

APA Executive Board Meeting Minutes
Wednesday, December 15, 2021
WebEx Meeting

ROLL CALL:

Present: Laura Ciccantell, Jennifer Clements, Brianna Galli, William McQuitty, Jackie Michels, Patty Mikowski, Nathan Nguyen, Stephanie Radant, Malia Roberts, Teri Schrimpf, Julia Primavera Kuntz, Sara Volmering, Elena Wood, Val Horwath, Amy Seth, Alice Molvern, Michelle Loedeman, Jennifer Klauth, Douglas Mathews

Absent: Bonnie Pfungst, Eleonora Philopoulos

Call to Order and Agenda: William McQuitty, President, called the meeting to order at **11:35 am**. The agenda was approved after two new business topics related to bonuses were added.

OFFICERS' REPORT:

- a) **President:** We welcome Val Horwath, CEHD, to the APA Executive Board to fill the term vacancy in Academic Affairs. The WeTalk Moving Conversations presentation on Dec. 10 that APA sponsored went really well. William is serving as the APA representative on the Strategic Plan Steering Committee and recently attended a meeting where data was analyzed and ideas were generated from the data. The goal of the new strategic plan is to strengthen alignment between the main strategic plan and areas around campus. The plan will have a 3-4-3 review and continuous improvement cycle throughout the 10 years. The new plan will have fewer metrics that are more measurable. Dr. Bott will attend the February 9 Executive Board meeting.
- b) **Vice President:** No report from Nathan Nguyen.
- c) **Treasurer:** Patty Mikowski reported. Beginning balance for November was \$9,313.44. No activity for November. Final balance for November is \$9,313.44. The report was posted to the Teams Channel. The November 30, 2021 financial report was approved.
- d) **Corresponding Secretary:** Nothing to report from Jennifer Clements.
- e) **Recording Secretary:** Stephanie Radant will post minutes in Teams Channel and approval is needed. Then they will be sent out to apa-all email distribution list.

COMMITTEE REPORTS:

- a) **Membership:** Nothing new to report. We had a very successful APA Holiday Social event on Monday at OneWell. Reconvene committee in January 2022.
- b) **Nominations and Elections:** We will conduct the nomination and election process in early March 2022 so we can install new officers and executive board members at the May 2022 general membership meeting.
- c) **Awards and Recognition:** Discussed the scholarship nominations that are listed under New Business.

OLD BUSINESS:

NEW BUSINESS:

- a) **Scholarship nominations:** We encourage the submission of applications for APA scholarship by January 15, 2022 for fall 2022 term. Scholarship is \$500. Awarded by random drawing. Criteria: child or stepchild of active or retiree member of APA; sophomore status (26 credits or more); full-time student; 2.5 cumulative GPA. The link to apply is: <https://wmich.edu/apa/scholarship-nomination>.

- b) RIF Policy committee update: No updates. Next meeting is Friday, December 17. We will have an update at our next meeting.
- c) APA General membership meeting on Wednesday, February 23, 2022: We will start planning for this in January 2022.
- d) Meeting for January forward WebEx: We have agreed to continue executive board and general meetings on WebEx going forward.
- e) Staff Bonuses at Michigan Universities: discussion about the staff bonuses other Michigan universities are giving for hard work during COVID. AAUP received \$1,000 one-time payment, in addition to the 2% increase to base salary, as part of their 2021-22 compensation. Staff morale is currently at an all-time low and we need to come up with solutions. All of our hard work in support of the core university mission should be recognized beyond words. APA will ask to have a problem-solving conversation with leadership to discuss strengths-based solutions to address issues and gaps identified previously and during APA hosted listening sessions (or other feedback activities) in January. We plan to follow up on the conversation with a letter.
- f) Presidential Bonus and the vote of no confidence by AAUP: AAUP would like to see shared governance and increases in enrollment. Discussion about how APA staff might be impacted by such a vote and how it might impact our problem-solving and advocacy efforts discussed above.

ANNOUNCEMENTS:

UPCOMING MEETINGS:

- a) Thursday, January 5, 2022 Officers, Jan and Warren 1:30p.m. - 2:30 p.m.
- b) Wednesday, January 12, 2022 Executive Board 11:30 a.m. – 1:00 p.m.
- c) Wednesday, February 9, 2022 Executive Board 11:30 a.m. – 1:00 p.m.

ADJOURNMENT: The meeting was adjourned at **12:56 pm.**

Respectfully Submitted,

Stephanie Radant
Recording Secretary