**COLLEGE: Education and Human Development** 

## NOT FOR USE FOR CURRICULAR COURSE CHANGES

REQUEST FOR PROGRAM IMPROVEMENTS

NOTE: Changes to programs may require course changes, which must be processed electronically. Any questions should be directed to Interim Curriculum Manager Nicolas Witschi at 7-4356 or nicolas.witschi@wmich.edu

**DEPARTMENT: Family and Consumer Sciences** 

Revised March 2018. All previous forms are obsolete and should not be used.

PROPOSED EFFECTIVE FALL YEAR: 2022	
PROPOSED IMPROVEMENTS: Academic Program Proposed Improvements  □ New degree* □ New minor* □ Admission requirements  □ New major* □ Deletion* □ Graduation in the control i	requirements
□ Other (explain**) ** Other:	
Title of degree, curriculum, major, minor, concentration, or certificate: BS in Child and Fai	mily Development (CFDJ
Chair, Department Curriculum Committee: Mary Beth Janssen	Date 10/1/2021
CHECKLIST FOR DEPARTMENT CHAIRS/DIRECTORS  ☐ For new programs and other changes that have resource implications, the dean has been con	nsulted.
$\square$ When appropriate, letters of support from department faculty are attached.	
$\square$ When appropriate, letters of support from other departments in the same college are attached	
$\square$ When appropriate, letters of support from other college deans, whose programs/courses may	be affected by the
change, are attached.	
$\square$ The proposal has been reviewed by HIGE for possible implications for international student er	nrollment.
$\Box$ The proposal is consistent with the departmental assessment plan, and identifies measurable assessment.	learning outcomes for
□ Detailed resource plan is attached where appropriate.	
$\square$ All questions attached have been completed and supporting documents are attached.	
$\square$ The proposal is written and complete as outlined in the Faculty Senate guidelines and the curr	riculum change guides.
Chair/Director: Suzan F. Ayers	<b>Date</b> 10/1/21
CHECKLIST FOR COLLEGE CURRICULUM COMMITTEE  ☐ The academic quality of the proposal and the faculty involved has been reviewed.	
□ Detailed resource plan is attached where appropriate.	
$\square$ Consistency between the proposal and the relevant catalog language has been confirmed.	
$\square$ The proposal has been reviewed for effect on students transferring from Michigan community	colleges. Detailed
information on transfer articulation must be included with undergraduate proposals.	
$\square$ Consistency between the proposal and the College and department assessment plans has be	en confirmed.
$\square$ Consistency between the proposal and the College and department strategic plans has been $\circ$	confirmed.

·	been completed and supporting documents are att	
☐ The proposal is written and	complete as outlined in the Faculty Senate guidelin	es and the curriculum change guides.
Chair, College Curriculum	Committee:	Date
	NOT FOR USE FOR CURRICULAR COURSE CI REQUEST FOR PROGRAM IMPROVEMEN	
∃ For new programs and pro	CHECKLIST FOR COLLEGE DEANS posed program deletions, the provost has been cons	sulted.
☐ For new programs, letter o	support from University Libraries Dean indicating lib	orary resource requirements have been
net.		
☐ When appropriate, letters o	f support from other college faculty and/or chairs are	e attached.
☐ When appropriate, letters o	f support from other college deans, whose programs	s/courses may be affected by the
change, are attached.		
∃ The proposal has been rev	ewed for implications for accreditation, certification,	or licensure.
☐ Detailed resource plan is a	tached where appropriate.	
☐ All questions attached have	been completed and supporting documents are att	ached.
☐ The proposal is written and	complete as outlined in the Faculty Senate guidelin	es and the curriculum change guides.
Dean:		Date
FOR PROPOSALS REQUIR GSC/USC; EPGC, GRADUA	RING REVIEW BY: TE COLLEGE, and/or FACULTY SENATE EXECUT T	TIVE BOARD
□ Return to Dean		
☐ Forward to:	Curriculum Manager:	Date:
	*needs review by	
☐ Approve ☐ Disapprove		Date
T. F. F. S = 2.50pp.000	Chair, GSC/USC:	
□ A		
☐ Approve ☐ Disapprove	Chair, EPGC:	Date
☐ Approve ☐ Disapprove	Graduate College Dean:	Date:
	Graduate College Death.	Date.
☐ Approve ☐ Disapprove		
	Faculty Senate President:	Date

	*needs review by	
☐ Approve ☐ Disapprove		Date
	Provost:	

### NOT FOR USE FOR CURRICULAR COURSE CHANGES

### REQUEST FOR PROGRAM IMPROVEMENTS

1. Explain briefly and clearly the proposed improvement:

This proposal deletes the BS in Child and Family Development. This proposal is part of a package of proposals which establishes a BS in Family Science and Human Development with three concentrations, one of which is the Child Development and Services Concentration.

Table 1. Proposed Changes to the Family Science <u>Undergraduate</u> Programs

PROGRAMS: Current – Fall 2021	PROPOSED CHANGES Proposed changes are noted in blue.	AFTER PROPOSED CHANGES: FALL 2022
BS in Child and Family Development	BS in Child and Family Development – Close	Will teach out
BS in Family Studies	BS in Family Studies – Close	Will teach out
BS in Youth and Community Development	BS in Youth and Community Development – Close	Will teach out
	Family Science and Human Development Major – Add	Family Science and Human Development Major
	1) Concentration in Child Development and Services – Add	Concentration in Child Development and Services
	2) Concentration in Family Studies – Add	2) Concentration in Family Studies
	3) Concentration in Youth and Community Development – Add	3) Concentration in Youth and Community Development
Minor in Family Science	Minor in Family Science – REVISE	Minor in Family Science
	Minor in Human Development – Add	Minor in Human Development
	Minor in Youth and Community Development – Add	Minor in Youth and Community Development
	New Courses or Revisions to Current C	Courses
Current - Fall 2021	Proposed changes	After proposed changes: Fall 2022
FCS 1010	FCS 1010 - Revise (proposal completed and submitted online)	Students take the revised course
FCS 4290	No longer required for proposed major No need to close this class since other program areas use FCS 4290	Advising is directed to sub FCS 4295 for FCS 4290 for YCD, FS, CFD majors in catalog years prior to 2022
	FCS 4295- Add (proposal completed and submitted online); replaces FCS 4290 for the FSHD major	FSHD students take FCS 4295 instead of FCS 4290
	FCS 1050- Add (proposal completed and submitted online)	Students in the Child Development and Services concentration with the Child Life Foundations emphasis take FCS 1050

2. Rationale. Give your reason(s) for the proposed improvement.

The deletion of the Child and Family Development major is necessary so that the family science program area can offer the "umbrella" major named "Family Science and Human Development" with three formal concentrations, instead of three majors. We are proposing the improvements noted in Table 1 in response to curriculum changes in WMU's early childhood education program and recommendations by the Provost and Dean of the CEHD to implement efficiencies. The faculty chose Family Science and Human Development as the new title for the major as it reflects the discipline of Family Science and highlights application of the study of families. Please see the attached letter about Family Science as a disciplinary identity from Diane L. Cushman, Executive Director, National Council on Family Relations. Additional information may be found at https://family.science/what-is-family-science

The Department of Teaching, Learning, and Educational Studies (TLES) has offered a BS in Elementary Education with Early Childhood Endorsement (birth to age 8) for many years. Meanwhile, since 2009 the Department of Family and Consumer Sciences has offered a BS in Child and Family Development, created in response to the growing need at that time for a large pool of bachelor-level staff to work with young children and their families. An efficient means of establishing this cadre of professionals was reaching out to those with an associate's degree to complete a bachelor's degree. A major with child development in its title was more recognizable to employers than a major in Family Studies and in some instances, "child development" in the title of a degree was necessary. From 2001 to 2009, child development was an "emphasis area" in the Family Studies major.

Since 2009, the Department of FCS has directed students interested in obtaining a teacher certification to the BS in Elementary Education with Early Childhood Endorsement; meanwhile, the Department of TLES has directed students not interested in teacher certification but interested in working with young children to the BS in Child and Family Development and the BS in Youth and Community Development.

Recently, the Michigan Department of Education (MDE) has enacted major changes in the requirements for the certification of teachers, moving from two base teaching certificates (i.e., Elementary and Secondary) to six grade bands [Birth to Kindergarten (BK), Pre-Kindergarten to Third Grade (PK-3), Grades 3 to 6 (3-6), Grades 5 to 9 (5-9), Grades 7 to 12 (7-12), and Grades Kindergarten to 12 (K-12)]. Three CEHD departments (Family & Consumer Sciences; Special Education & Literacy Studies; and Teaching, Learning, and Educational Studies) have collaborated in the development of two interdisciplinary majors, *Early Learning and Intervention: Birth through Kindergarten* and *Early Childhood Unified Education: Birth through Third Grade* in response to the MDE's new Standards for the Preparation of Teachers of Early Childhood General and Special Education Birth Through Kindergarten (B-K). Students who wish to establish careers in such federally funded-programs as Head Start, the Great Start Readiness Program, or early education special education programs will need to enroll in the interdisciplinary ELD major. In the past students graduating with a bachelor's in Child and Family Development would have qualified to work in these programs.

Family Science faculty are proposing to close the *Child and Family Development* major and establish a concentration in Child Development and Services in a new *Family Science and Human Development* major. Doing so will clarify which degree students should choose while also providing a course of study for those students who seek a foundation in child development for employment in such settings as child welfare, child care or adoption services, and/or graduate study in Child Life (i.e., certification as a Child Life Specialist).

The deletion of the BS in Child and Family Development is part of a package of undergraduate program improvement proposals that allow continuation of an academic program in child development in a more efficient format. The current BS in Child and Family Development is a 59 credit hour major. The Child Development and Services Concentration in the proposed Family Science and Human Development major has 54 credit hours. This change will provide clarity for students, academic advisors, and employers and aid marketing/recruitment efforts.

3. Effect on other colleges, departments, or programs. If consultation with others is required, attach evidence of consultation and support. If objections have been raised, document the resolution. Demonstrate that the program you propose is not a duplication of an existing one.

Deleting the Child and Family Development major will prevent duplication with the proposed "umbrella" major, as Child Development and Services is a proposed formal concentration within that new proposed major: Family Science and Human Development.

4. Effect on your department's programs. Show how the proposed change fits with other departmental offerings.

Current Child and Family Development majors will have the option to switch to the new "umbrella" major and can choose the Child Development and Services concentration or they can be taught out in their old major, as the required courses (or substitutions identified and shared with academic advising) will still be offered.

# Family Science and Human Development No minor required

#### Required Cognates/ FSHD Core Courses for all Concentrations (27 credit hours)

FCS 1010 Practices and Professions in Family Science

FCS 1030 Lifespan Development (WES course)

FCS 2170 Diverse Children, Families & Communities (WES course)

FCS 2190 Principles of Research in Family Science

FCS 2250 Computer Applications (WES) or COM 1040 (WES) or EDLD 2000 (WES)

FCS 3170 Crisis and Resiliency in Families

FCS 3180 Intimate Relationships

FCS 4120 Family Policy (WES course)

FCS 4150 Parenting Roles, Relations, and Partnerships

Child Development and Services Concentration 27 credit hours No minor required	Family Studies Concentration 27 credit hours No minor required	Youth and Community Development Concentration 27 credit hours No minor required
REQUIRED COURSES (beyond FSHD core):	REQUIRED COURSES (beyond FSHD core)	REQUIRED COURSES (beyond FSHD core)
2140 Child Development	FCS 2100 Human Sexuality	FCS 2140 Child Development
3140 Infant & Toddler Development	FCS 2090 Family Resource Management	FCS 2150 Adolescent Development
FCS 5350 Communication Skills for Working with Families	FCS 3150 Global Ecology of the Family (WES)	FCS 3110 Youth Development Foundations
FCS 4295 Internship	FCS 4130 Later Life Family Relationships	FCS 3120 Curriculum & Assessment in Youth Dev
	FCS 4190 Teaching Family Life Education	FCS 4110 Youth Worker Skills and Processes
	FCS 4295 Internship	ES 5850 Social Justice & Community Organizing
		ED 5950 Experiential Education & Place-based Learning
		FCS 4295 Internship
Choose one emphasis area:	Required choice of electives (minimum 6 credits):	Recommended (not required): FCS 2100 Human Sexuality
Emphasis area 1: Child Programming and Administration (minimum 12	FCS 2140 Child Development FCS 2150 Adolescent Development	FCS 2660 Personal Nutrition (WES)
credits required)	FCS 3110 Youth Development Foundations	FCS 4190 Teaching Family Life Education

ED 5750 Administration of Child Development Centers

Choice of an additional 9 credit hours (minimum) from the following:

ED 3090 Teaching and Learning for Diverse Young Learners

FCS 3110 Youth Development Foundations

ED 3690 Foundations of Child Socialization and Guidance (ED 3090 prereq)

SPED 3360 Intro to Early Intervention and Early Childhood Special Education

FCS 5110 Kinship Care Family Members: Strengths & Challenges

FCS 5120 Educational Systems and Kinship Care Families (1 cr) AND FCS 5130 Health Care and Kinship Care Families (1 cr) AND FCS 5140 Economic Realities and Kinship Care Families (1 cr)

WFED 5150 Grant Writing

Emphasis area 2

Child Life Foundations (minimum of 12 credits required)

Required:

FCS 1050 Intro to Child Life (1 cr)

FCS 2150 Adolescent Development

FCS 5510 Families & Hospitalization I

Choice of an additional 5 credit hours (minimum) from the following:

HSV 3700 Health Systems and Environments

HSV 4400 Diversity and Inclusion in Healthcare

**HSV 4860 Health Literacy Practices** 

HSV 4880 Psychosocial Aspects of Health & Healthcare

FCS 3140 Infant & Toddler Development

FCS 5110 Kinship Care Family Members: Strengths & Challenges

FCS 5350 Communication Skills for Working With Families

FCS 5680 Gender, Culture & Families

FCS 5120 Educational Systems and Kinship Care Families (1 cr) FCS 5130 Health Care and Kinship Care Families (1 cr) FCS 5140 Economic Realities and Kinship Care Families (1 cr)

WFED 5150 Grant Writing

FCS 5110 Kinship Care Family Members: Strengths & Challenges		
Recommended one credit course options:		
FCS 5120 Educational Systems and Kinship Care Families (1 cr) FCS 5130 Health Care and Kinship Care Families (1 cr) FCS 5140 Economic Realities and Kinship Care Families (1 cr)		
WFED 1980 Career Exploration and Self Eval (1 cr)		
WFED 1990 Employability Skills (1 cr)		
	Minors	
Human Development 15 credits	Family Science 15 credits Non-FSHD majors only	Youth and Community Development 15 credits
FCS 1030 (WES) required;	FCS 1010 or FCS 1030 (WES)	FCS 2140 <b>or</b> FCS 2150
Choose four: FCS 2100, FCS	FCS 2170 (WES) or FCS 3150 (WES) FCS 3170	FCS 3110
2140, FCS 2150, FCS 3140, FCS 4130, FCS 4150	FCS 3180 FCS 4120 (WES) <b>or</b> FCS 4150	FCS 3120
		FCS 4110
		ED 5950

5. Alignment with college's and department's strategic plan, mission, and vision.

This proposal is a part of a package that addresses directives and recommendations from the Provost (spring 21) conversation during her office hours) and Dean of CEHD regarding efficiency. The proposal and package specifically address strategic priority 1 in the recently finalized CEHD strategic priorities and initiatives. Priority 1 is "to develop and maintain a suite of programs that are inclusive, high quality, innovative, forward-looking, and trend-setting". This proposal and package aim to increase performance in all of these areas. These changes dovetail with the CEHD's interdisciplinary program in early childhood by providing clarity to students interested in a career that does not require teacher certification. This proposal and package is aligned with the FCS department's mission as an entity that "provides integrative educational programs and conducts research focused on reciprocal relationships; relationships among individuals, families and their near environments with the goal of improving the quality of life within a dynamic global community". Additionally, this proposal and package is aligned with the mission of CEHD in that it enhances our already robust ability to develop "professionals who positively impact our global society", "advances knowledge through teaching" by improving and streamlining our course offerings, and enhances "the university and its stakeholders through transformative field experiences and collaborations" by revising our internship class and creating more opportunities for students to take classes in other departments. Finally, this proposal and package align with the CEHD vision to "Be the premier choice for a diverse community of education and human development learners by offering a portfolio of regionally, nationally and internationally recognized programs." by building on our strengths and addressing our challenges so that we are the first choice for students interested in family science and human development.

6. Effects on enrolled students: Are program conflicts avoided? Will your proposal make it easier or harder for students to meet graduation requirements? Can students complete the program in a reasonable time? Show that you have considered scheduling needs and demands on students' time.

Current Child and Family Development majors can choose to stay in the major, or they can switch to the new umbrella major. Deleting the Child and Family Development major only prevents new students from taking that major, it does not change the ability of students to complete their program or meet graduation requirements. Current students will still have access to the required classes (or substitutions identified and shared with academic advising) they need for their major.

7. Student or external market demand. What is your anticipated student audience? What evidence of student or market demand or need exists? What is the estimated enrollment? What other factors make your proposal beneficial to students?

It is anticipated that the cessation of the Child and Family Development major and subsequent replacement with the Family Science & Human Development: Child Development and Services concentration will increase enrollment due to the reduction of credits required for completion and increased marketability.

8. Effects on resources. Explain how your proposal would affect department and University resources, including faculty, equipment, space, technology, and library holdings. If proposing a new program, include a letter and/or email of support from the university libraries affirming that the library resource issues have been reviewed. Tell how you will staff additions to the program. If more advising will be needed, how will you provide for it? What will be the initial one-time costs and the ongoing base-funding costs for the proposed program? (Attach additional pages, as necessary.)

This is a proposed deletion accompanied by an addition of a Child Development and Services concentration in a new major. We will continue to need resources to teach required classes. There will be a need for CEHD academic advising support. To that end, the proposed deletion has been informed by ongoing feedback and consultation of the CEHD advising team.

9. List the learning outcomes for the revised or proposed major, minor, or concentration. The department will use these outcomes for future assessments of the program.

This is a proposed deletion, and thus, there are no learning outcomes. The learning outcomes for the new major and associated concentrations are found in the other program improvement forms.

10. Describe how this change is a response to assessment outcomes that are part of a department or college assessment plan or informal assessment activities.

While this proposed deletion is not a response to assessment outcomes, it is in response to informal assessment activities such as discussions about multiple programs within and across departments about responding to student career aspirations, state requirements, and finding efficiencies

11. (Undergraduate proposals only) Describe in detail how this change affects transfer articulation for Michigan community colleges. For new majors or minors, describe transfer guidelines to be developed with Michigan community colleges. For revisions to majors or minors, describe necessary revisions to Michigan community college guidelines. Department chairs should seek assistance from college advising directors or from the admissions office in completing this section.

This is a proposed deletion that will be replaced by Family Science & Human Development. Child Development and Services concentration. For students who choose to stay with the current requirements for the Child and Family Development major, the same transfer guides still apply.

12. Please offer both "Current Catalog Language" and "Proposed Catalog Language" if there is to be a change in the catalog description for a given program. For the "current" language, please copy and paste relevant language from the most current catalog and for the "proposed" language, please share the exact proposed new catalog language. As possible, bold or otherwise note the key changes in the new proposed catalog language.

### **CURRENT CATALOG COPY (2021-22)—Delete All**

(from http://catalog.wmich.edu/preview program.php?catoid=38&poid=11884&returnto=1698)

## **Child and Family Development Major (CFDJ)**

The Child and Family Development major prepares individuals to work with infants, toddlers, preschoolers, school-age children, and their families in a variety of settings. Students explore relationships among children, families and their environment and culture with the goal of improving quality of life within communities and society at large. This program meets State of Michigan requirements for childcare center directors. It is not meant to provide Michigan Teacher Certification.

The Child and Family Development major includes knowledge about human growth and development; parent education; family dynamics; societal factors that influence family life; human sexuality; interpersonal relationships; family resource management; family law and public policy; and ethics. Students graduate with a solid understanding and knowledge of how to teach and /or develop curriculum for what are often sensitive and personal issues.

Graduates of this program are eligible to be granted provisional status as a Certified Family Life Educator (CFLE) by the National Council on Family Relations. Graduates with this major hold positions such as parent educators, child life specialists, and early childhood educators in school readiness programs, child development centers, youth and community programs, and alternate education settings.

Classes in this major are available in three formats: Online (students complete all classes online), Hybrid (mix of online and on-campus methods), or Face-to-face (all classes at the main campus).

There is no minor required with this major.

## 1. General Education Requirements (37 hours)

## 2. Required Core Family Science Courses (36 hours)

Grade of "C" or better is required in Core Family Science Courses.

- FCS 1010 Introduction to Family Science Credits: 3 hours
- <u>FCS 1030 Lifespan Development</u> **Credits:** 3 hours (This course satisfies WMU Essential Studies Level 1: Foundations Inquiry and Engagement Category)
- FCS 2100 Human Sexuality Credits: 3 hours
- <u>FCS 2170 Diverse Children, Families, and Communities</u> Credits: 3 hours (This course satisfies WMU Essential Studies Level 2: Exploration and Discovery Societies and Cultures Category)
- FCS 2190 Principles of Research in Family Science Credits: 3 hours
- FCS 3170 Crises and Resiliency in Families Credits: 3 hours
- FCS 3180 Intimate Relationships: Friends, Family, and Marriage Credits: 3 hours
- <u>FCS 4120 Family Policy</u> Credits: 3 hours (This course satisfies WMU Essential Studies Level 3: Connections Local and National Perspectives Category)
- FCS 4150 Effective Parenting Credits: 3 hours
- FCS 4190 Teaching Family Life Education Credits: 3 hours
- FCS 4290 Internship Credits: 2 to 6 hours
- (A total of 6 credit hours are required)

## 3. Required Child & Family Development Courses (20 hours)

Grade of "C" or better is required in Child and Family Development Courses.

- FCS 2020 Field Experience Credits: 1 to 3 hours
- (2 credit hours total are required)
- FCS 2090 Family Resource Management Credits: 3 hours
- FCS 2140 Child Development Credits: 3 hours
- FCS 2250 Computer Applications Credits: 3 hours
- FCS 3140 Infant and Toddler Development Credits: 3 hours
- FCS 3160 Early Childhood Assessment and Curricula Credits: 3 hours
- FCS 3190 Administration of Programs for Young Children Credits: 3 hours

## 4. Required Related Cognate Course (3 hours)

COM 1040 - Public Speaking Credits: 3 hours

## 5. Suggested Elective Courses (NOT REQUIRED):

As needed for graduation total of 122 hours.

- FCS 2050 Topics in Family and Consumer Sciences Credits: 1 to 3 hours
- FCS 2150 Adolescent Development Credits: 3 hours
- OR
- FCS 5250 The Adolescent in Development Credits: 3 hours
- FCS 2660 Personal Nutrition Credits: 3 hours
- <u>FCS 3150 Global Ecology of the Family</u> Credits: 3 hours (This course satisfies WMU Essential Studies Level 3: Connections – Global Perspectives Category)
- FCS 4130 Later Life Family Relationships Credits: 3 hours
- FCS 5100 Teaching Sexuality Education Credits: 3 hours
- FCS 5110 Kinship Care Family Members: Strengths and Challenges Credits: 3 hours
- FCS 5220 Topics in Family and Consumer Sciences Credits: 1 to 3 hours
- FCS 5350 Communication Skills for Working with Families Across the Lifespan Credits: 3 hours
- FCS 5500 Raising Children in Contemporary Society Credits: 3 hours
- FCS 5510 Families and Hospitalization I Credits: 3 hours
- SPED 5300 Introduction to Special Education Credits: 3 hours