

CURRICULUM VITA

**Dr. Lewis Walker, Chair/ Professor Emeritus
2012**

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Fields of Specialization

Race Relations Juvenile Delinquency
Criminology Social Psychology
Methodology

Educational Background, Degrees and Fields

Wilberforce University, A.B., 1959 Sociology
Ohio State University, M.A., 1961 Sociology
Ohio State University, Ph.D., 1964 Sociology

Select Experiences

1. Chair of Sociology Department, 1989-1999.
2. Director, College of Arts and Sciences' Self-Enhancement Services Office (a minority retention program), 1987-1989.
3. Full-time professor in National Science Institute for High School Teachers of Social Sciences (summer, 1974).
4. Director and professor National Science Institute in Sociology for High School Teachers (summer, 1973).
5. Conducted numerous workshops on techniques of Intercultural Adjustment and Race Relations, mid-60's through late 80s.
6. Full-time professor in National Science Institute in Sociology for High School Teachers (summers, 1966-72).
7. Interim Director, Lewis Walker Institute for the Study of Race and Ethnic Relations, 2007-2008.

Other Select Experiences

1. Student Instructor of Sociology, Wilberforce University, 1958-59.
2. University Fellow, the William Green Memorial Foundation Fellowship, The Ohio State University, 1959-60.
3. Graduate Research Assistant, The Ohio State University Delinquency Research Project, 1960-61.
4. Ford Foundation Fellow, The Ford Foundation Small Grant Research, 1961-62.
5. Administrative Specialist, The Ohio Higher Education Assistance Commission (Columbus, Ohio), 1962.
6. Research Assistant and Project Supervisor, The Instrumentation for Examining Staff Conflicts in Public Schools (The Ohio State University), 1963.
7. Ford Foundation Fellow, The Ford Foundation Small Grand Research (The Ohio State University), 1963-64.
8. Lecturer, The Ohio State University, 1964.
9. Research Specialist, The Ohio Hospital Association, Summer, 1964.
10. Assistant Professor, Western Michigan University, 1964-67.
11. Associate Professor, Western Michigan University, 1967-71.
12. Professor, Western Michigan University, 1971-1999.
13. Founder and Director, Kalamazoo Resources Development Council (a project for combating juvenile delinquency and crime), 1967-68.
14. Consultant and Program Developer of "Experimental Group Development" Program for Ford Motor Company, 1968-69. Program dealt with ex-convicts, drug users, and so-called hard-core unemployables.
15. Consultant and Program Developer of Police-Community Relations Programs (Kalamazoo, Michigan, 1968, 1969 and 1970). These programs were designed to help improve police relations, especially in the black community.
16. Consultant and Program Developer of an "In-service Training Program" for Grand Rapids Public School Teachers, 1969-71. A reduction of racial incidents between student-student and teacher-student was the aim of these programs.

17. Developer of Human Relations Training Programs for Michigan Department of Corrections (Audio-Visual), 1973-74. Improving the relations between prison officials and inmates was one of the major goals of this program.
18. IMPAC- Kalamazoo Countywide Improved Court Program Evaluation (Funded Research: Co-Principal Investigators: Friday, Walker, Braitwaite, Petersen and Sonnad), Feb. 1976-October 19, 1976.
19. Consultancy: Numerous in-service and human relations programs in various cities.
20. Numerous lectures/ speeches to various clubs and organizations over the years.

PUBLICATIONS:

Research and Creative Publications

1. "The Negro Family: Toward a Measurement of Matricentricity", 1961.
2. "Matricentricity and Delinquency: A Study of the Relation of Female-based Households to Delinquency and Non-Delinquency Among White Boys", 1961.
3. "Negro and White Preferences and Perceptions Toward Attending an Integrated Junior High School in Columbus, Ohio", 1962.
4. "Negro Social Types and Their Reaction to the Dominant System", 1962.
5. "Matricentricity and Delinquency: A Study of the Relation of Female-based Households to Delinquency and Non-Delinquency Among Black Boys", 1965.
6. "Matricentricity and Delinquency Among Black and White Boys", 1966.
7. "Matricentricity and Delinquency Proneness", 1966.
8. "Role Conflict as a Predictor of Affiliation with Alcoholics Anonymous", with Stanley Robin and William Meyer. Given at the Ohio Valley Sociological Meetings, May, 1968.
9. "The Minority Revolts: Implications for the Social Sciences" (with Dr. Cora Marrett), given at the American Sociological Association Meetings, August, 1971 (submitted for publication upon request).

10. "A Comparison of Black and White Occupational Status: Some Implications" (with Dr. Cora Marrett), given at the American Sociological Association Meetings, August, 1971 (submitted for publication upon request).
11. "Organizational Structure and Student Alienation", with Clifford E. Bryan, Theophilus O. Odetola, and Edsel L. Erickson in Educational Administration Quarterly, January, 1972, pp. 15-26.
12. "The Educability of Dominant Groups: Explanation for Cultural Differences," with Edsel L. Erickson and Clifford E. Bryan, in Phi Delta Kappa, January, 1972, pp. 319-321.
13. "Miss or Mass? Disparities Between States in AFDC Grants" with Dr. Chester L. Hunt), Given at Society for the Study of Social Problems Meetings, August, 1977.
14. "Welfare Reform and the Possible Demise of White Paternalism and Black Flight in Mississippi", with Chester Hunt, in Journal of Sociology and Social Welfare, Vol. VIII, No. 1, March, 1981.
15. "Mexican Americans in a Plural Society: An Empirical Test of Gordon's Assimilation Model" (with Chester Hunt and Denise Tyiska), given at the American Sociological Meetings, Toronto, Canada, 1981.
16. "U.S. Minorities and Mental Health Treatment", Kalamazoo Regional Psychiatric Hospital, 1981.
17. "Juvenile Delinquency Theory: Some New Considerations", Berrien Springs, Michigan, 1981.
18. "School and Discipline: Methods for Improving Student/ Student, Student/ Teacher Interaction", Martin Luther King, Jr. Elementary School (Benton, Harbor, Michigan), 1981.
19. "The Black Church and Black People: Prospects for the Future", Allen Chapel, African Methodist Episcopal Church 125 Anniversary, Kalamazoo, Michigan, 1981.
20. "A Family-Based Intervention Model for Therapeutic Treatment of the Black Community", presented to the Murtis H. Taylor Multi-Services Center, Cleveland, Ohio, 1982.
21. "Kalamazoo's Black Community: Developing New Economic Strategies", 100 Men of Kalamazoo, Kalamazoo, Michigan, 1983.
22. "Black South Africans and Native Americans: Convergent and Divergent Patterns of Development", presented at the Midwest Sociological Association Meetings in Chicago, (with Subhash Sonnad and John Lee), 1983.

23. "Consociationalism in South Africa: Issues of Race in a Plural Society", presented at the Midwest Sociological Association's meetings in Chicago (with Subhash Sonnad), 1983.
24. "The Black Family: Some Psychosocial Dimensions and Recidivism Among Black Delinquents", presented at the North Central Sociological Association's meetings in Louisville, Kentucky (with Peggy Chance-Hicks), 1985.
25. "Ethiopia: Famine and Challenge", paper presented at a fund raising event sponsored by the Dulcet Club, Inc. of Kalamazoo, Michigan, 1985.
26. "Ethnic Relations: The Educational Value of Field Trips," presented at Michigan Sociological Association meetings at Hope College, Holland, Michigan (with John Lee), 1985.
27. "The Black Family: A Critical Analysis of CBS's Documentary on the Crisis", paper and tape presented at a forum held at Mt. Zion's Baptist Church, Kalamazoo, Michigan, 1986.
28. "Problematic Characteristics in the National Unification of Nigeria", presented at the 50th Annual Meetings of the Midwest Sociological Society, Des Moines, Iowa (with Dick Andzenge), March 28, 1986.
29. "Unraveling the Secrets of Academic Success", presented at the Annual meetings of the Society for the Study of Social Problems, New York, August 27, 1986.
30. "Black Families and Recidivism: Juvenile Court's Minority Report", presented to the Kalamazoo County Juvenile Court, January, 1987. This report is part of a larger study.
31. With Dick Andzenge, "Toward a Better Political Future: Government, Politics, and the Nigerian Elite, Ethnic Problems and External Relations," Conference of Nigerian People and Organizations (CONPO), Fort Lauderdale, Florida, September 1989.
32. "Looking Back in Anticipation of the Future," Chair's Annual Report to the Department of Sociology of Sociology Faculty, 1990.
33. "Perpetuation of Racism Through Dualism," at Joint WMU/ WSU Conference on "Michigan's Racial and Ethnic Diversity: Setting the Agenda for the 1990s," Lansing, Michigan, May 1990.
34. With Dick Andzenge, "Nigerian Unity: Integrative Processes and Problems," Journal of Developing Societies, Vol. V., 1989.

35. "Recruitment of Hispanics and Other Minorities into Corrections," the Commission on Spanish Speaking Affairs, Kalamazoo, Michigan, 1989.
36. "Racism in the United States During the 80s and 90s," a WMUK Radio Interview, December, 1989.
37. "Race Relations Institutes: An Update," presented at the Minority Affairs Conference, Lansing, Michigan, October, 1990.
38. Co-author with Lewis Carlson a script on "Race and Ethnic Relations," WMU Video Presentation, 1990.
39. Co-author with Al Molde a subcommittee report on "WMU Self-Study NCAA Pilot
40. "Climb Though the Rocks be Rough: Excellence at the Mountain Top," Chair's Annual Report to the Department of Sociology Faculty, 1991.
41. Session Moderator, "Contemporary African-American Issues," National Conference on The Small City and Regional Community, Kalamazoo, Michigan, April 2-3, 1992.
42. (with Douglas Davidson) "Outside the Dark Ghettos: Salient Economic Issues Facing African-Americans in Southwest Michigan," National Conference on The Small City and Regional Community, Kalamazoo, Michigan, April 2-3, 1992.
43. (with Benjamin C. Wilson), "The Health-Care System and African Americans: The Importance of Home Remedies in Small Cities and Rural Regions," National Conference on The Small City and Regional Community, Kalamazoo, Michigan, April 2-3, 1992.
44. "Male Responsibility," presenter and panel moderator at Conference on Adolescent's Sexuality and Teenage Pregnancy: Issues of Responsibility, Kalamazoo, Michigan, April 23, 1992.
45. Papers Discussant, "Days of Remembrance" Lee Honors College, Western Michigan University, April 9, 1992.
47. Kalamazoo College Lecture Series, "African-American Perspectives: Civil Rights Allies," Kalamazoo, Michigan, Spring Quarter, May 11, 1992.
49. "The Beginning College Teacher: Some Advice," published by the Office of Faculty Development, Western Michigan University, 1992.
50. Group Facilitator, Conference on "Aftermath of Los Angeles Riots: Lessons in Race Relations," Western Michigan University, November, 1992

51. Keynote address, "Living the Dream," Seventh Annual Joint School/ Community Conference, Covert, MI, January, 1993.
52. "Clarifying Needed Leadership Qualities Through Opposites," at the Minority Student Leadership Conference, Western Michigan University, March, 1993.
53. "Rethinking Race: Unification Problems in America," presented at the Midwest Sociological Society meetings, St. Louis, Missouri, March 10-13, 1994, with Zoann K. Synder-Joy and Douglas V. Davidson. (Lew Walker: Organizer and Presider of Session.)
54. "Race, Class and Violence: The Continuing American Dilemma," presented at the Midwest Sociological Society meetings, St. Louis, Missouri, March 10-13, 1994, with Deborah J.B. Kitchen and Douglas V. Davidson. (Lew Walker: Organizer of Session.)
55. Session Organizer: Racism and the Media. Midwest Sociological Society meetings, St. Louis, Missouri, March 10-13, 1994.
56. Session Organizer/ Presider: The Definitional Dilemma in Race/ Ethnic Relations. Midwest Sociological Society meetings, St. Louis, Missouri, March 10-13, 1994.
57. Session Organizer: Racial Prejudice and Violence. Midwest Sociological Society meetings, St. Louis, Missouri, March 10-13, 1994.
58. Participant/ Moderator, "Institutional Racism vs. Individual Prejudice," Conference on Fostering Racial and Cultural Harmony, Fetzer Center, Western Michigan University, November 1, 1995.
59. "An Invitation to Succeed," Chair's Annual Report to Department of Sociology Faculty, 1995.
60. Workshop Participant/ PEW, "The Professional Apprenticeship: TAs in the 21st Century," Denver, Colorado, 1995 (ASA Approved Team: Tom VanValey, Lew Walker and Joanne Ardovini-Brooker).
61. "Graduate Teaching Practicum," included in the Teaching Resource Center's manual, Preparing Graduate Students to Teach, Second Edition, American Sociological Association, 1996.
62. "Shock Incarceration: An Alternative Form of Juvenile Justice?," presented at the Academy of Criminal Justice Sciences meetings, Las Vegas, NV, 1996 (with Joanne Ardovini-Brooker).
63. "Institutional Racism Vs. Individual Prejudice," Fostering Racial and Cultural Harmony Conference, Kalamazoo County Government, Western Michigan University, October, 1996.

64. Interviewer for the South African Symposium on "Mandela and the Rising Expectations of Young South Africans," sponsored by the W.K. Kellogg Foundation, Western Michigan University, November, 1996.
65. "Moving Beyond Race: Defining Diversity for the 21st Century," with Douglas V. Davidson and Zoann Snyder-Joy. Midwest Sociological Society, Kansas City, MO, April 1998.
66. "Juvenile Boot Camps and the Reclamation of our Youth: Some Food for Thought," Juvenile and Family Court Journal, Winter 2000, Vol. 51, No. 1, pp. 21-30. (With Joanne Ardovini-Brooker)

Books, Monographs, Book Chapters and Reviews

1. **Book** (with Erickson and Bryan) Social Change, Conflict and Education. Published by Charles Merrill Publishing Company, 1972.
2. **Book** (with Chester L. Hunt) Ethnic Dynamics: Patterns of Intergroup Relations in Various Societies. Published by Dorsey Press, 1972.
****Second Edition** , 1979, published by Learning Publications.
3. **Book** (with Burke, et al.) Graduate Education at Western Michigan University. Published by Western Michigan University Press, 1976.
4. The Street Academy: An Evaluation (a monograph) . Published by the Center for Educational Studies, Grand Rapids, Michigan, 1974.
5. Graduate Education in Sociology: A Report of the Blue Ribbon Committee (a monograph). Published by the Center for Sociological Research, 1977 (with Hunt, et al.).
6. **Book Chapter** "Divergent Patterns of Intergroup Living", in Ethnicity and Ethnic Relations in Canada: A Book of Readings (edited by Jay E. Goldstein and Rita M. Bienvenue). Published by Butterworths, Toronto, Canada, 1980.
7. An invited review of Ethnocultural Processes and National Problems in the Modern World, edited by I. R. Grigulevich and S. Ya. Kozlov, in The American Sociological Review, 1982.
8. **Book Chapter** "Divergent Patterns of Intergroup Living", in Ethnicity and Ethnic Relations in Canada: A Book of Readings (edited by Jay E. Goldstein and Rita M. Bienvenue). Published by Butterworths, Toronto, Canada, 1985 (revised edition).

9. **Book Chapter** "Black South Africans and Native Americans: Convergent and Divergent Patterns of Development" (with Subhash Sonnad), in Research on Race and Ethnic Relations, Volume 5 (edited by Cora B. Marrett), published by JAI Press, Inc., Greenwich, Connecticut, 1988.
10. **Book** (co-editor with Thomas VanValey and Sue S. Crull) Proceedings of the 10th Conference on Small City and Regional Community, University of Wisconsin Foundation Press, 1993.
11. **Book Chapter** (with Douglas Davidson) "Outside the Dark Ghettos: Salient Economic Issues Facing African Americans in Southwest Michigan," included in Proceedings of the 10th Conference on the Small City and Regional Community, University of Wisconsin Foundation Press, 1993.
12. **Book Chapter** (with Benjamin C. Wilson) "The Health Care System and African Americans: The Importance of Home Remedies in Small Towns and Rural Regions," included in Proceedings of the 10th Conference on the Small City and Regional Community, University of Wisconsin Foundation Press, 1993.
13. **Book Chapter** (with Benjamin C. Wilson), "African Americans," in David Levinson and Melvin Ember (eds.) American Immigrant Cultures: Builders of a Nation, Vol. 1, Simon and Schuster Macmillan, 1997.
14. **Book** (with Benjamin C. Wilson), African Americans in Michigan, University of Michigan State Press (2001).
15. **Book** (with Benjamin C. Wilson) Black Eden: The Idlewild Community. Michigan State University Press. 2002.

Teaching Experience

1. Approximately 40 years of undergraduate teaching experience.
 2. Approximately 38 years of graduate teaching experience.
- * Have chaired or advised numerous M.A. and Ph.D.candidates.

AN EXPERIENCE OF SPECIAL NOTE

From 1971 to the present, I have been one of the prime movers behind an idea (Joseph Gamell Industries, Inc., now Differential Flow Systems, Inc., and Turbine Tork, Inc. of Minnesota) to seek out the creative genius in the minority communities and to apply that genius to the development of new technology in order to create businesses and small industries in areas of high unemployment. To this end, we have been able to acquire more than 20 U.S. Patents and have developed several prototypes, one of which is a high-speed turbine engine; another is a cathodic generator. In 1984, a U.S. patent (4,478,207) was issued to Lewis Walker for a new technological innovation. Another U.S. patent (4,582,043) was issue to Walker in 1986, followed by three Certificates of Copyright Registration for pictorial and text creation—a board game.

Memberships

1. Alpha Phi Alpha Fraternity
2. Alpha Kappa Delta Honorary Fraternity
3. Douglass Community Association Board, 1965-69.
4. American Sociological Association, present.
5. The Society for the Study of Social Problems, present.
6. The Michigan Sociological Association
7. Northside Development Association, 1967-68.
8. Kalamazoo Community Relations Board, 1967-68.
9. Kalamazoo Human Relations Council, 1967-68.

10. National Association for the Advancement of Colored People, 1967--
11. Senior Citizen, Inc., 1967.
12. Riverview Cooperative Board, 1967-69.
13. Planned Parenthood (consultant)
14. American Red Cross Board (Kalamazoo), 1969-70.
15. Advisory Board of the Learning Village, an experimental project.
16. Kalamazoo County Crime Commission, 1984--
17. Goodwill Industries' Board of Directors, 1986--1994
18. Midwest Recovery Center Advisory Board, 1987--1990

Others provided upon request!

Some Memberships in the 1990s :

Western Michigan University Athletic Board and
 Chair, Academic Standards and Graduation Rates Committee
 Board of Directors, Goodwill Industries
 Midwest Adolescent Substance Abuse Advisory Board
 Fund Raiser, Annual United Fund Drive
 WMU Multi-Cultural Center Committee
 Graduate College Diversity Advisory Committee
 Vice Chair, Kalamazoo County Criminal Justice Commission
 Ad Hoc Committee, Great Issues for the 1990s, WMU Educational Video
 Series
 Chair, WMU Higher Education Incentive Scholarship Committee (HEIS)
 WMU Institute for Race and Ethnic Relations Advisory Board
 Search Committee, Director of the Institute for Race and Ethnic Relations
 Participant, Division of Intercollegiate Athletics Recruitment
 WMU Medallion Scholarship Committee
 Distinguish Service Award Committee
 Committee to Advise President on Institutional Priorities
 Student-Athletic counseling Panel
 WMU Athletic Hall of Fame Board
 Vice Chair, Community Corrections Advisory Board (Kalamazoo City Government)
 Healthy Futures: Crime and Violence Subcommittee, 1966
 Professional Sports Counseling Panel, 1996-1999
 WMU Bargaining Team Member, 1996
 Chair, Graduate College Dean Search Committee, Fall 1996.
 Special Presidential Assignment: Unrest Among Football Players at WMU, 1997.

An Important Committee

Member, President Search Committee, 1997-98. Committee charged with responsibility of recommending to the Board (via five candidates) the next president of Western Michigan University.

Dr. Elson S. Floyd was the winning candidate; the 6th president of WMU.

++Also, Member, President Search Committee (2003) charged with recommending to the Board the next president and Dr. Judith Bailey became the 7th president of WMU.

Other Pertinent Information

1. Recipient of Kalamazoo Jaycees "Distinguished Service Award", 1967.
2. Recipient of Michigan Jaycees "One of Five Outstanding Young Men of Michigan" award, 1967.
3. Inducted into Fairfield Industrial High School Hall of Fame, 1967.
4. Recipient of Western Michigan University Alumni Award for Teaching Excellence, October, 1971.
5. Sabbatical leave to Mexico, 1972.
6. Recipient of Graduate Students' Award for Teaching Excellence, 1976.
7. Sabbatical leave (1979-80) to work on book on U.S. Minorities: Power Models.
8. Recipient of WMU Distinguished Service Award, 1989.
9. Listed in several directories which include:
 - a. American Men and Women of Science, 12th ed., vol. 2, 1973.
 - b. Outstanding Educators of America, 1972.
 - c. Outstanding Young Men of America, 1968.
 - d. Who's Who Among Black America, First Edition.
 - e. Who's Who in the Midwest, Fifteenth Edition.
 - f. Who's Who Among Black America, 1981 Edition.
 - g. Who's Who Among African Americans, 9th Edition
 - h. African American Firsts in Science and Technology, 1999, page 145.
10. Inducted into Western Michigan University Chapter of Phi Kappa Phi, 1989.

11. WMU's College of Arts and Sciences Dean's Appreciation Award for Chairs, 1995.
12. WMU's Presidential Appreciation Award, 1996.
13. Naming Honor: LEWIS WALKER INSTITUTE FOR RACE AND ETHNIC RELATIONS, Western Michigan University (approved by the Board of Trustees in April, 2000)
14. Naming Honor: Dr. Lewis Walker Community Service for Social Justice Youth Award (City of Kalamazoo, Michigan. First recipient was Kimberly S. Bellware, a junior at Kalamazoo Central High School, January 15, 2001.) Awarded each year.

Special Note For Year 2000

1. Recruited by the City of Kalamazoo to Chair the Police Community Relations Complaint Review Task Force (May 2000 through September 2000). The establishing of a citizen civilian police review board was one of the major accomplishments of this assignment.
2. Team Chair, Site Consultation Team Visit: WMU University Counseling and Testing Center, May 2000.

Special Note For Year 2002

1. Formal dedication of the Lewis Walker Institute for Race and Ethnic Relations, March 27, 2002.

Special Note for Year 2003

1. Completed a six-volume (one hour each) set DVD/ Video on "Personal Journal to South Africa" with Dr. Lewis Walker. This work is a two-week journey through South Africa capturing the essence of this important country from a personal viewpoint unlike any other. The viewer sees beautiful coastlines and mountainous skylines; communities where shanties are literally across the street from elaborate summer homes; industrious and intelligent people emerging from the shackles of apartheid; wildlife up-close and personal; the inside of the prison where Nelson Mandela spent 27 years of his life, and much more.

2. **An Important Committee** Member, President Search Committee, 2003. Committee charged with responsibility of recommending to the Board (candidates) the next president of Western Michigan University. Dr. Judith Bailey, now the 7th president of WMU, was hired to fill the position vacated by Dr. Elson S. Floyd.
3. Member, WMU Athletic Hall of Fame
4. Invited to write another book for the series on ethnic groups in Michigan, published by the Michigan State University Press. This work will focus on the Great Southern Migration into Michigan, with a keen look at the reception of white southerners as a distinct ethnic group.

Special Note for Year 2004

1. Accepted the Vice Chair of the Gary Fund for 2004 and the Chair of the Gary Fund for 2005. Goal for 2004: to raise \$750,000 during the fund raising campaign.
2. Accepted an invitation to be a co-executive director of a documentary based on my book Black Eden: The Idlewild Community, which is a socio-historical account of the famous black resort in Michigan.

Involvement in Special Corporations

1. President/ Board Chair of Lester Lake Investment Corporation and was the CEO of Simpson Lakeview Resort (located in Grand Junction, Michigan), a business owned and operated by LLIC, 1992-2001. Current Board Member.
2. President of Spare Time Pursuits, Inc., a Michigan Corporation, 1987-2012.
3. President of Walker/ Taylor Thermic Dynamics, Inc., a Michigan Corporation , 1985-2004.

Special Note for Years 2005, 2006, 2007 and 2012

Chaired the Gary Fund Campaign, 2005.

Presented several invited lectures (with Dr. Ben Wilson) on African Americans In Michigan as part of a book lecture series sponsored by Michigan State University Press, 2006.

Professor of record: Taught a special course on global race/ ethnic relations to members of WMU basketball team that traveled to Europe, specifically Rome, Italy and Athens, Greece, May 2006 and another trip to Italy, France and Monaco in August, 2012.

Member of WMU's NCAA Re-Certification Subcommittee, 2006-07.

Award: Selected Western Michigan University Varsity W Club "Man of the Year" 2007.

Appointed the Interim Director of the Lewis Walker Institute for the Study of Race and Ethnic Relations, Western Michigan University, January 15, 2007.

Western Michigan University's Onyx Society Mentor Award, October, 2012.

References Provided Upon Request