WELCOME to the 2022
College of Arts and Sciences

State of the College

Dr. Carla M. Koretsky, Dean
November 14, 2022
Stephanie Radant
College of Arts and Sciences, Budget Office
Dean’s Appreciation Award
Kevin Knutson
Office of Academic Advising
Dean’s Appreciation Award
Dr. Kristina Wirtz
Department of Spanish
Faculty Achievement Award in Research and Creative Activity
Dr. Cybelle Shattuck
Department of Comparative Religion and Institute for the Environment and Sustainability
Faculty Achievement Award
In Teaching
Dr. Sally Hadden
Department of History
Faculty Achievement Award
In Professional and Community Service
Dr. Rika Saito
Department of World Languages and Literatures
Women’s Caucus
Gender Scholar Award
Dr. Julie Apker
School of Communication
Excellence in Promoting Student Success Award
Lindsey Millet
Office of Academic Advising
Excellence in Promoting Student Success Award
Kelly Dey
Department of Economics
Staff Excellence Award
Grecia Sánchez Blanco  
Department of Philosophy  
Diversity and Inclusion  
Student Writing Prize

Rian Johnson  
School of Communication  
Diversity and Inclusion  
Student Writing Prize
Thomas Howe
Department of Geological and Environmental Sciences
Annual WMU Make-A-Difference Award
Dr. Gregory Veeck
Professor Emeritus of Geography, Environment and Tourism

WMU Global Engagement Award
Dr. Staci Perryman-Clark
Director of the Institute for Intercultural and Anthropological Studies

WMU Excellence in Diversity Award
Dr. Wendy Beane
Associate Professor of Biological Sciences
WMU Emerging Scholar Award
Dr. Charlie Kurth
Professor of Philosophy
WMU Emerging Scholar Award
Dr. Charlie Kurth
Professor of Philosophy

Core Fellowship at Helsinki Collegium for Advanced Studies
Dr. David Rudge
Professor of Science Education and Biological Sciences

College Science Teacher of the Year
Dr. Mariam Konate
Professor of Intercultural and Anthropological Studies

Carnegie African Diaspora Fellow
Dr. Chansheng He
Professor of Geography, Environment and Tourism

2022 Fulbright University of Leeds
Distinguished Scholar Award

Dr. Sandra Borden
Professor of Communication

Fulbright Award
Dr. Manuel Bautista
Professor of Physics

NASA Deputy Program Scientist for Astrophysics Mission & Deputy Program Officer for Laboratory Astrophysics
Monique Haley
Associate Professor of Dance and of Intercultural and Anthropological Studies

National Endowment of the Arts Grant
Dr. Jessica Van Stratton
Associate Professor of Psychology

Association for Behavior Analysis International
Outstanding Advisor Award
Graduate Student Awards and Honors

Tabitha DiBacco
Ph.D. Candidate, Psychology
1st Place Winner in Regional Three-Minute Thesis Competition

Mohamed Elhebery
Ph.D. Candidate, Geological and Environmental Sciences
2022 Geological Society of America Farouk El-Baz Student Award for Desert Research
Undergraduate Student Awards and Honors

Jalen Williams
School of Communication

2022 Best Student Feature
Public Media Journalists Association

Geology Club
Department of Geological and Environmental Sciences

2022 National AIPG Outstanding Student Chapter
2022 Arts and Sciences Medallion Scholars

McKenzie Lee Covington
Biomedical Sciences

Nadia Famiano
English, Creative Writing
2022 Arts and Sciences Foundation Scholars

Elizabeth Kozen
Biomedical Sciences

Jaedyn Rybicki
Psychology
New Arts and Sciences Chairs and Directors

Dr. Asghar Kayani  
Department of Physics

Dr. Melinda Koelling  
Department of Mathematics

Dr. Robert Berkhofer  
Medieval Institute

Dr. Todd Kuchta  
Department of English

Dr. David Kutzko  
Department of World Languages and Literatures

Dr. Devin Bloom  
Institute for the Environment and Sustainability
New Tenure-Track Arts and Sciences Faculty

Yingying Zhang
Department of Statistics

Sharlet Rafacz
Department of Psychology

Sarah Pinkelman
Department of Psychology

Lusike Mukhongo
School of Communication

Kristen Burns
Department of Chemistry

Hugo Curiel
Department of Psychology

David Zakharov
Department of Geological and Environmental Sciences

Gary Marquardt
Institute for Intercultural and Anthropological Studies

Michelle Hrivnyak
Institute for Intercultural and Anthropological Studies

Anderson Hagler
Department of Comparative Religion

Alen Hamza
Department of English

Andrew Thompson
Department of Biological Sciences

Britt Hartenberger
Institute for Intercultural and Anthropological Studies
New Term Arts and Sciences Faculty

Justin Barney
Department of World Languages and Literatures

Chris Surfus
School of Public Affairs and Administration

Muslema Pervin
Department of Physics

Jonathan Milgrim
Department of Philosophy
New Arts and Sciences Staff

Diana Blouin
Director
Academic Advising

Beth Cramer
Assistant Director
Academic Advising

Andrew Bryant
Administrative Assistant II
School of Communication

Cristine Thomas
Administrative Assistant Senior
Department of Biological Sciences

Cheryl Frommann
Business Manager
College of Arts and Sciences

Meghan Behymer
Marketing Specialist Senior
College of Arts and Sciences

Dawn Marquardt
Administrative Assistant II
The Institute for the Environment and Sustainability & The Mallinson Institute for Science Education

Lori Diehl
Administrative Assistant Senior
Department of Mathematics

Cathy Kimmel
Administrative Assistant II
The Institute for Intercultural and Anthropological Studies
WMU Service Anniversary Recognition | 25 years

Joe Brandao, Department of History
Kathleen Kline, Department of Mathematics
Michelle Kominz, Department of Geological and Environmental Sciences
Kirk Korista, Department of Physics
Ashlyn Kuersten, Department of Sociology
Iouri Ledyaev, Department of Mathematics
Mark Orbe, School of Communication
James Palmitessa, Department of History
John Saillant, Department of English
Xiaojun Wang, Department of World Languages & Literatures
WMU Service Anniversary Recognition | 30 years

Jil Larson, Department of English

Thomas Mills, College of Arts and Sciences Advising

Zoann Snyder, Department of Sociology

Allen Webb, Department of English
WMU Service Anniversary Recognition | 40 years

40 YEARS

Marilyn Kritzman, School of Communication

Susan Pozo, Department of Economics
Faculty and Staff Retirements

14 YEARS 6/30/22
Dorilee Crown, Department of Biological Sciences

19 YEARS 5/1/22
Sarah Hill, Institute of the Environment and Sustainability

22 YEARS 5/14/22
Gregory Veeck, Department of Geography, Environment and Tourism

22 YEARS 6/30/22
Susan Simons, Department of Mathematics

24 YEARS 6/30/22
Steve Ziebarth, Department of Mathematics

25 YEARS 1/10/22
Allen Kern, Department of Physics

27 YEARS 6/30/22
Kevin Knutson, College of Arts and Sciences Advising

35 YEARS 8/31/22
Duane Hampton, Department of Geological and Environmental Sciences

38 YEARS 8/14/22
Alvin Rosenthal, Department of Physics
The State of the WMU College of Arts and Sciences: Achievements, Challenges and Opportunities

Dr. Carla M. Koretsky, Dean
MI Demographics

Figure 2b. State-by-State Projected Percent Change from Class of 2019 to 2037, Grand Total of Public & Private Schools

MI: -15% projected change in HS grads from 2019 to 2037

Actual 10 year change (public HS grads only)
2008-09 to 2018-19: -8.7%
Declining Enrollment

College of Arts and Sciences

WMU Enrolled Students by Student Level (Primary Majors) - Fall Terms

CAS:
1 year change: -6.1%
5 year change: -25%
10 year change: -40%

WMU:
1 year change: -6.3%
5 year change: -22%
10 year change: -27%

Source: WMU Institutional Research
Enrolled Student Residency

College of Arts and Sciences

WMU Enrolled Students by Residency Status (Primary Majors)- Fall Terms

1 year changes:
- -7.3% resident students
- +5.5% international
- -4.9% non-resident

5 year changes:
- -36% resident students
- +18% international
- +73% non-resident

Source: WMU Institutional Research
College of Arts and Sciences

New Beginners

1 year change: +30%

Avg HS GPA Fall 2022: 3.57 - highest in past 10 years

Source: WMU Institutional Research
Retention and Graduation Rates

2nd Year Retention Rates (2016-2021 cohorts)
- 75.7%, 77.4%, 78.0%, 72.6%, 77.9%, 73.9%
- Strategic Plan Goal for 2021: 80%

6-yr Graduation Rates (2009-2016 cohorts)
- 50.1%, 51.5%, 54.2%, 56.2%, 52.4%, 50.4%
- Strategic Plan Goal for 2021: 55%
Retention: Equity Gaps

College of Arts and Sciences

5-Year Average of 2nd Year Retention Rates:

- Black/African American: 68.9%
- Hispanic: 76.5%
- White: 76.6%
- All CAS: 76.0%

Source: WMU Institutional Research
6-Year Graduation Rates: Equity Gaps

College of Arts and Sciences

First Time in Any College 6-Year Graduation Rates

5 Year Average
6-Year Graduation Rates:
- Black/African American: 40.4%
- Hispanic: 47.6%
- White: 56.9%
- All CAS: 52.7%

Source: WMU Institutional Research
Post-Graduation Activity

98% reported at least one instructor made them excited about learning

89-91% felt that their instructors cared about them as a person

82-84% were satisfied with their job

Source: WMU Career Services (wmich.edu/career/planning)
Dunbar Renovation

Planned opening: January 2024

- $42.7M ($30M from state)
- 90,900 sq feet
- Opening in January 2024
- One large assembly room (150 seats)
- 4 large classrooms (75-80 seats)
- 7 medium classrooms (48-50 seats)
- 13 small classrooms (20-24 seats)
- 3 conference/seminar rooms
- 9 office/study rooms
- Informal seating throughout
- Wellness room
- Lactation room
- Gender neutral restrooms
- Remote advising suite
- Media suite
- Dance studio
- 2 small green roofs
- Bicycle storage room
- Digital displays & physical display cases
- Minimum LEED Silver
Faculty Hiring

12 permanent faculty searches for fall 2023 hires:

• Assist/Assoc Prof
  • Organic Chemistry (CHEM)
  • Economics (ECON)
  • Public History (HIST)
  • Physics (x2, PHYS)
  • Political Science (PSCI)
  • Clinical Psychology (PSY)
  • Industrial/Organizational Psychology (PSY)

• Faculty Specialists
  • Anthropology/Environmental Studies/African American Studies (IIAS/IES)
  • Mathematics (MATH)
  • Film, Video and Media Studies (SoC)
  • Spanish (SPAN)
Celebrating CAS Faculty, Staff, Student and Alumni

College of Arts and Sciences Annual Magazine
• Released in October 2022
Record Fundraising Year

- CAS received $12.4M in new gifts and pledges - compared to average of $1.4M/year for 9 of 10 last years ($7.5M in cash received)

- WMU Empowering Futures – providing tuition and housing scholarships; funds for paid internships; navigator positions (https://wmich.edu/empoweringfutures)

- CAS research expenditures of $6.1M in FY22 (largest of any college) with $5.2M in awards for 63 projects (largest number of projects awarded in any college) and 97 proposals submitted with total value of $44M
State/Federal Support

$3M/year for the Michigan Geological Survey
  • Will support research, staff, students, infrastructure

$1.5M (with CEAS) for STEM Workforce Collaboratory
  • Create entity for students, local community to develop knowledge & skills via micro-credentials
  • Support course-based undergraduate research experiences and student internships
  • Provide faculty externships to develop collaborations and curricula
  • Establish an entity for industry partners to communicate training needs to WMU and facilitate faculty experts helping local industry solve problems
Dual Enrollment Partnerships

- Forest Hills and Greenville High Schools currently enrolling >100 students studying Chinese; >150 projected next year
- Kalamazoo Christian High School currently enrolling ~40 students studying Spanish
New Programs and Administrative Structures

Tribal Governance Graduate Certificate
  • Developed in partnership with Three Fires Confederacy

Interdisciplinary School of Environment, Geography and Sustainability
  • Pending final curricular approval
  • Programs/faculty currently in Institute for the Environment and Sustainability and Department of Geography, Environment and Tourism
  • Global and International Studies major and minor programs and courses
Potential Areas for Growth

WES Clusters
- Thematic groups of WES courses

Enhanced Community College Partnerships
- New articulation agreements

New Beginner Cohorts
- Pilot in Sociology
- Modeled after CEAS-STEP program

Higher Education for Justice-Involved
- Pilot supported by Center for Humanities, Department of Philosophy
- Developing undergraduate certificate program at Lakeland Correctional Facility