</td>
<td>17</td>
<td>6.8%</td>
</tr>
<tr>
<td>$20,001–$25,000</td>
<td>7</td>
<td>2.8%</td>
</tr>
<tr>
<td>$25,001–$30,000</td>
<td>22</td>
<td>8.8%</td>
</tr>
<tr>
<td>$30,001–$35,000</td>
<td>33</td>
<td>13.3%</td>
</tr>
<tr>
<td>$35,001–$40,000</td>
<td>43</td>
<td>17.3%</td>
</tr>
<tr>
<td>$40,001–$45,000</td>
<td>40</td>
<td>16.1%</td>
</tr>
<tr>
<td>$45,001–$50,000</td>
<td>18</td>
<td>7.2%</td>
</tr>
<tr>
<td>$50,001–$55,000</td>
<td>14</td>
<td>5.6%</td>
</tr>
<tr>
<td>$55,001–$60,000</td>
<td>4</td>
<td>1.6%</td>
</tr>
<tr>
<td>$60,001–$65,000</td>
<td>9</td>
<td>3.6%</td>
</tr>
<tr>
<td>$65,001–$70,000</td>
<td>13</td>
<td>5.2%</td>
</tr>
<tr>
<td>$70,001–$75,000</td>
<td>8</td>
<td>3.2%</td>
</tr>
<tr>
<td>$75,001–$80,000</td>
<td>4</td>
<td>1.6%</td>
</tr>
<tr>
<td>$80,001–$85,000</td>
<td>6</td>
<td>2.4%</td>
</tr>
<tr>
<td>$85,001–$90,000</td>
<td>4</td>
<td>1.6%</td>
</tr>
<tr>
<td>$90,001–$95,000</td>
<td>1</td>
<td>0.4%</td>
</tr>
<tr>
<td>$95,001–$100,000</td>
<td>3</td>
<td>1.2%</td>
</tr>
<tr>
<td>More than $100,000</td>
<td>3</td>
<td>1.2%</td>
</tr>
</tbody>
</table>

The median reported salary range was $40,001–$45,000.

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Degree Types

<table>
<thead>
<tr>
<th>Degree level</th>
<th>Total number of graduates</th>
<th>Post-graduation data was obtained for:</th>
</tr>
</thead>
<tbody>
<tr>
<td>Baccalaureate</td>
<td>587</td>
<td>Count 347</td>
</tr>
<tr>
<td>Masters</td>
<td>433</td>
<td>percent 59.1%</td>
</tr>
<tr>
<td>Doctoral</td>
<td>42</td>
<td>Count 288</td>
</tr>
<tr>
<td></td>
<td></td>
<td>percent 66.5%</td>
</tr>
</tbody>
</table>

Post-Graduation Activity by Degree Type

- 85.0% of undergraduates and 91.2% of graduate students were actively engaged.

### Undergraduates

<table>
<thead>
<tr>
<th>Count</th>
<th>Percent</th>
<th>Actively Engaged</th>
<th>Percent</th>
<th>Count</th>
</tr>
</thead>
<tbody>
<tr>
<td>295</td>
<td>85.0%</td>
<td>Actively Engaged</td>
<td></td>
<td></td>
</tr>
<tr>
<td>176</td>
<td>50.7%</td>
<td>Employed full time*</td>
<td>79.0%</td>
<td>260</td>
</tr>
<tr>
<td>46</td>
<td>13.3%</td>
<td>Continuing education</td>
<td>5.2%</td>
<td>17</td>
</tr>
<tr>
<td>1</td>
<td>0.3%</td>
<td>Military service</td>
<td>0.3%</td>
<td>1</td>
</tr>
<tr>
<td>11</td>
<td>3.2%</td>
<td>Employed part time, not seeking full time employment</td>
<td>1.8%</td>
<td>6</td>
</tr>
<tr>
<td>61</td>
<td>17.6%</td>
<td>Employed part time and seeking full time employment</td>
<td>4.9%</td>
<td>16</td>
</tr>
</tbody>
</table>

### Graduate students

<table>
<thead>
<tr>
<th>Count</th>
<th>Percent</th>
<th>Not Actively Engaged</th>
<th>Percent</th>
<th>Count</th>
</tr>
</thead>
<tbody>
<tr>
<td>52</td>
<td>15.0%</td>
<td>Not Actively Engaged</td>
<td>8.8%</td>
<td>29</td>
</tr>
<tr>
<td>1</td>
<td>0.3%</td>
<td>Volunteering</td>
<td>0.3%</td>
<td>1</td>
</tr>
<tr>
<td>8</td>
<td>2.3%</td>
<td>Not immediately seeking employment</td>
<td>1.8%</td>
<td>6</td>
</tr>
<tr>
<td>43</td>
<td>12.4%</td>
<td>Unemployed and seeking employment</td>
<td>6.7%</td>
<td>22</td>
</tr>
</tbody>
</table>

*Students who responded with the following primary activity categories were included in counts for Employed full time: "Employed full time or have accepted full-time employment"; "Post-graduation internship/fellowship"; and "Self-employed".
### Salaries (full-time employment) by Degree Type

<table>
<thead>
<tr>
<th>Undergraduates:</th>
<th>Reported Salary Range*</th>
<th>Graduate students:</th>
</tr>
</thead>
<tbody>
<tr>
<td>Percent</td>
<td>Count</td>
<td>Less than $20,000</td>
</tr>
<tr>
<td>17%</td>
<td>15</td>
<td>2</td>
</tr>
<tr>
<td>6%</td>
<td>5</td>
<td>2</td>
</tr>
<tr>
<td>20%</td>
<td>18</td>
<td>4</td>
</tr>
<tr>
<td>19%</td>
<td>17</td>
<td>16</td>
</tr>
<tr>
<td>22%</td>
<td>20</td>
<td>23</td>
</tr>
<tr>
<td>10%</td>
<td>9</td>
<td>31</td>
</tr>
<tr>
<td>3%</td>
<td>3</td>
<td>15</td>
</tr>
<tr>
<td>1%</td>
<td>1</td>
<td>13</td>
</tr>
<tr>
<td>0%</td>
<td>0</td>
<td>4</td>
</tr>
<tr>
<td>1%</td>
<td>1</td>
<td>8</td>
</tr>
<tr>
<td>0%</td>
<td>0</td>
<td>13</td>
</tr>
<tr>
<td>0%</td>
<td>0</td>
<td>8</td>
</tr>
<tr>
<td>0%</td>
<td>0</td>
<td>4</td>
</tr>
<tr>
<td>0%</td>
<td>0</td>
<td>6</td>
</tr>
<tr>
<td>0%</td>
<td>0</td>
<td>4</td>
</tr>
<tr>
<td>0%</td>
<td>0</td>
<td>1</td>
</tr>
<tr>
<td>0%</td>
<td>0</td>
<td>3</td>
</tr>
<tr>
<td>0%</td>
<td>0</td>
<td>3</td>
</tr>
</tbody>
</table>

**Undergraduates’ median salary range:**

$30,001–$35,000.

**Graduate students’ median salary range:**

$45,001–$50,000.

---

*Salary data is self-reported and is not fact-checked. Salary counts are provided for informational purposes only and are not intended to be used for comparisons or predictions.*
Employment Information

Graduates who reported full-time employment were also asked to provide the location of their employment and to say to what extent their work was related to the degree they earned at WMU.

<table>
<thead>
<tr>
<th>Number of students reporting full-time employment</th>
<th>Location data was obtained for:</th>
<th>Reported location of employment (percent)</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Count</td>
<td>Percent</td>
</tr>
<tr>
<td>Whole College</td>
<td>436</td>
<td>384</td>
</tr>
<tr>
<td>Undergraduate</td>
<td>176</td>
<td>151</td>
</tr>
<tr>
<td>Graduate</td>
<td>260</td>
<td>233</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Number of students reporting full-time employment</th>
<th>Students who reported to what extent their job was related to their degree:</th>
<th>Percent of respondents who said their job was related:</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Count</td>
<td>Percent</td>
</tr>
<tr>
<td>Whole College</td>
<td>436</td>
<td>267</td>
</tr>
<tr>
<td>Undergraduate</td>
<td>176</td>
<td>102</td>
</tr>
<tr>
<td>Graduate</td>
<td>260</td>
<td>165</td>
</tr>
</tbody>
</table>

Internship Completion

All graduates were asked whether they “participated in an experiential education activity” such as an internship or gained other work experience related to their field of study while enrolled at WMU.

<table>
<thead>
<tr>
<th>Total number of graduates</th>
<th>Students who responded to the internship question:</th>
<th>Respondents who reported completing an internship:</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Count</td>
<td>Percent</td>
</tr>
<tr>
<td>Whole College</td>
<td>1062</td>
<td>510</td>
</tr>
<tr>
<td>Undergraduate</td>
<td>587</td>
<td>271</td>
</tr>
<tr>
<td>Graduate</td>
<td>475</td>
<td>239</td>
</tr>
</tbody>
</table>
CAREER AND TECHNICAL EDUCATION

- 20 graduate degrees were granted
- Data was obtained for 16 graduates (80%)

Of graduates for whom data was obtained:
- 87% were actively engaged*
  - 75% were employed full time
  - 6% were continuing education
- 6% were unemployed and seeking employment

23% (of 13 graduates who responded to the internship question) reported that they completed an internship or gained other work experience related to their field of study while enrolled at WMU.

Employment

Of the 12 Career and Technical Education graduates who reported full-time employment:

9 graduates (75%) provided salary information.

The median reported salary range was $45,001–$50,000**

75% reported that their job was related to their degree
(of 8 graduates who answered this question)

90% reported that they were working in Michigan
(of 10 graduates who provided their employment location)

Sample Job Titles and Employers

Business Education Teacher at Mona Shores Public Schools
Business Technology Instructor at Lawrence Junior Senior High School
Captain/Air Force Pilot at USAF
Culinary Classroom Assistant Teacher at ISD
Dental Hygiene Educator at Smile Grand Haven

Early Childhood Education at Plainwell Community Schools
Faculty Specialist II Aviation Specialist at Western Michigan University
Postsecondary Automotive Instructor at Ivy Tech Community College
Professor Construction Trades at Grand Rapids Community College
Welding Instructor at Van Buren ISD

*“Active engagement” is defined as full-time employment (including self-employment and post-graduate internships/fellowships); part-time employment (including those who are seeking and those who are not seeking full-time employment); continuing education; or military service. Categories not included in active engagement are unemployed and seeking employment; not seeking employment; and volunteering.

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CHILD AND FAMILY DEVELOPMENT

- 25 baccalaureate degrees were granted
- Data was obtained for 14 graduates (56%)
  Of graduates for whom data was obtained:
  - 86% were actively engaged*
    - 57% were employed full time
    - 22% were employed part time and seeking FT
  - 7% were unemployed and seeking employment

92% (of 13 graduates who responded to the internship question) reported that they completed an internship or gained other work experience related to their field of study while enrolled at WMU.

**Employment**

Of the 8 Child and Family Development graduates who reported full-time employment:

- 6 graduates (75%) provided salary information.
  The median reported salary range was **$25,001–$30,000**
  (NACE†† reported national median salary: $35,300)

- 100% reported that their job was related to their degree
  (of 6 graduates who answered this question)

- 100% reported that they were working in Michigan
  (of 7 graduates who provided their employment location)

**Sample Job Titles and Employers**

- Case Manager at Big Brothers Big Sisters
- Head Start Teacher at Branch Intermediate School District
- Healthcare at Meridian Health Plan
- Lead Teacher at Lighthouse Early Learning Academy
- Preschool Teacher at Discovery Center Preschool
- Preschool Teacher at Tri-County Head Start
- State Education Specialist at Telamon Corp

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††Data is from the September 2014 Salary Survey published by the National Association of Colleges and Employers. NACE surveys employers to collect salary information for bachelor’s-level graduates who are working full time.
COUNSELING PSYCHOLOGY

Overall

- 44 degrees were granted
- Data was obtained for 28 graduates (64%)

Of graduates for whom data was obtained:
- 93% were actively engaged*
  - 75% were employed full time
  - 11% were continuing education
  - 4% were employed part time and seeking FT
- 7% were unemployed and seeking employment

100% (of 22 graduates who responded to the internship question) reported that they completed an internship or gained other work experience related to their field of study while enrolled at WMU.

Masters

- 41 degrees were granted
- Data was obtained for 25 graduates (61%)

Of graduates for whom data was obtained:
- 92% were actively engaged*
  - 72% were employed full time
  - 12% were continuing education
  - 4% were employed part time and seeking FT
- 8% were unemployed and seeking employment

Doctoral

- 3 degrees were granted
- Data was obtained for 3 graduates (100%)

Of graduates for whom data was obtained:
- 100% were actively engaged*
  - 100% were employed full time

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Employment

Of the 21 Counseling Psychology graduates who reported full-time employment:

10 graduates (48%) provided salary information.
The median reported salary range was **$40,001–$45,000**

85% reported that their job was related to their degree
(of 13 graduates who answered this question)

95% reported that they were working in Michigan
(of 19 graduates who provided their employment location)

---

**Sample Job Titles and Employers**

Behavioral Health Consultant at Family Health Center of Battle Creek
Case Manager for SED Youth at Family and Children Services
Director at The Family Center
Executive Director at Harbortown Treatment Center, PLLC
Home-based Therapist at Arbor Circle
Mental Health Therapist and Chemical Dependency Therapist at Psychological Consultants of Michigan
Psychologist at Department of Human Services, State of Michigan
Sexual Health Coordinator/Therapist in higher education

Social Worker at Lutheran Social Services of Michigan
Staff Psychologist at Pine Rest Christian Mental Health SW Clinic
Staff Therapist at University Counseling Center
Student Engagement Intervention Coordinator at Kalamazoo Center for Youth and Community
Substance Abuse Counselor at Eastern Clinic
Temporary Limited License Psychologist
Therapist at Lakeside Academy
Therapist at Recovery Technology
Training and Development at Cherry Street Health Services

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COUNSELOR EDUCATION

Overall

- **75** degrees were granted
- Data was obtained for **46** graduates (61%)

Of graduates for whom data was obtained:
- **76%** were actively engaged*
  - **61%** were employed full time
  - **13%** were employed part time and seeking FT
- **20%** were unemployed and seeking employment

**97%** (of 37 graduates who responded to the internship question) reported that they **completed an internship** or gained other work experience related to their field of study while enrolled at WMU.

Masters

- **71** degrees were granted
- Data was obtained for **43** graduates (61%)

Of graduates for whom data was obtained:
- **74%** were actively engaged*
  - **58%** were employed full time
  - **14%** were employed part time and seeking FT
- **21%** were unemployed and seeking employment

Doctoral

- **4** degrees were granted
- Data was obtained for **3** graduates (75%)

Of graduates for whom data was obtained:
- **100%** were actively engaged*
  - **100%** were employed full time

---

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Employment

Of the 28 Counselor Education graduates who reported full-time employment:

19 graduates (68%) provided salary information.
The median reported salary range was $35,001–$40,000.

95% reported that their job was related to their degree
(of 19 graduates who answered this question)

83% reported that they were working in Michigan
(of 24 graduates who provided their employment location)

Sample Job Titles and Employers

Assistant Professor at Kenai Peninsula College
Career and Student Employment Advisor at KVCC
Clinical Specialist II at Protocall Services
Counselor at a community mental health organization
Director, HCoB Career Center at Western Michigan University
Home-based Clinician at Starr Commonwealth
Home-based Family Counselor at Catholic Charities
Human Resources at Kforce
Master Level Clinician at Muskegon Community Mental Health
OBRA Mental Health Worker at Barry County Community Mental Health
Outpatient Therapist at a group private practice
Physical Education Teacher at Parchment School District
Private Practice Therapist at Mental Wellness Counseling
Rehabilitation Counselor at MI Bureau of Services for Blind Persons
Residential Therapist at Addiction Treatment Services
School Counselor at K-12 School
Substance Abuse Counselor
Therapist and Case Manager at Detroit Central City Community Mental Health
Therapist at Catholic Charities
Therapist at Daybreak Mental Health
Vocational Specialist at Peckham, Inc.

*Salary data is self-reported and is not fact-checked. Median salary ranges are provided for informational purposes only and are not intended to be used for comparisons or predictions.
• **18** baccalaureate degrees were granted
• Data was obtained for **11** graduates (61%)

Of graduates for whom data was obtained:
• **82%** were actively engaged*
  • **28%** were employed full time
  • **27%** were continuing education
  • **18%** were employed part time and seeking FT
• **18%** were unemployed and seeking employment

70% (of 10 graduates who responded to the internship question) reported that they **completed an internship** or gained other work experience related to their field of study while enrolled at WMU.

**Employment**

Of the **3** Dietetics graduates who reported full-time employment, **1** graduate (33%) provided salary information.

**Sample Job Titles and Employers**

Assistant Manager of Dining at WMU
Analytical Chemistry at Pfizer
Nutrition

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**Sample job titles and employer names may include responses to surveys conducted in 2012–13 and 2013–14.
EARLY CHILDHOOD EDUCATION

- **92** degrees were granted
- Data was obtained for **53** graduates (58%)

Of graduates for whom data was obtained:
- **85%** were actively engaged*
  - **49%** were employed full time
  - **4%** were continuing education
  - **28%** were employed part time and seeking FT
- **13%** were unemployed and seeking employment

**95%** (of 40 graduates who responded to the internship question) reported that they **completed an internship** or gained other work experience related to their field of study while enrolled at WMU.

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Employment

Of the 26 Early Childhood Education graduates who reported full-time employment:

12 graduates (46%) provided salary information.

The median reported salary range was $30,001–$40,000*.  
(NACE† reported national median salary, undergraduate level: $34,800)

100% reported that their job was related to their degree  
(of 15 graduates who answered this question)

70% reported that they were working in Michigan  
(of 20 graduates who provided their employment location)

---

Sample Job Titles and Employers

1st Grade Teacher at Imagine Coolidge
1st Grade Teacher at St. Joseph Elementary School
3rd Grade Teacher at Kingman Unified School District #20
4th Grade Teacher at Estrella Vista Elementary School
6th Grade Teacher
Early Childhood Education Teacher
Intervention Specialist
Junior Kindergarten Teacher at Everest Academy
Lead PEEP Teacher at Kalamazoo Public Schools

Long-term Substitute Teacher at Paw Paw Later Elementary
Para-Educator at Birmingham Public Schools
Paraprofessional
Preschool Teacher
Reading Interventionist at Kalamazoo Public Schools
Substitute Teacher at Professional Education Services Group
Teacher at Robles Elementary
Toddler Teacher at All Saints Academy

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†Data is from the September 2014 Salary Survey published by the National Association of Colleges and Employers. NACE surveys employers to collect salary information for bachelor’s-level graduates who are working full time.
Overall

- **57** degrees were granted
- Data was obtained for **51** graduates (89%)

Of graduates for whom data was obtained:

- **96%** were actively engaged*
  - **80%** were employed full time
  - **10%** were continuing education
  - **2%** were employed part time and seeking FT
- **2%** were unemployed and seeking employment

**81%** (of 36 graduates who responded to the internship question) reported that they **completed an internship** or gained other work experience related to their field of study while enrolled at WMU.

Masters

- **36** degrees were granted
- Data was obtained for **31** graduates (86%)

Of graduates for whom data was obtained:

- **94%** were actively engaged*
  - **71%** were employed full time
  - **16%** were continuing education
  - **3%** were employed part time and seeking FT
- **3%** were unemployed and seeking employment

Doctoral

- **21** degrees were granted
- Data was obtained for **20** graduates (95%)

Of graduates for whom data was obtained:

- **100%** were actively engaged*
  - **95%** were employed full time

---

*Data includes graduates who earned degrees in Educational Leadership; Educational Leadership: Higher Education; Educational Leadership: HESA; Educational Leadership: Organizational Analysis, and Evaluation, Measurement, and Research.

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Of the 41 Educational Leadership graduates who reported full-time employment:

22 graduates (54%) provided salary information.
The median reported salary range was $60,001–$70,000.

92% reported that their job was related to their degree
(of 24 graduates who answered this question)
72% reported that they were working in Michigan
(of 36 graduates who provided their employment location)

Sample Job Titles and Employers

Academic Advisor at Western Michigan University
Administrator/Secondary Education at Kalamazoo Public Schools
Assistant Dean of Students at Clarkson University
Assistant Director of Admissions at Western Michigan University
Assistant Director of Marketing at Western Michigan University
Assistant Language Teacher at Shimizu Board of Education
Assistant Professor at Lake Superior University
Assistant to the President at Western Michigan University
Assistant Vice President at Grand Valley State University
Associate Dean of Student Success and Retention at Saint Norbert College
Associate Director at Western Michigan University
Associate Search Consultant at Advance Resources
Chair of Communications and Media at Cornerstone University
Coordinator of Student Life at Hope College
Department Chair at a university
Director of Best Practices at Aloegiance, Inc.
Director of Operations at a nonprofit organization
Director of Undergraduate Diversity at Michigan State University
Elementary Principal at Grandville Public Schools
Faculty at Western Michigan University
Housing and Residence Life in higher education
Marketing at Western Michigan University
Office Assistant at Western Michigan University
Operations Manager at Ascension Health
Project Data Coordinator at Western Michigan University
Sales Analyst at Whirlpool
Service Learning in higher education
Teacher at Oak Park Schools
Vice President for Development and Alumni Affairs at University of North Florida
VP for Student Development and Learning at Spring Arbor University

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EDUCATIONAL LEADERSHIP: K12

Overall

- **75** degrees were granted
- Data was obtained for **53** graduates (71%)

  Of graduates for whom data was obtained:
  - **96%** were actively engaged*
    - **89%** were employed full time
    - **6%** were continuing education
    - **1%** were employed part time and seeking FT
  - **4%** were unemployed and seeking employment

70% (of 37 graduates who responded to the internship question) reported that they completed an internship or gained other work experience related to their field of study while enrolled at WMU.

Masters

- **64** degrees were granted
- Data was obtained for **42** graduates (66%)

  Of graduates for whom data was obtained:
  - **95%** were actively engaged*
    - **86%** were employed full time
    - **7%** were continuing education
    - **2%** were employed part time and seeking FT
  - **5%** were unemployed and seeking employment

Doctoral

- **11** degrees were granted
- Data was obtained for **11** graduates (100%)

  Of graduates for whom data was obtained:
  - **100%** were actively engaged*
    - **100%** were employed full time

---

*"Active engagement" is defined as full-time employment (including self-employment and post-graduate internships/fellowships); part-time employment (including those who are seeking and those who are not seeking full-time employment); continuing education; or military service. Categories not included in active engagement are unemployed and seeking employment; not seeking employment; and volunteering.
Employment

Of the **47** Educational Leadership: K12 graduates who reported full-time employment:

**30** graduates (64%) provided salary information.
The median reported salary range was **$60,001–$65,000**

**97%** reported that their job was related to their degree
(of 31 graduates who answered this question)

**93%** reported that they were working in Michigan
(of 44 graduates who provided their employment location)

---

**Sample Job Titles and Employers**

| 6th Grade Teacher at Caledonia Community Schools |
| Assistant Principal at Kent City Community Schools |
| Assistant Principal at Orchard View Public Schools |
| Assistant Superintendent at Mattawan Consolidated School |
| Behavior Specialist at a school |
| Behavior Support/Basketball Coach at Kalamazoo Public Schools |
| Coordinator of District/School Improvement and Grants at Forest Hills Public Schools |
| Dean of Students at Muskegon Public Schools |
| Director of Student Teaching at Cornerstone University |
| Early Childhood Supervisor at Ingham Intermediate School District |
| Education K-12 at Godwin Heights Public Schools |
| Educational Supervisor at a school |
| Educator at Northview Public Schools |
| Educator at Battle Creek Public School |
| Educator at Rockford Public Schools |
| Elementary Technology Teacher at West Michigan Academy of Environmental Science |
| English and History Teacher at Belding Area Schools |
| Math Teacher at Olivet Community Schools |
| Parent Liaison Coordinator at Covert Public Schools |
| Principal at East Kentwood Freshman Campus |
| Principal at Forest Hills Public Schools |
| Principal at Gull Lake Middle School |
| Principal at Lansing School District |
| Principal at West Catholic High School |
| Principal at Western School District |
| Probation Officer |
| Regional Assessment Coordinator at Uplift Education |
| Response to Interventionalist at Orchard View Public Schools |
| School Superintendent at Harper Creek Community Schools |
| Spanish Teacher at Sturgis Public Schools |
| Special Education Teacher at Adams Township Schools |
| Special Education Teacher at Van Buren Intermediate School District |
| Supervisor of Social Studies and Career & Technical Education |
| Curriculum at Grand Rapids Public Schools |
| Teacher at Dowagiac Schools |
| Teacher at Kalamazoo Public Schools |
| Teacher at Olivet Community Schools |
| Teacher at Portage Public Schools |
| Teacher at Round Rock ISD |
| Worship Director at Cherry Creek Community Church |

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EDUCATIONAL TECHNOLOGY

• 25 graduate degrees were granted
• Data was obtained for 17 graduates (68%)

Of graduates for whom data was obtained:
• 71% were actively engaged*
  • 59% were employed full time
  • 6% were continuing education
  • 6% were employed part time and seeking FT
• 24% were unemployed and seeking employment

54% (of 13 graduates who responded to the internship question) reported that they completed an internship or gained other work experience related to their field of study while enrolled at WMU.

Employment

Of the 10 Educational Technology graduates who reported full-time employment:

6 graduates (60%) provided salary information.
The median reported salary range was $55,001–$60,000

50% reported that their job was related to their degree
(of 6 graduates who answered this question)

90% reported that they were working in Michigan
(of 10 graduates who provided their employment location)

Sample Job Titles and Employers***

2nd Grade Teacher at Detroit Merit Charter Academy
4th Grade Teacher
Faculty Specialist at Western Michigan University
History and Language Teacher at Grand Haven High School
Instructional Technology Consultant and Teacher at Jenison Public Schools

Mathematics Teacher at New Buffalo Area Schools
Teacher at Athens Area Schools
Teacher at Juan Pablo Duarte School
Teacher at White Lake Area Community Education
Webmaster and Instructor at Western Michigan University

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40 baccalaureate degrees were granted
Data was obtained for 23 graduates (58%)

Of graduates for whom data was obtained:
- 91% were actively engaged*
  - 57% were employed full time
  - 26% were employed part time and seeking FT
- 4% were unemployed and seeking employment

100% (of 22 graduates who responded to the internship question) reported that they completed an internship or gained other work experience related to their field of study while enrolled at WMU.

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Employment

Of the 13 Elementary Professional Education graduates who reported full-time employment:

9 graduates (69%) provided salary information.

The median reported salary range was $35,001–$40,000.

(NACE† reported national median salary: $38,400)

100% reported that their job was related to their degree
(of 11 graduates who answered this question)

67% reported that they were working in Michigan
(of 12 graduates who provided their employment location)

Sample Job Titles and Employers

2nd Grade Teacher at Grand Haven Area Public Schools
2nd Grade Teacher at Kalamazoo Public Schools
4th Grade Teacher at Countryside Academy
4th Grade Teacher at Littleton Elementary School District
Guest Teacher at EDUStaff, LLC

Long Term Substitute Teacher at Comstock Public Schools
Substitute Teacher at PESG
Teacher at Cartwright Elementary School District
Teacher/Paraprofessional at STEM Academy, Comstock Public Schools

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†Data is from the September 2014 Salary Survey published by the National Association of Colleges and Employers. NACE surveys employers to collect salary information for bachelor’s-level graduates who are working full time.
Overall

- 31 degrees were granted
- Data was obtained for 28 graduates (90%)

Of graduates for whom data was obtained:
- 89% were actively engaged*
  - 79% were employed full time
  - 7% were employed part time and seeking FT
- 11% were unemployed and seeking employment

90% (of 21 graduates who responded to the internship question) reported that they completed an internship or gained other work experience related to their field of study while enrolled at WMU.

Undergraduate

- 13 degrees were granted
- Data was obtained for 12 graduates (92%)

Of graduates for whom data was obtained:
- 83% were actively engaged*
  - 67% were employed full time
  - 17% were employed part time and seeking FT
- 17% were unemployed and seeking employment

Graduate

- 18 degrees were granted
- Data was obtained for 16 graduates (89%)

Of graduates for whom data was obtained:
- 94% were actively engaged*
  - 88% were employed full time
- 6% were unemployed and seeking employment

†Data includes graduates who earned degrees in Family and Consumer Sciences and Family and Consumer Sciences Teacher Education.
*”Active engagement” is defined as full-time employment (including self-employment and post-graduate internships/fellowships); part-time employment (including those who are seeking and those who are not seeking full-time employment); continuing education; or military service. Categories not included in active engagement are unemployed and seeking employment; not seeking employment; and volunteering.
Employment

Of the 22 Family and Consumer Sciences graduates who reported full-time employment:

13 graduates (59%) provided salary information.
The median reported salary range was $50,001–$55,000.

93% reported that their job was related to their degree
(of 14 graduates who answered this question)

78% reported that they were working in Michigan
(of 18 graduates who provided their employment location)

Sample Job Titles and Employers

Applied Technology Teacher at James B. Conant High School
CIS Instructor at Tech Center
Community Health Educator at Spectrum Health
Construction/Drafting Instructor at South Bend Community School Corporation
Evidence Based Product Development Consultant
Instructor at Kellogg Community College
Instructor of the Ready for Life Program at Ready for Life
Legislative Liaison at Department of Education, State of Michigan
Registered Dietitian at Cherry Street Health Services
Registered Dietitian at Unidine

Registered Nurse at Grand Rapids Public Schools
Renal Dietitian at DaVita
School Nurse at Public Schools
Services Supervisor at State of Michigan
Substitute Teacher at PESG
Supervisor at Grand Rapids Public Schools
Supervisor of Community Programs at Spectrum Health
Teacher at Chippewa Valley Public Schools
Teacher at School District in Southeast Michigan

*Salary data is self-reported and is not fact-checked. Median salary ranges are provided for informational purposes only and are not intended to be used for comparisons or predictions.
• 40 baccalaureate degrees were granted
• Data was obtained for 24 graduates (60%)

Of graduates for whom data was obtained:
• 92% were actively engaged*
  • 46% were employed full time
  • 38% were continuing education
  • 4% were employed part time and seeking FT
• 4% were unemployed and seeking employment

100% (of 20 graduates who responded to the internship question) reported that they completed an internship or gained other work experience related to their field of study while enrolled at WMU.

*“Active engagement” is defined as full-time employment (including self-employment and post-graduate internships/fellowships); part-time employment (including those who are seeking and those who are not seeking full-time employment); continuing education; or military service. Categories not included in active engagement are unemployed and seeking employment; not seeking employment; and volunteering.
Employment

Of the 11 Family Studies graduates who reported full-time employment:

- 6 graduates (55%) provided salary information. The median reported salary range was $25,001–$30,000.

- 86% reported that their job was related to their degree (of 7 graduates who answered this question)

- 100% reported that they were working in Michigan (of 10 graduates who provided their employment location)

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Sample Job Titles and Employers

Building Supervisor/Member Services at YMCA of Greater Kalamazoo  
Infant Toddler Educator at EightCAP, Inc. Early Head Start  
Lead Preschool Teacher at New Genesis Learning Center  
 Lead Teacher at Appletree Christian Learning Center  
 Lead Teacher at KinderCare Learning Center

Lead Teacher with Early Head Start at Head Start  
Preschool Teacher at Appletree Christian Learning Center  
Prevention Specialist at CARES of Southwest Michigan  
Senior Executive Management Assistant at Department of Human Services

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HEALTH AND PHYSICAL EDUCATION†

Overall

- **51** degrees were granted
- Data was obtained for **29** graduates (57%)

Of graduates for whom data was obtained:
- **79%** were actively engaged*
  - **48%** were employed full time
  - **17%** were continuing education
  - **14%** were employed part time and seeking FT
- **17%** were unemployed and seeking employment

95% (of 21 graduates who responded to the internship question) reported that they **completed an internship** or gained other work experience related to their field of study while enrolled at WMU.

Undergraduate

- **32** degrees were granted
- Data was obtained for **16** graduates (50%)

Of graduates for whom data was obtained:
- **69%** were actively engaged*
  - **31%** were employed full time
  - **19%** were continuing education
  - **19%** were employed part time and seeking FT
- **31%** were unemployed and seeking employment

Graduate

- **19** degrees were granted
- Data was obtained for **13** graduates (68%)

Of graduates for whom data was obtained:
- **92%** were actively engaged*
  - **69%** were employed full time
  - **15%** were continuing education
  - **8%** were employed part time and seeking FT

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†Data includes graduates who earned degrees in Health Education and Physical Education.

**Active engagement** is defined as full-time employment (including self-employment and post-graduate internships/fellowships); part-time employment (including those who are seeking and those who are not seeking full-time employment); continuing education; or military service. Categories not included in active engagement are unemployed and seeking employment; not seeking employment; and volunteering.
Employment

Of the 14 Health and Physical Education graduates who reported full-time employment:

6 graduates (43%) provided salary information.
The median reported salary range was $40,001–$50,000†
(NACE† reported national median salary, undergraduate level: $41,800)

100% reported that their job was related to their degree
(of 6 graduates who answered this question)

73% reported that they were working in Michigan
(of 11 graduates who provided their employment location)

Sample Job Titles and Employers

Football Coach at North Carolina Central University
Health and Physical Education Teacher/Athletic Director at Wellspring
    Preparatory High School
Lacrosse Director at BJ Sports
Lead Teacher at Appletree Christian Learning Center
Paraprofessional at Portage Public Schools

Physical Education Teacher at Tippecanoe Valley School Corp
Substitute Teacher at Calhoun Community High School
    Teacher at Fairfax County Public School
Teacher at Kalamazoo Public Schools
Teacher at Traverse Bay Area ISD

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**HUMAN PERFORMANCE†**

**Overall**

- **158** degrees were granted
- Data was obtained for **83** graduates (53%)

Of graduates for whom data was obtained:
- **94%** were actively engaged*
  - **46%** were employed full time
  - **30%** were continuing education
  - **17%** were employed part time and seeking FT
- **5%** were unemployed and seeking employment

**95%** (of 55 graduates who responded to the internship question) reported that they **completed an internship** or gained other work experience related to their field of study while enrolled at WMU.

**Undergraduate**

- **112** degrees were granted
- Data was obtained for **54** graduates (48%)

Of graduates for whom data was obtained:
- **91%** were actively engaged*
  - **30%** were employed full time
  - **43%** were continuing education
  - **17%** were employed part time and seeking FT
- **7%** were unemployed and seeking employment

**Graduate**

- **46** degrees were granted
- Data was obtained for **29** graduates (63%)

Of graduates for whom data was obtained:
- **100%** were actively engaged*
  - **76%** were employed full time
  - **7%** were continuing education
  - **17%** were employed part time and seeking FT

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†Data includes graduates who earned degrees in Athletic Training; Coaching Sport Performance; Exercise Science; Recreation; and Sport Management.

*“Active engagement” is defined as full-time employment (including self-employment and post-graduate internships/fellowships); part-time employment (including those who are seeking and those who are not seeking full-time employment); continuing education; or military service. Categories not included in active engagement are unemployed and seeking employment; not seeking employment; and volunteering.
Of the 38 Human Performance graduates who reported full-time employment:

15 graduates (39%) provided salary information. The median reported salary range was **$35,001–$40,000**
(NACE† reported national median salary, undergraduate level: $33,600)

93% reported that their job was related to their degree
(of 15 graduates who answered this question)

53% reported that they were working in Michigan
(of 32 graduates who provided their employment location)

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**Sample Job Titles and Employers**

Assistant Athletic Director at Oakland Christian School
Assistant Manager at The Vitamin Shoppe
Associate Services Sales Representative at Cisco
Assurance Associate at PwC
Athletic Trainer at St. Joseph Hospital
Athletic Trainer at WorkFit, Inc.
Certified Athletic Trainer at Accelerated Rehabilitation Centers
Certified Athletic Trainer at Athletico
Certified Athletic Trainer at Kalamazoo Christian High School
Certified Personal Trainer at Allegro Coaching
Clinical Researcher at Epic Researcher and Diagnostics
Coach at Western Michigan University
Corporate Compliance and Outbound Program Manager at Foreign Links Around the Globe
Corporate Wellness
Direct Care Staff at Family and Children Services

Head Athletic Trainer at Indiana University South Bend
Head Kettlebell Instructor at Pravda Kettlebell
Health and Fitness Specialist at Medifit
Healthy Living Coordinator at YMCA of Greater Houston
Instructor of Wellness Education and Assistant Athletic Trainer at Culver Academies
Lecturer at a university
Operations Assistant at Human Movement Management
Outreach Athletic Trainer at Accelerated Rehabilitation Centers
Personal Trainer at Lifetime Fitness
Program Assistant at University of Michigan
Strength Coach at Sparta
Teacher at South Bend Community Schools Corporation
Technical Administrative Specialist
Youth Program Director at CrossFit AZO
Youth Program Director at Sherman Lake YMCA

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INTERIOR DESIGN

- 15 baccalaureate degrees were granted
- Data was obtained for 14 graduates (93%)

Of graduates for whom data was obtained:
- 79% were actively engaged*
  - 72% were employed full time
  - 14% were unemployed and seeking employment

100% (of 9 graduates who responded to the internship question) reported that they completed an internship or gained other work experience related to their field of study while enrolled at WMU.

Employment

Of the 10 Interior Design graduates who reported full-time employment:

7 graduates (70%) provided salary information.
The median reported salary range was $30,001–$35,000**

100% reported that their job was related to their degree
(of 7 graduates who answered this question)
100% reported that they were working in Michigan
(of 10 graduates who provided their employment location)

Sample Job Titles and Employers

Design Specialist at Scholten Kitchen and Bath
Interior Design at Nxtwall
Interior Designer at Lakeland Healthcare
Interior Designer at Michigan Tile & Carpet Co.
Interior Designer at TowerPinkster

Interior Designer at Western Michigan University
Retail/Interior Designer at Central Tile
Sales at The Tile Shop
Selections Coordinator at AVB
Visual Merchandiser at Art Van Furniture

* "Active engagement" is defined as full-time employment (including self-employment and post-graduate internships/fellowships); part-time employment (including those who are seeking and those who are not seeking full-time employment); continuing education; or military service. Categories not included in active engagement are unemployed and seeking employment; not seeking employment; and volunteering.
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LITERACY STUDIES

- 14 graduate degrees were granted
- Data was obtained for 10 graduates (71%)

Of graduates for whom data was obtained:
- 100% were actively engaged*
- 100% were employed full time

38% (of 8 graduates who responded to the internship question) reported that they completed an internship or gained other work experience related to their field of study while enrolled at WMU.

Employment

Of the 10 Literacy Studies graduates who reported full-time employment:

9 graduates (90%) provided salary information.
The median reported salary range was $35,001–$40,000**

100% reported that their job was related to their degree
(of 9 graduates who answered this question)

100% reported that they were working in Michigan
(of 10 graduates who provided their employment location)

Sample Job Titles and Employers

Early College English Instructor at Montcalm Community College
Educator at Union City Community Schools
Kindergarten Teacher at Kalamazoo Public Schools
Special Education Teacher at Portage Public Schools

Student Services, Student Mentor/Coach at K
Teacher at Dowagiac Union Schools
Teacher at Kalamazoo Public Schools
Teacher at Vicksburg Community Schools

*"Active engagement" is defined as full-time employment (including self-employment and post-graduate internships/fellowships); part-time employment (including those who are seeking and those who are not seeking full-time employment); continuing education; or military service. Categories not included in active engagement are unemployed and seeking employment; not seeking employment; and volunteering.

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• **17** graduate degrees were granted
• Data was obtained for **15** graduates (88%)

Of graduates for whom data was obtained:

- **93%** were actively engaged*
  - **93%** were employed full time
  - **0%** were unemployed and seeking employment

**50%** (of 10 graduates who responded to the internship question) reported that they **completed an internship** or gained other work experience related to their field of study while enrolled at WMU.

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Employment

Of the 14 Organizational Learning and Performance graduates who reported full-time employment:

9 graduates (64%) provided salary information.  
The median reported salary range was $65,001–$70,000.

89% reported that their job was related to their degree  
(of 9 graduates who answered this question)

92% reported that they were working in Michigan  
(of 13 graduates who provided their employment location)

Sample Job Titles and Employers

Director, Human Resources at Mercy Hospital Cadillac/Trinity Health  
Director, OIT Project Management Office at WMU  
Global HR Director/Talent Development and Acquisition at Pump Solutions Group  
Human Resource Generalist at Leisure Living Management  
Human Resource Supervisor at L-3 Communications  
Human Resources Manager and Business Partner at Lowe's

Learning and Development Consultant at Optimme Performance, LLC  
Manager of Human Resources at a manufacturing company  
President and CEO at Mobile Health Resources  
Sales Manager at Memories Bridal and Evening Wear  
Supervisor of Business Services at Berrien RESA  
Talent Planning and Engagement Analyst at Stryker

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PRACTICE OF TEACHING

- **32** graduate degrees were granted
- Data was obtained for **18** graduates (56%)

  Of graduates for whom data was obtained:
  - **89%** were actively engaged*
    - **83%** were employed full time
    - **11%** were unemployed and seeking employment

  **67%** (of 15 graduates who responded to the internship question) reported that they **completed an internship** or gained other work experience related to their field of study while enrolled at WMU.

*“Active engagement” is defined as full-time employment (including self-employment and post-graduate internships/fellowships); part-time employment (including those who are seeking and those who are not seeking full-time employment); continuing education; or military service. Categories not included in active engagement are unemployed and seeking employment; not seeking employment; and volunteering.
Employment

Of the 15 Practice of Teaching graduates who reported full-time employment:

12 graduates (80%) provided salary information.
   The median reported salary range was $35,001–$45,000.

100% reported that their job was related to their degree
   (of 12 graduates who answered this question)

100% reported that they were working in Michigan
   (of 14 graduates who provided their employment location)

Sample Job Titles and Employers

Kindergarten Teacher at Lake Michigan Catholic Schools
Math Teacher at Byron Center West Middle School
Math Teacher at Sturgis Public Schools
Middle School Teacher at Kalamazoo Public Schools
Middle School Teacher at PCHS
Secondary Physics Teacher at Kalamazoo Public Schools
Site Supervisor at LDT Construction

Teacher at GRPS
Teacher at Kentwood Public Schools
Teacher at Mona Shores Public Schools
Teacher at Saint Joseph Public Schools
Teacher at Zeeland Public Schools
Technology Coach/Teacher at Holy Trinity Catholic School

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SECONDARY EDUCATION†

- **113** baccalaureate degrees were granted
- Data was obtained for **67** graduates (59%)

Of graduates for whom data was obtained:
- **81%** were actively engaged*
  - **49%** were employed full time
  - **5%** were continuing education
  - **22%** were employed part time and seeking FT
- **16%** were unemployed and seeking employment

**98%** (of 58 graduates who responded to the internship question) reported that they **completed an internship** or gained other work experience related to their field of study while enrolled at WMU.

†Data includes graduates who earned degrees in Biology: Secondary Education; Chemistry: Secondary Education; Earth Science: Secondary Education; English: Secondary Education; French: Secondary Education; Geography: Secondary Education; German: Secondary Education; History: Secondary Education; Latin: Secondary Education; Mathematics: Secondary Education; Physics: Secondary Education; Social Studies: Secondary Education; and Spanish: Secondary Education.

*“Active engagement” is defined as full-time employment (including self-employment and post-graduate internships/fellowships); part-time employment (including those who are seeking and those who are not seeking full-time employment); continuing education; or military service. Categories not included in active engagement are unemployed and seeking employment; not seeking employment; and volunteering.
Employment

Of the 33 Secondary Education graduates who reported full-time employment:

19 graduates (58%) provided salary information. The median reported salary range was $30,001–$35,000† (NACE† reported national median salary: $40,000)

91% reported that their job was related to their degree (of 22 graduates who answered this question)

78% reported that they were working in Michigan (of 32 graduates who provided their employment location)

Sample Job Titles and Employers

8th Grade Social Studies Teacher at Douglas County School District
Administrative Support Specialist at Pine Lake Fund
CIS Instructor at Tech Center
Data Analyst at Communications
Educational Specialist at Let’s Talk About It CMH
English Language Arts Teacher at Gull Lake High School
GIS Specialist at Western Land
High School Algebra Teacher at Ridgeview High School
Long Term Substitute Teacher at Pennfield Middle School
Long Term Substitute Teacher at Utica Community Schools

Social Studies Teacher at Trailside Point Elementary School
Social Studies Teacher/Language Arts Teacher at O&M Hostos School
Spanish Teacher
Spanish Teacher at Grand River Preparatory High School
Substitute Teacher at Professional Education Services Group
Teacher at Charleston County School District
Teacher at Chippewa Valley Public Schools
Teacher at Kalamazoo Public Schools
Teacher at South Canton Scholars Academy
WMU Dining Services Student Supervisor at WMU Dining Services

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††Data is from the September 2014 Salary Survey published by the National Association of Colleges and Employers. NACE surveys employers to collect salary information for bachelor’s-level graduates who are working full time.
Overall

- 6 graduate degrees were granted
- Data was obtained for 5 graduates (83%)

Of graduates for whom data was obtained:
- 100% were actively engaged*
- 100% were employed full time

75% (of 4 graduates who responded to the internship question) reported that they completed an internship or gained other work experience related to their field of study while enrolled at WMU.

Employment

Of the 5 Socio-Cultural Studies of Education graduates who reported full-time employment:

4 graduates (80%) provided salary information.
WMU salary medians are not reported for groups of fewer than 5 graduates.

75% reported that their job was related to their degree (of 4 graduates who answered this question)

80% reported that they were working in Michigan (of 5 graduates who provided their employment location)

Sample Job Titles and Employers

Organizational Development Consultant at Spectrum Health
Outreach Coordinator at Western Michigan University
Sales at Johnson & Johnson, Japan
Teacher, Theatre Improv & Scriptwriting at Kalamazoo RESA

*“Active engagement” is defined as full-time employment (including self-employment and post-graduate internships/fellowships); part-time employment (including those who are seeking and those who are not seeking full-time employment); continuing education; or military service. Categories not included in active engagement are unemployed and seeking employment; not seeking employment; and volunteering.
**SPECIAL EDUCATION**

**Overall**

- **61** degrees were granted
- Data was obtained for **32** graduates (52%)

Of graduates for whom data was obtained:
- **81%** were actively engaged*
  - **66%** were employed full time
  - **3%** were continuing education
  - **12%** were employed part time and seeking FT
- **16%** were unemployed and seeking employment

**96%** (of 27 graduates who responded to the internship question) reported that they **completed an internship** or gained other work experience related to their field of study while enrolled at WMU.

**Undergraduate**

- **44** degrees were granted
- Data was obtained for **26** graduates (59%)

Of graduates for whom data was obtained:
- **77%** were actively engaged*
  - **58%** were employed full time
  - **4%** were continuing education
  - **15%** were employed part time and seeking FT
- **19%** were unemployed and seeking employment

**Graduate**

- **17** degrees were granted
- Data was obtained for **6** graduates (35%)

Of graduates for whom data was obtained:
- **100%** were actively engaged*
  - **100%** were employed full time

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*“Active engagement” is defined as full-time employment (including self-employment and post-graduate internships/fellowships); part-time employment (including those who are seeking and those who are not seeking full-time employment); continuing education; or military service. Categories not included in active engagement are unemployed and seeking employment; not seeking employment; and volunteering.*
Employment

Of the 21 Special Education graduates who reported full-time employment:

14 graduates (67%) provided salary information.

The median reported salary range was **$30,001–$40,000**
(NACE† reported national median salary, undergraduate level: $42,300)

100% reported that their job was related to their degree
(of 15 graduates who answered this question)

83% reported that they were working in Michigan
(of 18 graduates who provided their employment location)

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Sample Job Titles and Employers

Director at Martin Public Schools
El Resource Teacher at Mattawan Consolidated Schools
General Education Teacher
Kindergarten Teacher at Cornerstone Charter Schools- Madison Carver Academy
Long Term Substitute Teacher at Chippewa Valley High School
Moderate Cognitive Impairment Teacher at Kalamazoo Regional Educational Services Agency (WoodsEdge Learning Center)

Principal at Montcalm Area ISD
Special Education Substitute Teacher at Kalamazoo Public Schools
Special Education Teacher at Climax-Scotts Community Schools
Special Education Teacher at Kalamazoo Public Schools
Special Education Teacher at Springfield Middle School

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†Data is from the September 2014 Salary Survey published by the National Association of Colleges and Employers. NACE surveys employers to collect salary information for bachelor’s-level graduates who are working full time.
• 42 baccalaureate degrees were granted
• Data was obtained for 34 graduates (81%)

Of graduates for whom data was obtained:
  • 91% were actively engaged*
    • 82% were employed full time
    • 6% were continuing education
    • 3% were employed part time and seeking FT
  • 9% were unemployed and seeking employment

87% (of 15 graduates who responded to the internship question) reported that they completed an internship or gained other work experience related to their field of study while enrolled at WMU.

*“Active engagement” is defined as full-time employment (including self-employment and post-graduate internships/fellowships); part-time employment (including those who are seeking and those who are not seeking full-time employment); continuing education; or military service. Categories not included in active engagement are unemployed and seeking employment; not seeking employment; and volunteering.
Employment

Of the **28** Textile and Apparel Studies graduates who reported full-time employment:

- **9** graduates (32%) provided salary information.  
The median reported salary range was **$30,001–$35,000**

- **80%** reported that their job was related to their degree  
  (of 10 graduates who answered this question)

- **58%** reported that they were working in Michigan  
  (of 24 graduates who provided their employment location)

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**Sample Job Titles and Employers**

Assistant Manager and Visual Merchandiser at Dry Goods USA  
  Co-Manager at Ann Taylor LOFT  
  Consultant at David's Bridal  
  Core Service Consultant at PNC  
  Junior Merchant at Holly Ringle  
  Manager at Michael Kors  
  Menswear Stylist at Ralph Lauren  
  Merchandise Associate at Meijer  
  Merchandise Coordinator at TJX  
  Merchandise Specialist at Kohl's  
  Merchandising Associate at Meijer  
  National Sales Recruiter at Total Quality Logistics

Outside Sales Representative at TruGreen LandCare  
  Peer Advisor at Gap  
  Production Assistant at Five Currents  
  Retail Administrator at The Posh Mommy Online Boutique  
  Retail Management Development Internship at Nordstrom  
  Retail Manager at Sears  
  Sales Associate at Nordstrom  
  Sales at Trunk Club  
  Sales Lead at a retail company  
  Store Manager at ALDO Group  
  Stylist at Trunk Club  
  Visual Merchandiser at Carson Pirie Scott & Co

*Salary data is self-reported and is not fact-checked. Median salary ranges are provided for informational purposes only and are not intended to be used for comparisons or predictions.*
COLLEGE OF ENGINEERING AND APPLIED SCIENCES

Overview

- **445** students earned degrees from the College of Engineering and Applied Sciences.
- Data was obtained for **71.0%** of graduates from the College of Engineering and Applied Sciences (316 graduates).

Post-Graduation Activity

- **90.2%** of graduates were **actively engaged**.

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<thead>
<tr>
<th>Actively Engaged</th>
<th>Percent</th>
<th>Count</th>
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</thead>
<tbody>
<tr>
<td>Employed full time*</td>
<td>80.7%</td>
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<tr>
<td>Continuing education</td>
<td>6.3%</td>
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<td>Military service</td>
<td>0.9%</td>
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<tr>
<td>Employed part time, not seeking full time employment</td>
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<tr>
<td>Employed part time and seeking full time employment</td>
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<table>
<thead>
<tr>
<th>Not Actively Engaged</th>
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<tr>
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<td>0</td>
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<tr>
<td>Not immediately seeking employment</td>
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<tr>
<td>Unemployed and seeking employment</td>
<td>9.2%</td>
<td>29</td>
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</table>

*Students who responded with the following primary activity categories were included in counts for Employed full time: "Employed full time or have accepted full-time employment" (248 graduates; 78.5% of total); "Post-graduation internship/fellowship" (4 graduates; 1.3% of total); and "Self-employed" (3 graduates; 0.9% of total).
Salaries (full-time employment)

Of the 255 College of Engineering and Applied Sciences graduates who reported full-time employment, 157 graduates (61.6%) provided salary information.

<table>
<thead>
<tr>
<th>Reported Salary Range</th>
<th>Count</th>
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<td>Less than $20,000</td>
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<td>$20,001–$25,000</td>
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</tr>
<tr>
<td>$30,001–$35,000</td>
<td>1</td>
<td>0.6%</td>
</tr>
<tr>
<td>$35,001–$40,000</td>
<td>2</td>
<td>1.3%</td>
</tr>
<tr>
<td>$40,001–$45,000</td>
<td>13</td>
<td>8.3%</td>
</tr>
<tr>
<td>$45,001–$50,000</td>
<td>18</td>
<td>11.5%</td>
</tr>
<tr>
<td>$50,001–$55,000</td>
<td>25</td>
<td>15.9%</td>
</tr>
<tr>
<td>$55,001–$60,000</td>
<td>29</td>
<td>18.5%</td>
</tr>
<tr>
<td>$60,001–$65,000</td>
<td>28</td>
<td>17.8%</td>
</tr>
<tr>
<td>$65,001–$70,000</td>
<td>22</td>
<td>14.0%</td>
</tr>
<tr>
<td>$70,001–$75,000</td>
<td>5</td>
<td>3.2%</td>
</tr>
<tr>
<td>$75,001–$80,000</td>
<td>7</td>
<td>4.5%</td>
</tr>
<tr>
<td>$80,001–$85,000</td>
<td>2</td>
<td>1.3%</td>
</tr>
<tr>
<td>$85,001–$90,000</td>
<td>0</td>
<td>0%</td>
</tr>
<tr>
<td>$90,001–$95,000</td>
<td>3</td>
<td>1.9%</td>
</tr>
<tr>
<td>$95,001–$100,000</td>
<td>0</td>
<td>0%</td>
</tr>
<tr>
<td>More than $100,000</td>
<td>1</td>
<td>0.6%</td>
</tr>
</tbody>
</table>

The median reported salary range was $55,001–$60,000.

*Salary data is self-reported and is not fact-checked. Salary counts are provided for informational purposes only and are not intended to be used for comparisons or predictions.
Degree Types

<table>
<thead>
<tr>
<th>Degree level</th>
<th>Total number of graduates</th>
<th>Post-graduation data was obtained for:</th>
<th>count</th>
<th>percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Baccalaureate</td>
<td>312</td>
<td>count</td>
<td>232</td>
<td>74.4%</td>
</tr>
<tr>
<td>Masters</td>
<td>125</td>
<td>count</td>
<td>78</td>
<td>62.4%</td>
</tr>
<tr>
<td>Doctoral</td>
<td>8</td>
<td>count</td>
<td>6</td>
<td>75.0%</td>
</tr>
</tbody>
</table>

Post-Graduation Activity by Degree Type

- 93.1% of undergraduates and 82.1% of graduate students were actively engaged.

<table>
<thead>
<tr>
<th>Undergraduates</th>
<th>Count</th>
<th>Percent</th>
<th>Graduate students</th>
<th>Percent</th>
<th>Count</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>216</td>
<td>93.1%</td>
<td>Active Engaged</td>
<td>82.1%</td>
<td>69</td>
</tr>
<tr>
<td></td>
<td>197</td>
<td>84.9%</td>
<td>Employed full time*</td>
<td>69.0%</td>
<td>58</td>
</tr>
<tr>
<td></td>
<td>11</td>
<td>4.7%</td>
<td>Continuing education</td>
<td>10.7%</td>
<td>9</td>
</tr>
<tr>
<td></td>
<td>3</td>
<td>1.3%</td>
<td>Military service</td>
<td>0.0%</td>
<td>0</td>
</tr>
<tr>
<td></td>
<td>1</td>
<td>0.4%</td>
<td>Employed part time, not seeking full time employment</td>
<td>1.2%</td>
<td>1</td>
</tr>
<tr>
<td></td>
<td>4</td>
<td>1.7%</td>
<td>Employed part time and seeking full time employment</td>
<td>1.2%</td>
<td>1</td>
</tr>
<tr>
<td></td>
<td>16</td>
<td>6.9%</td>
<td>Not Active Engaged</td>
<td>17.9%</td>
<td>15</td>
</tr>
<tr>
<td></td>
<td>0</td>
<td>0.0%</td>
<td>Volunteering</td>
<td>0.0%</td>
<td>0</td>
</tr>
<tr>
<td></td>
<td>1</td>
<td>0.4%</td>
<td>Not immediately seeking employment</td>
<td>1.2%</td>
<td>1</td>
</tr>
<tr>
<td></td>
<td>15</td>
<td>6.5%</td>
<td>Unemployed and seeking employment</td>
<td>16.7%</td>
<td>14</td>
</tr>
</tbody>
</table>

*Students who responded with the following primary activity categories were included in counts for Employed full time: “Employed full time or have accepted full-time employment”; “Post-graduation internship/fellowship”; and “Self-employed”.
## Salaries (full-time employment) by Degree Type

<table>
<thead>
<tr>
<th>Undergraduates:</th>
<th>Reported Salary Range*</th>
<th>Graduate students:</th>
</tr>
</thead>
<tbody>
<tr>
<td>Percent</td>
<td>Count</td>
<td>Count</td>
</tr>
<tr>
<td>0%</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>0%</td>
<td>0</td>
<td>$20,001–$25,000</td>
</tr>
<tr>
<td>0%</td>
<td>0</td>
<td>$25,001–$30,000</td>
</tr>
<tr>
<td>1%</td>
<td>1</td>
<td>$30,001–$35,000</td>
</tr>
<tr>
<td>2%</td>
<td>2</td>
<td>$35,001–$40,000</td>
</tr>
<tr>
<td>9%</td>
<td>12</td>
<td>$40,001–$45,000</td>
</tr>
<tr>
<td>12%</td>
<td>16</td>
<td>$45,001–$50,000</td>
</tr>
<tr>
<td>18%</td>
<td>24</td>
<td>$50,001–$55,000</td>
</tr>
<tr>
<td>19%</td>
<td>25</td>
<td>$55,001–$60,000</td>
</tr>
<tr>
<td>16%</td>
<td>21</td>
<td>$60,001–$65,000</td>
</tr>
<tr>
<td>15%</td>
<td>19</td>
<td>$65,001–$70,000</td>
</tr>
<tr>
<td>3%</td>
<td>4</td>
<td>$70,001–$75,000</td>
</tr>
<tr>
<td>2%</td>
<td>3</td>
<td>$75,001–$80,000</td>
</tr>
<tr>
<td>2%</td>
<td>2</td>
<td>$80,001–$85,000</td>
</tr>
<tr>
<td>0%</td>
<td>0</td>
<td>$85,001–$90,000</td>
</tr>
<tr>
<td>1%</td>
<td>1</td>
<td>$90,001–$95,000</td>
</tr>
<tr>
<td>0%</td>
<td>0</td>
<td>$95,001–$100,000</td>
</tr>
<tr>
<td>0%</td>
<td>0</td>
<td>More than $100,000</td>
</tr>
</tbody>
</table>

*Salary data is self-reported and is not fact-checked. Salary counts are provided for informational purposes only and are not intended to be used for comparisons or predictions.

**Undergraduates’ median salary range:** $55,001–$60,000

**Graduate students’ median salary range:** $60,001–$65,000
Employment Information

Graduates who reported full-time employment were also asked to provide the location of their employment and to say to what extent their work was related to the degree they earned at WMU.

<table>
<thead>
<tr>
<th></th>
<th>Number of students reporting full-time employment</th>
<th>Location data was obtained for:</th>
<th>Reported location of employment (percent)</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Count</td>
<td>Percent</td>
<td>In Michigan</td>
</tr>
<tr>
<td>Whole College</td>
<td>255</td>
<td>235</td>
<td>92%</td>
</tr>
<tr>
<td>Undergraduate</td>
<td>197</td>
<td>187</td>
<td>95%</td>
</tr>
<tr>
<td>Graduate</td>
<td>58</td>
<td>48</td>
<td>83%</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th></th>
<th>Number of students reporting full-time employment</th>
<th>Students who reported to what extent their job was related to their degree:</th>
<th>Percent of respondents who said their job was related:</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Count</td>
<td>Percent</td>
<td></td>
</tr>
<tr>
<td>Whole College</td>
<td>255</td>
<td>161</td>
<td>63%</td>
</tr>
<tr>
<td>Undergraduate</td>
<td>197</td>
<td>131</td>
<td>66%</td>
</tr>
<tr>
<td>Graduate</td>
<td>58</td>
<td>30</td>
<td>52%</td>
</tr>
</tbody>
</table>

Internship Completion

All graduates were asked whether they “participated in an experiential education activity” such as an internship or gained other work experience related to their field of study while enrolled at WMU.

<table>
<thead>
<tr>
<th></th>
<th>Total number of graduates</th>
<th>Students who responded to the internship question:</th>
<th>Respondents who reported completing an internship:</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td>Count</td>
<td>Percent</td>
</tr>
<tr>
<td>Whole College</td>
<td>445</td>
<td>220</td>
<td>49%</td>
</tr>
<tr>
<td>Undergraduate</td>
<td>312</td>
<td>166</td>
<td>53%</td>
</tr>
<tr>
<td>Graduate</td>
<td>133</td>
<td>54</td>
<td>41%</td>
</tr>
</tbody>
</table>
- 34 baccalaureate degrees were granted
- Data was obtained for 23 graduates (68%)

Of graduates for whom data was obtained:
- 91% were actively engaged*
  - 74% were employed full time
  - 4% were continuing education
  - 9% were employed part time and seeking FT
- 9% were unemployed and seeking employment

76% (of 17 graduates who responded to the internship question) reported that they completed an internship or gained other work experience related to their field of study while enrolled at WMU.

---

*“Active engagement” is defined as full-time employment (including self-employment and post-graduate internships/fellowships); part-time employment (including those who are seeking and those who are not seeking full-time employment); continuing education; or military service. Categories not included in active engagement are unemployed and seeking employment; not seeking employment; and volunteering.
Employment

Of the 17 Aerospace Engineering graduates who reported full-time employment:

10 graduates (59%) provided salary information.

The median reported salary range was $50,001–$60,000†

(NACE† reported national median salary: $62,900)

70% reported that their job was related to their degree
(of 10 graduates who answered this question)

64% reported that they were working in Michigan
(of 14 graduates who provided their employment location)

Sample Job Titles and Employers

2d Lt/Medical Service Corps at USAF
Account Manager at Rockwell Automation
CAD Technician at Stryker
Engineer at Duncan Aviation
Engineer at Flowservew
Engineering Associate at Fabri-Kal
Engineering Production Support at Cessna Aviation
Manufacturing Engineer at Hexcel

Mechanical/Structural Engineer at Gulfstream Aerospace
Product Development Engineer at Micro-LAM
Product Engineer at G.W. Lisk
Production Support Engineer at Gentex
Rotation Engineer at Williams International
System Design Engineer at SecurAlarm Systems Inc.
Thermal Performance Engineer at Nissan Motor Company

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†Data is from the September 2014 Salary Survey published by the National Association of Colleges and Employers. NACE surveys employers to collect salary information for bachelor’s-level graduates who are working full time.
• 29 baccalaureate degrees were granted
• Data was obtained for 21 graduates (72%)

Of graduates for whom data was obtained:
• 95% were actively engaged*
  • 95% were employed full time
  • 5% were unemployed and seeking employment

100% (of 18 graduates who responded to the internship question) reported that they completed an internship or gained other work experience related to their field of study while enrolled at WMU.

*“Active engagement” is defined as full-time employment (including self-employment and post-graduate internships/fellowships); part-time employment (including those who are seeking and those who are not seeking full-time employment); continuing education; or military service. Categories not included in active engagement are unemployed and seeking employment; not seeking employment; and volunteering.
Employment

Of the 20 Chemical Engineering graduates who reported full-time employment:

16 graduates (80%) provided salary information.
The median reported salary range was $60,001–$70,000.
(NACE† reported national median salary: $65,000)

94% reported that their job was related to their degree
(of 16 graduates who answered this question)

63% reported that they were working in Michigan
(of 19 graduates who provided their employment location)

Sample Job Titles and Employers

Chemical Engineer Rotational Position at MeadWestVaco
   Construction at Craiger Construction
   Design Analysis I at Thermaltech Engineering
   Distillation Formulator at WILD Flavors, Inc.
   District Engineer at Industrial Water Treatment
   Global Paint Launch Engineer at Ford Motor Company
   Improvement Engineer at Dow Chemical
   Paint Technical Representative at Abednego Environmental Services
   Process Control Engineer at Georgia Pacific
   Process Engineer at Aerotek/Pfizer

   Process Engineer at CRB Engineers
   Process Engineer at Ford Motor Company
   Process Engineer at Graphic Packaging International
   Process Engineer at New-Indy Containerboard
   Project Engineer at USG
   Safety Engineer at J Rettenmaier
   Special Project Coordinator at an environmental company
   Technical Sales Engineer at Nalco
   Technical Service Representative at Huntsman

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†Data is from the September 2014 Salary Survey published by the National Association of Colleges and Employers. NACE surveys employers to collect salary information for bachelor’s-level graduates who are working full time.
Overall

- **53** degrees were granted
- Data was obtained for **43** graduates (81%)

Of graduates for whom data was obtained:
- **84%** were actively engaged*
  - **65%** were employed full time
  - **16%** were continuing education
  - **3%** were employed part time and seeking FT
- **14%** were unemployed and seeking employment

85% (of 27 graduates who responded to the internship question) reported that they completed an internship or gained other work experience related to their field of study while enrolled at WMU.

Undergraduate

- **32** degrees were granted
- Data was obtained for **25** graduates (78%)

Of graduates for whom data was obtained:
- **96%** were actively engaged*
  - **80%** were employed full time
  - **16%** were continuing education
- **4%** were unemployed and seeking employment

Graduate

- **21** degrees were granted
- Data was obtained for **18** graduates (86%)

Of graduates for whom data was obtained:
- **67%** were actively engaged*
  - **44%** were employed full time
  - **17%** were continuing education
  - **6%** were employed part time and seeking FT
- **28%** were unemployed and seeking employment

†Data includes graduates who earned degrees in Civil Engineering and Construction Engineering.
*“Active engagement” is defined as full-time employment (including self-employment and postgraduate internships/fellowships); part-time employment (including those who are seeking and those who are not seeking full-time employment); continuing education; or military service. Categories not included in active engagement are unemployed and seeking employment; not seeking employment; and volunteering.
Employment

Of the 28 Civil and Construction Engineering graduates who reported full-time employment:

14 graduates (50%) provided salary information.
The median reported salary range was $50,001–$55,000.
(NACE† reported national median salary, undergraduate level: $57,300)

100% reported that their job was related to their degree
(of 16 graduates who answered this question)
61% reported that they were working in Michigan
(of 28 graduates who provided their employment location)

Sample Job Titles and Employers

Assistant Estimator/Project Manager at Jergens Piping Corp., Insulation Division
Civil EIT at Wightman & Associates, Inc.
Civil Engineer at Material’s Testing
Civil Engineer at Wade Trim
Construction Representative I at Alfred Benesch & Company
Engineer at Kimley-Horn & Associates
Engineer at Soil and Materials Engineers
Engineer I/II/Metering & Regulation at Consumers Energy
Engineer II at Commonwealth Associates
Engineer in Training at Wightman & Associates, Inc.
Engineer/EIT at Wade Trim
Field Engineer at Aristeo
Highway Engineer at Civil Engineering
ITS Engineer at URS Corporation
Project Engineer at AVB
Project Engineer at F.H. Paschen
Project Engineer at Miller-Davis
Project Engineer at SKY Technical & Construction
Project Engineer at The Christman Company
Project Engineer at The Walsh Group
Project Superintendent at AVB
Staff Civil Engineer at Fishbeck, Thompson, Carr & Huber, Inc.
Transportation EIT at HDR Inc.

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†Data is from the September 2014 Salary Survey published by the National Association of Colleges and Employers. NACE surveys employers to collect salary information for bachelor’s-level graduates who are working full time.
Overall

- **53** degrees were granted
- Data was obtained for **32** graduates (60%)

Of graduates for whom data was obtained:
- **94%** were actively engaged*
  - **84%** were employed full time
  - **9%** were continuing education
- **6%** were unemployed and seeking employment

72% (of 25 graduates who responded to the internship question) reported that they **completed an internship** or gained other work experience related to their field of study while enrolled at WMU.

Undergraduate

- **33** degrees were granted
- Data was obtained for **20** graduates (61%)

Of graduates for whom data was obtained:
- **95%** were actively engaged*
  - **95%** were employed full time
- **5%** were unemployed and seeking employment

Graduate

- **20** degrees were granted
- Data was obtained for **12** graduates (60%)

Of graduates for whom data was obtained:
- **92%** were actively engaged*
  - **67%** were employed full time
  - **25%** were continuing education
- **8%** were unemployed and seeking employment

---

*“Active engagement” is defined as full-time employment (including self-employment and post-graduate internships/fellowships); part-time employment (including those who are seeking and those who are not seeking full-time employment); continuing education; or military service. Categories not included in active engagement are unemployed and seeking employment; not seeking employment; and volunteering.*
Employment

Of the 27 Computer Science graduates who reported full-time employment:

17 graduates (63%) provided salary information.
The median reported salary range was $55,001–$60,000* (NACE† reported national median salary, undergraduate level: $64,100)

100% reported that their job was related to their degree (of 17 graduates who answered this question)

52% reported that they were working in Michigan (of 23 graduates who provided their employment location)

---

Sample Job Titles and Employers

- Application Development Analyst at Priority Health
- Associate Software Developer at Auto Owners Insurance
- Consultant at Sogeti
- Database Consultant at Teradata
- Default Specialist at PNC
- Entry-Level Software Developer at Breuer & Co LLC
- Java Developer at Systems in Motion
- Junior Developer at Systems In Motion
- Junior Software Developer at Software Development
- Junior Software Developer at Systems In Motion
- Network Engineer at Eimo Technologies
- Network Operations Engineer at Apple
- Online Systems DevOps Engineer at S2 Games
- Senior iOS Engineer at Anghami
- Software Application Developer at TCPWave, Inc.
- Software Developer at Epic
- Software Developer at IT Company
- Software Developer at Sg2
- Software Developer at WickeyWare
- Software Development Engineer in Test at Communications
- Software Engineer at Thomson Reuters
- Web Developer at Systems in Motion

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Electrical and Computer Engineering

Overall
- 89 degrees were granted
- Data was obtained for 54 graduates (61%)

Of graduates for whom data was obtained:
- 85% were actively engaged*
  - 70% were employed full time
  - 11% were continuing education
- 15% were unemployed and seeking employment

69% (of 36 graduates who responded to the internship question) reported that they completed an internship or gained other work experience related to their field of study while enrolled at WMU.

Undergraduate
- 49 degrees were granted
- Data was obtained for 35 graduates (71%)

Of graduates for whom data was obtained:
- 89% were actively engaged*
  - 74% were employed full time
  - 11% were continuing education
- 11% were unemployed and seeking employment

Graduate
- 40 degrees were granted
- Data was obtained for 19 graduates (48%)

Of graduates for whom data was obtained:
- 79% were actively engaged*
  - 63% were employed full time
  - 11% were continuing education
- 21% were unemployed and seeking employment

†Data includes graduates who earned degrees in Computer Engineering; Electrical and Computer Engineering; and Electrical Engineering.
*"Active engagement" is defined as full-time employment (including self-employment and post-graduate internships/fellowships); part-time employment (including those who are seeking and those who are not seeking full-time employment); continuing education; or military service. Categories not included in active engagement are unemployed and seeking employment; not seeking employment; and volunteering.
Employment

Of the 38 Electrical and Computer Engineering graduates who reported full-time employment:

19 graduates (50%) provided salary information.
The median reported salary range was $55,001–$60,000* (NACE† reported national median salary, undergraduate level: $60,900)

80% reported that their job was related to their degree (of 20 graduates who answered this question)
70% reported that they were working in Michigan (of 33 graduates who provided their employment location)

Sample Job Titles and Employers

Aerospace Ground Equipment Technician at US Air Force Reserve
Application Engineer at Siemens
Assistant Manager at Uncle Ed’s Oil Shoppe
Associate Electrical Engineer at Marinette Marine
Associate Engineer at Intertek
Associate Software Engineer at Bosch
Controls Engineer at JR Automation
Dimplex Thermal Solutions
Electrical Design Engineer at Atlantic Design Group
Electrical Designer at TowerPinkster
Electrical Engineer at an automotive company
Electrical Engineer at NASA
Electrical Engineer at Safari Circuits
Electrical Engineer at Thermaltech Engineering
Electrical Engineer at Wirtz Manufacturing

Electrical Project Engineer at Georgia Pacific
Engineer I/Electric Asset Management at Consumers Energy
Field Engineer at Leidos
Field Test Engineer at Intel Corporation
Ford College Graduate at Ford Motor Company
IT Technology Specialist at Landscape Forms
Laboratory Operations Engineer at Whirlpool
Powertrain Electrical Engineer at Chrysler
Powertrain Software Engineer at Chrysler
Software Development Senior Analyst at DELL
Software Test Engineer at Visteon Corporation
Surveyor/Engineer, Approval CMC at DNV GL-Maritime
Systems Test Engineer at General Motors
Telecom Engineer at INTEL Corp.
Test Engineer at Stryker

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• 19 baccalaureate degrees were granted
• Data was obtained for 14 graduates (74%)

Of graduates for whom data was obtained:
• 100% were actively engaged*
  • 93% were employed full time
  • 7% were employed part time and seeking FT

88% (of 8 graduates who responded to the internship question) reported that they completed an internship or gained other work experience related to their field of study while enrolled at WMU.

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Employment

Of the 13 Engineering Design Technology graduates who reported full-time employment:

7 graduates (54%) provided salary information. The median reported salary range was $55,001–$60,000†
(NACE† reported national median salary: $59,700)

71% reported that their job was related to their degree (of 7 graduates who answered this question) 83% reported that they were working in Michigan (of 12 graduates who provided their employment location)

Sample Job Titles and Employers

Design Engineer at Getman Corporation  Product Design Engineer at Gast Manufacturing
Facilities Project Engineer Associate at MPI Research  Production Control/Material Planner at Borroughs Corporation
Industrial Systems Product Engineer at a manufacturing company  Production Support Engineer at Gentex
Manufacturing Engineer at MAGNA: AIM Systems-Warren  Quality Engineer Intern at Mann & Hummel
Master Designer at Eaton  Solutions Engineer at Panasonic Factory Solutions of America
Product Design Engineer at Dimplex Thermal Solutions  Specials Product Designer at Steelcase

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ENGINEERING MANAGEMENT†

Overall

- 42 degrees were granted
- Data was obtained for 27 graduates (64%)

Of graduates for whom data was obtained:
  - 93% were actively engaged*
    - 93% were employed full time
  - 7% were unemployed and seeking employment

76% (of 17 graduates who responded to the internship question) reported that they completed an internship or gained other work experience related to their field of study while enrolled at WMU.

Undergraduate

- 22 degrees were granted
- Data was obtained for 16 graduates (73%)

Of graduates for whom data was obtained:
  - 94% were actively engaged*
    - 94% were employed full time
  - 6% were unemployed and seeking employment

Graduate

- 20 degrees were granted
- Data was obtained for 11 graduates (55%)

Of graduates for whom data was obtained:
  - 91% were actively engaged*
    - 91% were employed full time
  - 9% were unemployed and seeking employment

†Data includes graduates who earned degrees in Engineering Management and Engineering Management Technology.
*“Active engagement” is defined as full-time employment (including self-employment and post-graduate internships/fellowships); part-time employment (including those who are seeking and those who are not seeking full-time employment); continuing education; or military service. Categories not included in active engagement are unemployed and seeking employment; not seeking employment; and volunteering.
Employment

Of the 25 Engineering Management graduates who reported full-time employment:

15 graduates (60%) provided salary information.
The median reported salary range was $50,001–$55,000.

100% reported that their job was related to their degree
(of 15 graduates who answered this question)

96% reported that they were working in Michigan
(of 23 graduates who provided their employment location)

Sample Job Titles and Employers

Account Engineer at a manufacturing company
  Electrical Engineer at Spartan Motors, Inc.
  Electrical Engineer at Spartan Motors, Inc.
  Engineering Manager at GA Richards
  IE Specialist at UPS Supply Chain Solutions
  Jr Quality Assurance Tester at Systems in Motion
  Lead Engineer at Eaton
  Lead Supplier Quality Engineer at GE Aviation
  Lead Systems Engineer at Eaton
  Manufacturing Engineer at Summit Polymers
  Manufacturing Engineer at Weber Specialties Co.
  Mechanical Engineer at c2ae

Operations Manager-Transportation Technologies at Intertek
  Packaging Engineer at Kellogg
  Preconstruction Engineer at Barton Malow Company
  Process Engineer at Pfizer
  Process Engineer at WMU Facilities Management
  Production Support Engineer at Gentex
  Program Manager at Mann & Hummel
  Project Engineer at Summit Polymers
  Purchasing Engineer at a manufacturing company
  Quality Process Engineer at eAgile
  Sales in the paper industry

*Salary data is self-reported and is not fact-checked. Median salary ranges are provided for informational purposes only and are not intended to be used for comparisons or predictions.
• 14 baccalaureate degrees were granted
• Data was obtained for 12 graduates (86%)

Of graduates for whom data was obtained:
• 100% were actively engaged*
  • 92% were employed full time
  • 8% were employed part time and seeking FT

100% (of 7 graduates who responded to the internship question) reported that they completed an internship or gained other work experience related to their field of study while enrolled at WMU.

*“Active engagement” is defined as full-time employment (including self-employment and post-graduate internships/fellowships); part-time employment (including those who are seeking and those who are not seeking full-time employment); continuing education; or military service. Categories not included in active engagement are unemployed and seeking employment; not seeking employment; and volunteering.
Employment

Of the 11 Graphic and Printing Science graduates who reported full-time employment:

6 graduates (55%) provided salary information.
The median reported salary range was $40,001–$45,000*.

83% reported that their job was related to their degree
(of 6 graduates who answered this question)

73% reported that they were working in Michigan
(of 11 graduates who provided their employment location)

Sample Job Titles and Employers

Assistant Manager at a restaurant
Automotive Repair Specialist at G.A.R.I.
Design Engineer at Laser Precision
Digital Prepress Operator at EPI Marketing Services
Improvement Specialist at Wikoff Color Corporation
Leadership Development Associate at EGT Printing Solutions, an RR Donnelley Company

Print Management Trainee at Manufacturing
Printing at GPI
Project Engineering in the printing industry
Senior Drafter/Designer at Whirlpool
Service Professional at a pharmaceutical packaging company

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INDUSTRIAL ENGINEERING

Overall

- **17** degrees were granted
- Data was obtained for **17** graduates (100%)

Of graduates for whom data was obtained:
- **88%** were actively engaged*
  - **71%** were employed full time
  - **12%** were continuing education
- **12%** were unemployed and seeking employment

**91%** (of 11 graduates who responded to the internship question) reported that they **completed an internship** or gained other work experience related to their field of study while enrolled at WMU.

Undergraduate

- **10** degrees were granted
- Data was obtained for **10** graduates (100%)

Of graduates for whom data was obtained:
- **80%** were actively engaged*
  - **60%** were employed full time
  - **10%** were continuing education
- **20%** were unemployed and seeking employment

Graduate

- **7** degrees were granted
- Data was obtained for **7** graduates (100%)

Of graduates for whom data was obtained:
- **100%** were actively engaged*
  - **86%** were employed full time
  - **14%** were continuing education

---

*Data includes graduates who earned degrees in Industrial and Entrepreneurial Engineering, and Industrial Engineering.
*Active engagement* is defined as full-time employment (including self-employment and post-graduate internships/fellowships); part-time employment (including those who are seeking and those who are not seeking full-time employment); continuing education; or military service. Categories not included in active engagement are unemployed and seeking employment; not seeking employment; and volunteering.
Employment

Of the 12 Industrial Engineering graduates who reported full-time employment:

- 8 graduates (67%) provided salary information.
  - The median reported salary range was $60,001–$65,000.
  - (NACE† reported national median salary, undergraduate level: $54,300)

- 88% reported that their job was related to their degree
  (of 8 graduates who answered this question)

- 82% reported that they were working in Michigan
  (of 11 graduates who provided their employment location)

---

Sample Job Titles and Employers

<table>
<thead>
<tr>
<th>Industrial Engineer at a manufacturing company</th>
<th>Project Engineer at Chemico Systems</th>
</tr>
</thead>
<tbody>
<tr>
<td>Industrial Engineer at Gentex</td>
<td>Sales Engineer at Rockwell Automation</td>
</tr>
<tr>
<td>Manufacturing Engineer at Parker Hannifin</td>
<td>Sales Engineer at Toyoda Machinery USA</td>
</tr>
<tr>
<td>Manufacturing Engineer at Piston Group</td>
<td>SCM Project Management at Eaton</td>
</tr>
<tr>
<td>Platoon Leader at Army National Guard</td>
<td>Student Records Senior Functional Analyst at Grand Rapids</td>
</tr>
<tr>
<td>Process Engineer at Spectrum Health</td>
<td>Community College</td>
</tr>
</tbody>
</table>

---

*Salary data is self-reported and is not fact-checked. Median salary ranges are provided for informational purposes only and are not intended to be used for comparisons or predictions.

†Data is from the September 2014 Salary Survey published by the National Association of Colleges and Employers. NACE surveys employers to collect salary information for bachelor’s-level graduates who are working full time.
**MANUFACTURING ENGINEERING†**

**Overall**
- **25** degrees were granted
- Data was obtained for **19** graduates (76%)

Of graduates for whom data was obtained:
- **95%** were actively engaged*
  - **95%** were employed full time
- **5%** were unemployed and seeking employment

**79%** (of 14 graduates who responded to the internship question) reported that they **completed an internship** or gained other work experience related to their field of study while enrolled at WMU.

**Undergraduate**
- **19** degrees were granted
- Data was obtained for **14** graduates (74%)

Of graduates for whom data was obtained:
- **100%** were actively engaged*
  - **100%** were employed full time

**Graduate**
- **6** degrees were granted
- Data was obtained for **5** graduates (83%)

Of graduates for whom data was obtained:
- **80%** were actively engaged*
  - **80%** were employed full time
- **20%** were unemployed and seeking employment

---

†Data includes graduates who earned degrees in Manufacturing Engineering and Manufacturing Engineering Technology.

*"Active engagement" is defined as full-time employment (including self-employment and post-graduate internships/fellowships); part-time employment (including those who are seeking and those who are not seeking full-time employment); continuing education; or military service. Categories not included in active engagement are unemployed and seeking employment; not seeking employment; and volunteering.
Employment

Of the 18 Manufacturing Engineering graduates who reported full-time employment:

13 graduates (72%) provided salary information.
The median reported salary range was $60,001–$65,000*
(NACE† reported national median salary, undergraduate level: $54,300)

100% reported that their job was related to their degree
(of 14 graduates who answered this question)
78% reported that they were working in Michigan
(of 18 graduates who provided their employment location)

Sample Job Titles and Employers

Associate Quality Engineer at Fabri-Kal
Continuous Improvement Engineer
Die Design Engineer at Denso
Energy Engineer at CWC Textron
Engineering Manager at Denso Air Systems
Engineering Technician at Exo-S
Lean Manufacturing Engineer at Summit Polymers
Manufacturing Engineer at a manufacturing company

Manufacturing Engineer at Eaton
Manufacturing Engineer at Parker Hannifin
Mechanical Engineer I at Black & Veatch
Process Engineer at AC Foundry
Production Engineer at General Motors
Project Engineer at Automotive
Project Engineer at Keystone Solutions Group
Project Engineer at StrikoWestofen America
Project Engineer at Summit Polymers

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MECHANICAL ENGINEERING

Overall

- **60** degrees were granted
- Data was obtained for **46** graduates (77%)

Of graduates for whom data was obtained:
- **89%** were actively engaged*
  - 85% were employed full time
  - 2% were continuing education
- **9%** were unemployed and seeking employment

97% (of 32 graduates who responded to the internship question) reported that they **completed an internship** or gained other work experience related to their field of study while enrolled at WMU.

Undergraduate

- **49** degrees were granted
- Data was obtained for **40** graduates (82%)

Of graduates for whom data was obtained:
- **90%** were actively engaged*
  - 85% were employed full time
  - 3% were continuing education
- **8%** were unemployed and seeking employment

Graduate

- **11** degrees were granted
- Data was obtained for **6** graduates (55%)

Of graduates for whom data was obtained:
- **83%** were actively engaged*
  - 83% were employed full time
- **17%** were unemployed and seeking employment

---

*“Active engagement” is defined as full-time employment (including self-employment and post-graduate internships/fellowships); part-time employment (including those who are seeking and those who are not seeking full-time employment); continuing education; or military service. Categories not included in active engagement are unemployed and seeking employment; not seeking employment; and volunteering.
Employment

Of the 39 Mechanical Engineering graduates who reported full-time employment:

26 graduates (67%) provided salary information.
The median reported salary range was $55,001–$60,000†
(NACE† reported national median salary, undergraduate level: $61,000)

88% reported that their job was related to their degree
(of 26 graduates who answered this question)

89% reported that they were working in Michigan
(of 37 graduates who provided their employment location)

Sample Job Titles and Employers

<table>
<thead>
<tr>
<th>Associate Engineer at Diagnostic Systems Associates</th>
<th>Mechanical Engineer at URS</th>
</tr>
</thead>
<tbody>
<tr>
<td>Associate Engineer at Tenneco Automotive</td>
<td>Powertrain Thermal Management Systems Engineer at Fiat-Chrysler</td>
</tr>
<tr>
<td>Associate Engineer Product Development at Kautex Textron</td>
<td>Automobiles (FCA)</td>
</tr>
<tr>
<td>Compressor Gas Seal Project Engineer at Flowserve</td>
<td>Process Engineer at Denso</td>
</tr>
<tr>
<td>Design Engineer at Stryker</td>
<td>Product Application Engineer at Means Industries</td>
</tr>
<tr>
<td>Designer at Trigon Steel Components Inc.</td>
<td>Product Development Engineer at Automotive Supplier</td>
</tr>
<tr>
<td>Engineer 1 at TAC Manufacturing</td>
<td>Product Engineer at Gentex</td>
</tr>
<tr>
<td>Engineer at Port City Racing</td>
<td>Product Engineer at Humphrey Products</td>
</tr>
<tr>
<td>Engineering Projects at Whirlpool</td>
<td>Product Engineer at TrelleborgVibraacoustic</td>
</tr>
<tr>
<td>Engineering/Leadership Development Program at Eaton</td>
<td>Production Support Engineer at Gentex</td>
</tr>
<tr>
<td>Field Service Engineer at Thermo Fisher Scientific</td>
<td>Project Engineer at Barry-Wehmiller Design Group</td>
</tr>
<tr>
<td>Head Supervisor at GDK Enterprises</td>
<td>Project Engineer at ClydeUnion Pumps</td>
</tr>
<tr>
<td>Machine Design Engineer at Denso Manufacturing Michigan</td>
<td>Project Engineer at Post Foods</td>
</tr>
<tr>
<td>Maintenance Supervisor at Chrysler</td>
<td>Project Engineer at Summit Polymers</td>
</tr>
<tr>
<td>Manufacturing Engineer at Motion Dynamics Corporation</td>
<td>Quality Assurance Engineer at Stryker</td>
</tr>
<tr>
<td>Manufacturing Engineer at Ventura Manufacturing</td>
<td>Reliability Engineer at International Paper</td>
</tr>
<tr>
<td>Mechanical Designer at TowerPinkster</td>
<td>Senior Pipeline Engineer at Sunoco Logistics</td>
</tr>
<tr>
<td>Mechanical Engineer at OEM Chiller</td>
<td>WERLD Engineer at Whirlpool</td>
</tr>
</tbody>
</table>

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†Data is from the September 2014 Salary Survey published by the National Association of Colleges and Employers. NACE surveys employers to collect salary information for bachelor’s-level graduates who are working full time.
Overall

- **10** degrees were granted
- Data was obtained for **8** graduates (80%)

Of graduates for whom data was obtained:
- **88%** were actively engaged*
  - **88%** were employed full time
- **12%** were unemployed and seeking employment

**88%** (of 8 graduates who responded to the internship question) reported that they **completed an internship** or gained other work experience related to their field of study while enrolled at WMU.

Undergraduate

- **2** degrees were granted
- Data was obtained for **2** graduates (100%)

Of graduates for whom data was obtained:
- **100%** were actively engaged*
  - **100%** were employed full time

Graduate

- **8** degrees were granted
- Data was obtained for **6** graduates (75%)

Of graduates for whom data was obtained:
- **83%** were actively engaged*
  - **83%** were employed full time
- **17%** were unemployed and seeking employment

---

*”Active engagement” is defined as full-time employment (including self-employment and post-graduate internships/fellowships); part-time employment (including those who are seeking and those who are not seeking full-time employment); continuing education; or military service. Categories not included in active engagement are unemployed and seeking employment; not seeking employment; and volunteering.*
Employment

Of the 7 Paper Engineering graduates who reported full-time employment:

6 graduates (86%) provided salary information.
The median reported salary range was $65,001–$70,000.

100% reported that their job was related to their degree
(of 6 graduates who answered this question)

17% reported that they were working in Michigan
(of 6 graduates who provided their employment location)

---

Sample Job Titles and Employers

Applications Engineer at Albany International
Assistant Professor at University Wisconsin-Stevens Points
Ink Chemist at Siegwerk

Process Engineer at Verso Paper LLC
Process Engineer in the paper industry

*Salary data is self-reported and is not fact-checked. Median salary ranges are provided for informational purposes only and are not intended to be used for comparisons or predictions.
Overview

- 214 students earned degrees from the College of Fine Arts.
- Data was obtained for 76.6% of graduates from the College of Fine Arts (164 graduates).

Post-Graduation Activity

- 87.2% of graduates were actively engaged.

<table>
<thead>
<tr>
<th>Actively Engaged</th>
<th>Percent</th>
<th>Count</th>
</tr>
</thead>
<tbody>
<tr>
<td>Employed full time*</td>
<td>41.5%</td>
<td>68</td>
</tr>
<tr>
<td>Continuing education</td>
<td>22.6%</td>
<td>37</td>
</tr>
<tr>
<td>Military service</td>
<td>0.6%</td>
<td>1</td>
</tr>
<tr>
<td>Employed part time, not seeking full time employment</td>
<td>3.0%</td>
<td>5</td>
</tr>
<tr>
<td>Employed part time and seeking full time employment</td>
<td>19.5%</td>
<td>32</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Not Actively Engaged</th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Volunteering</td>
<td>0.6%</td>
<td>1</td>
</tr>
<tr>
<td>Not immediately seeking employment</td>
<td>3.0%</td>
<td>5</td>
</tr>
<tr>
<td>Unemployed and seeking employment</td>
<td>9.1%</td>
<td>15</td>
</tr>
</tbody>
</table>

*Students who responded with the following primary activity categories were included in counts for Employed full time: “Employed full time or have accepted full-time employment” (55 graduates; 33.5% of total); “Post-graduation internship/fellowship” (5 graduates; 3.0% of total); and “Self-employed” (8 graduates; 4.9% of total).
Salaries (full-time employment)

Of the 68 College of Fine Arts graduates who reported full-time employment, 24 graduates (35.3%) provided salary information.

<table>
<thead>
<tr>
<th>Reported Salary Range</th>
<th>Count</th>
<th>Percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Less than $20,000</td>
<td>9</td>
<td>37.5%</td>
</tr>
<tr>
<td>$20,001–$25,000</td>
<td>3</td>
<td>12.5%</td>
</tr>
<tr>
<td>$25,001–$30,000</td>
<td>2</td>
<td>8.3%</td>
</tr>
<tr>
<td>$30,001–$35,000</td>
<td>4</td>
<td>16.7%</td>
</tr>
<tr>
<td>$35,001–$40,000</td>
<td>2</td>
<td>8.3%</td>
</tr>
<tr>
<td>$40,001–$45,000</td>
<td>1</td>
<td>4.2%</td>
</tr>
<tr>
<td>$45,001–$50,000</td>
<td>2</td>
<td>8.3%</td>
</tr>
<tr>
<td>$50,001–$55,000</td>
<td>0</td>
<td>0%</td>
</tr>
<tr>
<td>$55,001–$60,000</td>
<td>1</td>
<td>4.2%</td>
</tr>
<tr>
<td>$60,001–$65,000</td>
<td>0</td>
<td>0%</td>
</tr>
<tr>
<td>$65,001–$70,000</td>
<td>0</td>
<td>0%</td>
</tr>
<tr>
<td>$70,001–$75,000</td>
<td>0</td>
<td>0%</td>
</tr>
<tr>
<td>$75,001–$80,000</td>
<td>0</td>
<td>0%</td>
</tr>
<tr>
<td>$80,001–$85,000</td>
<td>0</td>
<td>0%</td>
</tr>
<tr>
<td>$85,001–$90,000</td>
<td>0</td>
<td>0%</td>
</tr>
<tr>
<td>$90,001–$95,000</td>
<td>0</td>
<td>0%</td>
</tr>
<tr>
<td>$95,001–$100,000</td>
<td>0</td>
<td>0%</td>
</tr>
<tr>
<td>More than $100,000</td>
<td>0</td>
<td>0%</td>
</tr>
</tbody>
</table>

The median reported salary range was $20,000–$30,000.

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Degree Types

<table>
<thead>
<tr>
<th>Degree level</th>
<th>Total number of graduates</th>
<th>Post-graduation data was obtained for:</th>
</tr>
</thead>
<tbody>
<tr>
<td>Baccalaureate</td>
<td>189</td>
<td>count 143, percent 75.7%</td>
</tr>
<tr>
<td>Masters</td>
<td>25</td>
<td>count 21, percent 84.0%</td>
</tr>
</tbody>
</table>

Post-Graduation Activity by Degree Type

- 87.4% of undergraduates and 85.7% of graduate students were actively engaged.

<table>
<thead>
<tr>
<th>Undergraduates</th>
<th>Count</th>
<th>Percent</th>
<th>Graduate students</th>
<th>Percent</th>
<th>Count</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>125</td>
<td>87.4%</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Actively Engaged</td>
<td></td>
<td></td>
<td></td>
<td>85.7%</td>
<td>18</td>
</tr>
<tr>
<td>Employed full time*</td>
<td>60</td>
<td>42.0%</td>
<td></td>
<td>38.1%</td>
<td>8</td>
</tr>
<tr>
<td>Continuing education</td>
<td>31</td>
<td>21.7%</td>
<td></td>
<td>28.6%</td>
<td>6</td>
</tr>
<tr>
<td>Military service</td>
<td>0</td>
<td>0.0%</td>
<td></td>
<td>4.8%</td>
<td>1</td>
</tr>
<tr>
<td>Employed part time, not seeking full time employment</td>
<td>4</td>
<td>2.8%</td>
<td>4.8%</td>
<td>1</td>
<td></td>
</tr>
<tr>
<td>Employed part time and seeking full time employment</td>
<td>30</td>
<td>21.0%</td>
<td>9.5%</td>
<td>2</td>
<td></td>
</tr>
<tr>
<td></td>
<td>18</td>
<td>12.6%</td>
<td></td>
<td>14.3%</td>
<td>3</td>
</tr>
<tr>
<td>Not Actively Engaged</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Volunteering</td>
<td>1</td>
<td>0.7%</td>
<td></td>
<td>0.0%</td>
<td>0</td>
</tr>
<tr>
<td>Not immediately seeking employment</td>
<td>5</td>
<td>3.5%</td>
<td>0.0%</td>
<td>0</td>
<td></td>
</tr>
<tr>
<td>Unemployed and seeking employment</td>
<td>12</td>
<td>8.4%</td>
<td>14.3%</td>
<td>3</td>
<td></td>
</tr>
</tbody>
</table>

*Students who responded with the following primary activity categories were included in counts for Employed full time: “Employed full time or have accepted full-time employment”; “Post-graduation internship/fellowship”; and “Self-employed”.
## Salaries (full-time employment) by Degree Type

<table>
<thead>
<tr>
<th>Salary Range</th>
<th>Percent</th>
<th>Count</th>
<th>Undergraduates:</th>
<th>Reported Salary Range*</th>
</tr>
</thead>
<tbody>
<tr>
<td>Less than $20,000</td>
<td>47%</td>
<td>9</td>
<td></td>
<td></td>
</tr>
<tr>
<td>$20,001–$25,000</td>
<td>16%</td>
<td>3</td>
<td></td>
<td></td>
</tr>
<tr>
<td>$25,001–$30,000</td>
<td>5%</td>
<td>1</td>
<td></td>
<td></td>
</tr>
<tr>
<td>$30,001–$35,000</td>
<td>16%</td>
<td>3</td>
<td></td>
<td></td>
</tr>
<tr>
<td>$35,001–$40,000</td>
<td>11%</td>
<td>2</td>
<td></td>
<td></td>
</tr>
<tr>
<td>$40,001–$45,000</td>
<td>0%</td>
<td>0</td>
<td></td>
<td></td>
</tr>
<tr>
<td>$45,001–$50,000</td>
<td>5%</td>
<td>1</td>
<td></td>
<td></td>
</tr>
<tr>
<td>$50,001–$55,000</td>
<td>0%</td>
<td>0</td>
<td></td>
<td></td>
</tr>
<tr>
<td>$55,001–$60,000</td>
<td>0%</td>
<td>0</td>
<td></td>
<td></td>
</tr>
<tr>
<td>$60,001–$65,000</td>
<td>0%</td>
<td>0</td>
<td></td>
<td></td>
</tr>
<tr>
<td>$65,001–$70,000</td>
<td>0%</td>
<td>0</td>
<td></td>
<td></td>
</tr>
<tr>
<td>$70,001–$75,000</td>
<td>0%</td>
<td>0</td>
<td></td>
<td></td>
</tr>
<tr>
<td>$75,001–$80,000</td>
<td>0%</td>
<td>0</td>
<td></td>
<td></td>
</tr>
<tr>
<td>$80,001–$85,000</td>
<td>0%</td>
<td>0</td>
<td></td>
<td></td>
</tr>
<tr>
<td>$85,001–$90,000</td>
<td>0%</td>
<td>0</td>
<td></td>
<td></td>
</tr>
<tr>
<td>$90,001–$95,000</td>
<td>0%</td>
<td>0</td>
<td></td>
<td></td>
</tr>
<tr>
<td>$95,001–$100,000</td>
<td>0%</td>
<td>0</td>
<td></td>
<td></td>
</tr>
<tr>
<td>More than $100,000</td>
<td>0%</td>
<td>0</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

### Graduate students:

<table>
<thead>
<tr>
<th>Salary Range</th>
<th>Count</th>
<th>Percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>$40,001–$45,000*</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**Undergraduates’ median salary range:**

$20,000–$25,000*

**Graduate students’ median salary range:**

$40,001–$45,000*

---

*Salary data is self-reported and is not fact-checked. Salary counts are provided for informational purposes only and are not intended to be used for comparisons or predictions.

**Individual salary counts are not reported within groups of fewer than 10 students.
Employment Information

Graduates who reported full-time employment were also asked to provide the location of their employment and to say to what extent their work was related to the degree they earned at WMU.

<table>
<thead>
<tr>
<th>Number of students reporting full-time employment</th>
<th>Location data was obtained for:</th>
<th>Reported location of employment (percent)</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Count</td>
<td>Percent</td>
</tr>
<tr>
<td>Whole College</td>
<td>68</td>
<td>47</td>
</tr>
<tr>
<td>Undergraduate</td>
<td>60</td>
<td>41</td>
</tr>
<tr>
<td>Graduate</td>
<td>8</td>
<td>6</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Number of students reporting full-time employment</th>
<th>Students who reported to what extent their job was related to their degree:</th>
<th>Percent of respondents who said their job was related:</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Count</td>
<td>Percent</td>
</tr>
<tr>
<td>Whole College</td>
<td>68</td>
<td>27</td>
</tr>
<tr>
<td>Undergraduate</td>
<td>60</td>
<td>23</td>
</tr>
<tr>
<td>Graduate</td>
<td>8</td>
<td>4</td>
</tr>
</tbody>
</table>

Internship Completion

All graduates were asked whether they “participated in an experiential education activity” such as an internship or gained other work experience related to their field of study while enrolled at WMU.

<table>
<thead>
<tr>
<th>Total number of graduates</th>
<th>Students who responded to the internship question:</th>
<th>Respondents who reported completing an internship:</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Count</td>
<td>Percent</td>
</tr>
<tr>
<td>Whole College</td>
<td>214</td>
<td>127</td>
</tr>
<tr>
<td>Undergraduate</td>
<td>189</td>
<td>110</td>
</tr>
<tr>
<td>Graduate</td>
<td>25</td>
<td>17</td>
</tr>
</tbody>
</table>
Overall

- **76** degrees were granted
- Data was obtained for **55** graduates (72%)

Of graduates for whom data was obtained:
- **82%** were actively engaged*
  - **53%** were employed full time
  - **7%** were continuing education
  - **18%** were employed part time and seeking FT
- **18%** were unemployed and seeking employment

66% (of 47 graduates who responded to the internship question) reported that they completed an internship or gained other work experience related to their field of study while enrolled at WMU.

Undergraduate

- **74** degrees were granted
- Data was obtained for **53** graduates (72%)

Of graduates for whom data was obtained:
- **81%** were actively engaged*
  - **51%** were employed full time
  - **8%** were continuing education
  - **19%** were employed part time and seeking FT
- **19%** were unemployed and seeking employment

Graduate

- **2** degrees were granted
- Data was obtained for **2** graduates (100%)

Of graduates for whom data was obtained:
- **100%** were actively engaged*
  - **100%** were employed full time

---

†Data includes graduates who earned degrees in Art; Art Education; and Graphic Design.
*“Active engagement” is defined as full-time employment (including self-employment and post-graduate internships/fellowships); part-time employment (including those who are seeking and those who are not seeking full-time employment); continuing education; or military service. Categories not included in active engagement are unemployed and seeking employment; not seeking employment; and volunteering.
Employment

Of the 29 Art graduates who reported full-time employment:

15 graduates (52%) provided salary information.
The median reported salary range was $25,001–$30,000.

76% reported that their job was related to their degree
(of 17 graduates who answered this question)

81% reported that they were working in Michigan
(of 21 graduates who provided their employment location)

Sample Job Titles and Employers

Art Department Head at Hendry County Schools
Art Educator at Kalamazoo Public Schools
Chief Photographer at Rose City Motors
Creative Director at 1977 Mopeds
Digital Specialist at Digital Air Strike
Fine Arts Teacher at Public Schools
Graphic Design at Millennium Restaurant Group
Graphic Designer at Maui Wowi Hawaiian Coffees and Smoothies

Graphic Designer/Marketing Specialist at Jaqua Realtors
Junior Designer at Moveo
K-8 Art Teacher at National Heritage Academies, Quest Academy
Legal Assistant at Ward Law PC
Program Assistant at NGO
Sales Representative at Meijer
Senior Framer at Michaels
Web Content Analyst at Western Michigan University

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DANCE

Overall

- 17 baccalaureate degrees were granted
- Data was obtained for 10 graduates (59%)  

Of graduates for whom data was obtained:
- 80% were actively engaged*
  - 40% were employed full time
  - 10% were continuing education
  - 20% were employed part time and seeking FT
- 0% were unemployed and seeking employment

71% (of 7 graduates who responded to the internship question) reported that they completed an internship or gained other work experience related to their field of study while enrolled at WMU.

Employment

Of the 4 Dance graduates who reported full-time employment, 1 graduate (25%) provided salary information.

100% reported that their job was related to their degree (of 1 graduates who answered this question)

33% reported that they were working in Michigan (of 3 graduates who provided their employment location)

Sample Job Titles and Employers**

Company Director at Xtreme Dance Sports
Dance Instructor/Assistant Rehearsal Director at Dan Center North
Dancer at Jazz Dance Company

Marketing Assistant at Zoeller Media Sales
Nonprofit Arts Management at Donor Services/Special Events

*“Active engagement” is defined as full-time employment (including self-employment and post-graduate internships/fellowships); part-time employment (including those who are seeking and those who are not seeking full-time employment); continuing education; or military service. Categories not included in active engagement are unemployed and seeking employment; not seeking employment; and volunteering.

**Sample job titles and employer names may include responses to surveys conducted in 2012-13 and 2013-14.
Overall

- 87 degrees were granted
- Data was obtained for 75 graduates (86%)

Of graduates for whom data was obtained:
- 91% were actively engaged*
  - 42% were employed full time
  - 33% were continuing education
  - 12% were employed part time and seeking FT
- 5% were unemployed and seeking employment

45% (of 49 graduates who responded to the internship question) reported that they completed an internship or gained other work experience related to their field of study while enrolled at WMU.

Undergraduate

- 64 degrees were granted
- Data was obtained for 56 graduates (88%)

Of graduates for whom data was obtained:
- 93% were actively engaged*
  - 45% were employed full time
  - 34% were continuing education
  - 13% were employed part time and seeking FT
- 2% were unemployed and seeking employment

Graduate

- 23 degrees were granted
- Data was obtained for 19 graduates (83%)

Of graduates for whom data was obtained:
- 84% were actively engaged*
  - 32% were employed full time
  - 32% were continuing education
  - 11% were employed part time and seeking FT
- 16% were unemployed and seeking employment

†Data includes graduates who earned degrees in Music; Music Education; Music Performance; and Music Therapy.

*“Active engagement” is defined as full-time employment (including self-employment and post-graduate internships/fellowships); part-time employment (including those who are seeking and those who are not seeking full-time employment); continuing education; or military service. Categories not included in active engagement are unemployed and seeking employment; not seeking employment; and volunteering.
Employment

Of the 31 Music graduates who reported full-time employment:

7 graduates (23%) provided salary information.

The median reported salary range was $25,001–$30,000.

86% reported that their job was related to their degree
(of 7 graduates who answered this question)

73% reported that they were working in Michigan
(of 22 graduates who provided their employment location)

Sample Job Titles and Employers

2d Lt./US Army Music Program Conducting Officer at US Army
ABA Therapist at Lighthouse Autism Center
Analyst at Clearwater Compensation Group
Cast Member at Disney World
Choir Director/Music Teacher at Owosso Middle School
Director of Bands/Music at Minatari Public Schools
Director of Choirs at Fairfield Community Schools
Education Assistant at Kalamazoo Symphony Orchestra
General Music Teacher at Lawton Elementary School
Guest Relations at Disney World
Guitarist at Royal Caribbean Cruise Line

In-home Health Aid at New Friends Memory Care
Junior Designer at Moveo
Music Teacher at Eagle Crest Charter Academy
Music Therapist Board Certified at Woodland Center Correctional Facility
Music Therapist-Board Certified/Piano Instructor at Thompson Tutoring
Music Together Teacher at Joyful Sounds Studio
Piano Area Head at Suzuki Academy of Kalamazoo
Recreation Therapy Specialist at Wedgewood Christian Services
Tenor/Songwriter at Cantus, Conspirare, Esto
Voice Teacher at Grosse Pointe Music Academy

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THEATRE

- 35 baccalaureate degrees were granted
- Data was obtained for 25 graduates (71%)

Of graduates for whom data was obtained:
- 92% were actively engaged*
  - 20% were employed full time
  - 28% were continuing education
  - 44% were employed part time and seeking FT
- 4% were unemployed and seeking employment

58% (of 24 graduates who responded to the internship question) reported that they completed an internship or gained other work experience related to their field of study while enrolled at WMU.

Employment

Of the 5 Theatre graduates who reported full-time employment, 1 graduate (20%) provided salary information.

- 50% reported that their job was related to their degree (of 2 graduates who answered this question)
- 50% reported that they were working in Michigan (of 2 graduates who provided their employment location)

Sample Job Titles and Employers

Actor at Timberlake Playhouse
Admissions Advisor at Maryville University
Carpentry at a theatre
Consultant at Sogeti
Costume Tech at Totem Pole Playhouse
Entertainer/Performer at Cedar Point Live Entertainment

Inside Sales Account Manager at MSDSonline
Performer at Crystal Cruises
Properties Instructor at Grand Rapids Civic Theater
Sound Designer/Master Electrician at The Naples Players
Stage Manager at Alvin Ailey American Dance Theater

*Active engagement* is defined as full-time employment (including self-employment and post-graduate internships/fellowships); part-time employment (including those who are seeking and those who are not seeking full-time employment); continuing education; or military service. Categories not included in active engagement are unemployed and seeking employment; not seeking employment; and volunteering.
Overview

- 997 students earned degrees from the Haworth College of Business.
- Data was obtained for 76.6% of graduates from the Haworth College of Business (764 graduates).

Post-Graduation Activity

- 91.0% of graduates were actively engaged.

<table>
<thead>
<tr>
<th>Actively Engaged</th>
<th>Percent</th>
<th>Count</th>
</tr>
</thead>
<tbody>
<tr>
<td>Employed full time*</td>
<td>78.3%</td>
<td>598</td>
</tr>
<tr>
<td>Continuing education</td>
<td>5.6%</td>
<td>43</td>
</tr>
<tr>
<td>Military service</td>
<td>0.3%</td>
<td>2</td>
</tr>
<tr>
<td>Employed part time, not seeking full time employment</td>
<td>0.1%</td>
<td>1</td>
</tr>
<tr>
<td>Employed part time and seeking full time employment</td>
<td>6.7%</td>
<td>51</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Not Actively Engaged</th>
<th>Percent</th>
<th>Count</th>
</tr>
</thead>
<tbody>
<tr>
<td>Volunteering</td>
<td>0.1%</td>
<td>1</td>
</tr>
<tr>
<td>Not immediately seeking employment</td>
<td>1.3%</td>
<td>10</td>
</tr>
<tr>
<td>Unemployed and seeking employment</td>
<td>7.6%</td>
<td>58</td>
</tr>
</tbody>
</table>

*Students who responded with the following primary activity categories were included in counts for Employed full time: “Employed full time or have accepted full-time employment” (565 graduates; 74.0% of total); “Post-graduation internship/fellowship” (25 graduates; 3.3% of total); and “Self-employed” (8 graduates; 1.0% of total).
Salaries (full-time employment)

Of the **598** Haworth College of Business graduates who reported full-time employment, **336** graduates (56.2%) provided salary information.

<table>
<thead>
<tr>
<th>Reported Salary Range</th>
<th>Count</th>
<th>Percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Less than $20,000</td>
<td>5</td>
<td>1.5%</td>
</tr>
<tr>
<td>$20,001–$25,000</td>
<td>9</td>
<td>2.7%</td>
</tr>
<tr>
<td>$25,001–$30,000</td>
<td>18</td>
<td>5.4%</td>
</tr>
<tr>
<td>$30,001–$35,000</td>
<td>23</td>
<td>6.8%</td>
</tr>
<tr>
<td>$35,001–$40,000</td>
<td>39</td>
<td>11.6%</td>
</tr>
<tr>
<td>$40,001–$45,000</td>
<td>55</td>
<td>16.4%</td>
</tr>
<tr>
<td>$45,001–$50,000</td>
<td>41</td>
<td>12.2%</td>
</tr>
<tr>
<td>$50,001–$55,000</td>
<td>67</td>
<td>19.9%</td>
</tr>
<tr>
<td>$55,001–$60,000</td>
<td>30</td>
<td>8.9%</td>
</tr>
<tr>
<td>$60,001–$65,000</td>
<td>16</td>
<td>4.8%</td>
</tr>
<tr>
<td>$65,001–$70,000</td>
<td>4</td>
<td>1.2%</td>
</tr>
<tr>
<td>$70,001–$75,000</td>
<td>3</td>
<td>0.9%</td>
</tr>
<tr>
<td>$75,001–$80,000</td>
<td>4</td>
<td>1.2%</td>
</tr>
<tr>
<td>$80,001–$85,000</td>
<td>4</td>
<td>1.2%</td>
</tr>
<tr>
<td>$85,001–$90,000</td>
<td>4</td>
<td>1.2%</td>
</tr>
<tr>
<td>$90,001–$95,000</td>
<td>1</td>
<td>0.3%</td>
</tr>
<tr>
<td>$95,001–$100,000</td>
<td>0</td>
<td>0%</td>
</tr>
<tr>
<td>More than $100,000</td>
<td>13</td>
<td>3.9%</td>
</tr>
</tbody>
</table>

*Salary data is self-reported and is not fact-checked. Salary counts are provided for informational purposes only and are not intended to be used for comparisons or predictions.*

The median reported salary range was **$45,001–$50,000**.
Degree Types

<table>
<thead>
<tr>
<th>Degree level</th>
<th>Total number of graduates</th>
<th>Post-graduation data was obtained for:</th>
</tr>
</thead>
<tbody>
<tr>
<td>Baccalaureate</td>
<td>849</td>
<td>count  647  percent  76.2%</td>
</tr>
<tr>
<td>Masters</td>
<td>148</td>
<td>count  117  percent  79.1%</td>
</tr>
</tbody>
</table>

Post-Graduation Activity by Degree Type

- **90.0%** of undergraduates and **96.6%** of graduate students were **actively engaged**.

<table>
<thead>
<tr>
<th>Undergraduates</th>
<th>Count</th>
<th>Percent</th>
<th>Actively Engaged</th>
<th>Graduate students</th>
<th>Percent</th>
<th>Count</th>
</tr>
</thead>
<tbody>
<tr>
<td>582</td>
<td>90.0%</td>
<td>Actively Engaged</td>
<td></td>
<td>96.6%</td>
<td>113</td>
<td></td>
</tr>
<tr>
<td>498</td>
<td>77.0%</td>
<td>Employed full time*</td>
<td></td>
<td>85.5%</td>
<td>100</td>
<td></td>
</tr>
<tr>
<td>39</td>
<td>6.0%</td>
<td>Continuing education</td>
<td></td>
<td>3.4%</td>
<td>4</td>
<td></td>
</tr>
<tr>
<td>2</td>
<td>0.3%</td>
<td>Military service</td>
<td></td>
<td>0.0%</td>
<td>0</td>
<td></td>
</tr>
<tr>
<td>1</td>
<td>0.2%</td>
<td>Employed part time, not seeking full time employment</td>
<td></td>
<td>0.0%</td>
<td>0</td>
<td></td>
</tr>
<tr>
<td>42</td>
<td>6.5%</td>
<td>Employed part time and seeking full time employment</td>
<td></td>
<td>7.7%</td>
<td>9</td>
<td></td>
</tr>
<tr>
<td>65</td>
<td>10.0%</td>
<td>Not Actively Engaged</td>
<td></td>
<td>3.4%</td>
<td>4</td>
<td></td>
</tr>
<tr>
<td>1</td>
<td>0.2%</td>
<td>Volunteering</td>
<td></td>
<td>0.0%</td>
<td>0</td>
<td></td>
</tr>
<tr>
<td>10</td>
<td>1.5%</td>
<td>Not immediately seeking employment</td>
<td></td>
<td>0.0%</td>
<td>0</td>
<td></td>
</tr>
<tr>
<td>54</td>
<td>8.3%</td>
<td>Unemployed and seeking employment</td>
<td></td>
<td>3.4%</td>
<td>4</td>
<td></td>
</tr>
</tbody>
</table>

*Students who responded with the following primary activity categories were included in counts for Employed full time: "Employed full time or have accepted full-time employment"; "Post-graduation internship/fellowship"; and "Self-employed".
Salaries (full-time employment) by Degree Type

<table>
<thead>
<tr>
<th>Salary Range</th>
<th>Undergraduates:</th>
<th></th>
<th>Graduate students:</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Percent</td>
<td>Count</td>
<td>Reported Salary Range</td>
</tr>
<tr>
<td>Less than $20,000</td>
<td>1%</td>
<td>4</td>
<td>$20,001–$25,000</td>
</tr>
<tr>
<td>$20,001–$25,000</td>
<td>3%</td>
<td>9</td>
<td>$25,001–$30,000</td>
</tr>
<tr>
<td>$25,001–$30,000</td>
<td>6%</td>
<td>17</td>
<td>$30,001–$35,000</td>
</tr>
<tr>
<td>$30,001–$35,000</td>
<td>8%</td>
<td>22</td>
<td>$35,001–$40,000</td>
</tr>
<tr>
<td>$35,001–$40,000</td>
<td>13%</td>
<td>36</td>
<td>$40,001–$45,000</td>
</tr>
<tr>
<td>$40,001–$45,000</td>
<td>19%</td>
<td>53</td>
<td>$45,001–$50,000</td>
</tr>
<tr>
<td>$45,001–$50,000</td>
<td>12%</td>
<td>34</td>
<td>$50,001–$55,000</td>
</tr>
<tr>
<td>$50,001–$55,000</td>
<td>20%</td>
<td>56</td>
<td>$55,001–$60,000</td>
</tr>
<tr>
<td>$55,001–$60,000</td>
<td>9%</td>
<td>26</td>
<td>$60,001–$65,000</td>
</tr>
<tr>
<td>$60,001–$65,000</td>
<td>4%</td>
<td>11</td>
<td>$65,001–$70,000</td>
</tr>
<tr>
<td>$65,001–$70,000</td>
<td>1%</td>
<td>2</td>
<td>$70,001–$75,000</td>
</tr>
<tr>
<td>$70,001–$75,000</td>
<td>0.4%</td>
<td>1</td>
<td>$75,001–$80,000</td>
</tr>
<tr>
<td>$75,001–$80,000</td>
<td>0.4%</td>
<td>1</td>
<td>$80,001–$85,000</td>
</tr>
<tr>
<td>$80,001–$85,000</td>
<td>1%</td>
<td>2</td>
<td>$85,001–$90,000</td>
</tr>
<tr>
<td>$85,001–$90,000</td>
<td>0.4%</td>
<td>1</td>
<td>$90,001–$95,000</td>
</tr>
<tr>
<td>$90,001–$95,000</td>
<td>0.4%</td>
<td>1</td>
<td>$95,001–$100,000</td>
</tr>
<tr>
<td>$95,001–$100,000</td>
<td>0%</td>
<td>0</td>
<td>More than $100,000</td>
</tr>
<tr>
<td></td>
<td>1%</td>
<td>2</td>
<td></td>
</tr>
</tbody>
</table>

Undergraduates’ median salary range: **$40,001–$45,000**

Graduate students’ median salary range: **$55,001–$60,000**

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Employment Information

Graduates who reported full-time employment were also asked to provide the location of their employment and to say to what extent their work was related to the degree they earned at WMU.

<table>
<thead>
<tr>
<th></th>
<th>Number of students reporting full-time employment</th>
<th>Location data was obtained for:</th>
<th>Reported location of employment (percent)</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td>Count</td>
<td>Percent</td>
</tr>
<tr>
<td>Whole College</td>
<td>598</td>
<td>530</td>
<td>89%</td>
</tr>
<tr>
<td>Undergraduate</td>
<td>498</td>
<td>436</td>
<td>88%</td>
</tr>
<tr>
<td>Graduate</td>
<td>100</td>
<td>94</td>
<td>94%</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th></th>
<th>Number of students reporting full-time employment</th>
<th>Students who reported to what extent their job was related to their degree:</th>
<th>Percent of respondents who said their job was related:</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td>Count</td>
<td>Percent</td>
</tr>
<tr>
<td>Whole College</td>
<td>598</td>
<td>355</td>
<td>59%</td>
</tr>
<tr>
<td>Undergraduate</td>
<td>498</td>
<td>290</td>
<td>58%</td>
</tr>
<tr>
<td>Graduate</td>
<td>100</td>
<td>65</td>
<td>65%</td>
</tr>
</tbody>
</table>

Internship Completion

All graduates were asked whether they “participated in an experiential education activity” such as an internship or gained other work experience related to their field of study while enrolled at WMU.

<table>
<thead>
<tr>
<th></th>
<th>Total number of graduates</th>
<th>Students who responded to the internship question:</th>
<th>Respondents who reported completing an internship:</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td>Count</td>
<td>Percent</td>
</tr>
<tr>
<td>Whole College</td>
<td>997</td>
<td>534</td>
<td>54%</td>
</tr>
<tr>
<td>Undergraduate</td>
<td>849</td>
<td>451</td>
<td>53%</td>
</tr>
<tr>
<td>Graduate</td>
<td>148</td>
<td>83</td>
<td>56%</td>
</tr>
</tbody>
</table>
ACCOUNTANCY

Overall

- 144 degrees were granted
- Data was obtained for 98 graduates (68%)

Of graduates for whom data was obtained:
- 87% were actively engaged*
  - 58% were employed full time
  - 19% were continuing education
  - 10% were employed part time and seeking FT
- 12% were unemployed and seeking employment

53% (of 75 graduates who responded to the internship question) reported that they completed an internship or gained other work experience related to their field of study while enrolled at WMU.

Undergraduate

- 116 degrees were granted
- Data was obtained for 80 graduates (69%)

Of graduates for whom data was obtained:
- 88% were actively engaged*
  - 56% were employed full time
  - 21% were continuing education
  - 10% were employed part time and seeking FT
- 11% were unemployed and seeking employment

Graduate

- 28 degrees were granted
- Data was obtained for 18 graduates (64%)

Of graduates for whom data was obtained:
- 83% were actively engaged*
  - 67% were employed full time
  - 6% were continuing education
  - 11% were employed part time and seeking FT
- 17% were unemployed and seeking employment

---

*“Active engagement” is defined as full-time employment (including self-employment and post-graduate internships/fellowships); part-time employment (including those who are seeking and those who are not seeking full-time employment); continuing education; or military service. Categories not included in active engagement are unemployed and seeking employment; not seeking employment; and volunteering.
Employment

Of the 57 Accountancy graduates who reported full-time employment:

30 graduates (53%) provided salary information.
The median reported salary range was $45,001–$50,000.
(NACE† reported national median salary, undergraduate level: $53,100)

91% reported that their job was related to their degree
(of 34 graduates who answered this question)

71% reported that they were working in Michigan
(of 49 graduates who provided their employment location)

Sample Job Titles and Employers

Accountant at A&A Management
Accountant at an educational institution
Accountant at Parker Hannifin
Accounting Associate at Carleton Equipment Co
Accounting Associate at Dow Chemical
Accounting Associate at PwC
Accounts Payable at EPS Security, Inc.
Administrative Assistant at Village of Homewood
Administrative Assistant at Zhang Financial
Associate Accountant at Dow Chemical
Associate in the Assurance Group at PricewaterhouseCoopers
Assurance Associate at BDO USA, LLP
Audit Staff at Plante Moran
Audit Staff at Accounting Service
Auditor at Martindale Consultants
Auditor at PricewaterhouseCoopers
Carrier Sales Representative at Echo Global Logistics
Cost Accountant at Edwards Garment
Cost Accountant at Flowserve
Customer Service at a bank
Data Integrity Analyst at American Axle & Manufacturing
Director Business Development at Unlimited Jeans Co.

Entry-Level Accountant at Dow Chemical
Entry-Level Auditor at Plante Moran
Finance at Automobile Manufacturing
Finance at Mercer Advisors
Finance Specialist at Stewart Industries
Financial Analyst at Stryker
Functional Cost Accountant at Dow Chemical
Internal Accounting at Manufacturing
Jr. Business Analyst at Stryker
Junior Staff Accountant at Snapseed
Manager of Operations at Western Michigan University
Member Service Officer at Southwest Michigan Federal Credit Union
Payroll Tax Filing, Client Consultant at DM Payroll Services
Project Accountant at Terra Contracting
Senior Mortgage Coordinator at Lake Michigan Credit Union
Staff Accountant at EY
Staff Accountant at Shepard Schwartz & Harris
Staff Accountant at Starz Entertainment
Staff Accountant at Yeo & Yeo PC
Staff Associate at Rehmann
Staff Auditor at Crowe Horwath LLP
Tax at PricewaterhouseCoopers

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†Data is from the September 2014 Salary Survey published by the National Association of Colleges and Employers. NACE surveys employers to collect salary information for bachelor’s-level graduates who are working full time.
• 32 baccalaureate degrees were granted
• Data was obtained for 31 graduates (97%)

Of graduates for whom data was obtained:
• 94% were actively engaged*
  • 71% were employed full time
  • 23% were employed part time and seeking FT
• 6% were unemployed and seeking employment

77% (of 26 graduates who responded to the internship question) reported that they completed an internship or gained other work experience related to their field of study while enrolled at WMU.

*“Active engagement” is defined as full-time employment (including self-employment and post-graduate internships/fellowships); part-time employment (including those who are seeking and those who are not seeking full-time employment); continuing education; or military service. Categories not included in active engagement are unemployed and seeking employment; not seeking employment; and volunteering.
Employment

Of the 22 Advertising and Promotion graduates who reported full-time employment:

13 graduates (59%) provided salary information.
The median reported salary range was $30,001–$35,000.
(NACE† reported national median salary: $45,200)

86% reported that their job was related to their degree
(of 14 graduates who answered this question)

71% reported that they were working in Michigan
(of 17 graduates who provided their employment location)

Sample Job Titles and Employers

Account Executive at Adams Outdoor Advertising
Account Executive at DigitasLBi
Assistant Account Executive at Team Detroit
Assistant Manager at Casa Bolero
Associate Recruiter at Signature Consultants
Associate, Account Services at Universal McCann
Automotive Account Executive at MLive Media Group
Business Development Associate at PolyVista

Digital Marketing Consultant at Shift Digital
Event Planner at The Intersection
Executive Team Lead at Target
International Account Executive at Mediabrands Publishing
Marketing Assistant at Zoeller Media Sales
Marketing in financial services
Media Associate at Starcom MediaVest Group
Media Strategist at Omnicom Media Group

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†Data is from the September 2014 Salary Survey published by the National Association of Colleges and Employers. NACE surveys employers to collect salary information for bachelor’s-level graduates who are working full time.
• 120 graduate degrees were granted
• Data was obtained for 99 graduates (83%)

Of graduates for whom data was obtained:
• 99% were actively engaged*
  • 89% were employed full time
  • 3% were continuing education
  • 7% were employed part time and seeking FT
• 1% were unemployed and seeking employment

27% (of 66 graduates who responded to the internship question) reported that they completed an internship or gained other work experience related to their field of study while enrolled at WMU.

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Employment

Of the 88 Business Administration graduates who reported full-time employment, 50 graduates (57%) provided salary information. The median reported salary range was $60,001–$65,000.

72% reported that their job was related to their degree (of 54 graduates who answered this question)

80% reported that they were working in Michigan (of 83 graduates who provided their employment location)

<table>
<thead>
<tr>
<th>Sample Job Titles and Employers</th>
</tr>
</thead>
<tbody>
<tr>
<td>Account Executive Systems at Johnson Controls</td>
</tr>
<tr>
<td>Accounting Analyst at Manufacturing</td>
</tr>
<tr>
<td>Advisor/Independent Distributor at AdvoCare Kzoo</td>
</tr>
<tr>
<td>Agricultural Aviator at Bunting’s Dusting</td>
</tr>
<tr>
<td>Associate Planner at Eddie Bauer</td>
</tr>
<tr>
<td>Associate Procurement Manager at Kellogg</td>
</tr>
<tr>
<td>Assurance and Tax Staff at Plante Moran</td>
</tr>
<tr>
<td>Aviation Associate at Western Michigan University</td>
</tr>
<tr>
<td>BATF Associate at Gander Mountain</td>
</tr>
<tr>
<td>Business Analyst at Gordon Food Service</td>
</tr>
<tr>
<td>Business Development at Advanced Architectural Products</td>
</tr>
<tr>
<td>Business Development Manager at McCullough Chiropractic</td>
</tr>
<tr>
<td>Business Development Manager at Protective Industrial Polymers</td>
</tr>
<tr>
<td>Business Planning, Sr. Cost Estimator at Denso</td>
</tr>
<tr>
<td>Buyer at BISSELL</td>
</tr>
<tr>
<td>College Placement Officer at Wiel Tennis Academy</td>
</tr>
<tr>
<td>Commercial Analyst at National Commercial Bank</td>
</tr>
<tr>
<td>Commercial Insurance Underwriter at Auto Owners Insurance</td>
</tr>
<tr>
<td>Commercial Portfolio Manager at Huntington National Bank</td>
</tr>
<tr>
<td>Compliance and Financial Analyst at MPI Research</td>
</tr>
<tr>
<td>Consultant at TekLink</td>
</tr>
<tr>
<td>Controller at Oliver Packaging and Equipment Company</td>
</tr>
<tr>
<td>Coordinator of Medical Records at WMU Unified Clinics</td>
</tr>
<tr>
<td>Corporate Technology Staff at GE</td>
</tr>
<tr>
<td>Customer Service/Logistics at Kellogg</td>
</tr>
<tr>
<td>Digital Marketing Operations Analyst at Kellogg</td>
</tr>
<tr>
<td>Director of Business Operations and Communications at HydroSimulatics</td>
</tr>
<tr>
<td>Director of Operation at Western Michigan University</td>
</tr>
<tr>
<td>Engineer at Perrigo</td>
</tr>
<tr>
<td>Engineering Project Manager at Pfizer</td>
</tr>
<tr>
<td>Financial Analyst at Education Exchange Inc.</td>
</tr>
<tr>
<td>Financial Institution Examiner at State of Michigan</td>
</tr>
<tr>
<td>GIS Business Relationship Manager at Whirlpool</td>
</tr>
<tr>
<td>GMP Training Specialist at Zoetis</td>
</tr>
<tr>
<td>HR Consultant at AT&amp;T</td>
</tr>
<tr>
<td>Inside Account Executive at Holland Freight Services</td>
</tr>
<tr>
<td>Institutional Fund Accountant at Northern Trust</td>
</tr>
<tr>
<td>Internal Auditor at Amway Global</td>
</tr>
<tr>
<td>IT Program Manager, Front End Systems, Vehicle Group at Eaton</td>
</tr>
<tr>
<td>Loss and Fraud Analyst at PNC</td>
</tr>
<tr>
<td>Manager at Emerson</td>
</tr>
<tr>
<td>Manager, Financial Decision Support at Spectrum Health</td>
</tr>
<tr>
<td>Master Scheduler at Stryker</td>
</tr>
<tr>
<td>Mortgage Servicing Administrator at Habitat for Humanity MI Fund</td>
</tr>
<tr>
<td>Navigation Data Analyst at GE Aviation</td>
</tr>
<tr>
<td>Network Operations Engineer at Topsy Labs</td>
</tr>
<tr>
<td>New Client Coordinator at Plante Moran</td>
</tr>
<tr>
<td>Operations Manager of International Admissions and Services at WMU</td>
</tr>
<tr>
<td>Plant Manager at The Tech Group</td>
</tr>
<tr>
<td>Pre-Sell AOM Representative at Pepsi</td>
</tr>
<tr>
<td>Program Manager at W.K. Kellogg Foundation</td>
</tr>
<tr>
<td>Programmer/Analyst at Western Michigan University</td>
</tr>
<tr>
<td>Quality Engineer at Michigan Automotive Compressor</td>
</tr>
<tr>
<td>Regional Distribution Manager at Whirlpool</td>
</tr>
<tr>
<td>Regional Sales Manager at REP Corporation</td>
</tr>
<tr>
<td>Sales Marketing Manager at Verizon Wireless</td>
</tr>
<tr>
<td>Scientist at Zoetis</td>
</tr>
<tr>
<td>Senior Advanced Quality Engineer at Stryker Instruments</td>
</tr>
<tr>
<td>Senior VP/Director of Field Operations at Royal Bank of Scotland</td>
</tr>
<tr>
<td>Sr. Manager for Software Development at Mellanox Technologies</td>
</tr>
<tr>
<td>Staff Accountant at Yeo &amp; Yeo, P.C.</td>
</tr>
<tr>
<td>Supply Chain Analyst at Stryker</td>
</tr>
<tr>
<td>System Owner at Consumers Energy</td>
</tr>
<tr>
<td>Talent Acquisition Coordinator at Gordon Food Service</td>
</tr>
<tr>
<td>Tax Staff at Crowe Horwath LLP</td>
</tr>
<tr>
<td>Technical Analyst at Kellogg</td>
</tr>
<tr>
<td>Technology Coordinator at Western Michigan University</td>
</tr>
<tr>
<td>Treasury Manager Sales Specialist at Huntington National Bank</td>
</tr>
<tr>
<td>Vice President and District Manager at Comerica Bank</td>
</tr>
<tr>
<td>Visiting Assistant Professor of Accountancy at Hope College</td>
</tr>
</tbody>
</table>

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41 baccalaureate degrees were granted.
Data was obtained for 31 graduates (76%)

Of graduates for whom data was obtained:
- 94% were actively engaged*
  - 81% were employed full time
  - 10% were continuing education
  - 3% were employed part time and seeking FT
- 6% were unemployed and seeking employment

50% (of 22 graduates who responded to the internship question) reported that they completed an internship or gained other work experience related to their field of study while enrolled at WMU.

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Employment

Of the 25 Computer Information Systems graduates who reported full-time employment:

11 graduates (44%) provided salary information.
The median reported salary range was **$45,001–$50,000**
(NACE† reported national median salary: $55,800)

92% reported that their job was related to their degree
(of 13 graduates who answered this question)

79% reported that they were working in Michigan
(of 19 graduates who provided their employment location)

---

**Sample Job Titles and Employers**

APM Guardian at Compuware
Application Analyst at Healthcare
Application System Analyst
Associate Systems Engineer at Pyramid Solutions
Help Desk Technician at Kalamazoo Community Mental Health and Substance Abuse Services
IT Applications and Optimization at Patriot Solar Group
IT Coordinator at Terra Contracting
IT Support Technician at LECO
IT Support Technician at Seneca Gaming Corporation
Jr. Developer at Select Resources-Perrigo

Malware/Site Analyst at The Media Trust
Programmer at Streamline Healthcare Solutions, LLC
Project Lead at British Airways
Software Development Engineer at an IT company
Software Engineer at Level Data
SQC Test Technician at Whirlpool
Systems Analyst at Streamline Healthcare Solutions, LLC
Systems Security Specialist at Blue Cross Blue Shield
Technology Specialist at HUMANeX Ventures

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**Sample job titles and employer names may include responses to surveys conducted in 2012–13 and 2013–14.
**ELECTRONIC BUSINESS MARKETING**

- 14 baccalaureate degrees were granted
- Data was obtained for 12 graduates (96%)

Of graduates for whom data was obtained:
- 92% were actively engaged*
  - 67% were employed full time
  - 17% were continuing education
  - 8% were employed part time and seeking FT
- 8% were unemployed and seeking employment

57% (of 7 graduates who responded to the internship question) reported that they completed an internship or gained other work experience related to their field of study while enrolled at WMU.

**Employment**

Of the 8 Electronic Business Marketing graduates who reported full-time employment, 1 graduate (12%) provided salary information.

100% reported that their job was related to their degree (of 1 graduates who answered this question)

40% reported that they were working in Michigan (of 5 graduates who provided their employment location)

---

**Sample Job Titles and Employers**

Account Executive at Zones
Director of Sales and Marketing
Office Assistant

Sales Executive at MSDSonline
Social Media Manager at NMS Healthcare
Traffic Coordinator at Comcast Spotlight

---

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**Sample job titles and employer names may include responses to surveys conducted in 2012–13 and 2013–14.
138 baccalaureate degrees were granted
Data was obtained for 94 graduates (68%)

Of graduates for whom data was obtained:
- 86% were actively engaged*
  - 77% were employed full time
  - 5% were continuing education
  - 4% were employed part time and seeking FT
- 12% were unemployed and seeking employment

53% (of 53 graduates who responded to the internship question) reported that they completed an internship or gained other work experience related to their field of study while enrolled at WMU.

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Employment

Of the 72 Finance graduates who reported full-time employment, 35 graduates (49%) provided salary information.

The median reported salary range was **$40,001–$45,000**

(NACE† reported national median salary: $56,500)

79% reported that their job was related to their degree
(of 38 graduates who answered this question)

84% reported that they were working in Michigan
(of 67 graduates who provided their employment location)

---

Sample Job Titles and Employers

Account Manager at Healthcare Services Group  
Account Specialist at PNC  
Accounting Clerk at Stryker  
Accounting Team Lead at Resource Employment Solutions  
Associate Financial Analyst-Center of Excellence, Reporting at Kellogg  
Associate in the Assurance Group at PricewaterhouseCoopers  
Assurance Associate at BDO USA, LLP  
Assurance Staff at Plante Moran  
Billing Coordinator at PetKey, LLC  
Branch Office Administrator at Edward Jones Investments  
Business Development Associate at Financial Focus LPL  
Business Metrics Analyst at Quicken Loans  
Business Office Team Leader at Harold Zeigler  
Cash Flow Insight Specialist/Business Banking at PNC  
Chief Technology Officer at Financial Services  
Client Associate at Merrill Lynch Wealth Management  
Client Relationship Specialist at Vanguard  
Consumer Risk Analyst at Ally Financial  
Cost Engineer at BP  
Credit Analyst at First National Bank of Michigan  
Customer Service Planner at Royal Technologies  
Customer Service Representative at Mercantile Bank of MI  
Field Examiner at Unified Examiners  
Finance, Brand Marketing & Product Placement at Old Point Light  
Financial Advisor at Nichols Financial Advisors  
Financial Advisor at Waddell & Reed  
Financial Analyst at Ally Financial  
Financial Analyst at Kellogg  
Financial Analyst/Controller at Valeo  
Financial Assistant at Legacy Trust  
Financial Assistant/Manager at Gibby’s Bar & Grill  
Financial Professional at TriFound  
Financial Professional at AXA Advisors  
Financial Representative at Northwestern Mutual  
Individual Contractor at Brainard Enterprises  
Instore Banking Specialist at Huntington National Bank  
Internal Audit at Ally Financial  
Life Insurance Specialist at American Income Life Insurance Company  
Logistics Account Executive at Total Quality Logistics  
Management Trainee at Enterprise Rent A Car  
Marketing Database Specialist at Four Winds Casino  
Mortgage Operations at Quicken Loans  
Operations Manager at MBD Group  
Pharmacy Technician at Kalamazoo Long Term Care Pharmacy  
Refinance Power Banker at Quicken Loans  
Sales Consultant at Sears Holdings Corporation  
Shared Service Specialist at Whirlpool  
Spot Training Program Equity Analyst at Spot Trading  
Staff Accountant at Skagit Bank  
Underwriter at Auto Owners Insurance  
Wealth Manager at Morgan Stanley  
Wealth Manager at Plante Moran

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• **46** baccalaureate degrees were granted
• Data was obtained for **43** graduates (93%)

Of graduates for whom data was obtained:
• **91%** were actively engaged*
  • **87%** were employed full time
  • **2%** were continuing education
  • **2%** were employed part time and seeking FT
• **7%** were unemployed and seeking employment

91% (of 35 graduates who responded to the internship question) reported that they **completed an internship** or gained other work experience related to their field of study while enrolled at WMU.

*"Active engagement" is defined as full-time employment (including self-employment and post-graduate internships/fellowships); part-time employment (including those who are seeking and those who are not seeking full-time employment); continuing education; or military service. Categories not included in active engagement are unemployed and seeking employment; not seeking employment; and volunteering.
Of the 37 Food and Consumer Packaged Goods Marketing graduates who reported full-time employment:

28 graduates (76%) provided salary information.

The median reported salary range was **$50,001–$55,000**

(NACE† reported national median salary: $54,200)

90% reported that their job was related to their degree
(of 29 graduates who answered this question)

59% reported that they were working in Michigan
(of 37 graduates who provided their employment location)

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**Sample Job Titles and Employers**

- Analyst at Bayer Healthcare
- Assistant Manager at Wagoners
- Associate Category Analyst at Constellations Brands
- Buyer at Byrne Electrical Specialists
- Buyer at General Motors
- Category Analyst at Constellation Brands
- Category Development Analyst at The J.M. Smucker Company
- Co-Manager at Kroger
- Commodity Buyer at General Motors
- Consumer Graduate Program at Reckitt Benckiser
- Food Marketing at C-store
- Food Service Sales Rep. at Hormel Foods
- Management Development Program with E&J Gallo Winery
- Manager at Kroger
- Marketing Research/Sales at ISP Technologies
- Merchandiser at Coca-Cola Refreshments
- Merchandiser at Country Fresh Dairy
- Operations Supervisor at Pepsi
- Operator Execution Specialist at Kellogg
- Planner/Scheduler at Parker Hannifin
- Pricing Analyst, Business Excellence Team at KeHE
- Procurement Operations Coordinator/Indirect Procurement at Kellogg
- Retail Development Program Associate at Abbott
- Retail Management
- Sales Account Executive at Command Transportation
- Sales Associate at Packaging and Containers
- Sales at Advantage Sales & Marketing
- Sales at Pepsi
- Sales Leadership Development Program at Johnson & Johnson
- Sales Planning Analyst at Kellogg
- Sales Representative at Mondelez International
- Sales Representative at Pepsi
- Sales/Customer Service at John’s Pro-Clean
- Small Format Sales Representative at Pepsi
- Territory Sales Representative at Kellogg

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• **47** baccalaureate degrees were granted
• Data was obtained for **37** graduates (79%)

Of graduates for whom data was obtained:

- **84%** were actively engaged*
  - **73%** were employed full time
  - **11%** were continuing education
- **5%** were unemployed and seeking employment

**50%** (of 22 graduates who responded to the internship question) reported that they completed an internship or gained other work experience related to their field of study while enrolled at WMU.

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Employment

Of the 27 Human Resource Management graduates who reported full-time employment:

13 graduates (48%) provided salary information.
The median reported salary range was $35,001–$40,000∗
(NACE† reported national median salary: not available)

77% reported that their job was related to their degree
(of 13 graduates who answered this question)

88% reported that they were working in Michigan
(of 24 graduates who provided their employment location)

Sample Job Titles and Employers

Campus Field Staff at Campus Crusaders for Christ
Claims/Agent/Producer
Director of Business Development at EPI Marketing Services
Executive Team Leader at Target
HR Manager at Premier Property Management, LLC
HR Representative at a manufacturing company
Human Resource Representative at Parker Aerospace
Human Resources Manager at Allia International Hospital
Human Resources Manager at TMD Machining
Marketing Specialist at Jaqua Realtors
Merchandiser at Dr. Pepper Snapple Group
Office Manager at Center for Natural Healing

Office Manager at Field Plumbing and Heating, Inc.
Payroll Administrator at Schupan & Sons
Procurement and Production Field Representative/Food Safety
Coordinator at Premier Melon Company
Re-Certification Specialist at Lockhart Management and Consulting
Recruiter at LaJoy Group
Recruiter at LTD Commodities
Recruiter at OfficeTeam
Recruiting Specialist at Michigan Turkey Producers
Staffing Specialist at Employment Plus
Technical Recruiter at Ciber
Training Specialist at ECCU
Transfer Pricing Specialist at Dow Chemical

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†Data is from the September 2014 Salary Survey published by the National Association of Colleges and Employers. NACE surveys employers to collect salary information for bachelor’s-level graduates who are working full time.
• 108 baccalaureate degrees were granted
• Data was obtained for 89 graduates (82%)

Of graduates for whom data was obtained:
• 91% were actively engaged*
  • 88% were employed full time
  • 3% were employed part time and seeking FT
• 9% were unemployed and seeking employment

88% (of 74 graduates who responded to the internship question) reported that they completed an internship or gained other work experience related to their field of study while enrolled at WMU.

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*“Active engagement” is defined as full-time employment (including self-employment and post-graduate internships/fellowships); part-time employment (including those who are seeking and those who are not seeking full-time employment); continuing education; or military service. Categories not included in active engagement are unemployed and seeking employment; not seeking employment; and volunteering.
Employment

Of the 78 Integrated Supply Management graduates who reported full-time employment:

57 graduates (73%) provided salary information.
The median reported salary range was $50,001–$55,000
(NACE† reported national median salary: $62,100)

98% reported that their job was related to their degree
(of 58 graduates who answered this question)

73% reported that they were working in Michigan
(of 67 graduates who provided their employment location)

Sample Job Titles and Employers

| Account Manager Trainee at JB Hunt | Operations Supervisor at Pepsi |
| Analyst at Meijer | Order Management at Gentex |
| Buyer at C.H. Robinson | Planner/Scheduler at Parker Hannifin |
| Buyer/Expeditor at Honda | Planner/Scheduler at SAF-Holland |
| Commodity Buyer at Ford Motor Company | Procurement at Whirlpool |
| Commodity Buyer at General Motors | Procurement Specialist at Trinity Health |
| Commodity Manager at Motion Industries | Program Analyst at Department of Defense |
| Consultant at Advanced Logistics Consulting | Program Purchasing Buyer at Ford Motor Company |
| Core Buyer at Ford Motor Company | Project Coordinator at Denso |
| Customer Account Analyst at Robert Bosch GmbH | Project GIS Analyst at Kohler |
| Customer Logistics Representative at Bayer Healthcare | Purchasing and Business Account Management at Separation Solutions |
| EMM Quality Lab Technician at Johnson Controls | Quality Engineer II at Eliason Corporation |
| Ford College Graduate Program Core Buyer at Ford Motor Company | Rotational Program at Eaton |
| Global Procurement Contracts Rep at Marathon Petroleum Company | Sales Leadership Development Program at Johnson & Johnson |
| Global Purchasing at General Motors | Sourcing Analyst at Topco |
| Industrial Engineer at Denso Manufacturing Michigan | Sr. Coordinator Indirect Procurement at Perrigo |
| Inventory Control Analyst at Meijer | Steel Procurement Analyst at Atkore International |
| IT Applications & Optimization at Patriot Solar Group | Supply Base Manager at John Deere |
| Launch Logistics at Mahle Industrial Thermal Systems | Supply Chain Analyst at General Motors |
| Logistics Analyst at Lear Corporation | Supply Chain Analyst at Saudi Aramco |
| Marine Tech at Gulf Lake Marine | Supply Chain Associate Analyst at Zimmer |
| Material Planner/Scheduler at American Axle & Manufacturing | Supply Chain Coordinator at General Motors |
| Materials Planner at Brembo | Supply Chain Leadership Associate at TE Connectivity |
| Merchandise Associate at Meijer | Supply Chain Planner II at Kellogg |
| NPM Buyer at TrelleborgVibracoustic | Third Party Services Analyst at Meijer |
| Operations Agent at Active Aero Group | Tooling Engineer at Shannon Precision Fastener |
| Operations Coordinator at Ryder | Transportation Coordinator at Perrigo |
| Operations Supervisor at JB Hunt | Transportation Representative at Echo Global Logistics |
| Transportation Sales Representative at C.H. Robinson |

*Salary data is self-reported and is not fact-checked. Median salary ranges are provided for information only and are not to be used for comparisons or predictions.
†Data is from the September 2014 Salary Survey published by the National Association of Colleges and Employers.
• 132 baccalaureate degrees were granted
• Data was obtained for 86 graduates (65%)

Of graduates for whom data was obtained:
• 94% were actively engaged*
  • 79% were employed full time
  • 5% were continuing education
  • 8% were employed part time and seeking FT
• 6% were unemployed and seeking employment

31% (of 61 graduates who responded to the internship question) reported that they completed an internship or gained other work experience related to their field of study while enrolled at WMU.

*“Active engagement” is defined as full-time employment (including self-employment and post-graduate internships/fellowships); part-time employment (including those who are seeking and those who are not seeking full-time employment); continuing education; or military service. Categories not included in active engagement are unemployed and seeking employment; not seeking employment; and volunteering.
Employment

Of the 68 Management graduates who reported full-time employment:

- 41 graduates (60%) provided salary information.
- The median reported salary range was **$40,001–$45,000**.
  (NACE† reported national median salary: $55,200)

- **85%** reported that their job was related to their degree
  (of 39 graduates who answered this question)
- **67%** reported that they were working in Michigan
  (of 60 graduates who provided their employment location)

---

Sample Job Titles and Employers

<table>
<thead>
<tr>
<th>Title</th>
<th>Employer</th>
</tr>
</thead>
<tbody>
<tr>
<td>2d Lt./USAF Student Pilot</td>
<td>US Air Force</td>
</tr>
<tr>
<td>Account Coordinator</td>
<td>Centro</td>
</tr>
<tr>
<td>Account Executive at PCM</td>
<td></td>
</tr>
<tr>
<td>Account Manager at Healthcare Services Group</td>
<td></td>
</tr>
<tr>
<td>Administrative Coordinator at Storage Pros Management, LLC</td>
<td></td>
</tr>
<tr>
<td>Assistant Manager at Belle Tire</td>
<td></td>
</tr>
<tr>
<td>Assistant Superintendent at builttech construction</td>
<td></td>
</tr>
<tr>
<td>Business Development at Commercial Construction Incorporated</td>
<td></td>
</tr>
<tr>
<td>Buyer at FormTech Industries LLC</td>
<td></td>
</tr>
<tr>
<td>Capacity Account Manager at C.H. Robinson</td>
<td></td>
</tr>
<tr>
<td>Claims Representative at State Farm</td>
<td></td>
</tr>
<tr>
<td>Client Service Representative at Hagerty Insurance</td>
<td></td>
</tr>
<tr>
<td>Co-Manager at Speedway</td>
<td></td>
</tr>
<tr>
<td>Coordinator at Kellogg</td>
<td></td>
</tr>
<tr>
<td>Customer Relations Supervisor Senior at Whirlpool</td>
<td></td>
</tr>
<tr>
<td>Digital Advertising Sales Specialist at Traverse City Record-Eagle</td>
<td></td>
</tr>
<tr>
<td>East Coast Account Manager at Nextothermal Corp.</td>
<td></td>
</tr>
<tr>
<td>Ebusiness Specialist at ICR-Industrial Control Repair</td>
<td></td>
</tr>
<tr>
<td>Electrician at Day &amp; Zimmermann</td>
<td></td>
</tr>
<tr>
<td>Equipment Manager at Denver Broncos</td>
<td></td>
</tr>
<tr>
<td>Executive Assistant at Whirlpool</td>
<td></td>
</tr>
<tr>
<td>Executive Team Leader at Target</td>
<td></td>
</tr>
<tr>
<td>Group Leader at Landscape Forms</td>
<td></td>
</tr>
<tr>
<td>Healthcare Administration at Lakeland Healthcare</td>
<td></td>
</tr>
<tr>
<td>Inside Account Manager at ADS Inc.</td>
<td></td>
</tr>
<tr>
<td>Interiors Expediter at Duncan Aviation</td>
<td></td>
</tr>
<tr>
<td>IT Technician at Stryker</td>
<td></td>
</tr>
<tr>
<td>Logistics Specialist at Nolan Transportation Group</td>
<td></td>
</tr>
<tr>
<td>Management Trainee at All-Phase Electric/CED</td>
<td></td>
</tr>
<tr>
<td>Management Trainee at Enterprise Rent A Car</td>
<td></td>
</tr>
<tr>
<td>Manager at Joseph A Bank</td>
<td></td>
</tr>
<tr>
<td>Manager in Training at TCF Bank</td>
<td></td>
</tr>
<tr>
<td>Manager Trainee at Menards</td>
<td></td>
</tr>
<tr>
<td>Market Research/Business Development Associate at PolyVista</td>
<td></td>
</tr>
<tr>
<td>Mortgage Banker at Quicken Loans</td>
<td></td>
</tr>
<tr>
<td>Operations Manager at Architectural 3D Printing</td>
<td></td>
</tr>
<tr>
<td>Outside Sales Representative at TruGreen LandCare</td>
<td></td>
</tr>
<tr>
<td>Personal Banker at Fifth Third Bank</td>
<td></td>
</tr>
<tr>
<td>Program Analyst at Defense Logistics Agency</td>
<td></td>
</tr>
<tr>
<td>Program Assistant at Goldman Sachs</td>
<td></td>
</tr>
<tr>
<td>Project Engineer at Roncelli, Inc.</td>
<td></td>
</tr>
<tr>
<td>Project Manager at Stryker</td>
<td></td>
</tr>
<tr>
<td>Project Specialist at American Electric Power, DC Cook Nuclear Plant</td>
<td></td>
</tr>
<tr>
<td>Recruiter at Express Employment Professionals</td>
<td></td>
</tr>
<tr>
<td>Retail Sales Representative at Hershey's</td>
<td></td>
</tr>
<tr>
<td>Sales Executive at Logistics</td>
<td></td>
</tr>
<tr>
<td>Sales Manager at MarketSource</td>
<td></td>
</tr>
<tr>
<td>Sales Representative at Monarch Beverage</td>
<td></td>
</tr>
<tr>
<td>Sales Trainee at J.O. Galloup</td>
<td></td>
</tr>
<tr>
<td>Sales Trainee at KONE Americas</td>
<td></td>
</tr>
<tr>
<td>Shipping Manager at Wenke Greenhouses</td>
<td></td>
</tr>
<tr>
<td>Transportation Analyst/Specialist at Chicago Public Schools</td>
<td></td>
</tr>
<tr>
<td>Transportation Sales Representative at C.H. Robinson</td>
<td></td>
</tr>
</tbody>
</table>

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†Data is from the September 2014 Salary Survey published by the National Association of Colleges and Employers. NACE surveys employers to collect salary information for bachelor’s-level graduates who are working full time.*
MARKETING

- 107 baccalaureate degrees were granted
- Data was obtained for 80 graduates (75%)

Of graduates for whom data was obtained:
- 87% were actively engaged*
  - 75% were employed full time
  - 1% were continuing education
  - 10% were employed part time and seeking FT
- 10% were unemployed and seeking employment

45% (of 51 graduates who responded to the internship question) reported that they completed an internship or gained other work experience related to their field of study while enrolled at WMU.

*“Active engagement” is defined as full-time employment (including self-employment and post-graduate internships/fellowships); part-time employment (including those who are seeking and those who are not seeking full-time employment); continuing education; or military service. Categories not included in active engagement are unemployed and seeking employment; not seeking employment; and volunteering.
Employment

Of the **60** Marketing graduates who reported full-time employment:

**27** graduates (45%) provided salary information.
The median reported salary range was **$40,001–$45,000**
(NACE† reported national median salary: $54,200)

**68%** reported that their job was related to their degree
(of 31 graduates who answered this question)

**63%** reported that they were working in Michigan
(of 52 graduates who provided their employment location)

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**Sample Job Titles and Employers**

- Account Executive at Command Transportation
- Assistant Director of Stewardship at Eckerd College
- Assistant to Senior Loan Officer at Ross Mortgage Corporation
- Assistant Underwriter at Hanover Excess and Surplus
- Associate Category Analyst at Crown Imports
- Brand Ambassador at Bell’s Brewery
- Client Service Representative at Kalamazoo Growlers
- Client Services Assistant at CBRE
- Co-Manager at Kroger
- Customer Service Representative at US-Mattress, FurnitureCrate
- Digital Project Manager
- E-commerce Marketing Manager at DrillSpot.com
- Group Sales/Birthday Manager at Airway Fun Center
- Inside Sales at a manufacturing company
- Logistics Sales Account Executive at Schneider National
- Manager at Roadhouse Bar and Grill
- Marketing Associate at PSI Pressure Systems
- Marketing Coordinator at MOSS Telecom
- Marketing Data Entry Analyst at Traffic Digital Agency
- Marketing Director at Watts Homes
- Marketing Support Chat Lab Advisor at General Motors
- Mortgage Banker at Quicken Loans
- Personal Trainer at Hardball Fans
- Project Planner at Comau
- Purchasing Manager at MGP Retail
- Recruiter at Aerotek
- Recruiter at Maxim Healthcare Services
- Resident Assistant at CIMBA
- Retail Manager at Labadie’s Patio Furniture Outlet
- Sales at a marketing firm
- Sales at Paychex
- Sales at Total Quality Logistics
- Sales at Von Maur
- Sales Consultant at The Aspire Group
- Sales Counselor at LA Fitness
- Sales Executive at MSDSonline
- Sales Representative at Blue Chip Endeavors
- Sales Representative at Monarch Beverage
- Sales Representative at Super-Flite Oil Co.
- Shopper Marketing, Special Projects at Kellogg
- Social Media Moderator at Sears Holdings Corporation
- Sr. Complaint Coordinator, Post Market Compliance at Stryker
- Stylist at Free People
- Technical Recruiter at TEKsystems

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†Data is from the September 2014 Salary Survey published by the National Association of Colleges and Employers. NACE surveys employers to collect salary information for bachelor’s-level graduates who are working full time.
• **79** baccalaureate degrees were granted
• Data was obtained for **72** graduates (91%)

  Of graduates for whom data was obtained:
  • **90%** were actively engaged*
    • **85%** were employed full time
    • **5%** were employed part time and seeking FT
  • **4%** were unemployed and seeking employment

**57%** (of 53 graduates who responded to the internship question) reported that they **completed an internship** or gained other work experience related to their field of study while enrolled at WMU.

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*“Active engagement” is defined as full-time employment (including self-employment and post-graduate internships/fellowships); part-time employment (including those who are seeking and those who are not seeking full-time employment); continuing education; or military service. Categories not included in active engagement are unemployed and seeking employment; not seeking employment; and volunteering.*
Employment

Of the 61 Sales and Business Marketing graduates who reported full-time employment:

39 graduates (64%) provided salary information.

The median reported salary range was $40,001–$45,000

(NACE† reported national median salary: $54,200)

98% reported that their job was related to their degree
(of 40 graduates who answered this question)

58% reported that they were working in Michigan
(of 57 graduates who provided their employment location)

Sample Job Titles and Employers

Account Executive at Command Transportation
Account Executive at Concentra
Account Representative at Thomson Reuters
Assistant Manager at Abercrombie and Fitch
Associate Contracts Administrator at Parker Hannifin
Business Development/Account Management Associate at CEB
Carrier Sales Account Executive at Command Transportation
Carrier Sales at C.H. Robinson
Carrier Sales at Coyote Logistics
Client Advisor at Boater’s Choice
Client Program Coordinator at Valassis
Customer Service at Cargill
EMM Quality Lab Technician at Johnson Controls
Field Sales Analyst at Reckitt Benckiser
Franchise Development at Service Brands International
Hazardous Waste Manager Marketing Assistant at Stryker
Home Furnishing Consultant at Art Van Furniture
Inside Sales at Service Express Inc.
Leadership Consultant at Alpha Xi Delta Women’s Fraternity
Marketing Associate at Stryker
Merchandise Presentation Leader at Banana Republic
Mortgage Banker at Quicken Loans
National Account Manager at Coyote Logistics
Recruiter at Aerotek
Sales Associate at Sign Impressions
Sales Associate at MSDSonline
Sales at Coyote Logistics
Sales at Heath Care Products
Sales at Kendall Electric
Sales at a manufacturing company
Sales at Optio Data
Sales at Payroll
Sales Consultant at Michigan Office Solutions
Sales Consultant at Sears Roebuck and Co
Sales Consultant at Unum
Sales Engineer at Keyence Corporation of America
Sales Executive at MSDSonline
Sales Representative at B&G Glove
Sales Representative at Palmer Moving and Storage
Sales Representative at Pepsi
Sales Representative at Sligh Closet and Glass
Sales Trainee at J.O. Galloup
Sales Transportation Representative at C.H. Robinson
Strategist at Maestro
Technical Sales at AccroSeal
Transportation Sales Representative at C.H. Robinson

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†Data is from the September 2014 Salary Survey published by the National Association of Colleges and Employers. NACE surveys employers to collect salary information for bachelor’s-level graduates who are working full time.
• 17 baccalaureate degrees were granted
• Data was obtained for 16 graduates (94%)

Of graduates for whom data was obtained:
• 87% were actively engaged*
  • 56% were employed full time
  • 25% were continuing education
  • 6% were employed part time and seeking FT
• 13% were unemployed and seeking employment

23% (of 13 graduates who responded to the internship question) reported that they completed an internship or gained other work experience related to their field of study while enrolled at WMU.

*Data includes graduates who earned degrees in Telecomm and Info Management and Telecomm and Info Management: Business.
**Active engagement** is defined as full-time employment (including self-employment and post-graduate internships/fellowships); part-time employment (including those who are seeking and those who are not seeking full-time employment); continuing education; or military service. Categories not included in active engagement are unemployed and seeking employment; not seeking employment; and volunteering.
Employment

Of the 9 Telecomm and Info Management graduates who reported full-time employment:

3 graduates (33%) provided salary information.
WMU salary medians are not reported for groups of fewer than 5 graduates.
(NACE† reported national median salary: $54,800)

67% reported that their job was related to their degree
(of 3 graduates who answered this question)

100% reported that they were working in Michigan
(of 6 graduates who provided their employment location)

Sample Job Titles and Employers

Help Desk Analyst I at CED
IT Coordinator at Terra Contracting
Retail Sales Consultant at Sprint

Technical Analyst at Comerica Bank
Transportation Coordinator at Perrigo
Web Developer at corePHP, LLC

†Data is from the September 2014 Salary Survey published by the National Association of Colleges and Employers. NACE surveys employers to collect salary information for bachelor’s-level graduates who are working full time.
Overview

- **809** students earned degrees from the College of Health and Human Services.
- Data was obtained for **61.8%** of graduates from the College of Health and Human Services (500 graduates).

Post-Graduation Activity

- **90.4%** of graduates were **actively engaged**.

<table>
<thead>
<tr>
<th>Actively Engaged</th>
<th>Percent</th>
<th>Count</th>
</tr>
</thead>
<tbody>
<tr>
<td>Employed full time*</td>
<td>54.6%</td>
<td>273</td>
</tr>
<tr>
<td>Continuing education</td>
<td>27.0%</td>
<td>135</td>
</tr>
<tr>
<td>Military service</td>
<td>0.0%</td>
<td>0</td>
</tr>
<tr>
<td>Employed part time, not seeking full time employment</td>
<td>0.6%</td>
<td>3</td>
</tr>
<tr>
<td>Employed part time and seeking full time employment</td>
<td>8.2%</td>
<td>41</td>
</tr>
<tr>
<td><strong>Not Actively Engaged</strong></td>
<td>9.6%</td>
<td>48</td>
</tr>
<tr>
<td>Volunteering</td>
<td>0.2%</td>
<td>1</td>
</tr>
<tr>
<td>Not immediately seeking employment</td>
<td>1.4%</td>
<td>7</td>
</tr>
<tr>
<td>Unemployed and seeking employment</td>
<td>8.0%</td>
<td>40</td>
</tr>
</tbody>
</table>

*Students who responded with the following primary activity categories were included in counts for Employed full time: “Employed full time or have accepted full-time employment” (257 graduates; 51.4% of total); “Post-graduation internship/fellowship” (9 graduates; 1.8% of total); and “Self-employed” (7 graduates; 1.4% of total).
Salaries (full-time employment)

Of the **273** College of Health and Human Services graduates who reported full-time employment, **146** graduates (53.5%) provided salary information.

<table>
<thead>
<tr>
<th>Reported Salary Range</th>
<th>Count</th>
<th>Percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Less than $20,000</td>
<td>8</td>
<td>5.5%</td>
</tr>
<tr>
<td>$20,001–$25,000</td>
<td>8</td>
<td>5.5%</td>
</tr>
<tr>
<td>$25,001–$30,000</td>
<td>8</td>
<td>5.5%</td>
</tr>
<tr>
<td>$30,001–$35,000</td>
<td>10</td>
<td>6.8%</td>
</tr>
<tr>
<td>$35,001–$40,000</td>
<td>12</td>
<td>8.2%</td>
</tr>
<tr>
<td>$40,001–$45,000</td>
<td>13</td>
<td>8.9%</td>
</tr>
<tr>
<td>$45,001–$50,000</td>
<td>15</td>
<td>10.3%</td>
</tr>
<tr>
<td>$50,001–$55,000</td>
<td>20</td>
<td>13.7%</td>
</tr>
<tr>
<td>$55,001–$60,000</td>
<td>9</td>
<td>6.2%</td>
</tr>
<tr>
<td>$60,001–$65,000</td>
<td>8</td>
<td>5.5%</td>
</tr>
<tr>
<td>$65,001–$70,000</td>
<td>7</td>
<td>4.8%</td>
</tr>
<tr>
<td>$70,001–$75,000</td>
<td>4</td>
<td>2.7%</td>
</tr>
<tr>
<td>$75,001–$80,000</td>
<td>5</td>
<td>3.4%</td>
</tr>
<tr>
<td>$80,001–$85,000</td>
<td>10</td>
<td>6.8%</td>
</tr>
<tr>
<td>$85,001–$90,000</td>
<td>3</td>
<td>2.1%</td>
</tr>
<tr>
<td>$90,001–$95,000</td>
<td>4</td>
<td>2.7%</td>
</tr>
<tr>
<td>$95,001–$100,000</td>
<td>1</td>
<td>0.7%</td>
</tr>
<tr>
<td>More than $100,000</td>
<td>1</td>
<td>0.7%</td>
</tr>
</tbody>
</table>

The median reported salary range was **$45,001–$50,000**.

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## Degree Types

<table>
<thead>
<tr>
<th>Degree level</th>
<th>Total number of graduates</th>
<th>Post-graduation data was obtained for:</th>
</tr>
</thead>
<tbody>
<tr>
<td>Baccalaureate</td>
<td>429</td>
<td>count 274</td>
</tr>
<tr>
<td></td>
<td></td>
<td>percent 63.9%</td>
</tr>
<tr>
<td>Post-bacc certificate</td>
<td>33</td>
<td>count 15</td>
</tr>
<tr>
<td></td>
<td></td>
<td>percent 45.5%</td>
</tr>
<tr>
<td>Masters</td>
<td>340</td>
<td>count 205</td>
</tr>
<tr>
<td></td>
<td></td>
<td>percent 60.3%</td>
</tr>
<tr>
<td>Doctoral</td>
<td>10</td>
<td>count 9</td>
</tr>
<tr>
<td></td>
<td></td>
<td>percent 90.0%</td>
</tr>
</tbody>
</table>

## Post-Graduation Activity by Degree Type

- 91.6% of undergraduates and 89.0% of graduate students were **actively engaged**.

### Undergraduates

<table>
<thead>
<tr>
<th>Count</th>
<th>Percent</th>
<th>Actively Engaged</th>
<th>Graduate students</th>
</tr>
</thead>
<tbody>
<tr>
<td>251</td>
<td>91.6%</td>
<td>Actively Engaged</td>
<td>Percent 89.0%</td>
</tr>
<tr>
<td>95</td>
<td>34.7%</td>
<td>Employed full time*</td>
<td>Count 78.4%</td>
</tr>
<tr>
<td>124</td>
<td>45.3%</td>
<td>Continuing education</td>
<td>Count 5.3%</td>
</tr>
<tr>
<td>0</td>
<td>0.0%</td>
<td>Military service</td>
<td>Count 0.0%</td>
</tr>
<tr>
<td>3</td>
<td>1.1%</td>
<td>Employed part time, not seeking full time employment</td>
<td>Count 0.0%</td>
</tr>
<tr>
<td>29</td>
<td>10.6%</td>
<td>Employed part time and seeking full time employment</td>
<td>Count 5.3%</td>
</tr>
</tbody>
</table>

### Graduate students

<table>
<thead>
<tr>
<th>Count</th>
<th>Percent</th>
<th>Not Actively Engaged</th>
</tr>
</thead>
<tbody>
<tr>
<td>23</td>
<td>8.4%</td>
<td>Not Actively Engaged</td>
</tr>
<tr>
<td>1</td>
<td>0.4%</td>
<td>Volunteering</td>
</tr>
<tr>
<td>3</td>
<td>1.1%</td>
<td>Not immediately seeking employment</td>
</tr>
<tr>
<td>19</td>
<td>10.6%</td>
<td>Unemployed and seeking employment</td>
</tr>
</tbody>
</table>

*Students who responded with the following primary activity categories were included in counts for Employed full time: “Employed full time” or have accepted full-time employment”; “Post-graduation internship/fellowship”; and “Self-employed”.*
## Salaries (full-time employment) by Degree Type

<table>
<thead>
<tr>
<th>Undergraduates:</th>
<th>Reported Salary Range*</th>
<th>Graduate students:</th>
</tr>
</thead>
<tbody>
<tr>
<td>Percent</td>
<td>Count</td>
<td></td>
</tr>
<tr>
<td>11%</td>
<td>6</td>
<td>Less than $20,000</td>
</tr>
<tr>
<td>13%</td>
<td>7</td>
<td>$20,001–$25,000</td>
</tr>
<tr>
<td>6%</td>
<td>3</td>
<td>$25,001–$30,000</td>
</tr>
<tr>
<td>9%</td>
<td>5</td>
<td>$30,001–$35,000</td>
</tr>
<tr>
<td>6%</td>
<td>3</td>
<td>$35,001–$40,000</td>
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<td>13%</td>
<td>7</td>
<td>$40,001–$45,000</td>
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<tr>
<td>11%</td>
<td>6</td>
<td>$45,001–$50,000</td>
</tr>
<tr>
<td>11%</td>
<td>6</td>
<td>$50,001–$55,000</td>
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<tr>
<td>9%</td>
<td>5</td>
<td>$55,001–$60,000</td>
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<td>4%</td>
<td>2</td>
<td>$60,001–$65,000</td>
</tr>
<tr>
<td>2%</td>
<td>1</td>
<td>$65,001–$70,000</td>
</tr>
<tr>
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<td>$70,001–$75,000</td>
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<tr>
<td>2%</td>
<td>1</td>
<td>$90,001–$95,000</td>
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<td>$95,001–$100,000</td>
</tr>
<tr>
<td>0%</td>
<td>0</td>
<td>More than $100,000</td>
</tr>
</tbody>
</table>

**Undergraduates’ median salary range:**
$40,001–$45,000*

**Graduate students’ median salary range:**
$50,001–$55,000*

*Salary data is self-reported and is not fact-checked. Salary counts are provided for informational purposes only and are not intended to be used for comparisons or predictions.
Employment Information

Graduates who reported full-time employment were also asked to provide the location of their employment and to say to what extent their work was related to the degree they earned at WMU.

<table>
<thead>
<tr>
<th></th>
<th>Number of students reporting full-time employment</th>
<th>Location data was obtained for:</th>
<th>Reported location of employment (percent)</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Count</td>
<td>Percent</td>
<td>In Michigan</td>
</tr>
<tr>
<td>Whole College</td>
<td>273</td>
<td></td>
<td>232</td>
</tr>
<tr>
<td>Undergraduate</td>
<td>95</td>
<td></td>
<td>86</td>
</tr>
<tr>
<td>Graduate</td>
<td>178</td>
<td></td>
<td>146</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th></th>
<th>Number of students reporting full-time employment</th>
<th>Students who reported to what extent their job was related to their degree:</th>
<th>Percent of respondents who said their job was related:</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Count</td>
<td>Percent</td>
<td>Count</td>
</tr>
<tr>
<td>Whole College</td>
<td>273</td>
<td></td>
<td>164</td>
</tr>
<tr>
<td>Undergraduate</td>
<td>95</td>
<td></td>
<td>61</td>
</tr>
<tr>
<td>Graduate</td>
<td>178</td>
<td></td>
<td>103</td>
</tr>
</tbody>
</table>

Internship Completion

All graduates were asked whether they “participated in an experiential education activity” such as an internship or gained other work experience related to their field of study while enrolled at WMU.

<table>
<thead>
<tr>
<th></th>
<th>Total number of graduates</th>
<th>Students who responded to the internship question:</th>
<th>Respondents who reported completing an internship:</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Count</td>
<td>Percent</td>
<td>Count</td>
</tr>
<tr>
<td>Whole College</td>
<td>809</td>
<td></td>
<td>378</td>
</tr>
<tr>
<td>Undergraduate</td>
<td>429</td>
<td></td>
<td>215</td>
</tr>
<tr>
<td>Graduate</td>
<td>381</td>
<td></td>
<td>163</td>
</tr>
</tbody>
</table>
ALCOHOL AND DRUG ABUSE (CERTIFICATE)

- 25 certificates were granted
- Data was obtained for 11 graduates (44%)
  Of graduates for whom data was obtained:
  - 100% were actively engaged*
    - 91% were employed full time
    - 9% were employed part time and seeking FT

100% (of 5 graduates who responded to the internship question) reported that they completed an internship or gained other work experience related to their field of study while enrolled at WMU.

Employment

Of the 10 Alcohol and Drug Abuse graduates who reported full-time employment, 0 graduates (0%) provided salary information.

100% reported that their job was related to their degree (of 1 graduates who answered this question)

100% reported that they were working in Michigan (of 7 graduates who provided their employment location)

Sample Job Titles and Employers

Clinical Case Coordinator at Shiawassee County Community Mental Health Authority
Counselor at a nonprofit organization
Counselor at Positive Images
Program Director at West Brook Recovery Center

Student Success Officer at Specs Howard School of Media Arts
Summer Celebration Camp Program Developer and Director at Wedgwood Christian Services
Therapist at St. John Providence Health System

*“Active engagement” is defined as full-time employment (including self-employment and post-graduate internships/fellowships); part-time employment (including those who are seeking and those who are not seeking full-time employment); continuing education; or military service. Categories not included in active engagement are unemployed and seeking employment; not seeking employment; and volunteering.
• 54 graduate degrees were granted
• Data was obtained for 28 graduates (52%)

Of graduates for whom data was obtained:
• 93% were actively engaged*
  • 93% were employed full time
  • 0% were continuing education
  • 0% were employed part time and seeking FT
• 7% were unemployed and seeking employment

96% (of 23 graduates who responded to the internship question) reported that they completed an internship or gained other work experience related to their field of study while enrolled at WMU.

†Data includes graduates who earned degrees in Orientation and Mobility; Teaching Children with Visual Impairments; and Vision Rehabilitation Therapy.
*“Active engagement” is defined as full-time employment (including self-employment and post-graduate internships/fellowships); part-time employment (including those who are seeking and those who are not seeking full-time employment); continuing education; or military service. Categories not included in active engagement are unemployed and seeking employment; not seeking employment; and volunteering.
Employment

Of the 26 Blindness and Low Vision Studies graduates who reported full-time employment:

18 graduates (69%) provided salary information.

The median reported salary range was $45,001–$50,000.

100% reported that their job was related to their degree
(of 18 graduates who answered this question)

35% reported that they were working in Michigan
(of 23 graduates who provided their employment location)

Sample Job Titles and Employers

- Assistive Technology Specialist at a government agency
- Blind Rehab Instructor at West Haven VA Hospital
- Certified Orientation and Mobility Specialist at Children’s Center for the Visually Impaired
- Certified Orientation and Mobility Specialist at VA Hospital
- Certified Vision Rehabilitation Therapist at Metrolina Association for the Blind
- Direct Care Support Professional at Residential Opportunities Inc.
- Director of Client Services at CARES of Southwest Michigan
- O&M at Portsmouth Public Schools
- O&M Instructor at Center for the Visually Impaired
- Orientation and Mobility and Teacher Consultant for the Visually Impaired at Livonia Public Schools
- Orientation and Mobility Instructor at Blind & Vision Rehabilitation Services of Pittsburgh
- Orientation and Mobility Instructor at Utah School for the Deaf and Blind
- Orientation and Mobility Specialist at Northside Independent School District
- Program Support Assistant at U.S. Department of Veterans Affairs
- Special Education Teacher at Community Unit School District 200
- Teacher Consultant for the Visually Impaired & Certified Orientation and Mobility Specialist at Washtenaw Intermediate School District
- Teacher of the Visually Impaired at CCSD 62
- Teacher of the Visually Impaired/O&M Instructor at KRESA
- Teacher of Visually Impaired Students and Certified Orientation and Mobility Specialist at Wexford-Missaukee Intermediate School District
- Teacher, Visually Impaired O&M Teacher at Van Buren ISD
- Vision Rehabilitation Therapist/Blind Rehabilitation Specialist at Blindness and Low Vision

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**INTERDISCIPLINARY HEALTH†**

**Overall**
- **186** degrees were granted
- Data was obtained for **117** graduates (63%)

Of graduates for whom data was obtained:
- **92%** were actively engaged*
  - **41%** were employed full time
  - **40%** were continuing education
  - **10%** were employed part time and seeking FT
- **8%** were unemployed and seeking employment

91% (of 86 graduates who responded to the internship question) reported that they **completed an internship** or gained other work experience related to their field of study while enrolled at WMU.

**Undergraduate**
- **181** degrees were granted
- Data was obtained for **112** graduates (62%)

Of graduates for whom data was obtained:
- **92%** were actively engaged*
  - **38%** were employed full time
  - **42%** were continuing education
  - **11%** were employed part time and seeking FT
- **8%** were unemployed and seeking employment

**Graduate**
- **5** degrees were granted
- Data was obtained for **5** graduates (100%)

Of graduates for whom data was obtained:
- **100%** were actively engaged*
  - 100% were employed full time

---

†Data includes graduates who earned degrees in Interdisciplinary Health Sciences and Interdisciplinary Health Services.
**“Active engagement”** is defined as full-time employment (including self-employment and post-graduate internships/fellowships); part-time employment (including those who are seeking and those who are not seeking full-time employment); continuing education; or military service. Categories not included in active engagement are unemployed and seeking employment; not seeking employment; and volunteering.
Employment

Of the 48 Interdisciplinary Health graduates who reported full-time employment:

22 graduates (46%) provided salary information.
The median reported salary range was $20,000–$30,000.

32% reported that their job was related to their degree
(of 25 graduates who answered this question)

80% reported that they were working in Michigan
(of 46 graduates who provided their employment location)

Sample Job Titles and Employers**

Account Manager at Coyote Logistics
Assistant Manager at Finish Line
Assistant Professor at University of Michigan-Flint
Assistant Professor at WMU School of Medicine
Assistant Store Manager at The Vitamin Shoppe
Associate Product Specialist at Tactile Medical
Caregiver at Friendship Village
Certified Nursing Assistant at Hoyt Nursing Home
Community Outreach Coordinator at Susan G. Komen
Customer Service Associate at Stryker
Customer Service Call Representative at PNC
Customer Service Representative at an IT company
Direct Support Professional at WMU Center for Disability Services
Director of Community Health Education and Policy at University of Rochester Medical Center
Director of Research and Strategic Development at TrueNorth Community Services
Financial Representative at Western & Southern Life
Front Desk Receptionist at Embassy Suites
Healthcare Food Service Supervisor at Skyline Medical Center
Home Health Aide at Compassionate Care Home Health Services
HR Assistant at Sparrow Health System
Inside Sales Representative at Ortho Molecular Products
Medical Assistant at Women’s Health Care Specialists P.C.
Medical Laboratory Technician at a laboratory
Medical Records Clerk at Retirement and Rehab Facility
Medical Staff Services Coordinator at Borgess
Member Service Specialist at Advia Credit Union
Merchandise Pick Up Associate at Sears Roebuck and Co.
Nurse Assistant at Botsford Hospital
Nurse Manager at Borgess
Ophthalmic Technician at Verdie Eye Center
Patient Access Representative at Mercy Health Saint Mary’s
Patient Care Assistant at Bronson
Patient Care Representative at American Health Network
PCA at Heritage Community of Kalamazoo
Registration at Bronson
Sales Associate at GNC
Sales Supervisor at Kohl’s Department Store
Senior Account Manager at Advance Employment Services
Skills Training Specialist at Oaklawn Psychiatric Center
Special Events at Photobooths
Staff Information Specialist at Karmanos Cancer Institute
Teacher’s Aide at Discovery Center Preschool

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NURSING

**Overall**

- **112** degrees were granted
- Data was obtained for **70** graduates (63%)

Of graduates for whom data was obtained:
- **93%** were actively engaged*
  - **67%** were employed full time
  - **6%** were continuing education
  - **19%** were employed part time and seeking FT
- **7%** were unemployed and seeking employment

**48%** (of 60 graduates who responded to the internship question) reported that they completed an internship or gained other work experience related to their field of study while enrolled at WMU.

**Undergraduate**

- **102** degrees were granted
- Data was obtained for **65** graduates (64%)

Of graduates for whom data was obtained:
- **92%** were actively engaged*
  - **66%** were employed full time
  - **6%** were continuing education
  - **18%** were employed part time and seeking FT
- **8%** were unemployed and seeking employment

**Graduate**

- **10** degrees were granted
- Data was obtained for **5** graduates (50%)

Of graduates for whom data was obtained:
- **100%** were actively engaged*
  - **80%** were employed full time
  - **20%** were employed part time and seeking FT

---

*"Active engagement" is defined as full-time employment (including self-employment and post-graduate internships/fellowships); part-time employment (including those who are seeking and those who are not seeking full-time employment); continuing education; or military service. Categories not included in active engagement are unemployed and seeking employment; not seeking employment; and volunteering.*
Employment

Of the 47 Nursing graduates who reported full-time employment:

36 graduates (77%) provided salary information.
The median reported salary range was $50,001–$55,000*
(NACE† reported national median salary, undergraduate level: $53,300)

100% reported that their job was related to their degree
(of 37 graduates who answered this question)

90% reported that they were working in Michigan
(of 40 graduates who provided their employment location)

Sample Job Titles and Employers

<table>
<thead>
<tr>
<th>Assistant Site Coordinator at Kalamazoo Communities in Schools</th>
<th>Registered Nurse at Borgess</th>
</tr>
</thead>
<tbody>
<tr>
<td>BSN RN at Borgess</td>
<td>Registered Nurse at Bronson</td>
</tr>
<tr>
<td>BSN RN at Bronson</td>
<td>Registered Nurse at Bronson Battle Creek Hospital</td>
</tr>
<tr>
<td>Caregiver at Curious Kids</td>
<td>Registered Nurse at Bronson Lakeview Hospital</td>
</tr>
<tr>
<td>Clinical Nurse at Hospital of the University of Pennsylvania</td>
<td>Registered Nurse at Little Company of Mary Hospital</td>
</tr>
<tr>
<td>Faculty Specialist II at Western Michigan University</td>
<td>Registered Nurse at Memorial Hospital of South Bend</td>
</tr>
<tr>
<td>Graduate Nurse at Bronson</td>
<td>Registered nurse at Metro Health Hospital</td>
</tr>
<tr>
<td>Manager of Nursing at Bronson</td>
<td>Registered Nurse at Northwestern Memorial Hospital</td>
</tr>
<tr>
<td>Medical Case Manager at CARES of Southwest Michigan</td>
<td>Registered Nurse at Spectrum Health</td>
</tr>
<tr>
<td>Nurse at RiverRock Services</td>
<td>Registered Nurse at St. Joseph Mercy Hospital</td>
</tr>
<tr>
<td>Nurse Educator at Bronson</td>
<td>Registered Nurse at Veterans Administration Medical Center</td>
</tr>
<tr>
<td>Registered Nurse at Beaumont Hospital</td>
<td>Registered Nurse in Neonatal Intensive Care Unit at Spectrum Health</td>
</tr>
</tbody>
</table>

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†Data is from the September 2014 Salary Survey published by the National Association of Colleges and Employers. NACE surveys employers to collect salary information for bachelor’s-level graduates who are working full time.
OCCUPATIONAL THERAPY†

Overall
• **139** degrees were granted
• Data was obtained for **101** graduates (73%)

Of graduates for whom data was obtained:
• **91%** were actively engaged*  
  • **34%** were employed full time  
  • **52%** were continuing education  
  • **5%** were employed part time and seeking FT  
• **8%** were unemployed and seeking employment

**87%** (of 70 graduates who responded to the internship question) reported that they **completed an internship** or gained other work experience related to their field of study while enrolled at WMU.

Undergraduate
• **49** degrees were granted
• Data was obtained for **44** graduates (90%)

Of graduates for whom data was obtained:
• **100%** were actively engaged*  
  • **100%** were continuing education

Graduate
• **90** degrees were granted
• Data was obtained for **57** graduates (63%)

Of graduates for whom data was obtained:
• **84%** were actively engaged*  
  • **60%** were employed full time  
  • **16%** were continuing education  
  • **9%** were employed part time and seeking FT  
• **14%** were unemployed and seeking employment

†Data includes graduates who earned degrees in Interdisciplinary Health Services: OT and Occupational Therapy.

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Employment

Of the 34 Occupational Therapy graduates who reported full-time employment:

13 graduates (38%) provided salary information.
The median reported salary range was $55,001–$60,000†
(NACE† reported national median salary, undergraduate level: not available)

100% reported that their job was related to their degree
(of 17 graduates who answered this question)

55% reported that they were working in Michigan
(of 31 graduates who provided their employment location)

Sample Job Titles and Employers

Early Intervention MS OTR/L at Milestones Pediatric Therapy
MS, OTR/L at Physiotherapy Associates and Borgess Hospital
Occupational Therapist
Occupational Therapist at Beaumont Health System
Occupational Therapist at Concept Rehab
Occupational Therapist at Elmhurst Memorial Healthcare
Occupational Therapist at HCR ManorCare
Occupational Therapist at Healthcare
Occupational Therapist at HealthSouth
Occupational Therapist at Little You Inc.
Occupational Therapist at Mclaren Hospital
Occupational Therapist at Pine Rest/Harbor Rehab/Sunset Rehab-Brookcrest
Occupational Therapist at ProStep Rehab
Occupational Therapist at Rehabilitation

Occupational Therapist at Southwest Regional Rehabilitation Center
Occupational Therapist at Spectrum Health
Occupational Therapist at The Center for Childhood Development
Occupational Therapist at The Shandy Clinic
Occupational Therapist at Troy Beaumont
Occupational Therapist at Tuomey Healthcare System
Occupational Therapist at University of Chicago Medicine
OTR at Milestone Therapy
OTR/L at Hospital
Pediatric Occupational Therapist at Family Tree Therapies
Pediatric Occupational Therapist at Therapeuetic Preschool
Pediatric OTR/L at Center for Childhood Development
Program Support Staff at Community Living Options
Schwab Rehab Outpatient Pediatrics at The Mount Sinai Hospital
Women’s Junior Olympic Gymnastics Team Coach at Rising Stars
Academy of Gymnastics and Tumbling

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PHYSICIAN ASSISTANT

- 35 graduate degrees were granted
- Data was obtained for 22 graduates (63%)
  Of graduates for whom data was obtained:
  - 95% were actively engaged*
    - 95% were employed full time
  - 5% were unemployed and seeking employment

41% (of 17 graduates who responded to the internship question) reported that they completed an internship or gained other work experience related to their field of study while enrolled at WMU.

Employment

Of the 21 Physician Assistant graduates who reported full-time employment, 16 graduates (76%) provided salary information.

The median reported salary range was $80,001–$85,000**

100% reported that their job was related to their degree
(of 16 graduates who answered this question)

90% reported that they were working in Michigan
(of 21 graduates who provided their employment location)

Sample Job Titles and Employers

Physician Assistant
  Physician Assistant at Beaumont Hospital
  Physician Assistant at BHCMW Family Medicine
  Physician Assistant at Borgess
  Physician Assistant at Borgess Orthopedics
  Physician Assistant at Bronson
  Physician Assistant at DayOne
  Physician Assistant at Grand Valley Health Plan
  Physician Assistant at Hospital

Physician Assistant at Lakeland Healthcare
  Physician Assistant at Medical/Healthcare
  Physician Assistant at Mercy Health
  Physician Assistant at Orthopedics
  Physician Assistant at Outpatient Family Medicine
  Physician Assistant at Pediatrics
  Physician Assistant at Sanford Health
  Physician Assistant at Spectrum Health
  Physician Assistant at West Michigan Cancer Center

*“Active engagement” is defined as full-time employment (including self-employment and post-graduate internships/fellowships); part-time employment (including those who are seeking and those who are not seeking full-time employment); continuing education; or military service. Categories not included in active engagement are unemployed and seeking employment; not seeking employment; and volunteering.

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Overall

- **182** degrees were granted
- Data was obtained for **106** graduates (58%)

Of graduates for whom data was obtained:
- **81%** were actively engaged*
  - **59%** were employed full time
  - **13%** were continuing education
  - **9%** were employed part time and seeking FT
- **13%** were unemployed and seeking employment

98% (of 83 graduates who responded to the internship question) reported that they completed an internship or gained other work experience related to their field of study while enrolled at WMU.

Undergraduate

- **58** degrees were granted
- Data was obtained for **33** graduates (57%)

Of graduates for whom data was obtained:
- **76%** were actively engaged*
  - **21%** were employed full time
  - **39%** were continuing education
  - **15%** were employed part time and seeking FT
- **15%** were unemployed and seeking employment

Graduate

- **124** degrees were granted
- Data was obtained for **73** graduates (59%)

Of graduates for whom data was obtained:
- **84%** were actively engaged*
  - **75%** were employed full time
  - **1%** were continuing education
  - **7%** were employed part time and seeking FT
- **12%** were unemployed and seeking employment

---

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Employment

Of the 62 Social Work graduates who reported full-time employment, 27 graduates (44%) provided salary information.

The median reported salary range was $30,001–$35,000†
(NACE† reported national median salary, undergraduate level: $35,700)

77% reported that their job was related to their degree
(of 35 graduates who answered this question)

87% reported that they were working in Michigan
(of 46 graduates who provided their employment location)

Sample Job Titles and Employers

ABA Specialist at Mental Health Mental Retardation Association of Harris County
Administrative Assistant at Pine Rest Christian Mental Health Services
Adoption Specialist at Bethany Christian Services
Adult Case Manager at Genesee Health System
Case Manager at Bethany Christian Services
Case Manager at Healthy Babies Healthy Start, Kalamazoo County
Case Manager at InterAct of Michigan
Case Manager at Senior Services
Case Worker at Communities in Schools
Child Welfare at Department of Human Services
Children’s Services Supervisor at Kalamazoo County DHS
Clinician at Family Outreach Center
Counselor
Direct Care Staff
Director of Social Services at St. Ann’s
Director of Social Services at The Legacy on 10th Avenue
Financial Aid Specialist at Grace Bible College
Foster Care Case Manager at The Judson Center
Foster Care Worker at State of Michigan
Home Health Aide at Passionate About People Home Care
Life Coach at Bethany Christian Services
Life Enrichment Director at NorthPointe Woods
LLMSW/Transition Specialist at PESG YAA Charter School
Medical Office Secretary at Helen Devos Children’s Hospital
Medical Social Worker at Spectrum Health
MSW at Northpointe Behavioral Health Services
Patient Financial Advocate at Bronson
Program Director at MRC Industries Inc.
Project Manager at Starr Commonwealth
Receptionist at Family and Children Services
Residential Advocate at Hope Network
Residential Supervisor at Riverwood Center
Sales Manager at Retail
School Counselor at Minerva Bilingual School
School Social Worker at Gobles Public Schools
Shift Team Leader/Crisis Worker at Gryphon Place
Social Worker at City of Detroit
Social Worker at a nonprofit organization
Supports Coordinator at MOKA
Therapist at Clinical Social Work
Therapist at Porter-Starke Services
Youth Treatment Specialist at Wedgwood Christian Services

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SPEECH PATHOLOGY AND AUDIOLOGY

Overall

- **73** degrees were granted
- Data was obtained for **46** graduates (63%)

Of graduates for whom data was obtained:
- **96%** were actively engaged*
  - **59%** were employed full time
  - **35%** were continuing education
- **2%** were unemployed and seeking employment

**94%** (of 36 graduates who responded to the internship question) reported that they completed an internship or gained other work experience related to their field of study while enrolled at WMU.

Undergraduate

- **37** degrees were granted
- Data was obtained for **19** graduates (51%)

Of graduates for whom data was obtained:
- **95%** were actively engaged*
  - **11%** were employed full time
  - **79%** were continuing education
- **0%** were unemployed and seeking employment

Graduate

- **36** degrees were granted
- Data was obtained for **27** graduates (75%)

Of graduates for whom data was obtained:
- **96%** were actively engaged*
  - **93%** were employed full time
  - **4%** were continuing education
- **4%** were unemployed and seeking employment

---

*Data includes graduates who earned degrees in Audiology and Speech Pathology and Audiology.

**Active engagement** is defined as full-time employment (including self-employment and post-graduate internships/fellowships); part-time employment (including those who are seeking and those who are not seeking full-time employment); continuing education; or military service. Categories not included in active engagement are unemployed and seeking employment; not seeking employment; and volunteering.
Employment

Of the **27** Speech Pathology and Audiology graduates who reported full-time employment:

- **15** graduates (56%) provided salary information.
- The median reported salary range was **$50,001–$55,000**.

- **94%** reported that their job was related to their degree (of 16 graduates who answered this question)
- **68%** reported that they were working in Michigan (of 19 graduates who provided their employment location)

---

Sample Job Titles and Employers

- Audiologist at Mid MI ENT
- CNA at Kathy Koats
- Neurofeedback Technician at Neurocore
- Speech-Language Pathologist at Applied Behavior Learning Services
- Speech-Language Pathologist at Senior Rehab Solutions
- Speech-Language Pathologist at Skilled Nursing Facility
- Speech-Language Pathologist at Camelot Education
- Speech-Language Pathologist at Gratiot-Isabella Regional Educational Service District
- Speech-Language Pathologist at a hospital
- Speech-Language Pathologist at a rehabilitation hospital
- Speech-Language Pathologist at Shiawassee RESD
- Speech-Language Pathologist at Spectrum Health
- Speech-Language Pathologist at Speech Therapy
- Speech-Language Pathologist CF at ProStep Rehab
- Speech-Language Pathologist CFY at Futures Education
- Speech-Language Pathologist CFY at Van Buren School District
- Staff Audiologist at Department of Veterans Affairs

*Salary data is self-reported and is not fact-checked. Median salary ranges are provided for informational purposes only and are not intended to be used for comparisons or predictions.*
EXTENDED UNIVERSITY PROGRAMS – UNIVERSITY STUDIES

Overview
- 254 students earned baccalaureate degrees from WMU Extended University Programs.
- Data was obtained for 49.2% of graduates from WMU Extended University Programs (125 graduates).

Post-Graduation Activity
- 93.6% of graduates were actively engaged.

<table>
<thead>
<tr>
<th>Actively Engaged</th>
<th>Percent</th>
<th>Count</th>
</tr>
</thead>
<tbody>
<tr>
<td>Employed full time*</td>
<td>66.4%</td>
<td>83</td>
</tr>
<tr>
<td>Continuing education</td>
<td>12.8%</td>
<td>16</td>
</tr>
<tr>
<td>Military service</td>
<td>1.6%</td>
<td>2</td>
</tr>
<tr>
<td>Employed part time, not seeking full time employment</td>
<td>0.0%</td>
<td>0</td>
</tr>
<tr>
<td>Employed part time and seeking full time employment</td>
<td>12.8%</td>
<td>16</td>
</tr>
<tr>
<td>Not Actively Engaged</td>
<td>6.4%</td>
<td>8</td>
</tr>
<tr>
<td>Volunteering</td>
<td>0.0%</td>
<td>0</td>
</tr>
<tr>
<td>Not immediately seeking employment</td>
<td>0.8%</td>
<td>1</td>
</tr>
<tr>
<td>Unemployed and seeking employment</td>
<td>5.6%</td>
<td>7</td>
</tr>
</tbody>
</table>

*Students who responded with the following primary activity categories were included in counts for Employed full time: “Employed full time or have accepted full-time employment” (77 graduates; 61.6% of total); “Post-graduation internship/fellowship” (0 graduates; 0% of total); and “Self-employed” (6 graduates; 4.8% of total).
Salaries (full-time employment)

Of the 83 Extended University Programs graduates who reported full-time employment, 44 graduates (53.0%) provided salary information.

<table>
<thead>
<tr>
<th>Reported Salary Range</th>
<th>Count</th>
<th>Percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Less than $20,000</td>
<td>5</td>
<td>11.4%</td>
</tr>
<tr>
<td>$20,001–$25,000</td>
<td>5</td>
<td>11.4%</td>
</tr>
<tr>
<td>$25,001–$30,000</td>
<td>3</td>
<td>6.8%</td>
</tr>
<tr>
<td>$30,001–$35,000</td>
<td>4</td>
<td>9.1%</td>
</tr>
<tr>
<td>$35,001–$40,000</td>
<td>5</td>
<td>11.4%</td>
</tr>
<tr>
<td>$40,001–$45,000</td>
<td>5</td>
<td>11.4%</td>
</tr>
<tr>
<td>$45,001–$50,000</td>
<td>5</td>
<td>11.4%</td>
</tr>
<tr>
<td>$50,001–$55,000</td>
<td>3</td>
<td>6.8%</td>
</tr>
<tr>
<td>$55,001–$60,000</td>
<td>2</td>
<td>4.5%</td>
</tr>
<tr>
<td>$60,001–$65,000</td>
<td>1</td>
<td>2.3%</td>
</tr>
<tr>
<td>$65,001–$70,000</td>
<td>0</td>
<td>0%</td>
</tr>
<tr>
<td>$70,001–$75,000</td>
<td>2</td>
<td>4.5%</td>
</tr>
<tr>
<td>$75,001–$80,000</td>
<td>1</td>
<td>2.3%</td>
</tr>
<tr>
<td>$80,001–$85,000</td>
<td>0</td>
<td>0%</td>
</tr>
<tr>
<td>$85,001–$90,000</td>
<td>0</td>
<td>0%</td>
</tr>
<tr>
<td>$90,001–$95,000</td>
<td>0</td>
<td>0%</td>
</tr>
<tr>
<td>$95,001–$100,000</td>
<td>1</td>
<td>2.3%</td>
</tr>
<tr>
<td>More than $100,000</td>
<td>2</td>
<td>4.5%</td>
</tr>
</tbody>
</table>

The median reported salary range was $35,001–$45,000 (NACE† reported national median salary, undergraduate level: $35,700).

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*Salary data is self-reported and is not fact-checked. Salary counts are provided for informational purposes only and are not intended to be used for comparisons or predictions.
†Data is from the September 2014 Salary Survey published by the National Association of Colleges and Employers. NACE surveys employers to collect salary information for bachelor’s-level graduates who are working full time.
Sample Job Titles and Employers

Account Manager at Coyote Logistics
Administrative Assistant at TEK Systems
Animal Care Specialist at Kalamazoo Nature Center
Area Sales Manager at a retail business development
Assistant Branch Manager at a bank
Assistant Project Supervisor at Arabian Railway Company
Assistant Soccer Coach at University at Buffalo
Associate at Jo-Ann Stores
Audiology Technician
Aviation Associate at USAF
Brand Manager at Stryker Instruments
Broadcast Engineer at WWMT(CBS)/CW7(CW)
Budget and Accreditation Specialist at Office of Institutional
Effectiveness
Business Support Advisor at Consumers Energy
Case Manager at Community Corrections
Computer Analyst at a hospital
Corrections Officer at St. Joseph County Sheriff Dept.
Credit Card Consultant at PNC
Debt Solutions Representative at Educational Community Credit Union
Defense Movement Coordinator at Army National Guard
Direct Care Staff at Family and Children Services
Engineer at Flowserve
Engineering Recruiter at Aerotek
Executive Administrative Assistant at Apple
Fitness Instructor at Endurance Fitness
Floor Supervisor at McCopCo
General Manager/Event Planner at Millennium Restaurant Group
Head Coach at Paris 13 Corsaires
Head JV Girls Basketball Coach at East Grand Rapids High School
Healthcare Service at John Ganton
Human Resources at Apple
Inventory Analyst at Chrysler
Management at Chrysler

Manager at Borgess
Marketing Director at Class Appraisal
Medical Records Technician at West Michigan Cancer Center
Medical Research Associate 2 at MPI Research
Network Technician at AVL North America
Office Coordinator at Western Michigan University
Office Manager at Noggle Inc.
Operations Manager at Liquid Asset Partners
Operations Supervisor at Exel logistics
Operator at Hexacomb
Operator at Mann & Hummel
Patient Representative at Bronson Lakeview Hospital
Personal Stylist at Bridal/Event Coordinating
Personal Trainer and Swim Instructor at Macatawa Legends
Production Supervisor at Brembo North America
Production Supervisor at Coca-Cola Refreshment
Professional Basketball Player at Indiana Pacers
Project Associate at inVentiv Health
Property Manager at Bainbridge Companies
Rescue Ministry at Kalamazoo Gospel Mission
Research Technician at a biomedical research company
Retail Merchandiser/Product Developer at Boyne Highlands Resort
Sales at Echo Global Logistics
Sales Consultant at KSS Enterprises
Sales Representative at Classic Gutter Systems, LLC
Secretary 9/Education at State of Michigan
Senior Manager, Applications Development at Healthcare Information
and Management Systems Society
SMT at American Axle & Manufacturing
Social Media at General Motors
Special Assistant to the Lt. Governor at State of Michigan
Staffing and Recruiting at Advanced Employment
Team Leader at PNC
Teller at PNC
Employment Information

Graduates who reported full-time employment were also asked to provide the location of their employment and to say to what extent their work was related to the degree they earned at WMU.

<table>
<thead>
<tr>
<th>Number of students reporting full-time employment</th>
<th>Location data was obtained for:</th>
<th>Reported location of employment (percent)</th>
</tr>
</thead>
<tbody>
<tr>
<td>All EUP</td>
<td>Count</td>
<td>In Michigan</td>
</tr>
<tr>
<td>83</td>
<td>73</td>
<td>77%</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Number of students reporting full-time employment</th>
<th>Students who reported to what extent their job was related to their degree:</th>
<th>Percent of respondents who said their job was related:</th>
</tr>
</thead>
<tbody>
<tr>
<td>All EUP</td>
<td>Count</td>
<td>Percent</td>
</tr>
<tr>
<td>83</td>
<td>50</td>
<td>60%</td>
</tr>
</tbody>
</table>

Internship Completion

All graduates were asked whether they “participated in an experiential education activity” such as an internship or gained other work experience related to their field of study while enrolled at WMU.

<table>
<thead>
<tr>
<th>Total number of graduates</th>
<th>Students who responded to the internship question:</th>
<th>Respondents who reported completing an internship:</th>
</tr>
</thead>
<tbody>
<tr>
<td>All EUP</td>
<td>Count</td>
<td>Percent</td>
</tr>
<tr>
<td>254</td>
<td>89</td>
<td>35%</td>
</tr>
</tbody>
</table>