ROLL CALL:
Present: Malia Roberts, Bonnie Gabriel, William McQuitty, Jennifer Clements, Tracey Lawie, Phillip Koch, Erica Martinez, Bonnie Pfingst, Anthony Perez, Sara Volmering, Valaree Kyser

Absent: Laura Ciccantell, Jhauncey Jacobs, David Birkam, Ron Dillard, Elena Wood, Ariel Palau, Doug Matthews, Michelle Loedeman, Eleonora Philopoulos, Jordan Olson, Janice Quakenbush

Land acknowledgment statement: “We would like to recognize Western Michigan University is located on lands historically occupied by Ojibwe, Odawa, and Bodewadmi nations. Please take a moment to acknowledge and honor this ancestral land of the Three Fires Confederacy, the sacred lands of all indigenous peoples and their continued presence.”

I. Call to Order at Noon and Approval of Agenda – William moved, it was seconded and all approved
II. Team Building Exercise
III. Officers’ Reports
   • President – William
     - Thanks to all for attending and encourage to continue to actively participate as quorum is required.
     - Reminder to keep an eye in Teams for communications and email from Sara
     - Reporting back on sitting WMUX and Merze Tate town halls.
       - Preliminary thoughts are to split Merze Tate and WMUX into two separate entities.
       - An interim dean will be chosen for Merze Tate College
       - A targeted search will be held for a director of WMUX
     - Erica and William, along with PSSO, wrote about compensation issues and sent to the Provost. Here is a summary of the main points:
       - Addressing the perception that new hires must be brought in at the minimum
       - Discretionary raises
       - Salary Compression
       - Pandemic problems unaddressed by the Market Calibration
       - Fallout from grade reductions
       - Staff retention and longevity
   • Vice President – Erica
     - covered most in Pres. Report
     - addressed concerns about staff retention & why staff are leaving
addressed the need for more transparency from Univ. on pay increases – how much/when.

- Treasurer – Jennifer
  - Beginning balance of $9842.18. We received a few donation and membership dues, had a few expenses and have a current balance of $9354.18.
  - Motion to approve budget was approved

- Corresponding Secretary – Sara
  - No meeting times set yet but once we have them she will send out to all

- Recording Secretary – Tracey
  - No report

IV. Committee Reports

- Membership: Sara
  - General meetings and social events are forecasted out with Budget
  - Table the conversation on these until the July meeting, but need a budget approved for the July social
  - $550 requested for member social July 11 @ Revel & Roll, Motion to approve was passed.
  - Announce that Malia was co-chair of membership committee
  - Number of comp members were brought up and request to EB to reach out and invite them to join with regular membership. Committee will send out a list for EB to sign up for reaching out to comp members.
  - Working on getting a larger list to start recruiting
  - Treasurer and membership committee are looking at how we should be doing membership renewal. Moving to annual renewals rather than processing on a rolling basis. Dues will be processed by July 1.
  - Checking quarterly with HR to get APA-eligible new hires list to offer complimentary memberships.

- Nominations and Elections – nothing to report

- Awards and Recognition – nothing to report

V. Old Business

- Strategic Planning – SWOT Analysis
  - Met and came up with goals. Will be meeting again and will bring to July meeting for review

VI. New Business

- William motioned to increase the budget for this meetings lunch and motion was approved
- EB discussed when to have meetings moving forward and it was proposed that we have them on the second Tuesday of each month from 2 – 3:30pm beginning in July. There was a motion to approve, and it was approved.

VII. Announcements

- New ID’s available at parking services, quick to do and you can submit your own photo
- WMU has their 120th birthday alumni donor drive going and offices/departments can participate
- There are walking tours available of historic areas in Kalamazoo at no charge
-Orientation is underway through early July

VIII. Upcoming Meetings

- Thursday, July 7, 2023 Officers, Jan and Warren 12 - 1:30 p.m.
- Tuesday, July 11, 2023 Executive Board. Virtual. Time 2 – 3:30 p.m.
- Tuesday, August 8, 2023 Executive Board. Virtual. Time 2 – 3:30 p.m.

IX. Adjournment - Meeting was adjourned at 1:11 p.m.

Respectfully submitted by the Recording Secretary, Tracey Lawie