



Western News

SEPTEMBER 13, 2018
Volume 45, Number 2

For and about WMU faculty and staff

Time to update directory information

All faculty and staff should review their campus and personal data on file with Human Resources and make changes as necessary by Wednesday, Sept. 19. Updates are needed to assist WMU in providing an accurate faculty and staff directory, developing effective emergency plans and meeting federal reporting guidelines.

For the 2018-19 directory, updated contact information received after the deadline will not be included. Employees should note that home information will not be published in this year's directory. For University records, employees also should review and update their other personal data. To make changes to personal data, visit the My Self Service channel in GoWMU. Select Employee Self Service, then Personal Details.

New payroll-related system deployed

Grants and contracts deployed the web-based ecrt system Sept. 11 to serve as the new tool to facilitate the University's payroll confirmation process. More information is available at wmich.edu/grantscontracts.

Workshops set for part-time faculty

Faculty development will kick off a Part-time Faculty Seminar Sept. 19. It is a year-long series of workshops targeted to part-time instructors at WMU and will provide valuable pedagogical training, professional development and a certificate. More information can be found online at wmich.edu/facultydevelopment/parttime.

Special sale of surplus items planned

A special, on-site WMU surplus sale will be held Thursday, Sept. 20, in the Activity Therapy Building, 1201 Cass St. Employees can shop from noon to 1 p.m. for departmental purchases only. All other purchases will be permitted from 3 to 6 p.m.

For more details, visit wmich.edu/logisticservices/surplus/schedule.

Students invited to apply for grants

The Office for Sustainability awards up to \$75,000 each academic year to fund student projects, initiatives or events that foster a culture of sustainability on campus and have the potential to benefit all students. Applications for the fall 2018 round of disbursements are due by 11:59 p.m. Thursday, Nov. 15.

Undergraduate and graduate students from all colleges and programs are eligible to apply. Any proposal deemed legal, feasible and adequately budgeted will be reviewed by a committee of WMU students to determine which projects will receive funding.

Go to wmich.edu/sustainability/grants to access grant guidelines, review past proposals and download the grant application. Learn more about sustainability activities at the University by visiting wmich.edu/sustainability.

Former Obama official to discuss democracy

A top official in President Barack Obama's administration will talk about public confidence in American institutions and American democracy when she speaks on campus this month.

Melody Barnes, the director of Obama's Domestic Policy Council from 2009 to 2012, will present "We, the People: The Promise of Democracy" at 6:30 p.m. Thursday, Sept. 20, in 157 Bernhard Center.

Barnes will be introduced by WMU President Edward Montgomery, who served with her in the Obama administration as a member of the Presidential Task Force on the Auto Industry. Her presentation is free and open to the public, although registration at <https://conta.cc/2NHNLt3> is requested for planning purposes. Doors for the event will open at 6 p.m., and light refreshments will be served.

A native of Richmond, Virginia, Barnes will begin her talk by describing the personal experiences and career pathway that led her to a top leadership position in the White House. She will go on to focus on how economic insecurity and the country's changing demographics have affected public confidence in American institutions and in American democracy, itself.

Barnes will advocate for people to become more involved in the civic life of their communities and highlight the opportunities presented by Shared Prosperity Kalamazoo, which is co-sponsoring her talk along with the city of Kalamazoo and WMU's Lewis Walker Institute for the Study of Race and Ethnic Relations.

She is co-founder and principal of MB2 Solutions, a Washington, D.C., and Richmond,



Barnes

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Martini named interim associate provost of EUP

Ed Martini, associate dean of Extended University Programs, will serve as interim associate provost for EUP following the resignation of Dawn Fortin Mattoon, who left WMU to pursue other opportunities.

"Dr. Martini is the right leader to see us through this interim period. He has provided tremendous leadership in his time at EUP and is a seasoned administrator with demonstrated successes," says Jennifer Bott, provost and vice president for academic affairs.

Martini has overseen the development and launch of more than a dozen new EUP programs, including innovative and interdisciplinary programs in information security as well as forthcoming graduate

certificates in unmanned aerial vehicle-related applications.

He also launched the Collegiate Pathways dual enrollment program, including a groundbreaking Chinese immersion program with Forest Hills Northern High School in Grand Rapids, Michigan, and an agreement with Aquinas College, also in Grand Rapids, to offer a joint engineering program. In addition, he supported growth of EUP-backed external research grants in environmental sciences and engineering.



Martini

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Retirement, savings program changes to be discussed

Human Resources along with vendor partner TIAA have scheduled several one-hour seminars to inform faculty and staff of changes to WMU's retirement and tax-deferred savings programs.

As previously announced, WMU has adopted TIAA as the new administrator for these programs. This change is being accompanied by changes to the investment options that will be available going forward.

The options have been so numerous and confusing that many plan participants have found it difficult to make investment selections.

Meetings will be held on several days at 9:30 a.m., 11 a.m., 1 p.m. and 2:30 p.m., all on campus in the Fetzer Center's Kirsch

Auditorium. They have been scheduled for:

- Monday, Sept. 24;
- Tuesday, Sept. 25;
- Thursday, Oct. 4;
- Friday, Oct. 5; and
- Tuesday, Oct. 9.

A transition guide from TIAA detailing the upcoming changes will be mailed the week of Sept. 17 to the home address of retirement and tax-deferred savings program participants. The seminar schedule will be included in the guide as well as be posted online at wmich.edu/hr/retirement-savings along with descriptions of WMU's retirement and tax-deferred savings programs.



Around campus and beyond

New Learning community available

A new Faculty Learning Community focused on “Exploring Pedagogical Strategies in Graduate Education” is available to all full- and part-time faculty. Participants will share best practices and ideas on teaching strategies that support graduate student learning and success, as well as provide an opportunity to discuss developmentally and disciplinarily appropriate pedagogies for graduate students.

The first meeting is from noon to 1:30 p.m. Wednesday, Sept. 26, in 157 Bernhard Center. Future meeting times and dates will be determined by the learning community participants. Attendance at the first meeting is not mandatory. To view the informational flyer or sign up, go online to bit.ly/2x5q8Rh or contact Ramona Lewis at ramona.lewis@wmich.edu or (269) 387-3883.

Monthly research workshops started

The Office of the Vice President for Research is organizing a new series of monthly workshops open to faculty and staff involved with research and creative scholarship. The first of the Discovery Acceleration Workshops, “Finding Funding to Support Research and Creative Scholarship,” will take place from noon to 2 p.m. Tuesday, Sept. 18, in 2016 Fetzer Center.

Lunch is offered with registration, which for the Sept. 18 workshop closes Friday, Sept. 14. The full workshop schedule is available online. For more information, visit wmich.edu/research/discovery-acceleration-workshops.

Annual Study Abroad Fair scheduled

The Study Abroad Fair is set for 11 a.m. to 3 p.m. Wednesday, Sept. 26, outside and inside the main atrium of Sangren Hall. Attendees will get the chance to speak with

students who have studied and interned abroad, as well as with professors who coordinate programs and courses around the globe. In addition, study abroad specialists from WMU will be available to answer questions, as will representatives from non-WMU organizations providing more than 100 study and work programs conducted worldwide.

Prospective study abroad students can learn about completing internships with overseas companies and numerous academic and language-intensive programs. Options include studying book arts in Northern Europe and international development in Peru.

The fair offers free pizza and giveaways to students, faculty and staff, and the community. For more information, visit wmich.edu/studyabroad/study-abroadfair.

Flu shots being offered now at Sindecuse Health Center, in October at drop-in clinics

The Sindecuse Health Center is offering vaccinations to WMU employees, students and retirees who want to protect themselves and the people around them from seasonal influenza.

Vaccinations will be administered to those individuals, as well as their eligible dependents, by appointment at the health center and at events planned for October.

The quadrivalent vaccine protects against four strains of the influenza virus and is available at Sindecuse and two drop-in clinics. To make an appointment to get a flu shot at Sindecuse, go online to wmich.edu/healthcenter or call (269) 387-3287.

In addition, two drop-in clinics have been set up in October at the Bernhard Center:

- For employees, at the Benefits and Wellness Expo, Wednesday, Oct. 24, from 9 a.m. to 3:30 p.m.
- For students, at a drop-in flu shot clinic Thursday, Oct. 25, from 10 a.m. to 2 p.m.

The seasonal flu vaccine contains thimerosal. Those who believe they are allergic to thimerosal should obtain an order from their primary care physician stating that they must receive the preservative-free vaccine.

WMU employees covered by the University’s Blue Cross Blue Shield PPO group 007005281 and their covered dependents age 12 or older receive flu shots with no out-of-pocket expense at Sindecuse or one of the drop-in events.

Other patients should check with their insurance carrier regarding benefits—many insurance companies treat seasonal flu immunization as a covered benefit.

For WMU retirees, flu shots are a covered benefit for those with MPERS, Medicare or Medicare Advantage and for those without Medicare who are covered under WMU’s

Blue Cross Blue Shield PPO insurance plan.

If grant funding for uninsured and underinsured students has been used up, WMU students receiving flu vaccinations will be charged \$20. Retirees without Medicare, non-benefits-eligible employees and their dependents will pay \$30 per dose. High-dose vaccine will be given to patients 65 years or older who request it for \$65 as supplies allow.

Payments are accepted via personal check, cash or, in the case of students, a charge to a University student account. Employees not covered by insurance may use the payroll deduction plan. Sindecuse will bill insurance carriers for students and non-benefits-eligible employees who have provided insurance information. Credit card payments may be made only at the health center.

Mentoring program available for early-career faculty

The Office of Faculty Development is sponsoring a collaborative mentoring program where two to three early-career faculty will be grouped with a mentor who is a senior colleague working in a similar discipline.

Registration is due by Friday, Sept. 21.

Each collaborative group will meet at least once monthly during fall 2018 and spring 2019. The office seeks both early-career faculty who desire mentoring and senior faculty who have achieved tenure and promotion to serve as mentors.

The goals of the program are to provide support to new faculty in instruction and scholarship, to encourage cross-disciplinary

networking, to increase faculty awareness of available resources at WMU and the greater Kalamazoo community, and to promote a healthy work-life balance.

For more information or to register, go online to wmich.edu/facultydevelopment/faculty/mentor.

Receptions

Charles Overberger, College of Engineering and Applied Sciences, will be honored for his 30 years of service during a retirement reception from 5 to 7:30 p.m. Friday, Sept. 21, in the Gilmore House.

Walter Burt and **Dennis McCrumb**, both from educational leadership, research and technology, will be honored for their service during a retirement reception from 5 to 7:30 p.m. Friday, Sept. 21, in the Fetzer Center lobby.

Judy Mendendorp, special education and literacy studies, will be honored for her service from noon to 3 p.m. Friday, Sept. 28, in the McGinnis Reading Center Library.

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 WESTERN MICHIGAN UNIVERSITY

Learn about WMU's latest plans for South Neighborhood

The campus community will get an update on planned improvements to the University's new South Neighborhood during two public input sessions Monday, Sept. 17.

Design experts from Perkins+Will, Stantec Architecture and Cannon Design will discuss the South Neighborhood Master Plan and its key new-construction components:

- a student center;
- a dining facility; and
- apartment-style housing.

The input sessions are set for 11 a.m. to 2 p.m. on the Sangren Pedestrian Mall in front of Sangren Hall and 6 to 8 p.m. in the Bernhard Center lobby. Attendees will be able to view proposed design concepts in a virtual reality platform.

Revitalizing the South Neighborhood, which is bordered on one side by Stadium Drive, was given a high priority last fall. When completed, the project will meet

major new-building needs as well as create a new campus gateway that is more connected with the community and offers eye-catching appeal to prospective students and campus visitors.

The housing component of the project is being tackled first and moved forward significantly this summer with the razing of Elmwood Apartments. The new housing that will be constructed in this complex's place is being designed to provide the latest and greatest in student housing amenities. It is expected to improve student recruitment and retention and is scheduled to be open for the 2020-21 academic year.



Conceptual image of how the new housing will likely look from Stadium Drive. (Image courtesy of Stantec Architecture)

For more information about the South Neighborhood improvement project, go online to wmich.edu/capitalprojects/southhousing.

Deadline approaching to apply for new doctoral program

WMU will be offering a new Doctor of Physical Therapy program beginning with the 2019 summer II session. Applications for the inaugural class opened this past June, and materials must be submitted by Friday, Nov. 16.

Stacie Fruth, the Department of Physical Therapy's founding chair, says excitement about the program is growing, although the University is still in the process of obtaining accreditation for it from the Commission on Accreditation in Physical Therapy Education.



Planned concept for a renovated room in the Ernest Wilbur Building for the physical therapy department. (Image courtesy of Facilities Management)

The WMU Board of Trustees approved establishing a physical therapy department and doctorate in 2015 following years of preparatory work. Fruth came on board in 2017.

Plans call for the doctorate to be a 30-month, 110-semester hour professional entry-level program offered as a full-time professional education curriculum.

The College of Health and Human Services held a grand reopening ceremony July 27 to officially welcome the University community to the program's newly renovated space in the Ernest Wilbur Building. The space was primarily designed to accommodate classes in the new program, but also will host classes from other disciplines in the college.

"The Department of Physical Therapy is building an innovative, contemporary and learner-centered doctoral program," Fruth says. "We have developed excellent working relationships with the other schools and departments in the College of Health and Human Services, and I look forward to working collaboratively with other programs within the University."

For more information, including images of the program's renovated space, visit the physical therapy department website at wmich.edu/physicaltherapy.

Study Abroad finds new ways to help students get passports

Starting this fall, the Study Abroad office is awarding a \$110 passport scholarship to all students committing to a study abroad program.

In addition, Study Abroad has been selected by the Council on International Education Exchange to receive a Passport Caravan that will provide 100 free passports to underrepresented student populations.

"We would like to see all students have a passport when they graduate," says Paulo Zagalo-Melo, Haenicke Institute for Global Education. "Working to put passports in the hands of more students is part of our commitment to being a learner centered, discovery driven and globally engaged University."

The cost for a U.S. adult passport is \$110 as defined by the U.S. Department of State, and the Haenicke Institute's Passport Acceptance facility charges a \$35 processing fee and variable photo fees. But these fees are waived for WMU faculty, staff and students.

WMU's passport scholarship is intended

to cover the cost of a passport. WMU students who already have a passport will receive the scholarship as an extra resource for those with financial need who go abroad on faculty-led programs.

The Passport Acceptance Facility opened in 2016 and by summer 2018, had processed almost 1,500 passports for the campus and wider Kalamazoo community. WMU and Michigan State University are the only universities in the state to have an on-campus passport acceptance facility.

Meanwhile, the Council on International Education Exchange caravan program aims to provide 10,000 passports to students across the country in efforts to reduce financial barriers to studying abroad.

A caravan will be at WMU Friday, Sept. 21. It will provide 100 free passports to underrepresented student populations in the University's student success programs, such as the Seita Scholars and College Assistance Migrant programs.

University Theatre slates eclectic shows for 2018-19



University Theatre's 2018-19 season features cowboys, drag queens, the best of Broadway, stage adaptations of movie favorites and more. The season opens with "Almost, Maine," Friday, Sept. 21, through Sunday, Oct. 7, and closes with "Guys and Dolls," Friday through Sunday, April 5-14.

Season passes as well as single tickets are on sale now. For complete details, go online to wmich.edu/theatre/ticket-office or call (269) 387-6222. WMU faculty, staff and students enjoy discounts of up to 35 percent off of regular ticket prices.

Obituaries



Braun

Michael C. Braun, Spanish, died unexpectedly Aug. 27. He was 51. Braun joined the faculty full time in fall 2004 after teaching Spanish methodology at WMU on a part-time basis for four years.

Sherwood "Woody" S. Cordier, emeritus in history, died Aug. 20. He was 89. Cordier joined the faculty in 1956 and retired in 1990 after 33 years of service.



Schlack

Lawrence B. Schlack, emeritus in educational leadership, died July 8. He was 85. Schlack was a full-time member of the faculty from 1964 to 1967 and 1981 to 1988. He officially retired in 1988 after a decade of service,

but continued to serve periodically as a part-time instructor for many years.

On Campus with William McQuitty



FOCUSED ON FACT-FINDING
(Photo by Jeanne Baron)

William McQuitty, a research analyst in institutional research, is at the top of the call list for many folks seeking factual information about WMU. McQuitty and his unit provide data and information for University decision-making as well as respond to related requests and mandates from campus units, governmental and accreditation agencies, and others.

"We try to get data into the hands of the people. We're here and available," he says. "Faculty and staff can call us if they need data on enrollment, retention or graduation rates. We also provide Cognos reports, and we are able to create new reports."

McQuitty spends most of his time answering surveys from external organizations, including those from the College Board and rankings-linked publications such as *U.S. News and World Report*, *Princeton Review* and *Peterson's*. He also coordinates WMU's federally mandated reporting for the Integrated Postsecondary Education Data System, or IPEDS.

"I make sure all those reports are completed correctly and on time," McQuitty says. "I've become very, very proficient at extracting data out of the IPEDS database, which contains information about every institution across the United States. It's excellent for peer comparisons."

He notes that an offshoot of working on reporting mandates and surveys has been learning about what information external entities think is important. Consequently, McQuitty is able to take that knowledge and apply it to areas such as strategic planning, an area he took on to help both the University and his office.

Other favorite parts of his job include being able to connect with people across campus and responding to requests that aren't exclusively data oriented, such as when his sleuthing helped uncover the name of WMU's first woman to graduate with a business degree.

"When I have the time, I like to draw on my history background to do things that are out of the ordinary," explains McQuitty, who joined the staff in 2014.

That background includes earning a bachelor's degree in history and political science in 2010 and a master's degree in history in 2012 from WMU as well as growing up around WMU—he is the son of the late Sylvia Culp, philosophy, and Donald McQuitty, biological sciences. He sits on the Faculty Activity Reporting System Committee and is an academic affairs representative on the executive board of the Administrative Professional Association, one of WMU's two non-bargaining employee groups. He likes to play board games with friends, watch movies and practice yoga. In addition, he has been practicing tai chi and kung fu for six years and recently took up horseback riding.

Variety of lecture presentations provoke thought, urge action

Additional special talks and lecture series have been announced, including a presentation for Constitution Day by the Department of History, the Lee Honor College's fall Lyceum Lecture Series and the University Center for the Humanities Speaker Series.

The Constitution Day presentation, "The Upper House—Ally or Opposition to Early American Governors?" is set for 7 to 9 p.m. Monday, Sept. 17, in 3202 Friedmann Hall. This talk by Sally Hadden, history, will explore how the U.S. Senate evolved.

The Lyceum lectures this fall are examining the way people choose to eat and its impact on their health, their community and the environment. The next talk, "How Did Meat

Become a Global Food?" by Wilson Warren, history, will take place Wednesday, Sept. 19, in the Lee Honors College.

It will be followed by "Unsavoury Truth: How Food Companies Skew the Science of What We Eat" by nutritionist Marion Nestle from New York University at 6:30 p.m. Tuesday, Sept. 25, in Kalamazoo's Chenery Auditorium.

"Truth" is the overall theme for the humanities center's series, which is exploring the pursuit of veracity in a time of wide-

spread cynicism and doubt about the very idea of truth. Seven scholars from across the nation will make presentations, with Khalid el-Hakim, curator of the Black History 101 Mobile Museum, opening the series at 3:30 p.m. Tuesday, Sept. 25, in 2008 Richmond Center speaking. He will speak on "The Truth Hurts: Black History, Honesty, and Healing the Racial Divide."

The series includes Marion Nestle's Sept. 25 presentation and a talk by the legendary activist and academic Angela Davis on "Art and Activism: On the Inside Out" at 2 p.m. Friday, Sept. 28, in the Dalton Center.



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Former Obama official to discuss democracy

Virginia-based public policy and domestic strategy firm as well as a senior fellow and Compton Visiting Professor in World Politics in the Miller Center at the University of Virginia, where she also is a Distinguished Fellow in the School of Law.

In addition to those other roles, she chairs the Aspen Institute's Forum for Community Solutions and serves on various boards, including those of the Marguerite Casey Foundation and Year Up.

Barnes earned a law degree from the University of Michigan in 1989 and went on to work for eight years for U.S. Sen. Edward M. Kennedy, including as chief counsel of the Senate Judiciary Committee, and to serve for five years as executive vice president of the Center for American Progress.

For more information about her talk, visit the Walker Institute at wmich.edu/walkerinstitute or call the institute at (269) 387-2141.

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Martini named to interim post

A national search for a permanent leader for EUP will start in early 2019.

Bott says that with the upcoming retirement of Jody Brylinsky, associate provost for institutional effectiveness, this timing will allow academic affairs to prioritize and focus on the urgent and crucial search for Brylinsky's replacement as the University enters into preparations for Higher Learning Commission accreditation.

"These positions are both critically important and require our full attention," the provost says.

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