

To whom it may concern,

Here are the conclusions from the GSA emergency meeting held on 21st February 2023:

1. The recall procedures followed in the recent attempt to remove the GSA president from serving the GSA did not follow the constitutional procedures. Therefore, the recall is voided effective immediately.
2. The graduate student body present in the emergency meeting recognized that the current procedure for dismissing an officer of the GSA is solely dependent on the GSA E-Board, without the involvement of the GSA advisors or the general graduate population. This ability of the E-Board to dismiss members without having proper verification of assumptions and misunderstandings was viewed as a serious loophole that needed to be addressed during the emergency meeting.
3. The following amendment to the “GSA Constitution - Article IX - Section B” was proposed by 10 members that consisted of the GSA E-Board, GSA Ex-E-board, GSA Correspondents, Constitutional Committee, and the graduate student body. The proposed amendment was explained to the graduate student body for discussion and the process was found to be fair toward all members serving the GSA.
4. The following amendment was voted into effect by the graduate student body to prevent any officer from being recalled unfairly and to prevent unnecessary damage to the reputation of anyone serving the GSA. Listed below are the new procedures for recalling an officer.
 - a. Communicate with the officer in question regarding any concerns in their performance.
 - b. Discuss the items during the E-Board meeting to find a meaningful resolution to the problems.
 - c. Allow opportunity for the officer to correct any errors regarding their duties within a reasonable timeline.
 - d. If the officer in question fails to perform or respond with the above steps, then include an official notice to the GSA advisors with proper evidence of the issue.
 - e. The advisors will have a meeting with the officer in question to verify if the accusations are accurate based on the evidence presented from both sides.
 - f. If the advisors can verify that the issue is valid and accurate, then an official recall letter is given to the officer to explain their actions in front of the general assembly, where graduate students will vote to decide the dismissal of the officer in question.
5. Once the GSA is back to normal operations, a refined version of the proposed amendment is to be discussed during the constitutional committee meeting through normal operating procedures. This would be to investigate potential loopholes in the constitution (including the proposed amendment) and clarify the intention and purpose of major constitutional procedures.
6. Discussions were held regarding the validity of proposed constitutional changes in the emergency meeting.
 - a. The graduate student body present at the emergency collectively agreed that changes made during this meeting are not targeted towards any individual or party.
 - b. The process-change voting that occurred is a fair and balanced structure for anyone serving at the GSA.
7. The GSA constitution is not perfect and may include other loopholes. It is advised to establish an ad-hoc committee that is responsible for addressing loopholes that might arise in the future in an emergency capacity. This point is to be discussed more during a general assembly meeting to develop an effective strategy for solving future problems.

This report has been verified by a majority of the members who attended the Emergency meeting.

Sincerely,

Mohammed Asif
President
Graduate Student Association