PROPOSAL: Move programs in the Department of Gender and Women's Studies programs to the Department of Sociology

<u>Background</u>

The Faculty Senate Executive Board has approved the moving of programs from the Department of Gender and Women's Studies to the Department of Sociology.

With the decreased student enrollment and fewer faculty with tenure lines in the unit, the rationale articulated in 2013 for a stand-alone Gender and Women's Studies Department has been significantly diminished. CAS is cognizant of concerns that have been articulated regarding efficient investment in administrative overhead.

Therefore, while fully retaining the programs and courses, the college has worked with faculty to move the Gender and Women's Studies major, minor and courses to the Department of Sociology according to the processes outlined in the Letter of Agreement between WMU Administration and the AAUP and signed by both parties in late January 2023.

Recommended Action

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