

Ph.D. in Education and Human Development
Organizational Change Leadership Concentration
Program of Study (54 hours)

Overview: Prior to starting this Ph.D. program, students must have completed a master's degree. Their Ph.D. program must include at least 54 credits, as noted below:

I. Organizational Change Leadership Coursework	21 hours
II. Research Methods Coursework	21 hours
III. Dissertation Coursework	<u>12 hours</u>
	54 hours

I. Organizational Change Leadership Coursework

OCL 6400 Foundations in Organizational Change Leadership

OCL 6410 Organizational Culture and Globalization

OCL 6430 Group Dynamics and Team Development in the Age of Globalization

OCL 6440 Large Scale Change and Organization Design

Nine additional hours are chosen in consultation with your advisor

II. Research Methods Coursework

EMR 5400 Fundamentals of Evaluation, Measurement, and Research

EMR 6450 Data Analytics I

EMR 6650 Data Analytics II

EMR 6480 Qualitative Methods

Nine additional hours are chosen in consultation with your advisor

III. Dissertation Coursework

EDLD 7300 Doctoral Dissertation (12 credits)

Revised June 2023