

Appendix A

Programs of the

1990, 1992, 1994 National Communication Ethics Conference

Saturday, June 2, 1990

Saturday, June 2, 1990

7:00 - 8:15 a. m. Breakfast
8:30 - 10:00 a. m. Session Four
Health Communication Ethics and the Public Interest
Chair: Richard Gershon, Western Michigan University
Issues of Testing, Privacy and Self-Disclosure: Managing Organizational and Individual Concerns, Matthew Seeger and Michelle Simms, Wayne State University
Public Relations' Role in the Alar Scare: A Case Study with Questions and Commentary, Philip Patterson, Oklahoma Christian College
Respondent: William Todd-Mancillas, California State University, Chico

3:30 - 6:00 p. m. Leisure Time
6:00 - 7:00 p. m. Dinner
7:15 p.m. Film:
Roger and Me
Ethical Issues of Documentary Films: The Propaganda of Roger and Me
Chair and Commentator: Charles Apple, University of Michigan-Flint

10:30 a.m. - 12:00 p.m. Session Five
Propaganda: Who is Responsible?
Chair: Brent Northup, Carroll College
The Externality Problem in Communication Ethics, Thomas Duncanson, University of Illinois
Propaganda and Communication Ethics: The Audience is Equally to Blame, William Purcell, University of Washington
Respondent: Karen Greenberg, Trenton State College

Sunday, June 3, 1990

12:00 p. m. Lunch

9:30 p.m. Conference Reception
7:00 - 8:15 a. m. Breakfast
8:30 - 10:00 a. m. Session Seven
Virtue Ethics
Chair: Becky Stewart, Aquinas College
Virtue Ethics and Political Communication, Richard Johannesen, Northern Illinois University
Respondents:
Ronald Arnett, Manchester College
Michael Pritchard, Western Michigan University

1:30 - 3:30 p. m. Session Six
Organizational Communication Ethics
Chair Lea Stewart, Rutgers University

Panelists:
Employees' Perceptions of Ethical Behaviors, Organizational Culture, and Superior-Subordinate Communication, Veronica Braun and William Arnold, Arizona State University

1990 NATIONAL COMMUNICATION ETHICS CONFERENCE
 Thursday, May 31, 1990

Friday, June 1, 1990

1:00 p.m.	Conference Check-in	10:30 a. m. - noon	Session Two Media Ethics Chair Mark Fackler, Wheaton College
4:00	Conference Welcome James A. Jaksa, Conference Chair, Western Michigan University Michael Pritchard, Director, Center for Study of Ethics in Society, Western Michigan University Richard Dieker, Chair, Department of Communication, Western Michigan University		How Far to Go and How Much to Show: Pittsburgh Television News Media and the R. Budd Dwyer Suicide, John Matviko, West Liberty State College The Preaching Ministry of Jim Bakker as a Model for Exploring the Role of Ethos in Television, Steven Shuster, Drew University Professionalism and Ethics: The Hazards of Assuming Cause-Effect Relationships, Catherine Pratt, The Ohio State University
4:15	Address Directions to Consider in Communication Ethics, Vernon Jensen, University of Minnesota Chair: James A. Jaksa, Western Michigan University	Noon - 1:15 p. m.	Lunch
6:00 - 7:15 p. m.	Dinner	1:30 - 3:30 a. m.	Session Three Communication Ethics and Critical Thinking Chair Shirley Van Hoeven, Western Michigan University Communication Ethics and Argumentation Instruction, Josina Makau, The Ohio State University
7:30 - 9:15 p. m.	Workshop Case Studies for Communication Ethics Facilitator: Roger Smilter, North Central College, Conference Reception Department of Communication, Western Michigan University Friday, June 1, 1990		Discussants: Patricia Arneson, Bowling Green State University Mark Butzow, Bradley University Larry Elwell, University of Texas, Arlington
9:15 p.m.		3:30 - 6:00 p. m.	Free Time
7:00 - 8:15 a. m.	Breakfast	6:00 - 7:15 p. m.	Dinner
8:30 - 10:00 a. m.	Session One Moral Theory and Communication Ethics Chair: Clifford Christians, University of Illinois Between Moral Theory and Utterance: The Need for Heuristic Principles in Communication Ethics, Stanley Cunningham, University of Windsor Respondent: Clifford Christians	7:30 p. m.	Address Ethics and the Study of Organizational Communication: A Case of Culpable Neglect, Charles Redding, Professor Emeritus, Purdue University Chair Richard Dieker, Western Michigan University
10:00 - 10:30 a. m.	Break	9:00 p.m.	Conference Reception

Sunday, June 3, 1990

10:00 - 10:30 a. m. Break

10:30 - 11:30 a. m. Session Eight
Problems in Teaching Ethics

Teaching Ethics in the 1990's: Avoiding Those Pitfalls Which
Invite Naivete/Cynicism, Julie Belle White, College of St.
Catherine's

Respondent:
Deborah Hyatt, Wayne State University

11:30 a.m. Conference Observations

Conference Observer:
Kenneth Andersen, University of Illinois

12:00 - 1:15 p. m. Lunch

1:15 p. m. Conference Concludes

Saturday, June 13, 1992

7:00 - 8:00 a.m. Breakfast
 Chair: William Gorden, Kent State University

8:30 - 10:00 am Julie Belle White, College of St. Catherine
 Model of Organizational Integrity: Habits, Commitments and Practices
 Indicative of an Organization's Ethical Climate

10:00 - 10:30 a.m. James Gilchrist and Shirley VanHoeven, Western Michigan University
 Employee's Accounts of Broken Organizational Promises

10:30 - 10:45 a.m. Break

Noon - 1:00 p.m. Chair
 Stanley Cunningham, University of Windsor (Canada)

1:30 - 3:00 p.m. Lunch
 Chair
 Dan Montgomery, Florida State University

3:00 - 6:00 p.m. Matthew Seeger, Wayne State University
 Responsibility in Organizational Communication: Individual, Organizational and
 Environmental Accounts

6:00 - 7:00 p.m. Leisure Time

7:15 - 9:15 p.m. Dinner
 Chair
 Lea Stewart, Rutgers University
 Reconceptualizing Sexual Harassment as an Ethical Issue in Organizations
 (Selections from the Clarence Thomas/Anita Hill Hearings will be viewed)

9:15 - 9:40 p.m. Richard Johannesen, Northern Illinois University
 Some Ethical Implications of the Thomas-Hill Hearings

9:40 p.m. Beth Hartman Ellis, Steven Rhodes, and Leigh Ford Western Michigan University
 An Exploratory Study of the Perceptions of Sexual Harassment: The Role of
 Ethics, Personal Control and Communication Competence

Conference Reflections
 Ronald Arnett, Manchester College
 Michael Pritchard, Western Michigan University

Conference Reception

Saturday, June 13, 1992

Manor House
 Host: Communication Ethics Commission of the Speech Communication
 Association

Sunday, June 14, 1992

7:00 - 8:00 a.m. Breakfast

8:30 - 9:30 a.m. Chair
 Sharon Blinn, The Ohio State University

9:30 - 9:45 a.m. David Rañick and Rebecca Ann Lind, University of Minnesota
 The Role of Audience Analysis in the Scholarly Study of Media Ethics:
 Problems and Prospects in the Use of Empirical Audience Research

9:45 - 11:30 a.m. Kris Northington, University of Indiana
 Split Allegiance: Community Involvement by the Small-town
 Newspaper Editor and Publisher

11:30 - Noon Break

Noon - 1:00 p.m. Chair
 Lea Stewart, Rutgers University

1:00 - 1:30 p.m. Jon Hess, University of Minnesota
 "Wait--Something's Missing!" The Status of Ethics in Basic Public Speaking
 Texts

1:30 - 2:00 p.m. Report of the Teaching Ethics Discussion Group

2:00 - 2:30 p.m. Conference Evaluation

2:30 - 3:00 p.m. Conference Reflections
 Josina Makau, Ohio State University

3:00 - 3:30 p.m. Lunch

3:30 - 4:00 p.m. Conference Concludes

1992 NATIONAL COMMUNICATION ETHICS CONFERENCE
 KELLOGG BIOLOGICAL STATION EDUCATION CENTER
 HICKORY CORNERS, MICHIGAN
 Thursday, June 11, 1992

Friday, June 12, 1992

8:30 - 10:00 a.m.	Chair: Richard Gershon, Western Michigan University Clifford Christians, University of Illinois Mark Fackler, Wheaton College Debates in Contemporary Theory: Richard Rorty and Charles Taylor
10:00 - 10:30 a.m.	Break
10:30 - noon	Keynote Address Stephen Toulmin, Conference Scholar in Residence, Northwestern University
4:00 p.m.	Conference Welcome Auditorium
4:15 - 5:30 p.m.	James Jaska, Michael Pritchard, Richard Dieker, Western Michigan University Address Chair: James Jaska, Western Michigan University Presenter: Josina Makau, The Ohio State University Raising Consciousness in the Classroom
6:00 - 7:15 p.m.	Noon - 1:00 p.m. Lunch 1:30 - 3:30 p.m. Discussion Group Meetings 3:30 - 6:00 p.m. Leisure Time 6:00 - 7:00 p.m. Dinner Chair Ciella Jaffe, St. John's University (New York) Vernon Jensen, University of Minnesota, Ancient Eastern and Western Religions as Guides for Contemporary Communication Ethics
7:30 - 9:15 p.m.	Dinner Case Studies Session Manor House, Third Floor Chair: Brent Nothrup, Carroll College Roger Smitter, North Central College Using Case Studies in Teaching Communication Ethics A Gun in the Classroom Daniel Millar, Indiana State University and Donald Boileau, George Mason University
9:15 - 9:40 p.m.	Conference Reflections Richard Johannesen, Northern Illinois University
9:40 p.m.	Respondent Ciella Jaffe, St. John's University (New York) Conference Reflections Dayna Finet, University of Texas Conference Reception Manor House Host: Center for the study of Ethics in Society, Western Michigan University
7:00 - 8:15 a.m.	9:40 p.m. Breakfast Friday, June 12, 1992

1992 National Communication Ethics Conference
Discussion Groups, Friday, June 12, 1:30 - 3:30 p.m.

Teaching Communication Ethics
Education Building, Auditorium, Section A

Vernon Jensen, Co-coordinator
Brent Nothrup, Co-coordinator
Patricia Berens
Brian Betz
Sharon Blinn
Jon Hess
Larry Richardson
Susan Ross
Warren Sandman
Becky Stewart
Delores Tanno

1992 National Communication Ethics Conference
Discussion Groups, Friday, June 12, 1:30 - 3:30 p.m.

The Use of Case Studies
in Communication Ethics Instruction
Education Building, Terrace Room

Dan Millar, Coordinator
Nancy Buerkel-Rothfuss
Dennis Durband
Donn Fink
Richard Hess
Yoshishisa Itaba
Chella Jaffe
Victoria Nelson
Roger Smitter
Annalee Ward

The Ethics of Care
Manor House, Living Room

Robert Bode, Coordinator
Jeffrey Ediger
Mark Fackler
Clella Jaffee
Richard Johannesen
Richard Joyce
Charlotte Halmo Nielson Krolokke
Krisitie Northington
Guy Warner
Julie Belle White

Mass Media Ethics
Education Building, Auditorium, Section B

Charles Apple, Coordinator
Sue Coffey
David Craig
Stan Cunningham
Richard Dubiel
Paula Gilchrist
James Herrick
Joe Helgert
David Rarick

The Future of Communication Ethics
Education Building, Auditorium Lounge

Thomas Duncanson, Coordinator
Sheri Bleam
Geoffrey Klinger
Janet Metzger

The Future of Communication Ethics
Education Building, Auditorium

Thomas Duncanson, Coordinator
Sheri Bleam
Geoffrey Klinger
Janet Metzger

Communication in High-Risk Technologies:
Local and Global Ethical Concerns
Manor House, Third Floor, Room A

James Jaksa, Co-Coordinator
Michael Pritchard, Co-Coordinator
Ronald Arnett
Clifford Christians
Richard Gershon
James Gilchrist
Josina Makau
Maribeth Metzler
Lea Stewart

Organizational Communication Ethics
Manor House, Third Floor, Room B

Shirley VanHoeven, Coordinator
Reed Brown
Carolyn Clark
Dayna Finet
William Gorden
Matt Seeger

Friday, May 13, 1994

1:30 - 3:00 p. m. Conference Program 5
Roundtable: The Vanishing Truth: David Nyberg and Sissela Bok

Leader: Stanley Cunningham, University of Windsor, Canada
Kenneth Andersen, University of Illinois
James A. Jaks, Western Michigan University
Josina Makau, Ohio State University
Michael S. Pritchard, Western Michigan University
George E. Yoos, Clear Lake, Minnesota

3:00 - 6:00 p. m. Leisure time

6:00 - 7:00 p. m. Dinner

7:15 - 8:45 p. m. Conference program 6

Chair: Ciella Jaffe, St. John's University (New York)

Lori Normes Charron, Concordia College. *Communication Ethics within Interpersonal texts: A Content Analysis*

Sharon Blinn, Ohio State University. *Rhetoric, Ethics, and Pedagogy*

9:00 p. m. Conference Reception

Saturday, May 14, 1994

7:00 - 8:00 a. m. Breakfast

8:30 - 10:00 a. m. Conference program 7

Chair: Ronald Arnett, Duquesne University

Michael J. Hosteller, Indiana University -Northwest. *Calvin's Rhetorical Christianity and Sixteenth Century Religious Exiles: Constructing an Ethic of Refugees*

Geoffrey D. Klinger, University of Iowa. *Thomas Hobbes and the Second Death of Ethics: Toward a Rhetorical Recovery of the ethical*

Discussant: J. Vernon Jensen, University of Minnesota

Saturday, May 14, 1994

10:00 -10:30 a. m. Break

10:30 a. m. - Noon Conference program 8

Roundtable: *Ethical and Legal Issues for Organizational Communication Professionals*

Leader: Daniel Montgomery, Florida State University

David L. Bodary, Wayne State University
Richard M. Dubiel, University of Wisconsin-Stevens Point
Thomas Duncanson, Champaign, Illinois
Matthew Seeger, Wayne State University
Dale Shannon, Western Michigan University
Dan Millar, Indiana State University
Julie Belle White, St. Catherine's College

Noon - 1:00 p. m. Lunch

1:30 - 3:00 p. m. Conference program 9

Chair: Larry Elwell, University of Texas-Arlington

Panel on Emmanuel Levinas.

Jeffrey Ediger, St. Olaf College
Kenneth Chase, Wabash College
Wesley D. Avram, Yale University Divinity School

Discussant: Clifford Christians, University of Illinois

3:00 - 6:00 p. m. Leisure time

5:00 - 6:00 p. m. Informal discussion with Franklyn Haiman on making career decisions

6:00 - 7:00 p. m. Dinner

1994 NATIONAL COMMUNICATION ETHICS CONFERENCE

Thursday, May 12

1:00 p. m. Registration

4:00 p. m. Conference Welcome

James A. Jaska and Michael S. Pritchard, Conference Co-Directors, Western Michigan University
James Gilchrist, Chair, Department of Communication, Western Michigan University

4:10 - 5:45 p. m. Conference program 1

Chair: Annalee Ward, Trinity Christian College

Patricia Arneson, University of Northern Colorado. *Relational Ethics: The Perspective of Nel Noddings*

Brian Betz, Oswego State University of New York. *Erich Fromm: Prophet in the Name of Life*

Paula Tompkins Pribble, St. Cloud State University. *Freedom and Responsibility in Communication Ethics*

Discussant: Kenneth Andersen, University of Illinois

6:00 - 7:00 p. m. Dinner

7:15 - 8:30 p. m. Conference program 2

Chair: Dan Millar, Indiana State University

Charles Apple, University of Michigan-Flint. *Teaching Journalistic Communication Ethics: "An Incident in the Mediterranean"*

Roger Smitter and David Fisher, North Central College.

A case study analysis: *Asking Questions about Ethics: Two Disciplines Examine "A Man for All Seasons"*

All conference participants are asked to view "A Man for All Seasons" prior to the conference.

8:30 p. m. Conference Reception

7:00 - 8:00 a. m.

Breakfast

8:30 - 10:00 a. m.

Conference program 3

Chair: Lea Stewart, Rutgers University

Jon Hess, University of Minnesota. *Business as Usual: Ethics as Mundane Behavior, and the Case of Target Corporation*

Debra A. Kernisky, Northern Michigan University. *A Critical Analysis of the Ethicality of Organizational Legitimation Strategies: Dow Chemical's Issues Management Bulletins - 1979-1990*

Donna A. Smith, Ferris State University. *An Ethical Examination of A. H. Robins' Legitimizing Strategies During the 21-year Dalkon Shield Crisis*

Discussant: William Gorden, Kent State University

10:00 - 10:30 a. m.

Break

10:30 - noon

Conference program 4

Chair and Discussant:

Richard L. Johannesen, Northern Illinois University

Keynote Address:

Speech Rights and Responsibilities: A Happy Marriage or a Strained Co-existence
Franklyn S. Haiman, Scholar in Residence
John Evans Professor Emeritus of Communication Studies,
Northwestern University and Vice-President of the American Civil Liberties Union

Noon - 1:00 p. m. Lunch

Friday, May 13, 1994

Saturday, May 14, 1994

7:15 - 8:30 p. m.

Conference program 10

Chair: Dan Montgomery, Florida State University

Susan Mallon Ross, Potsdam, New York. E-Mail law and Ethics

James A. Gilchrist and Paula Sikes Gilchrist, Western Michigan University. Communication Ethics and Computing Technology: The Case of Computer Monitoring

Discussant: Steve May, The University of North Carolina

8:30 p. m.

Conference Reception

Sunday, May 15

7:00 - 8:00 a. m.

Breakfast

8:30 - 10:00 a. m.

Conference program 11

Roundtable: *Communication Ethics in a Postmodern Era*

Leader: Christopher L. Johnstone, Pennsylvania State University

Ronald C. Arnett, Duquesne University

Martha Cooper, Northern Illinois University

Michael Hyde, Northwestern University

Anne Pym Makus, California State University-Hayward

Dolores Tanno, California State University-San Bernardino

10:00 - 10:30 a. m.

Break

10:30 a. m. - Noon Conference program 12

Chair: Margaret Jones Patterson, Duquesne University

Steven Rhodes, Western Michigan University, and Joanne Keyton, Memphis State University, *Sexual Harassment and Ethics*

Ethics

Nurit Guttman, Rutgers University. *Normative Implications of Health Communication Interventions*

Sunday, May 15, 1994

Rebecca Ann Lind, University of Illinois-Chicago and David L. Rarick, University of Minnesota. *The Concept of Ethical Sensitivity in the Study of Communication Ethics: Issues in Definition, Measurement, and Application*

Discussant: Lea Stewart, Rutgers University

Noon

Conference Evaluation

Noon - 1:00 p. m.

Lunch

1:00 p. m.

Conference adjourns

Appendix B

Participants in the

1990, 1992, 1994 National Communication Ethics Conferences

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1990, 1992, 1994 National Communication Ethics Conferences

	<u>1990</u>	<u>1992</u>	<u>1994</u>		<u>1990</u>	<u>1992</u>	<u>1994</u>
Marc Porter	x			Roger Smitter	x	x	x
Catherine Pratt	x			Becky Stewart (Gross)	x	x	
Paula Pribble			x	William Todd-Mancillas	x		
Michael Pritchard	x	x	x	Paula Tompkins-Pribble	x		
William Purcell	x			Stephen Toulmin		x	
David Rarick		x	x	Peggy VanDenBerg	x		
Charles Redding	x			Shirley Van Hoeven	x	x	x
Steven Rhodes		x	x	Annalee Ward		x	x
Susan Mallon Ross		x	x	Guy Warner		x	
Nancy Buerkel-Rothfuss		x		Mary Jo Warwick	x	x	
Warran Sandmann		x		Carol Whitcraft	x		
Quentin Schultze	x			Julie Belle White (Newman)	x	x	x
Matthew Seeger	x	x	x	Jennifer Willis		x	
Dale Shannon			x	Pam Wiseman	x		
Michele Simms	x			George E. Yoos			x
Donna Smith			x				

Number who attended *one* conference: Seventy Seven (77)

Number who attended *two* conferences: Twenty Four (24)

Number who attended *three* conferences: Twenty One (21)

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	<u>1990</u>	<u>1992</u>	<u>1994</u>		<u>1990</u>	<u>1992</u>	<u>1994</u>
J. C. Alexander	x			Al Gonzalez			x
Charles Apple	x	x	x	William Gorden	x	x	x
Ken Anderson	X		x	Cynthia Gottschall	x		
Patricia Arneson	x			Karen Greenberg	x		
Ronald Arnett	x	x	x	Nurit Guttman			x
William Arnold	x			Franklin Hairman			x
Lee Artz			x	Fran Hassencahl	x		
Wesley Avram			x	Joe Helgert		x	
Patricia Berens		x		James Herrick		x	
Brian Betz	x	x	x	Jon Hess		x	x
Sheri Reeves Bleam		x		Richard Hess		x	
Sharon Bracci Blinn		x	x	Michael Hastetler			x
David Bodary			x	Debra Hyatt	x		
Robert Bode	x	x		Michael Hyde	x		
Bernard Brock	x			Cheryl Irvine			x
Mark Batzow	x			Yoshihisa Itaba		x	
Lori Nomes Charron			x	Clella Jaffe		x	x
Kenneth Chase			x	James Jaksa	x	x	x
Dong-Hyun Byan			x	Vernon Jensen	x	x	x
Clifford Christians	x	x	x	Richard Johannesen	x	x	x
Carolyn Clark		x		Ed Johnson	x		
Sue Coffey		x		Christopher Johnstone			x
Jan Cook	x			Kara Jolliff	x		
Martha Cooper			x	Richard Joyce	x	x	x
David Craig		x		Debra Kernisky			x
Stanley Cunningham		x	x	Joann Keyton			x
Joe Dailey		x		Geoffrey Klinger		x	x
Cheryl Deem	x			Kresse	x		
Richard Dieker	x	x	x	Charlott Halmo Nielson Krolokke		x	
Richard Dubiel	x	x	x	Neil Leroux		x	
Thomas Duncanson	x	x	x	Rebecca Ann Lind		x	x
Dennis Durband		x		Ann Pym Makus			x
Jeffrey Ediger		x	x	Josina Matviko	x		
Beth Hartman Ellis		x		Stev May			x
Larry Elwell	x		x	John McKay			x
Mark Fackler	x	x		Janet Metzger		x	
Dayna Finet	x	x		Maribeth Metzler		x	x
Donn Fink		x		Dan Miller		x	x
David Fisher			x	Don Montgomery		x	x
Richard Gershon	x	x	x	Victoria Nelson		x	
James Gilchrist		x	x	Kristie Northington		x	
Paula Sikes Gilchrist		x	x	Margaret Patterson			x

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J. C. Alexander	x			Al Gonzalez			x
Charles Apple	x	x	x	William Gorden	x	x	x
Ken Anderson	X		x	Cynthia Gottschall	x		
Patricia Arneson	x			Karen Greenberg	x		
Ronald Arnett	x	x	x	Nurit Guttman			x
William Arnold	x			Franklin Hairman			x
Lee Artz			x	Fran Hassencahl	x		
Wesley Avram			x	Joe Helgert		x	
Patricia Berens		x		James Herrick		x	
Brian Betz	x	x	x	Jon Hess		x	x
Sheri Reeves Bleam		x		Richard Hess		x	
Sharon Bracci Blinn		x	x	Michael Hastetler			x
David Bodary			x	Debra Hyatt	x		
Robert Bode	x	x		Michael Hyde	x		
Bernard Brock	x			Cheryl Irvine			x
Mark Batzow	x			Yoshihisa Itaba		x	
Lori Normes Charron			x	Clella Jaffe		x	x
Kenneth Chase			x	James Jaksa	x	x	x
Dong-Hyun Byan			x	Vernon Jensen	x	x	x
Clifford Christians	x	x	x	Richard Johannesen	x	x	x
Carolyn Clark		x		Ed Johnson	x		
Sue Coffey		x		Christopher Johnstone			x
Jan Cook	x			Kara Jolliff	x		
Martha Cooper			x	Richard Joyce	x	x	x
David Craig		x		Debra Kernisky			x
Stanley Cunningham		x	x	Joann Keyton			x
Joe Dailey		x		Geoffrey Klinger		x	x
Cheryl Deem	x			Kresse	x		
Richard Dieker	x	x	x	Charlott Halmo Nielson Krolokke		x	
Richard Dubiel	x	x	x	Neil Leroux		x	
Thomas Duncanson	x	x	x	Rebecca Ann Lind		x	x
Dennis Durband		x		Ann Pym Makus			x
Jeffrey Ediger		x	x	Josina Matviko	x		
Beth Hartman Ellis		x		Stev May			x
Larry Elwell	x		x	John McKay			x
Mark Fackler	x	x		Janet Metzger		x	
Dayna Finet	x	x		Maribeth Metzler		x	x
Donn Fink		x		Dan Miller		x	x
David Fisher			x	Don Montgomery		x	x
Richard Gershon	x	x	x	Victoria Nelson		x	
James Gilchrist		x	x	Kristie Northington		x	
Paula Sikes Gilchrist		x	x	Margaret Patterson			x

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Marc Porter	x			Roger Smitter	x	x	x
Catherine Pratt	x			Becky Stewart (Gross)	x	x	
Paula Pribble			x	William Todd-Mancillas	x		
Michael Pritchard	x	x	x	Paula Tompkins-Pribble	x		
William Purcell	x			Stephen Toulmin		x	
David Rarick		x	x	Peggy VanDenBerg	x		
Charles Redding	x			Shirley Van Hoesen	x	x	x
Steven Rhodes		x	x	Annalee Ward		x	x
Susan Mallon Ross		x	x	Guy Warner		x	
Nancy Buerkel-Rothfuss		x		Mary Jo Warwick	x	x	
Warran Sandmann		x		Carol Whitcraft	x		
Quentin Schultze	x			Julie Belle White (Newman)	x	x	x
Matthew Seeger	x	x	x	Jennifer Willis		x	
Dale Shannon			x	Pam Wiseman	x		
Michele Simms	x			George E. Yoos			x
Donna Smith			x				

Number who attended *one* conference: Seventy Seven (77)

Number who attended *two* conferences: Twenty Four (24)

Number who attended *three* conferences: Twenty One (21)