

# Western Michigan University

## Staff Compensation System Pay Structure

Effective June 27, 2022 (nonexempt/hourly) and July 1, 2022 (exempt/salaried)

<b>Grade</b>	<b>Minimum (annual)</b>	<b>Midpoint (annual)</b>	<b>Maximum (annual)</b>	<b>Minimum (hourly)</b>	<b>Midpoint (hourly)</b>	<b>Maximum (hourly)</b>
<b>A</b>	\$23,893	\$29,867	\$35,841	\$11.48	\$14.36	\$17.23
<b>B</b>	\$27,520	\$34,347	\$41,174	\$13.24	\$16.52	\$19.79
<b>C</b>	\$31,574	\$39,467	\$47,360	\$15.19	\$18.98	\$22.77
<b>D</b>	\$37,121	\$46,401	\$55,680	\$17.84	\$22.31	\$26.78
<b>E</b>	\$43,627	\$54,507	\$65,387	\$20.97	\$26.20	\$31.43
<b>F</b>	\$50,239	\$64,054	\$77,868	\$24.16	\$30.80	\$37.44
<b>G</b>	\$60,267	\$76,854	\$93,440	\$28.98	\$36.95	\$44.92
<b>H</b>	\$72,320	\$92,267	\$112,214	\$34.77	\$44.37	\$53.96
<b>I</b>	\$86,827	\$110,720	\$134,613	\$41.75	\$53.24	\$64.73
<b>J</b>	\$108,587	\$138,401	\$168,215	\$52.20	\$66.54	\$80.87

