

# HIGHER EDUCATION AND STUDENT AFFAIRS



WESTERN MICHIGAN UNIVERSITY  
College of Education and Human Development  
Educational Leadership,  
Research and Technology

WELCOMING FULL-TIME PROFESSIONALS TO APPLY



## ABOUT THE PROGRAM

The Higher Education and Student Affairs (HESA) Leadership program at Western Michigan University emphasizes a practitioner-scholar model. You will explore student development, college and university environments, and directly apply the course content to your current work in higher education. Applying your learning and completing the program may help you advance your career. HESA offers a 15-credit hour certificate or a 39-credit hour master's degree. Full-and part-time students are welcome.

## IS HESA RIGHT FOR YOU?

The HESA program is flexible for individuals employed full-time at colleges and universities.

- HESA core courses are offered in the evening on the main campus in Kalamazoo
- Several of the diversity cognate and elective courses are available online or hybrid
- Eligible students in full-time higher education roles may be able to waive up to 150 hours of the required field experience
- On average, HESA Certificate students can complete the program in 1.5 to 3 years and master's students can complete in 2 to 4 years, depending on full or part-time status
- GRE scores are not required

## HEAR FROM OUR ALUMNI

**"As a full time employee, I was able to apply what I was learning almost instantly. The program ultimately made me a more competent and confident leader in higher education."**

▶ Louis Thomas, Director of Accelerated Associate Program, Kalamazoo Valley Community College



**"Being a parent and going to school was a lot but the support I received from my peers and Dr. Lewis pushed me to continue. I do not think I would be the person I am without the lifelong friends I made in HESA and the lessons I learned."**

▶ Becky Huntley, Administrative Assistant II, Department of Political Science, WMU



**"The WMU HESA program made me feel welcome. HESA developed my leadership and institutional skills, but more importantly taught the value of student identity and provided tools to meet students where they are."**

▶ Justin Spooner, Foundations and Graduate Programs Manager, Homer Stryker M.D. School of Medicine, WMU



**"One of my professional goals was to enroll in a program that would help in my career progression in higher education. HESA strengthened my skillset and supported my transition into my current position."**

▶ Adriana Cardoso Reyes, Associate Director of Institutional Accreditation and Planning, WMU



## ADDITIONAL INFORMATION

**Program Information** | [wmich.edu/leadership/academics/ed-leadership/master/hesa](http://wmich.edu/leadership/academics/ed-leadership/master/hesa)  
**Your employer may help cover tuition. Ask them today!**

WMU: [wmich.edu/hr/handbook-tuition](http://wmich.edu/hr/handbook-tuition) | KCC: [kellogg.edu/about/departments/hr/benefits](http://kellogg.edu/about/departments/hr/benefits)