

RESOLUTION: Police Officers Association Labor Agreement

Background

Western Michigan University and the Police Officers Association (POA) members have reached a tentative agreement on a one-year contract. If approved, the new contract becomes effective July 1, 2021 and expires June 30, 2022.

The Police Officers Association was organized in July 1999. The union currently has 22 members (20 public safety officers and 2 detectives) that serve the University with distinction.

The agreement provides an increase of 1.0% to the public safety officers. The detectives will receive a 1.0% lump sum payment with no increase to their base salary. The POA members will follow the same health care plan design and contribution rate that is effective for the faculty and non-bargaining employees.

Recommended Action

It is recommended the Board of Trustees approve the 2021-2022 agreement between Western Michigan University and the Police Officers Association.