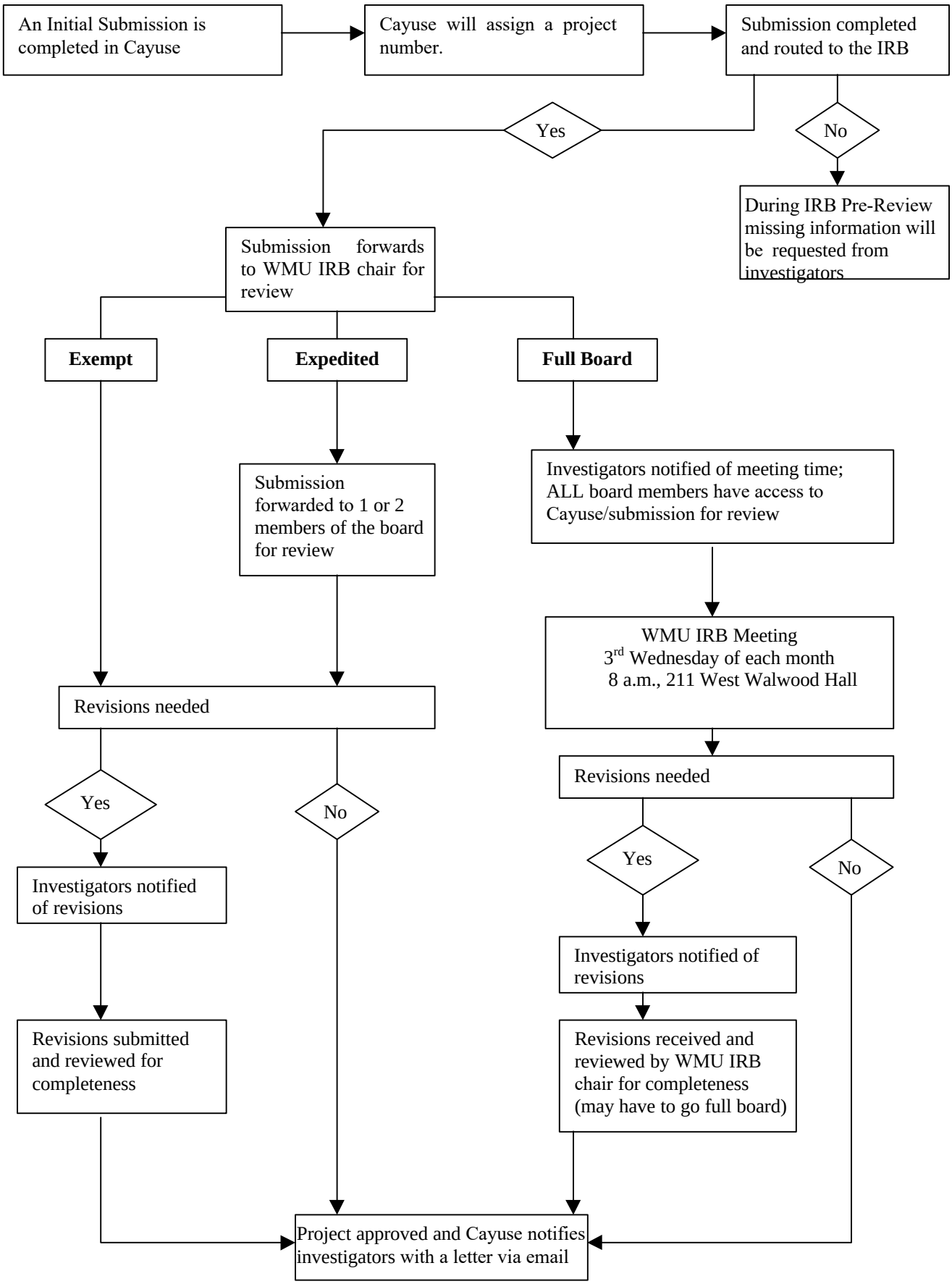WMU IRB Review Process