

estern APRIL 12, 2018 Volume 44, Nui

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For and about WMU faculty and staff

Board of Trustees to meet this month

The next meeting of the WMU Board of Trustees will be at 11 a.m. Wednesday, April 18, in 157-159 Bernhard Center. Information about the agenda will be posted online at wmich.edu/news closer to the meeting date.

Commencement ceremonies slated

WMU President Edward Montgomery will preside over four commencement ceremonies Saturday, April 28, in Miller Auditorium. Each ceremony is targeted to graduates of specific academic units: 9 a.m., colleges of Education and Human Development and Fine Arts; noon, colleges of Engineering and Applied Sciences and Health and Human Services; 3 p.m., College of Aviation, Haworth College of Business and Extended University Programs; and 6 p.m., College of Arts and Sciences.

Dean candidates to make presentations

Three WMU candidates for the position of associate dean of the Lee Honors College will interview and give one-hour public presentations in the Lee Honors College lounge. Presenting will be JoAnn Atkin, marketing, at 12:30 p.m. Monday, April 23; Staci Perryman-Clark, English, at 2 p.m. Monday, April 23; and Ed Roth, music, at 11 a.m. Tuesday, April 24.

Auditorium adopts policy on bags

In an effort to enhance the safety of patrons, Miller Auditorium implemented a bag policy April 1 that is consistent with $those\ being\ implemented\ at\ performing\ arts$ centers across the nation. Bags and purses should be no larger than 4.5 inches by 6.5 inches or approximately the size of small handbag or clutch purse. Anything larger may be subject to search, and patrons may be asked to return larger bags to their vehicles. Backpacks of any kind are strictly prohibited.

Next employee Gold Gathering slated

A Gold Gathering lunch buffet for faculty and staff will be offered from 11 a.m. to 1 p.m. Thursday, April 19, in 208-210 Bernhard Center. RSVPs are requested at wmich. edu/provost/goldgatherings to assist with planning for the event.

Fellows grant applications due April 27

Assessment Fellows Grant applications are due Friday, April 27. Awards in \$4,000 increments totaling \$20,000 are available. For more information, visit wmich.edu/ assessment/grants.

Apply for 2018-19 leadership academy

Faculty development is accepting applications for the 2018-19 Academic Leadership Academy. Additionally, its Summer Seminar series is set and ready for full-time, part-time and graduate teaching assistants to register. Details are at wmich.edu/facultydevelop-

More programs to be offered in Florida

WMU has been authorized to add seven new degree and certificate programs in a range of disciplines to students studying at its Punta Gorda, Florida, regional location.

Acting at its March 27 meeting, the Florida Department of Education Commission for Independent Education approved a WMU request to make the additional programs available to students at WMU-Punta Gorda, beginning in either fall 2018 or 2019.

The newly approved undergraduate and graduate programs are being offered through the

University's Extended University Programs unit. EUP has been offering its highly rated Bachelor of Science in aviation flight science at WMU-Punta Gorda since fall 2017.

The new programs are in aviation and other WMU specialty areas. Students throughout Florida and beyond also may enroll in any of the University's more than 20 undergraduate, graduate and certificate programs that can be completed entirely online.

"We're committed to supporting the economic, talent and individual needs in the



In April, WMU President Edward Montgomery inspected WMU's facilities in Florida. (Photo courtesy of EUP)

region," says Dawn Fortin Mattoon, associate provost of EUP. "I'm confident these new program offerings will continue to expand WMU's Punta Gorda footprint and further enhance the attraction for Floridians and beyond to commit to the southwest Florida area."

The new programs approved for launch are:

- Bachelor of Science in aviation management, traditional face-to-face program, fall 2018.
- Master of Science in engineering management, accelerated hybrid program, fall 2018.
- Master of Science in supply chain management, accelerated hybrid program, and Graduate Certificate Program in the same field, condensed hybrid program, fall 2018.
- Master of Music in music therapy and Graduate Certificate Program in music therapy; full time, face-to-face programs; fall 2018. Continued on Page 4

Bronco mascot rider nets her own equestrian 'triumph'

She may be best known on campus as the rider who leads WMU's Bronco football team into Waldo Stadium aboard a horse called Triumph, but Emily Stewart's equestrian skills have just been recognized as going far beyond that fall ritual.

Stewart, a WMU junior majoring in social work, has qualified to compete in May at the

Intercollegiate Horse Show Association's national championships in Harrisburg, Pennsylvania. Stewart will compete against top collegiate riders from around the country for the Cacchione Cup, which is awarded annually to the single top rider in the nation.

A member of the WMU Equestrian Team, Stewart was high-point rider in IHSA regional competition this year against riders from 15 Michigan and Ontario schools in Region 4 of IHSA's Zone 6. With that



Emily Stewart (Photo by Mike Lanka)

status in hand, she faced off against riders from additional Zone 6 schools in Michigan, Ohio, Kentucky, West Virginia and half of Pennsylvania. She was high-point rider in the zone competition April 7 at Otterbein College, securing her right to compete Thursday through Sunday, May 3-6, in Harrisburg.

Stewart is the daugh-

ter of the WMU Equestrian Team coach, Rob Stewart, who runs R. Stewart's Hunters & Jumpers farm in Hickory Corners, Michigan. This is the sixth time a member of the Equestrian Team has qualified for the national Cacchione Cup competition in the 26-year history of this WMU club sport. Among the University's past team qualifiers was Emily's older sister, Katie Stewart, who also rode Triumph at Bronco football games

Continued on Page 4

Around campus and beyond

Education, equality is talk topic

A faculty member from Harvard University will discuss her views on promoting equality through schooling when she speaks at 7 p.m. tonight in 2452 Knauss Hall. Danielle Allen will present a talk titled "Inequality, Citizenship and the Promise of Education."

Nobel laureate to give address

A Liberian peace activist who helped bring an end to the second Liberian civil war in 2003 will present a public address at 7 p.m. Friday, April 13, in the Bernhard Center's South Ballroom. Nobel Peace Laureate Leymah Gbowee will give a talk titled "It's Time for Women to Stop Being Politely Angry." The event is organized as a fundraiser and will be preceded by a Nobel Reception at 5:30 p.m. Tickets must be purchased in advance at greatlakespeacejam.com for the reception.

Two easy ways to recycle items

The campus community is invited to bring professional or personal documents and media to be properly destroyed and recycled during a free shred event from 9 a.m. to 1 p.m. Friday, April 20, in Lot 41 near Sangren Hall.

In addition, in honor of Earth Month, WMU employees are reminded to contact Surplus Sales for disposal of unwanted and unused items such as University equipment, supplies and furniture. Complete a disposal form by visiting wmich.edu/ logisticalservices/surplus. Surplus Sales will pick up items for disposal.

Speaker series to feature Ritsema

The City of Kalamazoo will be the topic at the upcoming Mercantile Bank of Michigan Breakfast Speaker Series hosted by the Haworth College of Business. Jim Ritsema, Kalamazoo city manager, will give a presentation titled "Kalamazoo's Foundation for Excellence" at 8 a.m. Friday, April 27, in 2150 Schneider Hall. The free event begins with breakfast at 7:30 a.m. Reservations are required and can be made at wmich.edu/business/ mercantile-rsvp or (269) 387-6059.

Register by April 27 for golf league

Intramural Sports is offering an 11-week golf league this summer at Ridgeview Golf Course for \$170. Register online by Friday, April 27, at wmich.edu/rec/intramurals/ golfleague. Direct questions to Mike Berdowski, University Recreation, at michael.t.berdowski@wmich.edu.

Service anniversaries

The following faculty and staff members are recognized for 35, 30, 15, 10 and five years of service during April.

35 years—Richard E. Burton, information technology.

-Susan D. Coker, student affairs; 30 years-Ann M. McNees, Facilities Management; and James E. Nelson, building custodial and support services.

15 years—Ann Browning, sociology.

10 years—Marty A. Bero, Sindecuse Health Center; Madeleine L. Fojtik, university relations; Nicole M. Kalmbach, student affairs;

Western News

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DEADLINE: Items to be considered for publication should be submitted to the Office of University Relations by 5 p.m. Friday the week preceding publication. Publication dates for the summer are **May 10 and 24 and June 7 and 21.** Items be submitted to Jeanne Baron via: email, **jeanne.barono** wmich.edu; mail, Campus Mail Stop 5433; phone, (269) 387-8433; or fax, (269) 387-8422.

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and Stephan Keto, landscape services.

Five years—Constance Marie Allen, Haenicke Institute for Global Education: Jessica Marie Bouman, Extended University Programs; Julie M. Carr, Career and Student Employment Services; Dan Lobelle, university relations; James H. Middleton, Sindecuse Health Center; and Lakeyla Tamika Whitaker, Center for Fostering Success.

Retirement receptions

Jane Baas, associate dean of the Lee Honors College and professor of dance, will be honored for her 39 years of service during a retirement reception from 4 to 6 p.m. Friday, April 20, in the Lee Honors College lounge. Remarks will begin at 5 p.m.

Jim Hillenbrand, speech, language and hearing sciences, will be honored for his 30 years of service during a retirement reception from 3 to 5 p.m. Tuesday, April 24, in the Health and Human Services Building atrium.

Diane Bourgeois, educational leadership, research and technology, will be honored for her 23 years of service during a retirement reception from 4 to 6 p.m. Wednesday, April 25, in Sangren Hall's second-floor Wegenke Plaza.

Jobs

Current job opportunities at WMU are announced daily on the Human Resources website at wmich.edu/hr/jobs. Please note that applications must be submitted online by the stated deadline. Complete application procedures are included with each posting.

Engineer receives ADVANCE grant

Daniel Kujawski, mechanical and aerospace engineering, is one of five people from five universities who have been selected to



receive a 2018 award from the ADVANCE Grant Proof of Concept Fund.

The awards incentivize faculty members at Michigan public universities to engage with their technology transfer office to move their early-stage

technologies toward commercialization.

They are administered by Michigan State University and the Michigan Strategic Fund, through the Michigan Economic Development Corporation and range from \$15,000 to \$80,000. Kujawski, who directs WMU's Fatigue and Fracture Laboratory, received \$49,892 for a project that improves prediction of the fatigue properties of materials.

His methodology will lower the expense of providing designers with material properties over the lifecycle of manufactured parts. The technique promises higher reliability from nondestructive testing and analysis.

Students named innovation fellows

Four undergraduate students from WMU are among students from nine nations who have been named University Innovation Fellows by Stanford University's Hasso Plattner Institute of Design.

The four are among 258 students from 64 higher education institutions selected for the program, which is designed to empower students to become agents of change on their own campuses and ensure their peers gain the knowledge, skills and attitudes required to compete and make an impact on the economy of the future.

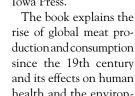
WMU's fellows are Andy Sylvain Hobelsberger, a physics major; Megan Nicole Miller, a double major in marketing and management; Saleh A. Mohamed, a mechanical engineering major; and Daniel Paul Mozel, an engineering design technology major.

As part of the fellowship, the students' schools funded six weeks of online training as well as travel to the University Innovation Fellows Silicon Valley Meetup, this vear held March 15-19.

Historian writes food-oriented book

Wilson Warren, history, has published a book titled "Meat Makes People Powerful: A Global History of the Modern Era." It

was published in February by the University of Iowa Press.



health and the environ-

ment. Wilson, who chairs the history department, devotes special attention to an examination of how and why Westerners started eating more meat after the mid-19th century due to growing affluence as well as scientific and government support.

By the late 20th century, meat eating started to level off throughout much of the West, but has been increasing in other parts of the world, especially in East Asia. Warren's book highlights China and Japan in this regard.

WMU will be celebrating 10 years as a Tree Campus USA university when it stages its annual Arbor Day celebration at 10 a.m. Friday, April 27, on the grounds of Heritage Hall.

The event will include a brief program prior to the planting of a Canadian hemlock—the state tree of Pennsylvania. The hemlock will be planted in honor of WMU President Edward Montgomery and his wife, Kari, who selected the tree to plant this year.

Tree Campus USA is a national Arbor Day Foundation program launched in 2008 and sponsored in partnership with Toyota.



for effective campus forest management and for engaging students and employees in conservation goals. To be certified, schools must meet five core standards for effective campus forest management.

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colleges and

universities

"Our landscape services staff is comprised of many tree-caring professionals, so we were thankful when the Arbor Day Foundation created Tree Campus USA," says Darrell Junkins, a grounds supervisor in landscape services. "As a matter of fact, we were able to apply and become certified the very first year because we already met some of the key requirements."

WMU was one of only 29 U.S. colleges and universities, and just two in Michigan, to be recognized by the Tree Campus program during its inaugural year. It has been recertified every year since. As of this year, 344 schools have been granted Tree Campus status in recognition of their efforts in 2017.

For more information about the designation, visit **arborday.org/programs**.

Six named top staffers for spring

Six staff members will be honored as outstanding employees during a reception at 2 p.m. Monday, April 16, in 157 Bernhard Center.

The University community is invited to attend the event, which recognizes the spring 2018 recipients of WMU's Semiannual Make a Difference Award. Only members of the nonfaculty workforce of more than 1,800 people are eligible to receive the accolade.

This spring's award recipients are: Laura Cornish, dance; Katie DeCamp, Valley Dining Center; Brenda Hamlyn, Registrar's Office; Bette Ludwig, psychology; Jeff Stone, intercollegiate athletics; and Janice VandeVusse, Haenicke Institute for Global Education.

Recipients of each year's fall and spring semiannual awards are eligible to receive one of four annual Make a Difference Awards that carry a before-tax prize of \$1,200. Those who earn the annual award represent the best of the best.

For more information or a year-round nomination form, visit wmich.edu/makeadifference.

Be a night owl—Development and alumni relations has set up its second full season of the "Broncos Night Out" Series as well as the third annual WMU Night at Comerica Park. "Broncos Night Out" brings monthly outdoor entertainment events for the whole family to Heritage Hall's Grand Lawn and includes snacks and games. First up will be a showing of the 2017 movie Jumanji Friday, May 11, with the beer garden, tailgate games and putt-putt course



opening at 8 p.m. and the movie starting at 9:15 p.m. WMU Night at Comerica Park is set for Wednesday, June 27, in Detroit, with the Detroit Tigers taking on the Oakland Athletics at 7:10 p.m. Those who buy advance tickets by Tuesday, May 1, will be automatically entered for a chance to win one of three autographed Detroit Tigers items. WMU fans are encouraged to turn out wearing Bronco gear. For full details about this night as well as the entertainment series, visit mywmu.com/events.

State's first lady announces fall summit on campus sexual assault to be at WMU

First lady Sue Snyder announced April 10 that Michigan's fourth "Inform. Empower.



Snyder

Prevent. Let's End Campus Sexual Assault" summit will be held Monday, Sept. 24, at WMU.

"I'm proud of the leadership role Michigan has taken to address the prevalence of sexual assault on our college and

university campuses," Snyder said in making the announcement. "These statewide

summits are an important part of our work to raise awareness and prevention efforts to ultimately change the culture and put an end to campus sexual assault."

She added that WMU has been a "tremendous partner" in helping to address campus sexual assault and that this year's summit will focus on best practices for prevention and response to sexual assault.

"We're pleased to host this campus sexual assault summit at WMU and believe it is vitally important that we keep this conversation going," says WMU President Edward

Montgomery. "These summits have helped foster real change and the development of best practices for use across the nation. But this work must continue, and we need to remain vigilant to ensure our students and community can feel safe at our University."

Additional summit details, registration options, speakers and a full summit agenda will be updated in the coming weeks and published at endcampussexualassault.com.

For resources for campus sexual assault survivors, family and friends, visit michigan. gov/campussexualassault.

Trustees approve retirements of 3 faculty, 10 staff members

The retirements of three faculty members and 10 staff members were approved by the WMU Board of Trustees at its March 14, meeting. Trustees also signed off on four faculty resignations.

Faculty retirements

All of the faculty members who are retiring are doing so with emeritus status. Their names, positions, and effective dates of retirement are: Robert Felkel, professor of Spanish, effective May 1, 2018; Mary Stahl, master faculty specialist of nursing, effective Aug. 20, 2019 (change in date only); and Daneen Wardrop, professor of English, effective May 1, 2023.

Staff retirements

Barbara Ballard, Bernhard Center Dining Services, effective March 3, 2018; Jerry Burhans, maintenance services, effective Feb. 1, 2018; Jeffrey Carr, maintenance services, effective March 1, 2018; Kenneth Fifelski, construction, effective March 1, 2018; Janet Keyes, Burnham Dining Services, effective May 1, 2018; Doris Ohler, cash operations, effective May 1, 2018; Mary Palmer, admissions, effective April 1, 2018; Christine Paver, information technology, effective March 17, 2018; Teresa Ptacek, building custodial and support services, effective Jan. 3, 2018; Diane Sayers, Valley Dining Center, effective Feb. 1, 2018; Cinda Swinsick, Sindecuse Health Center, effective March 1, 2018; Richard Welch, physics, effective March 1, 2018; and Alice Wheatley, Burnham Dining Services, effective May 1, 2018.

Faculty resignations

Alexander Cannon, assistant professor of music, effective Jan. 8, 2018; Tina Keeler, faculty specialist II-clinical specialist of nursing, effective Jan. 5, 2018; Raine, faculty specialist II-clinical specialist of nursing, effective April 30, 2018; and Deanna Roland, faculty specialist II-professional specialist, special education and literacy studies, effective June 15, 2018.

Obituaries-wmich.edu/news/obituaries

John Bennett, a former shift supervisor in building custodial and support services, died March 27. He was 90. Bennett joined the staff in 1972 and retired in 1990 after nearly 18 years of service.



Daniel



Johnson

Griselda Daniel, a former assistant to the Graduate College dean and director of diversity recruitment for the college, died April 1. She was 80. Daniel joined the WMU staff in 1977 and retired in 2005 after 28 years of service.

Sharon K. Johnson, a former custodian in building custodial and support services, died March 1. She was 73. Johnson joined the staff in 1979 and retired in 2001 after 21 years of service.

On Campus with David Miller



FRIENDLY, QUALITY SERVICE (Photo by Vena Brower)

After 29 years at WMU, David Miller has handled his fair share of problematic heating and cooling issues. But the refrigeration repairperson in maintenance services has learned that a smile and bit of banter can ease frustrations and make tough jobs go smoother.

Miller's easy-going style serves him in good stead as he fills repair work orders, does preventive maintenance and periodically installs new equipment. It also helps cushion the blow when he has to tell clients their chilly cubicles are going to stay chilly. Too often, he says, the problem isn't anything he can fix. Other people's space heaters are the culprit because they keep thermostats from turning on.

Until recently, Miller took care of a select group of buildings on the Main Campus. They included some of WMU's most important structures, such as Miller Auditorium, the Sindecuse Health Center and Lawson Ice Arena. He also used to cover the University-owned home of WMU's president, so he got to know presidents Haenicke, Floyd, Bailey and Dunn.

Nowadays, he rotates around campus as needed, working on everything from drinking fountains and dehumidifiers to air conditioners, heat pumps and boilers.

"I've worked on equipment that's 30-odd years old to the latest and greatest. You have to have a broad background," he says. "My trade touches all trades. You work with plumbers, pipefitters, electricians and sometimes painters or carpenters and custodians."

Miller himself was hired in as a custodian, but soon found he wanted more variety in his workday. So he signed up for the apprentice program that maintenance services used to offer, a program with the added bonus of providing an opportunity for advancement.

"It took me five and a half years to complete the entire program," he says. "For a while, I worked during the day and went to classes in Battle Creek at night."

Miller is the brother of retiree Linda Baird, a longtime employee in the development office. He and Judi, his wife of 37 years, live in Kalamazoo and have two sons. Although Miller enjoys the time he spends "spoiling" his 12 grandchildren, most of his off hours are spent on mechanical-oriented activities. He does repair work on the side for off-campus clients; is creating a train room, or "man cave," in his house; and works on cars. Showing his quirky sense of humor, he reveals that his latest project was to "soup up" a Mini Cooper.

Recent informational items directed to employees

WMU has engaged CAPTRUST to work with its retirement provider, TIAA, to revamp the University's investment options this fall in order to simplify choices, reduce plan administrative costs and boost the effectiveness of retirement investments.

To learn more about the changes, benefitseligible faculty and staff may attend a meeting Wednesday, April 18, in the Fetzer Center's Kirsch Auditorium from 9 to 10 a.m., 11 a.m. to noon, 1 to 2 p.m. or 3 to 4 p.m.

Those who can't make it to one of the upcoming meetings may view recordings of previous meetings held April 10 at bit. ly/2qngczk. Questions may be directed to Human Resources at (269) 387-3620.

Campus community members also should note the following:

• WMU students, faculty and staff are urged to take the student center dining survey to help guide decisions about the new facilities being planned for the South Neighborhood development. Take the survey at **wmich.edu/students/survey** through Friday, April 20.

- During the major phishing attack that hit campus two weeks ago, more than 100 Bronco NetIDs were compromised. Help is available at wmich.edu/phishing/account-compromised for those who responded to a phishing email and compromised their Bronco NetIDs.
- The WMU Post-graduation Activity Survey is open for spring 2018 graduates. Email invitations are being sent to eligible students. Encourage them to respond.
- Eligible employees have until Friday, May 11, to apply for tuition remission for dependent children, spouses and designated eligible individuals for summer II 2018 through summer I 2019. Forms are available at wmich.edu/hr/forms/enrollment.

Winning ways—The Administrative Professional Association recognized its 2018 award winners April 4. WMU President Edward Montgomery, center, was the featured speaker. This year's awards went to, from left, Theresa Whitaker, Medieval Institute Publications; Beth Northuis, University Recreation; and (not pictured) Monica Liggins-Abrams, Center for Research on Instructional Change in Postsec-

ondary Education. (Photo by Jeanne Baron)



Continued from Page 1_

More programs in Florida

 Master of Arts in Organizational Change Leadership, hybrid program, fall 2019.

Online programs are completed entirely online while hybrid programs offer the majority of coursework online with limited face-to-face meetings each semester, typically one weekend meeting per month. Face-to-face programs follow the traditional weekly in-class meeting structure.

Details about the new programs are available at wmich.edu/extended/academics.

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Bronco mascot rider

and competed at IHSA nationals in 2014.

The Intercollegiate Horse Show Association began at New Jersey's Farleigh Dickinson University in 1967. Today, from its beginning with just two intercollegiate competing colleges, the IHSA is an organization that encompasses 40 Regions in eight zones with almost 400 member colleges in 45 states and Canada—representing more than 9,000 riders in both Hunt Seat Equitation and Western Horsemanship and Reining.

The WMU team is a registered student organization that is self-supporting. Team members compete in five to eight horse shows annually, during the fall and spring semesters. The team won regional IHSA championships in 2015 and 2016. For more information, visit facebook.com/wmuequestrianteam.

