

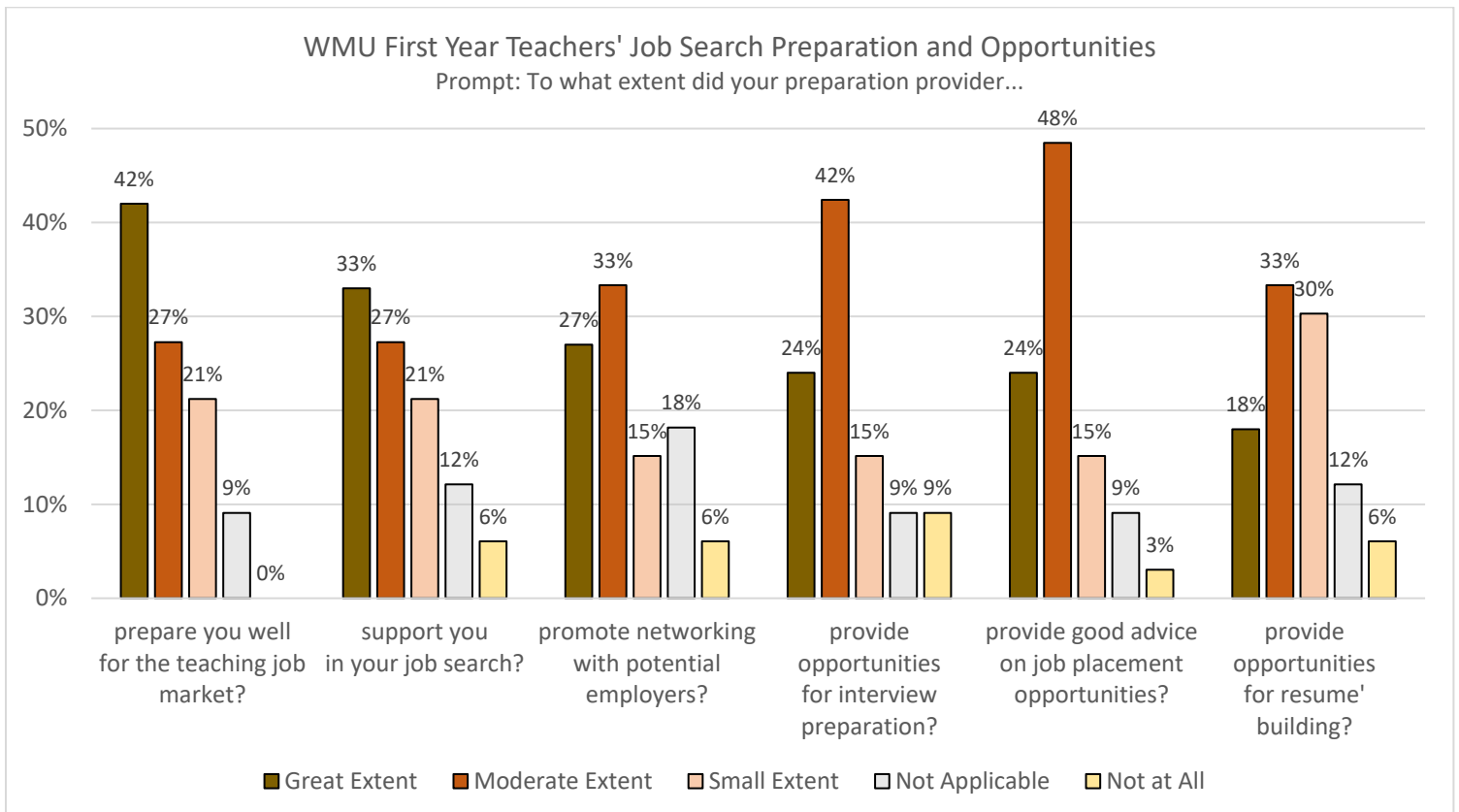
**WMU 2019-2020 Teacher Education Graduates' Job Search Satisfaction Data
from the Michigan Department of Education 2020 Year Out Survey**

The Michigan Department of Education changed their survey questions for First Year Teachers in 2020. Therefore, we can only provide one year of data from the new survey below. Subsequent pages provide data and analysis of prior years' data.

As the table below indicates, WMU first year teachers overwhelmingly reported being employed in a school setting (100%) and in the Michigan school district in which they completed their internships (97%). Only 42% of survey respondents reported that they were employed in a teaching position in those school settings, however.

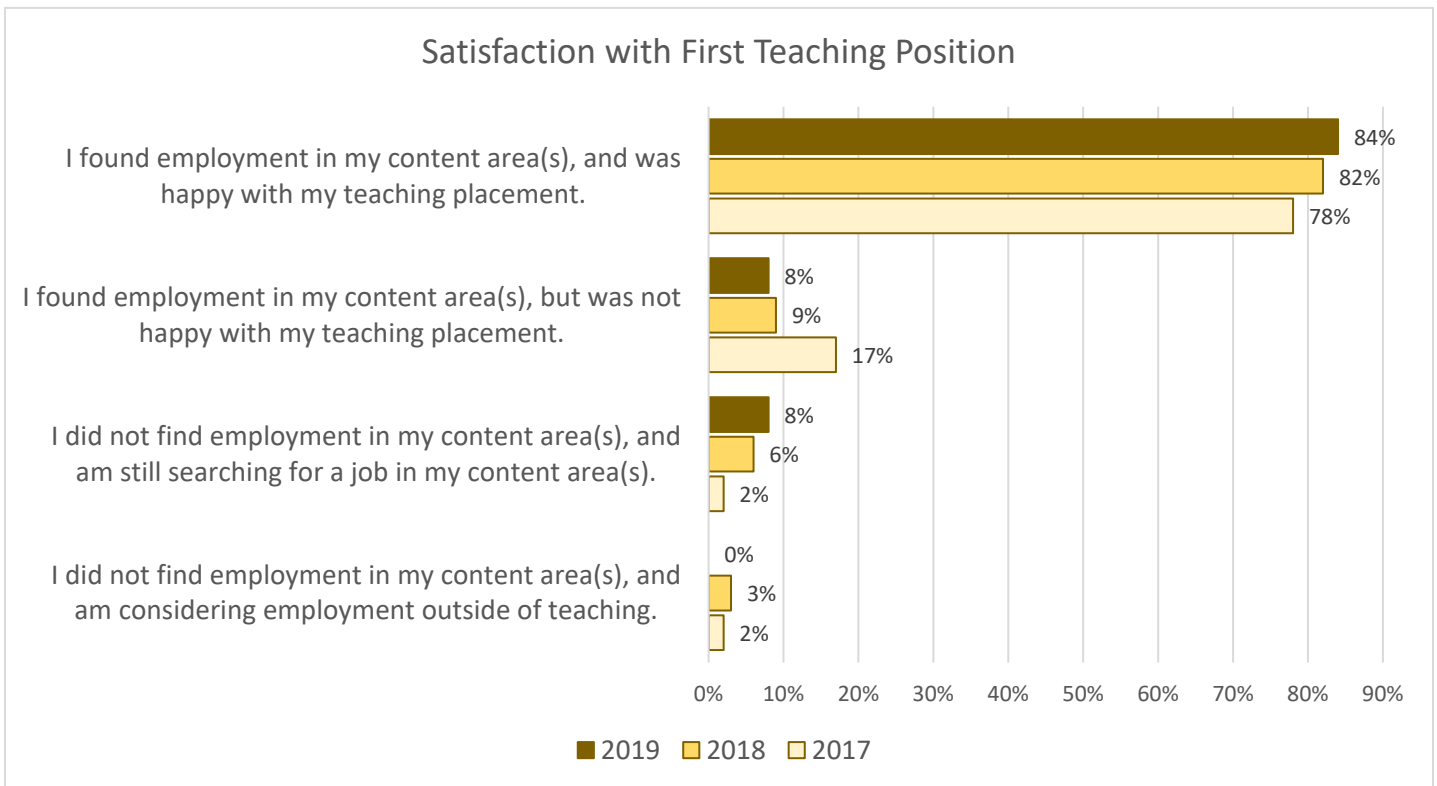
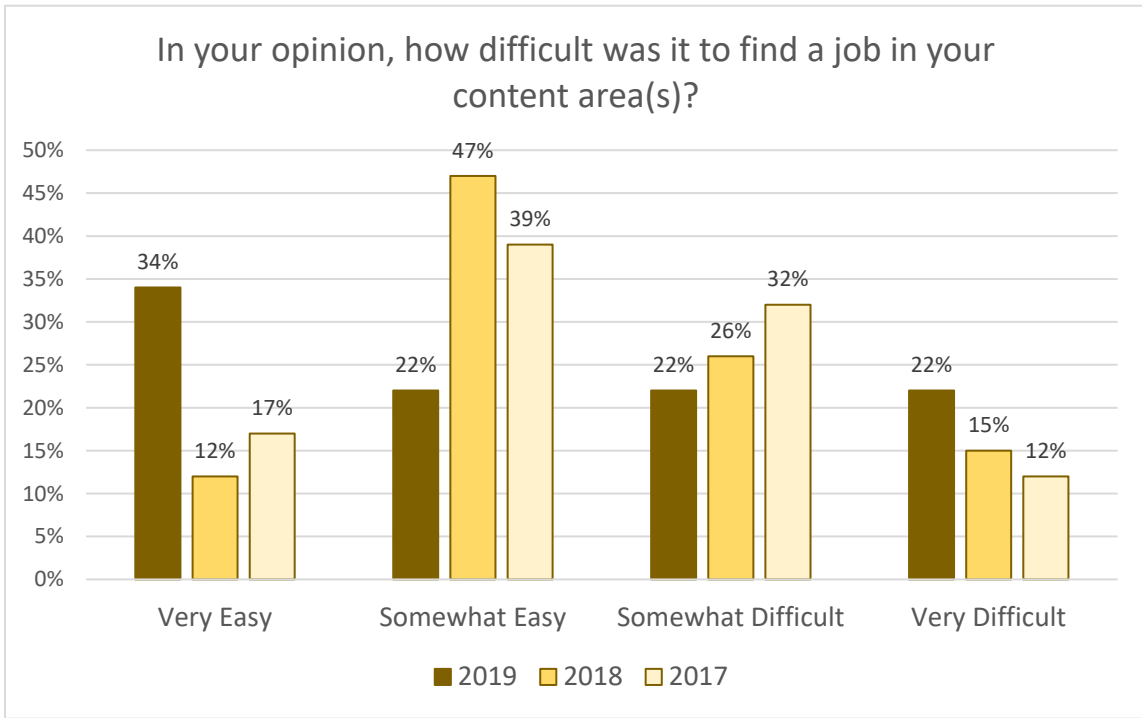
WMU Completer Employment 2020 MDE Year Out Survey				
Survey Question	Yes		No	
	Number	Percent	Number	Percent
Employed in a School Setting	33	100%	0	0%
Employed in Michigan	32	97%	1	3%
Employed in Internship District	32	97%	1	3%
Employed in a Teaching Position	14	42%	19	58%

The chart below illustrates the extent to which WMU's first-year teachers believe that WMU provided opportunities and resources to aid their job search. Respondents overwhelmingly indicated that WMU prepared them well for the teaching job market.



**WMU Completer Hiring and Satisfaction Data from the 2017, 2018, and 2019
Michigan Department of Education Survey of First Year Teachers**

Western Michigan University 2019 graduates continue the upward trend of finding teaching positions fairly easily and being happy with those first teaching positions.



**WMU Completer Hiring and Satisfaction Data from the 2017, 2018, and 2019
Michigan Department of Education Survey of First Year Teachers**

Over 90% of first year WMU prepared teachers felt that their job search was easier because WMU provided resume building opportunities and has a positive reputation among prospective employers. They also wish that WMU had better supported them during their job search, prepared them for the job search, and promoted more networking for new teachers.

