

Fringe

Employee Type	2022-2023	Type
Emeriti faculty, • Students: non-enrolled or under-enrolled; staff < 0.50 FTE, temporary hourly employees	7.65%	FICA only
Faculty summer salary	24.50%	FICA & Retirement
Faculty AY salary, sabbatical faculty, regular staff, administrators FY salary, R4, R5, R6 positions. Non-federal sponsors	53.25%	FICA, Retirement, Blended
Faculty AY salary, sabbatical faculty, regular staff, administrators FY salary, R4, R5, R6 positions. Federal sponsors (or federal flow through)	49.30%	FICA, Retirement, Blended
NON Federal sponsors: <ul style="list-style-type: none"> • R3 (post-docs) • Staff < 0.6875 FTE and ≥ 0.50 FTE 	34.15%	FICA, Blended
Federal sponsors: <ul style="list-style-type: none"> • R3 (post-docs) • Staff < 0.6875 FTE and ≥ 0.50 FTE 	30.55%	FICA, Blended