Western Michigan University (WMU), located in Southwest Michigan, is a vibrant, nationally recognized student-centered research institution with an enrollment of over 21,000. WMU delivers high-quality undergraduate instruction, has a strong graduate division, and fosters significant research activities. The Carnegie Foundation for the Advancement of Teaching has placed WMU among the 76 public institutions in the nation designated as research universities with high research activities. Western Michigan University is a globally engaged university that promotes success for learners at all levels and stands out among America’s more than 4,600 public and private degree-granting colleges and universities. WMU offers nearly 250 academic programs to students pursuing degrees through the doctoral level, with more than 20 percent of students enrolled in graduate work. More than 90% of WMU graduates from 2017-18 were actively engaged in employment, military service or further education within a few months of graduation. The University aspires to achieve three pillars: to be learner-centered, discovery-driven and globally-engaged. For more information on the University’s vision and strategic plan, please visit http://www.wmich.edu/strategic/.

- **INSIGHT into Diversity** consistently honors WMU for its outstanding commitment to diversity and inclusion.
- **Military Times** ranks WMU among the best institutions for veterans, and WMU is the only Michigan school to appear on all nine years of its annual Best for Vets list.
- **U.S. Department of State** data shows that WMU was No. 6 among producers of American Fulbright Scholars in 2016-17.
- **WMU** operates the nation’s largest and most comprehensive collegiate support program for former foster-care youth and is an international model for teaching, research, learning, and public service related to foster care and higher education.
- **Washington Monthly** ranked WMU first in the state of Michigan on its impact on alumni earnings 10 years after graduation.
Kalamazoo is located only two and a half hours by car from Chicago and Detroit and only 45 minutes from the beaches of Lake Michigan. It is located in one of Michigan’s designated research corridors, maintaining a strong life sciences/biotech presence and supporting two leading medical centers. With 263,000 people in the greater Kalamazoo area, the community offers an array of cultural events, entertainment, and all-season recreation. The city supports a nationally recognized symphony and has earned a reputation for a vibrant community theatre and visual arts scene. Kalamazoo is committed to social justice, community development and the elimination of generational poverty through its Shared Prosperity Kalamazoo initiative, with structural budgetary support provided by the City of Kalamazoo’s Foundation for Excellence program. Kalamazoo also is the home of the Kalamazoo Promise, a scholarship program offered to all Kalamazoo Public School students that covers up to 100% of tuition and mandatory fees to any Michigan public (and many private) institution of higher learning.

The College of Engineering and Applied Sciences (CEAS) is housed in Floyd Hall, a $100 million, 343,000 square foot high tech facility located on the 265-acre campus of the WMU Business Technology and Research Park (BTR). The BTR is home to more than 40 private life sciences, information technology and advanced engineering companies, many of which employ alumni and current students. Engineering and applied science students, faculty and staff have access to more than 75 laboratories for teaching and research within Floyd Hall. CEAS includes the Departments of Chemical and Paper Engineering; Civil and Construction Engineering; Computer Science; Electrical and Computer Engineering; Industrial and Entrepreneurial Engineering and Engineering Management; Engineering Design, Manufacturing, and Management Systems; and Mechanical and Aerospace Engineering. There are approximately 91 full-time faculty and another 33 part-time instructors complementing the teaching ranks. The college recruits, retains and graduates a diverse student population. There are 2,811 undergraduate and graduate students with majors enrolled in programs leading to bachelor’s, master’s and doctoral degrees. The mission of Western Michigan University's College of Engineering and Applied Sciences is to educate our learning community for life-long excellence in responsible professional leadership; to increase knowledge through collaborative discovery, teaching, and application; to serve as a resource and partner to our constituents; and to prepare career-ready graduates for the global market (wmich.edu/engineer/about/strategic-plan).

The Dean of the College of Engineering and Applied Sciences advances the mission of the College and University. The dean is responsible for overseeing research, undergraduate and graduate education, enrollment management, academic and strategic planning, and inclusive faculty, staff and student development. Other essential responsibilities include development and alumni relations, facilitating and incentivizing grant and other external funding opportunities, pursuing collaborations with external partners, and continuing quality improvement of the College’s programs and management. The dean works with faculty and staff to provide support for curricular improvement to achieve a balanced vision for both undergraduate and graduate programs, advancing the profile and position of the college. The dean will actively engage in fundraising and development activities to support the vision and mission of the College. The successful candidate will be positive, forward-thinking, creative and committed to diversity, equity and inclusion.
**Required Qualifications:**
- Earned doctorate degree in a related field;
- Record of successful qualifications that warrant rank of tenured full professor;
- Record of excellence in leadership, education, scholarship, and research;
- Professional career activities demonstrating the highest ethical standard;
- Demonstrated commitment to faculty and staff engagement and success;
- Demonstrated ability to form collaborative relationships with faculty and staff in an atmosphere of shared governance;
- Demonstrated commitment to student engagement and success;
- Demonstrated commitment to diversity, equity and inclusion;
- Record of administrative experiences in a university or college setting, including management of budgets, personnel, and curriculum;
- Demonstrated ability to foster interdisciplinary, intercollegiate, community and industry partnerships and programs to advance college and university goals;
- Demonstrated fund-raising ability and success in securing external funding and resources;
- Demonstrated record of enhancing the domestic image and reputation of an entity;
- Excellent analytical, written, presentation and interpersonal communication skills that are adaptable to a diverse range of audiences.

**Desired Qualifications:**
- Demonstrated record of enhancing the global image and reputation of an entity,
- Demonstrated ability to lead effectively in an academic collective bargaining environment,
- Demonstrated success with alumni relations.

Confidential applications and nominations will be accepted until the position is filled. Candidate screening will begin immediately. An application should include a letter describing relevant experiences and interest in the position; a curriculum vitae and the names of five references with titles, addresses, business telephone numbers and e-mail addresses included. Applications should be submitted through www.wmich.edu/hr/jobs via posting #0605285 prior to February 20, 2020. Please direct any confidential inquiries, nominations or questions to the search firm assisting the University:

Porsha Williams, Vice President  
Erin Raines, Principal  
Parker Executive Search  
770-804-1996 ext. 109  
pwilliams@parkersearch.com || eraines@parkersearch.com

*WMU is an affirmative action/equal opportunity employer consistent with applicable federal and state law. All qualified applicants are encouraged to apply.*