PROPOSAL:  Michigan State Employees Association (MSEA) Labor Agreement

Background

On June 6, 2019, Western Michigan University and the Michigan State Employees Association (MSEA) reached a tentative agreement on a three-year labor contract. MSEA represents the employees of the Robert M. Beam Power Plant.

The MSEA bargaining unit consists of 17 members and the membership ratified the tentative agreement on June 11, 2019. The agreement would be effective from July 1, 2019 through June 30, 2022.

The agreement provides for wage increases in each of the three years of the contract. In the first year, an increase of 2.25% would be provided July 1, 2019, a 2.5% increase would occur at July 1, 2020, and a 2.5% increase would be effective July 1, 2021.

Other changes occurred included employee health care premium contributions and health care plan modifications.

WMU’s strategic plan includes the purpose of advancing economic and environmental sustainability policies. In advancement of this purpose, and in order for this contract to become effective, it is necessary for the Board of Trustees to approve this contract.

Recommended Action

It is recommended the Board of Trustees authorizes WMU administration to implement the 2019-2022 agreement between Western Michigan University and the Michigan State Employees Association.