WESTERN MICHIGAN UNIVERSITY FACULTY SENATE MEETING Minutes of 11 May 2017 2016-17 Senate

The Faculty Senate met in Room 4010 of the Health and Human Services building. There were 76 Senators and substitutes present.

Members Present: O. Abudayyeh, D. Anderson, D. Areaux, J. Atkin, Xiaoyun Shao (for U. Attanayake), S. Ayers, David Paul (for K. Baldner), T. Barkman, P. Bennett, R. Beronja, L. Bierlein Palmer, Cynthia Running-Johnson (for P. Blickle), S. Burns, S. Carlson, C. Chase, P. Ciccantell, R. Cooper, K. Corder, T. Curran, A. DeFulio, R. dePeaux, José Brandão (for H. Dooley), J. Dunn, N. Eckerson, J. Eng. K. Fogarty, Y. Ford, D. Foskey, J. Gabel-Goes, B. Geier, J. Gilchrist, L. Gray, T. Greene, T. Gupta, J. Hahn, L. Heun, Donald Alexander (for W. Huang), A. Isea, J. Jellies, D. Johnson, J. Kapenga, D. Kim, Paul Vellom (for T. Koshmanova), P. Krawutschke, C. R. Krishna-Swamy, M. Lagerwey, Willem Homan (for G. Langworthy), J. Larson, D. Lepisto, W. Liou, A. Miles, W. Moncrief, D. Nofsinger, Andrzej Dudek (for J. Petrovic), K. Prewitt, W. Rantz, D. Rudge, L. Schmidt, D. Schuster, R. Siebert, C. D. Simpson, S. Slawinski, J. Smith, S. Summy, J. Thakurta, P. Vandercook, J. Van Der Kley, Lisa DeChano-Cook (for G. Veeck), A. Venter, Carol Weideman (for Z. Vidic), Matthew Mingus (for U. Wagle), B. Wagner, D. Walcott, Karen Kness (for R. White), G. Whitehurst, B. Young Members Absent: R. Aravamuthan, S. Asefa, A. Brogowicz, K. Ehrhardt, G. Flamme, R. Gershon, P. Ikonomov, M. Kritzman, I. Nash, K. Propp, A. Rea, J. Ruhl Guests: Jane Baas, Associate Dean, Lee Honors College; Gary Bischof, Dean, Lee Honors College; Jody Brylinsky, Associate Provost for Institutional Effectiveness; Maira Bundza, University Libraries; Barbara Cockrell, Associate Dean, University Libraries; Marilyn Duke, Center for Academic Success Programs; David Flanagan, Management: Julie Garrison, Dean, University Libraries: Marion Gray, History: Duane Hampton, Geosciences: Keith Hearit, Associate Dean, College of Arts and Sciences: Sarah Hill, Institute for the Environment and Sustainability; Beth Jarl, Family and Consumer Sciences; Mitchell Keil, Engineering Design, Manufacturing and Management Systems; Carla Koretsky, Dean, College of Arts and Sciences; Thayma Lutz, Mathematics; Molly Lynde-Recchia, Vice Chair, Ad Hoc General Education Design Committee; Nancy Mansberger, Director, Academic Labor Relations; Nina Nelson, Dance; Sherine Obare, Associate Vice President for Research; Lewis Pyenson, History; Cheryl Roland, Executive Director, University Relations; Tom Wolf, Chief Technology Officer, Office of Information Technology; Fen Yu, Director, Institutional Research and Director, Data Management. Ad Hoc General Education Logistics Committee -Mervyn Elliott, Chair, Leigh Ford, Staci Perryman-Clark, Elke Schoffers, Sharon VanDyken, and Wilson Warren

Staff: S. Brodasky, S. Davenport, M. Johnson

Faculty Senate President Suzan Ayers called the meeting to order at 5:02 p.m.

PROCEDURAL ITEMS

Presentation of the Agenda

As these meetings are special sessions, no amendments can be accepted to the agendas.

Approval of Minutes of 6 April 2017 Senate Meeting
Without objection, the minutes of the 6 April meeting were approved as published.

Faculty Senate Executive Board Report – Suzan Ayers, Faculty Senate President Senate President Ayers' report included the following:

- The Graduate Studies Council has continued to review graduate curriculum revisions, and recently completed a survey of all graduate faculty and professional staff to gather input on policies and procedures that might be improved to better support graduate student success.
- The International Education Council has been working on a survey of faculty international research engagement and is planning for the creation of a global learning community through the Office of Faculty Development in the fall.
- The Committee to Oversee General Education has completed its review of the baccalaureate writing, or Proficiency 2, courses to ensure these courses meet the standards as outlined in the current WMU General Education Policy.
- The Libraries Committee discussed the proposal to renovate Waldo Library in association with a new facility for Student Services.
- The Research and Creative Activities Committee conducted the annual Research and Creative Works Day, where 48 graduate students presented their research and creative activities. Thanks to the Graduate Student Association, four thousand dollars in prizes were awarded to 17 graduate students.
- The Intellectual Skills Program Advisory Committee of the Undergraduate Studies Council has developed a new rubric based on the new SAT and related literature for placement into or out of the Intellectual Skills courses in reading, writing, and math.
- The Committee on University Strategic Planning has actively participated in the identification of risks and opportunities related to the Gold Standard 2020 priority strategies and is helping facilitate faculty response to related recommendations.
- With this being the last meeting of this academic year, following is a summarization of accomplishments of the Faculty Senate. The Senate councils and committees, comprised of more than 400 voluntary faculty, administrators, students, and staff have, over the last year, developed 12 Memoranda of Action, approved eight, with seven being approved by the administration. Those include:
 - MOA-16/08: Revised High School Dual Enrollees Policy
 - MOA-16/10: Revised Graduate Catalog Admission Requirements to Specialist Programs
 - MOA-16/12: Acceptance of the Dual Use of Research Concern Policy

- MO-16/13: Revised Undergraduate Catalog Non-degree Certificate Programs
- MOA-17/01: Naming of the Revised General Education Curriculum
- o MOA-17/02: Revision of Provisional Acceptance Policy
- MOA-17/03: Creation of the Block Transfer of Military Credit Policy
- The Faculty Senate, along with the Office of the President, will be hosting the annual Faculty Retirement Recognition dinner on 25 May, where 38 recent faculty retirees will be honored.
- Three of the 50 annual Presidential Scholar awardees spoke at the 27 April WMU Board of Trustees meeting.
 - Alec Ingram, graduate of the Civil and Construction Engineering program, has already secured a position with G2 Consulting in Ann Arbor.
 - Madison Johnson, who in addition to working in the Senate office, will graduate with a degree in Communication in June, after which she will return to campus for graduate work in Public Relations.
 - Michelle King, a single mother of two, a veteran, and a member of the Lee Honors College, will graduate in June from Finance and Commercial Law. She will then begin graduate work on a master of Business Administration focusing on finance, and will go on to pursue a Juris Doctorate.
- The Presidential Search Advisory Committee completed the work of identifying WMU's ninth president.
- The Faculty Senate Executive Board has accepted Vice President William Rantz's resignation due to his professional duties not permitting him to fulfill his full term of elected office. To enable the important work of the Senate to continue during the summer before a special election can be held in the fall, the Executive Board has appointed Director John Jellies as the Vice President *Pro tempore* and Dr. Rantz as a director. The Executive Board has also accepted Director Rick Gershon's resignation, effective the end of this 2016-17 Senate meeting.

Resolution in Honor of President John M. Dunn – Suzan Ayers, Faculty Senate President

On behalf of the Faculty Senate and the Board of Trustees, President John M. Dunn was presented an honorary Senate resolution which states:

WHEREAS, Dr. John M. Dunn served as President of Western Michigan University between July 1, 2007 and July 31, 2017. During that time, he demonstrated a steadfast commitment to shared governance and enthusiasm for the Academy. His thoughtful leadership and influence have left an indelible legacy in the furtherance of higher education across local, regional, national and international communities.

WHEREAS, Dr. John M. Dunn has led Western Michigan University during a period of significant growth in both the scope of academic offerings and community recognition and spirit. His fierce Bronco pride has endeared him to many. His

pledge to align institutional resources to capitalize on the pillars of excellence which are for WMU to be student centered, discovery driven, and globally engaged, has been unwavering.

WHEREAS, Dr. John M. Dunn has demonstrated his firm commitment to the philosophy, integrity and structure of the role of faculty in shared governance by promoting a culture of mutual respect and civility to all members of the University community that share the passion for our institutional mission.

THEREFORE BE IT RESOLVED, under the authority of the Western Michigan University Board of Trustees, the Faculty Senate of Western Michigan University, on the 11th day of May 2017, does recognize, congratulate and commend Dr. John M. Dunn for outstanding and dedicated contributions toward shared governance at Western Michigan University.

Remarks by John Dunn, WMU President

President Dunn's remarks included the following:

- The importance of the Faculty Senate was recognized and President John Dunn encouraged President-Designate Edward Montgomery to engage with the senate.
- Search for Vice President for Research:
 - o A search committee has been formed and held its first meeting.
 - Parker Executive Search has been selected to assist in recruiting.
 - The search will be conducted in consultation with President-Designate Edward Montgomery and he will make the final selection
 - Arts and Sciences Dean Carla Koretsky is chairing the search committee.

• Budget Update:

- The Governor, Senate, and House will need to come to some agreement, as right now they each have different budgets they are considering.
- Currently there is a projected deficit of five to six million for this academic year. Several deficit scenarios are being considered.
- WMU has received the final allocation from the State for this academic year.
- For the Michigan Public School Employees Retirement System plan, there is a possible swing of 1.2 million, which was thought to be fixed; however, they are providing new numbers.
- WMU is in negotiations with the WMU-AAUP and any salary increases are unknown at this time.

Miscellaneous:

- International enrollment is being watched very carefully.
- Canada and Australia are benefiting greatly on enrollment.
- The new Non-Resident Enrollment Policy beginning Summer I, has increased enrollment by 500 students.
- An agreement with Aquinas College was signed last week, focusing on engineering.

- Medieval Congress:
 - o There are currently 3,000 participants on campus.
 - 34 nations are represented including Sweden, Chile, U.K., Israel, Russia, Spain, and Italy.
 - 47 U.S. states are represented.
- Autism school has been ranked 9 out of 20 nationally.
- Faculty Accolades:
 - Three National Science Foundation career award recipients at WMI I
 - Fahad Saeed in Computer Science and Electrical and Computer Engineering
 - Wendy Scott Beane in Biological Sciences
 - Elena Litvinova in Physics
- Student Accolades
 - The most recent edition of Encore magazine was put together by WMU students under the direction of communications professor Sue Ellen Christian.

Discussion covered the following questions and statements:

 When asked what he was retiring to, President Dunn explained his role in the year following his retirement will be specific duties as assigned by the Board of Trustees, most likely surrounding the topics of fundraising and international enrollment. In addition, he will write some of the history of his tenure. He will also work with the incoming president, as needed during the transition.

Remarks by Timothy Greene, Provost and Vice President for Academic Affairs Provost Greene's remarks included the following:

- Searches Update:
 - Associate Provost for Haenicke Institute for Global Education Search: two candidates have been on campus and two more will be here next week.
 - Haworth College of Business Dean Search: additional candidates were reviewed. The search firm was charged to identify additional candidates. The search is anticipated to be completed by October, with a new dean in place by January.
- Enrollment Update:
 - WMU has the largest graduate student population from Iraq in the U.S.
 - Fall Enrollment is down 4.5% compared to this time last year.
 Part of that is due to a large commencement. There is a lot of work to be done by advisors, for retention. Online enrollment is up and continues to grow.
 - Orientation starts 2 June with 12 sessions planned. Faculty were encouraged to partake in the parent mixers.
- Hearing and Visual Impaired Student Committee: has produced a list of initial projects. First, additional services and training for faculty on how to assist students with disabilities. Second, to create a .25 faculty position to facilitate training/education. Third, to increase the Job Access With

- Speech (JAWS) software site licensing by 50%. Extended University Programs will be looking for a specialist trained on assistive technologies.
- Essential Studies: looking forward to the discussion and decision. He is committed to making it a reality based on the final decision, and making implementation work.

ACTION ITEM

MOA-17/05: Revision of General Education Design

This will be the definitive action regarding the model document. The Faculty Senate Executive Board anticipates that the outcome will be affirmative, but if not, this work will return to the Ad Hoc General Education Design Committee based on the will of the Faculty Senate. Approving the design is the second of three steps in the process to revise WMU's general education curriculum, which began four years ago. In step one it was determined that a revision was necessary and resulted in MOA-16/06: General Education Revision. Once this second step is approved, the final step will begin to prepare and recommend the plan to implement the Essential Studies curriculum. The design MOA is being presented for approval, which was postponed from April, allowing collaboration with your constituents, to reflect and consider how the model has developed for the first revision of WMU's general education curriculum in nearly 35 years. The model is consistent with the specifics identified as important from feedback. Memorandum of Action-17/05: Revision of General Education Design is the revised curriculum recommended by the Design Committee, which is driven by essential learning outcomes. There was a motion and support to approve MOA-17/05 at the April Senate meeting; this second reading requires action on that motion.

Discussion covered the following questions and statements:

- It was stated that the Foundations Level categories are intentionally not specific regarding arts and humanities, critical thinking, writing, and information literacy. Ayers confirmed that as an accurate statement.
- Concern was expressed regarding implementation, there is already a system in place for curriculum change effects on other programs, and the MOA language is too confining regarding forwarding implementation to administration for review and approval. Ayers stated that the Senate makes recommendations to the administration, which is responsible for implementation. The Logistics Committee will develop the plan and then make recommendations through the Senate to the administration for implementation. Jellies explained that the recommendation is for faculty working groups to develop the logistics, which will lead to conversations with the administration. The MOA up for action is asking for specific approval of the general model.
- It was suggested that language be added regarding next steps to include implementation as developed by the Logistics Committee. Jellies cautioned that it would be problematic because the Senate does not have the authority to force implementation upon the administration. The intent is to have the Logistic Committee provide an update at each Senate meeting over the next academic year.
- It was suggested to include in Level I, critical thinking in the Science, Technology, Engineering, and Mathematics areas.

Faculty from the History department expressed concerns regarding the lack of reference to history in the model. The History faculty asked for an amendment to the MOA in order to add historical perspective in the Foundation Level, which would be relevant to several areas, not just that department. The amendment would call for an additional course category of historical perspective. Hahn noted that all courses should be providing a historical perspective to the subject matter. To add an extra course category would also add three credit hours resulting in a negative effect on students. Each section has a reference to understanding the past. Discussion was held regarding credit hours. Hill guestioned how the addition would fit with the well thought perspective and building on skills over all three levels. She questioned the separation of communication and writing and hopes there will be flexibility in the model as logistics are worked out. Weideman suggested that the working groups development of student learning outcomes encompass this issue. Wagner stated that approving such an amendment would violate the past MOA. Rantz noted that learning outcome number four already includes a historical perspective.

A motion was made by Brandão, seconded by Barkman, to amend MOA-17/05 to add a course category of "historical perspectives" in Level I. With two abstentions, the motion failed.

• The Design Committee was asked to comment on the inclusion of critical thinking in the humanities course category. Lynde-Recchia noted that it has been discussed at length. She called attention to the two science courses within the second level, and the quantitative course category. The model does allude to society and cultures as a social science course in efforts to achieve balance and to ensure students cannot get through the program without taking a course from both perspectives; critical thinking is listed where it is in order to give a location for it to be assessed within the curriculum.

Paper ballots were distributed and results were reported that the motion carried by a 4 to 1 ratio.

A motion was made by Simpson, seconded by Carlson to waive the 30-day waiting period prior to sending the MOA to the administration. Motion carried.

INFORMATION / DISCUSSION ITEMS

Recognition of 2016-17 Senators – Suzan Ayers, Faculty Senate President The Faculty Senators who are completing their term of service were acknowledged:

- Kent Baldner, Philosophy
- Howard Dooley, History
- Nicole Eckerson, Family and Consumer Sciences
- Pavel Ikonomov, Engineering Design, Manufacturing, and Management Systems
- Glen Langworthy, Aviation Sciences
- Whitney Moncrief, Dance
- Alan Rea, Business Information Systems

- Jack Ruhl, Accountancy
- C. Richard Spates, Psychology
- Udaya Wagle, Public Affairs and Administration

ADJOURNMENT

Faculty Senate President Suzan Ayers adjourned the 2016-17 Senate meeting at 6:53 p.m.

WESTERN MICHIGAN UNIVERSITY FACULTY SENATE MEETING Minutes of 11 May 2017 2017-18 Senate

There were 74 Senators and substitutes present.

Members Present: O. Abudayyeh, D. Anderson, D. Areaux, J. Atkin, Xiaoyun Shao (for U. Attanayake), S. Ayers, T. Barkman, P. Bennett, R. Beronja, Cynthia Running-Johnson (for P. Blickle), J. Brandão, S. Carlson, C. Chase, P. Ciccantell, R. Cooper, K. Corder, T. Curran, A. DeFulio, R. dePeaux, J. Dunn, J. Eng, K. Fogarty, Y. Ford, D. Foskey, J. Gabel-Goes, B. Geier, J. Gilchrist, L. Gray, T. Greene, T. Gupta, J. Hahn, L. Heun, W. Homan, A. Isea, B. Jarl, J. Jellies, D. Johnson, J. Kapenga, M. Keil, D. Kim, K. Kness, Paul Vellom (for T. Koshmanova), P. Krawutschke, C. R. Krishna-Swamy, M. Lagerwey, J. Larson, D. Lepisto, W. Liou, A. Miles, M. Mingus; N. Nelson, D. Nofsinger, D. Paul, Andrzej Dudek (for J. Petrovic), K. Prewitt, W. Rantz, D. Rudge, L. Schmidt, D. Schuster, R. Siebert, C. D. Simpson, S. Slawinski, J. Smith, S. Summy, J. Thakurta, P. Vandercook, J. Van Der Kley, Lisa DeChano-Cook (for G. Veeck), A. Venter, Carol Weideman (for Z. Vidic), B. Wagner, D. Walcott, G. Whitehurst, B. Young

Members Absent: R. Aravamuthan, S. Asefa, L. Bierlein Palmer, A. Brogowicz, S. Burns, K. Ehrhardt, G. Flamme, S. Hill, W. Huang, P. Ikonomov, M. Kritzman, I. Nash, K. Propp, J. Saini, R. White

Guests: Jane Baas, Associate Dean, Lee Honors College; Gary Bischof, Dean, Lee Honors College: Jody Brylinsky, Associate Provost for Institutional Effectiveness; Maira Bundza, University Libraries; Barbara Cockrell, Associate Dean, University Libraries; Marilyn Duke, Center for Academic Success Programs; Nicole Eckerson, Family and Consumer Sciences: David Flanagan, Management: Julie Garrison, Dean, University Libraries; Duane Hampton, Geosciences; Keith Hearit, Associate Dean, College of Arts and Sciences; Carla Koretsky, Dean, College of Arts and Sciences: Thayma Lutz, Mathematics; Molly Lynde-Recchia, Vice Chair, Ad Hoc General Education Design Committee: Nancy Mansberger. Director, Academic Labor Relations; Whitney Moncrief, Dance; Sherine Obare, Associate Vice President for Research; Lewis Pyenson, History; Cheryl Roland, Executive Director, University Relations; Tom Wolf, Chief Technology Officer, Office of Information Technology; Fen Yu, Director, Institutional Research and Director, Data Management, Ad Hoc General Education Logistics Committee -Mervyn Elliott, Chair, Leigh Ford, Staci Perryman-Clark, Elke Schoffers, and Sharon VanDvken

Staff: S. Brodasky, S. Davenport, M. Johnson

Faculty Senate President Suzan Ayers called the meeting to order at 6:54 p.m.

PROCEDURAL ITEMS

Introduction and Welcome of New Senators – Suzan Ayers, Faculty Senate President

The re-elected senators were acknowledged:

- Osama Abudayyeh, Civil and Construction Engineering (Representative-At-Large)
- Sisay Asefa, Economics (Representative-At-Large)
- Stephanie Burns, Counselor Education and Counseling Psychology
- Sharon Carlson, Libraries
- Tarun Gupta, Industrial and Entrepreneurial Engineering and Engineering Management
- Dean Johnson, Electrical and Computer Engineering
- C.R. Krishna-Swamy, Finance and Commercial Law
- Scott Slawinski, English
- Andre Venter, Chemistry
- Brian Young, Chemical and Paper Engineering

The newly elected senators were announced and welcomed:

- José Brandão, History
- Anthony DeFulio, Psychology
- Janette Gabel-Goes, Business Information Systems
- Sarah Hill, Institute of the Environment and Sustainability (Representative-At-Large)
- Willem Homan, Aviation Sciences
- Beth Jarl, Family and Consumer Sciences
- Mitchel Keil, Engineering Design, Manufacturing, and Management Systems
- Karen Kness, Music (Representative-At-Large)
- Matthew Mingus, Public Affairs and Administration
- Nina Nelson, Dance
- David Paul, Philosophy
- Jagjit Saini, Accountancy

New and continuing Senators were reminded that as a departmental/unit representative, it is their responsibility to report on Senate meetings to their home departments/units. To facilitate this activity, notes of the meeting are distributed the next day after each meeting.

ACTION ITEM

Election of Council Members

The Council Membership ballots were distributed. The ballot for single nominees was approved by acclamation from the Senate members. The following were elected to three-year terms, unless otherwise noted:

Campus Planning and Finance Council

- Todd Barkman, Biological Sciences
- Richard Gershon, Communication

- Cheryl Bauman-Bruey, Theatre
- Paula Adrasi, Integrative Holistic Health & Wellness and Interdisciplinary Health Programs (two-year term)
- Patricia Vander Meer, University Libraries (one-year term)

Extended University Programs Council

Annette Hamel, Communication

Graduate Studies Council

- Silvia Rossbach, Biological Sciences
- Clifton Ealy, Mathematics (one-year term)
- Alhassan Mumuni, Marketing
- Jennifer Fiore, Music
- Michael Duffy, University Libraries (one-year term)

International Education Council

Maria Parez-Stable, University Libraries

Undergraduate Studies Council

Clifton Ealy, Mathematics

The ballot for those seats where there were two or more nominees were distributed. The following were elected to three-year terms, unless otherwise noted:

Extended University Programs Council

- Sarah Summy, Special Education and Literacy Studies
- Linda Zoeller, Bronson School of Nursing (one-year term)

Graduate Studies Council

Amy Curtis, Interdisciplinary Health Sciences

International Education Council

- Stephen Covell, Comparative Religion (two-year term)
- Ann Miles, Sociology (one-year term)
- James Butterfield, Political Science (one-year term)
- Jun-Seok Oh, Civil and Construction Engineering
- Shannon McMorrow, Interdisciplinary Health Programs

Research Policies Council

- Anthony DeFulio, Psychology
- Andre Venter, Chemistry (one-year term)
- Jill Rowe, Interdisciplinary Health Programs
- Jessaca Spybrook, Educational Leadership, Research, and Technology

It was noted that four of the councils will meet next week and newly elected members are expected to begin immediately.

Professional Activity Report Project – Paul Vellom, Associate Professor of Teaching, Learning and Educational Studies

Vellom provided a PowerPoint presentation on the project to develop an on-line process for the PAR:

https://cms.wmich.edu/sites/default/files/attachments/u370/2017/PAR%20Presentation.5-11-17.pdf

Discussion included the following:

- It was acknowledged that part-time instructors will be included, when asked
- It was questioned if departments will be able to access data relevant to
 program accreditation. Vellom stated that each department will be able to
 modify the data output. Hearit added in an effort to try and avoid multiple
 PAR templates, there will be an administration approved design. Baas
 explained that the software company has aligned data with many
 accrediting bodies and have existing templates available.

Ad Hoc General Education Logistics Committee Report – Mervyn Elliott, Chair Elliott expressed his gratefulness for the outcome of the vote. The Logistics Committee will continue to meet during the summer to carefully develop a timeline that will be presented to the Senate in the fall. He extended an open invitation to anyone who may have unanswered questions or concerns to contact him or a committee member. As always, there will be plenty of opportunity to provide input on the logistics plan.

PROFESSIONAL AND ACADEMIC CONCERNS

A concern was expressed regarding the lateness in the communication that the Libraries Reference Works is being discontinued. Carlson will communicate the concern to the Libraries leadership.

An issue was raised regarding a student grade appeal where the faculty member feels the criteria for the appeal was not met. It is unclear how it is being managed by the Ombudsman. The faculty member feels that the burden of proof is on the faculty member rather than the student. Provost Greene confirmed that appeals go through the Ombudsman office and then to committee. Jellies will present the issue to the Professional Concerns Committee when they meet again in the fall.

ADJOURNMENT

Faculty Senate President Suzan Ayers noted that the 2017-18 meeting dates would be established over the summer, with the first meeting to be held in October. She adjourned the 2017-18 Senate meeting at 7:28 p.m.

Sue Brodasky and Suzanne Davenport, Faculty Senate Office