### Interview Attire Guidelines for Men

#### Professional Interview Attire

| Suit       | Matching two-piece suit in navy or dark grey (charcoal)  
|           | A traditional black suit should not be worn  
| Shirt     | Pressed long-sleeved white or blue shirt (even in the summer)  
|           | If possible, wear a wrinkle-free shirt  
| Socks and Shoes | Dark socks match the pants and cover the calf  
|           | Black, polished conservative shoes  
|           | Dress loafers and dress lace-ups are appropriate  
|           | Casual loafers and boat shoes are not acceptable  
| Belt      | Belt should be leather with a small buckle  
|           | Belt is almost always black in color  
| Necktie   | Silk tie in conservative color or pattern  
|           | Tie length should reach belt buckle  

#### Business Casual Attire

| Pants     | Should be khaki, black, or grey  
|           | No jeans or cargo pants  
| Shirt     | Long sleeve collared shirt with a tie and no suit jacket  
|           | Long sleeve collared shirt with no tie and a sport coat  
|           | A polo shirt or sweater may also be worn  
|           | Shirts should be tucked in  
|           | Shirts should be white, blue or another light color  
| Socks and Shoes | Socks match the pants and cover the calf  
|           | Black or brown, polished conservative shoes  
|           | Athletic shoes and sandals are not acceptable  
| Belt      | Belt should be leather with a small buckle  
|           | Belt can be black or brown in color, should match the shoes  

### General Grooming and Attire Guidelines

| Hair:  | No specific style is recommended. Your hair should be neat, well-groomed, clean and out of your eyes. Facial hair should be removed or trimmed to a clean and conservative length.  
| Nails: | Should be clean and trimmed.  
| Smell: | Little to no cologne should be worn. You do not want to overwhelm the employer with your scent.  
| Jewelry: | Conservative in amount and size; can wear one ring such as a wedding band or class ring. Earrings should be removed.  
| Tattoos/Piercings: | Those that are visible should be removed or covered, possibly including earrings.  
| Bags: | It is best to bring a portfolio or small briefcase. No back packs.  
| Professional & Personal Items: | A tablet or notebook to take notes, a pen, at least one copy of your resume and references, portfolio (if appropriate for the industry), car keys, wallet, tissue, breath mints. Leave your cell phone in the car or at home.  

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