SCA COMMUNICATION ETHICS COMMISSION OFFICIALLY ESTABLISHED

As announced in the February 1985 edition of Spectra, our proposed Communication Ethics Commission was officially established by the SCA Legislative Council at the 1984 SCA Convention in Chicago. A petition was submitted by James A. Jaksa, Western Michigan University, in behalf of 131 persons who had signed petitions or had written letters of support. Subsequently a by-laws committee was appointed by President Beverly Whitaker Long. The first business meeting of the Communication Ethics Commission will be held Saturday, November 9, 1985 from 11:30 a.m. - 12:45 p.m. in the Cedar, Mezzanine, Radisson room, at the SCA convention in Denver. By-laws will be presented for approval and officers will be elected at that meeting.

Any member of SCA is eligible for membership in the Commission. Prospective members are urged to attend the Denver business meeting and/or to declare an interest in being a member of the Commission. SCA members who are not included on this newsletter mailing list may join the CE Commission either by attending the business meeting, writing to Jim Jaksa, or declaring an interest in the SCA membership application or renewal. Write: James A. Jaksa, Department of Communication Arts and Sciences, Western Michigan University, Kalamazoo, MI 49008.

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NOMINATIONS COMMITTEE SOLICITS NOMINEES

The Communication Ethics Commission is soliciting nominations (including self-nominations) for officers to be elected at the Commission's organizational meeting at the 1985 SCA Convention in Denver. Send nominees for Chair, Vice-Chair, Vice-Chair Elect, and Secretary to Dr. Paul Keller, Nominations Committee Chair, Department of Speech Communication, Manchester, IN 46932. Other committee members are Ronald Arnett, Marquette University and Thomas Nilsen, University of Washington.

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Sincerest thanks to the many competent and highly dedicated persons who have made significant contributions to the establishment of an SCA Communication Ethics Commission. The response of colleagues to a request to sign or to circulate petitions was overwhelming.

We owe a good deal of gratitude to several recent SCA Presidents who have actively promoted communication ethics, including Ken Andersen, John Waite Bowers, Frank Dance, Robert C. Jeffrey, and Beverly Whitaker Long. It was Ken Andersen who suggested the establishment of a communication ethics commission when we had a chance-meeting while he was traveling throughout the country as President of SCA and stimulating an interest in communication ethics.

Shortly after our meeting, we formed a small group to work as an informal "steering committee." It was made up of Andersen, Ron Arnett, Vern Jensen, Dick Johannesen, and me. This group has provided continued direction from the beginning, devising plans, consulting with the national office and its officers, drafting by-laws, creating convention programs, forming a nominating committee, etc.

Thanks to Bill Work and Don Boileau at our national office who have been supportive, helpful, and have readily provided advice and assistance. And thanks to Paul Keller, Ron Arnett, and Tom Nilsen for agreeing to serve as a nominating committee. Please write to them with your nominations—and don't hesitate to nominate yourself.

Now that we are formally established as a commission, those of us who have been intimately involved wish to encourage a very open, widely participative commission. We hope to witness active involvement throughout the country and look forward to seeing a rapid increase in the attention paid to communication ethics in teaching, in research and scholarship, in the writing of texts, etc. As Dick Johannesen has put it, "The time is ripe for our association to answer their (SCA Presidents) calls by formalizing our commitment to teaching, research, and public advocacy on matters of ethical communication."

Welcome aboard. Good luck to us all. And thanks.

Jim Jaksa
SCA Contact Person and Newsletter Editor
Communication Ethics Commission
Department of Communication Arts and Sciences
Western Michigan University
Kalamazoo, Michigan 49008

BOILEAU TO SERVE AS SCA LIASON

Don Boileau, SCA Director of Educational Services, had been selected to serve as the national office liason to the Communication Ethics Commission. Professor Boileau said in a letter that the function of the liason is to "provide both a personal commitment to helping your group and someone to represent your interests in general discussions on policy." Professor Boileau can be contacted at the national office: 5105 Backlick Road #E, Annandale, VA 22003, or call (703)750-0533.
THURSDAY, NOVEMBER 7, 10:00-1:00

Terrace, Terrace, Radisson Room

Short Course: Honesty and Deception: Professional and Media Ethics

Director: James A. Jaksa, Professor, Department of Communication Arts and Sciences, Western Michigan University

Staff:
Michael Pritchard, Professor and Chairperson, Department of Philosophy, Western Michigan University
Clifford G. Christians, Research Associate, Professor of Communications and Associate Professor of Journalism, University of Illinois
John P. Ferre, Institute of Communications Research, College of Communications, University of Illinois

SATURDAY, NOVEMBER 9, 11:30-12:45

Cedar, Mezzanine, Radisson Room

Communication Ethics Commission Business Meeting

Agenda includes proposed by-laws presentation and election of officers

SUNDAY, NOVEMBER 10, 10:00-11:15

Spruce, Mezzanine, Radisson Room

"After Aesthetics and Techne: The Ethics of Educational Communication"

Chair: Karen Joy Greenberg, Fitchburg State College

Paper Title/Presenter: J. Michael Sproule, Indiana University Southeast, "Whose Ethics in the Classroom?"

Robert Francesconi, Pennsylvania State University-Erie, "Teaching as Dialogue: Comments on the Dialectic-Rhetoric Pair"

Patricia Arneson, Ohio University, "Classroom Knowledge and Pedagogical Ethics: The Wisdom of Experience"

Sheri Stevenson, Southern Illinois University-Carbondale, "The Ethical Responsibilities of Educators to Aid Learners to Become 'Good' Communicators"

FRIDAY, NOVEMBER 8, 10:00-11:15

Century, Mezzanine, Radisson Room

"Theory, Research, and Practice in Communication Ethics"

Chair: James A. Jaksa, Western Michigan University

Paper Title/Presenter: Ronald C. Arnett, Marquette University, "Ethics Instruction in Speech Communication: The Current Status"

Richard L. Johannesen, Northern Illinois University, "Needed Research in Theory and Criticism of Communication Ethics"

Kenneth E. Andersen, University of Illinois, "The Ethical Contributions of 'Non-Participants' in a Communication Activity"

J. Vernon Jensen, University of Minnesota, "Ethics in Practice: Whistleblowing"
PROPOSAL TO ESTABLISH A COMMUNICATION ETHICS COMMISSION IN THE SPEECH COMMUNICATION ASSOCIATION

Approved by the SCA Legislative Council (November 1984) as recommended by the SCA Administrative Committee (September 1984)

On behalf of over 131 petitioners, I request the approval of the SCA Administrative Committee to establish a Communication Ethics Commission in SCA. If approved, I ask that this proposal be forwarded to the Legislative Council for action at the 1984 SCA convention in Chicago. Our case is presented below with a brief review of actions taken to date, followed by additional rationale.

1. SCA officers were contacted, both informally and formally. Kenneth Andersen, then President of SCA, was contacted, along with William Work, Executive Secretary of SCA. A letter was sent to the national office in September, 1983, expressing an interest in initiating the process of establishing a commission. We were advised to make a public announcement and to seek the support of SCA members. We did so. Two announcements appeared in SPECTRA (February, 1984 and August, 1984). Numerous communications were exchanged and petitions were circulated. Over 131 signatures have been obtained thus far and over 20 letters of support have been received. This indicates that there are many members of SCA who would like to see a Communication Ethics Commission established in SCA. A list of names of supporters, signed petitions, and letters are included in Appendix A.

2. The major need which has been expressed by most persons is the need for SCA to provide the opportunity for members of like interests in communication ethics to organize. The organization of a commission would legitimize the group; would make it possible for members to meet on an on-going basis; would make it possible for coordinated, serious study to be advanced in the discipline. Many supporters have noted that the approach to the study of communication ethics is "haphazard." Such an approach works in opposition to careful, methodical, in-depth analysis. Our supporters feel that, like any other area of our field, serious academic study would be enhanced by organizing and coordinating our efforts. The usual functions of an SCA commission would take place: election of officers; development of convention programs; investigation of possible research projects; improvement of teaching methodology; and possible public comment about ethics in various public communicative situations.

Members of a Communication Ethics Commission would not discourage the study of ethics in other bodies of SCA (divisions, sections, boards, commissions, committees). Indeed, it is likely that we would collaborate with them in co-sponsoring programs, research projects and the like. Our members would belong to various existing areas in the association, of course. It has become clear to us, however, that the study of communication ethics transcends existing divisions, sections, boards, commissions, and committees of SCA (Article IX, Section 2, "Boards, Commissions, and Committees" of the SCA Constitution).

This point was partially addressed in a statement of support from Professor Richard L. Johannessen: "I support the need for this commission as a person who was one of the earliest members of the Committee (later Commission) on Freedom of Speech and who is a past Chair of the Committee on Accountability and Responsibility in Governmental Communication (now Commission on Governmental Communication)."
"The SCA 'Credo for Free and Responsible Communication in a Democratic Society' clearly takes the position that issues of free speech and of ethical communication are equally significant concerns of our association. For some twenty years the association's free speech committee/commission successfully has led the fight to raise membership consciousness, promote instructional programs, and safeguard individual rights concerning freedom of expression. Unfortunately, comparable association emphasis has not been given in a focused yet inclusive manner to the ethics of communication.

"The association does have the Commission on Governmental Communication. However, its focus is on governmental (admittedly a vital concern), but not on human communication in general. And even its name change from the Committee on Accountability and Responsibility in Governmental Communication seems to mark lessened stress on ethical issues. There is a need for an SCA commission that will explore ethical issues across a broad range of communication types (interpersonal, small group, public speaking, mass mediated) and across a broad range of settings (social relationships, organizations, political campaigning, protest movements, intercultural contacts, advertising, etc.)."

3. The philosophical justification for the study of communication ethics is well-rooted in the speech communication discipline. Ethics is central to our field and has been an indispensable part of our tradition since our beginnings. As Professor J. Michael Sproule wrote in a letter of support, "Regarding a rationale for such a commission, I can think of no better way of putting the point than did Aristotle when he wrote that 'It thus appears that rhetoric is an offshoot of dialectic and also of ethical studies' (Rhetoric, I, 2, 1356a25). Explicit attention to this conception of rhetoric is appropriate within the organizational structure of the SCA, unless we want to subscribe to other philosophies of communication that do not treat the effects of messages within a framework of truth and moral obligation."

The search for truth, truthfulness in communication, and the moral obligations of speakers, listeners, third persons, and society as a whole are concerns of scholars in communication. However, events in contemporary society have presented a real threat to confidence in "the word." Levels of confidence have dropped to serious lows. The tendency to accept lies and deception as the norm in parts of our society is increasing. Yet truthfulness must be the norm for communication to exist and for society to survive. This includes private and public settings across the entire spectrum of our discipline: interpersonal, business and professional, organizational, mediated and mass communication, political and intercultural communication, and other specialized areas.

On the other hand, it is not easy to always know what is "the right thing to say" in complex communicative situations. Quick answers, moral slogans, seat-of-the-pants bromides, and narrow-minded exhortations of zealots do not serve us well. A serious, scholarly, research-based study of the issues is necessary in our field. Kenneth Andersen, then President of SCA, expanded on this point in a letter of support written in the Fall of 1983. Professor Andersen said: "With regard to the Commission on ethics, I think the focus should be on the ethical considerations of theory as much or more than practice in communication. I believe that ethical issues are prominent in the very act of formulation of a theory of communication. There are, of course, many practical concerns as well. It is not enough to understand that ethics play a role, to have some notion of the philosophical issues and foundations of ethics, but
we need to have practical help in translating these into our everyday communication behaviors. There is a rich field involving responsibilities of the listener, the society and culture, as well as the speaker. I would like for the Commission to stake out the ethical issues and then the various areas and ways in which those issues are manifested could follow naturally. But the Commission should focus upon the core term of ethics and take that core where it may lead."

Theoretical principles, analysis of real-life situations, and the development of teaching methodologies are needed in communication ethics. A Communication Ethics Commission could help to accomplish those tasks.

4. Arguments for the need to advance the study of communication ethics have been presented by three past presidents of SCA in their presidential addresses. Robert Jeffrey (1973), Frank E. X. Dance (1982), and Kenneth Andersen (1983) have underscored the significance of ethical issues and ethical standards in human communication and have provided significant leadership in promoting communication ethics in SCA. As Professor Johannesen pointed out in his statement of support: "The time is ripe for our association to answer their calls by formalizing our commitment to teaching, research, and public advocacy on matters of ethical communication. Certain creation of a Communication Ethics Commission would formalize that commitment."

5. The following information is included in the appendices: (A) A list of names of colleagues who have signed petitions in support of an SCA Communication Ethics Commission; (B) the original copies of the signed petitions; and, (C) a record of correspondence with officers and members of SCA.

In closing, I wish to express appreciation for officers and members of SCA for the work which they have done in behalf of the establishment of this proposed commission. Their enthusiasm, cooperation, and energy provide evidence that there is strong support and a deeply felt need for a Communication Ethics Commission. In addition, I wish to acknowledge the support of Dr. Richard Dieker, Chair of the Department of Communication Arts and Sciences at Western Michigan University, who provided departmental funds for mailing costs incurred in this project. We hope that the Administrative Committee and Legislative Council of SCA agree that there is a need and approve our request to form a Communication Ethics Commission in SCA.

Respectfully submitted,

James A. Jaksa, Professor
Department of Communication Arts and Sciences
Western Michigan University
BY-LAWS TO BE PROPOSED AT 1985 DENVER BUSINESS MEETING

The following by-laws of the Communication Ethics Commission will be proposed to the membership at the Denver CE Commission Business Meeting (Saturday, November 9, 11:30 a.m. - 12:45 p.m.). The by-laws committee, appointed by SCA President Long, was composed of the following persons: Kenneth Andersen, University of Illinois; Ronald Arnett, Marquette University; James Jaksa, Western Michigan University; J. Vernon Jensen, University of Minnesota; Richard Johannesen, Northern Illinois University; and William Todd-Mancillas, University of Nebraska. Professors Andersen, Arnett, Jaksa, and Johannesen constructed a rough draft while attending the CSSC Convention in Indianapolis. Professor Arnett, assisted by Professor Johannesen, was the principal author of the final document. The final draft was approved by the remaining members of the committee.

PROPOSED BYLAWS OF THE SCA COMMUNICATION ETHICS COMMISSION

ARTICLE I. NAME, AUTHORITY, AND PURPOSE

Section 1. The name of this group shall be the Commission on Communication Ethics (CCE).

Section 2. The Commission on Communication Ethics exists by authority of the Legislative Council of the Speech Communication Association in action taken by the Council in sessions held in conjunction with the SCA Convention in November, 1984.

Section 3. The purpose of the Commission is to promote research and teaching relating to ethical issues and standards in all aspects of human communication and to encourage educational programs that examine communication ethics.

ARTICLE II. MEMBERSHIP

Section 1. General membership in the Commission on Communication Ethics is open to any member of SCA who is interested in promoting the Commission's purpose.

Section 2. The membership of this Commission shall be composed of those persons who attend meetings of the Commission at the annual SCA Conventions and those individuals who submit a written request to be a member of the Commission or so indicate on their SCA membership application or renewal. A current list of Commission membership will be reported to the SCA National Office at the end of each calendar year.

ARTICLE III. MEETINGS

An annual business meeting shall be held at the time and place of the annual convention of SCA. Additional meetings may be scheduled by the Executive Committee.

ARTICLE IV. OFFICERS

Section 1. The officers of the Commission shall be Immediate Past Chair, Chair, Vice-Chair, Vice-Chair-Elect, Secretary, and Newsletter Editor.

Section 2. The Immediate Past Chair shall serve as Chair of the Awards Committee and as a member of the Paper Selection Committee. The Immediate past Chair shall serve a one-year term. During the first year of the Commission, the Chair shall perform the duties of the Immediate Past Chair.

Section 3. The Chair shall preside at business meetings of the Commission and perform such other duties as are specified in these Bylaws. The Chair shall serve a one-year term and shall succeed to the office of Immediate Past Chair.
By-Laws continued

Section 4. The Vice-Chair shall, in cooperation with the appropriate committees, plan the Commission programs for the annual SCA convention. The Vice-Chair shall serve one-year term and shall succeed to the the office of Chair.

Section 5. The Vice-Chair-Elect shall serve as a member of the Paper Selection Committee. The Vice-Chair-Elect shall serve a one-year term and shall succeed to the office of Vice-Chair.

Section 6. The Secretary shall prepare minutes of meetings of the Commission and of the Executive Committee, channel appropriate information to Spectra, and perform other customary duties of that office, e.g. providing the annual report on membership as required by SCA. The secretary shall serve a two-year term.

Section 7. The Newsletter Editor shall be appointed by the executive committee for a two-year term.

ARTICLE V. ELECTIONS

Section 1. The nominating committee shall consist of the immediate past chair and two members appointed by the present chair. Their charge is to nominate at least one person for each vacancy to be filled.

Section 2. Following the report of the nominating committee at the annual business meeting, and allowing for nomination from the floor, the election shall be conducted by the Chair in such a way as to provide for election by majority of those present and voting.

ARTICLE VI. COMMITTEES

Section 1. The Executive Committee of the Commission on Communication Ethics shall be composed of the Immediate Past Chair, Chair, Vice-Chair, Secretary, and Newsletter Editor. The Executive Committee shall serve as chief administrative authority of the Commission between annual business meetings of the Association and Commission, with the understanding that all actions taken shall be reported at the Commission’s annual meeting.

SCA ADMINISTRATIVE COMMITTEE 1984 RESOLUTION
SCA CONVENTION, NOVEMBER 1984, CHICAGO

TO: Legislative Council  Resolution E

FROM: Administrative Committee

WHEREAS a petition to create a Communication Ethics Commission has been received; and

WHEREAS the Administrative Committee (at its September, 1984 meetings) reviewed the petition and moved to recommend the establishment of the proposed new Commission; therefore

BE IT RESOLVED that a Communication Ethics Commission be established, with the customary initial three-year probationary period.
By-Laws continued

Section 2. Nominating Committee—See Elections Section 1.

Section 3. Special committees, such as Paper selection Committee(s), with
tenure ordinarily limited to one year and with specific duties appropriate to
the needs of the Commission shall be appointed by the Chair with the advice and
consent of the Executive Committee, or shall be elected by a majority vote of
members in attendance at the annual business meeting.

ARTICLE VII. PARLIAMENTARY AUTHORITY

All business meetings of the Commission on Communication Ethics and
subsidiary bodies thereof shall be governed by the parliamentary rules and
usages contained in the current edition of Robert's Rule of Order.

ARTICLE VIII. AMENDMENTS

Section 1. Amendments to these Bylaws may be initiated by a majority of
the Executive Committee or by a majority of the membership at an annual meeting.

Section 2. A proposed amendment must be published in the Newsletter prior
to the annual meeting at which it will be considered for final approval.

Section 3. The adoption of a proposed amendment requires a two-thirds
majority vote of those present and voting at the annual meeting of the
Commission.

Respectfully submitted in behalf of the Communication Ethics Commission By-Laws
committed by:

Dr. Ronald C. Arnett
Associate Professor and Chairperson
Interpersonal Communication
Marquette University
Milwaukee, Wisconsin

COMUNICATION ETHICS COMMISSION CALL FOR PAPERS
1986 SCA CONVENTION

This Commission invites competitive papers and program proposals regarding
communication ethics. Papers should be full length, double-spaced with a sep-
parate 50-75 word abstract. The author's name, affiliation, address and phone
number should appear on the title page of the paper. Program proposals should
appear on the title page of the paper. Program proposals should include a
title, statement of purpose, the names of participants and their institutional
addresses and telephone numbers. Four copies of the papers or program proposals
should be sent by February 15, 1986 to James A. Jaksa, Department of Communi-
cation Arts and Sciences, Western Michigan University, Kalamazoo, MI 49008.
BIBLIOGRAPHY OF ETHICS PAPERS
REGIONAL AND ICA CONVENTIONS
SPRING 1985

Kenneth E. Andersen, Compiler
University of Illinois at Urbana-Champaign

The following bibliography indicates that papers which, on the basis of titles, suggest a major, direct concern with ethics and ethical issues. The bibliography is derived from the published programs of the various associations. The items are alphabetic by the last name of the first author listed for a paper. The final item for each entry indicates the convention at which the paper was delivered.

C Central States Speech Association; April 4-6, 1985, Indianapolis
E Eastern Communication Association, May 2-5, 1985, Providence
I International Communication Association, May 23-27, 1985, Honolulu
S Southern Speech Communication Association, April 11-14, 1985, Winston-Salem
W Western Speech Communication Association, February 16-19, 1985, Fresno

Andersen, Kenneth E. An Analysis of the Ethical Groundwork of Franklyn Haiman's Speech and Law in a Free Society. W

______ A History of the Study of Ethics in Speech Communication. W

______. Civil Religion in Haiman's Speech and Law in a Free Society. E

______. Developing an Ethical Appreciation in Communication Classes: Pedagogical Techniques. S

Arnett, Ronald C. Ethics and Organizational Communication. C

Bateman, Cindy and Cheryl Bramlette. A Dichotomy of Ethics: Pedagogical Concerns in Comparative Debate and Forensics. C

Benoit, William L. Argument and Credibility Appeals in Persuasive Discourse. C

Bookwalter, R. B. Building Values Clarification into the Basic Interpersonal Communication Course. W

Bormann, Ernest G. Ethics and Small Group Communication. C

Cahill, Corinne M. Ethics: An Ontological Condition for Interpersonal Communication. C

Cali, Dennis. Value Base in the Empirical Rhetorics of John Locke and David Hume. W, E

Campbell, Dick. The Ethics of Educating Media Professionals. C

Capo, Kay. Theatre as Ethical Revolution. E

Clatterbuck, Glen. A Study of Some Issues Related to Plagiarism. I
Collins, Catherine and Chris Miller. An Ethical Appraisal of Rajneesh Rhetoric: A Comparative Study. I

Cooper, Thomas W. Communication and Ethics: The Absurd Ratios and the Informal Curriculum. I

Dionisopoulos, George N. Warrants of Authority in Corporate Apologia. C

Donovan, Joan. The St. Lawrence Storytelling Festival: Our Stories Tell Who We Are. E

Downing, Carol. Morality In Campaign Rhetoric: Abortion as an Election Issue. E

Frank, Bob. Ethical Issues in Speech Events. S

Gordon, Ronald. The Role of Deception in Communication Research. W

Hager, Barry. Hunt vs. Helm: What Are the Limits of Responsible Free Speech in Political Campaigns? S

Hamilton, Seymour. Lying. I


Huddleston, Bill M. Ethics as a Component of an Effective Speaker: The Impossible Dream. E

Hume, David. Value Base in the Empirical Rhetorics of John Locke and David Hume. E

Jaksa, James and Michael Pritchard. New Directions in Ethics Pedagogy. W

Johnstone, Christopher Lyle. Ethics and Rhetoric in the Philosophy of Francis Bacon: Speech and the Advancement of Learning. E

Jorgenson-Earp, Cheryl. The Ethics of Suicide as Protest Rhetoric. W

Kane, Peter E. Haiman, Marcuse, and the Marketplace of Ideas. E


Kionisopoulos, George N. Warrants of Authority in Corporate Apologia. C

Korbua, Rod. Media Capitalism and the Ethical Consequences of Diffusion of Innovations. I

Lee, Ronald. Moral Judgments, Moralizing, and Ideological Argument. C

Llewellyn, John T. Jackson and Farrakhan: Apologia For An Ally. C

Mandziuk, Roseann M. The Tylenol Incident: A Case Study in the Rhetoric of Corporate Responsibility. C
Michal-Johnson, Paula. The Pragmatic Rationale for an Ethical Model for Communication Consulting. E

Moffitt, Mary Anne. The Importance of "Scapegoat Principle" to Kenneth Burke's Early Works and Its Significance to Formulation of the Ethical Motive. C

Morello, John. Ethical Issues in Debate. S


Poulakos, John. Isocrates' Response to Plato. E

Reese, Robin G. A Code of Ethics for International Communication. C

Rion, Michael. Business Ethics: An Overview of the Corporate Commitment to Ethics. E

Schrag, Robert and Lawrence B. Rosenfeld. Perceptions of Values in Daytime and Prime Time Soap Operas. E

Schram, Peninnah. The Truth of Tales: "Coating the Philosophical Pill". E

Scott, Michael and Tom Young. Deception in Communication Research: A Case Study. W

Skopec, Eric Wm. Theoretical Foundations of an Ethical Model for Communication Consulting. E

Stocker, Glenn. Contemporary Sophistry: Tradition and Change in Communication Ethics. C

Thompson, Frank and Joanne Miller-Edwards. Ethical Issues in Oral Interpretation. S


Wertheimer, Molly. Emotion, Disposition, and Virtue in Aristotelian Rhetorical Theory. E


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See you at the Communication Ethics Commission, SCA Convention Business Meeting, Saturday, November 9, 11:30 a.m. to 12:45 p.m., Cedar, Mezzanine, Radisson.

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