Ph.D. in Education and Human Development
Organizational Change Leadership Concentration
Program of Study (54 hours)

**Overview:** Prior to starting this Ph.D. program, students must have completed a master’s degree. Their Ph.D. program must include at least 54 credits, as noted below:

<table>
<thead>
<tr>
<th>I.</th>
<th>Organizational Change Leadership Coursework</th>
<th>21 hours</th>
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<tbody>
<tr>
<td>II.</td>
<td>Research Methods Coursework</td>
<td>21 hours</td>
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<tr>
<td>III.</td>
<td>Dissertation Coursework</td>
<td>12 hours</td>
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<td>54 hours</td>
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</tbody>
</table>

I. **Organizational Change Leadership Coursework**

- OCL 6400 Foundations in Organizational Change Leadership
- OCL 6410 Organizational Culture and Globalization
- OCL 6430 Group Dynamics and Team Development in the Age of Globalization
- OCL 6440 Large Scale Change and Organization Design

Nine additional hours are chosen in consultation with your advisor

II. **Research Methods Coursework**

- EMR 5400 Fundamentals of Evaluation, Measurement, and Research
- EMR 6450 Data Analytics I
- EMR 6650 Data Analytics II
- EMR 6480 Qualitative Methods

Nine additional hours are chosen in consultation with your advisor

III. **Dissertation Coursework**

- EDLD 7300 Doctoral Dissertation (12 credits)

*Revised June 2023*