



# Western News

SEPTEMBER 7, 2017  
Volume 44, Number 1

For and about WMU faculty and staff

## Board of Trustees meeting scheduled

The next meeting of the WMU Board of Trustees will be held at 11 a.m. Wednesday, Sept. 20, in 157-159 Bernhard Center. Closer to the meeting date, details and key agenda items will be posted at [wmich.edu/news](http://wmich.edu/news) and complete meeting materials posted at [wmich.edu/trustees](http://wmich.edu/trustees).

## WMUK to begin fall drive Sept. 8

WMUK 102.1 FM will begin its fall 2017 on-air membership drive Friday, Sept. 8, and continue the annual event through Friday, Sept. 15. The pledge goal is \$175,000. Contributors to the campaign will be automatically entered into a drawing to win a pair of tickets to see the Kalamazoo Symphony Orchestra present "Star Wars: A New Hope" in concert Thursday, Oct. 12, in Miller Auditorium. To contribute or obtain more details, visit [wmuk.org](http://wmuk.org).

## Time to update employee records

All faculty and staff are asked to review their personal employee records and make changes as necessary by Monday, Sept. 18. Updates received after the deadline will not be reflected in the 2017-18 WMU Directory. An employee's privacy flag must be set to "Yes" to prevent home information from being published in the directory.

Data areas to review focus on privacy wishes, emergency contacts, campus as well as home addresses and phone numbers, and ethnic group affiliations. To make changes, visit the My Self Service channel in GoWMU. Select Employee Self Service, then Personal Information Summary. Visit [wmich.edu/hr/personaldata](http://wmich.edu/hr/personaldata) for an explanation of WMU's privacy flag and other details.

## Free employee photo session slated

Faculty and staff may have their official University photos taken between 9:30 a.m. and 4 p.m. Friday, Sept. 8, in Walwood Hall's Heinig Emeriti Lounge. No appointment is required. For more photo-session dates and locations in September, visit [wmich.edu/universityrelations/photography](http://wmich.edu/universityrelations/photography).

## Learner support initiative concludes

Phase II of the Learner Support Program Review and Planning cycle ended Aug. 31. It began in 2016 and focused on 104 learner support programs offered by various WMU units. During Phase II, next- and division-level supervisors completed their reviews of program self-study reports and made planning recommendations. Faculty and staff may access the reports through the Program Review SharePoint Gateway at [wmich.edu/effectiveness/program/support](http://wmich.edu/effectiveness/program/support).

## Western News returns from hiatus

Western News has returned from its summer hiatus. Submission and deadline information is available in the masthead on Page 2 of this issue as well as at [wmich.edu/westernnews](http://wmich.edu/westernnews).

## Presidential inauguration set for Sept. 15

The formal installation of Edward Montgomery as the ninth president of WMU will take place during a communitywide celebration slated for Friday, Sept. 15.



Montgomery

"Harnessing the power of partnership, embracing the strength in diversity" is the theme of inaugural events that will include an 11 a.m. ceremony in Miller Auditorium to formally mark the beginning of both the Montgomery presidency and the next chapter in the community-University partnership.

The timing of the free public event was set to make it part of WMU's annual CommUniverCity weekend that has traditionally focused on the ties between the University and its home community. Academic delegates from around the nation are expected to join Montgomery extended family members, campus and community leaders, and WMU students, faculty and staff to officially mark the transition of power to a new president.

Following an informal procession of faculty and delegates, the occasion will be marked by brief speeches, video presentations and musical segments featuring ensembles from WMU's celebrated School of Music. Board of Trustees Chair Jeffrey A. Rinvelt will formally install the new president, assisted by John M. Dunn, who stepped down July 31 to become president emeritus. Montgomery is expected to deliver his inaugural address after that part of the ceremony.

Following the ceremony in Miller, the celebration will move outside onto the Fountain Plaza for a picnic luncheon. That event is designed to serve the first 1,500 people attending.

CommUniverCity weekend events also will include a Saturday, Sept. 16, afternoon of tailgating as well as football at 7 p.m. under the lights in Waldo Stadium vs. the University of Idaho. This will be the 26th consecutive year for the popular fall celebration. The corporate, pre-game tailgate on Hyames Field will run from 4 to 6:30 p.m. and is by invitation only. Community tailgating also will take place during the afternoon in designated lots around Waldo Stadium.

Montgomery, a labor economist, was selected as WMU president in April by the WMU Board of Trustees and began his tenure Aug. 1. He previously had been the dean of the McCourt School of Public Policy at Georgetown University and earlier had held positions in both the Clinton and Obama administrations.

## Make a Difference staffers to be feted at convocation

*Editor's note: Five campuswide award programs will be celebrated during the Fall Convocation Friday, Oct. 6. This issue recognizes winners from one of those programs. The remaining winners will be recognized in the Sept. 21 and Oct. 5 issues (see Page 8 for more about Fall Convocation).*

The Annual Make a Difference Award goes to four people and is the highest accolade WMU bestows specifically on non-faculty employees for their service.

- Adrienne Fraaza is Fall Welcome program manager in the First-Year Experience unit. She came to WMU as a student and worked as a student employee from 2001 to 2006, after which she was hired as coordinator of Fall Welcome. A part-time professional staff member, Fraaza supervises and provides training for more than 200 student leaders and develops programming that impacts some 3,000 first-year and transfer students each year.

Time and again, her nominators lauded her for her hard work, attention to detail, ability to innovate, and willingness to collaborate. In addition, professional colleagues and student employees alike cited her for being an excellent supervisor who has groomed scores of future leaders and has a never-ending commitment to students as well as the University.

- Tom Grossman is chief instructor and director of flight operations in the College of Aviation. He was hired as coordinator of flight operations and chief instructor in 1999. He trains about 500 flight students and oversees some 60 full- and part-time flight instructors, all the while working under the watchful eye of the Federal Aviation Administration.

Grossman's nominators praised him for long hours of high-quality work and his empower-



Fraaza



Grossman



O'Keefe



Sante

Continued on Page 8

# Around campus and beyond

## Registration open for OLLI courses

The Osher Lifelong Learning Institute at WMU is offering more than 60 different activities this fall, including 49 short-term courses and three day trips. Costs for courses, some of which already have started, vary based on the length and number of class meetings. To learn more or register for an activity, visit [wmich.edu/olli/courses](http://wmich.edu/olli/courses) or call (269) 387-4200.

## WMU prints get fresh perspective

The Richmond Center for Visual Arts is offering a fresh and expanded perspective on the WMU Print Collection from Thursday, Sept. 14, through Saturday, Oct. 21, in the Monroe-Brown Gallery. The exhibit, "The Expanded Print: WMU's Collection in Context," is being held in conjunction with the Richmond Center's 10th anniversary.

## Hispanic-themed events planned

Multicultural affairs is showcasing Hispanic Heritage Month this fall through numerous upcoming events. They include musical performances Thursday, Sept. 14, on the Bronco Mall's Center Stage; the Kalamazoo Hispanic Fiesta Saturday, Sept. 16, in downtown Kalamazoo; and a reception commemorating the "Alma Latina" radio show's 40th anniversary Thursday, Oct. 5, in WMUK-FM's Takedo Studio. "Alma Latina" first aired on WMUK in 1977. It is now the longest-running Spanish-language radio show in the Kalamazoo area.

## Mercury, Pluto focus of geology talks

The first two programs in the geosciences department's fall seminar series have out-of-this-world themes. Both seminars will be given by visiting scholars and be held from 4 to 5 p.m. Mondays in 1104 Rood Hall. The Sept. 18 talk is titled "Mercury's Interior: Lessons from MESSENGER." The Sept. 25 talk is titled "Pluto Explored! NASA's Epic Voyage to the Edge of the Solar System." Everyone is welcome to attend these free events.

## Research-related workshops slated

Free Discover Discovery research workshops for WMU faculty and research staff have been planned for this month. "Stories from the Trenches: Building a Successful Research Career at WMU" will be held from 12:30 to 1:45 p.m. Tuesday, Sept. 19, in the Fetzer Center. Lunch will be provided. Registration is required at [wapps.wmich.edu/workshops](http://wapps.wmich.edu/workshops) by Friday, Sept. 15. "Finding Success with an NIH R01" will be held from 2 to 3:30 p.m. Thursday, Sept. 21, in 2130 Sangren Hall.

## Multiple career fairs to start Sept. 20

Several public career fairs have been scheduled this fall. First up is the Engineering Expo from 10 a.m. to 3 p.m. Wednesday, Sept. 20, in Floyd Hall. Visit [wmich.edu/career](http://wmich.edu/career) for more details. Visit [wmich.edu/business/career](http://wmich.edu/business/career) for information about fairs for engineering; integrated supply management; marketing, food/sales marketing; and business job seekers.

## Meeting set to gain input on updating valley housing

A project that will reimagine Goldsworth Valley will be discussed from 4:30 to 5:30 p.m. Thursday, Sept. 14, in the main lobby area of the Bernhard Center's first floor.

The design team, led by CannonDesign, will present an overview of the project goals, then facilitate group discussion and one-

on-one interactions with attendees. The meeting is open to the WMU community.

Plans call for replacing all six valley residence halls with new buildings over about a decade, with the goal of providing a progressive new residence experience for students.

The project will incorporate cutting-edge design elements geared toward the student of the future, providing the latest and greatest in residence hall amenities, both within halls and around them.

Plans include replacing the Valley III residence halls as well as master planning the future development of the entire valley site. Construction on the new housing is expected to start in spring 2018 and be completed for the 2020-21 academic year.

## Retirement reception

Don Penskar, Logistical Services, will be recognized for his 42 years of service to the University during a retirement reception from 3:30 to 6 p.m. Friday, Sept. 8, in the Fetzer Center atrium.

## Jobs

Current job opportunities at WMU are announced daily on the Human Resources website at [wmich.edu/hr/jobs](http://wmich.edu/hr/jobs). Please note that applications must be submitted online by the stated deadline. Complete application procedures are included with each posting.

## Gov. Snyder names WMU personnel to variety of state organizations

Michigan Gov. Rick Snyder continued to populate state organizations with WMU personnel through several gubernatorial appointments this summer that are pending advice and consent of the state Senate.



Kavalhuna

**Russell A. Kavalhuna**, College of Aviation, was reappointed Aug. 18 to a four-year term on the Michigan Aeronautics Commission. The nine-member commission governs all airports, flight schools and other aeronautical activities within the state.

Kavalhuna is the aviation college's executive director of flight operations and director of safety. The former US Airways Express pilot was twice elected by commission members to serve the body as its chairman. A licensed attorney, Kavalhuna previously has served as an assistant U.S. attorney for the Western District of Michigan.



Peterson

**Stephanie M. Peterson**, psychology, and **Luchara R. Wallace**, special education and literacy studies, were among multiple people with WMU ties Snyder also appointed to the new Michigan Board of Behavior Analysts.



Wallace

The new body was created to assist the Michigan Department of Licensing and Regulatory Affairs with the regulating and licensing of behavior analysts in Michigan. Five of the nine inaugural appointees have WMU ties.

Peterson, who chairs her department, will serve a four-year term ending in December 2021 and represent behavior analysts engaged in providing clinical services. She just completed two terms on the Behavior Analyst Certification Board of Directors, a national organization that provides certification credentials for those who implement behavior analytic interventions.

Wallace will serve a two-year term expiring in December 2019. She will represent the general public. The other University-affiliated members are a current graduate student and two WMU alumni.



Smith

**Ola M. Smith**, accountancy, was reappointed to the State Board of Accountancy, a nine-member panel. Smith, who is a certified public accountant, will serve a four-year term and continue to represent CPAs.

The board oversees licensure and certification requirements for certified public accountants and public accounting firms.

Smith chairs WMU's accountancy department and joined the faculty in 2000. She has received a Research Development Award from WMU and the Division of Multicultural Affairs Platinum Award. Prior to coming to WMU, she worked for the federal Internal Revenue Service; Barrow, Aldridge & Co.; Deloitte & Touche; the American Corp.; and Wayne State University.

## Western News

Volume 44 Number 1

EDITOR: Jeanne Baron. CONTRIBUTORS: Cara Barnes, Paula M. Davis, Tonya Durlach, Deanne Puca, Cheryl P. Roland and Mark E. Schwerin. PRODUCTION: Office of University Relations. DISTRIBUTION AND MAILING: Teresa Ventimiglia.

WESTERN NEWS (USPS 362-210) is published by the Office of University Relations, Walwood Hall, Western Michigan University, 1903 W. Michigan Ave., Kalamazoo, MI 49008-5433, every other week during the fall and spring semesters and Summer I session. Periodicals postage paid at Kalamazoo, MI 49008-5165.

POSTMASTER: Send address changes to *Western News*, Office of University Relations, Western Michigan University, 1903 W. Michigan Ave., Kalamazoo, MI 49008-5433.

**DEADLINE:** Items to be considered for publication should be submitted to the Office of University Relations by 5 p.m. Friday the week preceding publication. Publication dates for the fall are **Sept. 7 and 21; Oct. 5 and 19; Nov. 2 and 16; Dec. 7.** Items may be submitted to Jeanne Baron via: email, [jeanne.baron@wmich.edu](mailto:jeanne.baron@wmich.edu); mail, Campus Mail Stop 5433; phone, (269) 387-8433; or fax, (269) 387-8422.

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WESTERN MICHIGAN UNIVERSITY

## Seita program named finalist for award

The Association of Public and Land-grant Universities Aug. 25 named WMU one of five finalists for its 2017 Project Degree Completion Award.

The annual prize is designed to identify, recognize and reward public universities across the country for their work in employing innovative approaches to improve retention and degree completion. The award is open to all 237 APLU members, and the WMU entry selected is its celebrated Seita Scholars Program.

A panel of seven judges reviewed the applications and determined the finalists. The award winner will be announced and all finalists will be recognized at the APLU Annual Meeting Nov. 12-14 in Washington, D.C.

With 112 graduates, the Seita Scholars Program aims to narrow, then eliminate, the achievement gap between students who grew up in the foster care system and the broader



Olivia Williams, the 100th Seita Scholars Program graduate (Photo by Mike Lanka)

population of first-time students. The program helped drive an eight-fold increase in enrollment among Michigan foster youth; narrowed the retention gap between foster youth and the general student body; and raised the six-year graduation rate for foster youth to 29 percent, which is considerably higher than the estimated 5 percent nationally of young people from foster care who complete a bachelor's degree within six years.

The APLU award is part of Project Degree Completion, a joint initiative that APLU and the American Association of State Colleges and Universities developed in which nearly 500 public colleges and universities have pledged to collectively award 3.8 million more degrees by 2025.

## Consider when to get flu shot

The Sindecuse Health Center is offering vaccinations to WMU employees, students and retirees, as well as their eligible dependents. Thimerosal-free vaccine is available if ordered by a doctor.

Employees may get their flu shots in the health center by appointment or at the Benefits and Wellness Expo Wednesday, Nov. 1.

Infants, senior citizens and individuals with health conditions that put them and their caregivers at risk are advised to get a flu shot as soon as possible. Healthy individuals who wait until late October or early November may have more protection against flu outbreaks that occur later in the season, as immune protection starts to decline several months after receiving a shot.

Visit [wmich.edu/news/2017/09/42193](http://wmich.edu/news/2017/09/42193) for complete flu shot details, including costs and times appointments will be accepted.

## Western Wellness promotes fitness with new, ongoing programs

The Western Wellness initiative is continuing its efforts to spread health and wellness, offering new as well as tried-and-true programs, classes, workshops and services.

The initiative empowers employees to lead a healthy as well as active lifestyle. It provides a mix of free and low-cost activities at locations such as the Student Recreation Center, which has a new pricing structure for its fitness classes; the Sindecuse Health Center; the West Hills Athletic Club; and volunteer-run wellness hubs within campus units and buildings.

It also encompasses the wellness incentive, a \$240 annual reduction in the contributions that benefits-eligible faculty and staff pay per pay period for their WMU health plan coverage. To participate in the incentive, eligible employees sign up through the Sindecuse Health Center, Holtyn & Associates, or their primary care provider and annually complete a health risk assessment, biometric screening and health coaching session.

New Western Wellness programs include the hydration challenge and F45 Functional Training, which is launching Michigan's first F45 college campus studio in the Student Recreation Center. The studio incorporates technology into an array of circuit-based workouts in a team environment to provide a totally immersive experience that is fun and fast. Free "demo days" offering a glimpse of the new facilities are continuing through Sunday, Sept. 17.

Back again this year will be the annual Benefits and Wellness Expo in November as well as scores of activities for employees that address a wide range of fitness levels and health interests, including cardio and yoga classes, cooking demonstrations, emotional intelligence training, and comprehensive one-on-one personal fitness instruction.

For more information, visit the Western Wellness website at [wmich.edu/wellness](http://wmich.edu/wellness).

## Magazine yet again lauds WMU with top-100 ranking

The government and policy magazine *Washington Monthly* has once again ranked WMU as one of the nation's top-100 universities for producing graduates and research destined to make a difference for the nation.

In its 13th annual assessment, *Washington Monthly* ranked WMU at No. 97 among national universities. Its college rankings provide a contrast to those published by such publications as *U.S. News & World Report* and *Forbes*.

Rather than ranking institutions on such input measures as wealth, fame and exclusivity, schools are rated based on their contribution to the public good in three broad categories: social mobility, which includes recruiting and graduating low-income students; research, which is measured by the production of cutting-edge scholarship and preparing the next generation of scientists and Ph.D.s; and service, which is measured by the way students are encouraged to give something back to their country.

## Interim provost is among high-level appointments

Several high-level appointments were announced over the summer, including an interim provost and vice president for academic affairs.



Stapleton



Obare



Zagalo-Melo



James

Susan Stapleton, the dean of the Graduate College, was appointed to serve for a year in that position, effective July 14. She replaces Timothy Greene, who after nine years in the position will be returning to the faculty in the College of Engineering and Applied Sciences.

Stapleton holds a joint appointment as professor of both chemistry and biological sciences and has been a faculty member at WMU since 1990. She has been serving as Graduate College dean since 2012. Prior to that, she was the associate dean of the College of Arts and Sciences for five years.

Another noted researcher, Sherine O. Obare, was named interim vice president for

research, effective Aug. 1. Obare replaces Daniel M. Litynski, who had served as vice president for research since 2010 and also is returning to the engineering and applied sciences faculty.

Her appointment, which is pending approval by the WMU Board of Trustees, is expected to last for a minimum of six months while the University undertakes a national search for a permanent research vice president.

Obare is a tenured full professor of chemistry who has been a WMU faculty member since 2004. She has been serving since December 2016 as associate vice president for research.

Also appointed pending Board of Trustees approval was Paulo Zagalo-Melo as associate provost of the Haenicke Institute for Global Education, effective Sept. 1. Zagalo-Melo replaces Wolfgang Schlör, who now has a position at Georgia State University.

He previously was the senior international officer at the University of Montana. His background also includes work with the Lusio-American Foundation in Lisbon, Portugal, and the U.S.-Portugal Fulbright Commission.

Lastly, Shashanta James was named the new interim director of the Student Financial Aid Office, effective July 1. James replaces Terrell Hodge, who had served as the interim director the past two years.

A long-standing and active member of the University community, James has played a variety of professional roles in the financial aid office. Most recently, she was an associate director with primary responsibilities that encompassed the Financial Literacy and Education Program.

# Summer News

## August Service

The following faculty and staff members are recognized for 40, 35, 30, 25, 20, 15, 10 and five years of service during August.

**40 Years**—Donald F. Cooney, social work, and Mushtaq Luqmani, marketing.

**35 Years**—Elise DeDoncker, computer science; Marilyn S. Kritzman, communication; Nina Nelson, dance; and Susan Pozo, economics.

**30 Years**—David A. Burnie, finance and commercial law; Robert F. D'Amelio, intercollegiate athletics; Raghvendra R. Gejji, electrical and computer engineering; Diana Hernández, multicultural affairs; Katherine Joslin, English; William S. Kern, economics; Renata A. Knific, music; Thomas Knific, music; David E. Little, music; David M. Lyth, industrial and entrepreneurial engineering and engineering management; Rebecca S. Solomon, Haenicke Institute; Kathleen K. Springsteen, institutional effectiveness; Bruce J. Uchimura, music; and Linda C. Walker, Extended University Programs.

**25 Years**—Karen R. Blaisure, family and consumer sciences; David Loberg Code, music; David J. Flanagan, management; Jil C. Larson, English; Debra K. Lindstrom, occupational therapy; Michael S. Nasaney, anthropology; Craig A. Peterson, finance and commercial law; Zoann K. Snyder, sociology; Donna M. Talbot, educational leadership, research and technology; and Allen T. Webb, English.

**20 Years**—Richard Adams, music; Jose Antonio Brandao, history; Steven E. Butt, industrial and entrepreneurial engineering and engineering management; Michelle L. Hastings, statistics; James A. Henry, social work; Sandra D. Kelly, information technology; Kathleen M. Kline, mathematics; Michelle Kominz, geosciences; Kirk T. Korista, physics; A. K. Kuersten, sociology; Iouri S. Ledyae, mathematics; Dave Lemberg, geography; Berit G. Miller, occupational therapy; Damon A. Miller, electrical and computer engineering; Mark Orbe, communication; James R. Palmitessa, history; Alan Rea, business information systems; John Saillant, English; Lori Sims, music; Vince Torano, art; Xiaojun Wang, world languages and literatures; and Steven W. Ziebarth, mathematics.

**15 Years**—Onur Arugaslan, finance and commercial law; Kim Ballard, Center for Academic Success Programs; Karen Bondarchuk, art; Maira Bundza, University Libraries; Allison L. Downey, teaching, learning and educational studies; Kieran J. Fogarty, College of Health and Human Services; Olivia G. Gabor-Peirce, world languages and literatures; Charles R. Henderson, Mallinson Institute; Sarah Hill, Institute of the Environment and Sustainability; Richard Katrovas, English; James J. Kiddle, chemistry; Ok-Kyeong Kim, mathematics; Larry A. LeVan, maintenance services; Mark Liermann, theatre; Julie A. Evans Little, music; Jane-Jane Lo, mathematics; Michael Millar, Spanish; Yirong Mo, chemistry; Angela Marie Moe, sociology; Debasi Mukherjee, economics; Stephen Newell, Haworth College of Business; Pablo Maria Pastrana,

Spanish; Thomas F. Rienzo, business information systems; Jana K. Schulman, Medieval Institute; Jeffrey A. Strom, mathematics; Jacinda M. Swanson, political science; Judy Swisher, finance and commercial law; Paul Vellom, teaching, learning and educational studies; Karen S. Vocke, English; Wilson J. Warren, history; and Takashi Yoshida, history.

**10 Years**—Judy R. Belland, University Libraries; Deborah J. Benjamin, Sindecuse Health Center; Luigi A. Berto, history; Joan E. Conway, Center for English Language and Culture; Alice J. DeYoung, nursing; Linda Dove, family and consumer sciences; Claudia Fajardo-Hansford, mechanical and aerospace engineering; Sharie L. Falan, nursing; Chien-Juh Gu, sociology; Jennifer L. Johnson, Paper and Printing Pilot plants; Mariam Konate, gender and women's studies; Adriane Little, art; Gellert Mezei, chemistry; James M. Murray, history; Rika Saito, world languages and literatures; Mary Ellen Sartoris, social work; Adam Tolbert Wall, WMU Apartments; and Li Yang, geography.

**Five Years**—James A. Amos, information technology; Dawn L. Anderson, blindness and low vision studies; Theresa M. Bieszka, Center for English Language and Culture; Tudy A. Boldin, Center for English



Keith Hearit, communication, watches the August eclipse. (Photo by Mike Lanka)

Language and Culture; Kyle E. Brink, management; Stephanie Tursic Burns, counselor education and counseling psychology; Jacob M. Cameron, music; Alexander Michael Cannon, music; Lisa R. Coons, music; Martin Elmer Duke, chemical and paper engineering; Roxanna I. Duntley-Matos, social work; Nicole S. Eckerson, family and consumer sciences; Mingming Feng, accountancy; Jennifer Marie

Foster, counselor education and counseling psychology; Brian J. Fuller, Sindecuse Health Center; Maria E. Gigante, English; Tara Rae Gish, Online Education; Gerard Lee Gobeil, construction; Sarah Good, Sindecuse Health Center; Angel L. Gullon-Rivera, family and consumer sciences; Annette N. Hamel, communication; Andrew J. Hennlich, art; Amanda Helen Hoger, electrical and computer engineering; James P. Holland, intercollegiate athletics; Jennifer S. Hudson, mechanical and aerospace engineering; Karen K. Kness, music; Dwandra N. Lampkin, theatre; Annie R. Lemmer, public safety; Kristina M. Lemmer, mechanical and aerospace engineering; Ramona B. Lewis, educational leadership, research and technology; Laurel F. Ofstein, management; Grace M. Orlando, Sindecuse Health Center; Roshona Dionn Porter, residence life; Selena Protacio, special education and literacy studies; Andrew J. Rathbun, music; Benjamin J. Reigel, theatre; Dan P. Renstrom, social work; Karen S. Schieman, nursing; Kelly L. Schultz, enrollment management; Thomas D. Schultz, accountancy; Dee Ann Sherwood, social work; Jeremy M. Siskind, music; James R. Springstead, chemical and paper engineering; Joyashish Thakurta, geosciences; Catherine VanDerMaas, development and alumni relations; and Marcellis M. Zondag, marketing.

## July Service

The following faculty and staff members are recognized for 35, 30, 20, 15, 10 and five years of service during July.

**35 Years**—Dace Copeland, provost's office, and Dennis R. Corbin, intercollegiate athletics.

**30 Years**—Jeffrey A. Stone, intercollegiate athletics.

**20 Years**—Erik J. Dantes, Facilities Management; Raymond Murphy, construction services; and Lori A. Wingate, Evaluation Center.

**15 Years**—Bradford W. Dennis, University Libraries, and Carole R. Nelson, Grants and Contracts.

**10 Years**—David J. Colson, music; John M. Dunn, president's office; Thomas P. Krol, Medieval Institute; Stephen Magura, Evaluation Center; Amy C. Moran, Human Resources; Daniel D. Murphy, maintenance services; Glinda J. Rawls, counselor education and counseling psychology; John J. Schmitt, Haworth College of Business; Ekkehard Sinn, chemistry; and Ann A. Tyler, College of Health and Human Services.

**Five Years**—Krysten M. Binfet, intercollegiate athletics; Steven M. Carr, computer science; Taylor Andrew Jorgensen, intercollegiate athletics; Toni J. Latham, College of Education and Human Development; Michael William Peters, maintenance services; and Stephanie E. Prellwitz, admissions.

## Trustees grant tenure to 24 on faculty

The WMU Board of Trustees approved the tenure of 24 University faculty during its June 29 meeting, effective with the beginning of the 2017-18 academic year.

**Granted tenure:** Christopher Biggs, music; Denise Bowen, physician assistant; Jennifer Brown, nursing; Tracy DeMars, teaching, learning and educational studies; Kathryn Docherty, biological sciences; Jessica Frieder, psychology; Maria Gigante, English; Jennifer Harrison, social work; Jeremy Hierholzer, aviation sciences; Nancy Hock, occupational therapy;

Tiffany Lee-Parker, physician assistant; Ramona Lewis, educational leadership, research and technology; Yan Lu, biological sciences; Jerry McLaughlin, counselor education and counseling psychology; Lei Meng, geography; Terrance Michmerhuizen, aviation sciences; Edward Montgomery, economics; James Penner, accountancy; Selena "Maria" Protacio, special education and literacy studies; Andrew Rathbun, music; Anise Strong, history; Elizabeth Terrel, theatre; Xiaodan "Abby" Wang, management; and Kelly Weathers, family and consumer sciences.

# Summer News

## WMU made plenty of news during summer, as these highlights show

The University kept making news all summer long, making campus improvements; welcoming alumni, friends and other visitors; celebrating academic initiatives; and much more.

### Campus navigation made easier

Physical implementation of the Wayfinding Project began early this summer when work started on installation of new signage.

Phase I implementation includes Main Campus gateways, street signs and vehicle directional signs. Phase II includes Main Campus pedestrian signs and building identification signs, as well as signage on the East and Parkview campuses. In addition, there is now a long list of address changes.

The use of the new addresses by emergency responders became effective Aug. 18 and by the U.S. Postal Service for some mail delivery Aug. 26. The USPS is delivering mail to residence halls and apartments. All other Main and East campus buildings retain the 1903 W. Michigan Ave. address for mail services, but use physical addresses for non-USPS deliveries and for GPS navigation by visitors.

A complete, printable list of the physical address for each campus building can be found at [wmich.edu/businessandfinance/forms](http://wmich.edu/businessandfinance/forms). Campus mail stop codes remain an important part of campus mailing addresses, and they can be found at the same site.

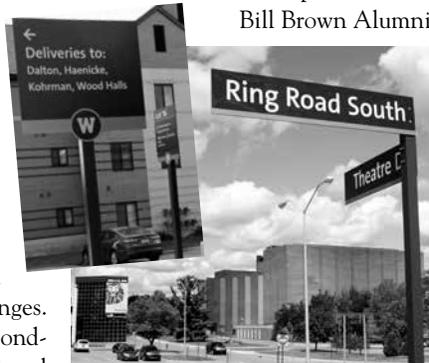
### Football team's 'Black Ghost' is remembered

One hundred years ago, Sam Dunlap, WMU's first black student-athlete, struck fear in the hearts of gridiron opponents and racked up scoring records that lasted decades, all the while fighting racism on and off the playing field.

On July 28, a Dunlap family delegation toured WMU to visit the campus haunts of the player known nationally as "The Black Ghost." More than 12 family members from around the nation met with WMU leaders during the visit, which was organized by Dunlap's nephew, Moses Easley.

Knute Rockne called Dunlap one of the finest athletes he'd ever encountered. A halfback, Dunlap earned a total of 11 varsity letters in football, baseball and track. He played for WMU for four

seasons—1915 through 1917 and 1919—taking a year off to join the Army during the World War I effort and serve as an interpreter. Dunlap is remembered in historical displays found throughout the Bill Brown Alumni Center in Waldo Stadium.



Examples of the Wayfinding Project's new signage (Photos by Jeanne Baron)

### Academic partnerships highlighted

WMU's commitment to collaborations was in full view this summer when a local group and the University teamed up, and when former WMU President John M. Dunn attended two overseas celebrations.

Kalamazoo's Urban Alliance and WMU's Bronco Force announced in August that, with facility support from L.C. Howard Inc., they would develop and operate supply chain management academies as an extension of Urban Alliance's successful Momentum program.

The first academy is scheduled for October at Urban Alliance's new technical center in Parchment, Michigan. The Bronco Force team will provide the design, layout and operation of the warehouse and related logistics activities. Along with WMU faculty and industry partners, WMU students will help teach the academy curriculum, which was developed by the University's Center for Integrated Supply Management.

Meanwhile, Dunn traveled to Malaysia and China in early July to help celebrate WMU's newest international education partnerships and one of its oldest. He was an invited speaker at the events.

His first stop was in Malaysia for the 30th anniversary of the WMU-Sunway Education Group partnership that created a "twinning" program through which students could spend two years studying in their home nations before completing the final two years of their degree programs at WMU.

Dunn also attended the opening ceremony for the Western Michigan Institute, an entity created in collaboration with the Guizhou University of Finance and Economics. Creation of the institute expands on a 2014 partnership agreement with the Chinese university that established a 3+1 joint program in accountancy.



Attending the celebration in Malaysia were Dunn, far right, and Ying Zeng, WMU director of Asian initiatives, second from left. (Photo courtesy of the Haenicke Institute)



Family members view Dunlap's uniform in the Zhang Center. (Photo by Mike Lanka)

## Obituaries-notifications received over the summer

**Editor's note:** Visit [wmich.edu/news/obituaries](http://wmich.edu/news/obituaries) for more details about these WMU family members.

**Dina Bangdel**, art, died July 25. She was 54. Bangdel joined the faculty in 1998 and left in 2002 after four years.

**Barbara A. Barton**, emerita in social work, died June 15. She was 55. Barton joined the faculty in 2005 and retired in 2016 after more than 11 years.

**David Chaplin**, emeritus in sociology, died July 27. He was 86. Chaplin joined the faculty in 1972 and retired in 1992 after 20 years.

**Janet L. Clubb**, a retired custodian, died July 9. She was 77. Clubb joined the staff in 1993 and retired in 2005 after 12 years.

**Herbert "Herb" E. Ellinger**, emeritus in transportation technology, died May 25. He was 96. Ellinger joined the faculty in 1944 and retired in 1983 after 39 years.

**Shirley K. James**, a retired first cook in

the Davis Dining Hall, died July 18. She was 75. James joined the staff in 1977 and retired in 2001 after nearly 24 years.

**Shirley Ann Lukens**, emerita in occupational therapy, died June 3. She was 82. Lukens joined the faculty in 1972 and retired in 1998 after nearly 26 years.

**George "Stewart" Johnson**, emeritus in mechanical engineering, died Aug. 6. He was 96. Johnson joined the faculty in 1960 and retired in 1984 after 24 years.

**Patricia "Patty" Negrevski**, a budget analyst for the Evaluation Center, died Aug. 12. She was 57. Negrevski had been a staff member since 1990.

**Maria Saldivar**, an administrative assistant for pre-college program-

ing, died Aug. 12. She was 60. Saldivar had been a staff member since 1988.

**Daniel L. Stufflebeam**, who founded the Evaluation Center, died July 23. He was 80. Stufflebeam came to WMU in 1973 and retired in 2007 after 34 years.



Bangdel



Chaplin



James



Johnson



Negrevski



Saldivar



Stufflebeam

# Summer News

## Action on 2017-18 budget postponed; tuition, property purchase OK'd

During its June 29 meeting, members of the WMU Board of Trustees discussed several issues, including the 2017-18 budget and tuition rates as well as a property purchase.

### New budget

Trustees approved a motion June 29 to continue WMU's 2016-17 general fund budget for 90 days to allow the administration to develop a balanced budget once all critical elements of that budget are known.

The 2016-17 budget was slated to be replaced July 1 with a 2017-18 budget. But two significant budget elements on the expense side—pay increases and health care plan design—are still to be determined due to ongoing contract negotiations.

### Tuition rates

The board opted to raise tuition for 2017-18, but stay within the state's guidelines for tuition restraint. Beginning with the fall 2017 semester, a Michigan resident enrolled full time as a freshman or sophomore will pay \$11,943 in tuition and required fees for an academic year—\$450 above 2016-17 rates.

As part of the appropriation process, the state asked that tuition increases this year be no more than 3.8 percent or \$475, whichever



Lab students at work (Photo by Mike Lanka)

is greater. WMU's new figure reflects an increase of 3.91 percent.

Jan Van Der Kley, vice president for business and finance, noted that tuition generates about 71 percent of the University's operating budget.

"It's a balancing act to ensure we manage and allocate financial resources to meet the goals and priorities set forth in the University's strategic plan," she said. "The overarching goal is student success, and this increase will allow us to continue to provide the level of service and academic support our students want, need and deserve."

The cost to attend WMU has historically

been and will remain in the lower half of attendance costs among Michigan's 15 public universities as well as the five Michigan universities that, like WMU, have been designated by the Carnegie Classification as universities conducting research at "higher" or the "highest" levels. Approval of tuition and related proposals mean all main-campus instructional levels will see new rates.

Visit [wmich.edu/registrar/tuition](http://wmich.edu/registrar/tuition) for the full schedule of new tuition and required fees.

### Property purchase

After using rented space for 17 years, a senior day care program offered through the College of Health and Human Services has a permanent location thanks to trustees authorizing purchase of the property at 110 W. Cork St. in Kalamazoo for \$230,000 from the Foundation for Behavioral Resources.

The program is a service of the college's Center for Disability Services—Aging Division. The longest-standing such program in Kalamazoo County, it fills a crucial community need. Through the program, WMU faculty, staff and students have helped hundreds of people delay the need for nursing home placement.

## Trustees sign off on retirements of seven faculty, 19 staff during June meeting

The retirements of seven University faculty and 19 staff were approved by the WMU Board of Trustees during its June 29 meeting.

All of the faculty members who are retiring are doing so with emeritus status. Members of the board also signed off on two faculty resignations.

**Faculty retirements:** Kailash Bafna, professor of industrial and entrepreneurial engineering and engineering management, effective Jan. 5, 2023; Michael Barcelona, professor of chemistry, effective June 30, 2017; Barbara Frazier, professor of family and consumer sciences, effective April 30, 2020;

James Gilchrist, vice provost of budget and personnel and professor of communication, effective June 30, 2018; Donna Kaminski, associate professor of computer science, effective April 30, 2022; Jaclyn Ryan, master faculty specialist of occupational therapy, effective Aug. 14, 2018 (change in date only); and Rameshwar Sharma, associate professor of mechanical and aerospace engineering, effective April 30, 2018.

**Staff retirements:** Umar Abdul-Mutakalim, director of labor relations in Human Resources, effective July 1, 2017; Dennis Boyle, systems programmer analyst senior in information technology, effective July 7, 2017; Shahla Bryant, assistant manager of Davis Dining Services, effective June 1, 2017; Kai Chapman, associate director of advancement services in development and alumni relations, effective July 1, 2017; Lillie Cotton, office supervisor in admissions, effective July 1, 2017; Ann Ganz, study abroad specialist senior in the Haenicke Institute, effective July 1, 2017;

Michael Lee Glenn, appliance repair person in building custodial and support

services, effective July 1, 2017; Yat Lam Hong, piano technician in music, effective Aug. 1, 2017; Gary Hubbard, coordinator of print materials cataloging in University Libraries, effective July 1, 2017; Raymond Kezenius, engineer senior in maintenance services, effective July 1, 2017; Vivian Locke, laboratory supervisor in biological sciences, effective July 1, 2017; James Mayo, applications programmer analyst senior in information technology, effective June 17, 2017; Sharon Nicholson, production operations specialist in information technology, effective July 1, 2017;

Carol Reid, academic advisor in the College of Education and Human Development, effective June 5, 2017; Sharon

Russell, lifelong learning program manager in Extended University Programs, effective Aug. 19, 2017; Shelly Russell, gardener in landscape services, effective April 29, 2017; Darshana Shah, business manager associate, College of Fine Arts, effective April 1, 2017; Linda Ware, direct support assistant in the Center for Disability Services, effective June 1, 2017; and Carolyn Wiley, utility food worker in the Valley Dining Center, effective April 12, 2017.

**Faculty resignations:** Stephen Kleinschmit, assistant professor of public affairs and administration, effective Aug. 14, 2017, and Jiansong Zhang, assistant professor of civil and construction engineering, effective Aug. 14, 2017.

## Governing board grants promotions to 36 on faculty

The WMU Board of Trustees approved the promotions of 36 University faculty during its June 29 meeting, effective with the beginning of the 2017-18 academic year.

**Promoted to professor:** Luigi Berto, history; Scott Boerma, music; Carla Chase, occupational therapy; Jon Davis, mathematics; Autumn Edwards, communication; Lin Foulk, music; Olivia Gabor-Peirce, world languages and literatures;

Edward Montgomery, economics; Susan Piazza, special education and literacy studies; Kenneth Prewitt, music; Sarah Summy, special education and literacy studies; Gwen Tarbox, English; and Jessaca Spybrook, educational leadership, research and technology.

**Promoted to associate professor:** Christopher Biggs, music; Denise Bowen, physician assistant; Kathryn Docherty, biological sciences; Jessica Frieder, psychology; Maria

Gigante, English; Tiffany Lee-Parker, physician assistant; Yan Lu, biological sciences; Lei Meng, geography; Terrance Michmerhuizen, aviation sciences; James Penner, accountancy; Selena (Maria) Protacio, special education and literacy studies; Andrew Rathbun, music; Anise Strong, history; Elizabeth Terrel, theatre; and Xiaodan (Abby) Wang, management.

**Promoted to master faculty specialist:** Jennifer Brown, nursing; Jeremy Hierholzer, aviation sciences; Nancy Hock, occupational therapy; Dennis McFall, aviation sciences; and Thomas Rienzo, business information systems.

**Promoted to faculty specialist II:** Amy Bentz, teaching, learning and educational studies; Sally Thelen, Center for English Language and Culture; and Kelly Weathers, family and consumer sciences.

# Montgomery hits the ground running as WMU's ninth president



An engaged Montgomery does a pre-presidency media interview at the Lee Honors College.

Edward Montgomery began his tenure as the ninth president of the University with a full day of activities Aug. 1.

Montgomery, who visited campus and attended various University events earlier in the summer as well, began his first day on the job in his administrative office.

He went on to attend a morning meeting of academic leadership gathered as part of the WMU Provost Council; meet with area media for an informal press availability; participate in a round of meetings and phone calls; and get formally oriented to WMU.

Since then, he has been putting in full days, attending various functions and getting acquainted with employees as well as arriving students.

(See the story on Page 1 for information about Montgomery's inauguration festivities Friday and Saturday, Sept. 15-16.)



Montgomery poses with Gov. Rick Snyder at a higher education summit at WMU Aug. 24.



Even presidents need to get a Bronco Card, as Montgomery learned his first day on the job during his formal orientation to the University.



Buster, President Emeritus John M. Dunn and Montgomery have fun at WMU Night at Comerica Park.



The president and First Lady Kari Montgomery enjoy a Bronco Marching Band practice.



Montgomery inspires Fall Welcome ambassadors to set the tone for new students.



On a campus walkabout, Montgomery greets WMU staffer Paula Davis, university relations.



The new president shares his thoughts about day No. 1 with a news team from WOOD-TV.



Selfies were in order at a pool party hosted by the Montgomerys for the new academic year's incoming Seita Scholars.

(All photos by Mike Lanka)

## On Campus with Catherine VanDerMaas



A STORYTELLER'S STORY  
(Photo by Jeanne Baron)

A series of surprises characterize Catherine VanDerMaas' storied history with WMU. VanDerMaas came to the University as a student, graduating in 2006 with a bachelor's degree in organizational communication and women's studies. She went on to work as a teaching and a research assistant while enrolled in the communication master's program.

After graduating again in 2009, she supplemented her income from freelance writing by teaching part time in the communication department. That put VanDerMaas in the right place to land a storyteller position in development and alumni relations in 2011. Although a temporary post, it morphed a year later into her current full-time job of creative writer.

But her WMU tales don't end there. VanDerMaas met her future husband, alumnus Kellen Manley, in 2005 when they were both tailgating in the same on-campus parking lot. In addition, she had been unaware that many folks of Dutch heritage call West Michigan home. So moving here rekindled her interest in genealogy.

"People would ask: 'Do you know this and that VanDerMaas?' and I'd say no, I'm not related," she says. "But I found out that my family did land in Grand Rapids before moving to the Detroit area, and some of those VanDerMaases were distant relatives."

When not spending her spare time tracing the family history, she enjoys cooking and flexing her creative muscles through artistic endeavors such as painting. VanDerMaas and her husband also love to go to Bronco football and hockey games as well as downtown Kalamazoo's eateries—when they're not "fumbling their way" through fixes to the older house they bought a few years ago in the city's Westnedge Hill neighborhood.

On the job, VanDerMaas spends most of her time writing material for development and alumni relations' website, fundraising appeals and event promotions. She also assists the other members of her office's creative team as necessary and works on select special projects, such as writing alumni stories for archival purposes and writing the text for the print and electronic historial displays that decorate the hallways in Heritage Hall.

"We sit in a unique situation because we don't really write news stories [as university relations staff do]. I see [our writing] as more of a blog—special interest-type writing. Maybe it's not something a newspaper would be interested in, but it's something our community of alumni, donors and friends might really love to hear," she says. "So we encourage other departments and units to share information with us. We're here to help. We engage with alumni and friends from all across campus."

## Series of traditional events keeps campus celebrating this fall

The campus community will join with members of the local community this fall for a series of traditional celebratory events.

The festivities start with more than 25,000 students and area residents gathering on the Sangren Pedestrian Mall from 3 to 7 p.m. Friday, Sept. 8, for the 37th annual Bronco Bash. This huge event is free and features games, live entertainment, food for purchase and some 450 information booths.

On Saturday, Sept. 9, local groups will join forces with the Office of Lesbian, Bisexual, Gay and Transgender Student Services to stage the sixth Fall Fab Fest from 3 to 6 p.m. in the Trimpe Building's Multicultural Center. Open to all local residents, this free event includes information tables, food and entertainment by local performers.

Leading off the following month will be the Fall Convocation Friday, Oct. 6, on

the second floor of the Bernhard Center. The event begins at 8 a.m. with talks and workshops for WMU faculty and staff.

They lead up to an 11 a.m. awards ceremony honoring the University's annual campuswide award winners. It will immediately be followed by President Edward Montgomery's first State of the University address and a reception for Montgomery.

The awards ceremony will laud the 2017-18 recipients of the Distinguished Faculty Scholar Award, Distinguished Teaching Award, Distinguished Service Award, Emerging Scholar Award and Annual Make a Difference Award (see story on Page 1 for more about the winners of the latter award).

Another big fall tradition, homecoming week, is set for Monday through Sunday, Oct. 9-15. The 2017 week has "We Will



Bronco Bash (Photo by Mike Lanka)

Reign" as its theme and features Saturday's football game vs. the University of Akron at 3:30 p.m. Homecoming festivities will again include Family Weekend, plus a host of other exciting annual activities.

One longstanding event that will not be

returning is the Homecoming Campus Classic 5K walk/run, which is being discontinued after 18 years. Information about all homecoming events will be posted at [wmich.edu/homecoming](http://wmich.edu/homecoming) when it becomes available.

Continued from Page 1

### Make a Difference staffers to be feted at convocation

ing leadership style. They also note that he has taken on even more work as the aviation college has expanded into Florida—all with a smile and positive attitude.

- Deborah O'Keefe is budget analyst for the School of Music. She was hired in 2011 as coordinator of budgets in the school. She handles all of the unit's budgets as well as its

payroll, scholarships, contracts for premier ensembles, faculty travel and more.

O'Keefe was especially lauded for working tirelessly with students in financial difficulty, helping them to stay in school and often personally assisting them in solving their housing and other basic living needs.

- Colleen Sante is an administrative

assistant II in the Department of Spanish. She was hired in 2007 as an administrative assistant in the department.

Sante was cited for having a profound commitment to students and her unit. Nominators noted her efficiency, reliability, diligence and enthusiasm, along with her warm and welcoming personality.

# Western News

SEPTEMBER 7, 2017

Volume 44, Number 1

[wmich.edu/westernnews](http://wmich.edu/westernnews)