PROPOSAL: Revised Western Michigan University Non-Discrimination Policy

Background

Western Michigan University, an affirmative action/equal opportunity institution, complies with applicable federal and state laws and University policies prohibiting discrimination and harassment against members of the University community. This policy addresses actions that constitute limitation or denial of educational and employment opportunities, University facility access, or participation in University activities on the basis of protected group status.

The policy has been revised to include pregnancy and genetic information. Additionally, language has been updated regarding disability and protected veteran status.

Recommended Action

It is recommended the Board of Trustees approve the revised WMU Non-Discrimination Policy.