

WMU HESA Possible Diversity Cognate Courses

****this is not an exhaustive list**

Diversity Cognate. *Select 2 with approval of advisor. The WMU HESA program was founded on and continues to emphasize issues of inclusion and access to higher education for historically marginalized and/or underserved student populations. One way this is actualized is through a required and individually designed diversity cognate (6 credit hours selected by the student with help from an advisor).

Students may utilize the suggested Diversity Cognate course list offered by HESA, browse through WMU course offerings to find a class that may fit, or students may choose a course on another campus (especially if you are completing a Field Experience outside of the local area). Courses chosen to fulfill the Diversity Cognate can be done with a considerable degree of flexibility and should meet individual career needs.*

Courses for the Diversity Cognate must be approved by the faculty advisor. The graduate-level diversity cognate course should meet the stated program goals. Students should email their advisor: the course #, course description, and clearly state *how the selected course will assist the student in: “integrating awareness and knowledge of historically marginalized and/or underserved student populations in all areas of professional practice in higher education.”*

*Students are required up to 6 credits and may combine 1,2 and/or 3 credit courses of 5000 or above level (some 5000 level courses may be approved depending on the course). Students can choose classes beyond WMU and transfer them back to WMU.

*Students may create their own experience such as research, independent readings, or additional fieldwork. This must be arranged with the faculty advisor and meet the stated goals of the diversity cognate.

*Study abroad experiences may be used to fulfill the diversity cognate only when the course emphasis meets the stated goals of the Diversity Cognate.

EDLD & ELRT Department Courses that fulfill the requirements

EDLD 6890 - Special Topics Seminars: diversity focused

Various seminars focused on current topics relevant to higher education and/or adult learning leadership issues. Topics will be designated by professors offering the seminars. A variety of courses at WMU or beyond may fit. A sampling of previous courses have included: Asian American students in higher education, Global perspectives in higher education, LGBT students in higher education, Students with disabilities, Social justice mission of community colleges, Hispanics and Latinos in higher education, White privilege and White identity, Women in leadership, First-generation college students, and others. Credits 1-4 hrs.

- Higher Education Study abroad experiences offered by ELRT & HESA (please be sure to get approved by HESA)

- *EDLD 6650 – Principles & Practices of Adult Learning.*
- *EDLD 6030 Global Leadership.*
- *EDLD 6515 – Foundations of Global Education*

**OTHER AREAS ON CAMPUS THAT MAY FULFILL –
EACH YEAR YOU WILL NEED TO EXPLORE THE COURSE OFFERINGS**

Please keep in mind that departments sometimes require prerequisites, and at times, students who are not in the major may be released from the course because priority often goes to students in the major. You may want to email the instructor of record.

- Study abroad courses offered by other units on campus – please check with your advisor to see if they are appropriately focused
- AFS 6000 - Seminar in Black Studies
- ANTH 5220 - Poverty, Power, and Privilege
- BLS 5880: Psychosocial Aspects of Disability
- CECP 6860 - Topical Seminars - Notes: Open to Counselor Education and Counseling Psychology Graduate Students Only. Graduate students from other programs may enroll by special permission. May be repeated for credit.
- Educational Studies course (ED)
- FCS Courses – Family & Consumer Sciences
- FCS 5680 - Gender, Culture, and Families -*Study of the implications of gender and cultural orientation for family, work, social interactions and therapeutic interventions. Includes an examination of sexism and racism in the media, advertising, educational institutions, and social policies.* Credits 3 hrs.
- HIST 5850 - Studies in Asian and African
- HIST 6620 - The Construction of Gender
- HIST 6760 - Seminar in African American History
- PSY 5740 - Cross Cultural Psychology

- REL 5000: Historical Studies in Religion
- REL 5110 - Women in Religion
- SOC 5220 - Social Psychology of Prejudice
- SOC 5680 - Race, Ethnicity, and Justice
- SOC 6300 - Studies in Social Problems:
- SOC 6560 - Seminar in Social Stratification
- SPAN 6100 - Topics in Hispanic Culture
- *SWK – social work offers a variety of 1-credit course offering that will often fit the requirements for the diversity cognate*
- **SWRK 6330 - Advanced Seminar in Culture, Ethnicity, and Institutional Inequality in Social Work Practice**
- **Women & Gender Studies**