This is not an actual form. All recommenders must submit their recommendation via the online system.

WMU Graduate College – Online Application
Recommender Rating
Higher Education & Student Affairs Leadership (HESA) Concentration

Knowledge of Applicant

How long have you known the applicant?
How well do you know the applicant?
Has the applicant been any of the following? Check all that apply*
  o An advisee
  o In your class or classes
  o Teaching or research assistant
  o Employee
  o Other
Briefly describe the nature of your relationship with the applicant, and how you came to know the applicant?

Rating Scale
For each category that follows, please rate the applicant in comparison to other students or employees whom you have known in a similar capacity.

- Intellectual ability
- Knowledge of the chosen field
- Motivation
- Research potential
- Teaching potential
- Social skills
- Work habits
- Originality
- Problem solving ability
- Oral communication skills
- Written communication skills
- Leadership Potential

Overall Rating
Please indicate the strength of your overall endorsement by choosing one of the following.

Letter of Reference*
You may attach a detailed letter indicating in what capacity you know the applicant and your opinion of the individual’s potential as a graduate student. Offer insights regarding the individual’s accomplishments, intellect, creativity, and capacity for analytical thinking.

*Please note* The online application system does not require a letter of reference. However, the HESA Leadership program strongly recommends that all applicants request that their recommenders submit completed letters of reference into the online system. Students who do not have letters may be at a disadvantage in the application pool.