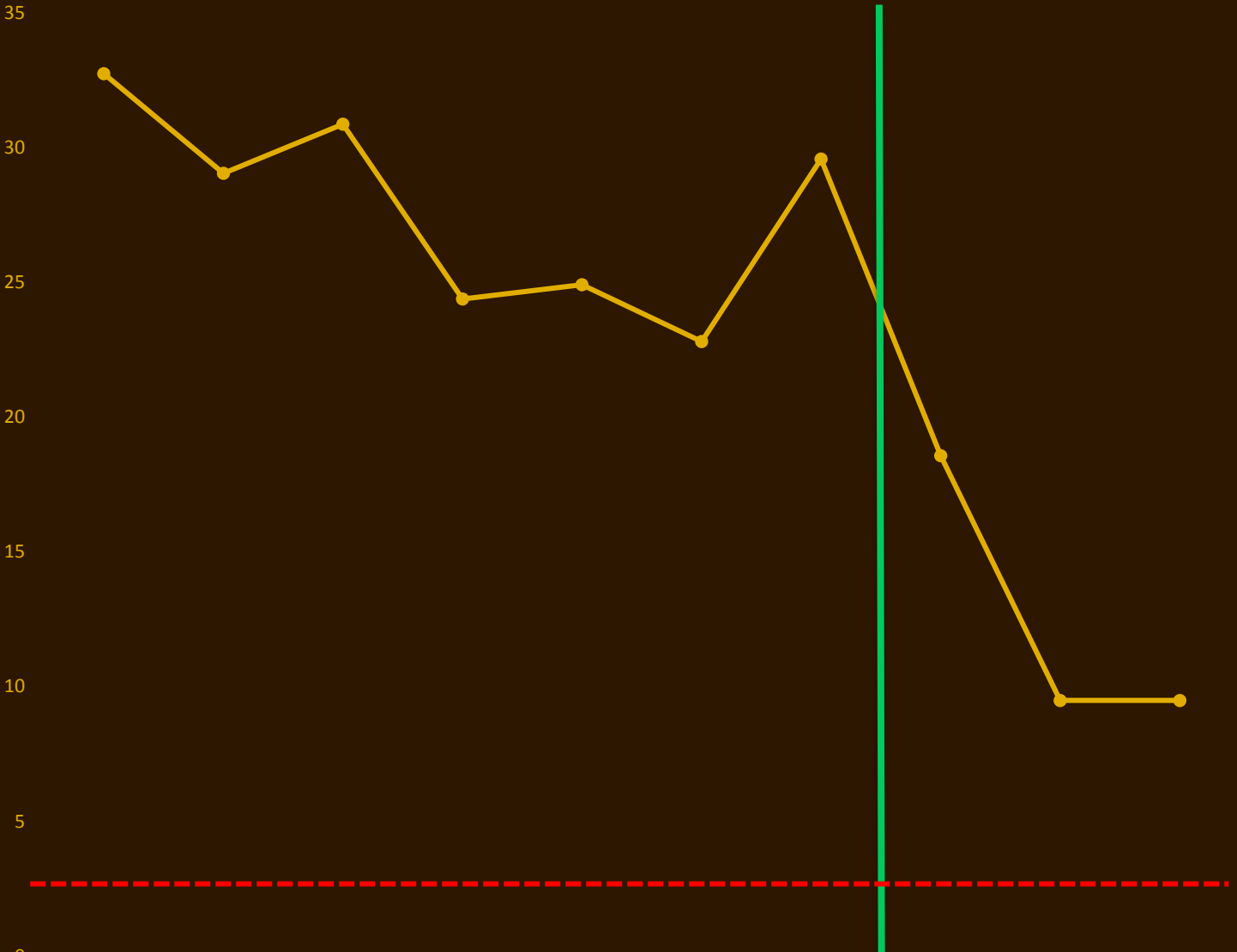


### OSHA Incident Rate

OSHA Incident Rate-  
 is calculated by multiplying the number of recordable cases by 200,000, and then dividing that number by the number of labor hours at the company.

Green Line = Safety Program Began  
 Dotted Line = Industry Standard



	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018
—●— Incident Rate for OSHA	32.74115498	29.04773933	30.86598376	24.37997296	24.90941572	22.8038388	29.57203987	18.56676315	9.486810961	9.486810961